







AMERICAN REVOLUTION BICENTENNIAL

1776 - 1976 2201



Peg Stetson, Sculptor, designed the Tewksbury Bicentennial Flag, which she has incorporated in the design for our 1975 Town Report. In a statewide competition, her design was chosen from among one thousand entries, for the Official Massachusetts Bicentennial medal. This medal has been included in a special issue of the 13 original states by both the Franklin Mint and the Medallic Art Co. She has won many blue ribbons in sculpture competitions. Peg received her training from Lillian Cooper of Lowell and Mico Kaufman of Tewksbury.



TOWN OF TEWKSBURY

FOR THE YEAR ENDING DECEMBER 31

1975

All photos shown in this report have been obtained through the courtesy and cooperation of the Merrimack Valley Advertiser, Tewksbury Town Crier and Tewksbury Police Officers; Fred Sullivan, Warren Layne and Robert Haines under the direction of Sgt. Philip Bradanick, and the Tewksbury Bicentennial Commission.

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In Memoriam

JOHN J. COONEY

Died January 25, 1976

Served:
Board of Appeals
Heath Brook School Building Committee
Planning Board
First Board of Water Commissioners

1945-1975



JOHN E. McCARTHY

Died February 27, 1976

Served:
D.P.W. Motor Equip. Repair Foreman

1952-1976

FRANCIS P. SHERLOCK

Died July 2, 1975

Served:
Park Commissioner

1947-1968





Biograph Jury List
Town Officers Elections
Town Committees
Town Meeting Warrants
Annual and Specials

GENERAL GOVERNMENT

Biograph

Town:
Tewksbury, Massachusetts

County:
Middlesex, ss.

Location:
At the junction of two new super highways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

Population:
1950 - 7,505; 1960 - 15,902;
1965 - 18,079; 1970 - 22,755;
1974 - 22,893 1975 - 24,048

Land Areas:
20.70 square miles;
10,798.5 acres assessed

6. *Density:*
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874.

7. *Climate:*
Mean annual precipitation - 43.40 inches.
Mean temperature - in January, 26.6 degrees;
in July, 73.7 degrees.

8. *Elevation:*
Highest point - Ames Hill, 363 feet;
North section - 200 feet;
West section, 150 feet;
Center, 120 feet;
South section, 105 feet above mean sea level.

9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. *Established:*
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

Elected Officers

Selectmen

Joseph J. Whelan*	. . . . .	1976
Neil Niven, Jr.	. . . . .	1976
Frank A. Antonelli	. . . . .	1977
Norman O. Boudreau	. . . . .	1977
Joseph A. McNeil	. . . . .	1978

Board of Health

James W. Lennox*	. . . . .	1976
Michael Daley	. . . . .	1977
Charles E. Coldwell	. . . . .	1978

Assessors

John J. Nolan	1976
Lewis Tremblay*	1977
Victor N. Cluff	1978

Town Clerk

John E. Hedstrom	1978
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Treasurer and Collector

William J. O'Neill	1978
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Auditor

Thomas J. Berube	1976
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Moderator

Alan M. Qua	1976
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Planning Board

George B. Donovan	1976
Joseph A. Doherty*	1977
Dave E. Cook	1978
George R. Kelly	. . . . .	1979
Edward A. Flanagan	. . . . .	1980

School Committee

Joseph W. Lipchitz*	. . . . .	1976
H. Bailey Trull	. . . . .	1976
Edward L. Irwin	. . . . .	1977
James W. Sullivan	. . . . .	1977
John P. Downing	. . . . .	1978

School Committee - Regional Tech.

Wilson E. Brazile	. . . . .	1976
Richard Griffin	. . . . .	1977

Housing Authority

Roland J. Roy	. . . . .	1976
Walter Bradford	. . . . .	1978
Mary Delaney	. . . . .	1978
Robert Flucker	. . . . .	1979
Victor N. Cluff	. . . . .	1980

Trust Fund Commissioners

Thomas P. Kelley	. . . . .	1976
Frederick M. Carter	. . . . .	1977
Frederick C. Achin	. . . . .	1978

Library Trustees

Howard McGlaufflin	. . . . .	1977
Richard Sullivan	. . . . .	1976
Edward J. Sheehan	. . . . .	1976
George R. Collins	. . . . .	1977
Wilson E. Brazile	. . . . .	1978
Dorothy Fitzgerald	. . . . .	1978

Appointive Officers

Executive Secretary:

Ruth Aubert

Animal Inspector:

James Manley

Appraisers:

Board of Selectmen

Attendance Officer:

Walter J. Jop, Sr.

Board of Appeals:

John A. Williams*	. . . . .	1976
Anthony J. Coviello	. . . . .	1977
Robert A. Greenleaf	. . . . .	1978

Associate Members:

Rosemary Dzwilewski
Frederick L. Simon
Ruth Ann Budrewicz
Kenneth Monahan

Board of Health Physician:

Dr. P. David McLaughlin

Board of Registrars:

Frederick M. Montague 1976
Thomas J. Casey 1977
Joseph A. Killeen* 1978
John E. Hedstrom, Clerk

Building Inspector:

William D. Granfield

Cemetery Officer:

John Collins

Civil Defense Director:

Warren Ray

Constables:

Philip Bradanick
Wilson E. Brazile
Alfred Handley
Harold Morang
Peter Routsis
Armand Soucy

Dog Officer:

William Lipp

Fence Viewers:

James Millward
Warren Scholl
Kenneth Stackhouse

Fire Chief:

William Chandler

Health Director:

William R. McMenimen

Highway Superintendent:

Richard F. O'Neill

Librarian:

Elisabeth Desmarais

Milk Inspector:

William R. McMenimen

Personnel Board:

John A. Williams 1976
John W. Adams 1977
Allan DeForest 1977
John P. Carr 1978
Stephen Catalano 1978
Majorie Hubbard 1978

Plumbing & Gas Inspector:

David R. Sargent

Police Chief:

John J. Sullivan

Public Works Superintendent:

John Condon (Resigned 1-30-76)

Sealer of Weights & Measures:

Frank J. Sullivan, Jr.

Superintendent of Schools:

John J. Wynn

Town Counsel:

Charles J. Zaroulis

Town Historian:

Loella Dewing

Veteran's Agent:

Ward Davis

Veteran's Burial Indigent:

H.L. Farmer & Son
Tewksbury Funeral Home

Veteran's Grave Officer:

Leslie Collins

Water Superintendent:

Charles F. Kent

Wire Inspector:

Hugh Merrill

Weighers:

William J. Bulger
Thomas J. Powers

Appointed Committees

Bicentennial Commission:

Mary Lou Anderson
Rita Brousseau
Michael Daley
Loella Dewing
Roger Drane
Elizabeth Hewitt
Eleanor Ingaharro*
Maureen Kelley
Margaret Kolesar
Matthew McGillick
John McLellan
Mary Novo

Community Action Committee:

Lawrence Camerlengo*
Rose Chambers
Rose Connors
Barbara Desharnais
Walter Gosselin
Marguerita Harrington
Winifred Leahy
Mary McDonald
Robert McDonald
Mary Reed
Geraldine Sheedy
Bernice Sprague
Rev. Eugene Watson

Conservation Commission:

George R. Kelly* 1976
Marc LeBaron 1976
Angelo S. Zammuto 1976
Thomas W. Hill, Jr. 1977
Dr. John Mallett 1977
Stanley M. Pelczar 1977
Robert A. Fowler 1978
Philip Lussier 1978
Michael Daley Associate

Council on Aging:

Leonard H. Bagley
Mary Daly
Elizabeth Graham
George A. McDermott
Robert McDonald
Rev. Edward O'Sullivan OMI
Jean Ray
Mary L. Smith
Florinda Sullivan
Hetta Thompson
Joseph J. Whelan*

Dog Complaint Committee:

Gerald Carrigg
Robert Ryan

Ecology Committee:

Dawn Clark
Robert Collins
Leonard DiGiorgio
Ronald Eddy
Paul Fansel
Alvin Franklin
Rose M. Klausen
James Lennox
John Williams
Angelo Zammuto

Finance Committee:

John J. Sawyer 1976
John Drew 1976
Thomas P. Budrewicz 1977
Wilfred Daly 1977
John J. Kelly, Jr. 1977
Albert Daley* 1978
William J. Hurton 1978
Lawrence Kelley 1978
James V. Sacramone 1978

Historic Commission:

Judith Creamer 1976
Maureen Kelly* 1976
Darlene Bachellor 1978
Rosemary Wilson 1978

Industrial Commission:

John K. Eaton 1976
John J. Belton 1977
Allan DeForest 1978
Leo P. Flibotte 1978
Paul Allen 1980

Insurance Study Committee:

Neil Niven, Jr.
William O'Neill
John Sawyer
James Sullivan

Long-Range School Planning Committee:

School Committee -
Dave E. Cook
Stanley Pelczar
All Members Planning Board
Conservation Committee

Mapping Committee:

Joseph A. Doherty*
Robert Fowler
George R. Kelly
Joseph A. McNeil
John J. Nolan

At-Large Conservation Committee
Planning Board
Board of Selectmen
Board of Assessors.



Operation Friendship

Municipal Building Committee

Kenneth Alley	. . . . .	1976
Walter L. Maguire	. . . . .	1976
Leon Belanger*	. . . . .	1977
Lawrence J. Driscoll, Jr.	. . . . .	1978
John R. Sughrue	. . . . .	1978

Northern Middlesex Area Commission:

Norman O. Boudreau	. . . . .	Selectmen
Edward Flanagan	. . . . .	Planning Bd.
James W. Lennox	. . . . .	Bd. of Health
Albert J. Daley	. . . . .	Alternate

Patriotic Activities Committee:

Gary Ballou
Paul Curran
Michael J. Daley*
Benjamin V. Dzilewski
Paul E. Gilligan
Eleanor Ingaharro

Recreation Commission:

Richard Morris	. . . . .	1976
William Perrin	. . . . .	1977
Kathleen Kinsella	. . . . .	1978
Sylvio C. Maglio	. . . . .	1979
Richard Barrelle*	. . . . .	1980

Water Study Committee:

Norman Boudreau
Albert Daley
Nelson MacArthur
Dr. John C. Mallett
Paul McAskill
William McMenimen
Joseph A. McNeil

SPECIAL GOVERNMENT DISTRICTS
Massachusetts 5th Congressional District

Senators in Congress:

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE EDWARD W. BROOKE (R)
Senate Office Building, Washington

Representative in Congress:

PAUL F. TSONGAS
House of Representatives, Washington, D.C.

State Government:

Fifth Essex Senatorial District
WILLIAM X. WALL (R)
Senate Offices: State House, Boston

Twenty-Eight Middlesex Dist. of General Court:
House of Representatives, State House,
Boston

JAMES J. GAFFNEY, III
Home Address:
60 East Street, Tewksbury

COUNTY GOVERNMENT:

Commissioners:

Michael E. McLaughlin, Chairman
S. Lester Ralph
John L. Danehy

Jury List 1975

Rosemary Abate	36 Grasshopper Lane	Secretary
William S. Abbott	19 Babicz Road	C.P.A.
Helene M. Ahern	29 Euclid Road	Nurse's Aide
Mary E. Albert	9 Deering Drive	Housewife
William G. Albert	9 Deering Drive	Engineer
James Anderson	263R Chandler Street	Stock Clerk
Frank A. Antonelli	14 Davis Road	Representative
Frank J. Antonelli	14 Davis Road	Student
Ronald F. Antonelli	14 Davis Road	Assistant Buyer
Darrell A. Ashdown	32 Hinckley Street	Salesman
Lillian F. Ballou	836 Main Street	Housewife
Joseph Ballou	836 Main Street	Retired
John C. Barker	1144 Livingston Street	New England Telephone
Delores M. Barlow	19 Easement Road	Housewife
Joseph J. Bartashy, Jr.	42 Hill Street	Mechanic
Joseph E. Bastable	767 Chandler Street	Guidance Director
David J. Beattie	10 Louis Road	Community Relations Director
Dorothy L. Beattie	8 Chester Circle	Office
Patricia Beattie	8 Chester Circle	Teacher
Thomas Beattie	8 Chester Circle	Manager
Bernard T. Bennett	22 Court Street	Lineman
Stephen Berecz	249 Astle Street	Salesman
Barbara Bernardi	180 Pine Street	Housewife
Leonard C. Bernat	1428 Andover Street	Maintenance
Emile Bernier	518 Chandler Street	Retired
Henry E. Bickford	160 Cardigan Road	Auto Body Man
Henry J. Blute, Jr.	29 Marie Street	Plastics
Gertrude C. Bolduc	97 Georgia Road	Housewife
Henry E. Borrazzo	187 Kendall Street	Banker
Robert A. Bosia	80 Ballard Street	Postal Clerk
Theresa M. Bourque	285 Maple Street	Housewife
Rose Boyer	19 Amos Street	Housewife
Ronald C. Browder	13 Babicz Road	Assistant Treasurer
Virginia C. Browder	13 Babicz Road	Executive Secretary
William R. Burris	2196 Main Street	Maintenance Mechanic
Frank J. Camacho	55 Elm Avenue	Maintenance
Robert Carbone	21 Carleton Road	Technician
Ruth L. Cardeleen	4 Florence Avenue	Housewife
Arthur J. Carew, Sr.	20 Grasshopper Lane	Mailman
Edward J. Casazza	3 Brook Street	Electrical Technician
Ruth M. Casey	33 Anthony Road	Housewife
Thomas J. Casey	33 Anthony Road	Safety Inspector
Joseph A. Chanley	45 Morningside Drive	Pipefitter
Joseph O. Chevalier	67 Kearsage Street	Truck Driver
Nancy H. Clayman	125 Charles Drive	Registered Nurse
John S. Coleman	120 Deering Drive	Manager
Muriel Coleman	120 Deering Drive	Housewife
Thomas E. Conlon	35 Grasshopper Lane	Mailman
Daniel J. Conner	220 Madison Avenue	Operations Engineer
Ralph L. Conserva	17 Chester Street	Tele. Engineer
David Cook	10 Babicz Road	Clerk
Robert Cook	10 Babicz Road	Police Officer
Hannah P. Corliss	14 Kevin Street	Housewife

Arthur W. Coviello, Sr.	8 Lloyd Road	Postal Clerk
Frank C. Criscitello	2 John Street	Retired
Bruce Crockett	35 Arlington Street	Self-employed
Margaret G. Cronin	6 Kneeland Road	Student
Edward P. Crowley	28 Kent Street	Route Manager
Marie C. Cunningham	33 Dubuque Avenue	Nurse
Roy H. Curseaden	612 Chandler Street	Salesman
Robert A. Cusolito	12 March Road	Postal Worker
Michael J. Daley	61 Carleton Road	Teacher
Hugh M. Danehy	11 Charlotte Road	Engineer
Dennis DeDeo	10 Jay Street	Retired
Albert Dellucci	59 Heather Row	Student
Kenneth F. DeRaffale	21 Lancaster Drive	Salesman
Albert V. DeStefano	210 Cart Path Road	Teacher
Steven John DeStefano	1166 Livingston Street	Computer Operator
John A. DelRossi	20 John E. Smith Drive	Accountant
Matilda H. DiGiorgio	10 Champion Street	Housewife
Frederick J. Doherty	35 Anthony Road	Supervisor
James E. Doherty	122 Adams Road	Banker
Barbara Dong	19 Bridge Street	Counter girl
Eleanor G. Dooley	121 County Road	Housewife
Harold F. Driscoll, Jr.	9 Ash Street	Lineman
Lawrence P. Driscoll	75 Arkansas Road	Firefighter
Joan M. Dunlevy	61 John Street	Registered Nurse
Marie G. Durgan	18 Amos Street	Housewife
Charles P. Dyjak	20 David Morris Road	Research Physicist
Adolph W. Ebinger	4 Amos Street	Manager
Barbara A. Ellsworth	106 Florence Avenue	Secretary
Roger L. Ernst	43 Anthony Road	Grocery Clerk
John J. Fader	1044 Andover Street	Salesman
Lawrence H. Fahy, Jr.	6 Brook Street	Route Manager
Richard F. Fallon, Sr.	72 Heath Street	Syrup Man
Martha A. Feran	975 Livingston Street	Housewife
Harry E. Finn	67 Algonquin Drive	Salesman
Carol R. Folio	181 Cardigan Road	Insurance Underwriter
Jacquiline M. Fougere	101 John Street	Homemaker
Ann E. Ferguson	215 Charles Drive	Housewife
Alice C. Freitas	3 Cleghorn Lane	Housewife
Gilbert A. Gagne	12 Cobleigh Drive	Engineer
Thomas P. Gallagher	3 Edith Drive	Supervisor
Norman E. Gay	1 Darby Street	Brinks
Francis J. Gay, Sr.	279 Chandler Street	Engineer
Loretta R. Geiger	61 Geiger Drive	Real Estate
Anthony J. Gizzi	333 Foster Road	Catering
Dorothy E. Gizzi	333 Foster Road	Housewife
John F. Gleason	1764 Main Street	Insurance Broker
William D. Glencross	167 Deering Drive	Production Manager
Joseph K. Gorski	165 Astle Street	Post Office Employee
Holly C. Grano	10 Bruce Street	Housewife
Charles E. Gray	1502 Main Street	Foreman
Roland H. Gray	958 Andover Street	Railroad Engineer
Arthur L. Griswold	11 Armistice Road	Postal Clerk
Ronald E. Groves	88 County Road	Sheet Metal Worker
Thomas A. Grower	10 Easement Road	Mailman
John H. Hadden	240 Cardigan Road	Community Fireman
Paul F. Hanke	9 Charlotte Road	Carpenter
Howard Hall	25 Cardigan Road	Lawyer
Judith R. Hallisey	62 Lincoln Road	Housewife
William D. Hallisey	2 Baldwin Street	Engineering Consultant

Joseph Hamilton	36 Anthony Road	Oil Driver
Anne Hancock	14 Kneeland Road	Housewife
Ellen M. Harris	71 Bradford Road	Housewife
John F. Hays	160 County Road	Foreman
Norma L. Heider	326 Foster Road	Housewife
Paul F. Heider	326 Foster Road	Self-employed
Blance M. Hill	42 Brown Street	School Lunch
Patricia M. Hill	2571 Main Street	Real Estate
Thomas W. Hill, Jr.	72 Lowe Street	Sugar Boiler
Charles D. Hillson	90 Cardigan Road	Mechanic
Catherine A. Hoban	96 James Avenue	Homemaker
Alice E. Hoell	16 Boisvert Road	Housewife
Edmond Hoell	16 Boisvert Road	Electronic Technician
Raymond D. Homola	69 Colonial Drive	Teacher
Barbara C. Hoops	1550 Andover Street	Housewife
Robert Horgan	21 Anthony Road	Teacher
Edward G. Houle	150 Lakeside Trailer Pk.	U.S. Marine
Leo J. Hunt	779 Main Street	Building Contractor
Joseph M. Hurley	Patriot Road	Post Office
William J. Hurton	12 Marie Street	New England Tel. & Tel.
Mary Lou A. Irwin	200 Charles Drive	Housewife
William J. Irwin	200 Charles Drive	Sales Manager
Nancy Jamer	91 Carleton Road	Student
Martha T. Jasilewicz	65 County Road	Attendant Nurse
Albert B. Johnson	202 Astle Street	Truck Driver
Herbert L. Jones	4 Edgar Avenue	Inspector
Albert Joyce	4 Memorial Drive	Accountant
Normand R. Juneau	133 County Road	Field Engineer
Stephen A. Kandrotas	3 Forest Avenue	Dispatcher
Dorothy King	31 Allen Road	Electronics
Rex Kyser	111 John Street	Electronics
Barbara S. Lacaillade	94 Lake Street	Wire Wrapper
David A. LaFreniere	264 East Street	Construction
Wilfred A. Lambert	16 Babicz Road	Senior Lab Technician
Mary P. Leahy	54 Lakeview Avenue	Teacher
Richard C. LeFebve	147 Arkansas Street	Cement Finisher
James Lightfoot	26 Birch Street	Chemical Work
Joseph W. Lipchitz	190 Cardigan Road	Professor
Elinor A. Lirakis	1085 Andover Street	Teacher
Claire Looney	26 Euclid Road	Homemaker
James Looney	26 Euclid Road	Industrial Engineer
Robert F. Love, Sr.	2122 Main Street	Cablemaker
George Lucas	40 Hill Street	Pressman
George F. Lucia	6 Darlene Circle	Machinist
Cosmo Luongo	557 Chandler Street	Disabled
Marguerite Lynady	25 Dirlam Circle	Clerk
Thomas Lynady	25 Dirlam Circle	Mail Clerk
Joan M. MacArthur	30 Kent Street	Housewife
Arthur J. MacCauley	109 County Road	Telephone Company Employee
Jean R. MacNeil	21 Hillside Road	Housewife
William A. Magro	12 Kneeland Road	Firefighter
Albert J. Maloney	16 Amos Street	Post Office Clerk
Marie Maloney	16 Amos Street	Clerk
Nicholas G. Mandolia	571 Kneeland Road	Mechanic
Joseph J. Manganaro	40 Foster Road	Self Employed
Marie Mann	9 Chester Street	Clerk
Robert F. Mann	9 Chester Street	Lock and Draw Operator

Regis A. Mannion	2581 Main Street	Electrician
Richard M. Mara	51 Hill Street	Electronic Technician
Robert E. Marcil Sr.	14 Brook Street	Pile Driver
Robert R. Marsh	109 Helvetia Street	Truck Driver
Kevin P. McArdle	484 Livingston Street	Teacher
Margaret M. McCann	353 Foster Road	Housewife
Daniel J. McCarthy	396 Main Street	Airline Supervisor
John F. McDermott	89 Colonial Drive	Foreman
Grace A. McGill	81 Lancaster Drive	Nurse
Eugene S. McLaughlin, Sr.	25 Euclid Road	Clerk
Mary E. McLaughlin	25 Euclid Road	Housewife
William K. McLaughlin	238 Beech Street	Foreman
John R. McLellan	17 Kevin Street	Steamfitter
Donald K. McQuaid	11 Catamount Road	Claims Adjuster
Luke McSorley	153 Deering Drive	Manager
Mildred Mendonca	17 Appletree Road	School Lunch
James Millward	38 Baldwin Street	Sales
Robert S. Mondi	96 Lowe Street	Term Manager
Armand O. Morin	101 Brookfield Road	Computer Programmer
Evelyn A. Morris	107 Maplewood Avenue	Housewife
Robert P. Morris	21 Carter Street	Surveyor
Robert W. Morris	12 Appletree Road	Linotype Operator
Thomas J. Morrissey, Sr.	57 County Road	Retired
Barbara M. Morse	5 Algonquin Drive	Merchandiser
Catherine R. Mullane	3 Davis Road	Housewife
Elsie R. Murray	201 Foster Road	Housewife
Americo V. Musto	9 Marie Street	Plastics
Nahabed Nashabedian	8 Bailey Road	At home
John R. Nazzoro	190 Deering Drive	Electronic Engineer
Joseph H. Neal	10 Green Street	Retired
Thomas A. Nezwek	25 Arlington Street	Controller
Mary P. Novo	45 Farmer Avenue	Housewife
Joseph E. O'Brien	6 Charlotte Road	New England Tel. & Tel.
Sharon M. O'Brien	4 Carol-Ann Road	Claim Processor
William W. O'Day	623 Main Street	Crane Operator
Harry E. Ogden	826 East Street	Student
John J. O'Hearn	8 Amos Street	Truck Driver
Richard F. O'Neill, Jr.	228 Astle Street	Firefighter
Stanley B. O'Reilly	233 Maple Street	Government Representative
Peter F. Orio, Jr.	3 County Road	Teacher
Paul V. Pacini	8 Boisvert Road	Machinist
Pasquale A. Palma	50 Deering Drive	Controller
Frank Paolini Sr.	6 Cresent Street	Truck Driver
Margaret L. Pare	2 Littlefield Avenue	Housewife
Dorothy D. Parker	1542 Andover Street	Homemaker
Kenneth E. Parker	1542 Andover Street	Service Manager
Henry M. Patenaude	50 John E. Smith Drive	Builder
James W. Peasley	49 Colonial Drive	Student
Robert P. Pelletier	69 Deering Drive	Salesman
Frank J. Pellegrino	21 Ellington Road	Carpenter
Sandra M. Pellegrino	21 Ellington Road	Housewife
Gaetano A. Pennelli	8 Indian Hill Road	Shipper
Paul Pepin	103 Ballard Road	Engineer
Patricia A. Perkins	25 Kevin Street	Housewife
Robert G. Pittman, Jr.	15 Donna Drive	Electronic Technician
Roland A. Poulin	595 Chandler Street	Project Coordinator Engineer
Gerald M. Powers	731 Livingston Street	Manager
Karl J. Powers	17 Babicz	Industrial Engineer
Brijeshwari Prasad	4 Allen Road EXT.	Engineer

Janette L. Priest	15 Hoover Road	Housewife
Dawn L. Prescott	420 Foster Road	Housewife
Frederick A. Publicover	5 Euclid Road	Tabulation Manager
Bruno A. Pupa	143 Foster Road	Truck Driver
John P. Quinn	67 Lake Street	Organizer
Mary-Kay Rauseo	574 B Chandler Street	Research and Development Tech.
William J. Reardon	74 Kernwood Avenue	Production Manager
Patricia A. Restuccia	55 Leighton Lane	Real Estate
Kenneth F. Reynolds	5 Avon Street	Engineer
Anthony J. Romano	41 Emily Road	Self Employed
Anthony J. Rubico	30 Emily Road	Banker
Donald F. Rubino	14 Easement Road	Truck Driver
Alice T. Ryan	63 B Lake Street	Adjuster
Charles W. Ryan	8 Jerome Road	Custodian
Edwina M. Ryan	207 Chandler Street	Secretary
Joseph Sabato, Jr.	10 Charme Road	Student
John V. Saberno	32 Anthony Road	Mechanic
Claire A. Sands	16 Kimberly Drive	Housewife
Edward F. Santos	521 Main Street	Salesman
John J. Sawyer	10 Bemis Circle	Teacher
Mary C. Sawyer	10 Bemis Circle	Hairdresser
William H. Schuellin	55 Starr Avenue	System Analyst
Paul M. Scola	4 Avon Street	Machinist
John J. Scullion	76 Hood Road	At Home
Richard F. Seymour	1490 Main Street	Salesman
Bernard J. Shea	12 Kevin Street	Electrician
John W. Shea Sr.	4 Anthony Road	Chauffeur
Kathleen E. Sheedy	25 Kent Street	Housewife
William Sheedy	562 Chandler Street	Mail Carrier
Donald E. Sheehan	53 Lee Street	Retired
Henry N. Shields	8 Euclid Road	Retired
Howard C. Shitten Jr.	79 Astle Street	Electrician
Herbert L. Simpson	10 Amos Street	Route Salesman
Ethel G. Sordillo	12 Armistice Road	Housewife
Robert Spiller	32 Algonquin Road	Industrial Engineer
Kenneth Stackhouse	245 East Street	Technician
Paul R. Stevens	1605 Andover Street	Telephone Repair Employee
Edward J. Scott	34 Blease Drive	Insurance Agent
Richard Suqrue	24 Belvoir Road	Builder
Joseph P. Sullivan	15 Charlotte Road	Postal Clerk
Joseph V. Sullivan	15 Mystic Avenue	Retired
Richard J. Sullivan	23 Deering Drive	Salesman
Richard L. Sullivan	250 Cardigan Road	Manager
Russell F. Sullivan	220 Foster Road	Crane Operator
Albert E. Sutherland	10 Cleghorn Lane	Shop Planner
Thomas G. Tatosian	1132 Chandler Street	Machinist
Walter A. Teixeira	7 Champion Street	Assembler
Edward W. Terns	13 Hazelwood Avenue	Unit Manager
Georgette TerVeens	97 Kendall Road	Housewife
Kurt W. TerVeens	97 Kendall Road	Programmer
Ronald L. Testa	19 Colonial Drive	Salesman
Anton Thiel, Jr.	59 Brentwood Road	Computer Operator
William E. Tierney	4 Algonquin Drive	Computer Operator
James M. Tontodanato	10 Darby Street	New England Telephone
Paul J. Tremblay	5 Louis Road	Store Manager
Richard Trueba	23 Baldwin Street	Aircraft Mechanic
Norman F. Turmelli	515 Foster Road	Foreman

William F. Turner
 Woodward Tuttle
 John M. Twomey
 Janet F. Vitt
 Edmond J. Wakeen
 Lloyd M. Warren
 Gerald L. Weitz
 Mary T. Weitz
 Richard Westaway
 Inqatius Whelan
 Daniel J. White
 John A. White III
 Richard A. Whitney
 Linda Wieselquist
 William L. Williams
 Harry J. Wilson
 Mark F. Wood

8 Dakota Road
 12 Charlotte Road
 15 Carter Street
 381 Chandler Street
 70 John Street
 70 Longmeadow Rd.
 148 Deering Drive
 39 Hood Street
 93 Chandler Street
 8 Darby Street
 95 Chandler Street
 11 Ellington Street
 1 Kneeland Road
 61 Emily Road
 21 Euclid Road
 11 Madeline Road
 671 Chandler Street

Foreman
 Driver Salesman
 Clerk
 Housewife
 Physicist
 Painter
 Salesman
 Quality Control
 Water Department
 Assembler
 New England Tel. Rep.
 Tech. Writer
 Foreman
 Housewife
 Self-Employed
 Bank Officer
 Engineer



Bicentennial Ball

1975 ANNUAL TOWN MEETING

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Annual Town Election

TEWKSBURY, MASSACHUSETTS APRIL 5, 1975

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote on town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballots in the three Precincts showed 0000, and check lists were in order. Polls opened at 8:00 A.M. and closed at 8:00 P.M. There were 4555 votes cast. Prec.1 - 1669; Prec. 2 - 1384; Prec. 3 - 1502.

Prec. 1 Rita Thompson, Warden
Priscilla Matley, Clerk
Prec. 2 Mary Proverb, Warden
Imelda Stenquist, Clerk
Prec. 3 Lorraine Whitten, Warden
Roberta Chandler, Clerk

	Prec.1	Prec.2	Prec.3	Total
"Shall licenses be granted in this town for the operation, holding or conducting a game commonly called beano?"	1274	1112	1111	3497
	323	219	323	865
	72	53	68	193
	1026	942	910	2878
	491	347	456	1294

	Prec.1	Prec.2	Prec.3	Total
"Shall an act passed by the General Court in the year nineteen hundred and seventy-five entitled 'An Act placing certain positions in the town of Tewksbury under the civil service law' be accepted?"	152	95	136	383

ATTEST:
JOHN E. HEDSTROM
Town Clerk

(the above applies to :fire fighter mechanic; fire fighter ambulance attendant; fire alarm maintenance person; fire lieutenant).

ONE SELECTMAN — THREE YEARS

	Prec.1	Prec.2	Prec.3	Total
William D. Hallisey	887	627	680	2194
Joseph A. McNeill	748	736	789	2273*
Blanks	27	20	29	76
Sughrue		1		1
Others	7		4	11

BD. OF HEALTH — THREE YEARS

	Prec.1	Prec.2	Prec.3	Total
Charles E. Coldwell	1359	1142	1195	3696*
Blanks	306	240	304	850
Lynch		2		2
Others	4		3	7

ASSESSOR — THREE YEARS

	Prec.1	Prec.2	Prec.3	Total
Victor N. Cluff	639	473	648	1760*
Paul G. Curran	73	98	147	318
Nelson P. MacArthur, Jr.	276	145	202	623
Richard Trueba	630	634	449	1713
Blanks	51	34	56	141

TREASURER AND COLLECTOR — THREE YEARS

	Prec.1	Prec.2	Prec.3	Total
William J. O'Neill	1329	1116	1176	3621*
Blanks	340	268	325	933
John DiPalma			1	1

TOWN CLERK — THREE YEARS

	Prec.1	Prec.2	Prec.3	Total
John E. Hedstrom	966	797	929	2692*
Raymond J. Maillet	652	523	500	1675
Blanks	51	64	73	188

MODERATOR — ONE YEAR

	Prec.1	Prec.2	Prec.3	Total
Alan M. Qua	1289	1107	1176	3572*
Blanks	377	277	324	978
Others	3		2	5

PLANNING BOARD — FIVE YEARS

	Prec.1	Prec.2	Prec.3	Total
Edward A. Flanagan	943	650	640	2233*
Wilfred J. Daley, III	627	641	761	2029
Blanks	99	93	101	293

SCHOOL COMMITTEE — THREE YEARS

	Prec.1	Prec.2	Prec.3	Total
John Peter Downing	562	536	747	1845*
Lucille J. Firreno	461	234	197	892
Salvatore P. Russo	606	581	515	1702
Blanks	40	33	43	116

TEWKSBURY HOUSING AUTHORITY — FIVE YEARS

	Prec.1	Prec.2	Prec.3	Total
Victor N. Cluff	899	684	747	1845*
Phillip W. Zerofski	641	599	622	1862
Blanks	129	101	96	326

TRUSTEES PUBLIC LIBRARY — THREE YEARS

	Prec.1	Prec.2	Prec.3	Total
Wilson E. Brazile	1033	875	825	2733*
Dorothy Fitzgerald	976	782	851	2609
James J. Morris	622	447	618	1687
Blanks	707	664	708	2079
Others			2	2

TRUSTEES PUBLIC LIBRARY — TWO YEARS

	Prec.1	Prec.2	Prec.3	Total
Howard R. McGaflin	1294	1110	1160	3564*
Blanks	375	274	340	989
Others			2	2

TRUSTEES PUBLIC LIBRARY — ONE YEAR

	Prec.1	Prec.2	Prec.3	Total
Richard L. Sullivan	1256	1095	1086	3437*
Blanks	413	287	411	1111
Others		2	5	7

TRUST FUND COMMISSIONER — THREE YEARS

	Prec.1	Prec.2	Prec.3	Total
Frederick C. Achin, Jr.	1233	1071	1070	3374*
Blanks	436	313	428	1177
Others			4	4

Warrant For Annual Town Meeting

ARTICLE 1: To choose all necessary Town Officers, to choose any ballot, one Selectman for three years, one member Board of Health for three years, one Assessor for three years, one Town Clerk for three years, one Treasurer and Tax Collector for three years, one Moderator for one year, one member Planning Board for five years, one member School Committee for three years, two Trustees of Public Library for three years, one Trustee of Public Library for two years, one Trustee of Public Library for one year, one member of the Tewksbury Housing Authority for five years, one Trust Fund Commissioner for three years, and to vote 'yes' or 'no' on the following

questions: (1) "Shall licenses be granted in this town for the operation, holding or conducting a game commonly called Beano?" (2) "Shall an act passed by the General Court in the year nineteen hundred and seventy-five, entitled 'An Act placing certain positons in the town of Tewksbury under the civil service law,' be accepted?" All on the same ballot.

VOTED:

To adopt unanimously.

ARTICLE 2: To hear and act upon reports of the various town officers; or take any action relative thereto.

VOTED:

Unanimous in voice vote.

ARTICLE 3: To see if the Town will vote to amend the Personnel By-Law, Section 3, by deleting Paragraph (h), Salaries and Wages, WAGE SCHEDULE A, WAGE SCHEDULE B, ADDENDA SECTION 3, WAGE SCHEDULE C, WAGE SCHEDULE D, WAGE SCHEDULE E, WAGE SCHEDULE F, WAGE SCHEDULE G, WAGE SCHEDULE H, in their entirety and to amend said schedule to read:

WAGE SCHEDULE MIN.

Executive Secretary	10,440.00	11,123.00	11,822.00	12,500.00
Confidential Secretary	5,560.91	6,479.81	7,413.49	8,346.11
Senior Confidential Secretary	5,891.00	6,865.00	7,865.00	8,853.00
Secretary: Annual	5,891.00	6,864.00	7,865.00	8,853.00
Secretary: Hourly	3.02	3.52	4.02	4.54
Traffic Supervisor	189.00 Per Month			
Librarian	8,500.00	9,350.00	10,280.00	11,300.00
Assistant Librarian-Hourly	2.27	2.53	2.85	3.17
Dog Officer	6,330.00	6,647.00	7,069.00	7,902.00
Superintendent of Public Works				22,000.00
Highway Superintendent				14,402.00
Water Superintendent				14,402.00
Building Inspector	8,914.00	10,383.00	11,885.00	13,365.00
Sealer of Weights & Measures				500.00
Dog Officer (Part-Time)				1,200.00
Wire Inspector				3,000.00*
Assistant Wire Inspector				1,000.00*
*Paid on an Established Fee Basis				
Plumbing Inspector				1,600.00
Gas Inspector				1,300.00
Animal Inspector				1,000.00
Veteran's Agent	3,693.00	4,114.00	4,326.00	4,786.00
Director of Civil Defense				425.00
Recreation Director Full Time				6,541.00
Recreation Instructor Part Time				560.00

Recreation Leader Full Time				9,000.00
Recreation Assistant Leader Part Time				4,500.00
Recreation Director of Activities for Exceptional Children - Part-Time				1,500.00
Nurses				
Physician				
Dental Technician				
Dental Hygienist				
Director of Public Health	15,000.00	15,500.00	16,000.00	16,500.00
Building Custodian (Police) or take any action relative thereto.				2,000.00

Personnel Board

VOTED:

Unanimously, permission to withdraw.

ARTICLE 3A: To see if the Town will vote to amend Section 3 of the Personnel By-Law, and incorporate new positions under specified wage schedules:

Assistant Wiring Inspector	
Dental Hygienist	
Secretary-Town Aide	
or take any action relative thereto.	
Personnel Board	

VOTED:

Unanimously, permission to withdraw.

ARTICLE 4: To see if the Town will vote to amend the Personnel By-Laws as follows:

Wage Schedule B:	Min.	I	II	Max.
Assistant Librarian:	\$8,200.	\$8,750.	\$9,300.	\$9,850.
			Library Trustees	

VOTED:

Unanimously, permission to withdraw.

ARTICLE 5: To see if the town will vote to direct or permit the Board of Selectmen to appoint from the civil service or reserve list (8) new regular full time police officers to the present police dept. appointments to be made before December 31, 1975.

Robert Carroll and others

VOTED:

I.P.P. on Moderator's division of the assembly 203 to 104.

ARTICLE 6: To see if the town will vote to raise and appropriate sum of money for salaries for eight new regular full time police officers.

Robert Carroll and others

VOTED:

To I.P.P.

ARTICLE 7: To fix the salaries of the Elective Officers of the Town and determine such salaries for the fiscal year 1975-1976.

Board of Selectmen (4)	\$1,100ea
Chairman Bd. of Selectmen	1,300
Planning Board (4)	600ea
Chairman Planning Bd.	700
Board of Health (2)	400ea
Chairman Health Bd.	500
Assessors (2)	4,000ea
Chairman Assessors	7,000
Auditor	8,125
Treasurer-Collector	14,000
Town Clerk	8,967
Moderator	100

VOTED:

To adopt all Salaries not marked for debate: The vote on debated items follows: (1) Assessors - \$4,000.00 (2) Assessors - Chairman - \$7,000.00 (3) Auditor - \$8,125.00 (4) Treasurer - Collector - \$14,000.00 on Mr. A. Kilpatrick's motion. Move for \$12,472.00 was lost.

ARTICLE 8: To see what sums of money the Town will vote to raise and appropriate from available funds, or otherwise, for its necessary and expedient purpose hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective officers, boards and committees as follows (refer to budget); and to raise and appropriate by transferring from the Federal Revenue Sharing Fund a sum of money to be applied to the Fire, Police and D.P.W. Department salary account, or to take any action relative thereto.

Board of Selectmen

<i>Item No.</i>	<i>Department</i>	<i>Salaries & Wages</i>	<i>Expenses</i>	<i>Capital & Misc.</i>	
1 - 4	Accounting				
	Elected	8,125	600	800	
	Regular	16,988			
1 - 2	Appeals Board	2,200	2,755		
1 - 6	Assessors				
	Elected	15,000	10,932	100	O/S Trav.
	Regular	29,950			
	CMA	1,100			
1 - 4	Building Inspector	22,613	3,818	603	
1 - 3	Town Clerk				
	Elected	8,967	2,685		
	Regular	17,952			
1 - 2	Election Officers	6,000	355		
1 - 2	Registrars	3,200	3,700		
1 - 4	Civil Defense	550	685	700	
	Auxiliary Police		2,800		
1 - 4	Community Action Committee	5,200	2,050	6,100	
	Supplementary	7,840			
1 - 3	Conservation Committee	900	1,195	160	
1 - 3	Council on Aging	2,100	6,500	250	
1 - 3	Dog Officer	8,657	1,708	379	
1 - 23	DPW				
		423,853		12,950	
Less Rev. Shar.		143,365	280,488	200	O/S Trav.
	Operating		196,860		
	Less Ch. 825		56,299	140,561	
	Youth Center		4,000		
	Drainage		30,000		
	Hot Top Program		35,000		
	Snow/Ice Account		75,000		
	Sidewalk Account		5,000		
	Safety Sign Account		3,500		
	Town Machinery Account		18,400	3,600	H/M/F
	Gas/Diesel Fuel Account		35,000		
	Hot Top Parking Area				
	Livingston St. Park		7,000		
	Watering System				
	Livingston St. Park		2,000		
	Fence Baseball Fields				
	Livingston St. Park		16,200		
	Toilet Facilities				
	Park Dept.		2,500		
	Andover Emergency				
	Water Fund		2,500		

<i>Item No.</i>	<i>Department</i>		<i>Expenses</i>	<i>Salaries & Wages</i>	<i>Capital & Misc.</i>	
	Supplementary					
	Clerk GR4		6,469			
	Jr. Civil Engineer		12,000			
	Engineering Clerk		6,000			
	Tree Supt.		14,400			
	Sr. Civil Engineer		14,000			
1 - 2	Finance Committee		900	500		
1 - 7	Fire Dept.	747,046				
	Less Rev. Shar.	<u>250,000</u>	497,046	25,200	35,400	
					300	O/S Trav.
	Supplementary		69,835	4,775	5,000	
1 - 5	Health Board					
	Elected		1,300	332,062	818	
	Regular		40,554		100	O/S Trav.
1	Historical Committee			400		
1 - 4	Library		49,764	12,142	500	
					100	O/S Trav.
1 - 4	Municipal Building Comm.		500	850	200	
	Dog Pound			17,870		
1	Moderator			100		
1 - 2	Personnel Board		1,000	750		
1 - 4	Planning Board					
	Elected		3,100	4,196	270	
	Regular		5,106			
1 - 7	Police Department	586,047				
	Less Rev. Shar.	<u>190,000</u>	396,047	28,150	20,945	
					100	O/S Trav.
	Supplementary		55,414	2,100	300	
1 - 5	Recreation		11,820	31,229		
	Exceptional Children			11,430		
	Youth Baseball			14,357		
	Youth Hockey			25,185		
1 - 3	Youth Center		14,000	1,840	1,300	
1	Regional Vocational School			766,484		
1 - 5	School Department		5,290,999	2,060,962	31,420	
					6,700	O/S Trav.
	Summer 1975		772,400			
1 - 7	Selectmen					
	Elected		5,700	5,400	390	
	Regular		29,753		500	O/S Trav.
	Special Account		2,000			
	Supplies CETA		5,000			

<i>Item No.</i>	<i>Department</i>	<i>Expenses</i>	<i>Salaries & Wages</i>	<i>Capital & Misc.</i>
1	Town Counsel	16,000		
1 - 2	Town Hall	11,300	14,400	
1 - 4	Treasurer-Collector			
	Elected	14,000	8,057	1,975
	Regular	55,318		
1 - 12	Unclassified			
	Street Lights		53,130	
	4H Club		1,000	
	Cemeteries		1,000	
	250th Anniversary Fund		200	
	Group Insurance		129,691	
	Fire & Liability Ins.		48,673	
	Maturing Debt.		548,000	
	Interest Maturing Debt		246,125	
	Interest Temporary Loans		30,000	
	Stationary & Printing		8,000	
	Patriotic Activities Comm.		7,000	
	Bicentennial Committee		4,300	
1 - 4	Veteran Services	14,006	1,625	515
				120,000 Aid
1 - 2	Sealer of Weights	935	300	
1 - 2	Wiring Inspector	3,100	775	
	Totals	\$7,834,726	\$4,887,602	\$252,675

TOTAL BUDGET APPROPRIATION	\$13,614,667.00
Less: Revenue Sharing - Depts. S&W	583,365.00
Less: State - Highways (Chap. 825) - S&W	56,299.00

Total Budget Approp. by Taxation	\$12,975,003.00
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Appropriations Certificate—Fiscal 1975-1976

<i>Article</i>	<i>Raise & Appropriate</i>	<i>Transfer fr E & D</i>	<i>Other Fund Approp/Trans</i>
8 Annual Budget - Fiscal 75 Federal & State-639,664.	\$12,975.003.00		
9 Bus Subsidy	18,000.00		
11 Reduction of Tax Levy		327,000.00	
14 Reserve Fund	75,000.00		
15 Tewksbury Hospital Well	5,000.00		
20 Hydrogeological Study-Phase A	6,000.00		
21 Gasoline Tanks & Pumps	22,000.00		
22 Land Taking - 1973 Unpaid Taxes	12,850.00		
23 Tax Title Foreclosure	13,350.00		
25 Unpaid Bills - Prior Yr.	914.74		
26 Police Officers - Incentive Pay	1,507.25		

	<i>Raise & Appropriate</i>	<i>Transfer fr E & D</i>	<i>Other Fund Approp/Trans</i>
29 Highway Improvements:			
East Street			47,320.00 Chap. 765
Other Town Roads			6,000.00 Acts '72
35 Andover Street (Trull Brook to Fiske) Sewer Installation of Wyse & Service Pipe	20,000.00		
41 Library Operating Account			8,533.13 Chap. 760
44 M.V. Home Care Ctr., Inc.	1,600.00		Acts. '60
49 No. Middlesex Area Comm.	5,958.00		
62 Medical Expenses - T. Conlon	4,649.99		
TOTALS	\$13,161,832.98	\$327,000.00	\$61,853.13

RECAPITULATION

TOTAL APPROPRIATION	\$14,190.350.11
From Tax Levy	13,161,832.98
From Other Available Funds*	118,152.13
From Revenue Sharing**	583,365.00
From Free Cash to reduce Tax Rate	327,000.00
TOTAL APPROPRIATION	\$14,190,350.11

*SCHEDULE A - Other Available Funds

DPW - Operating - Chap. 825	\$56,299.00
DPW - Highways - Chap. 765 ('72)	53,320.00
Library - Operating - Chap. 760 ('60)	8,533.13
	<u>\$118,152.13</u>

**SCH. B. - Revenue Sharing

DPW - Salaries & Wages	\$143,365.00
Fire Dept. - S & W	250,000.00
Police Dept. - S & W	190,000.00
	<u>\$583,365.00</u>

I hereby certify the foregoing was voted at the 1975 Annual Meeting held May 5th and adjourned sine die May 8, 1975.

ATTEST:
JOHN E. HEDSTROM
Town Clerk

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the town for such bus service upon the terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously, to raise and appropriate the sum of \$18,000.00 as a subsidy for bus service within the Town, and to authorize the Board of Selectmen to execute a contract in the name of the Town for said bus service upon terms and conditions deemed advisable by said Selectmen.

ARTICLE 10: To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold public auction may reject any bid which they deem inadequate, or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously carried on voice vote.

ARTICLE 11: To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year or take any action relative thereto.

Board of Selectmen

VOTED:

As amended, unanimously to transfer from available funds the sum of \$327,000.00 to reduce the tax levy for the fiscal year 1975-76.

ARTICLE 12: To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

Board of Selectmen

VOTED:

In unanimous voice to authorize the Selectmen to execute any purpose contained in the Article.

ARTICLE 13: To see what sum of money the Town will vote to transfer from E.& D. to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously to take no action under the Article.

ARTICLE 14: To see what sum of money the Town will vote to raise and appropriate and or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

Board of Selectmen

VOTED:

As amended, to raise and appropriate the sum of \$75,000.00 for a Reserve Fund.

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purpose of developing a water supply at the existing wellfield located at the Tewksbury State Hospital, on lot 15 as shown on Assessors Map 31 for the Town of Tewksbury, said monies to be expended by the Board of Public Works, and to see if the Town will vote to file a petition with the General Court of the Commonwealth of Massachusetts to enact legislation authorizing the Board of Selectmen to lease the water rights from the State Wells for an indefinite period of time, or take any other action relative thereto.

Board of Selectmen
Department of Public Works

VOTED:

Unanimously to file a petition in the General Court of the Commonwealth of Massachusetts under the provisions of Section 8 of Article 89 of the Amendments to the Constitution for an Act to enable the Town of Tewksbury to develop its water supply as specified in the Article. It was further, unanimously voted to raise and appropriate the sum of \$5,000.00 for such development. (5-6 @ 9:13 P.M.)

ARTICLE 16: To see if the Town will vote to authorize the Board of Selectmen or Water Commissioners pursuant to General Laws, Chapter

40, Section 40, to purchase water from the Town of Andover or any other town or take any other action relative thereto.

Board of Selectmen
Department of Public Works

VOTED:

As amended, in unanimous accord to authorize the Selectmen to purchase water from Andover or any other Town.

ARTICLE 17: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact legislation prohibiting the demolition, razing or destruction of building known as "Womens Special" located upon the premises of the Tewksbury State Hospital, so-called and to obtain authority from the said Commonwealth permitting the Town of Tewksbury to use said building for its municipal purposes, and to raise and appropriate or transfer from available funds a sum of money to operate and renovate said premises, said money to be expended by the Board of Selectmen, or take any other action relative thereto.

Board of Selectmen

VOTED:

To file a petition in the General Court of the Commonwealth of Massachusetts under the provisions of Section 8 of Article 89 of the Amendments to the Constitution for an Act to prohibit the demolition of a building known as "Womens Special" upon the premises of Tewksbury Hospital and to obtain authority from the Commonwealth to use said building for municipal purposes of the Town of Tewksbury. (5-6 @ 9:35 P.M.).

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds a sum not to exceed \$37,000.00 for the purpose of the construction of a pumping station building and equipment at Well 15, in the area of Three Well Road, and to determine whether such appropriation shall be raised by borrowing or otherwise. Said monies to be expended by the Board of Public Works together with monies voted under Article 83 of the 1974 Town Meeting, or to take any other action relative thereto.

Board of Selectmen
Department of Public Works

VOTED:

The only motion on the floor proposed indefinite postponement and it was so carried.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the purpose of extending the water main approximately 1300 linear feet from East Gate Road to connect with North Street and to acquire a utility easement through Lot 3 as shown on Assessors Map 51, or take any other action relative thereto.

Board of Selectmen
Department of Public Works

VOTED:

Indefinite postponement prevailed on the voice majority.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of conducting a hydrogeological study to evaluate the groundwater potential within the Town of Tewksbury. Said money to be expended by the Board of Public Works, or take any other action relative thereto.

Board of Selectmen
Department of Public Works

VOTED:

To raise and appropriate the sum of \$6,000.00 for 'Phase A' of a hydrogeological study of water potential.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,000.00 for the purpose of installing one 10,000 gallon and one 5,000 gallon capacity underground tanks for the storage of regular and no-lead gasoline with the appurtenant pumping island and pumps, said sum to be expended by the Board of Public Works, or take any other action relative thereto.

Board of Selectmen
Department of Public Works

VOTED:

As amended, to raise and appropriate the sum of \$22,000.00 for the underground tank storage of gasoline. Articles 8 thru 20 had been tabled to permit action on this issue. (5-5 @ 9:28 PM).

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$12,850.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1973 taxes remain unpaid.

Treasurer-Collector

VOTED:

Unanimously to raise and appropriate the sum of \$12,850.00 to take land on which 1973 taxes remain unpaid.

ARTICLE 23: To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through land court or by affidavit of the Commissioner of Corporations and Taxation, 73 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$13,350.00 therefor.

Treasurer-Collector

VOTED:

In unanimous action to raise and appropriate the sum of \$13,350.00 to permit foreclosure on 73 tax titles held by the Town.

ARTICLE 24: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Treasurer-Collector

VOTED:

Unanimously, to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17. (5-6 @ 9:51 PM).

ARTICLE 25: To see if the Town will vote to raise and appropriate, or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years; or take any action relative thereto.

Park:

Carl G. Sittler, Inc.	35.00
Palm's, Inc.	33.75
George Brox, Inc.	60.21
Texaco, Inc.	148.39
Arthur S. Hall Co.	92.39
	369.74

Council on Aging:

Blanchard Charter Serv.	285.00
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Payroll	60.00
	345.00
	714.74
Town Auditor	

VOTED:

As amended, to raise and appropriate the sum of \$914.74 for the purpose of paying unpaid bills of previous years in unanimous action.

Park:

Carl G. Sittler, Inc.	\$35.00
Palm's, Inc.	33.75
George Brox, Inc.	60.21
Texaco, Inc.	148.39
Arthur S. Hall Co.	92.39
	<hr/>
	369.74

Council on Aging:

Blanchard Charter Serv.	285.00
Payroll	60.00
Wilmington Crusaders	200.00
	<hr/>
	\$914.74

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,507.25 to pay certain Police Officers monies due them due to a recent ruling from the Board of Higher Education, concerning Incentive Pay. This covers period of December, 1973 to July, 1974.

John F. Sullivan
Chief of Police

VOTED:

In unanimous voice to raise and appropriate the sum of \$1,507.25 to pay certain police officers.

ARTICLE 27: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow \$10,000.00 to be expended by the Board of Assessors, and said Board of Assessors is directed to expend such funds for the purpose of acquiring the necessary assistance in establishing the fair cash value of all real and personal property in the Town of Tewksbury, in accordance with Part II, C.1,s.1, Art. 4 of the Constitution of the Commonwealth of Massachusetts, Art. 10 of the Declaration of Rights and C. 59, s.38 of the General Laws.

Board of Assessors

VOTED:

To indefinitely postpone. Reconsideration was unanimously refused.

ARTICLE 28: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow \$50,000.00 to be expended by the Board of Assessors, and said Board of Assessors is directed to so expend such funds, for the purpose of engaging the professional services of a real estate appraiser to assist the Board of Assessors in establishing the fair cash value of all real and personal property in the Town of Tewksbury, in accordance with Part II, C.1,s.1, Art. 4, of the Constitution of the Commonwealth of Massachusetts, Art. 10 of the Declaration of Rights and C.59, s. 38 of the General Laws. The Board of Assessors is directed to take into consideration such valuations in making its official estimates and all assessments shall be based on said valuation, except to the extent that the same may contravene the authority vested in said Board of Assessors, or take any action in relation thereto.

Board of Assessors

VOTED:

Indefinite postponement on this issue. No one was in favor of reconsideration.

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$53,320.00 for the construction and or improvements of town roads as requested by the Board of Selectmen to be reimbursed from the Commonwealth under Chapter 765, Section 4, Acts of 1972. \$47,320.00 is to be used for the reconstruction of East Street from Dascomb Road at Andover Line to Route 38 Main Street. Said sums to be expended by the Board of Road Commissioners or the Board of Public Works, or take any other action relative thereto.

Road Commissioners

VOTED:

As amended, to appropriate the sum of \$53,320.00 from Chapter 765, Acts of 1972, said sum to be allocated as follows: (1) \$47,320.00 to be used for the reconstruction of East Street from Dascomb Road at the Andover Line to Rt. 38 Main Street; (2) \$6,000.00 to be used for the improvement of any Town roads. Said sums to be expended by the Department of Public Works. All on voice vote.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$112,599.00 for the construction, extension or widening of public ways, or the erection or improvement of traffic safety devices, to be reimbursed from the Commonwealth under Chapter 825, Section 1, Acts of 1974. Said sums to

be expended by the Board of Road Commissioners or the Board of Public Works, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously to postpone action.

ARTICLE 31: To see if the Town will vote to continue the Highway Machinery Fund and to appropriate an additional sum including the unexpended balance of the 1974 Highway Machinery Account to be added to the amount already accredited to this fund for the Highway Machinery purposes. Said sums to be expended by the Board of Road Commissioners or the board of Public Works, or take any other action relative thereto.

Road Commissioners

VOTED:

To indefinitely postpone in unanimous agreement.

ARTICLE 32: To see what sum of money the Town will vote to transfer from the Highway Machinery Fund for the purchase, repair and maintenance of Road Machinery Equipment for 1975. Said sums to be expended by the Board of Road Commissioners or the Board of Public Works, or take any other action relative thereto.

Road Commissioners

VOTED:

Indefinite postponement carried unanimously.

ARTICLE 33: To see if the Town will vote to raise and appropriate the sum of \$69,519.00 to be expended by the Board of Selectmen for the construction, maintenance, and policing of Chapter 497-Highways, pursuant to Massachusetts General Laws Chapter 497, Acts of 1971, said monies to be used in conjunction with any monies which may be provided by the Commonwealth of Massachusetts under said General Laws Chapter 497, Acts of 1971, or to vote to transfer a sum of money from the E&D Account in anticipation of reimbursement from the Commonwealth for such construction, maintenance, policing, or take any other action relative thereto.

Road Commissioners

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 34: To see if the Town will vote to accept the below named streets as Town Ways as recommended by the Planning Board and laid out

by the Board of Road Commissioners and/or Board of Selectmen, under the provisions of G.L. Chapter 82 as amended relating to the laying out, alterations, re-location, and discontinuance for public ways and specific repairs thereon, which layout is filed in the Office of the Town Clerk and which said plan therein is referred to for a more particular description and to authorize the said Board of Selectmen, to take by eminent domain an easement, and further to raise and appropriate or transfer from available funds a sum of money for the purpose thereof, or take any other action relative thereto.

Arkansas Road	Arlington Street
Blease Drive	Charles Drive Extension
Donna Drive	Geiger Drive
Marcia Jean Drive	Mill Street
Patricia Drive	Redgate Road
Rockvale Road	Rolling Meadow Road
Tilton Circle	Whitegate Road

Road Commissioners

VOTED:

Unanimous permission to withdraw.

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000.00 for the installation of wyes and service pipe along Andover Street from Trull Brook to Fiske Street to be installed in conjunction with the proposed sewer line to Lowell from the Merrimack Mall. Said monies to be expended by the Sewer Commissioners or the Board of Public Works, or take any other action relative thereto.

Sewer Commission

VOTED:

To raise and appropriate the sum of \$20,000.00 for the installation of wyes and service pipe from Trull to Fiske along Andover Street as per the Article.

ARTICLE 36: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$36,000.00 for engineering and design fees for a tributary sewerage system servicing Mount Joy Drive, a portion of Trull Road, Cleghorn Lane, Hood Road, Trull Brook Lane, and Crest Road. Such tributaries are to be tied into the proposed sewer line to be installed on Andover Street, said monies to be expended by the Sewer Commissioners or the Board of Public Works, or take any other action relative thereto.

Sewer Commission

VOTED:

Unanimously, permission to withdraw.

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$47,000.00 for design and engineering fees for the tributary sewer line serving Deering Drive, Fiske Street, Maplewood Road and Woodcrest Drive. Such tributaries to be tied into the proposed sewer line to be installed on Andover Street, said monies to be expended by the Sewer Commissioners or Board of Public Works, or take any other action relative thereto.

Sewer Commissioner

VOTED:

Unanimously, permission to withdraw.

ARTICLE 38: To see if the Town will vote to amend the Town By-Laws by adding the following:
Article X-By-Law of Sewer Use

BY-LAW OF SEWER USE

A BY-LAW REGULATING THE USE OF PUBLIC AND PRIVATE SEWERS AND DRAINS, THE INSTALLATION AND CONNECTION OF BUILDING SEWERS, AND THE DISCHARGE OF WATERS AND WASTES INTO THE PUBLIC SEWER SYSTEM(S); AND PROVIDING PENALTIES FOR VIOLATIONS THEREOF: IN THE TOWN OF TEWKSBURY, COUNTY OF MIDDLESEX, STATE OF MASSACHUSETTS.

Article I

Definitions:

Unless the context specifically indicates otherwise, the meaning of terms used in this ordinance shall be as follows:

- Sec. 1. "BOD" (denoting Biochemical Oxygen Demand) shall mean the quantity of oxygen utilized in the biochemical oxidation of organic matter under standard laboratory procedure in five (5) days at 20°C, expressed in milligrams per liter.
- Sec. 2. "Building Drain" shall mean that part of the lowest horizontal piping of a drainage system which receives the discharge from soil, waste, and other drainage pipes inside the walls of the building and conveys it to the building sewer, beginning five (5) feet (1.5 meters) outside the inner face of the building wall.
- Sec. 3. "Building Sewer" shall mean the extension from the building drain to the public sewer or other place of disposal.

- Sec. 4. "Combined Sewer" shall mean a sewer receiving both surface runoff and sewage.
- Sec. 5. "Garbage" shall mean solid wastes from the domestic and commercial preparation, cooking, and dispensing of food, and from the handling, storage, and sale of produce.
- Sec. 6. "Industrial Wastes" shall mean the liquid wastes from industrial manufacturing processes, trade, or business as distinct from sanitary sewage.
- Sec. 7. "Natural Outlet" shall mean any outlet into a water-course, pond, ditch, lake, or other body of surface or groundwater.
- Sec. 8. "Person" shall mean any individual, firm, company, association, society, corporation, or group.
- Sec. 9. "pH" shall mean the logarithm of the reciprocal of the weight of hydrogen ions in grams per liter of solution.
- Sec. 10. "Properly Shredded Garbage" shall mean the wastes from the preparation, cooking, and dispensing of food that have been shredded to such a degree that all particles will be carried freely under the flow conditions normally prevailing in public sewers, with no particle greater than one-half ($\frac{1}{2}$) inch (1.27 centimeters) in any dimension.
- Sec. 11. "Public Sewer" shall mean a sewer in which all owners of abutting properties have equal rights, and is controlled by public authority.
- Sec. 12. "Sanitary Sewer" shall mean a sewer which carries sewage and to which storm, surface, and groundwaters are not intentionally admitted.
- Sec. 13. "Sewage" shall mean a combination of the water-carried wastes from residences, business buildings, institutions, and industrial establishments, together with such ground, surface, and stormwaters as may be present.
- Sec. 14. "Sewage Treatment Plant" shall mean any arrangement of devices and structures used for treating sewage.
- Sec. 15. "Sewage Works" shall mean all facilities

for collecting, pumping, treating and disposing of sewage.

Sec. 16. "Sewer" shall mean a pipe or conduit for carrying sewage.

Sec. 17. "Shall" is mandatory; "May" is permissive.

Sec. 18. "Slug" shall mean any discharge of water, sewage, or industrial waste which in concentration of any given constituent or in quantity of flow exceeds for any period of duration longer than fifteen (15) minutes, more than five (5) times the average twenty-four (24) hour concentration or flows during normal operation.

Sec. 19. "Storm Drain" (sometimes termed "Storm Sewer") shall mean a sewer which carries storm and surface waters and drainage, but excludes sewage and industrial wastes, other than unpolluted cooling water.

Sec. 20. "Superintendent" shall mean the (Superintendent of Public Works) of the town of Tewksbury, or his authorized deputy, agent, or representative.

Sec. 21. "Suspended Solids" shall mean solids that either float on the surface of, or are in suspension in water, sewage, or other liquids, and which are removable by laboratory filtering.

Sec. 22. "Watercourse" shall mean a channel in which a flow of water occurs, either continuously or intermittently.

Article II

Building Sewers and Connections:

Sec. 1. No unauthorized person shall uncover, make any connections with or opening into, use, alter, or disturb any public sewer or appurtenance thereof without first obtaining a written permit from the Superintendent. Any person proposing a new discharge into the system or a substantial change in the volume or character of pollutants that are being discharged into the system shall notify the Superintendent at least forty-five (45) days prior to the proposed change or connection.

Sec. 2. There shall be two (2) classes of building

sewer permits: (a) for residential and commercial service, and (b) for service to establishments producing industrial wastes. In either case, the owner or his agent shall make application on a special form furnished by the town. The permit application shall be supplemented by any plans, specifications, or other information considered pertinent in the judgement of the Superintendent. A permit and inspection fee of () dollars for a residential or commercial building sewer permit and () dollars for an industrial building sewer permit shall be paid to the town at the time the application is filed.

Sec. 3. All costs and expenses incident to the installation and connections of the building sewer shall be borne by the owner. The owner shall indemnify the town from any loss or damage that may directly or indirectly be occasioned by the installation of the building sewer.

Sec. 4. A separate and independent building sewer shall be provided for every building; except where one building stands at the rear of another on an interior lot and no private sewer is available or can be constructed to the rear building through an adjoining alley, court, yard, or driveway, the building sewer from the front building may be extended to the rear building and the whole considered as one building sewer.

Sec. 5. Old building sewers may be used in connection with new buildings only when they are found, on examination and tests by the Superintendent, to meet all requirements of this By-Law.

Sec. 6. The size, slope, alignment, materials of construction of a building sewer, and the methods to be used in excavating, placing of the pipe, jointing, testing, and back-filling the trench, shall all conform to the requirements of the building and plumbing code or other applicable rules and regulations of the town. In the absence of code provisions or an amplification thereof the materials and procedures set forth in appropriate specifications of the A.S.T.M. and W.P.C.F. Manual of Practice No. 9 shall apply.

- Sec. 7. Whenever possible, the building sewer shall be brought to the building at an elevation below the basement floor. In all buildings in which any building drain is too low to permit gravity flow to the public sewer, sanitary sewage carried by such building drain shall be lifted by an approved means and discharged to the building sewer.
- Sec. 8. No person shall make connection of roof downspouts, exterior foundation drains, areaway drains, or other sources of surface runoff or ground water to a building sewer or building drain which in turn is connected directly or indirectly to a public sanitary sewer.
- Sec. 9. The connection of the building sewer into the public sewer shall conform to the requirements of the building and plumbing code or other applicable rules and regulations of the town, or the procedures set forth in appropriate specifications of the A.S.T.M. and W.P.C.F. Manual of Practice No. 9. All such connections shall be made gastight and watertight. Any deviation from the prescribed procedures and materials must be approved by the Superintendent before installation.
- Sec. 10. The applicant for the building sewer permit shall notify the Superintendent when the building sewer is ready for inspection and connection to the public sewer. The connection shall be made under the supervision of the Superintendent or his representative.
- Sec. 11. All excavations for building sewer installation shall be adequately guarded with barricades and lights so as to protect the public from hazard. Streets, sidewalks, parkways, and other public property disturbed in the course of the work shall be restored in a manner satisfactory to the town.

Article III

Use of the Public Sewers:

- Sec. 1. No person shall discharge or cause to be discharged any stormwater, surface water, groundwater, roof runoff, subsurface drainage, uncontaminated cooling water, or unpolluted industrial process waters to any sanitary sewer.

- Sec. 2. Stormwater and all other unpolluted drainage shall be discharged to such sewers as are specifically designated as combined sewers or storm sewers, or to a natural outlet approved by the Superintendent. Industrial cooling water or unpolluted process waters may be discharged, on approval of the Superintendent, to a storm sewer, combined sewer, or natural outlet.
- Sec. 3. No person shall discharge or cause to be discharged any of the following described waters or wastes to any public sewers:
- a) Any gasoline, benzene, naphtha, fuel oil, or other flammable or explosive liquid, solid, or gas.
 - b) Any waters or wastes containing toxic or poisonous solids, liquids, or gases in sufficient quantity, either singly or by interaction with other wastes, to injure or interfere with any sewage treatment process, constitute a hazard to humans or animals, create a public nuisance, or create any hazard in the receiving waters of the sewage treatment plant.
 - c) Any waters or wastes having a pH lower than (5.5), or having any other corrosive property capable of causing damage or hazard to structures, equipment, and personnel of the sewage works.
 - d) Solid or viscous substances in quantities or of such size capable of causing obstruction to the flow in sewers, or other interference with the proper operation of the sewage works such as, but not limited to, ash, ashes, cinders, sand, mud, straw, shavings, metal, glass, rags, feathers, tar, plastics, wood, unground garbage, whole blood, paunch manure, hair and fleshings, entrails and paper dishes, cups, milk containers, etc. either whole or ground by garbage grinders.
- Sect. 4. No person shall discharge or cause to be discharged the following described substances, materials, waters, or wastes if it appears likely in the opinion of the Superintendent that such wastes can harm either the sewers, sewage treatment process, or equipment, have an adverse effect on the receiving stream, or can otherwise endanger life, limb, public property, or constitute a nuisance. In forming his opinion as to the

acceptability of these wastes, the Superintendent will give consideration to such factors as the quantities of subject wastes in relation to flows and velocities in the sewers, materials of construction of the sewers, nature of the sewage treatment process, capacity of the sewage treatment plant, degree of treatability of wastes in the sewage treatment plant, and other pertinent factors. The substances prohibited are:

a) Any liquid or vapor having a temperature higher than one hundred fifty (150) °F 65°C).

b) Any water or waste containing fats, wax, grease, or oils, whether emulsified or not, in excess of one hundred (100) mg/l or containing substances which may solidify or become viscous at temperatures between thirty-two (32) and one hundred fifty (150) °F (0 and 65°C).

c) Any garbage that has not been properly shredded. The installation and operation of any garbage grinder equipped with a motor of three-fourths (¾) horsepower (0.76 hp metric) or greater shall be subject to the review and approval of the Superintendent.

d) Any waters or wastes containing strong acid iron pickling wastes, or concentrated plating solutions whether neutralized or not.

e) Any waters or wastes containing iron, chromium, copper, zinc, and similar objectionable or toxic substances; or wastes exerting an excessive chlorine requirement, to such degree that any such material received in the composite sewage at the sewage treatment works exceeds the limits established by the Superintendent for such materials.

f) Any waters or wastes containing phenols or other taste or odor producing substances, in such concentrations exceeding limits which may be established by the Superintendent as necessary, after treatment of the composite sewage to meet the requirements of the State, Federal, or other public agencies or jurisdiction for such discharge to the receiving waters.

g) Any radioactive wastes or isotopes of such half-life or concentration as may exceed limits established by the Superintendent in compliance with applicable State or Federal regulations.

h) Any waters or wastes having a pH in

excess of 9.5.

i) Materials which exert or cause:

1) Unusual concentrations of inert suspended solids (such as, but not limited to, Fullers earth, lime slurries, and lime residues) or of dissolved solids (such as, but not limited to, sodium chloride and sodium sulfate).

2) Excessive discoloration (such as, but not limited to, dye wastes and vegetable tanning solutions.)

3) Unusual BOD, chemical oxygen demand, or chlorine requirements in such quantities as to constitute a significant load on the sewage treatment works.

4) Unusual volume of flow or concentration of wastes constituting "slugs" as defined herein.

j) Waters or wastes containing substances which are not amendable to treatment or reduction by the sewage treatment processes employed, or are amenable to treatment only to such degree that the sewage treatment plant effluent cannot meet the requirements of other agencies having jurisdiction over discharge to the receiving waters.

Sec. 5. If any waters or wastes are discharged, or are proposed to be discharged to the public sewers, which waters contain the substances or possess the characteristics enumerated in Section 4 of this Article, and which in the judgement of the Superintendent, may have a deleterious effect upon the sewage works, processes, equipment, or receiving waters, or which otherwise create a hazard to life or constitute a public nuisance, the Superintendent may:

a) Reject the wastes.

b) Require pretreatment to an acceptable condition for discharge to the public sewers.

c) Require control over the quantities and rates of discharge, and/or

d) Require payment to cover the added cost of handling and treating the wastes not covered by existing taxes or sewer charges under the provision of Section 10 of this article.

If the Superintendent permits the pretreatment of equalization of waste flows, the design and installation of the plants and equipment shall be subject to the review and approval of the Superintendent, and subject to the requirements of all applicable codes, ordinances, and laws.

Sec. 6. Grease, oil, and sand interceptors shall be provided when, in the opinion of the Superintendent, they are necessary for the proper handling of liquid wastes containing grease in excessive amounts, or any flammable wastes, sand, or other harmful ingredients; except that such interceptors shall not be required for private living quarters or dwelling units. All interceptors shall be of a type and capacity approved by the Superintendent and shall be located as to be readily and easily accessible for cleaning and inspection.

Sec. 7. Where preliminary treatment or flow-equalizing facilities are provided for any waters or wastes, they shall be maintained continuously in satisfactory and effective operation by the owner at his expense.

Sec. 8. When required by the Superintendent, the owner of any property serviced by a building sewer carrying industrial wastes shall install a suitable control manhole together with such necessary meters, and other appurtenances in the building sewer to facilitate observation, sampling, and measurement of the wastes. Such manhole, when required, shall be accessibly and safely located, and shall be constructed in accordance with plans approved by the Superintendent. The manhole shall be installed by the owner at his expense, and shall be maintained by him so as to be safe and accessible at all times.

Sec. 9. All measurements, tests, and analyses of the characteristics of waters and wastes to which reference is made in this ordinance shall be determined in accordance with the latest edition of "Standard Methods for the Examination of Water and Wastewater," published by the American Public Health Association, and shall be determined at the control manhole provided, or upon suitable samples taken at said control manhole. In the event that no special manhole has been required, the control manhole shall be considered to be the nearest downstream manhole in the public sewer to the point at which the building sewer is connected. Sampling shall be carried out by customarily accepted methods to

reflect the effect of constituents upon the sewage works and to determine the existence of hazards to life, limb, and property. (The particular analyses involved will determine whether a twenty-four (24) hour composite of all outfalls of a premise is appropriate or whether a grab sample or samples should be taken. Normally, but not always, BOD and suspended solids analyses are obtained from 24-Hour composites of all outfalls whereas pH's are determined from periodic grab samples.

- a) All industries discharging into a public sewer shall perform such monitoring of their discharges as the Superintendent and/or other duly authorized employees of the Town may reasonably require, including installation, use, and maintenance of monitoring equipment, keeping records and reporting the results of such monitoring to the Superintendent. Such records shall be made available upon request by the Superintendent to other agencies having jurisdiction over discharges to the receiving waters.

Sec. 10. No statement contained in this Article shall be construed as preventing any special agreement or arrangement between the town and any industrial concern whereby an industrial waste or unusual strength or character may be accepted by the town for treatment, subject to payment therefor, by the industrial concern.

Article IV

Protection from damage:

Sec. 1. No unauthorized person shall maliciously, willfully, or negligently break, damage, destroy, uncover, deface, or tamper with any structure, appurtenance, or equipment which is a part of the sewage works. Any person violating this provision shall be subject to immediate arrest under charge of disorderly conduct.

Article V

Powers and Authority of inspectors:

Sec. 1. The Superintendent and other duly authorized employees of the town bearing proper credentials and identification shall be permitted to enter all properties for the purposes of inspection, observation, measurement,

sampling, and testing in accordance with the provisions of this ordinance. The Superintendent or his representative shall have no authority to inquire into any processes including metallurgical, chemical, oil, refining, ceramic, paper, or other industries beyond that point having a direct bearing on the kind and source of discharge to the sewers or waterways or facilities for wastes treatment.

Sec. 2. While performing the necessary work on private properties referred to in Article V, Section 1 above, the Superintendent or duly authorized employees of the town shall observe all safety rules applicable to the premises established by the company and the company shall be held harmless for injury or death to the town employees and the town shall indemnify the company against loss or damage to its property by town employees and against liability claims and demands for personal injury or property damage asserted against the company and growing out of the gauging and sampling operation, except as such may be caused by negligence or failure of the company to maintain safe conditions as required in Article III, Section 8.

Sec. 3. The Superintendent and other duly authorized employees of the town being proper credentials and identification shall be permitted to enter all private properties through which the town hold a duly negotiated easement for the purposes of, but not limited to, inspection, observation, measurement, sampling, repair, and maintenance of any portion of the sewage works lying within said easement. All entry and subsequent work, if any, on said easement, shall be done in full accordance with the terms of the duly negotiated easement pertaining to the private property involved.

Article VI

Penalties:

Sec. 1. Any person found to be violating any provision of this by law except Article IV shall be served by the town with written notice stating the nature of the violation and providing a reasonable time

limit for satisfactory correction thereof. The offender shall, within the period of time stated in such notice, permanently cease all violations.

Sec. 2. Any person who shall continue any violation beyond the time limit provided for in Article VI, Section 1, shall be guilty of a misdemeanor, and on conviction thereof shall be fined in the amount not exceeding twenty dollars for each violation. Each day in which any such violation shall continue shall be deemed a separate offense.

Sec. 3. Any person violating any of the provisions of this by law shall become liable to the town for any expense, loss, or damage occasioned the town by reason of such violations.

Article VII

Validity:

Sec. 1. All by laws or parts of by laws in conflict herewith are hereby repealed.

Sec. 2. The invalidity of any section, clause, sentence, for provision of this by-law shall not effect the validity of any other part of this by law which can be given effect without such invalid part or parts.

Article VIII

By-Law in Force:

Sec. 1. This by-law shall be in full force and effect from and after its passage, approval, and publication as provided by law.

Sewer Commission

VOTED:

Unanimously, permission to withdraw.

ARTICLE 39: To see if the Town will vote to adopt the following method of betterment charges for the installation or sewer lines:

1. \$5.00 per foot for sewer frontage.
2. \$.055 per square foot for lots served up to maximum depth up to 100 feet.
3. On corner lots assess longest side and abate up to 200 feet on remaining side using one-half of curve.
4. And no assessment for undeveloped land until it is developed.

Board of Sewer Commissioners

VOTED:

Unanimously, permission to withdraw.

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$1,080.00, for the purpose of purchasing materials, in order to extend the 6 inch water main in East Street for a distance of approximately 180 feet and to Authorize the Board of Water Commissioners or its successor to do such work and expend such money or take any other action relative thereto.

Board of Water Commissioners
for Leslie Collins

VOTED:

Indefinite postponement.

ARTICLE 41: To see if the Town will vote the sum of \$8,533.13 received from the Commonwealth of Massachusetts under Chapter 760 to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

Library Trustees

VOTED:

To transfer the sum of \$8,533.13 received by the Town from Chapter 760 funds of the State to the Library operating account.

ARTICLE 42: To see if the Town of Tewksbury will vote to raise and appropriate the sum of \$15,000.00 for initial installation of and first year maintenance cost of a raw sewerage disposal facility, commonly known as "Honey Pot," to be used by commercial collectors of residential septic tank sewerage for Tewksbury residents only, such funds to be expended by the Board of Health.

Tewksbury Board of Health

VOTED:

Unanimously, permission to withdraw.

ARTICLE 43: To see if the Town will vote to take any appropriate action including any action necessary in obtaining State approval and to authorize the Board of Health to acquire a tract of land of approximately 5.13 acres bounded in general as follows:

WESTERLY by LAND OF THE
COMMONWEALTH OF
MASSACHUSETTS
EASTERLY by LAND OF THE
COMMONWEALTH OF
MASSACHUSETTS
SOUTHERLY by LAND OF THE
COMMONWEALTH OF
MASSACHUSETTS and LOUIS
GIORDANO
NORTHERLY by PINNACLE STREET.

Containing five and thirteen hundredth (5.13) acres as shown on a plan entitled "Plan of Land in Tewksbury, Massachusetts; Scale 1" - 100': January 1974, ADES, INC., Boston, Massachusetts," prepared for the town of Tewksbury, Massachusetts; on file in the office of the Tewksbury Town Clerk.

Said land shall be used for the disposal of Septage purposes and title to said land shall revert to and revest in the commonwealth if said land shall cease to be used for such purposes.

Board of Health

VOTED:

To indefinitely postpone action on this issue, by a rising count of 80 to 65 as the voice majority was questioned by Mr. Lennox.

ARTICLE 44: To see if the Town will vote to raise and appropriate or transfer from available fund the sum of \$1,600.00 to be expended by the Council on Aging to continue membership and participation in the Merrimack Valley Home Care Center Inc. for the purpose of obtaining services for the care of the Town's Older Americans.

Council On Aging

VOTED:

To raise and appropriate the sum of \$1,600.00 to be expended by the Council on Aging for the continuing membership, etc. as stated in the Article.

ARTICLE 45: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 to be expended by the Municipal Building Committee for the purpose of retaining an Architect to prepare schematic drawings and preliminary cost estimate based upon a square foot or a cubic foot cost for the interior renovation of the existing Town Hall and subsequent presentation of the 1976 Annual Town Meeting or a Special Town Meeting. The cost above to be deducted from the overall fee for complete services, or take any other action relative thereto.

Municipal Building Committee
Board of Public Works

VOTED:

In unanimous action to indefinitely postpone.

ARTICLE 46: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Tewksbury Municipal Building Committee for the purpose of

obtaining the services of an architect to prepare plans, drawings, and specifications and to secure firm bonded bids from contractors for the construction of an extension to the Highway, Department of Public Works garage, located at Pine Street. The final plans with a firm bid on construction to be presented to the 1976 Town Meeting for approval or take any other action relative thereto.

Municipal Building Committee
Board of Public Works

VOTED:

Indefinite postponement as moved by Finance.

ARTICLE 47: To see if the town will vote to accept the report of the Computer Use Committee and to further instruct the committee whether to proceed to establish a computer program throughout all municipal departments and to see what sum of money shall be provided for such purpose.

Computer Use Committee

VOTED:

For indefinite postponement of any action regarding computer use.

ARTICLE 48: TO SEE IF THE TOWN WILL VOTE TO AMEND THE TOWN BY-LAWS, ARTICLE VI, STREETS SECTION 15, TO READ AS FOLLOWS:

It shall be unlawful for the owner or custodian of any dog to permit any such animal to run loose or be at large within the corporate limits of the Town between the hours of 7:00 A.M. and 7:00 P.M. All dogs shall be deemed to be running loose or to be at large, except such dogs confined on the premises of the owner by means of a leash or enclosure, while on a public way or place dogs shall be under restraint by means of a leash, not over six (6) feet long.

Dogs that may be in any vehicle or boat shall be deemed to be under the personal control of the owner or custodian thereof.

This law shall not apply to dogs commonly known to be used for hunting or tracking purposes during any period said dogs are being used for such activity.

Owners or custodians of dogs who violate this law shall be penalized in the manner designated by Section 173A of Chapter 140 of the General Laws, which state:

Within the calendar year:

1. 1st offense-no fine.
2. 2nd offense-\$2.00
3. 3rd offense-\$5.00

William Lipp
Dog Officer

VOTED:

To indefinitely postpone any action on the proposed By-Law.

ARTICLE 49: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,958.00 to be expended by the Planning Board for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year July 1, 1975, through June 30, 1976, or take any other action relative thereto.

Planning Board

VOTED:

To raise and appropriate the sum of \$5,958.00 for the Town cost of membership in the area commission as stated in the Article.

ARTICLE 50: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury, to reduce the maximum perimeter for a one (1) acre lot from 1200 feet to 1100 feet and for other lot sizes in proportion to their acreage, by changing the "area to perimeter" ratio from 36.3 to 39.6 so that Section 5.3, Footnote (f) will be amended to read as follows:

5.3 (f) in all districts, no lot shall have more than one (1) foot of perimeter for every thirty-nine and six tenths (39.6) square feet of lot area and shall not be less than forty (40) feet in width at any location within the lot except in a portion of the lot where two (2) lot lines meet at a point.

Planning Board

VOTED:

To amend Section 5.3 (f). The amendment was ordered on a standing vote of 118 in favor, 49 opposed, therefore requiring 112 to pass. Reconsideration failed. Moved by Mr. E. Flanagan. (5-6 @ 10:44 PM). Approved by the Attorney General.

ARTICLE 51: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by increasing the minimum side and rear yard setbacks from 40 feet to 100 feet for all buildings in Heavy Industrial Districts that abut land zoned as residential, by amending Section 5.3, Footnote (e) to read as follows:

5.3 (e) in heavy industrial districts, the minimum side and rear yard setbacks for all buildings, except dwellings and uses permitted in a BL district, shall be thirty feet except where said lot abuts a General

Residence and Farming Zone or a Single Residence Zone in which case the side and rear yard setbacks shall be one hundred feet minimum.

Planning Board

VOTED:

To amend Section 5.3 (e). The vote was unanimous. Reconsideration was refused. Motioned by Mr. E. Flanagan. Approved by the Attorney General.

ARTICLE 52: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by deleting the existing Section 1. Purpose, and by adopting the following: SECTION 1 - GENERAL 1.1 AUTHORITY — This zoning by-law is enacted in accordance with the provisions of the General Laws, Chapter 40A, and any and all amendments thereto. This by-law is effective as of () Date determined by Atty. General approval and legal notices. 1.2 PURPOSE - The purpose of this by-law is to promote the health, safety, convenience, morals, and welfare of the inhabitants of the Town of Tewksbury, in accordance with Chapter 40A of the General Laws of the Commonwealth of Massachusetts by: - encouraging the most appropriate use of land; - lessening the danger from fire, panic and other hazards; - conserving the value of land and buildings; - preventing the overcrowding of land and avoiding undue concentration of population; - providing for adequate light and air; - facilitating the adequate and economical provision of transportation, water, sewerage, schools, parks, and other public requirements and services; - lessening traffic congestion; - preserving and increasing the amenities of the Town and generally improving the Town. 1.3 SCOPE - For these purposes, the construction, repair, alteration, reconstruction, height, number of stories, and size of buildings and structures, the size and width of lots, the percentage of lot area that may be occupied, the size of yards, courts and other open spaces, the density of population, and the location and use of buildings, structures, and land in the Town of Tewksbury are regulated as hereinafter provided. 1.4 APPLICABILITY - All buildings or structures hereinafter erected, reconstructed, altered, enlarged, or moved, and the use of all premises in the Town of Tewksbury shall be in conformity with the provisions of this by-law. No building, structure or land shall be used for any purpose or in any manner other than is expressly permitted within the district in which such building, structure or land is located.

Planning Board

VOTED:

To delete the present Section 1 and insert

therein the preceding. The rising vote of the assembled indicated 99 ayes, 37 nays, with the requirement of 91 to enact. Reconsideration did not carry. Move to adopt was by Mr. E. Flanagan and the motion for indefinite postponement by Mr. P. McAskill failed. Approved by the Attorney General.

ARTICLE 53: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury, Section 5.3, subparagraph c., which is to read as follows: c. Front yard setback shall be measured from any structure to the established street line. All structures on streets less than 40 feet wide must be 45 feet minimum from the street centerline. Side and rear yards will be measured from any structure used for a principal use to the nearest lot line, except where the lot line is a street. In this case, the setback shall be as required for front yard setback.

Planning Board

VOTED:

To amend the Zoning By-Laws as stated. Count of the voting revealed 92 in favor and 2 opposed. 2/3 carried easily. Reconsideration was unanimously refused. The above on a motion by Mr. E. Flanagan. Move by Mr. F. Montague to indefinitely postpone was declared lost. (5-6 @ 11:05 PM) Approved by the Attorney General.

ARTICLE 54: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by rezoning from Heavy Industrial, see Section 3.4.i to General Residence and Farming by adding subparagraph C, to Section 3.2 General Residence & Farming, so as to read: 3.2.c approximately five (5) acres of land adjacent to Level Lane and bounded and described as follows:

Beginning at a point 1,000 feet South of the B&M Railroad Main Line and 1,260 feet East of Whittemore Street, thence Easterly for 290 feet along a line parallel to the B&M Railroad Main Line, thence Southeasterly for 705 feet to a point on the west side of Shawsheen Street and 450 feet Southwest of the New England Power Co. easement, thence Northeasterly along the Westerly side of Shawsheen Street for about 390 feet to a point 70 feet Southwest of the New England Power Co. easement, thence Northwesterly in two courses of 105 feet and 835 feet along land now or formerly owned by Sullivan, Luck, Archiprete, Mallett and Delta & Delta Realty Trust to a point 805 feet South of the B&M Railroad Main Line and 1435 feet East of Whittemore Street, thence Southwesterly for 240 feet to the point of beginning.

Planning Board

VOTED:

With but one voter rising in opposition, Article 54 was adopted and so declared by the Moderator. 506 persons were admitted to the meeting. Reversing the routine of the count, the Moderator requested a rising vote of persons opposed to the adoption of Article 54. One voter stood in opposition. When the 'ayes' were called, the assembly rose in a body. The Moderator announced he had counted more than fifty (50) in favor and be it so recorded. Mr. K. Sullivan moved to adopt. This Article had been tabled. Approved by the Attorney General.

ARTICLE 55: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by amending section 8.3 of Section 8 "Non Conforming Uses" so as to read:

8.3 A single family dwelling may be altered, reconstructed or rebuilt to any size providing that it conforms to the requirements of Section 5.3 for front, side and rear yard setbacks, for height, for corner clearance, and for percent of lot covered.

Planning Board

VOTED:

To indefinitely postpone.

ARTICLE 56: To see if the Town will vote to amend the Zoning By-Laws of the Town of Tewksbury by deleting the existing Section 14-SIGN BY-LAW and by adopting the following: Section 14.

Article 3

Definitions:

3.1 ACCESSORY SIGN: Any sign over one square foot that advertises, calls attention to, or indicates the person occupying the premises on which the sign is erected or maintained, or the business transacted thereon, or advertises the property itself or any part thereof as for sale or rent, and which contains no other matter.

3.2 INTERESTED PERSON: Any person residing in this Town who requests the Sign Officer in writing that his name be placed on a mailing list.

3.3 NON-ACCESSORY SIGN: Any sign not an accessory sign.

3.4 OUTDOOR ADVERTISING BOARD: The Outdoor Advertising Board of the Commonwealth of Massachusetts or any board or official which may hereafter succeed to its powers of functions.

3.5 PERSON: shall include an individual corporation, society, association, partnership, trust or other entity, public or private.

3.6 PUBLIC WAY: shall include a private way that is open to public use.

3.7 SIGN: Any privately owned permanent or temporary structure, billboard, device, letter, word, medal, banner, pennant, insignia, trade flag, or representation over one square foot in area used as or which is in nature of, and advertisement, announcement, or direction which is on a public way or on private property within the public view of a public way, public park or reservation.

3.8 STANDING SIGN: Any accessory sign that is not attached to a building.

3.9 SIGN AREA OF:

(a) The area of a sign shall be considered to include all lettering, wording, and accompanying designs and symbols, together with the background on which they are displayed, any frame around the sign and any "cutouts" or extensions, but shall not include any supporting structure or bracing.

(b) The area of a sign consisting of individual letters or symbols attached to or painted on a surface, building, wall or window, shall be considered to be that of the smallest rectangle or triangle which encompasses all of the letters and symbols.

(c) The area of a sign consisting of a three-dimensional object shall be considered to be the area of the largest verticle cross-section of that object.

(d) Only one side shall be counted in computing the area of a double-faced sign.

3.10 TEMPORARY SIGN: Any sign intended to be maintained for a continuous period of not more than 30 days.

Article 4

Administration and Enforcement

4.1 ENFORCEMENT: The Building Inspector is hereby designated as the Sign Officer and is hereby charged with the enforcement of this By-Law.

Article 1

Purposes:

This By-Law is adopted for the regulation and restriction of billboards, signs and other advertising devices within this Town on public ways or on private property within public view of a public way, public park, or reservation in order to protect and enhance the visual environment of this Town and the safety, convenience and welfare of its residents.

Article 2

Authority and Interpretation:

This By-Law is hereby declared to be remedial and protective and is to be so constructed as to secure the beneficial interests and purposes thereof. This By-Law is adopted pursuant to Chapter 93, 40A, and 43B of the General Laws of Massachusetts.

The Sign Officer and his duly authorized agents shall, at reasonable times and upon presentation of credentials, have the power to enter upon the premises on which any sign is erected or maintained in order to inspect said sign.

4.2 PERMITS:

(a) No sign shall be erected or enlarged until an application on the appropriate form furnished by the Sign Officer has been filed with the Sign Officer containing such information, including photographs, plans and scale drawings, as he may require, and a permit for such erection or enlargement has been issued by him. Such permit shall be issued only if the Sign Officer determines that the sign complies or will comply with all applicable provisions of this By-Law. A schedule of fees for such permits may be determined from time to time by the Board of Selectmen.

(b) The provisions of this section 4.2 shall not apply to:

(1) Signs permitted in residential area;

(2) Temporary signs (See section 7.2 (c) (2);

(3) House numbers or building numbers; public utility identification markings; signs or markers required or erected by local, state, or federal government; names used on private residences not used for business purposes; striped poles used at barber shops; directional markers not exceeding one square foot, such as arrows or entrance and exit markings; temporary signs advertising the one time sale of personal property or household accessories, such sign to be posted not more than twice in one year, nor than seven days at each posting.

4.3 APPEAL: A person aggrieved by an order or decision of the sign officer under this By-Law may appeal to the Board of Appeals. Upon the filing of any such appeal, the Board of Appeals shall hold a public hearing thereon, notice of which shall be given by publication and mailing, at the expense of the aggrieved person, to all interested persons. The Board of Appeals shall render its decision within sixty days of the hearing.

4.4 NOTICE OF UNSAFE SIGNS: When any sign becomes insecure, endanger of falling, or otherwise unsafe, or if any sign shall be unlawfully installed, erected, or maintained in violation of any of the provisions of the Basic Code, the owner thereof or the person or firm maintaining same, shall upon written notice of the Building Official, forthwith in the case of immediate danger and in any case within not more than ten (10) days make such sign conform to the provisions of this article or shall remove it. If within ten (10) days the order is not complied with the Building Official may remove such sign at the expense of the owner or lessee thereof.

Article 5

Movement, Illumination, and Color

5.1 MOVEMENT: No sign shall contain any moving, flashing or animated lights, or visible moving parts except such portions of a sign as consist solely of indicators of time and/or temperature, or automatically changing message shall be permitted only if the Board of Selectmen shall affirm in writing any permit issued by the Sign Officer.

5.2 ILLUMINATION: No sign shall be illuminated between the hours of 12 P.M. and 6 A.M. unless, in the case of an accessory sign, the premises on which it is located are open for business. Signs may be illuminated only by the following means:

(a) By a white steady stationary light of reasonable intensity shielded and directed solely at the sign.

(b) By an interior light of reasonable intensity, or by neon gas filled tubes.

5.3 COLOR: No sign shall contain red or green lights if such colors would, in the opinion of the Police Chief, constitute a safety hazard.

Article 6

Additional Requirements for Accessory Signs

6.1 RESIDENCE DISTRICTS: In an area zoned as a residence district, no accessory sign shall be erected or maintained except as follows:

(a) One sign displaying the street number and/or name of occupant of the premises. Such sign may include identification of an accessory professional office other accessory uses permitted in a residence district.

(b) One for sale or for rent sign not exceeding six square feet in area and advertising only the premises on which it is located.

(c) One contractors sign not exceeding twelve square feet in area maintained on the premises while construction is in progress and containing information relative to the project. Such sign shall be removed promptly after the completion of construction.

(d) One identification sign not exceeding twelve square feet at any public entrance to a subdivision or multifamily development by special permit of the Sign Officer which shall specify limits on the size and the length of time to be maintained.

(e) One bulletin or announcement board, identification sign, or entrance marker for each public entrance to the premises upon which a church, synagogue, or institution is located, not exceeding ten square feet in area, provided that

there shall be no more than three such signs for each church, synagogue or institution.

6.2 BUSINESS DISTRICTS: In an area zoned as a business, commercial or industrial district no accessory sign shall be erected or maintained except accessory signs which are permitted in residential areas as provided in section 7.1., and accessory signs which comply with the following additional requirements:

(a) Attached Signs.

(1) Location

(i) The sign shall be firmly affixed to a building.

(ii) The sign shall not project beyond the face of any other wall of the building, or above the highest point of the roofline.

(iii) The sign shall not project more than twelve inches from the face of the wall to which it is attached.

(2) **SIZE:** The height of the sign shall not exceed 3' the aggregate length of these signs shall not exceed full width of the store wall unless the store occupies the entire first floor of a detached building in which event the aggregate length may not exceed three-quarters of the width of the wall. Stores occupying other than the first floor of a building shall have signs not to exceed three feet in length.

If a store has a direct entrance in a wall other than the store front there may be secondary signs affixed to such wall, the aggregate length of which shall not exceed fifty percent of the maximum permissible length of the signs on the store front.

(3) **SIGN DIRECTORY:** In addition to the foregoing signs, one directory of the business establishment occupying a building may be erected as a standing sign complying with the provisions of this By-Law. Such directory shall not exceed an area determined on the basis of one square feet for each establishment occupying the building. If tenants of an establishment shall change, the directory may be modified to indicate such change, providing notice is given to the Sign Officer within thirty days of any change for suitable modification of the existing permit.

(b) **STANDING SIGNS:**

(1) New standing signs authorized on or after June 1, 1975 may be erected not closer than 35 feet to the center line of any street or 15 feet to any lot line.

(2) A single business in a single building shall be limited to one free standing sign of 24 square feet for every 1000 square feet of floor area, up to a maximum of 60 square feet of sign area.

(3) **MULTIPLE BUSINESSES IN A SINGLE BUILDING:** Multiple business buildings of three businesses or more may be allowed one free standing sign; the size of the sign shall be determined by the number of businesses in the

building multiplied by ten square feet, with a maximum of 60 square feet. Buildings of two businesses shall be allowed a sign with a maximum of 60 square feet.

(4) **WHOLESALE OUTLETS:** Wholesale outlets shall be limited to one free standing sign with a maximum size of 24 square feet.

(5) **PROFESSIONAL BUILDINGS:** Professional buildings shall be limited to one free standing sign with a maximum size of 20 square feet.

(6) **SHOPPING CENTERS:** Shopping centers shall be limited to one free standing sign at each entrance, but not more than two such signs. Each such sign may be of a maximum of 60 square feet.

The above signs may be double faced; however, the permitted area will be based on one side.

(c) **SPECIAL SIGNS:**

(1) Signs painted or placed on the inside of the glass of a window shall be permitted, provided that the aggregate area of such signs does not exceed 30 percent of the area of the window glass.

(2) **Temporary Signs**

(i) Temporary signs which comply with these By-Laws shall be permitted (other than a temporary sign placed in a window).

(ii) Temporary signs which do not comply with these By-Laws may be authorized by the Sign Officer for private, non-profit charitable organizations or private purposes.

(3) **Parking and directional signs.** The provisions of this section 6.2 shall not apply to any sign limited solely to direction traffic or providing direction or setting out restrictions on the use of parking areas and not exceeding four square feet in area.

Article 7

Nonconformance of Accessory Signs

Accessory signs legally erected before the adoption of this By-Law which do not conform to the provisions of this By-Law may continue to be maintained, provided, however, that no such sign shall be permitted if it is, after the adoption of this By-Law, enlarged or redesigned, except to conform to the requirements of this By-Law. Any exemption provided in this Article 7 shall terminate with respect to any sign which:

(a) Shall have been abandoned

(b) Advertises or calls attention to any products, businesses or activities which are no longer sold or carried on whether generally or at the particular premises; or

(c) Shall not have been repaired or properly maintained within thirty days after notice to that effect has been given by the Sign Officer.

Article 8

Derelict Signs

Signs which become unsightly, incomplete, dillapidated illegible, or dangerous to the public safety, shall be condemned and removed by the Sign Officer under the provisions of the General Laws relating to dangerous structures. Ten days notice shall be given by the Sign Officer to the owner or lessor, after which the Sign Officer may enter upon the premises for the purpose of removing the derelict sign(s). Costs may be recovered for such removal, from the owner or lessor, in the District Court.

Article 9

Electrical Requirements

No sign permit shall be issued for an electrically operated sign until the local wiring inspector has issued a permit therefor. Such permit shall be issued only if the proposed sign complies with all requirements and recommendations of the National Electrical Code and Massachusetts Electric Code.

Article 10

Billboards and Non-Accessory Signs

All billboards and non-accessory signs, erected prior to June 1, 1965, shall be permitted provided no substantial changes are made in location, size, or design of the structure.

Article 11

Severability

The invalidity of any section or provision of this By-Law shall not invalidate any other section or provision thereof.

Planning Board and Sign By-Law
Restudy Committee

VOTED:

On the adoption of the new Section 14, the ensuing vote resulted in 247 ayes, 66 nays. 241 votes could prevail. The assembly refused to reconsider. The move to amend that all references in the Article for 72 square feet be reduced to 60. So carried on motion by Mr. F. Achin, Jr.. Move by Mr. McDermott to indefinitely postpone lost 277 to 108. Approved by the Attorney General in part. Disapproved are the deletions in the Article as indicated.

ARTICLE 57: To see if the Town will vote to amend the zoning by laws by deleting Paragraph a, of section 14.2, General Regulations, and adding the following paragraph:

"a. All signs legally erected before the adoption of this by law that do not conform to the provisions of this by law, shall be permitted. Any

major structural changes, or any changes as to content of non-conforming signs, must be approved by the Board of Appeals."

Building Inspector

VOTED:

Unanimously, permission to withdraw.

ARTICLE 58: To see if the Town will vote to amend the Zoning By Laws by deleting paragraph e. of Section 14.2, General Regulations and adding the following paragraph:

"e. Permits. No sign shall be erected on the exterior of any building, or on any land unless and until an application for the erection of such sign has been filed with the Building Inspector, with such information and drawings as he may require, and a permit for the erection of the sign has been issued by him. The fee for such permits shall be determined from time to time by the Board of Selectmen of the Town. The provisions of this section shall not apply to:

1. In residential areas - to permitted signs except such as by the terms of this Zoning By Law are permitted only with specific permission from the Board of Appeals.

2. In business areas - one real estate sign of not over six (6) square feet in total area advertising the sale or rental of the premises on which it is located." or take any action relative thereto.

Building Inspector

VOTED:

Unanimously, permission to withdraw.

ARTICLE 59: To see if the Town will vote to amend the Zoning By Laws by adding after section 14.2, General Regulations c. Temporary signs paragraph 3. the following paragraphs:

"4. Where construction of a building is contemplated, or while construction is going on, a temporary sign advertising a grand opening or of other similar input shall be permitted. Such a sign shall not be more than 20 square feet in area, and shall not be located nearer than ten feet to any street line. Signs permitted under this paragraph shall be removed promptly after the work under which the sign has been approved has been completed."

"5. All political sign attached to the land, either directly or through an intermediary are prohibited. Political signs attached to the roofs of registered vehicles, may remain while the vehicle is parked over night in a driveway."

Building Inspector

VOTED:

Unanimously, permission to withdraw.

ARTICLE 60: To see if the Town will vote to establish a department to be known as the Building Department for the purpose of maintaining all records regarding the building, wiring, and Gas-Plumbing Inspectors; and providing clerical assistance to said Inspectors; and, that the duties of maintaining such records and providing such clerical assistance be the responsibility of and under the jurisdiction of the Building Inspector, or take any other action relative thereto.

Building Inspector,
Gas-Plumbing Inspector,
Wiring Inspector

VOTED:

To indefinitely postpone.

ARTICLE 61: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used by the School Committee for the completion of the construction and furnishing for the additions to the Shawsheen, Heath Brook and North St. Schools in anticipation of funds to be received as liquidated damages from the contractor, or take any other action relative thereto.

School Committee

VOTED:

Unanimously, permission to withdraw.

ARTICLE 62: To see if the Town will raise and appropriate, or transfer from available funds, a sum of money to pay for the hospital and medical expenses of Thomas Conlon, a School Department employee who was injured while performing his assigned duties, or take any other action relative thereto.

School Committee

VOTED:

Unanimously to raise and appropriate the sum of \$4649.00 to defray the medical expenses of Thomas Conlon.

ARTICLE 63: To see if the Town will vote to accept Sections 82 through and including Section 86 of Chapter 71 of the General Laws of Massachusetts being Chapter 670 of the Acts of 1974 said act defining and clarifying certain rights and responsibilities of public secondary school students, or take any other action relative thereto.

School Committee

VOTED:

By secret ballot 205 to 149, Sections 82 thru

86 of Chapter 71 of the General Laws were accepted. The Article was further amended that the said sections above become effective upon the adoption of guidelines by the School Committee on a division of the assembly 132 to 50. The main motion to adopt was made by Ms. McDermott. Reconsideration was refused.

ARTICLE 64: To see if the Town will vote to abolish the Playground Commission established under Article 50 of the 1955 Annual Town Meeting and any other article creating or ascribing duties to such a Commission and to abolish the Recreation Commission and to authorize the Board of Selectmen to appoint a five (5) member Recreation Committee, said members to be appointed for five (5) year terms, provided however, the initial appointments are as followed:

Richard Barrelle for a five year term
Sylvio Maglio for a four year term
Kathleen Kinsella for a three year term
William Perrin for a two year term
Richard Morris for a one year term

Subsequent appointments shall be made by a four-fifths (4/5's) vote of the total Board of Selectmen.

One of the duties of the Recreation Committee will be to engage, if necessary, the services of a Recreation Director to supervise the operation of all town recreation programs. Votes to appoint or terminate the services of the Recreation Director will require a four-fifths (4/5's) vote of the total Recreation Committee.

Recreation Study Committee

VOTED:

Unanimously as amended, to adopt Article 64 and to insert after 4/5's vote of the Board of Selectmen, "If an appointment has not been made within thirty (30) days after the vacancy occurs, the Recreation Committee will call for a joint meeting with the Board of Selectmen with the expressed purpose of filling the vacancy by a simple majority vote of both boards present." Reconsideration was rejected.

ARTICLE 65: To see if the town will vote to amend the town by-laws by adding the following to Article 1:

Section 22. At a special town meeting a 2/3 vote is required for adoption of an article if the effect of the article is any of the following:

(a) to raise, appropriate, transfer, expend, or commit any town funds unless the funds are for the implementation of a contract between the town and any union.

(b) to accept the provisions of any section of the General Laws or any special Act.

(c) to change any part of the town by-laws, the personnel by-law, or the zoning by-law.

This section shall apply to an article only if section 16 of Article one does not apply.

Finance Committee

VOTED:

By a standing count indefinite postponement prevailed 167 to 99.

ARTICLE 66: "To see if the town will vote to accept section 8 of Chapter 40A of the General Laws which reads:

REPETITIVE PETITIONS TO COUNCIL OR TOWN MEETING (contingent upon acceptance). SECTION 8. After acceptance of this section or corresponding provisions of earlier laws as provided in section four of chapter four, no proposed ordinance or by-law making a change in any existing zoning ordinance or by-law which has been unfavorably acted upon by a city council or town meeting, shall be considered on its merits by the city council or town meeting within two years after the date of such unfavorable action unless the adoption of such proposed ordinance or by-law is recommended in the final report of the planning board or selectmen required by section six.

Barbara L. Luck and Others

VOTED:

Indefinite postponement on the division of the assembly recorded as 293 to 14.

ARTICLE 67: To see if the Town will vote to amend the Zoning By-Law as adopted in 1972, by inserting therein under 4.6 Use and Regulations, Sub-paragraph c - 7 indoor and outdoor tennis courts and insert therein "yes" in all districts or take any other action relative thereto.

Cynthia J. Fortier and others

VOTED:

By voice majority to indefinitely postpone.

ARTICLE 68: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing the land along Main Street more particularly described below, a portion of which is presently zoned for Light Industry for a depth of 291 feet from Main Street (by Section 3.3A), the remainder of which is presently zoned for General Residence and Farming, (Section 3.2), from Light Industry "IL" and General Residence and Farming "RG" to General Business "BC". Said land is described as follows:

Beginning at the Northeast corner of the premises at the intersection of Main Street and land now or formerly of one McDermott, thence

SOUTHEASTERLY by land now or formerly of one McDermott, 580 feet, more or less;

SOUTHERLY by land now or formerly of said McDermott, 175 feet, more or less;

SOUTHEASTERLY by land now or formerly of said McDermott, 130 feet, more or less;

SOUTHEASTERLY by land now or formerly of one Germono, 210 feet, more or less;

NORTHWESTERLY by land now or formerly of one Plamer, 360 feet, more or less;

NORTHWESTERLY by land now or formerly of one Blease, 173 feet, more or less;

NORTHWESTERLY by land now or formerly of said Blease, 335 feet, more or less;

WESTERLY by land now or formerly of said Blease, 40 feet, more or less;

NORTHEASTERLY by Main Street, 173 feet, more or less, to the point of beginning.

Richard A. Gieger and others

VOTED:

With only 4 voters opposed, the action to amend by Article 68 easily exceeded the two-thirds required to pass, as determined by the Moderator. Again the Moderator reversed procedure calling for votes opposed to the adoption of Article 68. Four (4) voters stood to be counted. The rising ayes for adoption indicated most of the assembled. The Moderator there-upon declared that I have counted more than fifty (50) and let the record so indicate. Approved by the Attorney General.

ARTICLE 69: To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 4.7.3 by adding thereto the following:

"Provided however, that in the event Town sewerage is available, no multiple family dwelling shall contain

more than twenty four (24) dwelling units per acre.

Richard A. Gieger and others

VOTED:

On move by Mr. K. Sullivan to adopt, as amended, the division of the assembly drew 244 yeas, 153 nays, which then indicated a vote of 265 to carry, It was therefore declared lost. The prior motion by the Planning Board to indefinitely postpone was defeated 212 to 153. Reconsideration was rejected.

ARTICLE 70: To see if the Town will vote to amend the Tewksbury Zoning by-Laws and the associated map by changing so much of the land more particularly described below as lies within the Town of Tewksbury, for the purpose of

constructing multiple family dwellings, presently zoned for Heavy Industry (by Section 3.4A), from Heavy Industry "IH" to General Business "BG". Said land is more particularly described as follows: Land on the Westerly side of Woburn St. bounded as follows:

NORTHERLY by land now or formerly of Moses C. Page et al, trustees, 442 feet, more or less;

EASTERLY by the Westerly line of said Woburn Street, 392.34 feet, more or less;

SOUTHERLY by land now or formerly of F. Clifton Bassett, 385.14 feet more or less;

WESTERLY by the location of Boston & Main Railroad, 380.11 feet, more or less.

Being a part of the land comprising lots 16 and 21 inclusive on a "Plan of Land in Tewksbury belonging to the heirs of Oliver M. Whipple, May 13, 1873, William F. Osgood, Surveyor" which plan is recorded in the Middlesex North District Registry of Deeds, Book of Plans 3A Plan 9.

Richard A. Gieger and others

VOTED:

The amendment described in Article 70 carried with 290 ayes, 49 nays, while 226 votes would pass. The adoption was moved by Mr. Geiger. Move for indefinite postponement failed 279 to 54. Approved by the Attorney General.

ARTICLE 71: To see if the Town will vote to amend the Tewksbury Zoning By-Laws, Section 5, Paragraph 7, Sub-Paragraph 1 (4.7.1) so as to read as follows:

"Multiple Family Dwellings will be permitted only in a General Business District providing said lot has 150 feet of frontage on a street or way."

Richard A. Gieger and others

VOTED:

The foregoing amendment to the Zoning By-Laws was adopted by standing vote. The count was 229 in favor and 83 votes opposed. At that moment 208 votes carried. The adoption to amend was moved by Mr. K. Sullivan. Move to postpone was defeated 214 to 90. Approved by the Attorney General.

ARTICLE 72: To see if the Town will vote to authorize the Board of Selectment and the Water Commissioners jointly, to convey back to original owners or their heirs, land taken by the Town for the purpose of providing water sources to the Town and the drilling of water wells, at such time that said water sources have been exhausted and said lands are no longer a source of water supply to the Town. Said conveyances are to be in consideration of the same amounts which were paid by the Town at the time of the takings or

were subsequently determined by a Court of proper jurisdiction. In the event that the original owners or their heirs, fail, within three years to so purchase said lands, then the land shall be sold at public auction to the highest bidder or take any other action relative thereto.

Armando De Carolis Jr. and others

VOTED:

The division of the voting on this issue revealed 136 in favor of indefinite postponement and 111 opposed.

ARTICLE 73: To see if the Town will vote to rezone from General Residence and Farming to Heavy Industry the following parcel: being a parcel of land abutting the southerly side of Demoulas Super Markets, Inc. Warehouse building and presently owned by T.A. Demoulas as Trustee of Delta & Delta Realty Trust:

"That portion of the town beginning at a point 1,000 feet, more or less, south of the B & M Railroad Main Line and 150 feet, more or less, east of the easterly sideline of Whittemore Street; thence southerly for 490 feet, more or less, along a line parallel to said Whittemore Street; thence easterly 60 feet, more or less, by land now or formerly of Maestri; thence southerly again 270 feet, more or less, still by land of said Maestri; thence easterly 360 feet, more or less, along a line parallel to said B & M Railroad; thence northeasterly for 940 feet, more or less, to a point which is 1,000 feet plus or minus southerly of said B & M Railroad and 1,110 feet, more or less, easterly from the point of beginning; thence westerly for 1,110 feet, more or less, along a line parallel to said B & M Railroad to the point of beginning.

Margaret A. Sullivan and others

VOTED:

The rezoning of a portion of land as described in Article 73 was adopted on a rising vote of 207 to 75. Two-thirds here required 188 to pass. The assembly refused to reconsider. Mr. K. Sullivan had moved for adoption. The Planning Board sought indefinite postponement of any action but was defeated.

ARTICLE 74: To see whether the town will make suitable town land available to Tewksbury residents for agricultural purposes:

1. Providing that plots of land will be available on a first come first served basis, one per applicant, and that each plot will not exceed 5,000 sq. ft.

2. Providing further that no trees shall be cut down and that no earth shall be removed from the

site and that no watercourses shall be obstructed or diverted.

3. Providing further that the Board of Selectmen are instructed to utilize the CETA program, so called, to employ personnel to process applications, evaluate town land for suitability, coordinate agricultural assistance available from state and federal agencies, and to supplement town lands through the Massachusetts State Gardening Act.

4. And provided further that the Board of Selectmen shall appoint a commission to supervise the administration of this program and that said commission may prescribe reasonable rules and regulations for the implementation of this program.

James J. Gaffney III and others

VOTED: As amended, to adopt on voice vote. The move to enact was made by Mr. J. Gaffney, III. The move to amend the Article, moved by Mr. McNeil, replaced the wording in paragraph 4 'Board of Selectmen' with the words 'State Representative Jay Gaffney, III' and it was so carried.

The 1975 Annual Meeting was thereupon adjourned sine die on June 8th at 12:59 A.M.

ATTEST:

JOHN E. HEDSTROM
Town Clerk

Special Town Meeting May 5, 1975

The emergency Special Town Meeting was called to order this day at 7:45 P.M. The Reverend Eugene Watson of the Baptist Church delivered the invocation. The 1975 Annual Meeting would commence immediately following the action on the two Articles of this Special Warrant.

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, in addition to the appropriation of \$161,000.00 under Article 77 of the 1974 annual town meeting warrant, for the construction, original equipping and furnishing of a fire station on property on North Street donated by Wang Laboratories, Inc. and all of such said monies to be expended by the Board of Selectmen, or take any other action relative thereto.

Municipal Building Committee

VOTED:

To transfer the sum of \$50,000.00 from the E & D Account to supplement the \$161,000.00 appropriated under Article 77 of the 1974 Warrant for the North Street Fire Station. This action was recommended and moved by Finance.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of money needed or necessary funds for engineering, construction and installation of a perimeter drain on the property at 90 Cardigan Road (Lot 265). This article can be changed to suit the legality of the article.

Richard Trueba and Others

VOTED:

As amended, to transfer the sum of \$1,500.00 from E & D for the purposes of the Article on a motion by Mr. F. Montague. Move by Finance for indefinite postponement was lost.

The meeting was then adjourned sine die.

ATTEST:

JOHN E. HEDSTROM
Town Clerk

Special Town Meeting June 23, 1975

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to prepare architectural drawings and specifications and to obtain bids for the construction of a new High School on a site acquired by the Town of Tewksbury from the Commonwealth of Massachusetts off of East Street and behind the North Street School, and to determine how any such sum shall be raised, whether by taxation, borrowing, or otherwise; and if by borrowing, to authorize the issuance of bonds and notes of the Town to be expended by the Secondary School Building Committee, or take any other action relative thereto.

VOTED:

Due to the crowded conditions prevailing in a division of the assembly, a secret ballot was directed by the Moderator to determine action on the move by Mr. K. Sullivan for indefinite postponement and that the Secondary School Building Committee be discharged from further consideration and that the Secondary School Building Committee be dissolved herewith. The

secret ballot canvas recorded 801 yeas, 372 nays for the motion as presented.

Moved by Mr. McAskill, the previous question carried. Voting on motions was thus determined. A move by Mr. J. Wynn to table this Article until November 3, 1975 was defeated on voice vote. Mr. F. Corliss offered an amendment to appoint a new building committee of eleven members but it did not reach a vote. Reconsideration of the action taken was rejected. (5-23 @ 9:43 p.m.).

ARTICLE 2: To see if the Town will vote to make transfers between accounts, or take any other action relative thereto.

VOTED:

Unanimously, as amended, to permit the following transfers from existing 1974-75 appropriations to other accounts:

- (1) \$7,000. From Police Dept. Salaries Account to Police Dept. Operating Account.
- (2) \$3,300. From Snow/Ice Account to Fire Dept. Operating Account.
- (3) \$8,222. From Snow/Ice Account to Treasurer-Collector Operating Account.
- (4) \$1,219. From Snow/Ice Account to Treasurer-Collector Salaries Account.
- (5) \$8,000. From Snow/Ice Account to Water Dept. Operating Account.
- (6) \$1,500. From Tree Dept. Salaries Account to Tree Dept. Operating Account.
- (7) \$2,000. From Highway Operating Account to The Machinery Operating Account.
- (8) \$ 969. From Planning Board Operating Account to Easement Road Well No.14 Account.
- (9) \$5,500. From Highway Operating Account to The Unclassified Account, Stationery & Printing.
- (10) \$2,200. From Police Dept. Salaries Account to Town Hall Operating Account.
- (11) \$2,000. From Selectmen's Consultant Fees Account to Town Hall Operating Account.
- (12) \$ 500. From Selectmen's Salaries Account to Selectmen's Operating Account.
- (13) \$ 650. From Selectmen's Consultant Fees Account to Selectmen's Operating Account.

The meeting was then adjourned sine die at 9:45 P.M.

ATTEST:
JOHN E. HEDSTROM
Town Clerk

ARTICLE 3: To see if the Town will vote to amend the Personnel By-Laws, Section 3, by deleting Paragraph (h), Salaries and Wages, Wage Schedule A, Wage Schedule B, Addenda Section 3, Wage Schedule C, Wage Schedule D, Wage Schedule E, Wage Schedule F, Wage Schedule G, Wage Schedule H, in their entirety and to amend said schedule to read:

VOTED:

As moved by Finance it was voted to transfer the sum of \$14,319.00 to implement the funds required by the amended Wage Schedule proposed by Personnel on a secret ballot vote cast which revealed 239 for and 110 opposed. It was further voted unanimously to make such wages retroactive to July 1, 1975. Reconsideration of the issue was rejected unanimously. An amendment by Mr. W. Granfield to increase the maximum on his position was declared lost. It was voted to delete any reference to the Building Inspector in the said Wage Schedule. The needed funds of 14,319.00 are to be transferred from the E&D Account. The additional funds required are herein scheduled; and following is the complete Wage Schedule as adopted under this Article. (Refers to persons not under Contract).

Civil Defense	\$ 75.
Dog Officer	1,424.
Board of Health	1,200.
Library	2,541.
Police	880.
Recreation	864.
Selectmen	4,235.
Veterans Agent	381.
D.P.W.	2,719.
Total	<hr/> \$14,319.

ARTICLE 4: To see if the Town will vote to instruct the state representative to petition the General Court to enact legislation which will re-establish the position of tree superintendent notwithstanding the provisions of Section 2 of Chapter 400 of the Acts of 1974 or any other law and providing that said position shall be filled by former tree warden, Walter R. Doucette and further provide that this position come under Chapter 31 of the General Laws and that a qualifying examination be given for this position and that the Town of Tewksbury shall pay Walter R. Doucette a salary equal to that shown in wage schedule B Addenda Section 3 shown in the Personnel By-Laws, or take any action relative thereto.

VOTED:

To indefinitely postpone on the rising count of

159 yeas, 106 nays. A move to amend and adopt by Mr. K. Sullivan was lost. The amendment "that the Tree Superintendent shall be paid at the same rate as the Water and Highway Superintendents" failed on a standing vote recorded 164 to 98; Adoption of the Article was declared lost on voice vote by the Moderator.

Thereupon the meeting was adjourned sine die at 10:45 P.M.

ATTEST:
JOHN E. HEDSTROM
Town Clerk

Special Town Meeting October 20, 1975

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of implementation of the collective bargaining agreement with the Fire Department and the municipal employees, or take any action relative thereto.

Board of Selectmen

VOTED:

On the secret ballot vote required the labor contracts as negotiated were rejected by the assembled 370 to 310. The final vote on the issue was preceded by: (1) Table action and off table; (2) Amendment by Finance to implement salaries as negotiated; (3) To indefinitely postpone which lost on rising vote of 304 to 285; and (4) Reconsideration failing on the count of 227 to 213.

ARTICLE 2: To see if the Town will vote to amend the Personnel By-Law, Section 3, by deleting Paragraph (h), Salaries and Wages, Wage Schedule A, Wage Schedule B, Addenda Section 3, Wage Schedule C, Wage Schedule D, Wage Schedule E, Wage Schedule F, Wage Schedule G, Wage Schedule H, in their entirety.

VOTED:

To indefinitely postpone 339 to 256 on the rising vote requested by the Moderator on the motion by Mr. N. Niven. Personnel sought to amend but did not reach a vote. Reconsideration refused 321 to 255.

ARTICLE 3: To see if the Town will vote to amend the personnel By-Law, Sect. 4 Para (G) to include under designated holidays Martin Luther

King Day - January 15, or take any action relative thereto.

Personnel Board
Allan T. DeForest

VOTED:

To adopt on the rising vote of 302 to 201. The call by the Moderator for the move by Mr. McNeil of indefinite postponement was defeated in a count of 306 to 189.

ARTICLE 4: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase and/or take by eminent domain in fee simple a tract of land for municipal purposes: namely, a drop-in center for the elderly and municipal offices and other municipal facilities connected therewith, in accordance with Chapter 40, Section 14, and Chapter 79 of the General Laws of Massachusetts, as amended, a certain parcel of land situated on the southerly side of Main Street, Tewksbury, Massachusetts, and supposedly numbered 993 Main Street, and known as the Brown Tavern.

And to raise and appropriate or transfer from available funds a sum of money for the purposes of said Article, including legal costs, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise, and, if by borrowing, to authorize the issuance of bonds and notes of the Town, or take any certain action relative thereto.

Board of Selectmen

VOTED:

By Mr. McNeil the move for indefinite postponement on action in the above issue was carried in voice majority. A move by Finance to adopt did not reach the assembly.

ARTICLE 5: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase and/or take by eminent domain in fee simple a tract of land for municipal purposes; namely, a drop-in center for the elderly and municipal offices and other municipal facilities connected therewith, in accordance with Chapter 40, Section 14, and Chapter 79 of the General Laws of Massachusetts, as amended, a certain parcel of land situated on the northerly side of East Street and westerly side of North Street, Tewksbury, Massachusetts and supposedly numbered 36 East Street described as follows:

Beginning at a point on the westerly side of North Street distant 82 feet southerly from land supposedly now or formerly of Enoch Foster and at the southeasterly corner of land supposedly now

or formerly of Susan J. Jones; thence running southerly along said North Street to East Street; thence westerly along said East Street to a stone bound at the southeasterly corner of land conveyed by Albert S. Briggs to Harris M. Briggs by deed dated March 29, 1929 and recorded in Middlesex North District Registry of Deeds, Book 775, Page 451;

thence northerly by said last named land 112 feet to said land now or formerly of Susan J. Jones; thence easterly along said last named land 64 feet to the point of beginning.

And to raise and appropriate or transfer from available funds a sum of money for the purposes of said Article, including legal costs, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise, and, if by borrowing, to authorize the issuance of bonds and notes of the Town, or take any certain action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen for the purpose of remodeling, rehabilitating and repairing the premises located at 993 Main Street, Tewksbury, Massachusetts, or take any action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone as Article 4 did not pass.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen for the purpose of remodeling, rehabilitating and repairing the premises located at 36 East Street, Tewksbury, Massachusetts or take any action relative thereto.

Board of Selectmen

VOTED:

Unanimously, to postpone indefinitely since Article 5 was defeated.

ARTICLE 8: To see if the Town will vote to accept Arkansas Road as a Town Way as recommended by the Planning Board and laid out by the Board of Selectmen, under the provisions of G.L. Chapter 82 as amended relating to the laying out, alterations, re-location, and discontinuance for public ways and specific repairs thereon, which

layout is filed in the Office of the Town Clerk and which said plan therein is referred to for a more particular description and to authorize the said Board of Selectmen, to take by eminent domain an easement, and further to raise and appropriate or transfer from available funds a sum of money for the purpose thereof, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously, to accept Arkansas Road and as amended by Finance to transfer the sum of \$3,500.00 from the Sr. Civil Engineer S&W Account under the DPW to implement the requirements of the amendment by Mr. McNeil, unanimously carried, which states in part: to authorize the Board of Selectmen to take by right of eminent domain such land, slope, drainage or other easements as may be necessary to effect the purpose of this Article.

ARTICLE 9: To see if the Town will vote to amend the Town of Tewksbury By-Laws by amending Section 11 of Article IX so as to read:

Possession and Consumption of Alcoholic Beverages.

Section 1. Definitions: The following definitions shall apply in interpretation and enforcement of this By-Law:

(1) "Public Way" shall mean the entire width between the lines of every way publicly maintained when any part thereof is open to the use of the public for purposes of vehicular travel and shall include the entire width of any sidewalk within the lines of such way. In the case of ways established by prescription or concerning which no official layouts exist, the edges of the surface of the traveled way shall be deemed to be the lines of such public ways.

(2) "Alcoholic Beverages" shall mean any beverage defined as an alcoholic beverage in Section 1 of Chapter 138 of the General Laws of the Commonwealth of Massachusetts.

(3) "Public Property" shall mean and include all Town Commons, school grounds, municipal parking lots, municipal parks, municipal playgrounds and all real property, buildings, or offices owned by or leased to the Town or occupied or used by any board, department, committee, commission or office of the Town.

(4) "Private Property" shall mean any real property within the Town of Tewksbury which is not owned by the Town.

(5) "Consumption" shall mean to consume, drink, or to have opened, or partially filled any container of alcoholic beverages, on his person or under his immediate control.

Section 2. No person shall consume any alcoholic beverages on any public way or on any way to which the public has a right of access.

Section 3. No person shall bring any alcoholic beverages onto any public property or onto any private property or possess or consume any alcoholic beverages in or upon any public property or private property without the permission of the owner or person lawfully in charge or control of such public or private property.

Section 4. All alcoholic beverages possessed or consumed in violation of this By-Law shall be seized and held until final adjudication of the charge against the person or persons arrested or summoned before the court. After final adjudication all alcoholic beverages seized shall be returned to the person or persons entitled to the lawful possession of them.

Section 5. Violations of the By-Law are punishable by a fine of Fifty (\$50.00) Dollars for each offense.

Section 6. This By-Law shall be enforced on behalf of the Town by its Police Department which shall have the right to arrest any and all persons in violations of said By-Law.

Section 7. If any part, section, or provision of this By-Law is found to be invalid, the remainder of this By-Law shall not be affected thereby or take any action in relation thereto.

Board of Selectmen

VOTED:

Unanimously, to amend Section 11 of Article IX of the By-Laws of the Town of Tewksbury so as prescribed in the above Article.

ARTICLE 10: To see if the Town will vote to approve the filing of the following petition in the General Court under the provisions of the Constitution of the Commonwealth of Massachusetts, Amendment Article 2, Section 8:

"The voters of the Town of Tewksbury, pursuant to the Constitution of the Commonwealth of Massachusetts, Amendment Article 2, Section 8, hereby petition the General Court of the Commonwealth of Massachusetts to enact the following law: That in the town of Tewksbury all appropriations for monies in excess of \$500,000.00 for Public Building Construction or Public Works Construction, not withstanding any special or general law to the contrary, shall be appropriated only by placing such matter on the official ballot used in the town of Tewksbury by the registered voters of said

Town at the Annual Town Meeting or take any action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone.

ARTICLE 11: To see if the Town will vote to ratify the execution and delivery by the Selectmen of an application under the Community Development Act of 1974 to the Department of Housing and Urban Development for \$95,000 for FY 1976 for the following projects at cost set beside each project:

a. Water Facilities	\$55,000
b. Recreation Facilities for Elderly	20,000
c. Open Space & Recreation	20,000

and further to appropriate such grant when and if received to the several departments having charge of the several projects, provided, however, that if the grant as received is less than the total sum applied for, that the grant shall be appropriated to departments in the order in which the projects can thereby be fully funded, leaving any balance of the grant which is insufficient to fully fund the next listed project unappropriated, or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously, to ratify the delivery by the Selectmen of an application as stated by the Article.

ARTICLE 12: To see if the Town will vote to establish a committee, to be known as,

The Tewksbury School Building Committee to be appointed in the following manner:

One member to be appointed by each of the following:

Board of Selectmen	Teachers Association
School Committee	Student Council
Finance Committee	School Administration
Planning Board	

and the majority of the above representatives shall in turn, select one representative from each of the named occupations or professions: (a total of eleven members)

Architecture	Heavy Construction
Civil Engineering	Business Management

with a listing of qualified residents to be supplied by the office of the Town Clerk.

The following conditions shall prevail

a) All appointments must be completed within thirty days after the close of the Special Town

Meeting, or, a majority of those duly appointed shall fill any remaining vacancy.

b) The representative of the School Committee shall act as Chairman Pro-Tem for the purpose of calling the first organizational meeting.

c) All subsequent vacancies shall be filled within thirty days by the designated appointing authority or thereafter by the majority members.

d) The Committee shall be authorized to represent the Town in the hiring of professional consultants, making application for any available State or Federal funding and utilize the services of Town Counsel as required.

or take any other action relative thereto.

Board of Selectmen

VOTED:

To indefinitely postpone following 18 minutes of discussion of the issue. The previous question did carry.

ARTICLE 13: To see if the Town will vote to authorize the Tewksbury School Building Committee to take such action, enter into necessary agreements and develop preliminary plans and specifications for school construction necessary to satisfy the housing and academic requirements of Tewksbury students, in one of the following methods, in the whole or to any lesser degree:

OPTION A: The construction of a new two thousand pupil, four year, senior high school, upon a ninety acre site, bounded by North Street and Livingston Street, formerly of the Commonwealth of Massachusetts, deeded to the Town of Tewksbury for educational purposes;

OPTION B: The construction of multi-story additions to the existing junior and senior high schools, in a manner and method similar to the present type of construction, with the use of pre-engineered steel-framed structures in any of the required non-classroom areas (Phys. Ed, Shop, Cafeteria, Assembly, etc.);

OPTION C: The construction of single story additions to the existing junior and senior high schools, utilizing pre-engineered, pre-fabricated wood framed methods and techniques for classroom areas, with the combined use of pre-engineered steel framed structures in non-classroom functions as described above.

Said Committee will be prepared to report at a Special Town Meeting to be called on the First Monday in January, 1976, and shall collect and present sufficient information to seek approval of a firm cost price, a method of financing and a construction and occupation schedule, or take any other action relative thereto.

Board of Selectmen

VOTED:

Indefinite postponement. The issue was not debated by the assembly.

ARTICLE 14: To see if the Town will vote to transfer the necessary funds for the purposes of the foregoing articles, and not to exceed the aggregate total of TWENTY FIVE THOUSAND DOLLARS (\$25,000) in the following manner:

a) Any uncommitted balances remaining from appropriations previously voted for purposes of the former Secondary School Building Committee, certified by the Office of Town Auditor.

b) A sum of money from any other available funds that would complete the required total;

or take any other action relative thereto.

Board of Selectmen

VOTED:

Since Articles 12 and 13 failed, indefinite postponement carried unanimously.

ARTICLE 15: To see if the Town will vote to add the following members to the Long Range School Planning Committee as voted under Article 106 of the 1973 Annual Town Meeting - one member of the Finance Committee selected by the Finance Committee, one member of the Tewksbury Businessmen's Association selected by the Tewksbury Businessmen's Association, and an Architect selected by the Board of Selectmen, and a member at large selected by the School Committee, or take any action relative thereto.

Long Range School
Planning Committee

VOTED:

At the Moderator's direction a rising vote was taken on the move by Mr. K. Sullivan for indefinite postponement. The division of the assembly indicated 233 in favor, 58 opposed. (11:30 P.M.)

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for use by the Long Range School Planning Committee for expenses and fees necessary to bring back to a subsequent Town Meeting cost estimates for alternative school construction projects for relieving the over-crowded conditions at the Junior and Senior High Schools.

Long Range School
Planning Committee

VOTED:

On voice vote indefinite postponement prevailed.

ARTICLE 17: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$3,500.00 to be expended by the Board of Public Works for the purpose of purchasing maintenance equipment for the Department of Public Works, or take any other action relative thereto.

Board of Public Works

VOTED:

As amended, to transfer the sum of \$4,000.00 from E&D and also to transfer the sum of \$3,500.00 from the Sr. Civil Engineer S&W Account to implement the purchase of a heavy duty painting machine for the DPW. This on a rising vote of 158 to 98. The move for indefinite postponement was lost on a voice vote.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$1,009.54 for the purpose of paying bills from previous years, to be expended by the Police Department, or take any action relative thereto:

Texaco, Inc.	\$326.85
Bournival-Chrysler	457.69
Paul Ringwood	75.00
Robert Carroll	75.00
Henry Perry	75.00
	\$1,009.54

John F. Sullivan
Chief of Police

VOTED:

Both votes failed. Indefinite postponement by Finance was declared lost on a count of 72 yeas, 187 nays. The amendment by Chief J. Sullivan for the sum of \$4,076.66 rather than the \$1,009.54 as advertised in the Warrant did also fail in the rising count of 191 ayes, 62 nays, requiring 203 to pass.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$753.70 to pay medical and hospital expenses for Helen Shattuck, said expenses incurred as a result from an accident in line with performing her duties as a School Department employee, or take any other action relative thereto.

School Committee

VOTED:

As amended, to transfer the sum of \$753.70 from the Jr. Civil Engineer S&W Account to settle the medical and hospital expenses outstanding incurred by Helen Shattuck in the performance of her duties.

ARTICLE 20: To see if the Town will vote to rescind the action of a Referendum vote at the Annual Town Election on March 11, 1961, establishing Civil Service status for School Department Custodians - such vote to rescind would eliminate Civil Service status for School Department Custodians, and to see if the Town will vote to approve the filing of a petition to the General Court which would remove School Department Custodians from Civil Service status or take any other action relative thereto.

School Committee

VOTED:

To indefinitely postpone the action required by Article 20 on voice majority.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,000.00, in addition to the funds voted at the Annual Town Meeting, to cover the cost of the Town's share of the employee's health and life insurance coverage.

Town Treasurer

VOTED:

To transfer the sum of \$30,000.00 from E&D to cover the additional cost of the Town Employees hospital and health insurance coverage.

ARTICLE 22: To see if the Town will raise and appropriate or transfer from available funds the sum of \$8,900 to purchase and install a sprinkling system for the central area of the Tewksbury Memorial High School track to be expended by the School Committee or take any other action relative thereto.

The Redmen Football Club
James Brooks and Others

VOTED:

To indefinitely postpone on a rising vote ordered by the Moderator of 142 for, 97 opposed. The vote was permitted by acceptance of the previous question. Reconsideration of the issue failed on a rising count of 80 ayes, nays 134. (10-21 @ 12:33 A.M.).

ARTICLE 23: To see if the Town will raise and appropriate or transfer from available funds the sum of \$10,000 to purchase and install sod for the central area of the Tewksbury Memorial High School Track for the purpose of providing a varsity and sub-varsity athletic field for school use to be expended by the School Committee or take any other action relative thereto.

The Redmen Football Club
James Brooks and Others

VOTED:

To indefinitely postpone on voice vote.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from available funds \$31,500 to purchase and install 400 visitor bleachers and 1,100 home stand bleachers to be erected on the present Tewksbury Memorial High School facility on the side of the proposed athletic field to be expended by the School Committee or take any other action relative thereto.

The Redmen Football Club
James Brooks and Others

VOTED:

Indefinite postponement on unanimous voice vote.

The meeting was thereupon adjourned sine die at exactly 12:43 A.M. October 21, 1975.

ATTEST:
JOHN E. HEDSTROM
Town Clerk

Special Town Meeting December 10, 1975

ARTICLE 1: To see if the town will vote to raise and appropriate or transfer from available funds a sum of money to fund the cost items of a collective bargaining agreement entered into between the Town and the Tewksbury Firefighters Local 1647, or take any action relative thereto.

VOTED:

As amended, on move by Mr. J. Whelan, to transfer the sum of \$66,762.00 from the E&D Account to capitalize funds required by the collective bargaining agreement with the Local 1647 of the Firefighters Union. The secret ballots cast were canvassed with 302 in favor, 214 opposed. Reconsideration of the result was refused. The motion by Finance was defeated 299 to 211, in its suggestion for indefinite postponement. The foregoing applies to fiscal 1975-76.

ARTICLE 2: To see if the town will vote to raise and appropriate or transfer from available funds a sum of money to fund the cost items of a collective bargaining agreement entered into between the Town and the Tewksbury Municipal Employees Association, or take any action relative thereto.

VOTED:

By secret ballot 314 to 62 the motion by Mr. J. Whelan carried to amend and transfer the sum of \$43,349.00 from the E&D Account to implement the increased wages contracted with the Municipal Employees Association for fiscal 1975-76. Reconsideration was rejected unanimously. A move for indefinite postponement by Mr. A. Kilpatrick was lost on the rising count of 109 ayes, 295 nays. (10:02 P.M.) A schedule of added funds required by certain departments in their wage accounts follows:

Accounting	\$1,840.
Assessors	2,113.
Building Inspector	1,675.
Town Clerk	1,066.
Community Action Comm.	510.
D.P.W.	25,525.
Board of Health	601.
Library	2,417.
Planning Board	319.
Treasurer	4,717.
Town Hall	737.
Veterans Agent	629.
Fire Department	1,200.

Total

\$43,349.



ARTICLE 3: To see if the Town will vote to amend the Personnel By-Laws, Section 3, by deleting Paragraph (h), Salaries and Wages, Wage Schedule A, Wage Schedule B, Addenda Section 3, Wage Schedule C, Wage Schedule D, Wage Schedule E, Wage Schedule F, Wage Schedule G, Wage Schedule H, in their entirety and to amend said schedule to read:

	I	II	III	IV	V
Confidential Secretary	6,363	7,046	7,801	8,637	9,563
Senior Confidential Secretary	7,166	7,936	8,788	9,728	10,773
Secretary and Town Aide - Annual	6,363	7,046	7,801	8,637	9,563
Secretary and Town Aide - Hourly	3.26	3.61	4.00	4.43	4.90
Executive Secretary					15,000 Max
Traffic Supervisor					200 mo.
Librarian	9,180	10,098	11,102	12,204	
Assistant Librarian	8,200	8,750	9,300	9,850	
Dog Officer	6,834	7,176	7,632	8,530	9,042
Superintendent of Public Works					22,000 Max
Highway Superintendent					15,600
Water Superintendent					15,600
Sealer of Weights & Measures					935
Dog Officer (part time)					2,000
Wire Inspector				(Paid on Fee Basis)	
Assistant Wire Inspector				(Paid on Fee Basis)	
Plumbing Inspector					1,850
Gas Inspector					1,550
Animal Inspector					1,000
Veteran's Agent	3,675	4,093	4,364	4,763	5,167
Director of Civil Defense					500
Recreation Director (full time)					7,064
Recreation Director (part time)					560
Recreation Leader (full time)					9,000
Recreation Asst. Leader (part time)					4,500
Recreation Director of Activities for Exceptional Children - (part time)					1,800
Nurses					
Physician					
Dental Technician					
Dental Hygienist					5,500
Director of Public Health					16,000 Max
Building Custodian (Police)					2,000

VOTED:

As moved by Finance it was voted to transfer the sum of \$14,319.00 to implement the funds required by the amended Wage Schedule proposed by Personnel on a secret ballot vote cast which revealed 239 for and 110 opposed. It was further voted unanimously to make such wages retroactive to July 1, 1975. Reconsideration of the issue was rejected unanimously. An amendment by Mr. W. Granfield to increase the maximum on his position was declared lost. It was voted to delete any reference to the Building Inspector in the said Wage Schedule. The needed funds of 14,319.00 are to be transferred from the E&D Account. The additional funds required are herein scheduled; and following is the complete Wage Schedule as adopted under this Article. (Refers to persons not under Contract).

Civil Defense	\$ 75.
Dog Officer	1,424.
Board of Health	1,200.
Library	2,541.
Police	880.

Recreation	864.
Selectmen	4,235.
Veterans Agent	381.
D.P.W.	2,719.
Total	\$14,319.

ARTICLE 4: To see if the Town will vote to instruct the state representative to petition the General Court to enact legislation which will re-establish the position of tree superintendent notwithstanding the provisions of Section 2 of Chapter 400 of the Acts of 1974 or any other law and providing that said position shall be filled by former tree warden, Walter R. Doucette and further provide that this position come under Chapter 31 of the General Laws and that a qualifying examination be given for this position and that the Town of Tewksbury shall pay Walter R. Doucette a salary equal to that shown in wage schedule B Addenda Section 3 shown in the Personnel By-Laws, or take any action relative thereto.

VOTED:

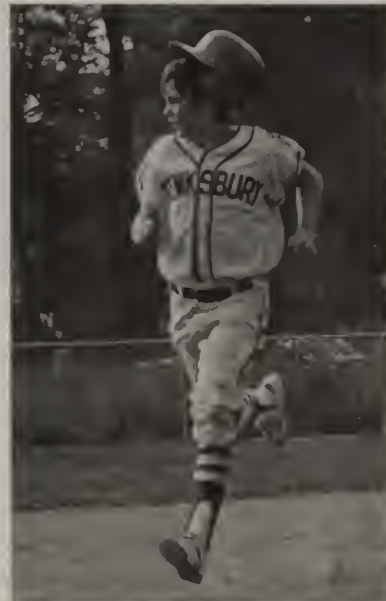
To indefinitely postpone on the rising count of 159 yeas, 106 nays. A move to amend and adopt by Mr. K. Sullivan was lost. The amendment "that the Tree Superintendent shall be paid at the same rate as the Water and Highway Superintendents" failed on a standing vote recorded 164 to 98; Adoption of the Article was declared lost on voice vote by the Moderator.

Thereupon the meeting was adjourned sine die at 10:45 P.M.

ATTEST:
JOHN E. HEDSTROM
Town Clerk



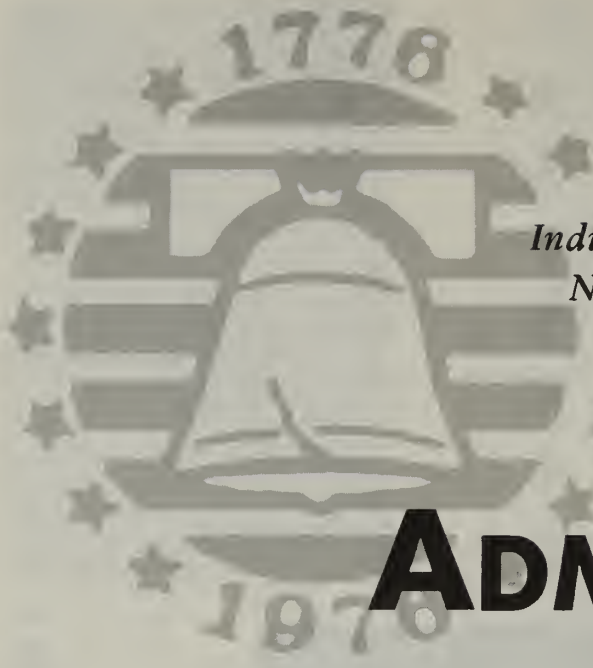
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Selectmen
Town Counsel CETA Director
Veteran's Services
Housing Board of Appeals
Industrial Commission Planning Board
Northern Middlesex Area Commission
Conservation Commission
Town Clerk Board of Registrars

ADMINISTRATION

Board Of Selectmen

In April of 1975 the Board of Selectmen were required by Town Meeting vote and State Legislation to accept the responsibilities of a Board of Public Works in addition to their continuing duties as Board of Selectmen.

The members, because of past experience, were well qualified to assume this new authority, but found the added duties exceptionally time consuming. The work load was increased considerably when the appointed Superintendent resigned and it was necessary for the Board to appoint an interim administrator. Mr. Marcel Prince is presently supervising the Department of Public Works and his report is shown elsewhere in this annual report.

The Board encountered many problems in their attempt to consolidate five independent operations, with different reporting procedures, into one consolidated department with interchangeable personnel and equipment. However, the Board of Public Works, in the past eight months has made considerable progress. A central gasoline facility and vehicle maintenance and preventative maintenance program was established at the Highway Garage to service all town owned vehicles. An office facility has been set up in the Highway Garage by CETA personnel for the Superintendent of Public Works and a

central purchasing system started. This purchasing system is already proving of financial benefit to the town as is the recently established Engineering Department which is presently operating from the Park Department garage. The Selectmen, acting in their capacity as members of the Board of Public Works, met each Thursday evening and were deeply involved in many long range projects such as the proposed sewerage from the Merrimack Valley Mall which is to be installed by the developer of the Mall and connected into the Lowell disposal system. This installation will allow the Town to tie in problem areas along Route 133 for a short range sewage disposal program while working to obtain federal funds to implement the existing plan to sewer the entire town.

The Board of Public Works has been awarded a federal grant in the amount of \$55,000.00 for the cleaning and refurbishing of eleven (11) town wells which will increase and improve the present water supply, and are presently attempting to obtain an additional grant for \$160,000.00. Of this amount, the greatest portion will be used by public works for the completion and implementation of a hydrogeological study to establish new underground sources of water supply and for improvement of the lighting and parking facilities at the recreation areas.

During the past year, the Board of Public Works implemented an agreement with the Town of Andover to provide water to Tewksbury residents in the event of an emergency; obtained from the Mapping Committee and the completed two (2) foot contour maps for the entire town; and worked with representatives of the Federal government to obtain an official flood plain study and map of the Town. All of the above stated



programs have been badly needed for many years and are considered by this office as proof that the Board of Selectmen, working as a Board of Public Works, has accomplished, and will accomplish more benefits for the residents of Tewksbury, that the previous fragmented type of government.

In addition to the above briefly described accomplishments of the Board of Public Works, the Board of Selectmen met each Tuesday evening and continued their routine duties as Selectmen, Police Commissioners and License Commissioners.

The required public hearings were conducted and decisions made on applications for gasoline storage, alcoholic beverage licenses, Class II automotive licenses, buildings under the wetlands zoning, sale of town land at auction, the acceptance of streets, and street name changes. Board meetings were also active with the approval of street light requests, the inspections of taxi cabs, and the issuance of permits for automatic amusement devices, common victuallers and Sunday entertainment, etc.

The Selectmen met many times with the director of CETA relative to the projects and personnel under this program which is detailed elsewhere in this report, and have worked with the Tewksbury Business Association and the Police Officers to adopt a new set of regulations for Hawkers and Peddlers and with the Jaycees and the

Firefighters to change several duplicated street names throughout the Town.

From February of 1975 through November 1975 the Board members met several times each week as bargaining agents for the Town to negotiate contracts with the three town unions; the Police Association, Firefighters Association and the Municipal Employees Association. Two of the above contracts have been completed for a two year term and the police contract has been reviewed and a determination made by a Fact finder. This contract will now be negotiated by the police union representatives and the Selectmen and signed or, if an impasse is reached, the matter will be referred for final and binding arbitration as required by state law.

The Selectmen met during the past year with most elected and appointed board and committee to discuss their problems, progress or plans. The Board wishes to publicly thank these men and women who have greatly assisted the Selectmen in the almost overwhelming responsibility of providing Tewksbury residents with a government that will adequately meet the ever increasing needs of its citizens today and provide for the elimination of anticipated problems in the future.

The Selectmen's Office in the Town Hall is open daily from 9:00 A.M. to 4:30 P.M. for the convenience of the townspeople and the Selectmen



meet each Tuesday evening at 8:00 P.M. All residents are welcome to attend these meetings, however, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Friday preceeding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in the making of decisions.

Selectman Niven's term of office expires in 1976, and he has decided, due to personal responsibilities, not to seek re-election. The remaining members of the Board of Selectmen, on behalf of the residents of Tewksbury, wish to thank him for his contributions to the governing of the Town during the past six years, 1 term as Selectmen and 1 term as Road Commissioners, and to extend to him their best wishes for his future endeavors.

Respectfully submitted,

BOARD OF SELECTMEN

Joseph S. Whelan
Norman O. Boudreau
Joseph A. McNeil
Frank A. Antonelli
Neil Niven, Jr.





Town Meeting

Town Counsel

Charles J. Zaroulis, Esquire

1975 was an active year for the Town of Tewksbury before the Appellate Tax Board, and the following cases were called for hearing:

G. Bernard, Tewksbury Development Corp., Carol Development, G. Carlino, J. Aubut, P. Carlino, D. DiMaggio, K. Hupper, Cole Family Trust, Liquid Carbonics, W. Tareila, G. Sullivan Hanes, A. DeCarolis, R. Sullivan, Inc., R. Hess, K. Sullivan, B. Shea, J. Cantarazzo, Trull Brook Golf Course, Cameo Realty Trust, M. Tressler, P. Zerofsky, Quality Homes, J. Ploubides, DeCarolis Construction Co., Ames Lake Realty Trust, R. Cahill, Exxon Corp., H. Parker, Penn Culvert, A. Tambone.

Matters before other State Agencies regarded the cases of Ernest Lightfoot, Joyce Davis and William Granfield before the Labor Relations Commission; John Diliberto before the Alcoholic Beverage Control Commission, Thomas Flynn (Police) before the Civil Service Commission, and the International Brotherhood of Police Officers before the Board of Conciliation and Arbitration.

In the case of the Town of Tewksbury vs. Lowell Gas Company, trial began in the Superior Court, and in the case of Warren Hupper vs. the

Town of Tewksbury, the case was dismissed in the Superior Court. Also the case of Massachusetts Electric Co. vs. Town of Tewksbury, upon demurrer was dismissed and the case of Enter-National Inc. vs. Tewksbury School Dept. was settled for a nominal amount. Furthermore, the case of Pondelli vs. Board of Appeals in the District Court was remanded to the Board for another hearing. Andrew O'Neil vs. Board of Selectmen was filed in the District Court appealing a dog hearing matter.

In addition to court appearances, your Town Counsel has appeared before State administrative agencies and bodies, drafted documents, contracts, deeds, easements, court pleadings, court briefs and opinions for various departments of the Town.

Your Town Counsel also participated in collective bargaining with employee groups and reviewed and prepared contracts. In addition, your Town Counsel has reviewed decisions by the Board of Appeals and the applications for building permits pursuant to General Laws, Chapter 40A, Section 5A, reviewed by-law amendments and articles for the Town Meeting Warrants.

Your Town Counsel has been available for conferences with the Board of Selectmen during their meetings, for advice at the Annual Town Meeting and Special Town Meeting and has been available for legal assistance to other town boards, committees, commissions and departments upon request.

I wish to thank the various Town officials and employees for the cooperation afforded to me during the past year.

Respectively submitted,
Charles J. Zaroulis
Tewksbury Town Counsel

C.E.T.A. Coordinator

The CETA (Comprehensive Employment and Training Act) Program is a federally funded project to provide public service positions in the Town. At present there are 44 persons employed in various Town Departments. Since its inception in Tewksbury less than 2 years ago, more than 85 residents have participated, both furthering their own skills through training and education offered, and providing many needed benefits to our Town.

Due to a limitation in funding, a phase down as directed by the prime sponsor has recently been put into effect. However, all of these positions had previously been extended and actually were carried beyond their original expiration date. The availability of possible new positions will be based



on any new additional funds being allocated by Congress for new job slots in Fiscall Year 76-77. The Board of Selectmen, as the sole appointive authority, would decide how any new monies would be expended as needs arise.

Many worthwhile projects have been completed in the past year with the aid of CETA labor, skills and funds; all resulting in substantial savings to the Town. An Administrative Assistant, who has since procured unsubsidized employment, was very instrumental in many programs and research studies as an aid to the Board of Selectmen and Town Counsel.

Carpenters and other skilled laborers have completed such jobs as: offices in the Senior Center, Auditor's Office, Town Hall Kitchen and stage area, Bicentennial reviewing platform, office for Engineering division located in the Park department, D.P.W. office at Highway Garage, conference table for Board of Selectmen, etc. . . all at a savings to the Town.

The Safety Officer has been working along with the D.P.W. and Police in the compilation of road safety signs and locations. Also under his direction; the procurement of hard hats for various departments, the reformation of existing occupational and non-occupational accident and illness report forms, and the purchase of first aid kits for municipal departments and vehicles, to name a few, were initiated.

We have been fortunate to assign a Nurse to the Human Relations Committee's Home Hypertension Screening Program. Also as a boost to the Council on Aging, CETA has been able to provide a Hairdresser as an outreach worker for those elderly

shut-in ladies of Tewksbury along with clerical and maintenance personnel.

Other positions funded under CETA throughout the Town are; Surveyor, aide, and clerk in the Engineering division; Sanitarian and laborer in the Board of Health, Youth Counselor working in conjunction with the Recreation Director at the Livingston Street Center; Assistant Building Inspector; temporary D.P.W. Administrator; Teacher Aide at the Anne Sullivan Day Care Center; Teacher, aide and maintenance personnel within the School Department; and clerical and laborer personnel who have provided needed help to various Town Departments.

Robert Sullivan
CETA Coordinator

Mapping Committee

During April of 1975, the Mapping Committee reorganized. Joseph G. Doherty was nominated as Chairman, Joseph McNeil was nominated as Vice Chairman, and George Kelly was nominated as Clerk.

The past year saw the mapping program brought to a successful completion. The map originals were delivered in four phases of three deliveries each. The first delivery from COL-EAST, Inc., the contractor, was received in July of 1975 and all subsequent deliveries were made at three to four week intervals. The final delivery was made in late March 1976.

The program supplies two foot contour maps for the complete Town consisting of 120 pages: Also, a complete set of Wetland Maps and Planimetrics Maps. Also included was a new street map of the Town. These maps will be of much value to our newly organized Town Engineering Department and to most other Town Boards and Departments. The new street map will be of great assistance to the Planning Board in its preparation of a new Town Zoning Map.

The Chairman would like to thank the other members of the Mapping Committee and all other Town officials who assisted in the preparation of these maps.

Joseph G. Doherty, Chairman
Joseph McNeil, Vice Chairman
George R. Kelly, Clerk
John Nolan
Robert Fowler

Board of Appeals

The Board of Appeals held 47 public hearings in the year 1975. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The yearly meeting with our Finance Committee went off with no problems and we are happy to say our annual budget needed no additional funds.

The Board held many special meetings whenever necessary. We had meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Out of the 47 public hearings held, there were 29 variances of which 21 were granted and 8 denied, there were 18 special permits of which 12 were granted and 6 were denied.

We would like to thank the members of all the Boards that were so helpful in the year 1975.



Northern Middlesex Area Commission

The Northern Middlesex Area Commission is a public body created by and for the eight towns and one city that make up the greater Lowell area. The Commission consists of twenty-seven local people: one from each Planning Board; one from each Board of Selectmen; one from the Lowell City Council; and one alternate from each community designated by the Manager in Lowell and the Selectmen in the towns.

The Commission provides policy leadership to a staff of planning professionals and technicians, and meets monthly at its 144 Merrimack Street, Lowell Office. The public is always welcome to attend these meetings.

Generally, the work of the Commission can be best described in the following four categories:

1. COMPREHENSIVE REGIONAL PLANNING

This is the essence of NMAC's statutory mandate set out in Chapter forty-B of the Massachusetts General Laws. By "comprehensive," we mean that plans are developed and designed to

carry forward an agreed-to policy toward the entire complex of problems and opportunities that characterize our area. Comprehensive planning assures that a plan for one function (for example, environmental protection) will not frustrate and undermine a plan for another function, (for example, economic development) but rather support and complement it. The underlying policy is, of course, a value judgement arrived at by the Commission. The Commission does not take its policy position in a vacuum. As a group, the Commissioners hear the views of the State and Federal governments and, individually, they bring forward the community point of view. Staff add data and analysis to the deliberations, which resulted in the Commission's expression of regional values in terms of policies, goals, and objectives. These are further defined in a land use plan which unites diverse functional plans into a single form. The Commission has available land use plans, relevant data concerning our area, and statements of policy, goals, and objectives. These are updated on a continuing basis.

2. REFINEMENT OF FUNCTIONAL PLANS FOR IMPLEMENTATION

This aspect of our work and all others occur only within the context of the comprehensive planning policy discussed above. Occasionally, detailed findings from this closer examination of a particular problem result in revisions of underlying policy, but for the most part, the result is short and long range programs to give force and effect to the comprehensive policy. Thus, it is understood that NMAC's detailed plans for housing, transit improvement, water supply, highways, economic development, environmental protection, and other functional concerns, will be consistent with each other and with the comprehensive planning policy. Major work undertaken in 1975 included: a comprehensive multi-model transportation plan; a transit development program; and a water quality management plan which deals with both direct and indirect sources of pollution. Also, the Commission has pending designation of the area for Federal Economic Development District benefits.

3. PROJECT REVIEWS AND CLEARINGHOUSE RESPONSIBILITIES

To comply with Federal and State statutes, the Commission reviews, as a prerequisite for funding, most project and program applications for Federal grants and aids, as well as projects to which the Commonwealth's environmental review statute applies. In most cases, the NMAC review is advisory, but in a few, the Federal granting agency requires consistency with area-wide plans. It should be noted that this regional planning review applies to State and private applicants as well as to City and towns.

At the same time NMAC is reviewing for regional significance, the proposals are circulated to other local agencies which might be interested. Often, this is the only source of information about State and private sponsored projects that may directly affect a municipality. During 1975 over \$120 million worth of such projects were reviewed including regional sewer construction for Tewksbury, Dracut and Tyngsborough, Comprehensive Employment and Training Act (CETA) funds, several Community Teamwork, Inc. programs including Headstart, Housing Rehabilitation and Deleading and other programs too numerous to list here.

4. TECHNICAL ASSISTANCE

As a means for refining and applying plans, while providing needed services to local agencies, the Commission sets aside staff time to assist its members to advance locally initiated programs and projects. In many cases, the essential data and analysis have already been prepared in conjunction with Commission planning work, and need only to be shaped to the local need.

In a few instances, the community project requires extensive surveys and research. This more extensive commitment is made (budget permitting) only if the project will have value to the other member communities. Although NMAC has not entered into supplementary contracts with its members to provide planning services, this is a possibility, provided the services fall within NMAC overall comprehensive planning policies.

There are also frequent demands by State, Federal, and private or quasi public agencies for technical assistance. Data for potential investors in the area, reviews of State recreational plans, and population projections for health planning are examples.

During 1975, NMAC's technical assistance program focused on the new Community Development Block Grant Program replacing many of the old U.S. Department of Housing and Urban Development grants. In addition to general guidance in the preparation of applications and documentation, NMAC staff were directly involved in the submission of seven applications from our member communities.

Tewksbury received a grant of \$55,000 for improvement of water facilities, including refurbishment of eleven wells and completion of construction under the Block Grant program mentioned above.

Staff also responded to local requests from the Selectmen and Planning Board relative to a traffic analysis on Route 133.

5. BUDGETS AND A BALANCED PROGRAM

NMAC's ability to carry out the full range of services described above is a budgetary matter to a great extent. The Commission recognizes the importance of a balanced program. Recently, the increased Federal emphasis on water quality and transit and highway planning has resulted in substantial grants to prepare and refine functional plans in these areas of concern. It should be noted that these grants were made to NMAC *because* we are a comprehensive planning agency.

During 1975 over \$261,259 were expended under the following Federal grant contracts: U.S. Department of Housing & Urban Development \$30,000, Mass. Department of Public Works/Federal Highway Administration \$56,000, U.S. Department of Transportation, Urban Mass Transportation Administration, \$215,550, Mass Department of Public Works, Bureau of Solid Waste, \$6,000, Lowell Regional Transit Authority, \$14,885, Mass Department of Public Works/Skidmore, Owings & Merrill, \$5,000, Council on Aging Bus, Inc., \$7,368, U.S. Environmental Protection Agency, \$456,840, City Development Authority, \$12,000.

To match those grants and to provide local services \$60,000 was provided by the NMAC member communities. \$5,958.00 was Tewksbury's share.

6. PROSPECTS

The Commission believes it is of paramount importance that areawide planning be a cooperative intermunicipal process, based upon regional values expressed by people responsible in the ultimate to the voters of the area.

There have and will continue to be proposals to accomplish area-wide planning through sub-state or quasi-public agencies. It seems to us that this approach blurs the responsibility and makes insensitivity to local concerns more likely. The Commission argues that locally directed regional planning is protective of local prerogatives, given that there are problems and opportunities that are solvable or realizable only on an area-wide basis.

There are many critical problems begging for action in an area-wide context in our area. Our economy, solid waste, water supply, transportation, land use, and water quality are a few. The Commission will continue to advise on the appropriate actions and provide the area-wide

context. However, it is our member communities which must carry out those plans, and press our State and Federal officials to help. If our member communities will strive to work together on common problems, those who look to strong mid-level government to solve area-wide problems will have little support. NMAC is always available in an advisory capacity to work with every local board and agency to expedite actions and develop programs and projects that will benefit both the community and the area.

Respectfully submitted,
Tewksbury Members, NMAC
Norman O. Boudreau, *Selectman*
Edward A. Flanagan, *Planning Board*
Albert Daley, *Alternate*

Office of Town Clerk

VITAL STATISTICS

	1960	1965	1970	1975
Births	413	598	374	290
Marriages	101	131	234	447
Deaths	70	101	120	163

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

TOWN STATISTICS

	1960	1971	1975
Population	15,902	22,893	24,048
UCC Record			
(Chattel Mortgages)	514	723	265
Licenses-Dogs	1,274	1,455	2,389
Licenses-Sporting	596	1,118	1,140

FINANCIAL

Fees to Town Treasurer	\$ 4,009.95
Dog Fees to Treasurer	7,548.70
Sporting Licenses to State	9,203.75
Total	\$20,762.40

Board of Registrars

Again, as this goes to press, we have been warmed by the excellent response by yourselves as to our census by mail. It seems we have just finished the required State Census of 1975, and here we are again mailing to you and you to us the similar forms of 1975. Boy, the years are flying. May we report that the 1975 State Census was most successful. In fact, the writer received a telephone call from Boston asking about how the census was going and the reply was we have about 28 more to go; imagine my surprise when the lady stated we take the most accurate census in the state. Well it was good to hear, even if she says this to all the boys, and yet your efforts to tell us who and where you live has been a complete and heart-warming story of a Town that does its share. The School Census was also sensational - 98% return . . .

Records are required by statute . . . even if the year seems but 6 months long; and from this we can correct our voting lists in addition to establishing your residence legally. This is the way we were on December 31, 1975: Population was certified at 24,048 which is but 48 persons above a projection made by a company hired by the Town of 1958. Our Precinct strength is herein scheduled:

Precinct 1	4,099
Precinct 2	3,174
Precinct 3	3,570

Total	10,843
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Figurewise we dropped from 1974 but that was only due to the fact of no fall elections in 1975. We registered over 600 since the first of the 1976 year. 1976 will be a terrific election year and Tewksbury always does much better percentage wise than the country as a whole. Voting country wide is slightly over 50% . . . We cast ballots at 70 to 90%. Are not we good?

Partywise here we are as of 12-31-75:

	1965	1970	1975
Democratic	2,464	4,193	3,969
Republican	1,004	1,040	632
Unenrolled	3,299	3,635	6,242
American (12-31-75)			

Total	6,767	8,868	10,843
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Veterans Agent

Herewith the annual report of the affairs of this office for fiscal year 1975 -1976, as the fiscal year ends June 30, 1976. Due to the dead line in submitting this report, eclosed you will find expenditures through February 1976 only.

Department of Veteran's Services

Monthly Expenditures 1975 and 1976 Aid

Appropriation \$120,000.00									Loans	
	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	Total	Cash
July	4,841.75			1,246.14	773.30	4,264.80	160.00	598.80	11,884.79	35
August	5,094.50			741.00		42.17		424.20	6,301.87	27
September	5,056.00	327.00		570.00				400.44	6,353.44	26
October	4,560.25	576.50		773.00		827.64	397.00	621.01	7,755.40	26
November	4,207.25	546.00		1,355.60	877.45		287.00	1,328.70	8,602.00	29
December	4,244.18	666.90		604.00	216.75	2,674.68	83.00	331.00	8,820.51	30
January	5,360.00	715.50		835.00	264.36	4,068.50	1,015.00	712.72	12,071.08	31
February	4,016.25	472.50		533.00	372.00	12.69	72.00	579.79	6,058.23	28

I am happy to report there is a slight decline in expenditures this year and a request for Aide appropriation for 1976 - 1977 has been reduced by \$5,000 under appropriation of last year.

This office has handled 232 cases and expended \$59,335.34 for which 50% is reimbursed by the state from the period of July 1975 through February 1976. In addition to the actual cases accepted, about ninety cases were declined due to ineligibility. Some \$4,000 was returned to the Town Treasurer for reimbursements from refunds, assignments, etc.



Director/Agent - Ward R. Davis
Secretary - Yolanda Luongo

In this Bi-centennial year I would like to briefly outline our Veterans Benefits program to those who are not familiar with it.

Since Colonial times, there has been some sort of program for those who were called upon to bear arms against the enemy of our country. In addition to the Federal Government program, a grateful Commonwealth saw fit to aid those who have served and to whom hardship was created, due to no fault of their own. This program, as it is now administered, was created by our great General

Court in the early 1940's, some thirty five years ago, to modify programs such as, Soldiers and Sailors Relief, Soldiers Aid, etc. The local cities and towns appropriate and administrate the necessary funds in which the Commonwealth reimburses the town 50%. The Veterans' program is governed by Chapter 115 of the Massachusetts General Laws. The local Directors and Agents are required to follow the Directives of the Commissioner of Veterans' Services, who is appointed by the Governor. The local agent is appointed by the Board of Selectmen.

It is reasonably estimated that 75% of the citizens of Tewksbury are veterans and/or their dependents.

Much of the work in this office is directed to service in the field of Pensions, Compensation, G.I. Bill of Rights, etc. and general information in other fields.

I wish to thank the Honorable Board of Selectmen and other town departments for their cooperation and assistance.

Planning Board

After the Town Meeting in April 1975, the Board reorganized. Joseph A. Doherty was elected Chairman, Edward A. Flanagan was elected Vice Chairman and George R. Kelly was elected as Clerk.

Mr. Flanagan was named as the Board's representative to the Northern Middlesex Area

Commission. Mr. Doherty was named as the Board's representative to the Mapping Committee, and was appointed as Chairman of the Growth Policy Committee. Mr. Donovan was named as the Board's representative to the Long Range School Planning Committee. Mr. Cook is an appointee to a feasibility study committee for a Historical District Study Committee.

The Board held 39 regular meetings and 4 special meetings during the past year. During this time, the Board undertook several projects. A revised and updated Zoning Map was redrawn and published prior to Town Meeting. A revision of the Zoning By-Laws was published to reflect all new zoning by-law amendments passed by Town Meeting in recent years. The Board instituted new procedures to protect the Town in subdivision control; such as a new bonding procedure, uniform lot release regulations, receipt of street acceptance plan requirement, and a tighter enforcement for the release of lots and building and occupancy permits.

Since the adoption of the Department of Public Works by the Town, the Planning Board has worked in close cooperation with the Department and their engineering department to better provide subdivision engineering control for the Town.

Due to the increase workload of the Planning Board, the Board began in June maintaining regular office hours for the public convenience. The Planning Board is now open from 9:00 a.m. to 1:00 p.m. on Tuesdays of every week. As the need increases, these hours will be expanded in the future.



PLANNING BOARD

George B. Donovan
Joseph A. Doherty
George R. Kelley
David E. Cook
Edward A. Flanagan

Tewksbury Housing Authority

At this time, the Tewksbury Housing Authority is happy to announce that an additional 60 units of housing for the elderly has been completed off Livingston Street - to be known as Saunders Circle. We now have 140 units for elderly housing in this town. We started tenanted the new 60 units in December 1975 from a list of 190 applicants and the project is now fully tenanted.

The Tewksbury Housing Authority received a sum of money from the State for the purchase of 5

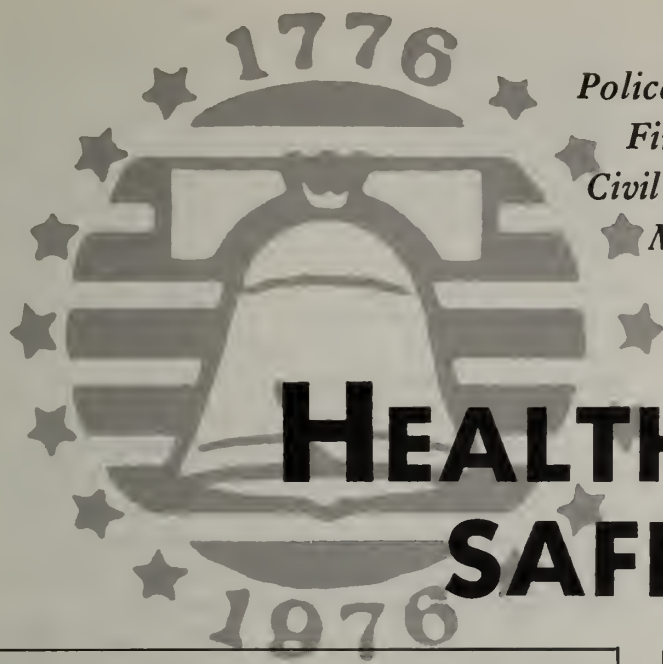
homes under a program-namely the 705 program - but it appears that this program, because of cutbacks in the State budget, has been phased out. We did purchase 3 homes under this program and tenanted them but the State has advised us to purchase no more and is in the process of recalling the balance of the money.

I would like to thank the members of the Authority - Mrs. Mary Delaney, Mr. Victor Cluff, Mr. Roland Roy, Mr. Walter Bradford and Mrs. Minnie DeGraan, Authority Secretary - for their services to the Authority during the past year and also wish to thank the Town Fathers and all the Town Departments for their cooperation with the Authority at all times.

Robert Flucker, Chairman



Saunders Circle
Elderly Housing - Livingston Street



Board of Health

Police Department

Auxiliary Police

Fire Department

Dog Control

Civil Defense

Building Department

Municipal Building Commission

HEALTH AND SAFETY

Board of Health

THE HOPE OF MANKIND rests in the ability of man to first define and then seek out the environment which will permit him to live with his fellow man in health, in peace and in mutual respect.



Michael J. Daley,
Vice Chairman

William R. McMenimen
Director of Public Health

Charles E. Coldwell,
Member

James W. Lennox,
Chairman

The Board of Health has had another successful year, but not without it's share of problems and unresolved situations. The Board is charged with those functions that relate to community health which include rubbish removal, community nursing services, mosquito control, health planning and some areas of health service and protection availability.

To this end, the services of various agencies and companies have been contracted for, such as Lowell Visiting Nurse Association for the Town Nurse's service; Share for available drug related treatment, counseling and education, Rocco Dump and V Canelas Co., rubbish removal and disposal, plus rodent and mosquito control contractors as needed. Reports from some of these agencies will be found in a later part of this report.

This past year, owing to the C.E.T.A. employees working out of the Health Office, some of the services have been performed by the office with a resulting savings to the Town. (See that section)

The Board has also continued to conduct the annual Flu Vaccination program, Well Baby Clinic and other preventive and health problem identification programs. In addition, a Diabetic Screening Program was held.

MOSQUITO CONTROL

This year, the Mosquito Program proved it's worth. Last year's weather helped the program considerably, but this year, it was not a factor and until mid-August, the mosquitoes were under control. The Central Massachusetts Mosquito Control spends part of it's time in the Town and with additional supplemental funds from the Board's budget, the problem was controlled. We expect even better results in the coming year with the Central Massachusetts Mosquito Control having become more firmly established. A total of three sprayings in the breeding areas were accomplished, two lavacide and one adulticide. Helicopters have provided excellent application, however, the fixed wing air craft can also do a good job.

The mosquito population is now monitored by running a light trap which allows an actual count to be obtained and various areas are checked by direct sampling in the field. This information tells when the control sprays should be applied. The program now identified where and when the spraying should take place, which provides a much more economical, logical and effective control program.

LICENSES

The following is a list of licenses or permits issued by the Health Dept.:

	1974/75	1975/76
Food Service Permits	43	59
Milk Licenses	2	7
Animal Permits	34	71
Nursing Homes	3	3
Dumping of Offal Matter	6	
Installer's Permits	29	43
Trailer Park	1	1
Septic System Permits	107	158
Transport of Septic Waste	9	13
Retail Markets		7
Transport of Offal Matter		3

Through the help of an appointed group, the Human Relations Committee, several programs were worked out to benefit the Town. (See their report) Their volunteer work is appreciated by this Board and we hope it will continue to help in providing the Town with good programs.

Having completed one solid waste study exposed the need for further study, a committee was appointed jointly with the Planning Board to study the entire problem and on a long range basis. Frank Corliss and Edward Flanagan are to co-chair the study with some direction and recommendations to follow within a year. The committee has been charged with no predetermined course. Hopefully at least, their preliminary recommendations will be included in next year's report. The previous study noted the sharp rise in dump rental, necessitated by compliance with the State and Federal Regulations on Waste Management, rising transportation costs to move material any substantial distance and the shrinking availability of suitable land for waste disposal within the Town and region.

On the previous committee was Bob Hoosen, Frank Canelas, Anthony Rocco, Dawn Clark and Alvin Franklin.

The Board of Health has had three CETA employees on an internship program in the field of Environmental Sciences. One was in direct training for a position as assistant to a Director of Public Health and the other two as Sanitarians. All three employees have been assiduous in the performance of their positions.

The three are presently enrolled at the North Shore Community College in evening classes, taking such job related courses as Public Health One, Occupational Safety and Health and Public Health Two. During the day they have attended such work related seminars as Lead Paint Poisoning Detection, Principals of Mosquito Control and Mosquito Control application. Through these efforts they have become licensed by the Commonwealth of Massachusetts Pesticide Board,

they have taken at least three civil service examinations for positions relating to environmental sciences.

I feel that this is fulfilling the principals and purpose of the CETA program to its fullest.

While working for the Health Department they have performed the following tasks as part of their on the job training:

1. Mosquito Control:

- A. They have worked very closely with the Central Massachusetts Mosquito Control District in Larviciding and Adulticiding for mosquitos.
- B. They have been involved in the cleaning of debris from dammed up brooks, streams, culverts and storm drains so that they may become free flowing and not a breeding area for mosquitos.

2. Inspection Program:

They have been trained in and involved in public health related inspections of the following:

- a. Food Service Establishments (Bacteriological samples).
- b. Retail Markets
- c. Mobile Food Service Vehicles
- d. The installation of sub-surface disposal systems for new homes (review the design and construction)
- e. Collecting milk samples

3. Investigation of Complaints:

Failed septic systems (corrective measures)

Illegal dumping (including monitoring vehicles entering the sanitary landfill)

Air pollution

Water pollution (includes dye testing and obtaining samples)

Possible food contamination (obtaining samples of the suspected item and delivering it to the Labratory for analysis)

Houses unfit for human habitation (court action)

The removal of dead animals (and sometimes live ones, such as a skunk that was caught in a leg trap)

Roadside dumping and the follow up to have the matter corrected (some instances cleaning it up themselves)

Sanitation is a way of life. It is the quality of living that is expressed in the clean home, the clean farm, the clean business and industry, the clean neighborhood, the clean community. Being a way of life it must come from within the people; it is nourished by knowledge and grows as an obligation and an ideal in human relations.

4. Rodent Control:

Investigate, make recommendations and apply bait and remove carcasses.

5. Clinics:

Participate in the organization and performance of various health department clinics.

6. Administration:

Become familiar with the record keeping, license issuing and general performance of the health department office.

7. Work Performance:

All three men have become familiar with State and Town Public Health Rules and Regulations and their implementation. In the performance of their job they have come in contact with the public, other town employees, (Dog Officer, Public Works, School Department, Selectmen and the members of the Board of Health) and this office has not received one complaint concerning them.

This report is not meant to imply that these men have achieved a degree of expertise in the field of environmental science but instead is to show that they have received a basic and fundamental foundation for this type of work.

The training that they have received could not be accomplished without the help of a number of people, such as Mrs. Whitman, secretary for the Health Department, Ms. Patricia Williams, R.N. Lowell Visiting Nurse Association, various state and local health agencies, and many other individuals too numerous to mention.

BOARD OF HEALTH NURSE

The Tewksbury Board of Health has contracted with the Lowell Visiting Nurse Association for nursing services since 1967. Miss Patricia A. Williams, R.N., has been the nurse assigned to the Board of Health since 1973, and is available to all residents of the town of Tewksbury.

"They will teach you.

They are a distinguished faculty who teach not from books but from long experience in living."

Irene Mortenson Burside

The nurse provides general health counseling for Tewksbury seniors, sixty years and over. These sessions are held weekly at Carnation Drive, and the Senior Drop-In Center on Main Street. Additional, periodic sessions were offered at the

sites, North Tewksbury Baptist Church and the South Tewksbury Methodist Church, as well. They are free of charge and provide a private interview with the nurse for each person attending. Approximately eighty-seven (87) counseling sessions were made available with 1,201 individuals attending. This program aims at promotion of good health and prevention of disease. The nurse assists the elderly with the interpretations of special orders from physicians such as diet, medications, activity, and treatment. Again this year, the nurse has continued assisting in nutritional guidance at the "Title 7" hot lunch programs twice weekly. She has also made numbers of referrals to other agencies to assist the individual with particular problems. Periodically, the nurse, upon ascertaining motivations and interests, arranges group programs and discussions with this active age group. Such topics presented this year included nutrition, exercise essential to optimum health maintenance (isometric type) and emergency intervention. Suggestions from the participants are greatly appreciated and welcome.

II. The School

The Immunization Program was executed with the cooperation of the School Department and School Nurses. A Tetanus-Diphtheria Immunization Clinic was offered to high school sophomores with a total of eight-one (81) injections administered.

Again, the Tuberculin Skin Testing Program was not recommended for children by the Department of Public Health this year, as Tewksbury is considered to be a low-incidence area. However, the program was made available to all school personnel and cafeteria workers. Approximately ninety-two (92) persons were tested in this program.

This year, the Board of Health, in conjunction with the School Nursing Department and Community Teamwork, Inc., sponsored Lead Detection Programs in the kindergarten system in which one hundred and seventy-nine (179) children participated and follow-up was established as required. There have been no elevated levels found at this time. Any positive readings found after two subsequent tests would indicate need for lead analysis of the home. There have also been periodic scheduled Lead Clinics offered for preschoolers, held in the Town Hall. This is an ongoing service available to all children of Tewksbury, ages one to six years, and is free of charge.



III. The Little Ones:

The nature of well child care encompasses more than giving immunizations and answering parents' questions, by providing health promotion, screening for early disease detection, and nurturing families' abilities to develop patterns of living conducive to health. The Board of Health in cooperation with the Lowell Visiting Nurse Association and Dr. Luisito Francisco, has continued its "Well Child Clinics" bi-monthly. Each child attending the clinic receives initial and follow-up home visits in addition to clinic examination and immunizations ensure adequate growth and developmental guidance. One hundred and fifty-five (155) children have been seen this year with thirty-three (33) new additions.

In addition to this service, the town's immunization clinics have been continued this year with nineteen clinics offered. Three hundred and ninety-one (391) children were immunized in 1975. An appointment to attend these or other town clinics may be obtained by calling the Board of Health.

IV. Premature Births:

All premature births are reported to the Board of Health. The Town Nurse makes a home visit to each family, preferably prior to the infant's discharge or soon after discharge and renders subsequent visits as necessary. At this time, the Nurse is available to assist the family with any problems that might arise. Such situations may include temporary respiratory disorders as hyaline membrane disease, respiratory distress syndrome, or perhaps orthopaedic disorders. There were nine (9) reported premature births in 1975.

V. Family Health Care:

The changing family scene indicates the need for continuity in health related educational and screening programs for all citizens of a community. Included among town programs offered this year was a Hearing Clinic, sponsored by the Board of Health and the Boston Guild for the Hard of Hearing. At this clinic which was held for two days, eighty-five (85) persons were tested for possible hearing loss. Twenty-two persons were recommended for further evaluations in follow-up. Also, a Diabetic Detection Clinic was held at which time blood sugar reports were assessed and follow-up was established and maintained by the Health Department. The Board of Health welcomes public interest and suggestions in community programs.

VI. Communicable Disease Control:

The Board of Health is also responsible for the follow-up of all communicable disease. They include tuberculosis, hepatitis, dysentery, salmonellosis, meningitis, etc. The Town Nurse makes home visits and arranges for appropriate health supervision.

Influenza Immunization Clinics are held annually and approximately four hundred (400) adults attended this program.

Referrals to other agencies are made as indicated when the needs are beyond the scope of nursing services. As stated earlier in the report, the Nurse is available to all residents in the town of Tewksbury.

Respectfully submitted,
Patricia Williams, RN

Share, Inc.

The Anabasis House Program has seen two (2) separate individual clients from Tewksbury for a total of 577 person days. The Anabasis Day Care Program has seen no clients from Tewksbury in 1975.

The Outpatient Clinic (methadone) has seen two (2) clients from Tewksbury for a total of 33 person weeks.

The Morningstar Counseling Program has counseled 22 youths and their families from Tewksbury for a total of 366 counseling hours.

The Emergency Shelter Program has seen six (6) individual adolescents from Tewksbury for 83 person/days of shelter care.

The OASIS Program has seen no individual clients from Tewksbury in 1975.

Residents from Tewksbury have been seen at Central Intake for counseling. Two (2) individuals from Tewksbury have been seen this year.

Other SHARE services provided to residents of Tewksbury include the 24-hour Hotline (473 total calls in 1975) and 264.5 hours of Community Education and Liaison Service.

SHARE: Staff and Facilities:

SHARE operates a number of programs for residents of the Greater Lowell Area. These programs are coordinated clinically through the Central Intake Unit, and administratively through the Business Office. Both of these coordinating arms are located at 660 Middlesex Street, Lowell. C.I.U. has three staff, the Business Office has six staff (two are half-time). C.I.U. coordinates the Hotline, all referrals, and physician coverage.

Anabasis House residential and day care treatment programs are co-located at the Middlesex County Training School in North Chelmsford. There are eight staff, including trained ex-addicts, a nurse, and a licensed teacher.

The Outpatient Clinic, located on Salem Street in Lowell, provides methadone maintenance, detoxification, and counseling services. The staff consists of eight full-time persons, plus part-time physician coverage.

Morningstar, with counseling offices at 150 Middlesex Street, provides many of its services in the junior and senior high schools throughout the area.

The SHARE Emergency Shelter is located in a separate building from Anabasis House on the grounds of the Middlesex County Training School in North Chelmsford. The staff consists of a residential houseparent couple and one counselor, plus relief houseparents.

OASIS, SHARE's newest program (December, 1974), is located on Astor Street in Lowell. There are nine staff, including two teachers.

Of the thirty-five SHARE professional clinical staff, twenty-one have at least Masters degrees.

THE MENTAL HEALTH ASSOCIATION OF GREATER LOWELL, INC.

Community Action Programs
Volunteer Involvement
Year July 1974 to June 1975

The very backbone of our Association is the nearly 500 men and women, the VOLUNTEERS, who in varying tasks made life a little brighter, giving almost 20,000 hours of service to the thousands of patients.

No hospital no matter how well staffed can do it alone - we are proud of being a partner in the much needed community programs. We have been the "catalyst" for many rehabilitation programs which exist in the community today.

The volunteer provides the helping hand we all may need, whether our problems are severe or merely the subtle consequences of daily living. The volunteers have shed new light on the darkness of mental illness. We Salute Them!

INFORMATION AND REFERRAL

It is more than an answering service - many of our daily calls are calls for help in locating the proper service.

RENAISSANCE CLUB

The only social club for former mental patients. It provides an opportunity for patients and former patients to find companionship and moral support. The club presents an informal atmosphere in which relationships are renewed, activities of daily living are reconstructed.

BABY SITTING

It is important that parents not be hampered by preschool children while being counseled. Our volunteer baby sitters provide this service in our play room.

TRANSPORTATION

A common obstacle of some patients who need therapy is the fact that they have no means of getting to the S.M.L.C. Our transportation volunteers have made a difference.

VOLUNTEER COUNSELORS

They are a dedicated group of para professionals who work with patients on a one-to-one weekly basis. Each counselor having made a year's commitment to the program.

RECREATION, "CHEER" & VISITATION

People in nursing homes welcome our committee with open arms. "Cheer" takes many forms such as providing flowers and wall hangings to brighten up the patients' immediate environment. It has also been donations of holiday foods, books, toys, etc.

COFFEE SHOP

Everyone enjoys the freindly service in the coffee shop especially those patients temporarily living at the Solomon Mental Health Center.

OFFICE WORK

Volunteers and occasionally some patients (when it is recommended for their therapy) perform routine tasks. This helps to free our office staff to expand our services to the patients and the community.

SEMINARS

They provide a useful tool in the fields of education and prevention. They are tailor-made to the requirements of each particular group, such as:

- A. Seminar for Business & Industry.
- B. 7 Seminars for Teachers in Special Education in Greater Lowell.
- C. COSS Spanish Seminar for the Health Professions Fall and Spring Semesters.



Camp Pohelo

COSS COUNCIL ON SPANISH SPEAKING

The council composed of spanish-speaking professionals as well as those working for the Spanish Community, meet to address themselves to the needs of their community.

MEMBERSHIP COMMITTEE

Because of the efforts of the membership committee, the M.H.A. is better able to acquaint the general public with the problems and programs in the field of mental health. We mail pamphlets and newsletters to our members to keep them informed.

CAMPERSHIPS

The M.H.A. provides the opportunity for youngsters with special needs to enjoy summer camp. In every case the social worker or psychologist already seeing the child at the Solomon Mental Health Center indicated the necessity to have the child attend a particular camp.

BOARD OF DIRECTORS

They contribute many volunteer hours to help plan, do research and develop programs to improve services to the mentally ill in our community. Many serve on more than one committee.

PASTORAL CARE ADVOCATES

This is a program designed to train lay persons in churches to identify pastoral care needs within their churches which they can fulfill. They design and execute programs which fulfill those needs.

WHAT PRICE VOLUNTEERS?

The above comments cannot begin to do justice to the mammoth job our dedicated volunteers have done. For example: one of them has been doing a tremendous job on the Human Resource Directory for the past 8 months. The other is a professional who has been teaching Spanish at the University of Lowell to members of the health professions. What price can you put on such volunteer services?

HUMAN RELATIONS COMMITTEE

Our committee this year was privileged to assist in a Tewksbury first. The Max-Ed Council at the High School produced an Art Festival in May. The response was excellent and it is hoped this will be an on-going yearly event.

A Bicycle Safety Program was conducted in the elementary schools. This was worked out with the

cooperation of our local Police Department, the Registry in Lowell and Mr. James Sullivan, a member of our committee. A presentation was made in the classrooms, films were shown and material distributed to the children. Students were given illuminated tags to be attached to the rear of bicycle seats for safer night riding. With so many on bicycles, it is imperative that the rules of safe bike riding be fully realized by the riders. We plan to continue this program in the Spring.

The very important Hypertension Home Screening Project will be continued. The CETA Program is providing the monies for the salary of a local registered nurse, who is taking the blood pressure readings, thus bringing some of our federal tax money back to Tewksbury. To date 1366 have been screened. There were 159 High Readings, 1028 Normal Readings and 179 Borderline. The value in this program and the importance of having your Blood Pressure checked, has been demonstrated through letters received from physicians and comments from those screened. We will continue this program as long as we are able.

We have also instituted a breast self-examination program as an adjunct to the above. This will be carried out by the nurse during her home visits. She will also stress the importance of Pap Smears for women. This part of the program was recently presented at a Cancer Symposium in Washington, D.C. and warmly received. If we are sincerely concerned with the welfare of our citizens, we must help them find way to practice preventive measures to insure their good health.

Our Hot Line, which for many years has been located in the home of Mrs. Joan M. Dunlevy, has been discontinued. This service however, has provided the springboard for the current Listening Post, a telephone line which is in operation evenings from 7:00 to 11:00 P.M. Telephone number - 851-5911. The Post is manned by a carefully trained staff and is open to all residents of the town. It is hoped many will make use of its wide range of services.

For the women in the community we presented "Women as Winners," a program designed to provide constructive methods of attaining a winning attitude. This consisted of two sessions, of two hours each, and the instructors were the Directors of Couples-She Inc. of Burlington. This program was very well received by the women who attended and much good was gained from it.

We will continue during the coming year to seek out and provide meaningful programs for the residents of Tewksbury.

Fire Department

The Town of Tewksbury now has three Fire Stations located in the Center, North and South sections of Town. Officers of this department:

Chief William A. Chandler
Deputy Chief James J. Morris
Captain John C. Cuneo
Captain Kenneth W. Holden
Captain William A. Magro

Firefighter David L. Austin
Firefighter Robert C. Briggs
Firefighter Paul R. Caputo
Firefighter Stephen A. Cotugno
Firefighter Albert W. Cronin
Firefighter Robert L. Dogherty
Firefighter James E. Farley
Firefighter Jack Flynn
Firefighter Richard A. Gath
Firefighter Russell W. Gourley, Sr.
Firefighter James J. Graham
Firefighter Edward J. Kearns
Firefighter Roger F. Lafreniere, Jr.
Firefighter David W. Levy
Firefighter Kenneth I. Mallinson
Firefighter Alan J. Martell
Firefighter Frederick R. Millett
Firefighter Larry H. Nawn
Firefighter Bruce A. Reed
Firefighter James P. Ryan
Firefighter Richard T. Sheehan
Firefighter Kevin M. Sullivan
Firefighter Gerald P. White
Dispatcher Maureen A. Chaff

Dispatcher Mary J. Daley
Secretary Mary A. Kane
Firefighter Richard A. Barrelle
Firefighter John W. Burris
Firefighter Robert E. Collins
Firefighter John F. Coviello
Firefighter Cosmo J. DiBiase
Firefighter Lawrence P. Driscoll
Firefighter John F. Field
Firefighter Robert A. Fowler
Firefighter Russell W. Gourley, Jr.
Firefighter Donald Greer
Firefighter Allen J. Hancock
Firefighter David A. Lafreniere
Firefighter Roger F. Lafreniere, Sr.
Firefighter Paul A. Mahoney
Firefighter Merrill F. Marshall
Firefighter Hilary O. McMahon
Firefighter William R. Millett
Firefighter Richard F. O'Neill, Jr.
Firefighter Earl C. Roberts
Firefighter Thomas Ryan
Firefighter Richard A. Starling
Firefighter Leroy C. Thing
Firefighter Phillip W. Zerofski
Dispatcher Mark Chandler
Dispatcher Gerry Erskine

Present apparatus used in the Fire Department:

<i>Apparatus</i>	<i>Type</i>	<i>Year</i>
Engine 1	1250 GPM Pump	1972
Engine 2	1000 GPM Pump	1968
Engine 3	1000 GPM Pump	1965
Engine 4	750 GPM Pump	1958
Engine 5	750 GMP Brush Truck	1976
Engine 6	Pick-up Truck	1973
Ambulance		1973

Fire Record

	<i>Jan.</i>	<i>Feb.</i>	<i>Mar.</i>	<i>Apr.</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug.</i>	<i>Sept.</i>	<i>Oct.</i>	<i>Nov.</i>	<i>Dec.</i>	<i>Total</i>
Accident	0	1	0	1	2	4	3	1	0	1	3	3	19
All Other	5	15	15	18	20	19	15	21	15	18	15	13	189
Ambulance	42	58	44	55	52	66	58	50	60	60	59	55	659
Auto	5	7	6	12	10	18	11	8	6	12	5	17	117
Brush	9	15	38	172	86	30	37	22	7	53	62	16	547
Building	5	13	1	10	4	5	2	5	6	3	5	11	70
Chimney	1	1	3	0	0	0	0	1	0	1	0	0	7
Dump & Dumpster	4	5	8	3	8	6	3	1	6	6	4	2	56
Electrical	4	1	1	3	4	3	4	4	4	4	2	0	34
False Malicious	4	2	2	8	2	1	4	0	3	4	4	2	36
Accidental	2	0	4	3	4	1	6	2	1	4	1	4	32
Oil Burners	2	0	1	4	1	0	1	0	0	0	1	1	11
Out of Town	2	1	2	2	2	1	1	0	0	0	0	1	12
Resuscitator	0	0	0	1	0	1	1	0	1	0	1	2	7
TOTAL	85	119	125	292	195	155	146	115	109	166	162	127	1796

Municipal Building Committee

The Municipal Building Committee with Leon Belanger as its Chairman and members John Sughrue, Walter Maguire, Lawrence Driscoll and Kenneth Alley have had a very productive year.

The work on the Police Station Garage has been completed. The solution to that problem was to build another bay to the garage and use the new roof to support the existing structure. Piling was driven 35 feet into the spongy ground to get the needed support for the new bay.

With the dire need for better and closer fire protection for the residents of North Tewksbury, the year 1975 has been a most significant one. After nearly two years of planning the North Tewksbury Fire Station Project has become a reality with the opening of the sub station in January 1976. Over the past year there have been periodic meetings with the architect, the Clerk of Works, the Contractor and the Committee for the purpose of evaluating the progress of our project, and establishing priorities in order to insure that the station would be properly equipped at the time of opening.



Over the coming year, the Municipal Building Committee hopes to see the construction of a municipal Dog Pound. The Dog Pound is a perfect example of time consuming red tape and stumbling blocks. This past year there has been much progress on this project. A site has been selected, approval has been received from the Zoning Board and the architect is in the process of completing plans and specifications. An article will be presented at Town Meeting to request the additional funds needed for construction of this facility. A HUD Grant has been applied for, which would hopefully re-imburse the Town for the additional cost of the pound.



Police Department

Actions taken by the Tewksbury Police Department for "1975"

Assault and Battery	11
Assault and Battery on a Police Officer	16
Assault and Battery with dangerous weapon	13
Armed Robbery	1
Assault on a child with intent to Rape	1
Assault and Battery with intent to murder	3
Arson	1
A.W.O.L.	1
Breaking and Entering in night time	24
Breaking and Entering in day time	24
Disorderly Person	74
Violation of Drug Laws	38
Default Warrants	141
Disturbing a School Assembly	1
Escaped Prisoner	1
Forgery	8
Interfering with Police	4
Illegitimacy	1
Kidnapping	5
Larceny Over \$100	21
Larceny Under \$100	29
Malicious Damage	14
Murder	3
Non-support	9
Possession of Burglarious Tools	8
Possession of Molotov Cocktail	1
Peeping Tom (By-Law)	1
Rape	1
Receiving Stolen Property	14
Threatening	6
Uttering	8
Violation of Gun Law	4
Unnatural Act	1
Protective Custody	216
Operating Under Influence	79
Motor Vehicle Violations	864
Complaints Investigated	1,763
Breaking and Entering	
Complaints Investigated	257
Accidents	772
Juveniles Arrested	52
Adults Arrested	502

Police Roster

Chief	John F. Sullivan (1948)
Lieutenant	Walter J. Jop, Sr. (1951)

Sergeants

Eugene Manley (1948)
Phillip D. Bradanick (1959)
Paul F. Johnson (1962)
Robert E. Cook (1965)
Paul K. Gearty (1966)
Richard J. Mackey (1957)

Patrolmen

Frank J. Sullivan (1954)
Robert A. Haines (1948)
Richard J. Hanson (1958)
Martin J. Cormier (1959)
James E. Jones (1962)
G. Kenneth Hague (1966)
Walter D. Jamieson (1968)
Alan Landers (1968)
Allan S. Stephens (1968)
Walter J. Jop, Jr. (1970)
Warren R. Layne (1970)
Thomas E. Flynn (1970)
Donald J. Ryan (1970)
Richard F. Landers (1970)
Clifford D. Bolton (1971)
Paul Ringwood (1973)
Robert E. Carroll (1973)
James A. Luz (1973)
John E. Penney (1974)
Henry Perry (1974)
Peter Amari (1974)
Joseph DeLucia Jr. (1974)
Paul Doherty (1974)
William Latta (1975)
John Mackey (1975)
Dennis Peterson (1975)
Edward Martin (1975)
Kevin Sheehan (1975)
Anthony DiCalogero (1975)
Wilfred Daley, III (1975)
Leonard Bolton (1975)

Policewoman Stenographer

Joan Johnson (1971)

Reserves

John Benoit
Edward Collins
Donald Cook
John Devlin, Jr.
Anthony Ferrante
Herbert Hadley
John Irwin
Peter Narus
Herbert L. Patterson
Walter J. Stanwyck
Richard Sullivan
Roger Tanguay

Traffic Guards

June Barrelle
Mildred Campbell
Shirley Granfield
Mary Hayes
Loretta Johnson
Albert LaBonte
Barbara Rich
Dolores Titcomb

C.E.T.A. Workers for 1975

Maryellen Barry
Brian Hoell

Auxiliary Police Department

In this Bicentennial year the people of the United States take time to look back on the two hundred years of freedom and happiness that we have been blessed with and hope for two hundred more. But this may not be possible without your support.

Our prized Declaration of Independence states "all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and pursuit of Happiness." In the near future we may see these fights destroyed by the menace of crime.

At this time the U.S. is faced with a very serious problem, that of a high rising crime rate. This rise in crime is not restricted to the cities but effects even us living in the town of Tewksbury.

The Constitution of this land grants the citizen the right to protect those rights granted him on 1776. The citizens appoint a group of men to protect the constitution and serve the citizens, our police force. The fact now is that a citizens involvement does not stop here, it requires personal involvement. This brings us to the purpose of an Auxiliary Police Force.

The auxiliary police by definition is: a group of volunteer professionals whose purpose is to supplement the regular police in the performance of their duties.

At this writing there are 15 members of the Tewksbury Auxiliary Police. Their main duty is patrolling the schools and other town property preventing vandalism and other criminal offenses that occur on these premises, and assisting the regular force in what ever way possible. Other duties include Sunday church traffic control and other assignments given by the Chief of Police.

The Auxiliary officers receive their training under the direction of Sgt. Paul Johnson T.P.D. This training covers various aspects of Law Enforcement including firearms training and first aid. In the past year these officers have put in over 4000 hours in patrol; over 700 hours in traffic control and 600 hours in training.

The Auxiliary Police also took part in the April 19 Concord Bicentennial Day celebration as part of the law enforcement team for that day.

To increase our effectiveness we first need to increase our manpower and here is where we must turn to you the residents of Tewksbury for help. If you are over 21, and deeply interested in helping your own town and yourself, think of joining the

Auxiliary Police. If interested please come to the town hall any first or third Tuesday of the month between the hours of 8:00 and 9:30 p.m.

Auxiliary Police Roster

Captains	Albert LaBonte (Chief) Bronslaw Kohanski
Lieutenant	Joseph DiPadova
Seargent	Vincent Schettino
Patrolmen	Douglas Beek (Treasurer) Michael DelTergo Michael Fernald (Secretary) Robert Hutchins Arthur Jarossi John Julian Robert Leary (Chairman) Ronald Martin Richard Mazzoni Gordon Nicoll (Public Relations Officer) Bruce Sweet Paul Thomas

Department of Civil Defense

An average year was experienced by Civil Defense and most time was spent updating progress reports and program papers. With the tremendous cut back at State and Federal levels it made the job much harder on receiving assistance on new and revised material for the Town plan and program papers. Much effort was used in updating the Town Emergency plan, a plan not associated with State or Federal Civil Defense but a plan developed by the local director only for emergencies in town. A large number of sand bags were stored in case of emergency and the emergency water pumping was backed up with the acquisition of 3 new pumps, an extra aid offered to home owners that Tewksbury Civil Defense set up a few years ago.

I would like to take time to thank Joe O'Brien for the effort he has put into the planning of a new rescue truck for the town and for the effort he is putting into starting of a new communications group.

I would also like to take this time to thank all Civil Defense groups for their outstanding assistance during the past year and Department

heads of the Fire, Police and Highway for their generous assistance.

The Rescue truck and Emergency lighting plant logged over 3,000 hours for assistance at fires, accidents, local and civic affairs and youth and school programs in Tewksbury.

Again this year we expect to conduct classes in all phases of Civil Defense which will include Medical Self Help if enough people are interested. Also this department will speak and/or show films on Civil Defense to any Civic or interested groups. Anyone interested in any of these should contact the local Civil Defense Director.

Report of the Dog Officer

The following is a report of my doings.

	1974	1975
Licenses Issued	1,748	2,423
Kennel Licenses Issued	5	5
Citations Issued	n/a	362

As you will notice the number of dog licenses obtained in 1975 has greatly outnumbered the amount from 1974. This year reflects a difference of 675 licenses. I believe this vast increase is due to increased advertising and by working very closely with the Town Clerk's Office at license time.

I would like to see the amount of licenses continue to increase and the amount of unrestrained dogs to decrease.

It is truly unfortunate that some people still do not have enough consideration or courtesy to keep their dog restrained on their own property where they belong, not on someone else's lawn and garden or into trash barrels. I am aware this situation exists and I am trying my best to maintain the problem, by continuing to issue fines and seek complaints in Lowell District Court.

I cannot sympathize with the violators because they show no mercy for myself or their neighbors.

In closing I say to all you Law abiding citizens that have your dogs restrained "Thank you, it is a pleasure to serve you," and to all the Law breakers that ignore the leash law "It is much easier and cheaper to buy ten dollars worth of chain than it is to pay double that amount to the Clerk of Courts."

Thank you,
William A. Lipp
Tewksbury Dog Officer



Shawsheen River

Building Inspector

In compliance with Section 108.17b of the new State Building Code, I respectfully submit the following report:

Since January 1, 1975 every town and city within the Commonwealth of Massachusetts has been implementing the enforcement of the new State Building Code. This has caused some differences in opinion in regards to the mechanism and interpretations of the new code. Your Building Department has been working in close relationship with surrounding towns, which makes up District Six within the State. The one big advantage of the new Building Code will be the eventual uniform enforcement of it by the different cities and towns. Also the fact that Tewksbury has the added advantage of having a State Inspector supervising the enforcement and aiding in technical questions that arise from time to time. Our State Inspector's name is Pasquale Pizzano and he, along with his associates in the Department of Public Safety, have been a big asset to Tewksbury.

I wish to take this opportunity to thank the Selectmen in providing me with not only Mrs. Ruth Belle, who has been here since 1967, but also for the CETA Employeys, Mrs. Olga Woodworth and Mr. George Singleton, who has been my assistant for the past year. Along with his duties of Assistant Building Inspector, Mr. Singleton has had a dual role of Clerk of Works for the renovations at the Youth Center and the building of the North Street Fire Station.

Building of new homes in the town has increased two fold since last year. 1974 showed only 34 permits issued compared to 68 this year. In addition to this, there has been a steady increase in the all important additions to dwellings, which brings to the town additional tax dollars without the need of additional services. In 1972, there were 122 of these. This figure has increased steadily with 1975 showing 216 addition permits issued.

Because of the added help, your Building Department has been much more active in chasing down additions that were started without permits. This shows up in the fact in 1975, 66 Building Violations were sent out compared to 30 last year, and only 2 in 1972.

The following is a record of this office:

	#	VALUE	FEES
New Dwellings	68	\$1,565,000.00	6,264.00
New Commercial	6	528,565.00	2,108.00
Comm. Additions	22	1,027,062.00	3,156.00
Add. to Dwellings	216	404,415.00	2,550.00
Swimming Pools	68	178,995.81	849.00
Signs	26		933.92
Demolitions	20		100.00
Gravel Permits	1		200.00
Chge.-over Permits	23		230.00
Chge.-over Permits	3		no charge
SUB-TOTALS	453	\$3,703,997.81	\$16,390.92
Cert. of Inspect.	39		550.00
Insp. of Exist Homes	87		2,200.00
TOTALS	579	\$3,703,997.81	\$19,140.92

Building Violations Sent Out	66
Zoning Violations Sent Out	35
Unsafe Buildings Letters Sent	14
Occupancy Permits Issued	71

There were 45 Stop Work Orders issued for the year and of these, 29 have been lifted.

There were 2,262 inspections made for the year.

The following is a Comparison Chart for the years:

	1972	1973	1974	1975
New Dwellings	195	150	34	68
Multi-Family Units	0	0	60	0
Add. to Dwellings	122	164	184	216

FEES PAID TO TREASURER:

1972 - \$15,848.00
 1973 - \$14,719.00
 1974 - \$15,934.00
 1975 - \$19,140.92

Of the 68 New Dwelling Permits, 5 were for Chapter 40A, Section 5A, 5 were issued for Article 29 (the replacement of existing buildings). There were also 3 Board of Appeals Variances for Dwellings.

The New Commercial Permits Were Issued in 1975:

	<i>Value</i>	<i>Amount</i>
Holt & Bugbee		
1600 Shawsheen Street	\$100,000	\$400.00
Tewksbury Fire Station		
North Street	183,365	728.00
Masonic Temple		
Victor Drive	130,000	520.00
Mobil Oil Corp.		
1040 Main Street	50,000	200.00
Old Colony Petroleum		
Andover Street	40,000	160.00
Palmer & Parker Inc.		
910 East Street	25,200	100.00
TOTALS	\$528,565	\$2,108.00

The Commercial Addition Permits were issued in 1975:

North Tewksbury Garage		
1553 Andover Street	800	10.00
Cole Family Trust		
1269 Main Street	150	10.00
Sams, Inc.		
2316 Main Street	800	10.00
Northmeadow Tennis Club		
Carter Street	6,000	24.00
Chester Kindred		
2136 Main Street	300	10.00
Tewksbury Auto Parts		
860 East Street	4,000	16.00
Georgia Pacific		
400 Main Street	48,462	196.00
Purity Supreme		
1777 Main Street	2,000	10.00
Tewksbury Youth Center		
Livingston Street	13,000	52.00
Main Street Realty Trust		
885 Main Street	10,000	40.00
DPW-Office-Highway Garage		
Pine & Whipple Roads	800	N/C
Wangs		
North Street	20,000	80.00
Charlestown Welding		
1600 Shawsheen Street	72,600	288.00

William Dole		
1130 Main Street	2,500	10.00
George T. Nawn		
885 Main Street	3,000	12.00
TVA		
1585 Shawsheen Street	2,500	10.00
Tewksbury Auto Parts		
860 East Street	500	10.00
Henry Matarazzo		
1978 Main Street	70,000	280.00
Charles Mello		
1624 Main Street	150	10.00
Demoulas		
875 Main Street	750,000	2,000.00
Jade East		
433 Main Street	20,000	80.00
Trull Brook Golf Course		
170 River Road	5,000	20.00
Totals	\$1,027,062	\$3,156.00

Very truly yours,

William Granfield,
Building Inspector

PLUMBING INSPECTOR

David R. Sargent

Plumbing Permits — 209

Fees Turned into Treasurer \$2,085.00

GAS INSPECTOR

David R. Sargent

Gas Permits — 191

Fees Turned into Treasurer \$1,104.00

PROPANE PERMITS

Total Permits — 29

Fees Turned into Treasurer \$173.00

Re-Inspection Fees \$20.00

Total Permits issued for 1975 — 429

Total Fees Turned into Treasurer \$3,382.00

WIRING INSPECTORS

Hugh E. Merrill, Wiring Inspector

Conrad Ravagni, Assistant Wiring Inspector

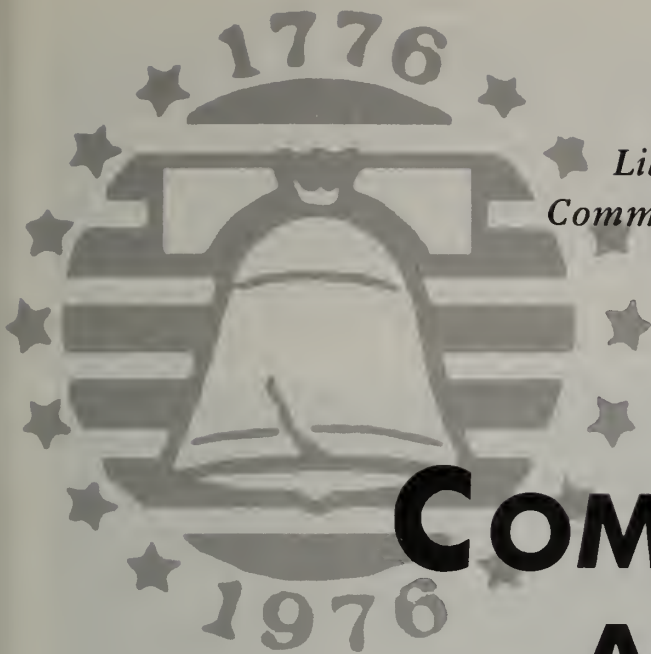
Term Expired April 1975

Thomas Delaney - Assistant Wiring Inspector

Appointed April 1975

Wiring Permits Issued for 1975 — 392

Fees Turned Into Treasurer — \$3,795.67



Recreation Commission

Library Trustees Council on Aging
Community Action Historical Commission

Patriotic Activities Committee

Bicentennial Commission

COMMUNITY ACTIVITIES

Recreation Commission

The goal of the Recreation Commissioner is to provide leisure time activity for all residents of Tewksbury - male and female, young and old. The Commission directs a wide variety of programs. Some programs are open to all, some involve competition with other towns with teams restricted to a certain limit. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success; directors, managers, coaches, umpires, referees, chaperones, Booster Club members, and all the rest.

BOWLING

Tewksbury Recreation Bowling now has 17 leagues with 321 girls and 391 boys for a total of 712 children participation. Leagues are held at the Wamesit Lanes in Tewksbury on Saturday mornings and Tuesdays, Thursday, and Friday nights, from September until March. League officers are: Doug Maguire, president; Claire Maguire, vice president; Rose Chambers, secretary; and Mike Bogosian, treasurer.

Supervisors are: Anna Mae Coffin, Eleanor Spinelli, Karen Krugh, Bill Collins, Phyllis DiCampo, Joe DiCampo, Carl Bizier, Joe Savlen, Doug Maguire, Claire Maguire, Kay Bolton, Jean Julian, Kathy Pacini, Eleanor Riddle, Cathy Bizier.

RECREATION BASKETBALL

The winter portion of the Tewksbury Recreation Department's basketball program has this year nearly 200 boys and girls involved. The program is for youngsters between the ages of eight and 14 and began in late December and operates through February. The games are played on Saturdays at the Tewksbury Memorial High School gym.



Michael Sullivan, Anthony Romano, and Barry Sheehan serve as the directors of the program. Sullivan, the boys' varsity coach at the high school, is in charge of the boys' senior division (ages 12 to 14). Romano, the former head basketball coach at the high school, is the director of the boys' junior division (ages 8 to 11). Sheehan is the girls' varsity coach at the high school and conducts the girls' portion of the program. As directors, they are responsible for instruction, officiating, publicity, etc.

The older players use regulation baskets and ball. The younger players use 8½" baskets and a smaller basketball to help them learn the fundamentals of shooting a basketball properly. Members of both the girls and boys' varsity teams are most helpful to the program serving as aides as well as participating in a instruction clinic.

Each of the boys' divisions have six teams. Adults from the community volunteer their time and effort to serve as coaches of each squad. The junior division teams and coaches are: Cougars - Anthony Coviello, Dynamites - Jack DelRossi, Flames - Harvey Farr, Hawks - Robert Hannon, Bills - Bill Mackey, and the Marines - Walter Maguire. The senior division teams and coaches are: Losers - Steve Levine, Animals - Doug Ahern, Dynamites - Richard Danner, Lakers - Leo DiRocco, Destroyers - Dan Donovan, and the Warriors - Mike Whelton. The girls portion of the program has grown considerably this year. Teams are kept flexible with the emphasis based on the basics.

Every boy and girl who registers on time is placed in the program and given opportunity to play each week. Because of the large turnout this year it is expected that next year more teams will be added to each division.



MEN'S SOFTBALL

Robert Dziadosz directs the Tewksbury Adult Recreation Softball League which is open to men over 18 who live or work in Tewksbury. There are 10 teams and 150 players. Tryouts, are held in April and May. Games are played from May through September at night at the Memorial Softball Field at the Livingston Street Recreation Area.

Managers are:

Ernie Lightfoot	Antonelli's
Silvio Maglio	Arrows
Bob Fowler	DeMoulas
Jim Sullivan	Sullivan's Ins.
Steve Fowler	Sharks
Bob Ware	Airport Restaurant
David Beattie	Beattie's
Jerry Rideout	Hawks
Mike Devlin	Oakdale Liquors
Mel Favreau	Lynch's Construction

FOOTBALL

Pop Warner Football, under director Mike Whelton, consists of an intramural league and two travelling teams. The program runs from August 1 to November 10. The intramural league is for boys age 8-12 and has five teams. The teams practice at 6 p.m. each weekday night at the upper field at the Livingston Street Recreation Area and play games there each Saturday morning. More than 100 boys participate in the league.

There are also two travelling teams consisting of 35 boys each which play against teams from Saugus, Lynnfield, Chelmsford, Wilmington, Methuen, Billerica, Dracut, and North Reading. The A team is coached by Joe Petros and is for boys 12-14 with a weight limit of 120 pounds. The B team is coached by John Del Rossi and is for boys 10-12 with a weight limit of 110 pounds. The A and B teams practice Tuesday through Friday at 6 p.m. at the Memorial Softball Field.

CHEERLEADING

The Tewksbury Pop Warner Cheerleaders which comprise the A, B, and five intramural teams are 100 strong. Ruth Perrin directs the program, which begins with tryouts in June and is open to girls age 8-14. The cheerleaders cheer at all home and away games for their respective teams. Coaches are: Carol Colestra, Nancy Perrin, Donna Daley, Kim Barrelle, Mary Martin, Cindy Caldwell, Judy Maher, Maryanne Regolina, Denise Daugherty, Joanne Callahan, Diana Boudreau, Lynne Morvewich, Chris Lynandy.

TRACK

The summer track and field program run by Michael Daley is open to town residents of all ages. Activities are held one night each week in July and August at the Memorial High School Field. This program also includes the Run for Your Life Program which is an every day summer program which enables the candidate to plan a running program. Other events included: Shot-Put, Long Jump, Relays, Discus, Sprints, Middle distance run, Cross Country Hurdles, Road Races, Handicap Races, Triple Jump.



SUMMER BASKETBALL

The summer basketball league is open to men, high school age and older. Over 75 men participate in this league which has games on Tuesday, Wednesday, and Thursday nights, during July and August at the Livingston Street Recreation Area.

SUMMER PLAYGROUNDS

Each summer for seven weeks from late June until early August playgrounds are held at three school yards. In 1975 the playgrounds were at the Shawsheen, Heath Brook, and Center Schools. Two college students, one male and one female, direct the games and activities at each playground from 9 a.m. to 2 p.m. daily. An arts and crafts instructor visits each playground twice weekly with various projects which are always popular. Softball teams from each playground compete in a six game season. The last day of the program is set aside for a Jamboree with games and contests, prizes and trophies, and free ice cream for all.

GIRLS SOFTBALL

Under director Claire Maguire girls softball has grown to a 10 team league, with over 150 girls age 10-15 participating. Games are played on weekday nights in June, July, and August at the Junior High School. Plans for 1976 include expansion to include a traveling team to compete with area towns. Managers and coaches are: Dolly Sacramone, Carl Sussenberger, Claire Penney, Anna Mae Coffin, Terry Field, Elinor Casey, Bill Ryan, Jim Murphy, Mary Maguire, Bill Collins, Tom MacPherson, Marilyn Lyons, Mary Sussenberger, Robert Westaway, Lenny Bolton, Linda Bolton, Art Ploof, Claire Maguire, Gertrude Mitchell, Karen Krugh, Dick Toscano, Gail Scamman. Umpires are: Bob Scamman, Doug Maguire, Bob Westaway, Dick Toscano, Mark Hill, Wally Maguire, John Sussenberger, Bill Sussenberger, Carl Sussenberger, Lenny Bolton, Dave Magee.

YOUTH BASEBALL

Youth Baseball, directed by William Hallisey, consists of a Minor League, Major League (little league), Intermediate League, and Senior League. Play runs from April until August.

The Minor League is for boys age 8-11 and has 16 teams, 8 in each of the two divisions, over 250 boys participation. Games are played at the three diamonds at the Livingston Street Recreation Area.

The Little League is for boys age 10-12 and also has two divisions of 6 teams each and 180 boys. Games are played at the State Hospital Fields on East Street. All-Star teams from each division play in the Little League Tournament.

Intermediate League is for boys age 12-14. Games are played at the upper field at the Livingston Recreation Area. Six teams with 90 boys compete. The Senior Little League is for boys age 13-15, and has 12 teams and 150 boys. Games are played at the Livingston Street Recreation Area, and an All-Star team represents the league in tournament play. Managers are: Allen Danis, Joseph Hurley, Robert Derrah, James Maher, Nick Mendola, Robert Briggs, William Butt, Lee Cowe, Ralph Caprio, Rod Houde, Lou Chaisson, Paul O'Loughlin, Don Roy, Norman Boudreau, Edward Ringwood, Michael Whelton, G. Tim Ernest, Ron Isabelle, John Regolino, Walter Maguire, Art Macauley, John Sawyer, Carmen Martorella, Bob Friedman, Al MacGilvray, Fred Doherty, Don Ordway, Joseph Sullivan, Dave Leone, Ralph Sinclair, Pete Lambrinos, James Mahoney, John McKenna, Richard Sprague, Tom Gannon, Paul Jutras, Robert Scammon, A. John Rosano, Al Bucknam, William Hallisey, Michael Reed, William Clifford, Wendal Smith, Fred Daley, Michael Whitney, Dan Donovan.

YOUTH CENTER

The Youth Center reopened in September after repairs were completed. The Center on Livingston Street is open to all town residents ages 13-18, and operates 60 hours per week all year around. Facilities include pool tables, table tennis, bumper pool, TV, and stereo under the supervision of directors Bob Rauseo and Ken Maglio. Equipment for tennis basketball, football, and softball is lent out to Youth Center members who number over 400. Dances are held monthly. A softball league for boys ages 13-18 is held with over 100 boys participating. Friday nights the Youth Center has the use of the Junior High gym for activities such as basketball, wrestling, and gymnastics.

SKATING

The Recreation Commission sponsors open skating, figure skating, hockey clinics, an intramural hockey league, and Mites, Squirt, Pee Wee, Bantam, and Midget hockey teams. The figure skating program involves over 200 people, mostly girls with a few boys and adults. Programs are held one hour each week in the Fall and Spring. The hockey program now has over 500 boys participating. Programs start in September and run until April. The clinics are for the very young and beginnings; basic skating; stick-handling, and shooting techniques are taught. The intramural league is comprised of teams made up entirely of boys from Tewksbury; the other hockey teams play in leagues with teams from area towns. The Mites are boys 6 to 8; the Squirts are age 9 to 10; the Pee Wee are age 11 to 12; the Bantam A and

teams are for boys 12-14 and the Midget A is for boys age 15-17. Coaches are: Ron Outridge, George Small, Frank Picano, John Sawyer, Jim Lumia, Bob Doughty, Rae Sutherland, Mac McLaughlin, Pat Coyle, Bill Doherty, Jerry Delaney, Mel Favereau, Bob Correiri, Tom Gannon, Jack Heffron, Peter Iacoppucci, Dick Campbell, Bill Ryan, John Michaud, Peter Tolstrup, Frank Catalano, Richard Suoco, Charles Peterson, John Jeffreys, Al Bucknam, John Latta.

Summer Weight and Conditioning Program

The Conditioning and Weight Program is held morning and afternoons for a 6 week period in the summer. It is for boys and girls of all ages to help keep in physical condition.

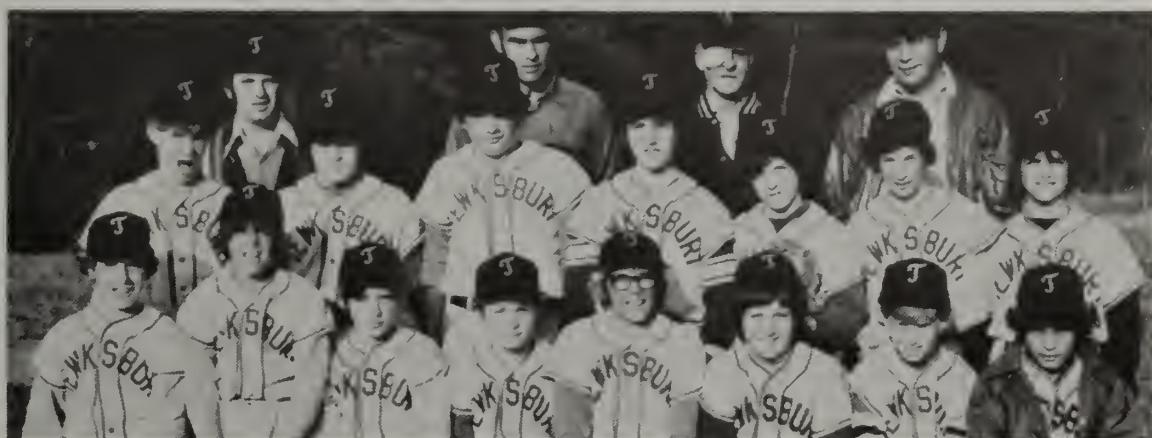
Girls Intramural Gymnastics

The Girls Gymnastics program is directed and coached by Susan Scofield. It is for girls of high school age and is held Wednesday nights at the High School during March, April and May.

Recreation for Exceptional Children

Mary Lou Morris directs the programs for exceptional children. Winter activities include bowling, and craft projects on Saturdays. Summer activities include field trips, swimming, and camp Pehelo, a day camp held for six weeks each summer at the Melvin G. Rogers Park. Over 60 campers participate in arts and crafts, camping and nature study sports and games and music. The senior counselors are: Debbie Snook, Tommy Walsh, Gary Ballou; junior counselors are; Mary Beth Pepin, Christine Corliss, Joe DeRose.





Winning Teams



Summer Activity



Library Trustees

The Harold J. Patten Public Library continues to strive to meet the reading and informational needs of the Town's residents. The Board of Library Trustees encourages all residents to visit the Library and to use its varied services.

With the addition of 1,853 new books during the 1975 fiscal year, the Library now holds 29,270 books. The present building has a capacity of approximately 30,000 books; so additional space is an immediate and critical concern of the Board of Library Trustees. After considering various alternatives, the Board voted to submit an article to the Town Meeting seeking support for a proposed addition to the existing building. Such a project would be financed with funds from the Fairgrieve Memorial Fund and a fund raising drive.

The Library maintains sets of the U.S. Code and the Massachusetts General Laws. These laws are used frequently; unfortunately, four volumes are missing. We would appreciate the return of these volumes.

The Library receives 92 periodicals and 8 newspapers. New subscriptions include the following: Astronomy, British History Illustrated, Business Week, Cricket, Down East, Early American Life, Ebony, Education Digest, Horn Book, Mademoiselle, Ms., Science News, and Today's Health. The Library now binds volumes of our three most requested periodicals, which are Newsweek, Time, and U.S. News & World Report.

During Fiscal year 1975, the Library circulated 69,442 books, magazines, and record albums. This total includes 772 items which were borrowed from other libraries through the Inter-Library Loan Service. Many of these books were technical or highly specialized materials which would normally not be held in small public libraries such as ours. The free I.L.L. service gives Tewksbury residents access to materials held in libraries throughout Eastern Massachusetts. Our Library loaned 49 books to other libraries in the area through this cooperative program. Our Library is a member of the Eastern Massachusetts Regional Library System; and belongs to the Lowell Sub-Region. The system provides daily courier service to the public libraries, which aids in the distribution of materials borrowed through Inter-Library Loan. The Library Trustees are negotiating reciprocal borrowing agreements with the other towns in the Lowell Sub-Region to give local residents direct access to materials in other libraries.

The Eastern Region also provides Bookmobile service to public libraries in towns with populations under 25,000. In the past, the Bookmobile made three stops in Tewksbury. Because of budget cuts, the Bookmobile now stops only at the public Library. Our Library draws on the resources of the Bookmobile to supplement the library's collection, especially for materials in heavy demand.

The Library is issuing new borrower's cards to library patrons, for use in the Library's book charging machine. Between March, 1975, and March, 1976, more than 6,000 new cards were prepared and exchanged for the older cards. The yellow hand-written cards formerly issued may still be used. Since the new cards represent active library users, the process of issuing new cards keeps our registration files current and helps to identify former patrons who have moved from the area or have died. The complete change-over to the new cards will require at least an additional 18 months.

The Library's reference book collection has been strengthened by the addition of several works, including Standard and Poor's *Registers*. Congressional Quarterly's *Almanac* and the Congressional Quarterly *Guide to Congress*, the *Shorter Oxford English Dictionary*, *Encyclopedia of Careers and Vocational Guidance*, *Dictionary of Costume*, *U.S. Government Manual*, *National Geographic Atlas of the World*, *American Colleges and Universities*, and *American Junior Colleges*.

Several of these reference books were purchased by the Commonwealth's Bureau of Library Extension with federal funds under the Regional Reference Project. Under this project, non-professional library staff members attended a series of workshops designed to familiarize them with basic reference books and methods of answering reference questions.

As a result of a grant proposal written by Librarian Elisabeth Desmarais, the Library has been awarded a federal Library Services and Construction Act (LSCA) grant of \$2,500 for extending the Library's services to the elderly in Town. With this money, the Librarian has purchased many new large-print books and additional subscriptions to magazines of interest to senior citizens. Also purchased were two lighted magnifying glasses on desk stands. One of these glasses stays in the Library and the second may be checked out.

A 16mm movie projector was also purchased with these funds. On a regular basis, the Library staff members take film programs to the Carnation Drive Housing for the Elderly and to the Senior Drop-In Center. Film programs are also provided for residents of the Castle Nursing Home. The films for these programs are borrowed from the Boston

Public Library. Library staff members also deliver books to the residents of both the Carnation Drive and the Saunders Circle housing units.

In June, 1975, the Library sponsored a Red Cross First Aid course, which was conducted by John Machado of the Lowell Chapter of the American Red Cross. This 8-hour multimedia course was completed by 24 local residents.

In March, 1976, the Library sponsored a lecture of vegetable gardening which was conducted by Ron Athanas of the Middlesex County Extension Service. The program was attended by 22 local residents.

The Library has been sponsoring a series of monthly displays, featuring paintings by local artists. Each month, twelve paintings are displayed in the Library. These paintings brighten the Library considerably. Tewksbury resident Ellen Santigati has coordinated the displays.

During the year, the Library has offered a range of programs for children. The Library conducts four weekly sessions of the Pre-School Picture Book Program. Twenty-five children, ages 3-5, are registered for each of the four weekly sessions. Registration is held three times during the year to enable more children to participate. A Saturday morning Story Hour has been held for children in grades Kindergarten through 3rd.

During July and August, 1975, a Summer Reading Club was sponsored to encourage children in grades 3-6 to continue reading throughout the summer vacation. Sixty-five children were registered for this program; and 43 received certificates of achievement for completing the recommended number of books. The children in the club also enjoyed special programs of movies, puppet shows, and creative dramatics.

During the school year, Assistant Librarian Joyce Danis formed a reading club called the

Friends of Laura Ingalls Wilder. The fifth and sixth graders in this group read the books on which the popular television series "Little House on the Prairie" is based; they discussed aspects of frontier living.

During the year, several school classes have come to visit the Library. Shawsheen elementary School Title I Librarian Mrs. Ramona Marten has brought groups of children to the Library on a regular basis.

Assistant Librarian Joyce Danis resigned from her position in January, 1976, in order to accept a position as librarian in the Town's Elementary schools. She has been replaced by Elizabeth Gans. In addition to Miss Gans, Assistant Librarian, the staff includes Elisabeth Desmarais, Librarian, and five permanent part-time clerical assistants: Virginia Cogan, Margaret Daudelin, Rachel DeSilva, Olive Hopkinson, and Jean Mann. Our custodian is James Croucher. The Trustees wish to thank members of the staff for their conscientious service.

The Library has also benefited from the volunteer services of five students from the Tewksbury Memorial High School. The students taking part in this year's Max-Ed program at the Library are Mary Berube, Donna Pupa, Robin Sargent, Karen Thoreson, and Ellen Wallace. The Library has also had the services of two temporary CETA employees, Kathleen Mahoney and Roland Guthrie. During the summer, the custodian had the part-time assistance of two high school students, Scott Lethe and Donald Seaberg, as part of the Neighborhood Youth Corps Program. Another Neighborhood Youth Corps member, Linda Christian, has helped with clerical duties at the Library throughout the school year.

The monies in the Fairgrieve Memorial Fund are invested in AT&T stocks and are earning 2¾ percent interest; these stocks are due at cost in 1980. During the 1975 calendar year, these stocks earned \$3,850 in interest. The value of the stocks is \$90,172.50. The interest is deposited in a savings bank account.

The Library is open for a total of 58 hours each week, including three weekday mornings. Our current schedule of hours is listed below:

HOURS:

Monday and Wednesday	9 a.m. - 9 p.m.
Tuesday and Thursday	12 noon - 9 p.m.
Friday	9 a.m. - 6 p.m.
Saturday	10 a.m. - 5 p.m.

During the months of July and August, the Library is closed on Saturdays.

The Board of Library Trustees hopes that all residents who are not currently active library users will visit the Library in the near future.



Patriotic Activities Committee

Please find herewith the report of the Patriotic Activities Committee submitted to the Honorable Board of Selectmen and the citizens of Tewksbury.

Independence Day Field Day

July 4th Fireworks

Veterans Day Ceremonies

Memorial Day Parade

Flag Day Activities

In addition the committee worked to provide wreaths at the Memorial Squares, at the Veterans Stone (AT Center), and at the Tewksbury Cemetery. Hundreds of Flags were placed also at the graves of Veterans during Memorial Day and Veterans Day.

Remembering Fallen Soldier: James A. Lawlor World War II soldier for whom a square is located at Old Main Street and Rte. 38.

The July 4th Field Day Report:

As usual, the day was hot and sticky and dust was everywhere, but the conditions didn't seem to bother the runners or contest competitions.

Free refreshments were on hand and many adult volunteers were there to organize and distribute.

Popsicles were being passed out by the dozens to help cool off the crowd.

The road race is the most grueling event held on the 4th and Tewksbury High School star Mike Hurton cruised to a 300 yard victory over second place finisher Tommy Manion in Division I of the event.

Steve Pease finished third in Division I of the road race.

A Shawsheen Tech freshman, Don Tremblay nipped Tewksbury's Junior High School stars Rich Catanzaro and Tim Brothers to take the Division II running of the road race. Tremblay barely managed to hold off a hard-charging Catanzaro to win by 25 yards.

Division II saw Bobby Ballou running in the footsteps of his talented older brother Gary as Bob took home the 70 yard victory over Rich Stronach. Barry Buss finished a strong third in this division.

The younger track stars - both boys and girls, showed well in their respective events.

In the six-year-old sprint race (all sprints are 75 yards) it was Pat Hanson first, Ricky DeBay second, and Jeff Smith third in a spirited contest.

The six-year-old girls sprint was won by Chris Byrnes as Debbie Byrnes and Dawn Cavagner gave her strong challenges.

Dick Novac cruised to victory in the seven-year-old sprint as Mike Bosia and Dennis Godding followed close behind in second and third place respectively.

The seven-year-old girls contest saw Laura Stella winning with Tracy McClausland finishing a strong second.

Kevin Gosson was impressive in victory as he took the eight-year-old sprint while Jean Sullivan took the girls category with a strong run.



Memorial Exercises

Steve Mennalla chugged to victory for the nine-year-olds while Sally Hourihan was the girls winner.

One of the highlights of the day was the victory in the open two-man relay by the team of high school coach Gerry Rideout and former TMHS star runner Gary Ballou.

The doll carriage contest provided the spectators with an alternative to the track events and the Ricardo gang walked away with the hearts of the judges. Terry Ricardo was first followed by Peggy and Susan.

Little Mr. Tewksbury was Scott Seleson while the Little Miss was Kathy Colbert.

The egg throwing contest is always a highlight because the adults get a rare opportunity to laugh at themselves and have some fun at the same time. This year the team with the "soft hands" was Jeanne and Ed Smith.

The girls wheelbarrow contest provided the crowd with some late afternoon excitement.

Fireworks Display:

The P.A.C. also had Fireworks this year with a capacity crowd at the Center Stadium. The Tewksbury Common was also heavy with people while the Auxiliary Police, Fire Department, Police Department and D.P.W. maintained services for public safety along with the Civil Defense.

November 11, 1975 A Return To Veterans Day (Second Year)

Veterans Day Report:

Veterans Day took on a special character this year in Tewksbury with veterans forming at the V.F.W. Post 8164 for a special breakfast and then proceeding in mass to the Veterans Memorial Stone at the Tewksbury Common. Elected officers attending and participating in the program include State Representative Jay Gaffney (I), Board of Selectmen member Joe McNeil, and Board of Selectmen member Frank Antonelli. Charles Coldwell represented Tewksbury's Board of Health. The St. Williams Drill Team and the Tewksbury Memorial High School Band both made impressive musical and marching drills at the common. Memorial baskets were presented by Elizabeth Hewitt Commander D.A.V.A.; Mary Kersules President V.F.W.A. 8164; Pearl Driscall Past President V.F.W.A. 8164; Kay Mraz D.A.V.A. 110; Dot McGillick representing the State D.A.V.A. under the command of Winifred G.



Celino; Leo Bernardi D.A.V.A. Senior Vice Commander; and State Representative Jay Gaffney made the presentations. Commander Francis Grady lead a large contingent including a Color Guard, Honor Guard and Firing Squad. Patriotic Activities Committee members present included Eleanor Ingaharro, Gary Ballou, Ben Dzwilewski, Paul Gilligan and Michael Daley (CH). Michael Daley moderated the program and called to the Tewksbury Community to remember that in the past 100 years some 1,135,000 Americans have died in War. Daley stated that there were 498,332 who died in the Civil War, 2,446 in the American-Spanish War, 116,708 in the first World War, 407,317 in the second; 54,246 in the Korean and some 56,550 in Vietnam. No reverence can bring them back but Veterans Day is a fitting occasion to pause and reflect and to honor all who are Veterans including those who support the community and country. The T.M.H.S. Band concluded the program with taps and echo ceremonies.

Memorial Day Report:

A large Memorial Day Parade was held with services at the Tewksbury Cemetery. Civic, Church and elected officers participated at both the Cemetery and during the parade. The Parade was held in four divisions and several thousand people viewed the many bands and drill teams.

The following Data lists the various Veterans Memorial Squares, their locations, war campaign and/or conflict.

Bailey Sq.	Andover and North	World War I
O'Connell Sq.	East and Chandler	World War I
Fulton Sq.	Rte. 38 and Salem Rd.	World War I
Aubut Sq.	Pleasant and Helvetia	World War II
Briggs Sq.	Tewksbury Center Common	World War II
Cooney Sq.	Vernon and Bay State	World War II
Flynn Sq.	Chandlers Corner	World War II
Houlihan Sq.	East opp. Cemetery	World War II
Lawler Sq.	Old Main St. and Rte 38	World War II
MacQuarre Sq.	Rte. 38 opp. LaBonte Oil	World War II
Wassell Sq.	Lowe, Ballard and Maple	World War II
O'Neill Sq.	South and Salem	World War II
Kohoe Sq.	Rte. 38 and State St.	Korean Campaign
Erlandson Sq.	Andover and Hood	Viet Nam Conflict
Kyricos Sq.	Shawsheen and Patten	Viet Nam Conflict
Morris Sq.	Foster and Morris	Viet Nam Conflict
Palma Sq.	Hill and South	Viet Nam Conflict
Spires Sq.	Salem and Phillips	Viet Nam Conflict
Silk Sq.	Andover and Fiske	Unknown
Jackson Sq.	opp. Congregational Church	World War II

Flag Day Report:

The first grade students at the various elementary schools received American Flags (700) for the third year to observe Flag Day. Teachers also held exercises explaining the flags of our past. The classroom instruction made this a very successful program.

All P.A.C. actions are recorded with the Town Clerk and Board of Selectmen and are open to the public. Michael Daley (Chairman) expressed his appreciation to Ruth Aubert, Executive Secretary, for her help and to the Board of Selectmen for their assistance.



Remembering Fallen Soldier: James A. Lawler World War II soldier for whom a square is located at Old Main Street and Rte. 38.



Bicentennial Commission

The Tewksbury Bicentennial Commission was created by Article 76 of the Annual 1973 Town Meeting. The Chairman of the Patriotic Activities Committee, the Town Historian, two members from each Precinct and two members at-large were appointed by the Board of Selectmen. The Commission became an integral part of the National Bicentennial Commendation and received a flag and certificate from Hugh A. Hall, Acting Director, American Revolution Bicentennial Commission, Washington, D.C. Senator Edward W. Brooke announced that Tewksbury had been recognized as a "Bicentennial Community" by the American Revolution Bicentennial Commission.

During the past year the Commission in conjunction with the artist Peg Stetson designed a Tewksbury Bicentennial Flag depicting the past and present of Tewksbury. The flag was dedicated on April 19th at the Trull Monument, at Hood and River Roads with a reenactment of the Call to Arms of the Tewksbury Militia. On April 20th the Commission sponsored a Bicentennial Parade, as a preview for its 1976 parade. A Colonial dinner was held in June at the Elks Hall. Many people came dressed in clothes of the period. A family picnic was held in August. In celebration of the country's birthday the Bicentennial Commission is planning a Parade on April 25th, which will be an

exceptional experience. Tentatively a Band Concert is scheduled for the 4th of July weekend. A Colonial Ball will be held on Saturday, September 25th, at the Christian Formation Center on River Road. It is hoped that many people will wear Colonial dress. The year will conclude with the sealing of the Time Capsule which will be located at the North Street Fire Station. This will take place in the late fall.

The members of the Commission are: (Chairman) - Mary Novo, (Vice Chairman) - Peggy Kolesar, (Secretary) - Mary Lou Anderson, (Treasurer) - Maureen Kelley, Eleanor Corey, Michael Daley, Loella Dewing, Elizabeth Hewitt, Matthew McGillick, Robert McLellan.



Community Action Committee

In Tewksbury the first Community Action Committee came into existence in 1965. For the Town to be eligible for the existing programs administered through Community Teamwork, Inc. and activated by the Community Action Comm. under the Federal guidelines of the Office of Economic Opportunity, each Town must have a Community Action Comm.

Some of the accomplishments from this time to the present are:

Helped to get bussing for the Elderly to local Supermarkets. Two persons serve on the C.T.I. Board of Directors. One is appointed by the Board of Selectmen, to represent the Board, the other is elected by the limited income residents to be their representative.

Assisted Elderly in activating some of the programs that are now in existence.

Through C.T.I. accomplished better and more safe transportation for the Headstart Program.

Helped the Town Aides and Headstart Teachers to administer programs more effectively.

Clothing Drives were sponsored and distributed to needy persons.

Investigated the possibility of a Food Stamp Program for the Town. Helped interest Parents of children with problems in certain areas of education to take advantage of Title I summer program, to alleviate some of these problems before entering school for the first time. When Food Stamps were not available, Surplus Food and a Food planning Program were activated.

Invited guest speakers who could speak with

expertise on existing programs in order to educate persons involved in said programs.

With the support of the JUIDI Program from the Memorial High School volunteers helped unload surplus food trucks.

For four months, until Funds could be appropriated by the Town, The Lowell Army Reserve, the Chairman of C.A.C. and the Town Aides coordinated a project with Major Mitchell to provide men from the Army Reserve to distribute and deliver to shut ins Surplus Food. This Program was based at the Town Hall on weekends.

In an effort to help with transportation problems, C.A.C. became involved in the FISH Program, which the Inter Faith sponsored.

A Fund was set up through C.T.I. some of the funds have been donated to FISH, towards chairs for the Elderly Drop In Center, Medical Kit for Mini Van, Movie Camera for Elderly, Typewriter For C.A.C. and Zip Call answering service for Mini Van.

Petitions for Surplus Food Stamps were circulated and sent to State Rep. and Senators. Through these efforts the Program was started.

When C.T.I. could no longer support the Town Aides due to cut back of Federal Funds, through the efforts of the C.A.C. Chairman, C.T.I. and Committee a meeting was held with selectman and the Town appropriated funding for town aides.

Fliers were circulated for Mini Bus and in 1973 at Town Meeting the necessary monies for the leasing of Bus and two drivers were secured.

Petitions were drawn up and people contacted to fight rising electric prices.

For the past few years the Headstart Program has enjoyed being located at the Tewksbury State Hospital on a more permanent basis.



Headstart Program

Organizations and anonymous persons throughout the Town have donated gift certificates, gifts, money and food baskets for those persons who have come under hardships.

Funds were appropriated thru a Federal Grant to renovate a building at the Tewksbury State Hospital for the Headstart Program, and more classrooms and a Day Care center will be added.

A proposal has been submitted to Mass. Rehab. for installation of a Hydraulic Lift for Wheel Chair persons to use Mini Van.

This Committee has activated and been instrumental in supporting all programs for the benefit of the Community.

Testing parties were conducted to help people to cook more nutritiously and appetizing with Surplus Food.

Surplus Food Distribution Center was brought into Tewksbury to alleviate transportation problems for the recipients.

Goals: The Community Action Committee will try to provide to all residents a continued expansion and implementation of all these programs to improve living and social conditions of our residents.

Office and Meeting space has been provided, through the generosity of the Council on Aging, at the Senior Drop In Center.

Any interested person can attend the meeting on the third Monday of the Month at 8:00 p.m.

The Committee Members have enjoyed the effort required on behalf of our community.

We would like to extend thanks to the Committee members, Town and State employees, the Selectmen, Executive Secretary, Mrs. Aubert, and all the Townspeople, for without all their support we could not have been successful through the years.

Headstart —

20 in Class, 20 on waiting list

Neighborhood Youth Corps. —

60 Youths placed in Summer Jobs.

Foster Grand Parents —

18 Senior Citizens actively working

Retired Senior Volunteer Programs —

25 Senior Citizens

Skill Center —

18 enrolled, 12 placed on jobs, 9 on waiting.

Food Stamp Program —

Continues to service over 100 persons a month.
(a monthly breakdown is available on request)

Mini Van —

Trips; July - 120; August - 101; September - 130; October - 78; November - 89; December - 89; January - 105.

Associated Regional Group —

Three Senior Citizens and their alternates continue to support and attend meeting.



Hot Lunch Coordinators and Worker-Recipients

Camperships —

Again this summer we had a full program with 60 boys.

Clothing Depot —

Through the generosity of a local second hand clothing store, surplus clothing is donated and a clothing depot is held at the State Hospital for interested persons.

Insulation and Weatherstripping —

A new program, whereby CTI will come into the home and install needed materials for winterizing the Home. The materials are available at a low cost, interest free loan. No charge for the labor.

Section 8: Rental properties are subsidized with Federal Funds.



Historical Commission

Maureen Kelley, Chairperson; Rose Marie Wilson, Vice-Chairperson; Darlene Bacheller, Secretary; Eileen McDonagh, Judith Creamer, Loella Dewing, Honorary Member.

The Historical Commission was very proud to see the results of a two year research and planning effort completed this year when the Bicentennial Committee published the completed project - Tewksbury's Bicentennial Commemorative brochure. The Commission would like to express its appreciation to former members, Mary Browne, Maureen Maillet, Norma Heider and Karen Favreau who contributed time and labor to the completion of this project.

Mr. Herbert Larrabee, former resident of Tewksbury donated an 1852 map of Tewksbury to the Commission this year. The map should be very beneficial in research projects. The Commission is making particular effort to locate all old maps of the Town for research purposes.

Another completed project was the restoration and preservation of the Benjamin Saunders enlistment papers. This project was accomplished



by the New England Document Conservation Center in North Andover, Mass.

This year the Commission made a particular effort to work with other Town boards so that the goals of historic preservation will be realized by everyone involved in town planning. In line with this effort, we have met with the Planning Board, Conservation Commission and DPW. As part of this project we hope to see Tewksbury's bandstand, a town landmark, restored to its original and authentic condition.

A systematic search is being made of all town record storage areas in an attempt to catalogue and preserve all historical material. The Commissioners are constantly being called upon to answer questions relative to Tewksbury's history.

A representative of the Mass. Historical Commission recently visited the Town and made recommendations for properties to be nominated to the National Register of Historic Places. Paper work on the first of these nominations has been started by the Commission.

As we have in the past, we again ask anyone who has old pictures and documents, especially of Tewksbury to get in touch with the Commission. Anyone not wanting to donate material permanently to the town could consider loaning the material so the Commission could copy it. We are primarily interested in material for research and informational purposes rather than building a collection.

Historic Sites



Tewksbury's Town Farm in 1906, formerly located on North St. near site now occupied by Wang Laboratories, photo copied from original loaned by Mr. and Mrs. Robert Lacey, Tewksbury.



Enoch Foster House - This home once stood on the site of the present Town Hall.



Tewksbury's Fire Barn, formerly located on Town Hall Ave., behind the Town Hall, copy of photo loaned by Capt. Holden, Tewksbury Fire Department.



Tewksbury's Bandstand - located on the Common. Built in 1891 at a cost of \$150, it has been standing in the Center of our Community for 85 years.



Rear Wing of Enoch Foster House. It was moved in 1918 to 43 Dewey St.



Col. Russell Mears House - 592 Main St. Built in 1780 by this Revolutionary War Soldier while on leave from his regiment.

Council on Aging

Joseph J. Whelan, Chairman

Leonard H. Bagley

Mary H. Daley

Elizabeth V. Graham

George A. McDermott

Robert F. McDonald

Rev. Edward O'Sullivan, OMI

Jean R. Ray

Mary Smith

Florinda R. Sullivan, R.N.

Hetta M. Thompson

The Council on Aging is pleased to report that the past year has been a highly successful one, despite the constraint of a very modest budget.

The Council activities have encompassed many areas including entertainment and dinners, special discounts, home care, health and nutrition, daily hot lunches, recreation, arts and crafts, information services, counselling and referral services, legal aid, income tax assistance, limited nursing care and advice, and others. In addition, The Council, within the means available, has financially supported organized Senior Citizen groups, such as the Golden Age Club and the Friendship Club.

One of the important innovations introduced this year was the establishment of a Senior Citizens Advisory Group. This group is very representative of all sections of the town, including the two elderly housing projects. Its purpose is to keep the Council on Aging currently aware of the needs and desires of all senior citizens to enable proper planning and response to justifiable requirements.



Senior Center Boutique

Plans are well under way for a substantial addition to the existing senior citizen center. The support of the voters at the forthcoming town meeting is earnestly desired in order that current and future programs may be fully supported.

The Council has published an important booklet entitled "A Guide to Services for Tewksbury Senior Citizens." This publication provides a ready reference to all programs and services currently available to the elderly. Copies are now being distributed to all seniors and to all persons interested in the senior citizen programs. Additional copies may be obtained at the Senior Center.

The Council has received outstanding support from its members, other town officials, the Senior Citizens Advisory Group, the Shawsheen Regional Vocational High School, individual citizens and the business community. The Council is truly grateful for this support.

Finally, the Council has always encouraged a broad discussion on all proposed projects, with a wide variance of opinion sometimes encountered as discussions developed. However, all ultimate decisions and votes have been unanimous with a high level of enthusiasm prevailing among Council members for all approved projects.

It is hoped this cooperative attitude will continue for the benefit of the senior citizens and the town as a whole.



Arriving For Hot Lunch



R.S.V.P. Volunteers



Roads Trees Parks

Water Sewers

Accepted Streets

PUBLIC WORKS

Report of Superintendent

The DPW is one (1) year old, and like any new organization, it has growing pains.

Most of the personnel have adapted to the new organization. Some are slow in recognizing the changeover. Overall, it's slowly becoming a cohesive unit. Once the personnel problems are minimized and the motivation exists, the goals set up under the DPW concept can be reached with harmony.

The consolidation of these departments to make them run efficiently and smoothly can not be accomplished overnight. There are many implementations left undone, Such as, consolidation of purchasing, inventory control procedure, a maintenance program, budgeting and project planning. These should be realized in the near future.

The most pressing problem that faces the DPW is drainage. Considerable amounts of effort and money will be directed towards this problem.

The acquisition of Frank Moricz as Town Engineer will give us the needed engineering know-how in planning our drainage projects. Preliminary drainage designs on several problem areas are completed and we anticipate numerous projects to be done in 1976.

His staff is comprised of CETA employees, namely, William Burris as Town Surveyor, Gloria Flaherty as Surveyor's Clerk and Greg Nofle as Surveyor's Aide.

The Town, and especially the Highway Department, was saddened by the death of John E. McCarthy. As Motor Equipment Foreman, John McCarthy served this Town faithfully for 23 years.

The Highway Department is under the direction of Superintendent Richard F. O'Neill, Sr. and two working Foremen, Francis Brown and John Kane. The bulk of the DPW work is performed by this department along with the maintenance of all Town vehicles.

Other employees include:

Edgar Feran

Special Heavy Motor Equipment Operator

Alfred Gray

Special Heavy Motor Equipment Operator

Dennis Bradley

Heavy Motor Equipment Operator

Robert Marsh

Special Heavy Motor Equipment Operator

James Shimkus

Heavy Motor Equipment Operator

George Deshler

Heavy Motor Equipment Operator

John P. McCarthy

Motor Equipment Repairman

James Nolan

Heavy Motor Equipment Operator

Richard Surette

Heavy Motor Equipment Operator

Evelyn Doherty

Secretary and Senior Clerk

Leo Bernardi

Heavy Motor Equipment Operator

Francis Ciccarelli

Heavy Motor Equipment Operator

Paul Lambert

Heavy Motor Equipment Operator

The CETA work force is made up of: Charles Chandler, Richard Stoddard, Anthony Obdens, Edward Kenney, John Lightfoot, Kenneth Tenney, Frank Stout, Kevin LaCrosse, Jack Howes, Patrick Ridge and Walter Cullinan.

The Park Department should be a busy place this year, both from the standpoint of utilization and work requirement. Some of the baseball fields need a proper drainage system in order to make them playable. As far as maintenance is concerned, Ernest Lightfoot will see that the entire Park Department is well manicured.

The supporting cast of CETA employees include; Lillian Ballou, Alan Bain, Edward DelTorto and Thomas Guzzetti.

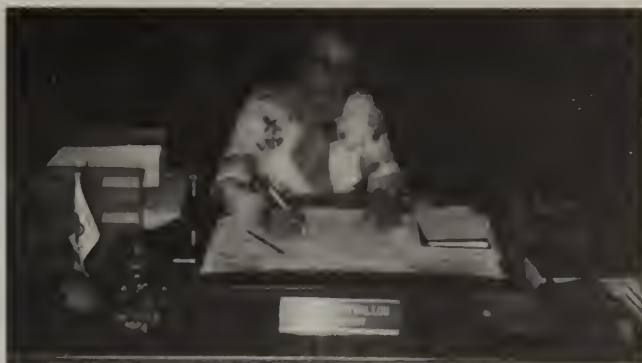
The Tree Department is under the leadership of Peter Peters with the assistance of Roger Trott and Keith Ryan. As a Working Foreman, Mr. Peters has been able to expound his knowledge to his subordinates. Educational programs are conducted in this area and they should be continued.

This Department covers many work assignments. One may think that this Department is only responsible for planting and removing trees. It is much more than that. The Department must maintain a spray program, poison ivy control and elimination of troublesome insects. The men are equally adept to the snow plowing operation during the winter.

The CETA employees for the Tree Department are: William Chandler, David DeBay and Cosmo Luongo.



Engineering Department



Park Department

The Water Department is the only self-supporting Department. It is on 24 hours service and answers all emergencies at all times. The man responsible for smooth operating is Charles Kent, the Water Superintendent. The Water Department employees include:

Virginia Cooney

Senior Bookkeeper

Catherine Wholey

Senior Account Clerk

Walter Haley

Heavy Equipment Operator

Mark Roper

Maintenance Operator and Meter Reader

Donald Prescott

Maintenance Operator and Meter Reader

William Wilkinson

Maintenance Operator and Meter Reader

Gertrude Duggan

Account Clerk

Douglas Bell

Maintenance Operator and Meter Reader

George DeRoche

Maintenance Operator and Meter Reader

Richard Westaway

Maintenance Operator and Meter Reader

The CETA work force is comprised of: Donna DeMarco, Dorothy Nash, John Irwin, Thomas Lambert, Cornelius O'Connor and James Zousimas.

Marcel Prince

DPW Administrator

Acting Superintendent

Street Acceptance List

Street	From	To	Distance In Feet	Date Accepted
Adams Road	Van Buren Road	Both Ways	828.93	March 11, 1971
Adams Street	Main Street	Maplewood Avenue	242.51	February 5, 1936
Algonquin Drive	Shawsheen Street	Dead End	1,055.85	February 23, 1949
Allen Road	Carleton Road	Culdesac	1,235.00	March 5, 1973
Allen Road Ext.	Allen Street	Culdesac	500.00	March 5, 1973
Alpine Avenue	Old Main Street	Littlefield Ave.	134.27	February 5, 1936
Amos Street	Shawsheen Street	Ida Street	1,164.51	February 20, 1952
Andover Street	Lowell Line	North Street	7,821.05	County Comm. 1901
Andover Street	North Street	Andover Line	4,937.21	County Comm. 1916
Anthony Road	Shawsheen Street	Shawsheen Street	2,200.00	March 6, 1957
Apple Tree Road	Main Street	Sullivan Road	955.00	February 15, 1950
Arkansas Road	South Street	Dead End	385.75	February 16, 1955
Arlington Street	Patriot Road	Dead End	315.00	March 7, 1959
Armistice Road	Memorial Drive	Independence Ave.	633.00	March 5, 1958
Arthur Road	Boisvert Road	Euclid Road	280.00	March 7, 1956
2nd Ash Street	South Street	4th Oak Street	159.75	March 22, 1971
Astie Street	Main Street	Lowell Line	4,583.97	County Comm. 1917
Avon Street	Whipple Road	Dead End	436.00	March 7, 1956
Babicz Road	Rogers Street	Dead End		May 1, 1963
Bailey Road	River Road	Andover Line	1,163.93	County Comm. 1903
Baldwin Street	Pringle Street	Carleton Road	1,189.67	April 13, 1970
Barker Road	Old Main Street	Highland View Road		May 10, 1877
Bayberry Lane	Ronald Drive	Culdesac	320.00	March 5, 1973
Bay State Avenue	Main Street	Seventh Street	1,280.00	February 15, 1950
Bay State Road	Water Street	Lake Street	1,211.19	February 24, 1928
Beech Road	Heath Street	Dead End	1,051.00	Feb. 5, 1936 & Feb. 6, 1935
Beech (Road) Street	Shawsheen Street	Beech Road	3,211.78	Water Dept. Road
Bellevue Road	Trull Road	Ruskin Street	492.00	March 25, 1968
Bemis Circle	South Street	Dead End	902.00	March 7, 1956
Benson Road	South Street	Billerica Line	547.00	March 7, 1956
Birch Street	State Street	Dead End	446.60	February 5, 1936
Birch Street Ext.	Birch Street	Hoover Road	230.00	March 5, 1958
Boisvert Road	Chandler Street	Arthur Road	454.00	March 7, 1956
Boisvert Road	Arthur Road	Dead End	662.00	March 5, 1958
Boisvert Road	Boisvert Road	Dead End	192.63	April 13, 1970
Bond Street	Lakeview Avenue	Willow Street	281.26	February 5, 1936
Brentwood Road	Livingston Street	Kendall Road	1,460.34	March 13, 1967
Bridge Street	South Street	Shawsheen Street	1,314.60	County Comm. 1962
Brook Street	South Street	Janet Avenue	1,185.00	March 7, 1956
Brookfield Road	Pinewold Avenue	Both Ways	534.76	March 11, 1961
Bruce Street	Leary Drive	Dead End	1,515.00	March 9, 1966
California Road	Brown Street	Dead End	388.68	February 19, 1954
Callahan Street	South Street	Dead End	349.00	February 18, 1953
Campbell Circle	Chandler Street	Dead End	309.62	February 15, 1950
Carleton Road	Baldwin Street	Both Ways	1,153.60	April 4, 1970
Carol Ann Road	Chandler Street	Hilcrest Road	480.83	February 19, 1954
Cart Path Road	Carter Street	Dead End	710.00	March 9, 1966
Carter Street	East Street	Old Cart Road		May 1, 1969
Catherwood Street	Whipple Road	Marshall Street	759.00	February 19, 1954
Cayuga Road	Catamount Road	Dead End	1,065.62	April 13, 1970
Champion Street	Whipple Road	Dead End	536.00	March 7, 1956
Chandler Street	Main Street	Billerica Line	9,403.79	County Comm. 1934
Chapman Street	Whipple Road	Billerica Line	2,955.06	County Comm. 1935
Charles Drive	Whipple Road	Dead End	2,836.49	April 13, 1970
Charlotte Road	Shawsheen Street	Edith Drive	1,282.00	February 16, 1955
Charme Road	Shawsheen Street	Dead End	986.00	March 3, 1962
Cherry Road	Coolidge Street	Dead End	344.00	March 5, 1958
Chester Circle	Chester Street	Chester Street	742.00	February 16, 1955
Chester Street	Patten Road	Marie Street	1,169.00	February 16, 1955
Chestnut Road	Heath Street	Dead End	520.00	February 5, 1936
Christine Drive	Chandler Street	Hillcrest Road	550.14	February 19, 1954
Claire Street	Patten Road	Marie Street	1,066.00	February 19, 1954
Clark Road	Old Main Street	Lowell Line	4,970.40	County Comm. 1914
Cleghorn Lane	Trull Road	Trull Road	1,847.40	February 16, 1955
Clyde Avenue	Vernon Street	Wilmington Line	277.00	February 5, 1936
Cobleigh Drive	Andover Street	Dead End	1,103.67	March 11, 1964
Coburn Avenue	Foster Street	Starbird Avenue	539.00	March 7, 1956

Street	From	To	Distance In Feet	Date Accepted
Colonial Drive	Main Street	Colonial Dr. Ext.		May 1, 1969
Colonial Drive Ext.	Foster Street	Colonial Drive	640.00	March 10, 1972
Columbia Road	South Street	Laurie Drive	315.00	March 8, 1965
Common Street	Main Street	Pleasant Street	407.46	County Comm. 1936
Coolidge Street	Whipple Road	Dead End	1,340.00	Feb. 5, 1927 & Feb. 23, 1949
Court Street	Washington Street	Old Boston Road	360.00	February 5, 1941
Crawford Drive	South Street	Oakland Avenue	810.00	March 7, 1956
Crescent Street	Jay Street	Dead End	372.00	March 3, 1962
Crest Road	Hood Road	Cleghorn Lane	800.00	February 16, 1955
1st Cross Street	Dewey Street	1st Summer Street	219.00	March 19, 1969
2nd Cross Street	Franklin Street	1st Oak Street		February 2, 1938
Cynthia Road	Reagan Road	Both Ways	841.33	March 10, 1971
Darby Street	Kent Street	Kevin Street	652.00	March 7, 1956
Darlene Circle	Shawsheen Street	Dead End	430.00	March 7, 1956
David Street	Douglas Road	Dead End	274.91	March 11, 1961
David Morris Road	Foster Street	Dead End	955.56	March 10, 1972
Davis Road	Foster Street	Dead End	783.00	March 7, 1956
Davis Road Ext.	Davis Road	Dead End	276.99	March 10, 1972
Deering Drive	Andover Street	Dead End	1,939.97	April 13, 1970
Delehanty Drive	Whipple Road	Dead End	685.46	April 13, 1970
Dewey Street	Main Street	Pleasant Street	940.89	March 6, 1911
Dickson Avenue	Trull Road	Martin Road	686.25	February 19, 1954
Dirlam Circle	Kneeland Road	Kneeland Road	1,316.00	March 6, 1957
Douglas Road	Lowe Street	David Street	210.00	March 11, 1961
Dubuque Avenue	Barker Road	Dead End		Feb. 2, 1934 & Feb. 5, 1936
Dudley Road	Warren Road	1st Albert Road	638.87	February 5, 1941
Easement Road	Foster Street	Dead End	2,090.00	March 6, 1957
East Street	Main Street	Chandler Street	3,300.00	County Comm. 1926
East Street	Chandler Street	Andover Line		*
Eastern Avenue	Clark Road	Dead End	745.00	March 25, 1968
Edgar Avenue	Hill Street	Sunset Road	600.00	March 5, 1958
Edgewood Road	Algonquin Drive	Dead End	725.87	March 8, 1965
Edith Drive	Patriot Road	Revere Road	575.00	February 16, 1955
Edward Street	Sullivan Road	Apple Tree Road	630.00	February 18, 1953
Eighth Street	McLaren Road	Dead End	1,205.50	February 18, 1953
Eleanor Road	Chandler Street	Dead End	603.80	March 10, 1972
Ellington Road	Leston Street	Cobbett Street	1,303.00	March 6, 1957
Elm Avenue	Woburn Street	Felker Street	1,050.00	*
Elm Street	Maplewood Avenue	Florence Avenue	210.00	February 5, 1936
Elm Street	Glenwood Road	Dead End	1,077.50	February 21, 1951
Erlin Avenue	Main Street	Marshall Street	638.48	*
Erlin Terrace	Newton Avenue	Dead End	235.00	March 7, 1959
Erlin Terrace	Nelson Avenue	Newton Avenue	200.00	March 22, 1971
Euclid Road	Chandler Avenue	Hazelwood Avenue	1,224.00	March 7, 1956
Euclid Road	Euclid Road	Dead End	375.00	March 5, 1958
Farmer Avenue	Lee Street	Grace Avenue	593.65	February 19, 1954
Finn Street	Callahan Street	Dead End	105.59	February 18, 1953
Fiske Street	Andover Street	Bailey Road	3,488.18	County Comm. 1952
Florence Avenue	Elm Street	Wilmington Line	1,405.00	February 5, 1936
Floyd Avenue	Trull Road	Martin Road	673.00	March 7, 1959
Forest Avenue	Woburn Street	Felker Street	1,050.00	Feb. 5, 1936 & Mar. 2, 1914
Forest Road	Riverdale Avenue	Dead End	353.28	March 25, 1968
Foster Street	Chandler Street	Shawsheen Street		County Comm. 1866
Franklin Street	South Street	White Street	882.27	February 8, 1933
Franklin Street	South Street	White Street		February 5, 1936
French Street	Astle Street	N. Billerica Rd.		*
Glenwood Road	Main Street	Florence Avenue	367.48	February 5, 1936
Glenwood Road	Florence Avenue	Franklin Avenue		February 2, 1938
Grasshopper Lane	Chandler Street	Grasshopper Lane	2,496.00	March 6, 1957
Green Street	Parker Avenue	Dead End	535.80	February 23, 1949
Greenhalge Street	Brown Street	Dead End		May 1, 1969
Greenwood Avenue	Woburn Street	Felker Street	1,050.00	February 18, 1953
Guile Avenue	Trull Road	Martin Road		February 5, 1941
Hawthorne Circle	Charles Drive	Dead End	690.01	April 13, 1970
Hazelwood Street	Foster Street	Starbird Avenue	357.46	February 19, 1954
Heath Street	Whipple Road	Dead End	1,445.96	February 23, 1949
Heather Row	William G. Drive	Culdesac	980.00	March 5, 1973
Helvetia Street	Pleasant Street	Chandler Street	2,813.58	February 5, 1936
Henry J. Drive	Pine Street	Henry J. Drive	3,450.00	March 9, 1966
Herbert Street	Oliver Street	Rhoda Street	240.00	March 6, 1957
Highland Avenue	Woburn Street	Dead End	1,050.00	March 7, 1959
Highland View Road	Dubuque Avenue	Sunny Slope Avenue	470.00	Feb. 6, 1935 & Etc.
Highland View Road	Sunny Slope Avenue	Dead End	380.00	Feb. 7, 1940 & Feb. 1, 1939
Hill Street	Main Street	South Street	1,862.51	County Comm. 1926
Hill Street Ext.	Pringle Street	Dead End	430.00	March 5, 1973

Street	From	To	Distance In Feet	Date Accepted
Hillcrest Road	Main Street	Chandler Street	925.00	February 21, 1951
Hillside Road	Bridge Street	Dead End	600.00	March 8, 1965
Hinckley Road	Main Street	Main Street	1,626.04	February 20, 1952
Hodgson Street	Kevin Street	Kent Street	647.00	March 7, 1956
Hood Road	Andover Street	River Road	2,882.81	County Comm. 1903
Hoover Road	Main Street	State Street		February 2, 1938
Ida Street	Oliver Street	Amos Street	280.00	February 19, 1954
Idlewild Road	County Road	Pinedale Avenue	650.00	February 5, 1941
Independence Avenue	Old Shawsheen Street	Dead End	1,166.00	March 5, 1958
Indian Hill Road	Chandler Street	Tomahawk Drive	780.00	February 16, 1955
James Avenue	Woburn Street	No. Billerica Road	1,581.68	February 21, 1951
James Street	Main Street	Helvetia Street		*
Janet Avenue	Brook Street	Culdesac	445.00	March 5, 1973
Jay Street	Chandler Street	Dead End	613.00	March 5, 1958
Jefferson Road	Chapman Street	Harrison Road	498.00	February 19, 1954
Jerome Road	Main Street	Marshall Street	636.24	February 23, 1949
John Street	Chandler Street	Dead End	2,103.10	April 13, 1970
John Street Ext.	John Street	Culdesac	620.00	March 5, 1973
Kearsage Street	Madison Avenue	Both Ways		May 1, 1969
Kelly Terrace	Main Street	Dead End	346.22	February 23, 1949
Kendall Road	North Street	Andover Line		*
Kent Street	Foster Street	Dead End	1,910.00	March 7, 1956
Kernwood Avenue	Woburn Street	No. Billerica Road	1,519.08	February 20, 1952
Kevin Street	Foster Street	Dead End	1,334.00	March 7, 1956
Kimberly Drive	Carter Street	Dead End	912.00	March 9, 1966
Kingfisher Road	South Street	Dead End	296.40	March 11, 1961
Kingston Road	Quincy Road	Cobbett Street	1,235.46	April 13, 1970
Kittredge Avenue	Astle Street	Dead End	832.00	February 5, 1941
Kneeland Road	McLaren Road	Dirlam Circle	672.00	March 6, 1957
Knollwood Road	Shawsheen Street	Dead End	811.64	February 23, 1949
Knollwood Road Ext.	Knollwood Road	Dead End	150.00	February 20, 1952
Laite Road	Main Street	Dead End	309.88	February 7, 1940
Lake Street	Billerica Line	Wilmington Line		County Comm. 1942
Laurence Street	Green Street	Dead End	300.00	March 7, 1956
Laura Road	South Street	Dead End	369.00	March 5, 1958
Laurie Drive	Salem Road	Columbia Road	600.00	March 11, 1964
Lawson Avenue	Trull Road	Martin Road	278.40	February 5, 1941
Leary Drive	Pine Street	Bruce Street	800.00	March 9, 1966
Lee Street	East Street	Main Street		*
Leighton Lane	Kendall Road	Culdesac	1,300.00	March 5, 1973
Leon Road	South Street	Dead End	202.00	March 6, 1957
Leston Street	Carter Street	Ellington Road	210.00	March 6, 1957
Leston Street	Carter Street	East Street	659.45	March 22, 1971
Lincoln Road	Van Buren Road	Rice Road	748.71	March 7, 1956
Lincoln Road	Van Buren Road	Dead End	360.00	March 7, 1959
Linden Avenue	Rosemary Road	Ruskin Street	140.00	March 8, 1965
Linwood Avenue	Foster Street	Starbird Avenue	448.11	February 19, 1954
Littlefield Avenue	Veranda Avenue	Alpine Avenue	740.00	February 5, 1936
Livingston Street	Main Street	North Street		*
Lloyd Road	Darlene Circle	Dead End	740.00	March 7, 1956
Longmeadow Road	Andover Street	Dead End	1,303.73	February 23, 1949
Louis Road	North Street	Marion Drive		May 1, 1969
Louisiana Road	South Street	Dead End	119.68	March 8, 1965
Lowe Street	Shawsheen Street	Maple Street		*
Lowell Street	James Avenue	Park Avenue	547.88	February 19, 1954
Lowell Street	James Avenue	Lowell Line	1,240.00	March 7, 1959
Lucille Drive	Philips Road	Greenwald Road	568.00	March 6, 1957
Lumber Lane	Carter Street	Dead End	914.09	March 25, 1968
Madeline Road	March Road	Dead End	480.00	March 5, 1968
Main Street	Lowell Line	Wilmington Line		March 3, 1902
Maple Road	Heath Street	Dead End	775.00	Feb. 5, 1936 & Feb. 6, 1935
Maple Street	East Street	Lowe Street		*
Maplewood Avenue	Elm Street	Wilmington Line	1,340.50	February 5, 1936
Maplewood Road	Fiske Street	Dead End		May 1, 1969
March Road	Main Street	Dead End	560.00	March 5, 1958
March Road Ext.	March Road	Dead End	200.00	March 8, 1965
Margaret Road	Chandler Street	Mildred Road	574.43	March 22, 1971
Marie Street	Patten Road	Dead End	1,541.57	February 19, 1954
Marie Street Ext.	Marie Street	Foster Street	414.00	March 7, 1959
Mark Road	Shawsheen Street	Arlington Street	400.00	March 7, 1959
Marshall Street	Main Street	Whipple Road	5,136.38	County Comm. 1913
Marston Street	Rogers Street	Chapman Street		
Martin Road	Lawson Avenue	Dead End	623.90	February 5, 1941
Martin Road	Floyd Avenue	Whited Avenue	308.00	March 7, 1959
Maureen Drive	Pine Street	Culdesac	1,530.00	March 5, 1973

Street	From	To	Distance In Feet	Date Accepted
McEvoy Road	Brown Street	Texas Road	189.74	February 5, 1936
McLaren Road	South Street	Seventh Street	1,511.49	February 3, 1937
McLaren Road	Seventh Street	Tenth Street	723.97	February 18, 1953
McLarren Road	McLarren Road	Albert Road	151.74	March 22, 1971
Memorial Drive	Shawsheen Street	Independence Avenue	832.00	March 5, 1958
Michael Street	Main Street	Dead End	300.00	February 20, 1952
Michigan Road	Brown Street	Dead End	455.05	February 15, 1950
Michigan Road Ext.	Michigan Road	Dead End	563.75	March 22, 1971
Miles Road	Brown Street	Dead End	830.00	February 15, 1950
Mill Street	Shawsheen Street	Dead End	655.00	February 8, 1891
Mississippi Road	South Street	Dead End	240.00	*
Mohawk Drive	Shawsheen Street	Dead End	1,288.00	March 8, 1965
Moonlight Drive	South Street	Dead End	1,363.00	March 9, 1966
Mount Joy Drive	Trull Road	Dead End	2,227.36	April 13, 1970
Munro Circle	1st Summer Street	Dead End	975.73	February 23, 1949
Murray Avenue	Trull Road	Dead End	354.24	February 5, 1941
Myrtle Street	St. Mary's Road	White Street	318.31	February 1, 1939
Mystic Avenue	South Street	Dead End	1,063.00	February 5, 1936
Mystic Avenue	Bay State Road	Dead End	218.89	1936
Nelson Avenue	Main Street	Marshall Street	1,237.19	February 23, 1949
2nd Neptune Street	Littlefield Avenue	Dead End	331.00	March 11, 1964
Newton Avenue	Main Street	Dead End	1,005.50	February 20, 1952
Newton Avenue Ext.	Newton Avenue	Dead End	792.00	February 18, 1953
Nichols Street	Main Street	Seventh Street	1,115.30	February 23, 1949
Ninth Street	McLaren Road	Dead End	724.00	February 18, 1953
North Street	Andover Street	Dead End	4,810.70	County Comm. 1937
North Street	North Street	Livingston Street	3,731.27	County Comm. 1938
North Street	Livingston Street	East Street	4,400.81	County Comm. 1941
North Billerica Road	Lowell Line	Billerica Line		*
1st Oak Street	South Street	White Street	928.47	February 5, 1941
4th Oak Street	South Street	2nd Ash Street	170.71	March 22, 1971
Oakland Avenue	Columbia Road	Brook Street	487.00	March 7, 1956
Oakland Avenue Ext.	Salem Road	Columbia Road	640.00	March 6, 1957
Old Boston Road	Main Street	Main Street		*
Old Shawsheen Street	Shawsheen Street	Shawsheen Street		County Comm. 1938
Old Stagecoach Road	Shawsheen Street	Vale Street		*
Old Trull Road	Trull Road	Dead End		*
Oliver Street	Shawsheen Street	Herbert Street	1,012.00	February 18, 1953
O'Loughlin Drive	Whipple Road	Dead End	932.34	March 25, 1968
Orchard Street	Main Street	Dead End	300.00	February 20, 1952
Pace Road	South Street	Dead End	274.00	February 19, 1954
Parker Avenue	Lake Street	Dead End	808.02	February 5, 1936
Patriot Road	Shawsheen Street	Edith Drive	1,435.00	February 16, 1955
Patten Road	Shawsheen Street	Billerica Line		*
Pearl Street	Shawsheen Street	Billerica Line		*
Phillips Road	Salem Road	Lucille Drive	271.00	March 6, 1957
Pike Street	Main Street	Rogers Street		*
Pillsbury Avenue	Pleasant Street	Dead End	616.88	February 19, 1954
Pine Street	Chandler Street	Pond Street		*
Pinedale Avenue	Salem Road	Dead End	526.00	February 5, 1941
Pinedale Avenue Ext.	Pinedale Avenue	Dead End	390.00	March 19, 1960
Pinewold Avenue	Shawsheen Street	Edgewood Road	680.00	March 19, 1960
Pine Wood Road	Main Street	Livingston Street	1,086.00	March 7, 1956
Pinnacle Street	Livingston Street	Andover Line		*
Pleasant Street	Main Street	Whipple Road	5,532.16	County Comm. 1936
Pocahontas Road	Tomahawk Drive	Tomahawk Drive	498.00	March 6, 1957
Pond Street	Whipple Road	Billerica Line	3,971.82	County Comm. 1913
Poplar Street	South Street	Dead End	1,534.00	March 5, 1973
Pratt Street	Main Street	Seventh Street	1,439.23	February 5, 1941
Pringle Street	South Street	Wilmington Line		*
Pupkis Road	Heath Street	Dead End	775.00	February 5, 1936
Quincy Road	Leston Street	Cobbett Street	1,375.00	March 5, 1973
Reagan Road	Shawsheen Street	Dead End	350.00	March 7, 1956
Regis Road	Carter Street	Dead End	1,320.00	March 9, 1966
Revere Road	Shawsheen Street	Edith Drive	1,175.00	February 16, 1955
Rhoda Street	Shawsheen Street	Herbert Street	1,020.00	February 16, 1955
River Road	Hood Road	Dead End	1,851.36	County Comm. 1903
River Road	Hood Road	Dead End	3,087.52	County Comm. 1947
River Road	Andover Street	Dead End	904.67	County Comm. 1912
River Road	Andover Street	Dead End	220.00	County Comm. 1914
River Road	Hood Road	Andover Line		*
River Road	Andover Street	Dead End	1,350.00	County Comm. 1895
Riverdale Avenue	Hillside Road	Dead End	685.78	March 8, 1965
Robert Circle	Whipple Road	Dead End	562.00	March 7, 1956
Robinson Avenue	Main Street	Helvetia Street	731.20	February 7, 1940

Street	From	To	Distance In Feet	Date Accepted
Rogers Street	Main Street	Pike Street	4,696.22	County Comm. 1913
Rogers Street	Pike Street	N. Billerica Road		*
Ronald Drive	Shawsheen Street	Dead End	1,427.92	March 22, 1971
Ronald Drive	Shawsheen Street	Culdesac	630.00	March 5, 1973
1st Roosevelt Road	Main Street	State Street		February 2, 1938
Rosemary Road	Old Main Street	Bellevue Rd.	499.43	Feb. 5, 1936 & Feb. 6, 1935
Salem Street	Main Street	Wilmington Line	3,193.43	County Comm. 1916
School Street	South Street	Cottage Street	555.59	Feb. 5, 1936 & Feb. 6, 1935
School Street, ext.	Cottage Street	Glenwood Road	252.30	Feb. 7, 1940 & Feb. 1, 1939
Seventh Street	McLaren Road	Nichols Street	622.00	March 19, 1960
Sharon Street	Patriot Road	Dead End	1,139.47	March 25, 1968
Shawsheen Street	Main Street	Billerica Line	5,484.53	County Comm. 1932
Shawsheen Street	Main Street	Lowe Street	5,960.85	County Comm. 1955
Shawsheen Street	Lowe Street	Ballard Street	2837.94	County Comm. 1958
Shawsheen Street	Ballard Street	Andover Line	4,989.30	County Comm. 1959
Sidney Street	Littlefield Avenue	Dead End	229.50	March 8, 1965
Sixth Street	Brown Street	Dead End	244.00	February 16, 1955
South Street	Main Street	Andover	11,612.06	County Comm.
South Street	Main Street	Billerica Line		*
South Amos Street	Shawsheen Street	South Oliver Street	544.00	March 6, 1957
South Oliver Street	Shawsheen Street	Dead End	1,205.00	March 11, 1961
South Rhoda Street	Shawsheen Street	Charme Road	1,614.66	March 25, 1968
St. Mary's Road	Glenwood Road	Green Street	891.00	February 19, 1954
Starbird Avenue	Coburn Avenue	Dead End	660.00	February 19, 1954
Starr Avenue	Lowe Street	Martha Avenue	3,058.06	April 13, 1970
Sullivan Parkway	Shawsheen Street	Sullivan Parkway	1,354.56	February 16, 1955
Sullivan Road	Main Street	Apple Tree Road	605.81	February 18, 1953
1st Summer Street	Main Street	Pleasant Street		March 6, 1911
Sunnyslope Avenue	Highland View Road	Barker Road	140.00	February 5, 1936
Sunnyslope Ave. ext.	Highland View Road	Dead End	480.00	Feb. 7, 1940 & Feb. 1, 1939
Sunset Circle	Moonlight Drive	Dead End	510.00	March 9, 1966
Sunset Road	Hill Street	Dead End	410.00	March 5, 1968
Tanglewood Avenue	Main Street	Dead End	745.00	February 19, 1954
Tanglewood Ave. Ext.	Main Street	Dead End	2,153.00	February 16, 1955
Temple Street	Bay State Road	Dead End	731.42	*
Tenth Street	McLaren Road	Dead End	1,372.81	February 18, 1953
Tenth Street Ext.	Tenth Street	Dead End	600.00	May 1, 1969
Tewksbury Street	Vale Street	Dead End		County Comm. 1846
Texas Road	South Street	McEvoy Road	420.00	February 5, 1936
Tomahawk Drive	Indian Hill Road	Dead End	1,380.00	February 16, 1955
Tomahawk Drive	Pocahontas Road	Dead End	225.00	March 6, 1957
Towanda Road	Riverdale Avenue	Dead End	436.00	March 8, 1965
Town Hall Avenue	Common Street	Dewey Street		February 5, 1923
Trinity Court	Shawsheen Street	Dead End	235.00	March 25, 1968
Trull Road	River Road	Old Main Street		*
Vale Street	Shawsheen Street	Andover Line		County Comm. 1846
Valley Road	County Road	Pinedale Avenue	650.00	March 7, 1956
Van Buren Road	Marston Street	Adams Road	1,039.59	February 23, 1949
Veranda Avenue	Main Street	Dead End	671.72	February 5, 1936
Vernon Street	Main Street	Dead End	2,200.00	Feb. 5, 1927 & Feb. 2, 1934
Victor Drive	Main Street	School Lot	1,210.00	March 8, 1965
Virginia Road	Foster Street	Dead End	812.00	March 7, 1956
Walnut Road	Heath Street	Dead End	1,125.00	February 5, 1936
Wamesit Road	Algonquin Drive	Dead End	455.00	February 19, 1954
Wamesit Road	Algonquin Drive	Pinewold Avenue		May 1, 1969
Ward Street	Murray Avenue	Whited Avenue	450.00	March 7, 1956
Warren Road	Lake Street	Billerica Line	373.50	February 5, 1936
Washington Street	Old Boston Road	Dead End		February 2, 1938
Water Street	South Street	Vernon Street	1,057.46	February 5, 1936
Wayside Road	Shawsheen Street	Dead End	620.00	February 18, 1953
Westland Drive	North Street	North Street	2,236.40	April 13, 1970
Whipple Road	Pleasant Street	Billerica Line	9,979.63	County Comm. 1934
Whipple Road	Lowell Line	Pleasant Street	10,531.14	County Comm. 1948
White Street	Franklin Street	1st Oak Street	323.41	Feb. 7, 1940 & Feb. 1, 1939
Whited Avenue	Trull Road	Martin Road	711.00	February 20, 1952
Whittemore Street	East Street	Lowe Street		*
Wightman Road	1st Albert Road	Billerica Line	356.25	February 21, 1951
Wildwood Road	Livingston Street	Tanglewood Avenue	802.00	February 16, 1955
Willow Street	South Street	Dead End	1,052.51	February 5, 1936
William G. Drive	Andover	Andover	3,214.99	March 10, 1972
Wilson Road	South Street	Madeline Road	697.30	February 5, 1941
Wisconsin Road	Brown Street	Dead End	459.34	February 15, 1950
Woburn Street	Lowell Line	Billerica Line		County Comm. 1897
Wolcott Street	Brown Street	Dead End	450.20	February 19, 1954
Woodard Avenue	Martin Road	Trull Road	431.32	March 27, 1971

Street	From	To	Distance In Feet	Date Accepted
Woodcrest Drive	Fiske Street	Maplewood Road		May 1, 1969
Woodland Drive	North Street	Dead End	365.50	March 11, 1969
Woodside Terrace	Edgewood Road	Dead End	285.15	March 22, 1971
Young Street	Tenth Street	Belvoir Road	690.00	February 18, 1953

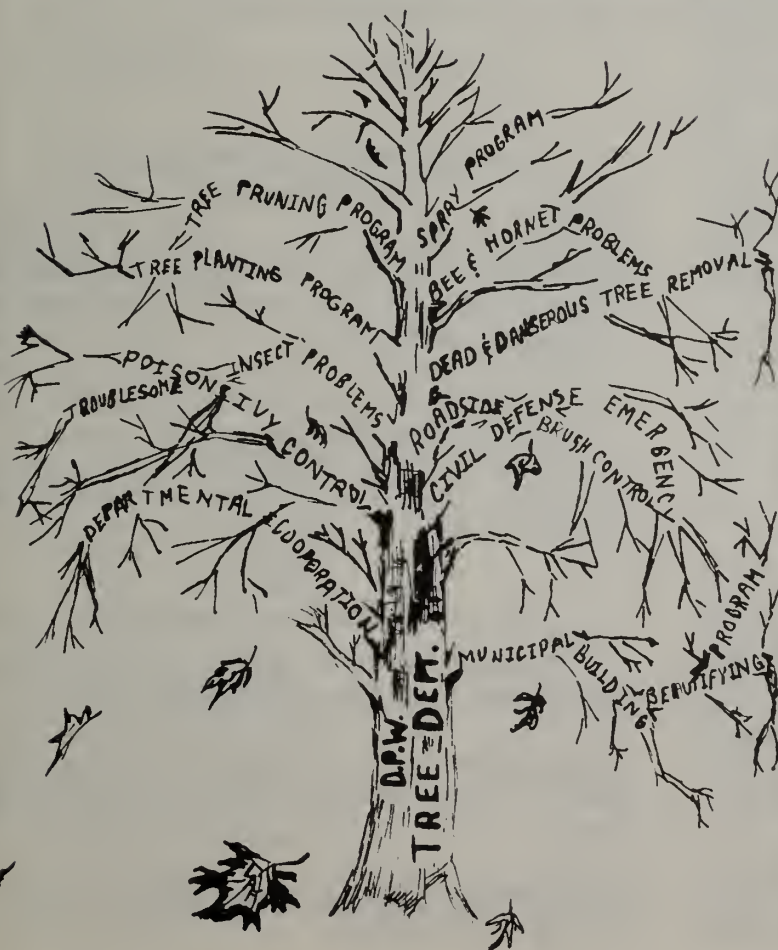


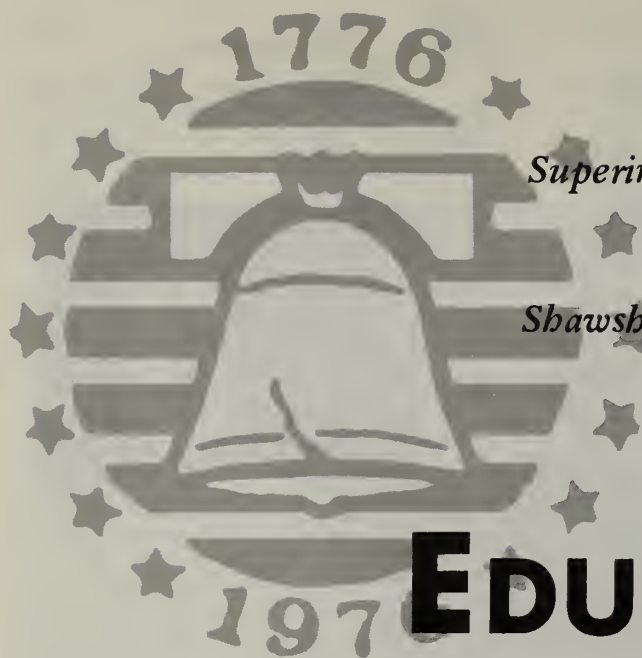
Francis (Taddy) Brown - 40 Years



Joseph Sullivan 21 Years

Tree Department





General Information
Superintendent's Report School Committee
Staff List
Enrollment by Schools
Shawsheen Regional Vocational Technical School

EDUCATION

School Department General Information

SCHOOL VACATIONS

Open January 5, 1976 Close February 13, 1976

Open February 23, 1976 Close April 15, 1976

Open April 26, 1976
All Schools Close June 22, 1976

School Opening - September 8, 1976

NO SCHOOL ANNOUNCEMENTS

Schools will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for the school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 — No School All Schools

7:45 — No School — Elementary Schools Only.
(Grades 1-6)

EDUCATIONAL AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained from the offices of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate (or "working card") he must apply in person and bring birth certificate and report of last grade attended.

AGE OF ADMISSION TO SCHOOL

All children born as of January 1, 1971 are eligible to attend first grade in the coming fall term.

All children born as of January 1, 1972 are eligible to attend kindergarten in the coming fall term.

No entrance tests for children under the age requirement will be given.

SCHOOL COMMITTEE

Term Expires

Dr. Joseph W. Lipchitz, Cardigan Rd.	1976
H. Bailey Trull, Jr., River Rd.	1976
Edward L. Irwin, Shawsheen St.	1977
James E. Sullivan, Main Street	1977
J. Peter Downing, River Rd.	1978

Report of School Committee

Dr. Joseph W. Litchitz, Chairman

ORGANIZATION

Dr. Joseph W. Lipchitz, Chairman
H. Bailey Trull, Jr., Vice-Chairman
J. Peter Dowing, Secretary

Superintendent of Schools

John W. Wynn

Assistant Superintendent for Instruction

Dr. Edward J. Farley

Assistant Superintendent for Business

John F. Ryan

Office: Loella F. Dewing School

Office open from 8:00 a.m. to 4:30 p.m. except Saturday. The Superintendent may be seen at his office by appointment.

Telephone 851-7347

Secretary: Mrs. Thelma Whitehouse

SCHOOL PHYSICIANS

Edward F. Duffy, O.D.	851-2857
Felipe Novo, M.D.	851-7792
Philip McLaughlin, M.D.	851-7082
George Ryan, M.D.	851-7321

SCHOOL NURSES

Mrs. Ora MacLaren, R.N.	
135 Livingston St., Tewksbury	851-2198
Mrs. Rachel Killeen, R.N.	
778 Main St., Tewksbury	851-7457
Mrs. Doris Osterman, R.N.	
65 Whipple Road	851-6229
Mrs. Louise Gearty, R.N.	
5 Munroe Circle, Tewksbury	851-2590
Mrs. Dorothy Gerrard, R.N.	
44 Fiske St., Tewksbury	851-6129
Mrs. Charlotte Sargent	
425 River Rd., Tewksbury	851-6504
Mrs. Yvonne Hall	
1011 Livingston St., Tewksbury	851-6668

The demands of being a School Committee Member in the last few years have increased. Collective bargaining, the need for new facilities, and Chapter 766, to name a few, are areas that require continual attention.

The additions to three elementary schools - North Street, Shawsheen, and Heath Brook - opened in September. These schools now have permanent facilities for Kindergartens, Media Centers, and Elementary Physical Education in the neighborhood schools. Classrooms have also been added and overcrowding at the elementary level has been eliminated.

Last June a special Town Meeting was called to vote on a new high school. A building committee had worked with an architect to prepare preliminary drawings and cost estimates. The proposal was rejected by the Town. The arguments against the school centered around the poor state of the economy and the Town was reluctant to take on a large expenditure. The problem of overcrowding is still with us. A Long Range Planning Committee, of which all School Committeemen are members, is working towards trying to come up with a building plan that will be financially acceptable to the Town and which will relieve some of the problems caused by overcrowding.

The School Committee agrees with the aims of Chapter 766, to provide help for children with special needs. However, the cost of the problem, as mandated by the state, continues to grow. The majority of new staff members added last year were in the special education area, and this will hold true for the coming year.

The School Committee is very aware of the financial bind that the majority of Tewksbury citizens are in. They are making every effort to keep next year's school budget as fiscally and educationally responsible as possible. After many hours of work on the part of the school administration and the School Committee, it now appears that the increase in the school budget will be less than six per cent.

In conclusion, may I thank my fellow School Committee members who worked so diligently with me for the educational benefit of the children of Tewksbury.

Report of The Superintendent of Schools

JOHN W. WYNN

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my eleventh annual report as Superintendent of the Tewksbury Public Schools. As I write this report I feel encouraged and at the same time discouraged over the future for education in Tewksbury. I find this ambivalence in feeling to be caused by the combination of political and economic forces which are influencing education and educational change in the country. Whatever the national effect, it finds itself into every state in the nation and each city and town in these states. Each city and town is being pressured into providing more and more services in education, human services, recreation, fire and police protection, and many other municipal functions without any appreciable increase in financial assistance from either the state or federal government.

The end result is that the local real estate taxpayer is being increasingly burdened with much higher and in many cases unreasonable property taxes. People have reacted to increased financial demands without additional government assistance by refusing to provide the funds necessary to carry out proposed programs. This is understandable and I feel at times most necessary. However sometimes we react out of pressure from others, emotion, facts, or a desperate need to lash out at something or someone in order to prove a point and attempt to stop rapid escalation of municipal costs. This condition has been termed, most appropriately, the "taxpayers' revolt."

In the beginning of this report I mentioned my ambivalent feelings between encouragement and discouragement. The discouragement comes from Tewksbury's Taxpayers' Revolt last June 23rd, when a Special Town Meeting turned down a proposal for a new high school *without listening to a report which cost the town approximately \$45,000 to prepare and took two years to accomplish*. I feel that the need for additional high school space is so critical to the future of our educational system in Tewksbury that I plan to devote the majority of this report to that topic. It is presented in this report to acquaint all the citizens, whatever their interests may be, with a

serious problem which could jeopardize in a very serious way the future of our young people in Tewksbury.

Since an initial study made in 1966 by the School Planning Committee it has been very apparent that Tewksbury is in critical need of a new high school. The proposed new high school is needed to relieve over-crowding at the Junior and Senior High Schools, in addition to providing educational facilities now seriously lacking for a full program of education for our secondary school students.

At the same time it will allow the Town to discontinue the use for school purposes of the Old Shawsheen, Ella Flemings and Foster Schools - school buildings which have been educationally inadequate and have required high maintenance costs for many years.

The School Committee has had to rent classrooms and office space in non-town buildings for several years. The cost for renting these facilities in approximately \$60,000 each year. This annual expense would be eliminated with the construction of additional high school space.

This over-crowding of students at both the Junior High School and Senior High School is now a crisis which cannot continue. At the High School we have gone to a "Continuous School Day" which means the High School day consists of 13 periods - starting at 7:30 a.m. and finishing at 5 o'clock in the evening. Students go to school on three different time blocks - at no time are all students present at once.

The Massachusetts Department of Education has given yearly approval for this type of time schedule - and has given this approval only because the Town voted to take action on the construction of a new high school. At any time the State could withdraw this approval which could result in loss of some state financial reimbursement of the Town.

The New England Association of Schools and Colleges, Inc., has granted only year by year continuation of accreditation for our High School. The basic reason for this extremely limited accreditation is due to the inadequate facilities and over-crowded conditions at the High School. Tewksbury could very conceivably lose its accreditation which would be disastrous to our students seeking acceptance to colleges.

The construction of a 2,000 student four year high school for grades 9, 10, 11 and 12 is a proposal which was recommended to a Special Town Meeting last June 23rd. According to present enrollments in our schools we will need this size school. Our present High School can accommodate only about 950 students and our High School enrollment for this year is 1419 students. The Junior High School was built for about 1250

students and in September we had 1706 students. By reorganizing the school system on a K-4-4-4 pattern we can provide adequate housing for all our student population through the foreseeable future. This organization would house Kindergarten through grade 4 in our neighborhood elementary schools, grades 5, 6, 7, 8 in the present Junior and Senior High School Building and grades 9, 10, 11, 12 in new or expanded high school facilities. We will also be able to close the antiquated educationally unsound Foster, Old Shawsheen and Ella Flemings Schools (19 classrooms), and discontinue renting non-town owned facilities for school purposes if we construct a new high school.

In the new K-4-4-4 plan for organization and with the additions to the North Street, Shawsheen and Heath Brook Schools, which were completed last September, and a new high school, Tewksbury will finally have licked its problem of over-crowded schools. At the same time we will have retired our obsolete schools, replacing these with schools constructed and equipped to offer an educational program of excellence for our youth.

The following projected enrollments for a four year high school will demonstrate the need for the new school.

Actual Enrollment

Table I

Year	Grade				Total
	9	10	11	12	
1975-76	056	481	476	462	1925

Projected Enrollment

Table II

Year	Grade				Total	
	9	10	11	12	(1)	(2)*
1978-79	625	594	599	532	2350	2030
1979-80	613	625	594	599	2431	2111
1980-81	596	613	625	594	2428	2108
1981-82	545	596	613	625	2379	2059
1982-83	567	545	596	613	2321	2001

*Adjusted to students going to Shawsheen Tech.

In Table I the actual enrollment for a four year high school is shown based on the present enrollment in grades 9-10-11-12.

Table II represents the projected enrollments based on Tewksbury students presently enrolled in grades 2 through 11. It does not take into consideration a growth factor for any new students moving into Tewksbury or losing students who move out of town. All our evidence shows that we are finally leveling off to these enrollments.

In Table II - in the "Total" column you will note columns (1) and (2), Column (1) is the total number of students who could move into Grades 9-12. In Column (2) this figure has been reduced by the number of students who normally would be attending Shawsheen Technical High School (approximately 320 annually). This column represents the actual enrollment anticipated in grades 9-12 for the given school year.

The need is great, the times are critical, the education of our youth is at stake. Citizens of the Town will be kept up to date on the need for additional high school space. Hopefully, in the very near future we will be able to correct this over-crowding of our Junior and Senior High Schools. Each year we delay, the need gets more critical and the costs increase.

Very mindful of the current economic situation in Tewksbury and what additional taxes would mean to each home-owner, the Tewksbury School Committee has submitted an austerity budget for the operation of Tewksbury Schools for next year.

The budget is a very complicated document and requires hours of deliberation and work on the part of the professional staff and School Committee. In these days of limited financial resources, escalation of salary costs, as well as the cost for materials, supplies and school plant maintenance, it becomes extremely important to establish budgetary priorities for instructional and maintenance programs.

After a careful study of student enrollments for next September, as well as a review of all instructional programs, priorities were established and strict restraints enforced on funding of all existing as well as proposed new programs for next year. Once program priorities were determined and student enrollments ascertained, staff requirements were reviewed.

The School Committee accepted my recommendation to reduce our present teaching staff by 8 teachers (3 elementary and five at the High School) which in no way will affect the quality of our instructional program. It does mean that some classes will be larger; but not excessively so. It also means a savings of about \$65,000 to \$70,000 in the School Budget.

The School Committee employed many other similar "tightening-up" and "doing without" principles in developing its new budget. The net result is the lowest percentage increase in the school budget in the last eleven years since I have been Superintendent of Schools. The net increase passed on to the taxpayer is 5.9% which should be offset by increased state aid, such as in the area of Special Education.

The dollar amount of the net increase over last

year is \$488,708 and the total budget before reduction with federal Public Law 874 funds or application of surplus of \$105,000 in this year's budget is \$9,756,149. On next year's tax rate, the School Tax amount for the local schools should be approximately \$25.23, which is 50 cents less than last year. This does not take into consideration the assessment paid by the Town to the Shawsheen Technical Regional School District.

When the annual tax rate is established, the previous figure will be increased proportionately by the assessment for Shawsheen Tech.

My encouragement comes from my observation of some of the excellent educational programs currently being offered in our schools. To cite a few I would like to mention our:

- outstanding "open concept" kindergarten program,
- excellent library facilities at the elementary schools, as well as the Junior and Senior High Schools,
- intensive pupil services particularly for "special needs children" (Chapter 766),
- experimental elementary school science program,
- flexible course offerings at the Junior and Senior High Schools, allowing students to elect courses which meet their abilities and interests,
- modified basic non-graded reading program for all elementary school children,
- new elementary school mathematics program,
- greater emphasis and expanded programs for physical education at the elementary level.

We have much to be encouraged about in our school programs. In the past Tewksbury Citizens have always recognized and supported a good, sound educational system. Our citizens are most

generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. They are also honest and frank with any criticism they might have of our system. Both of these reactions we accept with thanks and with a good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to help build an excellent school program. My hope is that we will keep focused on this goal of excellence and rally together in any action which is necessary to achieve it.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley and Mr. John F. Ryan for their invaluable guidance, assistance and work in their respective roles. To all the principals, assistant principals, teachers, clerical, and custodial staffs, as well as the school food service workers, and all employees in the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen - for theirs is labor without reward - except the reward of a better educated youth. To the other town officials, parent advisory groups, civic, church, and fraternal groups - all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

Respectfully submitted,
John W. Wynn
Superintendent of Schools



REPORT ON CURRICULUM AND INSTRUCTION

(Dr. Edward J. Farley, Assistant Superintendent)

NEW ELEMENTARY SCIENCE PROGRAM

Beginning in September 1975 all first and second graders began a new elementary science program, Science Curriculum Improvement Study (SCIS), in grades one through six. A great deal of time and effort has been put into selecting this program for elementary schools in Tewksbury.

In 1963 a committee of teachers and administrators worked with various publishers in examining a science textbook program that would enhance Tewksbury's science goals and objectives. The decision was made to adopt the D.C. Heath Science Series. During the next few years the publishers provided, on call, workshops to assist teachers in maximizing the use of the program.

In 1971, Mr. Edward Pelletier, principal of the Shawsheen School, solicited teachers throughout the system who would be willing to work with him on piloting two or three elementary science programs that were funded by the National Science Foundation. He received 30 volunteers. The group met during the elementary workshops to review the programs.

In 1972 the Shawsheen School staff were granted their request to serve as a pilot school for implementing two National Science Foundation programs, with the intent of recommending one for adoption by the school systems by the end of the 1972-73 school year. During the period that the National Science Foundation programs were being piloted in the Shawsheen School, the elementary teachers from other schools who had served in the first years of piloting, continued to work with the Shawsheen School teachers.

The publishers of two National Science Foundation programs were invited to provide consultants to work with the teachers, especially during the half day released time workshops. At the end of the 1972-73 school year the teachers recommended that the Tewksbury Public Schools adopt the Science Curriculum Improvement Study (SCIS) program for the elementary schools. The task now became one of implementation.

Dr. George Ladd, a professor of elementary science education at Boston College, was writing a federal grant proposal in 1973, seeking funds to help train teachers to teach National Science Foundation programs. He was invited to Tewksbury to review his proposals. From that day on the Tewksbury Public Schools have been fortunate to have been able to work towards and become part of the Massachusetts Elementary

Science Implementation Project. Thirty-two Massachusetts school systems are participating.

Tewksbury's purpose in the project is to train an administrator and two teachers to serve as a resource team to be able to implement and evaluate the Science Curriculum Improvement Study program in the school system and also be able to instruct teachers in these processes. The resource team from Tewksbury consists of:

Frederick Leahy - Assistant Principal at Heath Brook and Shawsheen Schools.

Kevin McArdle - Teacher at St. Williams Public School

Charles Allen - Teacher at the North Street School

During the 1974-75 school year the resource team attended nine half day workshops at Boston College and is participating in eight half day workshops sponsored by Boston College during the present school year. During the past summer the resource team attended a summer institute and studied the SCIS program in depth. All costs for the training of the resource team are absorbed by Boston College.

The team has begun training first and second grade teachers in SCIS this year during workshops.

The costs for the SCIS kits that are used in the classrooms this year have been reduced by a federal grant under Title III of the National Defense Education Act. Under this grant the Tewksbury Public Schools will receive matching funds for kits. Consumable supplies and materials are purchased with funds allocated for such in the regular school budget.

In the 1974 school budget funds were also allocated to provide a course in SCIS in Tewksbury for all elementary teachers who were in pilot SCIS programs during the 1974-75 school year. This course had the same requirements as a graduate credit course and was taught by a science coordinator from one of the neighboring school systems that has SCIS in operation. Twenty-five elementary teachers took this course.

The SCIS program is a "hands on" approach. Pupils do not have textbooks. Teaching techniques emphasize the discovery approach. Through observation and experimentation students see and experience scientific concepts. Each year the students deal with physical science for one half year, and life science for one half year. For example, the first grade physical science program deals with MATERIAL OBJECTS. Concepts introduced are object, property, material, serial ordering, change, and evidence. Although the concepts appear difficult for first graders to understand, the teaching techniques arouse the curiosity of the child and treat the concepts in a

manner that six and seven year old children can understand.

The resource team will continue to receive training at Boston College during the three years that the SCIS program is being implemented in Tewksbury. The time and effort that the team is giving for training themselves and, in turn, our elementary staff are most appreciated. The cooperation of teachers undertaking a new approach to science teaching is likewise appreciated. A team effort is being made, and the students of Tewksbury are the beneficiaries.

SUMMER ACTIVITY AT THE JUNIOR HIGH SCHOOL (Richard E. Griffin, Principal)

A frequent question asked of school administrators during the summer months is "What do you do in the summer time?" Following is a summary of the main activities at the Junior High School.

Even as the last school year was coming to a close for 1,765 junior high school students, preparations were underway to house approximately 1,720 students for the 1975-76 school year. These preparations took on many different forms - scheduling, busing, maintenance, equipment orders and programs - tasks which called for the coordination of many people and hours of work.

On four occasions during this past summer, the computer, which is located at the high school, was used to match teacher and room master schedules to the selections of courses requested by or for each student. Cards were fed into computer, lights flickered and various lists were printed at 600 lines per minute. The most important list was that which printed out names of students whose names were in conflict. Appropriate changes were then made in room and teacher master schedules to resolve these difficulties. This matching process in continued runs was most successful in reducing the number of conflicts to zero. This process, although simply stated, is a complicated one to describe since it did require much research and analysis at frequent times during the summer.

The computer was and continues to be a useful tool since, in scheduling alone, it will attempt 25,000 different ways - an impossible manual task. The scheduling run consumes approximately 16 hours of time on the computer.

Room use for each period of the day due to the current population of the school was planned on practically 100% usage. Each teacher was scheduled within the limits established in the negotiated teachers' contract. Appropriate

grouping and class size for particular subjects was maintained throughout the process.

The end result - each student properly enrolled prior to August 22nd received an accurately printed schedule on the first day of school.

Bus routing was another important planning step, which accounted for the smooth opening of school by bringing eager youngsters to their educational programs on time and without hitches on the first day. This procedure is an annual one since school population increases and shifts locations. Safety, economy and efficient trips are the watch words used each year. This summer 33 regular bus routes, and 3 Chandler Street Wing shuttle bus routes were established so that 1,710 students could find their way to our doors and approximately 150 students could be shuttled to the Chandler St. Wing (Oblate Novitiate) at two different times during the school day.

In addition, a special bus route, which covered the entire Town, was made for transportation of Shawsheen Tech afternoon Occupational Skills Program students. These 51 ninth grade students attend Tewksbury Junior High School for English, Math, Social Studies and Physical Education for part of the day and attend Shawsheen Tech for technical skills subjects in the late afternoon. This program has allowed more students to engage in career oriented activities and was increased significantly with the opening of the addition at Shawsheen Tech.

Cleaning, maintenance work, and contracted services played an important part in tuning up for another school year. In schools, such projects are not spring cleaning but rather *summer* cleaning. Walls, ceiling, furniture, and floors were thoroughly washed and cleaned so that school rooms would be neat, comfortable and clean for the start of school.

In addition, the following major projects were initiated in prior budget planning and supervised during the summer.

- 1) Twelve classrooms were repainted in attractive colors.
- 2) One half of the main classroom wing was re-roofed.
- 3) Aluminum doors were placed in two heavily used areas.
- 4) Venetian blinds were washed, restrung and retaped.
- 5) New facilities for five resource teachers under the implementation of Chapter 766 were set up and equipped.
- 6) All remaining old tables and chairs in large cafeteria were replaced with modern, comfortable benches.

- 7) Numerous windows vandalized during summer months were replaced. What did we do this past summer? A few things, which hopefully contributed to a pleasant, enjoyable experience at Tewksbury Junior High School this school year. And the thanks should go to the taxpayer who contributes the necessary funds.

THE GUIDANCE COUNSELOR AND THE CHILD (William Tsimtsos, Principal)

Growing up is a difficult task for children and many need the help of an impartial outsider. The Counselor provides this service to many of the children at the Center School. Each age carries with it a new set of adjustment problems. These are usually intense, but short lived when children have the opportunity to talk about them. Problems of a developmental nature might include making new friends, communicating with authority figures, and getting along with family members and others. Children are encouraged to voluntarily seek the help of the Counselor when such problems arise.

Another segment of the Center School program involves counseling with students whose needs warrant individual attention. These needs vary from student to student. The Counselor and student deal with such problems as aggression, poor relationships and home related difficulties. These are usually long term needs carried over from past experiences. Parents of these children are invited to work with the Counselor to maintain continuity between home and school.

A major function of the school's counseling program is that of prevention. This part of the program consists of the Counselor meeting with groups of six to eight students for discussions. There are many different groups conducted for five to six week periods. A "Good-Grooming Group" for fifth grade girls includes diet, exercise, cleanliness and appropriate dress. A group for sixth graders explores the feelings and concerns of pre-adolescence. A basic introduction to the idea of controlling one's behavior through an understanding of self is another group topic. The children are placed in these groups on the recommendation of teachers or at the request of parents. Children who participate in these groups are encouraged to discuss the topics at home, as they are open-minded and presented as "food for thought" with the hope that they will help the students become comfortable with the concept of communication.

The Center School counseling program is available, through Mrs. Shinberg, to students, staff and parents as one of the ways of helping children achieve their potential, get along in the world, and feel better about themselves.

1975 SECONDARY SUMMER SCHOOL (Michael Daley, Director-Teacher)

The 1975 Tewksbury Secondary Summer School completed a very successful year with students from Tewksbury Junior and Senior High Schools, Wilmington Junior and Senior High Schools, and Keith Hall in attendance. Courses of instruction were given by Mary Murray in English, Anne Maloy in Social Studies, Richard Zbeig in Math, and Michael Daley in Science.

The Secondary Summer School had a total of 46 students in two groups of 28 and 18 in Secondary English, from grades 7 through 12. Instruction and demonstration in writing skills included: Paragraph development and coherence; descriptive, narrative and expository writing, with student assignments in the practice of each; Multi-paragraph essays on opinion and persuasion, again with student practice; Vocabulary improvement instruction, including lessons on word relationships; Use and meaning of prefixes, suffixes, and root words; Word meaning through content. In addition varied readings were held which were individualized depending on grade levels and course content.

A total of 27 students participated in Mathematical studies in the Secondary Summer School Program, which included studies in General Math (15 students), Geometry (6 students), Algebra I (4 students), and Algebra II (2 students). Problem solving on an individual level was stressed in the summer math program.

The Secondary Summer School had 23 students complete courses in Social Studies. They were divided into two sections. These students used selected readings in primary and secondary courses to examine the major themes in American History. The remaining students completed an individualized study in their areas of deficiency. The areas of study included; United States History, World Cultures, Crime and Drugs, Abnormal Psychology, Current Issues, and American Studies.

The Secondary Summer School had a total of 13 students complete a comprehensive Science Education program which included studies in Natural, Chemical, Biological, and Physical Sciences. The Science Education program involved grades 7 through 12 with a major emphasis on Science as inquiry.

William DeGregorio and Richard Griffin had computerized instructions made on all report cards for the first time, indicating registration instructions. In addition to grade promotional credits it is estimated that almost fifteen students earned credits to graduate, including a twenty-two year old student.

GUIDANCE DEPARTMENT REPORT - 1975

(Francis Sheehan, Guidance Director)

The Guidance Department at the Junior and Senior School continues to grow and initiate new programs.

At the outset it might be well to explain the organization of this department on the secondary level.

Presently, at the Junior High School there are three counselors and a head counselor who are serving on the staff. They deal directly with the students in their long range plans for the future as well as their day to day problems.

Office hours at the Junior High School are from 7:45 A.M. to 2:05 P.M., Monday through Friday. Appointments may be made by calling 851-3411.

The Senior High School operates on a somewhat different schedule due to the Continuous School Day. The three counselors assigned to the high school work with one specific class; e.g. Senior, Junior and Sophomore. Office hours for each are as follows: Senior Counselor - 7:15 A.M. to 1:45 P.M., Junior Counselor - 9:00 A.M. to 3:00 P.M., and Sophomore from 11:00 A.M. to 5:00 P.M.

As is obvious, during the greater part of the school day all counselors are present, enabling students to see the counselor of their choice or the one with whom they have previously worked.

The Guidance Director is also housed in this building and works with students in all grades as well as administrators and faculty. Appointments may be made by calling 851-3771 or 851-3772.

Presently plans are being made to hire another counselor for the Senior High School. This measure is being put into effect at the suggestion of The New England Evaluation Committee.

All schools, Junior and Senior High School included, work closely with The Pupil Personnel Department, whose report is found elsewhere in this book.

Specifically, work with this group is done in connection with the 766 Program. For those who may be unfamiliar with 766, its philosophy is as follows: "Our philosophy is based on the premise that labels tend to stigmatize . . . that educational plans must be founded on a complete understanding of needs . . . that public schools have the responsibility to provide appropriate educational services to all children."

The Guidance Department is involved with alternative school plans for these people.

As for new offering; this year a program in career development was started in conjunction with The Shawsheen Vocational School and other schools in the Regional District. A career

development for field testing within Tewksbury High School was instituted in September of 1975 and was researched for five months until January of 1976.

This student centered guidance program has given those involved an understanding that personal characteristics, interests, aptitudes and abilities are unique and will influence their decisions and effect his success in the world of work and personal life.

In relation to this program, a Career Day has been scheduled for the spring of 1976 at Chelmsford High School. Specifically, three hundred interested members of The Sophomore Class have been invited to attend the career day.

The purpose of this project is to focus on two groups of students. First is the general student who is defined as "Students not involved in a specific skill training program. The second group, will consist of special needs students that have been identified as a result of the core evaluation process within the local high school."

A very successful College Day was held at Tewksbury High School on October 31, 1975. This was organized by the Tewksbury High School administration and The Guidance Department with the assistance of seven of the area high schools. The high schools were Andover, Billerica, Chelmsford, Dracut, Methuen, Westford, and Wilmington.

The affair was sponsored by The Merrimack Valley Committee of School Committees, who assisted in organizing the affair and also helping to defray expenses.

This College Day gave students and guidance counselors the opportunity to talk with representatives from 40 colleges throughout the country.

Finally, it is always pleasant to see the existing good relationship that exists between the school and the community. Following is a list of those organizations who awarded, and students who received scholarships in The Class of 1975.

TEWKSBURY MEMORIAL HIGH SCHOOL SCHOLARSHIP WINNERS CLASS OF 1975

Tewksbury Junior Women's Club

Karen Blood attending Lowell University
Lawrence Debay attending Wentworth

Teen Fashion Award Presented By King's Department Store

Judith A. Sullivan

Tewksbury Garden Club

Carol Coultas attending University of
Massachusetts at Amherst

Tewksbury-Wilmington Elks

Dorothy Sousa attending Lowell University
Lawrence Debay attending Wentworth

Lions Club

Karen Blood attending Lowell University
Patrick Kane attending Mass. College of
Pharmacy
Laureen Bradford attending Lowell University
Ellen Risteen attending Lowell University
Lawrence Debay attending Wentworth

Tewksbury Teachers Association

Dianne Nahabedian attending Brandeis
Laureen Bradford attending Lowell University

Sweetheart Plastics

Mark Smolinsky attending Lowell University

The Eugene Saunders Memorial Scholarship

Mark Smolinsky attending Lowell University

Rotary Scholarships

Richard Sullivan attending Brandeis University
Patricia Whitehouse attending U. of Mass.,
Amherst

National Honor Society Awards

This amount was distributed equally among
members of the national honor society to be
used for books.

Anthony Carpenito attending Lowell
University

Catherine Chase presently attending Merrimack

Susan Colburn attending Jackson College

Karen Doherty attending Lowell University

Cynthia Gialopsos attending Lowell University

Peter Gould attending Worcester PolyTech

Marsha Haines attending Lowell University

James Marcotte attending University of
Massachusetts at Amherst

Steven Murphy attending College of The Holy
Cross

Michael O'Connell attending Lowell University

Kim Peters attending Tewksbury State Hospital
L.P.N. Program

Jayne Rohrbacher attending The College of
The Holy Cross

Ronald Schneider attending The College of The
Holy Cross

Shawn Treanor attending Lowell University

In addition to the above scholarships, the
following students have received substantial awards
from the college of their choice.

Colin Ahern - Providence College

Theresa Belben

Cynthia Gialopsis - attending Lowell University

Joan Lacey

Chris Prince

Susan Colburn attending Tufts University
(Jackson)

Vincent DeAngelo

Brian Locke attending the Univ. of Mass.,
Amherst

Patricia Whitehouse

Richard Deshler attending North Adams State
College

Lynne Driscoll attending Milliken University

Peter Gould attending Worcester PolyTech

Edward Hill

Greg Wilkie - The University of Vermont

Dana Krueger - Mass. Institute of Technology

Mary McKenzie - Garland Junior College

William McLaughlin

Steven Murphy

Jayne Rohrbacher - The College of The Holy
Cross

Ronald Schneider

David McLeish - The Coast Guard Academy

Diane Nahabedian - Brandeis

Michael Rheault - Northeastern University

Staff

ROSTER OF SCHOOL EMPLOYEES

December 31, 1975

CENTRAL OFFICE

John W. Wynn, M.Ed.

Superintendent of Schools

Edward J. Farley, Ed.D.

Assistant Superintendent of
Curriculum and Instruction

John F. Ryan, M.Ed.

Assistant Superintendent for
Business

Thelma Whitehouse

Executive Secretary

Albert R. Kinnon, III, B.S.A.

Administrative Assistant

Barbara Tanner

Secretary

Anne Duncan

Financial Clerk

Katherine Sheehan

Clerk

MEMORIAL HIGH SCHOOL
320 Pleasant Street

William DeGregorio, M.A.	Principal
Joseph Crotty, M.A.	Assistant Principal
Anthony Romano, M.Ed.	Assistant Principal
Irene Maliszewski	Clerk
Dorothy Gendall	Clerk
Doris Farwell	Clerk
Catherine Risteen	Clerk
Patricia Boucher	Clerk
Marjorie Kelley	Clerk
Judith Colman	Census Clerk

Teachers

Mary Crossley, M.A.	English Department Head
Carole Acone, B.S.	English
Elizabeth Ahonen, M.A.	English
Marion Charkoudian, M.A.	English
Joan Kelley, M.A.	English
Elsa Marsh, B.A.	English
Debra Minde, M.A.	English
Linda Novelli, M.Ed.	English
Andrew Pappathan, M.A.	English
Susan Patterson, B.A. Ed.	English
John Perreault, M.A.	English
Casmira Simeone, M.A.	English
Barry Sheehan, B.S.Ed.	English
Sheila Walsh, B.A.	English
Jacqueline Williamson, B.A.	English
Bryce Collins, M.Ed.	Mathematics Department Head
Joseph Callery, M.Math	Mathematics
Ronald DeSilva, M. Math	Mathematics
George Economou, B.A.	Mathematics
Maureen MacNicholl, M.A.	Mathematics
Elizabeth Papik, M. Math	Mathematics
Eileen Reilly, M.Ed.	Mathematics
Gerald Rideout, M.A.T.	Mathematics
Dolores Sullivan, B.A.	Mathematics
Warren Bowen, M.Ed.	Social Studies Dept. Head
Walter Angelo, M.Ed.	Social Studies
Sieger, Cannery, M.A.T.	Social Studies
John Corbett, M.Ed.	Social Studies
Robert Fiske, B.S.	Social Studies
Elisabeth Gaffney, M.Ed.	Social Studies
James Kastritis, B.A.	Social Studies
Christos Koumantzelis, M.Ed.	Social Studies
Patricia Krol, B.S.	Social Studies
Robert MacDougall, M.A.	Social Studies
Leo Montebello, M.Ed.	Social Studies
Elsie Piacentini, M.EEd.	Science Department Head
John Clarke, M.Ed.	Science
Marilyn Coyle, M.S.	Science
Michael Daley, M.Ed.	Science
Richard Gropman, M.A.	Science
James Lennox, M.S.	Science
Wade Longley, M.Ed.	Science

Kathleen Mofield, B.S.	Science
Anthony Sanderson, M.A.	Science
David Williams, B.A.	Science
Frances Calcagni, M.A.	Foreign Lang. Dept. Head
Leo Frechette, M.A.	Foreign Language
Joseph Lemieux, B.A.	Foreign Language
Daniel O'Brien, B.A.	Foreign Language
Mary Sullivan, M.A.	Foreign Language
Norris O'Brien, B.A.	Ind. Arts. Dept. Head
Dana Andrews, B.S.Ed.	Industrial Arts
Daniel Cetrone, B.S.Ed.	Industrial Arts
Frederick Farrar, B.A.	Industrial Arts
Peter Girouard, B.S.Ed.	Industrial Arts
Helen Thresher, B.S.Ed.	Nurse-Educator
Barbara Mersereau, M.S.	Home Economics
Jane Roberts, B.S.	Home Economics
Elsie Guyer, B.S.Ed.	Bus. Education Dept. Head
Joyce Annese, B.S.	Business Education
Priscilla Betses, B.S.Ed.	Business Education
Dale D. Black, B.S.	Business Education
Robert deGaravilla, M.Ed.	Business Education
Kent Forty, B.S.Ed.	Business Education
Elizabeth Lefthes, M.Ed.	Business Education
Anita MacDonald, M.Ed.	Business Education
Robert Paysnick, M.B.A.	Business Education
Lyn Wanagel, B.S.	Business Education
Sharon Quigley, B.F.A.	Art
John Voss, M.S.	Art
Charles Hazel	Director of Athletics
Robert Aylward, M.A.	Physical Education
Nancy Billings, B.S.	Physical Education
Robert McCabe, M.Ed.	Physical Education
Bonnie Roberts, B.S.	Physical Education
Susan Scofield, B.S.	Physical Education
Robert Vadeboncoeur, M.Ed.	Physical Education
Walter Chapin, B.Mus.	Music
Cynthia Onorski, B.S.Ed.	Distributive Education
Jane Roche, M.A.	Maximum Education

Non-Faculty

William Doherty	Custodian
Donald Brousseau	Custodian
Joseph Keefe	Custodian
Paul Moran	Custodian
Joseph Ouellette	Custodian
William Sheperd	Custodian
Thelma Palmer	Manger
Phyllis Boumel	Lunchroom Worker
Barbara Bowden	Clerk
Judith Connolly	Lunchroom Worker
Muriel Ellis	Lunchroom Worker
Agnes Fowler	Lunchroom Worker
Therese Harrington	Lunchroom Worker
Marie Heffron	Lunchroom Worker
Marion Martorella	Clerk
Dorothy O'Brien	Lunchroom Worker
Marion Parevolotis	Lunchroom Worker
Helen Shattuck	Lunchroom Worker

JUNIOR HIGH SCHOOL
10 Victor Drive

Richard Griffin, M.Ed.	Principal
Antonio Terenzi, C.A.G.S.	Assistant Principal
George Abodeely, M.Ed.	
Norman Marble, B.S.Ed.	Assistant Principal
Marion Morris	Clerk
Barbara Fales	Clerk
Dorothy Doherty	Clerk
Ann Sexton	Clerk

Teachers

Robert Manzi, M.Ed.	English Department Head
Jason Andrews, M.Ed.	English
Cathy-Ann Beattie, B.A.	English
Anthony Blandini, B.A.	English
John Bresnahan, B.A.	English
Joan Ford, B.A.	English
Fredi Goldman, M.Ed.	English
Lola Grillo, B.S.Ed.	English
Linda Hair, B.A.	English
Elizabeth Kyle, M.A.	English
David Mullen, B.A.	English
Margaret Murphy, M.Ed.	English
Mary Murray, M.Ed.	English
Paul Neily, M.Ed.	English
Charles Ryan, M.Ed.	Mathematics Dept. Head
Sandra Barnett, B.S.Ed.	Mathematics
Eleanor DiPaolo, B.A.	Mathematics
Annina Faraci, B.S.	Mathematics
Sharlene Locker, B.A.	Mathematics
Roger Pilat, B.S.	Mathematics
John Porter, M.Ed.	Mathematics
John Regan, M.Ed.	Mathematics
Michael Sullivan, M.Ed.	Mathematics
Diane Tardiff, B.A.	Mathematics
Robert Wood, B.S.	Mathematics
Kenneth Young, M.Ed.	Social Studies Dept. Head
Stephen Catalano, B.A.	Social Studies
John Donoghue, B.S.	Social Studies
Charles Ellison, M.A.	Social Studies
Patricia Koravos, B.A.	Social Studies
Dennis McGadden, B.S.	Social Studies
Peter Osterroth, M.A.	Social Studies
Anne Maloy, B.A.	Social Studies
William Piscione, M.Ed.	Social Studies
Stephen Prodanas, M.A.T.	Social Studies
Donald Stewart, B.S.Ed.	Social Studies
Warren Yaeger, B.A.	Social Studies
Alfred White, M.Ed.	Science Department Head
Kenneth Bowers, B.S.	Science
Cheryl Carl, M.Ed.	Science
Michael Cronin, B.S.	Science
Louis Garceau, B.A.	Science
Mary Herlihy, B.A.	Science
Patricia Lannon, B.A.	Science
Judith O'Keefe, M.Ed.	Science

Richard Olsen, B.S.	Science
Glenn Osterman, M.A.T.	Science
Wayne White, B.S.	Science
Richard Zbeig, B.S.Ed.	Science
Albert Bradley, M.Ed.	Health
Anne Flood, B.A.	Foreign Language
Claire Piscione, B.A.	Foreign Language
Maureen Rideout, B.A.	Foreign Language
Melanie O'Neill, B.A.	Business Education
John Chute, B.Ed.	Industrial Arts
Philip DeRosa, B.S.Ed.	Industrial Arts
John Jarek, B.S.	Industrial Arts
Roger Jubinville, B.S.Ed.	Industrial Arts
William McAuley	Industrial Arts
Walter Mackey, M.Ed.	Industrial Arts
Mary J. Laffey, B.A.	Home Arts
Jeanette Sanford, M.S.	Home Arts
Constance Strand, B.S.	Home Arts
Philip Nyren, M.A.T.	Art
Donald Sullivan, M.Ed.	Art
John Allen, B. Mus.	Music
Nancy Laws, B.A.	Music
Walter Selima, B.S.	Music
Janet Cantillon, B.S.	Physical Education
Martha Dupee, B.A.	Physical Education
Steven Levine, B.S.	Physical Education
George Patterson, B.S.	Physical Education
James McGuire, B.A.	English
Brenda O'Brien, B.A.	English
James Doukszewicz, B.A.	Mathematics
Robert McColl, B.S.Ed.	Mathematics
James Leclair, M.Ed.	Social Studies
Angela Packard, B.A.	Social Studies

Non-Faculty

Josephine Campo	Clerk
Beverly Erlandson	Clerk
Theresa Brown	Clerk
Earl Sager	Custodian
Joseph McCarthy	Custodian
William Bullock	Custodian
Daniel Desmond	Custodian
Henry Galvin	Custodian
Thomas McAuliffe	Custodian
James Roper	Custodian
Marie Doucette	Manager
Beverly Belcher	Lunchroom Worker
Aimee Delhay	Lunchroom Worker
Marie DiFabio	Lunchroom Worker
Margaret Giordano	Lunchroom Worker
Lee McPhail	Lunchroom Worker
Rose Moore	Lunchroom Worker
Colleen Porter	Lunchroom Worker
Pauline Powers	Lunchroom Worker
Mary Rochefort	Lunchroom Worker
Barbara Stevens	Lunchroom Worker
Ivane Thibodeau	Lunchroom Worker

CENTER SCHOOL
Pleasant Street

William Tsimitsos, M.Ed. Principal
Madeline O'Hearn Clerk

Teachers

Margaret Carlino, B.S. Grade 5
Helen Cogswell, B.S.Ed. Grade 5
Sally D'Amour, B.Mus.Ed. Grade 5
Janet Goldstein, B.S.Ed. Grade 5
Maureen Gropman, M.Ed. Grade 5
Alfred Leclair, M.Ed. Grade 5
Raymond Loosen, B.A. Grade 5
Lorraine Lussier, B.A.Ed. Grade 5
Richard Mousseau, M.Ed. Grade 5
Priscilla Titus, M.Ed. Grade 5
Donald Barry, B.S.Ed. Grade 6
Marion Buck, B.S.Ed. Grade 6
Antoinetta Czekanski, M.Ed. Grade 6
Robert Cullen, M.Ed. Grade 6
Philip Kearney, M.Ed. Grade 6
Irene Mack, B.S.Ed. Grade 6
Louise Martel, M.Ed. Grade 6
Elaine Mullen, B.S.Ed. Grade 6
Steven Roberto, B.S.Ed. Grade 6
Gerald Smith, B.S. Grade 6
Rose White, B.S. Grade 6

Non-Faculty

John Cavanaugh Custodian
Thomas Gilbride Custodian
William Gorman Custodian
Freda Greeno Manager
Blanche Hill Lunchroom Worker
Lorraine McPhee Lunchroom Worker
Mildred Narus Lunchroom Worker
Marcella Urquhart Lunchroom Worker

LOELLA F. DEWING SCHOOL
1469 Andover Street

John S. Weir, M.Ed. Principal
George Paul, M.Ed. Assistant Principal
Betty Bradford Clerk
Catherine Collins Clerk

Teachers

Dorothy Hudak, M.Ed. Kindergarten
Donna Kalil, B.S.Ed. Kindergarten
Catherine Prebensen, B.S.Ed. Aide
Emily Vielicka, B.S. Aide
Meredith DeBow, M.Ed. Grade 1
Claire Horn, B.S. Grade 1
Janice Lunn, M.Ed. Grade 1

Patricia Stratis, B.S.Ed. Grade 1
Carole Sullivan, M.Ed. Grade 1
Dorothy Foley, B.A. Grade 2
Elise Racicot, B.A. Grade 2
Kathy Ronan, B.S.Ed. Grade 2
Paullette Spinazola, B.S.Ed. Grade 2
Barbara Vitaallo, B.A. Grade 2
Cynthia Bower, B.S.Ed. Grade 3
Jane D'Ambrosio, B.S.Ed. Grade 3
Joanne Paul, B.S. Grade 3
Shirley Sanford, B.S.Ed. Grade 3
Barbara Shamberger, B.A. Grade 3
Robert Maloney, M.Ed. Grade 4
Jean Murch, B.S.Ed. Grade 4
Brenda Noble, B.Ed. Grade 4
Elinor Ann Read, B.S.Ed. Grade 4
Sandra Wheaton, B.S.Ed. Grade 4
Patricia Allen, B.S.Ed. Grade 5
Carlton Clark, M.Ed. Grade 5
Evangeline Georgalos, B.S.Ed. Grade 5
August Jardin, B.A. Grade 5
Alexander Lambroukos, M.Ed. Grade 5
Richard Schadlick, M.Ed. Grade 6

Non-Faculty

Harold Gath Custodian
Michael Farese Custodian
Sumner MacFarland Custodian
Walter Morris Custodian
Charles Murphy Custodian
Marjorie Crouse Manager
Margot Burkus Lunchroom Worker
Anna Casey Lunchroom Worker
Antonetta DiCesare Lunchroom Worker
Dolores Montecalvo Lunchroom Worker
Evelyn Rene Lunchroom Worker
Elizabeth Ryder Lunchroom Worker

ELLA FLEMINGS SCHOOL
1495 Andover Street

John S. Weir, M.Ed. Principal
George Paul, M.Ed. Assistant Principal

Teachers

Richard Angell, M.Ed. Grade 6
Sandra Boileau, B.S.Ed. Grade 6
Monica Weir, B.S.Ed. Grade 6

Maintenance

Alphonse Mello
Daniel Martin
Everett Penney
Charles Ryan
Joel Trull

FOSTER SCHOOL
922 Main Street

Eugene Sdoia, M.Ed. Principal
Grace Belliveau Clerk

Teachers

Helen Rudnick, B.A. Grade 4
Carolyn Ashworth, M.Ed. Grade 5
Margie Brazile, B.S. Grade 5
Martha Quinn, M.Ed. Grade 5
Frances Gath, B.S.Ed. Grade 6
James DiBella, B.S.Ed. Grade 6
William Kirwin, M.Ed. Grade 6
Joanna Krainski, M.Ed. Grade 6

Non-Faculty

Frank Dombrowski Custodian
Ruth Mores Manager
Joan MacArthur Lunchroom Worker
Marie Nolan Lunchroom Worker

HEATH BROOK SCHOOL
166 Shawsheen School

Nicklos Andronikos, M.Ed. Principal
Frederick Leahy, M.Ed. . . . Assistant Principal
Elizabeth Irwin Clerk
Colleen Gallo Clerk

Teachers

Margaret Harcourt, B.S.Ed. . . . Kindergarten
Patricia McDonnell, B.S.Ed. . . . Kindergarten
Mary Ellen Webster, B.S. . . . Kindergarten
Carole Dayton, B.A. Aide
Geraldine Rubico, B.A. Aide
Hazel Gangi, B.S.Ed. Grade 1
Diana Gould, B.S.Ed. Grade 1
Susan LaMotte, B.S.Ed. Grade 1
Karen LaPointe, B.S.Ed. Grade 1
Claudia Nangle, B.S. Grade 1
Maureen Sousa, B.S.Ed. Grade 1
Verlie Ufford, B.S.Ed. Grade 1
Maureen Bowers, B.S.Ed. Grade 2
Virginia Bunting, B.S.Ed. Grade 2
Elaine Fiske, B.S.Ed. Grade 2
Iris Koumantzelis, B.S.Ed. Grade 2
Karen Miller, B.A. Grade 2
Arlene Thiel, B.S.Ed. Grade 2
Bunnie Watrous, B.S.Ed. Grade 2
Nancy Baratta, B.S.Ed. Grade 3
Maureen Buckley, B.S.Ed. Grade 3
Pamela Darby, B.S. Grade 3
Barbara Duarte, B.S.Ed. Grade 3
Paula McLaughlin, B.A. Grade 3
Brenda McWilliams, B.S.Ed. Grade 3

Kathy Byrne, B.S.Ed. Grade 4
Julie Trull, B.A. Grade 4
Maura Vogel, B.S.Ed. Grade 4
Martha Gervais, B.S.Ed. Grade 4
Martha Kalarites, B.A. Grade 4
Lorraine Nastek, B.S.Ed. Grade 4

Non-Faculty

William Irwin Custodian
William Carlson Custodian
David Greene Custodian
Thomas Sullivan Custodian
Eleanor Bissett Manager
Ruth Fortier Lunchroom Worker
Carole Friedman Lunchroom Worker
Margaret Gilbert Lunchroom Worker
Margaret Smith Lunchroom Worker

NORTH STREET SCHOOL
133 North Street

Edward Devine, M.Ed. Principal
George Paul, M.Ed. Assistant Principal
Virginia French Clerk

Teachers

Judith Cole, B.S.Ed. Kindergarten
Linda Deshler, B.S.Ed. Kindergarten
Mary Ann Segnini, B.S.Ed. . . . Kindergarten
Donna Boyd, B.S.Ed. Aide
Susan Coolidge, B.S.Ed. Aide
Marjorie Conlon, B.S.Ed. Grade 1
Kathleen Connors, M.Ed. Grade 1
Alma Ezedian, M.Ed. Grade 1
Sheila Gurry, B.A. Grade 1
Charlotte Johnson, B.S.Ed. Grade 1
Mary LaBay, B.S.Ed. Grade 1
Jacqueline Dupont, B.S.Ed. Grade 2
Carolyn McLaughlin, B.A. Grade 2
Joan Ryan, B.S.Ed. Grade 2
Jennie Zantuhos, B.S. Grade 2
Margaret Adams, M.Ed. Grade 3
Arlene Breault, B.S.Ed. Grade 3
Theresa Ross, B.S.Ed. Grade 3
Thelma Greene, B.S.Ed. Grade 3
Charles Allen, M.Ed. Grade 4
Cassandra Edell, B.S.Ed. Grade 4
Mary Jayne Ronan, M.Ed. Grade 4
Barbara Krueger, B.S. Instructional Aide

Non-Faculty

Leo Dunn Custodian
Orville Ford Custodian
Dorothy DeMarais Manager
Elizabeth Dixon Lunchroom Worker
Julia Ferri Lunchroom Worker

ST. WILLIAMS PUBLIC SCHOOL
1391 Main Street

Edward Devine, M.Ed. Principal
Mary Antonelli Clerk

Teachers

Thomas Conlon, B.A. Grade 5
Dianne Fleming, B.S.Ed. Grade 5
Agnes Sacramone, B.S.Ed. Grade 5
Ann Scott, M.A. Grade 5
Karen Demers, B.S.Ed. Grade 6
Christine Hassan, B.S.Ed. Grade 6
George Kalarites, B.S.Ed. Grade 6
Kevin McArdle, M.Ed. Grade 6
Pauline King, B.S.Ed. Special Class
Simone Belliveau, B.A.Ed. Instructional aide
Geraldine Gillette, B.S. Ed. Instructional Aide

Non-Faculty

William Cuskey Jr. Custodian
Patricia Judge Lunchroom Worker
Martha Kelleher Lunchroom Worker

SHAWSHEEN SCHOOL
Salem Road

Edward Pelletier, M.A. Principal
Frederick Leahy, M.Ed. . . . Assistant Principal
Eleanor Callan Clerk

Teachers

Gwen Hedrick, B.S.Ed. Kindergarten
Marjorie Petalas, B.S.Ed. Kindergarten
Marilyn Schubach, B.A. Kindergarten
Margaret Crowe, B.S. Aide
Betty Themeles, B.A. Aide
Virginia Callahan, M.Ed. Grade 1
Maureen Cody, B.S.Ed. Grade 1
Brenda Finnerty, M.Ed. Grade 1
Ann O'Hara, B.S.Ed. Grade 1
Helen Reardon, B.S.Ed. Grade 1
Maureen Reardon, B.S.Ed. Grade 1
Nordice Chute, B.S. Grade 2
Gloria DellaColli, B.S.Ed. Grade 2
Joan Ciambella, B.S.Ed. Grade 2
Luanne Goehring, M.Ed. Grade 2
Kathryn Quinn, B.S.Ed. Grade 2
Christine Themeles, B.S.Ed. Grade 2
Corinne Kelliher, B.S.Ed. Grade 3
Gail Kurland, B.S. Grade 3

Madeline Murphy, B.A. Grade 3
Catherine Pigeon, B.S.Ed. Grade 3
Elizabeth Santos, B.S.Ed. Grade 3
Louise Trahan, B.S. Grade 3
Anthony Cocozza, M.Ed. Grade 4
Patricia Dias, B.S.Ed. Grade 4
Joan Friedman, M.Ed. Grade 4
Susan Neal, B.Ed. Grade 4
Marimargaret Roberts, M.Ed. Grade 4
Karen Ware, B.S.Ed. Grade 4

Non-Faculty

Leo Thornton Custodian
Clarence Jewell Custodian
Bernard Boudreau Custodian
Mildred Mendonca Manager
Claire Bonugli Lunchroom Worker
Jean Coiro Lunchroom Worker
Barbara Corrieri Lunchroom Worker

SUPERVISORS AND SPECIALISTS

Francis Sheehan, M.Ed. Director of Guidance
John Maloy, M.Ed. Guidance Counselor
Elsie Woolaver, B.S.Ed. Guidance Counselor
Francis Flanagan, M.Ed. Guidance Counselor
Henri Dufour, M.Ed. Guidance Counselor
Alice Marcotte, B.A. Guidance Counselor
Jeannie Marino, M.Ed. Guidance Counselor
Francis Treanor, M.A. Guidance Counselor
Thomas Lovett, B.A.Ed. Data Process. Coordinator
Sal J. Gallo, M.A.T. Health Coordinator
Nathaniel Mann, Ed.Sp. Mathematics Coordinator
Joseph Musumeci, M.Mus. Director of Music
Joseph Buckley, M.Mus. Elem. Instrumental Music
Carol Thorpe, B. Mus.Ed. Elementary Music
Betty Turner, M.F.A. Elementary Music
Philip Turner, M.A. Elementary Music
Beverly Weisberg, B.Mus. Elementary Music
Roger Whittlesey, M.Mus.Ed. Elementary Music
Jay Sylva, B.Mus.Ed. Elementary Music
Carol Rodgers, M.Ed. Elementary Art
Sandra Pozniak, B.A. Elementary Art
Daniel Rogacki, B.S. Elementary Art
Gail Shields, B.A. Elementary Art
James Manley, B.S.Ed. Elem. Physical Educ.
Mark Manley, B.S. Elem. Physical Educ.
David Marcus, B.S. Elem. Physical Educ.
Joyce Smith, B.A. Elem. Physical Educ.
Rita Stevens, M.Ed. Elem. Phvsical Educ.
Paul Taylor, B.S. Elem. Physical Educ.
Niels Knakkegaard, M.A. Coordinator of
Pupil Personnel Services
Dawn Dexter, B.A. Elem. School
Adjustment Counselor
Suzanne Heffernon, M.Ed. Elem. School
Adjustment Counselor

Jay Razin, M.Ed. Elem. School
Adjustment Counselor

Eveline Wolf, Ed.D. Elem. School
Adjustment Counselor

Frederick Penza, M.Ed. Secondary School
Adjustment Counselor

William Traveis, C.A.G.S. Secondary School
Adjustment Counselor

Gail Shinberg, M.Ed. Elementary Guidance
Counselor

Diana Appell, M.Ed. School Adjust. Counselor

Pamela Moriarty, M.A. Generic Special Teacher

Anne Harris, M.S. School Psychologist

Cheryl Braverman, B.S.Ed. Severe
Developmental Disabilities

Robert O'Keefe, M.Ed. Moderate Spec. Needs

Henry Lebensbaum, M.A. School Psychologist

Joanne Mountain, M.S. School Psychologist

Joan Yaeger, B.A. Resource Teacher

Donna LeCam, M.Ed. Resource Teacher

Roger Lorrey, M.Ed. Resource Teacher

Therese Morin, M.Ed. Resource Teacher

Mary Louise Morris, B.S.Ed. Severe Develop-
mental Disabilities

Carol Sagro, M.Ed. Resource Teacher

Eileen Tuohy, B.S.Ed. Resource Teacher

Margaret Burke, B.S. Speech and
Hearing Therapist

Christine Kiss, B.S. Speech and
Hearing Therapist

Jane Kelley, M.A. Speech and
Hearing Therapist

Michelina DeAngelis, M.Ed. Reading Coordinator

Mary Hogan, M.A.Ed. Reading

Robert Horgan, M.Ed. Reading

Ruth Anderson, M.S.Ed. Learning Disabilities

Dorothy Elkins, B.A. Learning Disabilities

Toby Gang, M.Ed. Learning Disabilities

Nancy Beaudoin, B.S. Learning Disabilities

Lurette Bourne, B.S.Ed. Learning Disabilities

Judith Fateman, M.Ed. Learning Disabilities

Debbie Forman, M.A. Learning Disabilities

Isabel Jankelson, M.Ed. Learning Disabilities

Mildred Mulno, B.S.Ed. Learning Disabilities

Carlene Neumann, M.Ed. Learning Disabilities

Mary Primerano, M.Ed. Learning Disabilities

Nancy Velarde, M.Ed. Learning Disabilities

Karla Conway, B.S. Remedial Reading

Alice McEdward, B.S. Ed. Remedial Reading

Laurie Menihan, M.Ed. Remedial Reading

M. Georgia Ruckledge, M.Ed. Remedial Reading

Margaret Sheridan, B.Ed. Remedial Reading

Hope Place, B.A. High School Librarian

Eileen Cullinan, B.S. Junior High Librarian

Gertrude Carey, M.S.L.S. Elem. Librarian

Arlene King, M.S.L.S. Elem. Librarian

Mary Kane Library Aide

Title I

Deborah Spanier, C.A.G.S. School Psychologist

Jennifer, Kaplan, M.Ed. Guidance Consultant

Lynn Hamberg, M.Ed. School Social Worker

Ann Knower, M.S. Resource Teacher

Priscilla DiSciullo, B.S.Ed. Resource Teacher

Ramona Marten, M.S. Library Coordinator

Marilyn Guinane, M.Ed. Prescriptive
Transitional Teacher



Thanksgiving Day — Football Game

Mary Lou Stagnone, B.S.	Remedial Teacher (Specialist)	Edward F. Duffy, O.D.	School Doctor
Donna Sullivan, B.S.	Teacher Aide	George Ryan, M.D.	School Doctor
Ruth Sutton	Director, School Food Services	Ora Maclaren, R.N.	School Nurse
Francis W. McCusker	Supervisor of Custodians	Rachael Killeen, R.N.	School Nurse
John Penney	School Attendance Officer	Doris Osterman, R.N.	School Nurse
Robert Cook	School Attendance Officer	Louise Gearty, R.N.	School Nurse
Felipe Novo, M.D.	School Doctor	Dorothy Gerrard, R.N.	School Nurse
Philip McLaughlin, M.D.	School Doctor	Charlotte Sargent, R.N.	School Nurse
		Yvonne Hall, R.N.	School Nurse
		Alice Roy	Visual and Auditory Technician

TEWKSBURY SCHOOLS
October 1, 1975 - Enrollment

Grade	K	1	2	3	4	5	6	7	8	9	10	11	12	Sp	Totals
	58														
L.F. Dewing	51	125	111	124	135	123	24							21	772
Flemings							79								79
Foster					27	86	116								229
	66														
Heath Dr.	69	186	175	158	176										830
	67														
North St.	62	136	102	111	89										567
St. Williams						111	116							5	232
Andover St.														(16)	16
	60														
Shawsheen	65	146	150	129	144										694
Center						274	278								552
Jr. High								592	601	506				7	1706
Sr. High															
											481		476	462	1419
Totals	498	593	538	522	571	594	613	592	601	506	481		476	462	49



Shawsheen Valley Technical School

District Committee

SCHOOL COMMITTEE CHAIRMAN'S REPORT:

Regular meetings of the Regional School Committee were held the second and fourth Tuesday of each month. Numerous additional special meetings were called by the Chairman as the need arose during this extremely active year. The time and place of all meetings are duly posted by the District Town Clerks at least forty-eight hours in advance. Unless otherwise noted, the meetings are held at the school facility located at 100 Cook Street, Billerica. These meetings are open to the public and residents of the District are encouraged to attend.

The elected representatives of the School Committee are:

BEDFORD

Charles Freni
Joseph Rogers

TEWKSBURY

Wilson E. Brazile
Richard E. Griffin

BILLERICA

Kenneth L. Buffum
Paul Heffernan

WILMINGTON

Eugene L. Kritter
Frank McLean

BURLINGTON

Wallace B. Haigh
John G. Murphy

On April 8, 1975 an organizational meeting was held. John G. Murphy, who represents Burlington, was elected Chairman for a one year term. Wilmington's representative Eugene L. Kritter was elected Vice Chairman and Billerica's representative Kenneth L. Buffum was appointed by the School Board to the position of Secretary-Treasurer.

The highlight of the year was the completion of the new addition to the school. The project, which we referred to as Phase II, was completed in time for us to accept in September an additional 565 students to our regular day program and the afternoon Occupational Skill Program. In two years time the facility will be providing over 1,800 of the District's students with saleable skills. At that time Shawsheen Tech will be providing occupational education for close to 18% of the District's grade 9-12 students population.

Dedication of the new addition was held on Sunday, November 2. The Committee had previously voted to dedicate the Phase II facility to a former employee, Joseph E. Bastable, a

Tewksbury resident. Mr. Bastable, a longtime educator and former Superintendent of Schools in Tewksbury, came to Shawsheen Tech in 1969 and served as Guidance Director. He was appointed by the Committee in 1971 to the position of Phase II Coordinator and was given the responsibility for planning the \$5.5 million expansion including curriculum and programs that will benefit the students of Bedford, Billerica, Burlington, Wilmington and Tewksbury.

Because of the great number of new programs and activities which Shawsheen Tech could provide the District it serves and because the acceptance or rejection of these programs is the responsibility of the policy making School Committee, I appointed numerous subcommittees to perform an indepth study of their perspective areas of responsibility. These subcommittees are comprised of members of the regular Shawsheen Tech School Committee. I feel strongly that prior to voting a policy the decision making process of Shawsheen Tech's School Board must include a careful and complete analysis of each proposal presented to the Board by the Administrative staff. The future success of Shawsheen Tech mandates the initiation by the Board of policies which are made based upon sound judgement.

Throughout the year I have encouraged the members to attend numerous workshops and seminars which are offered by the National School Board Association and the Massachusetts Association of School Committees. Sound judgement in the policy making process will be ensured if the elected representative is fully aware prior to making a decision, of the many aspects and alternatives of the subject under discussion. On behalf of the students at Shawsheen and residents of the District I wish to commend the members of the District Committee who faithfully served, contributed and spent much of their personal time on the following subcommittees:

SUBCOMMITTEE

Athletics
Phase II Building
House Building
Parent-School-
Student Interfacing
Employee Negotiating
Technical Advisory
Regional Curriculum
Coordination
Personnel

CHAIRMAN

Charles Freni, Bedford
Eugene Kritter, Wilmington
Wallace B. Haigh, Burlington

Kenneth Buffum, Billerica
Richard E. Griffin, Tewksbury
Frank McLean, Wilmington

Wallace B. Haigh, Burlington
Joseph Rogers, Bedford

On behalf of the Committee I thank the elected and appointed officials of the District along with the residents who supported us in the expansion of our facility. We pledge to continue our efforts to provide occupational education to all those students in the District who desire it.

John G. Murphy
Chairman

(Benjamin Wolk
Superintendent - Director)

The year 1975 was a most important time in the history of Shawsheen Tech. We witnessed the completion of the addition to our facilities making it possible to double the number of programs as well as to enroll many more students desirous of acquiring a vocational skill.

Building Addition — Phase II

The building of the addition was very close to schedule due to a number of factors. We found the Contractor to be extremely cooperative, there were no strikes, the Clerk of the Works did an excellent job. The School Committee closely followed the progress and was primarily responsible for the project finishing on time. As a result, part of the

school was completed two months before the due date, making it possible to operate our summer program as usual. A Task Force made up of three teaching staff members was responsible for developing the details of equipment and programs. They also contributed in large measure to the fact that the equipment, desks, chairs and other furniture was delivered on time so that our operation was not impeded. The only delay was the opening of the swimming pool. Even here, the pool became an integral part of our physical education program starting in November.

Development of Cluster Concept in Exploratory

The entering class of 380 new ninth grade students were given opportunities to try out various skill programs to determine the ones in which they were most interested and to make it possible to evaluate the potential skill of these students. Since it would be impossible for students to try out all twenty-four skill programs, a schedule was developed whereby the students take exploratory training in approximately eight different shops or labs with a resultant choice made at the end of the year. This selection would be the area of skill training for grades 10, 11 and 12.



Standing: Wallace B. Haigh, Burlington; Paul J. Heffernan, Billerica; Frank McLean, Wilmington; Joseph Rogers, Bedford; Richard E. Griffin, Tewksbury. Sitting: John G. Murphy, Burlington (Chairman) Kenneth L. Buffum, Billerica (Secretary-Treasurer); Benjamin Wolk, Superintendent-Director.

School Activities

The school participated in the Industrial Exposition which was held in the Lowell Auditorium, May 14 and 15.

The Fifth Annual Open House was held at Shawsheen on Thursday evening, April 10. We found this was extremely well attended and the public has been most enthusiastic in supporting vocational education programs.

Shawsheen participated with Greater Lawrence and Nashoba Regional in a project that was conducted by the Merrimack Education Center involving alternatives for students in Career Occupational Education.

Food and Garden Festival took place May 5-10 at the Burlington Mall. Our students had exhibits of chicken boning, making apple pies, soil testing and construction of a garden house.

The annual Regional Art Festival was conducted in our gymnasium, May 8-10 under the direction of Richard Murdock of our Technical Illustrating Department.

Student Activities

The house building project was completed in May of this year consisting of the building of a split entrance house on Fox Hill Road, Burlington. In accordance with a contract drawn up with the Murray Company, a sum of \$2,500 was allocated to a student fund. This was based on student labor. This fall the students started on their third house building project. The new arrangement was to have a lottery of qualified persons with the condition that a sum of money would be contributed to a student fund in lieu of labor. The house is presently being built in the Pinehurst section of Billerica.

Student Enrollment

The enrollment figures as of October 1, 1975 were as follows:

<i>Town</i>	<i>9th</i>	<i>10th</i>	<i>11th</i>	<i>12th</i>	<i>Total</i>
Bedford	28	25	17	11	81
Billerica	129	108	77	71	385
Burlington	61	56	34	32	183
Tewksbury	93	96	71	42	302
Wilmington	68	65	44	29	206
	379	350	243	185	1,157

Athletics

In view of the fact that our enrollment will be expanded to over 1,500 students, the athletic activities have also been increased, particularly in various sports to include females.

Public Relations

In keeping with our efforts to make it possible for teachers in the five towns to be aware of education at Shawsheen, we arranged for most of

the faculty of Bedford High School to tour the facility as part of a professional day.

A model of the completed Shawsheen Tech complex was created by our Drafting Department and has been exhibited at various schools and public libraries.

We have continued to make our facility available to student companies in Junior Achievement who operate with advisors from Purity Supreme, Billerica and Raytheon, Bedford.

We were honored by a visit from the Lord Mayor of Bedford, England who was very interested in the operation of our school.

Occupational Skills Program

Each year since the school was opened, it was not possible to accommodate all those who applied for admission. Consequently a supplementary program was instituted whereby additional students could be enrolled. These students, in this arrangement, termed Occupational Skills Program (O.S.P.) first went to their local school for academic studies and each afternoon were bussed to Shawsheen Tech for a skill training program from 2:30-5:30 P.M. each day. From those beginnings, eighty students in ten shops, the program grew year to year and eventually expanded to all grade levels with an overall student enrollment of 337 in fifteen different areas. In June of 1975, Shawsheen graduated its first students from the Occupational Skill Program. Fifteen students received a vocational certificate along with a high school diploma from their sending school. Of the remaining 65 students who started four years earlier the majority transferred into Shawsheen's regular day program when the opportunity arose.

Graduation

As of June, 1975, 159 students graduated. The following report gives a final summation concerning the placement of the seniors:

Seniors in graduating class	159	
Seniors employed in own field	100	62.89%
Seniors going on to higher education	23	14.46%
Seniors entering the armed services	7	4.40%
Seniors employed in other fields	24	15.09%
Seniors in process of securing employment	5	3.15%

99.99 = 1

Adult Education

This year saw even more interest in various programs offered in the adult evening classes which were held four nights per week as well as on Saturday and served approximately 1,281 adults in fifty-two programs. Adult Education Opportunities Exhibit was held at the Burlington Mall, October 1-3.

Advisory Committees

In accordance with Chapter 74 of the General Law, we have held meetings of Technical Advisory Committees twice each year. This is an essential part of our operation since these representatives from industry have an opportunity to review our procedures and make recommendations for changes or additions in keeping with up-to-date industrial practices.

Legislative Acts

Two recent legislative acts affect our school. We responded in accordance with Chapter 622 making it possible for female students to have the same opportunities as male students and Chapter 766 making provisions for students with special needs.

Summary

Not withstanding the effects of inflation and high taxes, it has been a sense of satisfaction to appreciate the support of the residents of the five towns for vocational education. It is also heartening to stimulate the interest of the many students who applied for Shawsheen and to see it as a stepping stone for a successful career.

The following is a list of the programs here at Shawsheen Tech:

EXISTING	NEW
Automotive	Heating and Air Conditioning
Auto Body	Cosmetology
Carpentry	Diesels, Heavy Duty Equipment
Chemical Laboratory	Electromechanical Technology
Culinary Arts	Graphic Arts
Electrical	Small Engines
Electronics	Health Services
Machine Shop	Data Processing
Metal Fabrication	Plumbing
Physical Education	Photography
Secretarial Science	Plant Maintenance
Technical Drafting	Masonry
Technical Illustration	

In conjunction with the Superintendents of Bedford, Billerica, Burlington, Tewksbury, Wilmington, Superintendent-Director of Shawsheen Valley Technical High School, and the Shawsheen Valley Regional/Technical High School Committee, the Area Coordinator and liaison members from each community have been developing the occupational priorities that have been identified for the 1975-1976 school year.



photography



Chemistry Labratory



Cosmetology

The priorities established included program development and/or revision, special needs students, staff development, communication, supportive services, and closer involvement with industry.

Within the above mentioned priorities, was the theme of occupational competence for the general (non-directed) and special need students. The Massachusetts State Department of Education has established occupational competence as its number one goal. "Occupational Competence is achieved when an individual is able to successfully demonstrate the skills, knowledge, attitudes, and understanding; (1) required for initial job placement; and (2) necessary to adapt to changing systems."

The Division of Occupational Education funded \$62,997.00 to the Shawsheen Valley Technical High School to design, develop, and implement an occupational competence delivery system in collaboration with the participating systems within the district. The primary purpose of the project is to develop an exploratory and skill development delivery system within the comprehensive school setting. The focus as previously mentioned is on the general and special needs students in order to place them at the beginning of a career path with an identifiable job entry skill.

Other major programs that are under development at this time within the district include the following:

Industry/Education Collaborative

In conjunction with the Raytheon Plant in Andover, and Western Electric, the participating systems are involved with a partnership that will affect administrators, teachers, and students. The Industry/Education Collaborative is designed to foster a joint relationship in developing a positive force for educational change.

Inservice Training Program for Guidance Counselors

This pilot program has been in conjunction with the Wilmington and Billerica school systems and focuses on sensitizing Guidance Counselors to the world of work and a process for career development for all students.

Skill Development Program For High School Students

This pilot program included the Billerica School Department in developing a short term skill program within the Raytheon Plant. Other programs that include Bedford, Burlington and Tewksbury are at the development stage

include, establishment of a Speaker Bureau, Annual High School Faculty Day, Affirmative Action Guidance, Certification of competence for students from comprehensive high schools, Foreman/Teacher Exchange Program.

Commonwealth Colloquium

In conjunction with the Superintendent-Director, the Area Coordinator is attempting to work with the Northeast Regional Steering Committee in developing closer ties between the world of business, industry, education, and labor for the purpose of being better able to equip our students for success in the world of work.

We are presently involved with the participating systems in a partnership that includes focusing on an area that collectively will include and affect all students.

With high risk potential dropouts we are developing a process that will mainstream this group of students back into the educational process with direction and purpose.

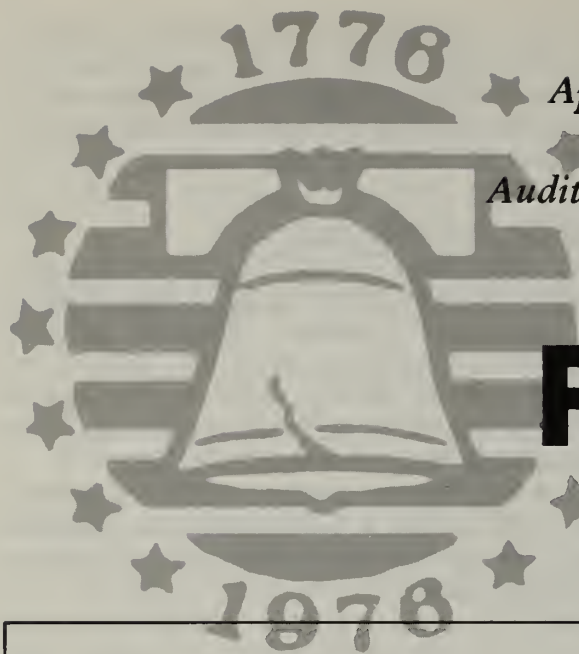
With disadvantaged students, we are working with a skill training model that will develop saleable skills for this group.

A Placement Office for all students is in the development stage. It is the aim of this program to identify what a student's needs are and the services and functions necessary for placement beyond grade 12.

Project Awareness was implemented for the purpose of creating options for students that have left school without graduating during the past few years. This program allowed the dropout students to return to school and gain the credits needed for graduation. The options allowed admittance in the Summer School Program the Adult Education Program and, if desired, a Career Planning Counseling Program.

In conclusion, I would like to highlight the collaborative spirit of Shawsheen Valley Technical High School, and the participating systems (Bedford, Billerica, Burlington, Tewksbury, and Wilmington), and their positive and cooperative attitude that prevails in our attempt in preparing all students for success in the world of work and personal life. The above mentioned programs, as well as others, are designed to improve the basis for occupational choice, facilitating the acquisition of job skills, and enhancing educational achievement in all subject areas, and at all levels by making education more meaningful and relevant.

I would again like to take this opportunity to indicate that success in developing occupational programs is and will be the result of the cooperation between educators from all five systems.



Treasurer - Collector

Appropriations Board of Assessors

Town Employee Earnings

Auditor's Report - Receipts and Expenditures

Bureau of Accounts - State Audit

FINANCES

Report Of The Treasurer – Collector

I submit herewith my report for the Fiscal Year ending June 30, 1975:

Cash on hand, July 1, 1974	\$ 1,571,861.61
Receipts to June 30, 1975	\$20,403,404.78
	<hr/>
	\$21,975,266.39
Paid on Warrants by the Town Auditor to June 30, 1975	\$19,379,765.28
	<hr/>
Balance on hand, June 30, 1975	\$ 2,595,501.11
For details of receipts and expenditures see report of the Town Auditor.	

William J. O'Neill
Treasurer - Collector

Statement of Town Debt - Fiscal Year Basis

1975	\$548,000.00	1985	\$230,000.00
1976	\$518,000.00	1986	\$225,000.00
1977	\$493,000.00	1987	\$225,000.00
1978	\$493,000.00	1988	\$225,000.00
1979	\$423,000.00	1989	\$100,000.00
1980	\$423,000.00	1990	\$100,000.00
1981	\$355,000.00	1991	\$100,000.00
1982	\$265,000.00	1992	\$100,000.00
1983	\$260,000.00	1993	\$ 75,000.00
1984	\$245,000.00		<hr/>
			\$5,403,000.00

Statement of Interest - Fiscal Year Basis		1985				\$ 69,760.00
		1986				\$ 57,875.00
1975						\$ 46,125.00
1976						\$ 34,375.00
1977						\$ 25,500.00
1978						\$ 19,500.00
1979						\$ 13,500.00
1980						\$ 7,500.00
1981						\$ 2,250.00
1982						
1983						\$1,849,470.00
1984						

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	\$4,270,000.00
Water Project - Chapter 61, Acts of 1951	\$ 234,000.00
Water Project - General Laws, Ter Ed. Chapter 44	\$ 634,000.00
	<u>\$5,138,000.00</u>

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer	
Conservation Fund	\$ 21,131.75
Foster School Fund	\$ 3,562.73
Pierce Essay Fund	\$ 333.72
Cemetery Perpetual Care Funds	\$ 3,950.02
250th Anniversary Fund	\$ 4,246.74
Stabilization Fund	\$ 39,615.58
Fairgrieve Memorial Fund	\$120,668.05
Bicentennial Commission	\$ 5,433.72
	<u>\$198,942.31</u>

MOTOR VEHICLE EXCISE

	F/Y 1974-75	1974 (6 Mos.)	1973	1972	Prior Years
Balance 7/1/74	-0-	\$204,497.75	\$51,584.33	\$22,228.00	\$41,626.85
Add'l. Commitments	\$379,122.45	635,481.83	71,367.18	138.30	-0-
Abatements Rescinded	-0-	-0-	-0-	-0-	614.21
Collections	219,290.63	677,278.50	72,814.96	4,244.93	3,814.40
Abatements	13,222.23	81,610.23	24,730.50	392.70	34,884.04
Refunds	1,718.02	7,991.29	2,485.76	145.82	171.60
	<u>\$148,327.61</u>	<u>\$ 89,082.14</u>	<u>\$27,891.81</u>	<u>\$17,874.49</u>	<u>\$ 3,710.22</u>
Balance 6/30/75	\$148,327.61	\$ 89,082.14	\$27,891.81	\$17,874.49	\$ 3,710.22

PERSONAL

Balance, 7/1/74	-0-	\$51,488.46	\$ 9,256.00	\$ 8,874.71	\$ 13,946.83
1975 Commitments	\$383,446.08	-0-	-0-	-0-	-0-
Collections	372,668.59	46,557.76	155.20	161.75	3.74
Abatements	1,301.44	638.08	41.60	440.00	2,531.92
Refunds	25.00	-0-	-0-	-0-	-0-
	<u>\$ 9,501.05</u>	<u>\$ 4,292.32</u>	<u>\$ 9,059.20</u>	<u>\$ 8,272.96</u>	<u>\$ 11,411.17</u>
Balance, 6/30/75	\$ 9,501.05	\$ 4,292.32	\$ 9,059.20	\$ 8,272.96	\$ 11,411.17

REAL ESTATE

	F/Y 1974-75	1974 (6 Mos.)	1973	1972	Prior Years
Balance, 7/1/74	-0-	\$268,086.73	\$145,880.26	\$39,147.21	\$1,582.66
1975 Commitments	6,408,344.32	-0-	-0-	-0-	-0-
Collections	6,015,425.22	189,759.41	72,412.76	17,421.29	593.76
Audit Adjustment	+63.32				
Added to Tax					
Titles	8,609.60	21,675.20	4,416.00	14,632.99	
Refunds	34,466.10	8,471.83	1,672.00		
Abated	151,872.10	9,453.60	2,041.60	70.40	
Transferred to					
Litigation	-0-	-0-	-0-	264.00	
Balance, 6/30/75	\$266,966.82	\$55,670.35	\$68,681.90	\$ 6,758.53	\$ 988.90

REAL ESTATE - WATER LIENS

Balance, 7/1/74	-0-	\$1,553.15	\$534.25
1975 Commitment	58,150.61		
Collections	54,904.79	653.40	241.50
Abated	21.25		
Refunded	1,431.10		
Added to Tax			
Titles	286.50	45.00	147.85
Audit Adjustment	-63.32		
Balance, 6/30/75	\$ 4,305.85	\$ 854.75	\$144.90

FARM ANIMAL EXCISE

Balance, July 1, 1974	\$1.25
Collected	1.25
Balance, 6/30/75	-0-

BOARD OF ASSESSORS

LEWIS TREMBLAY, C.M.A., CHAIRMAN
JOHN J. NOLAN, C.M.A.
VICTOR N. CLUFF

Value of Real Estate	
January 1, 1975	\$207,851,190.00
Value of Personal Property	
January 1, 1975	12,109,900.00
Total Value January 1, 1975	219,961,090.00
Total Value January 1, 1974	212,243,450.00

TOTAL LEVY FOR FISCAL YEAR 1976

Town	14,538,616.88
State	138,825.14
County	427,630.86
Overlay of Current Year	383,256.74
Gross Amount to be Raised	15,488,329.62
Total Estimated Receipts	
and Available Funds	6,692,262.02
Net Amount to be Raised on Property	8,796,067.60
Personal Property	
1975	484,396.00
Real Estate	
1975	8,314,047.60
Total Taxes Levied on Property	
1975	8,798,443.60
Water Liens Added to Taxes	
1975	19,767.28

1975 TAX RATE: \$40.00
MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	881,059.43
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1975 TAX RATE: \$66.00

Auditor's Report

To The Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the fiscal year ending June 30, 1975.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

RECEIPTS

From the Collector	
Prior Commitments:	
Real	90,080.54
Personal	881.99
1974 Commitments:	
Real	189,759.41
Personal	46,557.76
1975 Commitments:	
Real	6,015,425.22
Personal	372,668.59
Farm Animal Excise:	1.25
	6,715,374.76
Motor Vehicle Excise:	
Prior Excise	1,032.93
1969	373.46
1970	196.56
1971	2,211.45
1972	4,244.93
1973	72,814.96
1974	677,278.50
1975	219,290.63
	977,443.42
Trailer Park Tax	8,370.00
Municipal Liens	1,806.00
Deferred Taxes	27,064.38
Water Commitments:	
Rates	360,794.48
1972	241.50
1973	653.40
1975	54,904.79
Water Service	300.73
	416,894.90

Licenses and Permits:	
Building	16,900.50
Wire	3,827.34
Plumbing	1,904.00
Septic System	1,730.00
Gas	1,358.50
Health	1,639.52
Selectmen	53.00
Liquor	21,600.00
Used Car	15.00
Miscellaneous	575.50
	49,603.36

Reimbursements:	
From the Commonwealth	
Veterans Benefits	57,436.43
Disabled Veterans Exempt.	5,733.75
CL. 17, Widows	7,179.73
	70,349.91

Taxes from County:	
Dog Licenses	3,031.88

Grants and Gifts:	
From the Commonwealth	
Chapter 70	2,516,088.32
Chapter 69-71 - Spec. Ed.	153,039.00
Transportation	360,945.00
Tuition	9,969.00
Vocational School	288,116.69
School Bldg. Assist.	167,483.86
Aid to Public Libraries	8,533.13
Chapter 71 - 71A	139,985.68
P.L. 89313 - Handicapped Child.	5,082.00
Welfare Rental	3,084.00
Elder Affairs	1,762.50
Highway	88,087.10
Highway - Chap. 497	100,900.68
Local Aid Lottery	229,467.14
Beano Taxes & Fees	1,371.10
Recreation	4,876.10
Licenses	25.00
Anti-Trust Case	1.23
Public Owned Land Ch. 58	70,171.08
Public Welfare - Tuition & Trans.	12,644.54
D.P.W. Chapter 825	56,299.00
	4,217,932.15

Grants and Gifts:	
Federal Government:	
School Lunch	216,688.11
Public Law 89-10 Title I	75,814.00
Public Law 92-318	13,257.00
Title I 874	45,862.00
Nat'l. Def. P.L. 85-864	6,708.96
Library Title II ESEA	8,924.30
Public Law 91-527 - Drug Abuse	8,820.00
Spec. Ed. Chapter 766	192,814.00
	568,888.37

Selectmen:	
Miscellaneous	271.94

Treasurer-Collector:	
Land Sales	37,788.97
Sale of Tax Possessions	25.57
Trust Fund Withdrawal	9,349.60
Temporary Loans	1,500,000.00
Redemption Interest	3,050.66
Redemption Cert.	114.00
Land Court Costs	332.68
Excess on Land Sales	974.43
Low Value Costs	43.00
Cert. Notice	8.25
Pro-Forma Tax	44.36
Proceed-Bond Ant. Note (Sch)	475,000.00
School Loan	1,875,000.00

Outlay:			Outlay:		
Desk	150.00		Map File & Base	170.00	
Chair	45.00		Deposits	1,850.00	
Adding Machine	185.00		Special Engineering Acct.	492.00	
Table	75.00		Northern Middlesex Area Plan.	6,114.45	
Air Conditioner	283.13	738.13			
Treasurer - Collector:			Appeals Board:		
Salaries		75,902.21	Salaries:	2,486.85	
Deputy Collector	40.00		Advertising	966.76	
Equipment Maintenance	250.45		Office Supplies	111.59	
Burglar Alarm	288.00		Printing	253.50	
Meetings & Dues	137.02		Stationery & Postage	637.66	
Envelopes	758.74		Petty Cash	50.00	
Office Supplies	4,957.73		Equipment Rental	25.00	
Stationery & Postage	2,680.58			2,044.51	
Telephone	115.24		Outlay:		
Binding Records	116.91		Tape Recorder	87.43	
Tax Anticipation Notes	41.00				
Legal Fees - Bonds	6,127.96	15,513.63	Sewer Commission:		
			Salaries	759.05	
Assessors:			Stationery & Postage	10.00	
Salaries		44,318.52	H.U.D.	1,992.25	
Equipment Maintenance	111.43				
Office Supplies	1,032.09		Personnel Board:		
Stationery & Postage	538.57		Salaries	899.96	
Telephone	282.00		Advertising	34.16	
Travel	600.00		Printing	499.50	
Registry of Deeds	591.75			533.66	
Accounting Controls	4,742.40		Finance Committee:		
Meetings & School	619.76		Salaries	1,136.29	
Maps	914.00	9,432.00	Advertising	323.28	
Outlay:			Office Supplies	157.40	
File Cabinet		103.27	Printing	270.50	
O/S - Travel		100.00	Dues & Meetings	138.60	
				889.78	
Town Clerk:			Town Hall:		
Salaries:		25,729.73	Salaries	11,972.94	
Advertising	1,050.23		Building Maintenance	3,191.84	
Equipment Maintenance	91.65		Equipment Maintenance	198.86	
Office Supplies	569.29		Equipment Rental	1,139.53	
Printing	322.36		Gas	133.15	
Telephone	165.33		Heat	4,275.97	
Association & Dues	70.00		Light & Water	2,016.34	
Bond	20.00		Telephone	5,766.84	
Misc.	5.00		Photocopy	3,697.53	
		2,293.86	Sundry Persons	438.00	
Election Officers		11,765.25	CETA Supplies	1,703.90	
Moderator		200.00		22,561.96	
Registrars:			Outlay:		
Salaries		5,158.75	Copy Machine	849.00	
Advertising	319.20		Refrigerator	270.00	
Equipment Rental	48.00			1,119.00	
Office Supplies	241.38		Outlay - 1973:		
Printing	2,491.30		Valves	2,200.00	
Voting Booths	36.00		Town Hall Renovation-		
Telephone	24.87		Bid Bond	200.00	
		3,160.75			
Planning Board:			Police Department:		
Salaries:		8,025.05	Salaries:		
Advertising & Printing	1,207.54		Regular	381,626.72	
Recording Fees	35.82		Stenographer	9,774.98	
Engineering	276.50		Janitor	1,989.34	
Zoning Maps	2,000.00		Traffic Guards	15,120.00	
Office Supplies	225.50		Cadet	2,334.75	
Stationery & Postage	132.34		Photo & Printing	300.00	
Telephone	403.25		Longevity	21,949.44	
Dues	55.00		Incentive Pay	14,522.68	
P.O. Box Rental	8.20		Vacation	22,937.45	
Petty Cash	50.00		Holiday	16,210.80	
		4,394.15	Sick Time	24,812.03	
			Overtime	79,390.26	
				590,968.45	
			Extra Duty Pay	64,233.00	

Operating:			Equip. Maintenance	4,612.33	
Building Maintenance	1,401.28		Gas, Oil and Tires	2,154.34	
Equipment Maintenance	5,323.49		Insecticides	1,168.56	
Gas, Oil & Tires	18,088.09		Supplies	1,599.19	
Heat	1,017.43		Tick Control	413.05	
Photo	1,350.11		Telephone	87.00	
Light & Water	2,334.75				
Office Supplies	1,069.62		Medical	624.74	
Stationery & Postage	409.00		Backhoe	500.00	11,159.21
Telephone	3,600.21		Outlay:		
Travel	353.02		Nursery Stock	2,003.00	
Other	3,155.40		Chain Saw	473.15	
Uniforms	1,729.35		Chain Saw	371.20	2,847.35
Teletype & Misc.	1,751.33	41,583.08			
			Weights & Measures:		
			Salaries		935.00
Outlay:			Travel	138.00	
Cruisers	12,900.00		Office	135.00	
Radio Transfer	240.00				273.00
Emergency Equipment	1,143.04		Civil Defense:		
Personnel-New Equipment	549.60		Salaries		550.00
New Equipment	572.00	15,404.64	Building Maintenance	3.35	
			Equipment Maintenance	218.00	
			Gas, Oil & Tires	229.16	
Fire Department:			Light & Water	128.34	
Salaries:			Dues	20.00	
Regular	152,338.30		Radio	65.02	
Stenographer	1,389.00				663.87
Longevity	7,246.61		Outlay:		
Overtime	53,687.41		Surplus	21.00	
Sick-Occupational	4,048.22		Equipment	323.15	
Sick-Non-Occupational	1,913.52		Fire Helmets	126.71	
Vacation	15,455.29				672.38
Holiday	6,166.77		Auxiliary Police:		
Death Benefits	48.81		Gas, Oil and Tires	374.81	
Incentive-Regular	2,589.54		Uniforms & Maintenance	763.28	
Overtime	745.85		Ammunition	482.65	
Holiday	93.13	245,722.45	Insurance	149.50	
			Dues	66.00	
			Supplies	12.74	
			Telephone	44.06	
					1,893.04
Operating:			Wire Inspector:		
Building Maintenance	4,476.67		Salaries		2,841.58
Cleaning	430.05		Office Supplies	4.46	
Equipment Maintenance	5,272.90		Printing	234.70	
Gas, Oil and Tires	4,161.81		Stationery & Postage	16.45	
Heat	3,394.56		Travel	324.96	
Light and Water	2,798.31				580.57
Office and Telephone	2,553.57		Building Inspector:		
Other	490.31		Salaries		22,542.92
Medical Supplies	1,366.14		New Tools	12.25	
Fire Alarm Maintenance	288.20		Office Supplies	517.63	
Uniform	2,840.33	33,677.13	Printing	201.10	
Medical	5,609.28		Stationery & Postage	156.60	
Outlay:			Travel	1,215.96	
Hose	1,603.84		Meetings	194.72	
			Demolition	675.00	
Fire Alarm	97.57		Miscellaneous	59.10	
Chiefs Car	4,977.82	7,245.49			3,032.36
New Equipment	566.26	18.32	Board of Health:		
Out of State Travel:			Salaries		39,183.73
Dog Officer:			Rubbish & Garbage	177,141.02	
Salaries		7,725.43	Dump Rental	22,499.88	
Equipment	145.65		Lowell Mental Health	3,525.00	
Gas Oil, Tires	964.78		Lowell Visiting Nurse Assoc.	11,032.54	
Office Supplies	446.25		Area Drug Control	2,881.01	
Painting	149.56		Meetings & Travel	2,056.24	
Stationary & Postage	69.00		Regional Drug Control	13,380.00	
Telephone and Answering Serv.	879.51		Mosquito Control	8,799.99	
Vet Fees	58.50		Ecology	292.30	
			Office Supplies	1,453.16	
Board for Dogs	1,400.00	2,727.25			
Tree Dept.:					
Salaries		43,526.86			

Telephone	716.00		Rolling Meadow Rd.	500.00
Clinics	1,321.03		Arkansas Road	5,140.75
Laboratory Fees	184.65			
Rodent Control	4,560.00		Veterans Service:	
		249,842.82	Salaries	13,946.00
Outlay:			Relief List	60,008.96
Tripod	345.00		Homemakers	7,961.14
Cabinet	153.00		Insurance	1,314.20
Chair	78.36		Food	2,824.87
		576.36	Hospital & Doctors	15,478.01
			Dentist	1,836.00
Highway Dept.			Miscellaneous	1,921.31
Salaries		222,601.56	Family Service	1,161.64
Building Maintenance	1,512.94		Prescriptions	3,499.19
Advertising	295.95			96,005.32
Equipment Maintenance	175.55		Administration	
New Tools and Hardware	929.67		Office and Postage	312.38
Dues	15.00		Telephone	517.95
Light, Water & Heat	4,033.66		Travel	631.08
Office Supplies	458.47		Dues	41.50
Printing	8.00		Meetings	122.00
Stationery & Postage	74.75			1,624.91
Telephone	1,269.02			
Local Travel	345.86		School	
Supplies and Materials	20,648.67		Salaries	
Outside Maintenance	1,030.00		Instruction & Administration	4,195,041.61
Surveying & Engineering	1,209.75		Clerical	152,654.26
Equipment Rental	560.00		Custodial Service	333,088.62
Miscellaneous	1,517.45		Attendance	5,102.36
		34,084.84	Other	10,403.75
Outlay:				4,696,290.60
Sander	3,163.00		Summer Deferred	
Radio	695.00		Instruction	724,512.92
Snow Plow	2,149.00			
		6,007.00		
Operating - 1973			Operating:	
Painting Garage		1,632.00	Administration	32,274.18
			Instruction	409,991.92
			Transportation-Regular	501,619.14
			Transportation-Special	51,256.65
			Transportation-Private	55,579.30
			Student Body Act.	44,895.19
			Health	5,199.00
			Heating	160,107.28
			Utilities	111,538.40
			Custodial Supplies	12,780.61
			Maintenance Repairs	37,028.84
			Contracted Services	147,288.11
			Equipment	58,788.08
			Facilities Rental	63,025.10
			Tuition	75,238.12
				1,766,609.92
			Schools:	
			Outlay	31,179.58
			Out of State - Travel	5,665.76
			Lunch Acct.:	
			Salaries	178,024.37
			Telephone	333.83
			Food-Milk	291,408.36
			Office	88.00
			Supplies	12,088.30
			Exterminator	360.00
			Rental	2,852.40
			Gas	123.60
			Miscellaneous	1,151.50
			Meetings & Dues	1,317.38
				309,723.37
			P.L. 92-318	
			Distributive Educ.	23.27
			P.L. 92-318	
			Business Educ.	49.59
				131

P.L. 89-10 Title I			Park Department:		
Salaries		49,144.80	Salaries		16,005.38
Telephone	238.64		Ground & Bldg. Maint.	2,443.92	
Meetings	224.98		Advertising	97.62	
Dues	25.00		Equipment Maint.	1,211.96	
Transportation	275.00		New Tools	391.75	
Equipment	1,388.92		Equipment Rental	1,062.92	
Supplies	6,404.13		Gas, Oil and Tires	1,365.27	
Consultant	5,510.65		Light and Water	3,519.87	
Refunds	17,491.98		Office Supplies	427.26	
		31,559.30	Stationery & Postage	54.00	
P.L. 92-318			Telephone	335.22	
Automated Type Instr.		13,257.00	Contract Work	2,223.14	
			Paint & Hardware	318.25	
P.L. E.D.E.A.			Lamps	493.70	
Title II		8,457.89			13,944.88
Regional Vocational H.S.		372,765.00	Outlay:		
P.L. 91-527			Pick-up Truck	5,395.00	
Drug Abuse Educ.		2,054.55	Seed & Spreader	303.70	
			Fountains	735.00	
Special Education			Lawn Mower	155.25	
Transportation		1,250.00			6,588.95
Athletics & Bond:			Youth Center		
Graduation Chairs	474.50		Building Maintenance	1,268.11	
H.S. Golf Tournament	74.07		Equipment Maintenance	87.90	
Award Jackets	895.50		Heat	727.62	
Award Plaques	189.00		Light and Water	451.62	
Hockey Tournament	315.36		Paint & Hardware	254.80	
Basketball Tournament	141.20		Police Duty	56.00	
Girls Gymnastics	176.80				2,846.05
Wrestling Tournament	267.80		Livingston Well Pump	720.00	
Equipment & Uniforms	5,479.11		Portable Bleachers	1,856.97	
		8,012.86	Control for Lights	1,347.44	
Chapter 766:			Peat Removal	400.00	
Special Educ.		61,158.05	Park-Bid Deposit	500.00	
			Gravel	385.00	
Text Book Acct.		545.86	Livingston St. Rec. Art. 73		18,523.50
			Recreation:		
Elementary School Additions			Salaries		11,033.00
Construction	1,061,902.02		Baseball	148.00	
Guards	2,327.66		Men's Softball	3,444.00	
Miscellaneous	894.71		Figure Skating	4,160.00	
Testing	238.00		Pop Warner	9,352.56	
Architect	22,180.08		Bus. Contract	613.44	
Legal Fees	2,065.00		Baseball Franchise	201.50	
Clerk of the Works	19,808.37		Equipment Cleaning	1,200.85	
Furnishing	47,521.56		Track	955.66	
		1,156,937.40	Bowling	1,084.50	
Proceeds of Loan		750,000.00	Custodial Fees	329.00	
Accrued Interest-Loan		5,312.50	Arts and Crafts	376.76	
Premium on Bond Issue		187.31	Basketball	960.90	
			Playgrounds	1,455.46	
H.S. Sewerage Disposal		77,437.50	Girls Gymnastics	50.00	
			Women's Softball	1,196.10	
Secondary School Comm.		25,634.33			25,528.73
Library:			Exceptional Children		
Salaries		45,643.60	Salaries		3,360.00
Heat	2,216.81		Transportation	4,071.56	
Light and Water	2,101.63		Trophies & Supplies	843.15	
Office Supplies	1,928.89		Field Trips, Shows, etc.	149.44	
Telephone	313.11		Office Supplies	16.75	
Miscellaneous	302.78		Rental	1,120.00	
Books	10,470.15		Picnic Tables	99.90	
Magazine & Periodicals	1,531.95		Insurance	170.00	
Building Maintenance	853.70		Food	188.80	
		19,719.02			6,659.60
Fairgrieve Memorial Fund		4,016.63	Exceptional Children		
			Kennedy Foundation		167.50
			Youth Center:		
			Salaries		13,503.48

Youth Center - Art. No. 93:			Outlay:		
Building Maintenance	89.00		Adding Machine		95.00
Supplies	1,589.05				
Telephone	462.47		Historical Comm. :		
Advertising	14.00		Office Supplies	3.50	
Instructors	390.00		Stationery & Postage	28.00	
Police Duty	160.00		Film Developing	1.99	
		2,704.52	Meetings	6.00	
			Bay State Historical League	10.00	
Youth Center - Outlay					49.49
Television Receiver	305.65		Outlay:		
Sofa	194.35		File Cabinet		99.50
		500.00			
Youth Baseball:			Patriotic Activities Comm. :		
Advertising	37.92		July 4th	1,280.11	
Field Maintenance	425.00		Veterans' Day	437.21	
New Equipment	11,207.05		Postage	150.00	
Stationery & Postage	4.00		Banners, Decals & Flags	964.06	
Franchise & Dues	216.00		Equipment Rental	370.00	
		11,889.97	Supplies	57.42	
			Office Supplies	84.13	
Youth Hockey Program		25,185.00	Printing	150.00	
			Flowers	270.00	
All Weather Surface			Food	257.00	
Running Track		78,441.74	Memorial Day	1,045.97	
					5,065.90
Conservation Committee:			Bicentennial Comm.		3,962.40
Salaries		673.23	Bicentennial Fund		5,306.97
Advertising	133.32				
Dues	95.00		Municipal Building Comm. :		
Office Supplies	100.00		Salaries		440.63
Stationery & Postage	155.31		Advertising	927.60	
Meeting	52.50		Stationery & Postage	99.99	
Land Maintenance	230.00		Drafting	10.00	
		766.13	Engineering & Architect Fees	3,173.00	
Conservation Trust Fund		7,000.00	Miscellaneous	74.42	
					4,285.01
Council on Aging			Outlay:		
Salaries		1,692.00	Typewriter	230.00	
Transportation	1,790.00		Table	40.00	
Entertainment	681.25				270.00
Project Materials	705.32		Town Hall Renovation:		
Picnics	67.66		Bid Check		122.55
Supplies	47.50				
Maintenance	467.00		Police Station Repairs		22,024.80
		3,758.73			
Senior Ctr. Maintenance:			Police Station:		
Building Maintenance	372.72		Bid Bonds		5,000.00
New Tools	224.95				
Heat	366.59		Police Station:		
Light & Water	189.24		Bid Checks		300.00
Office Supplies	6.58				
Stationery & Postage	20.00		Fire Station:		
Telephone	237.27		Specification Deposits		11,950.00
		1,417.35	Bid Bond Deposits		30,500.00
Home Services for Elderly		1,600.00			
Dept. of Elder Affairs No. 364		1,479.90	Sanitary Facilities - Ladies Room		
County Aid to Agriculture		773.32	Bid Deposit		320.00
Community Action Committee			Sanitary Facilities		6,849.15
Salaries		10,429.37	Office Space-Auditor		1,244.32
Gas, Oil, & Tires	716.84				
Office Supplies	182.39		Fire Station Const.		
Stationery & Postage	86.00		Architect	16,155.21	
Telephone	270.80		Printing	2,566.93	
Travel	163.50		Survey	600.00	
Mini Van	2,940.00		Engineer	960.80	
Insurance	733.66		Loan	40,000.00	
		5,093.19			60,282.94

Accrued Interest -			Dascombe Rd.		
Fire Station Loan		933.33	Material		8,229.10
Premium on Bond Issue		566.38	Art. No. 12 - Stenographer		948.00
Contour Maps		5,500.00	Water Well No. 15		7,834.10
			Easement Rd. Well		17,554.84
250th Anniversary		200.00	Pump Replacement No. 4 Well		6,455.81
			Maturing Debt.		438,000.00
Stationery & Printing			Interest - Maturing Debt.		214,754.91
Town Report	5,383.60		Interest - Temporary Loans		10,192.22
Warrant & Postage	2,689.70				
Office Forms	2,188.00		Deductions:		
Ballots	1,418.00		Retirement	385,521.70	
By-Law Books	227.70		Federal Tax	1,227,732.54	
		11,907.00	State Tax	285,012.00	
Insurance Premiums	36,825.96		Empls. Ins.	257,031.65	
Tax Title Foreclosures	11,535.01		Savings Bonds	16,875.00	
Land Taxing - Unpaid Tax	8,743.25		Credit Union	543,347.00	
Tax Anticipation Notes	1,500,000.00		United Fund	967.10	
Bus Subsidy	18,000.00		Tax Sheltered Annuities	47,246.25	2,763,733.24
Injury Claims	13,000.00				
Court Judgements	20,000.00		Refunds:		
			1975 Water Liens	1,464.28	
Cemeteries:			Rates	207.01	1,671.29
Salaries	570.50				
Trust Fund	150.00		Excise:		
			1975	1,718.02	
Perpetual Care	26.00		1974	7,991.29	
			1973	2,485.76	
Water Department:			1972	145.82	
Salaries		114,417.75	1965	75.90	
Building Maintenance	32.83		1964	23.10	
Advertising	155.51		1962	72.60	12,512.49
Equip. Maintenance	4,180.65				
New Goals	506.11		Personal-1975		25.00
Equipment Rental	542.50				
Gas, Oil & Tires	4,612.00		Real Estate:		
Heat	956.05		1975	34,466.10	
Light and Power	65,236.65		1974	8,471.83	
Office Supplies	659.76		1973	1,672.00	44,609.93
Printing	1,693.50				
Stationery & Postage	2,914.40		County Assessments:		
Telephone	2,074.39		Retirement	303,126.00	
Travel	8.25		J.B. Hospital	14,996.90	
Miscellaneous	640.91		County Tax	311,281.84	629,404.74
Materials	12,772.19				
Aquadone	154.20		State Assessments:		
		97,139.90	Parks	80,821.30	
Outlay:			Air Pollution	986.18	
Compressor		4,189.66	Mosquito Control	9,674.68	
			M.O.Y. Tax Bills	2,877.90	
Jefferson Rd. Main		2,100.00	Group Insurance	700.63	95,060.69
Guarantee Deposit			Dog Licenses		6,883.05
Salaries		14,220.62	Estimated Receipts		12.37
Materials	14,962.11				
Refunds	786.31		Total Expenditures	19,350,075.28	
Other	2,761.13		Cash Balance-June 30, 1975	2,595,501.11	
		18,509.55	Audit Adjustment	29,690.00	
Water Study Comm.					21,975,266.39
Salaries	356.13				
Office Supplies	34.28		Federal Revenue Sharing:		
			Balance July 1, 1974	660,574.71	
Livingston St. Main		124.26	U.S. Grants	498,474.00	
			Interest Earned	58,206.02	
Dickson Ave. Main			Total		1,217,254.73
Salaries		1,818.63	Approp. for Fire Salaries	515,608.00	
Material	5,449.78		Bal. Available July 1, 1975		701,646.73
Other	30.00				
		5,479.78			
Marston St. Main					
Salaries	560.83				
Material	1,735.37				

BALANCE SHEET
June 30, 1975
REVENUE

County Retirement 1975	115,024.00
County Retirement 1973	2,202.00
	<u>142,737.44</u>

3,744,754.90

Cash:		
General	2,595,501.11	
Petty Advances:		
Collector	75.00	
Clerk	25.00	
Planning Bd.	50.00	
Appeals Bd.	50.00	
School	50.00	
	250.00	
Accounts Receivable:		
Taxes:		
Levy of 1969		
Personal	103.60	
Levy of 1970		
Personal	3,040.40	
Levy of 1971		
Personal	8,267.17	
Real	988.90	
Levy of 1972		
Personal	8,272.96	
Real	6,758.53	
Levy of 1973		
Personal	9,059.20	
Real	68,681.90	
Levy of 1974 (6 mos.)		
Personal	4,292.32	
Real	55,670.35	
Levy of 1974-5		
Personal	9,501.05	
Real	266,966.82	
Taxes in Litigation	753.00	
	442,356.20	
Motor Vehicle Excise:		
1971	3,710.22	
1972	17,874.49	
1973	27,891.81	
1974	89,082.14	
1975	148,327.61	
	286,886.27	
Tax Title & Possessions:		
Tax Title	62,741.66	
Possessions	18,361.25	
	81,102.91	
Highways:		
State	71,789.32	
County	23,746.00	
	95,535.32	
Water:		
Liens		
1972	144.90	
1973	854.75	
1975	4,305.85	
Rates	90,290.96	
Service	4,789.19	
	100,385.65	
Under-estimates:		
Overlay-1965	76.80	
Overlay-1968	423.00	
Approp. Deficite	123.04	
Court Judgement	20,000.00	
Assess. Retired Teachers	2,076.94	
Mosquito Control 1974-75	2,811.66	

BALANCE SHEET
June 30, 1975
LIABILITIES & RESERVE

Payroll Deductions:	
Retirement	60,678.18
State Tax	48,764.61
Employees Insurance	28,609.88
Saving Bonds	1,507.24
United Fund	53.50
Tax Sheltered Annuities	9,583.97
	149,197.38
Excess Low Value Land Sale	893.19
Dog Licenses - Clerk	1,065.70
Overlay Reserve for Abatements:	
1969	103.60
1970	2,925.20
1971	6,599.22
1972	15,031.49
1973-4	137,703.77
1974-5	100,978.57
	263,341.85
Overlay Surplus	60,202.84
Revenue Reserved Until Collected:	
Motor Vehicle Excise	286,886.27
Water	100,385.65
Tax Title & Possessions	81,102.91
Highway	95,535.32
	563,910.15
Excess & Deficiency	1,392,470.10
Petty Cash Reserve	250.00
Unexpended Balances Carried Forward:	
Planning Bd. Deposits	3,500.00
Planning Bd. Spec. Eng. Acct.	1,214.50
Sewer Sys. - Land Easement	6,000.00
Bid Bond-Heating	130.00
Police-Radio Communication	5,000.00
Police-Rental for Radio	300.00
Police-Traffic Counter	700.00
Fire - Oper.	553.91
Land - Fire Station	1,000.00
Sewerage Disposal Facility	13,870.50
Chapter 90 Const.	15,563.44
Kendall Rd. Const.	70,204.18
Chap. 90 Improvement	143,400.00
Chap. 825-1974 Sec. 1	56,299.00
Machinery Fund	3,600.00
Machinery Outlay	16,693.00
Marcia Jean Dr.	1,000.00
Arkansas Rd. Survey	359.25
School Lunch	107,138.28
Public Law 874	114,105.19
P.L. 864 Title 111	6,708.96
Spec. Ed. Grant Chap. 766	27,794.95
P.L. 91-527 Drug Abuse	240.45
P.L. 89-10 Title 1	12,601.88
P.L. 91-230 Title 111	95.44
P.L. Title 11 Library	466.57
Athletics & Band	6,827.56
Text Book Acct.	863.93

Elem. School Addition	173,335.90	Guarantee Dep. Acct.	2,272.84
No. Elem. School Const.	2,461.93	Cardigan Rd.	1,500.00
H.S. Sewerage Disposal	1,500.00	Dascomb Rd.	3,895.90
Running Track	70,558.26	Cleaning-Water Wells	11,500.00
Fairgrieve Memorial Fund	62.03	Water Well No. 15	61,341.66
Aid to Public Libraries	8,533.13	Maturing Debt	21,874.00
Youth Ctr. Repairs	28,000.00		1,236,225.89
Park - Bid Bond	500.00	Assessments:	
Livingston St. Well Pump	2,280.00	T.B. Hospital	13,062.81
Loam - Livingston St. Park	1,200.00	County Tax	35,405.69
Timing Control for Lights	627.56	Parks	2,896.20
Kennedy Foundation	467.11	Air Pollution Control	56.48
Youth Ctr. Art. No. 93	1,442.21		51,421.18
Elders Affair No. 365	20.10	Added Audit Adjustments:	
Public Works Bldg. Arch.	5,000.00	Sale of Town Owned Land	25,000.00
Police Station Repairs	3,810.20	Approp. Control	23.62
Fire Station Const.	190,717.06	Special Tax Revenue	753.00
Specifications-Deposit	2,800.00		25,776.62
Contour Maps	13,250.00		3,744,754.90
Topographic Maps	8,500.00		
Tax Title Foreclosures	801.12		
Tailings	1,743.89		

Appropriation Recapitulation

<i>Account</i>	<i>Available</i>	<i>Expended</i>	<i>Balance</i>
Selectmen-Salaries	35,853.96	35,853.96	
Selectmen-Operating	6,001.00	5,999.85	1.15
Selectmen-Outlay	830.00	826.06	3.94
Selectmen-Consultant	4,284.35	4,003.90	280.45
Selectmen-O/S Travel	500.00		500.00
Town Counsel	16,000.00	15,333.85	666.15
D.P.W. - Salaries	20,000.00	11,259.38	8,740.62
D.P.W. - Operating	10,800.00	10,800.00	
D.P.W. - Study Comm.	1,000.00	47.75	952.25
Accounting - Salaries	24,628.00	24,051.58	576.42
Accounting - Operating	600.00	560.43	39.57
Accounting - Outlay	738.13	738.13	
Treasurer-Collector - Salaries	76,404.07	75,902.21	501.86
Treasurer-Collector - Operating	15,572.00	15,513.63	58.37
Bd. of Assessors - Salaries	45,032.80	44,318.52	714.28
Bd. of Assessors - Operating	9,432.00	9,432.00	
Bd. of Assessors - Outlay	120.00	103.27	16.73
Bd. of Assessors - O/S Travel	100.00	100.00	
Town Clerk - Salaries	26,382.00	25,729.73	652.27
Town Clerk - Operating	2,360.00	2,293.86	66.14
Town Clerk - Outlay	100.00		100.00
Election Officers	12,000.00	11,765.25	234.75
Registrars - Salaries	5,700.00	5,158.75	541.25
Registrars - Operating	3,424.00	3,160.75	263.25
Moderator	200.00	200.00	
Planning Bd. - Salaries	8,207.00	8,025.05	181.95
Planning Bd. - Operating	7,260.00	5,363.15	1,896.85
Planning Bd. - Outlay	170.00	170.00	
Planning Bd. - Deposits	5,350.00	1,850.00	3,500.00
Planning Bd. - Engineering Acct.	1,706.50	492.00	1,214.50
No. Middlesex Area Planning	6,114.45	6,114.45	
Appeals Bd.- Salaries	2,582.00	2,486.85	95.15
Appeals Bd. - Operating	2,288.00	2,044.51	243.49

Appeals Bd. - Outlay	100.00	87.43	12.57
Sewer Comm. - Salaries	1,300.00	759.05	540.95
Sewer Comm. - Operating	5,350.00	10.00	5,340.00
Sewer Comm. - H.U.D.	2,905.80	1,992.25	913.55
Sewer System - Land Easement	6,000.00		6,000.00
Personnel Bd. - Salaries	900.00	899.96	.04
Personnel Bd. - Operating	599.50	533.66	65.84
Finance Comm. - Salaries	1,135.00	1,136.29	1.29*
Finance Comm. - Operating	950.00	889.78	60.22
Town Hall - Salaries	12,363.27	11,972.94	390.33
Town Hall - Operating	22,700.00	22,561.96	138.04
Town Hall - Outlay	869.00	849.00	20.00
Town Hall - Outlay Transfer	270.00	270.00	
Town Hall - Outlay 1973	2,500.00	2,200.00	300.00
Town Hall Renovations-Munic. Bdlg. Comm.	208.65	200.00	8.65
Police - Salaries	605,157.00	600,168.45	4,988.55
Police - Extra Duty	64,233.00	64,233.00	
Police - Operating	41,614.00	41,583.08	30.92
Police - Outlay	16,600.00	15,404.64	1,195.36
Police - O/S Travel	100.00		100.00
Police - Radio Communication-Art. 49	5,000.00		5,000.00
Police - Equip. Rental for Radio Art. 50	300.00		300.00
Police - Traffic Counter - Art. 51	700.00		700.00
Fire - Salaries	245,724.75	245,722.45	2.30
Fire - Revenue Sharing	515,608.00	515,604.91	3.09
Fire - Operating	34,231.04	33,677.13	553.91
Fire - Outlay	7,250.00	7,245.49	4.51
Fire - O/S Travel	300.00	18.32	281.68
Land No. Tewks. Fire Station	1,000.00		1,000.00
Dog Officer - Salaries	9,033.00	7,725.43	1,307.57
Dog Officer - Operating	2,731.03	2,727.25	3.78
Tree - Salaries	45,416.16	45,026.86	389.30
Tree - Operating	11,247.57	11,159.21	88.36
Tree - Outlay	2,871.00	2,847.35	23.65
Tree - O/S Travel	100.00		100.00
Weights and Measures - Salaries	935.00	935.00	
Weights and Measures - Operating	275.00	273.00	2.00
Civil Defense - Salaries	550.00	550.00	
Civil Defense - Operating	865.00	663.87	201.23
Civil Defense - Outlay	700.00	672.38	27.62
Auxiliary Police	2,720.00	1,893.04	826.96
Wire Inspector - Salaries	3,100.00	2,841.58	258.42
Wire Inspector - Operating	625.00	580.57	44.43
Building Dept. - Salaries	23,262.00	22,542.92	719.08
Building Dept. - Operating	3,780.00	3,032.36	747.64
Bd. Health - Salaries	40,585.00	39,183.73	1,401.27
Bd. Health - Operating	257,177.00	249,842.82	7,334.18
Bd. Health - Outlay	660.00	576.36	83.64
Bd. Health - Sewerage Disposal Facility	13,870.50		13,870.50
Highway - Salaries	222,935.15	222,601.56	333.59
Highway - Operating	45,275.00	41,584.84	3,690.16
Highway - Operating 1973	1,632.00	1,632.00	
Snow and Ice Control	75,000.00	74,842.38	157.62
Chapter 81	50,156.00	50,049.48	106.52
Chapter 90 Const.	22,229.30	6,665.86	15,563.44
Chapter 90 Improvements	143,400.00		143,400.00
Chapter 90 Maint.	6,000.00	6,000.00	

Chapter 1140 - 1973 Sec. 20	79,560.00	79,560.00	
Chapter 1140 - 1973 Sec. 22	132,600.00	132,600.00	
Chapter 825 - 1974 Sec.	56,299.00		56,299.00
Machinery Fund	28,621.60	25,021.60	3,600.00
Machinery - Operating	26,994.00	26,808.39	185.61
Drainage Control	30,000.00	29,824.32	175.68
Sidewalks	6,529.27	4,633.01	1,896.26
Hot Top Program	38,000.00	35,840.25	2,159.75
Southeast Drainage Study	669.74	637.24	32.50
Marcia Jean Dr.	1,000.00		1,000.00
Cardigan Rd.	1,500.00		1,500.00
Performance Bond - Pyburn	2,166.25	2,166.25	
Drainage - Henry J. Dr. & Pine St.	344.90	189.50	155.40
Livingston St. Drainage	8,700.00	8,606.36	93.64
Leighton Lane	3,000.00	3,000.00	
Sunset Circle Improvement	770.46	766.55	3.91
Moonlight Dr. Improvement	609.25	609.25	
Kenndall Rd. Reconstruction	159,120.00	88,915.82	70,204.18
Safety Sign and Markers	3,500.00	3,492.01	7.99
Street Lighting	54,125.00	54,085.46	39.54
Rolling Meadow Rd. Bond	500.00	500.00	
Arkansas Rd.	5,500.00	5,140.75	359.25
Veterans Service Salaries	13,946.00	13,946.00	
Veterans Services Aid	125,987.44	96,005.32	29,982.12
Veterans Services Adm.	1,625.00	1,624.91	.09
School - Salaries	4,738,619.52	4,738,436.72	182.80
School - Salaries Deferred Payments	725,000.00	724,512.92	487.08
School - Operating	1,766,609.92	1,766,609.92	
School - Outlay	31,420.00	31,179.58	240.42
School - O/S Travel	6,700.00	5,665.76	1,034.24
School - Lunch	594,886.02	487,747.74	107,138.28
Public Law 874	114,105.19		114,105.19
Public Law 92-318 Distributive Ed.	23.27	23.27	
Public Law 92-318 Business Ed.	49.59	49.59	
Public Law 92-318 Nurses Aid	9,099.52	9,099.52	
Public Law 89-10 Title I	93,305.98	80,704.10	12,601.88
Public Law 92-318 Automated Type Inst.	13,257.00	13,257.00	
Public Law 91-230 Title VI	95.44		95.44
Public Law -ESEA - Title II	8,924.46	8,457.89	466.57
Shawsheen Valley Reg. - Voc. H.S.	372,765.00	372,765.00	
Public Law 91-527 Drug Abuse Ed. Acct.	8,820.00	8,579.55	240.45
Student Transp.-Spec. Ed. - Summer Prog.	1,500.00	1,250.00	250.00
Athletics and Band	14,840.42	8,012.86	6,827.56
Text Book Acct.	1,409.79	545.86	863.93
Elementary School Additions	1,600,000.00	1,426,664.10	173,335.90
Running Track	149,000.00	78,441.74	70,558.26
No. Elem. Sch. Construction	2,461.93		2,461.93
H.S. Sewerage Disposal	85,755.00	77,437.50	8,317.50
Secondary School Comm.-Plans for New H.S.	37,988.07	25,634.33	12,353.74
L.R. Sch. Planning Comm.	2,247.20	2,247.20	
Library - Salaries	45,644.73	45,643.60	1.13
Library - Operating	21,825.88	19,719.02	2,106.86
Fairgrieve Memorial Fund	4,078.66	4,016.63	62.03
Park - Salaries	18,477.00	16,005.38	2,471.62
Park - Operating	14,828.12	13,944.88	883.24
Park - Outlay	6,604.00	6,588.95	15.05
Park - Youth Center Maintenance	4,208.00	2,846.05	1,361.95

Livingston Well Pump - Art. 69	3,000.00	720.00	2,280.00
Loam - Livingston - STM Art. 14	1,200.00		1,200.00
Portable Bleachers - STM Art. 15	1,865.24	1,856.97	8.27
Youth Ctr. Repairs	28,000.00		28,000.00
Control for Lights - STM Art. 16	1,975.00	1,347.44	627.56
Removal of Peat	400.00	400.00	
Gravel	485.00	385.00	100.00
Livingston St. Recreation	889.23	475.00	414.23
Livingston St. Recreation - Art. 73	18,048.50	18,048.50	
Recreation - Salaries	11,820.00	11,033.00	787.00
Recreation - Operating	26,130.00	25,528.73	601.27
Exceptional Children - Salaries	3,360.00	3,360.00	
Exceptional Children - Operating	6,659.60	6,659.60	
Exceptional Children - Kennedy Foundation	634.61	167.50	467.11
Youth Center Salaries	14,000.00	13,503.48	496.52
Recreation - Youth Center Art. No. 93	4,146.73	2,704.52	1,442.21
Recreation - Youth Center - Outlay	500.00	500.00	
Youth Baseball	11,929.90	11,889.97	39.93
Youth Hockey Program	25,185.00	25,185.00	
Conservation Comm. - Salaries	900.00	673.23	226.77
Conservation Comm. - Operating	1,255.00	766.13	488.87
Conservation Comm. - Trust Fund	7,000.00	7,000.00	
Council on Aging - Salaries	2,100.00	1,692.00	408.00
Council on Aging - Operating	3,700.00	3,758.73	58.73*
Council on Aging - Maintenance	1,425.00	1,417.35	7.65
Council on Aging - Home Service for Elderly	1,600.00	1,600.00	
Council on Aging - Dept. of Elder Affairs	1,500.00	1,479.90	20.10
County Aid to Agriculture	1,000.00	773.32	226.68
Community Action Comm. - Salaries	10,400.00	10,429.37	29.37*
Community Action Comm. - Operating	5,400.00	5,093.19	306.81
Community Action Comm. - Outlay	100.00	95.00	5.00
Historical Commission - Operating	400.00	49.49	350.51
Historical Commission - Outlay	100.00	99.50	.50
Patriotic Activities Comm.	6,500.00	5,065.90	1,434.10
Bicentennial Comm.	4,026.22	3,962.40	63.82
Flag Memorial Center	800.00		800.00
Municipal Building Comm. - Salaries	500.00	440.63	59.37
Municipal Building Comm. - Operating	5,225.14	4,285.01	940.13
Municipal Building Comm. - Outlay	325.00	270.00	55.00
Public Works Bldg.	5,000.00		5,000.00
Police Station Repairs - Art. 69	25,835.00	22,024.80	3,810.20
Sanitary Facilities Town Hall Art. 74	7,000.00	6,849.15	150.85
Office Space Town Auditor STM Art.20	1,300.00	1,244.32	55.68
Fire Sta. North St., STM Art. 9	251,000.00	60,282.94	190,717.06
Topographic Maps	8,500.00		8,500.00
Contour Maps	18,750.00	5,500.00	13,250.00
250th Anniversary	200.00	200.00	
Stationery & Printing	13,500.00	11,907.00	1,593.00
Insurance Premiums - Fire & Liability	45,641.90	36,825.96	8,815.94
Tax title Foreclosures	12,336.13	11,535.01	801.12
Tailings	623.50	623.50	
Land Taking - Art. 46 - Unpaid Taxes	9,500.00	8,743.25	756.75
Tax Anticipaiton Notes	1,500,000.00	1,500,000.00	
Bus Subsidy	18,000.00	18,000.00	
Personnel Injury Claim	12,000.00	12,000.00	
Court Judgement Ambulance			20,000.00*
Injury Claim	1,000.00	1,000.00	
Court Judgement - 1973	9,639.77	9,639.77	

Cemeteries	1,000.00	720.50	279.50
Cemeteries - Perp. Care	26.00	26.00	
Water - Salaries	115,190.72	114,417.75	772.97
Water - Operating	99,450.00	97,139.90	2,310.10
Water - Outlay	5,400.00	4,189.66	1,210.34
Water - O/S Travel	100.00		100.00
Guarantee Deposit	37,814.67	32,730.17	5,084.50
Water Study Comm.	912.81	390.41	522.40
Livingston St. Main	574.92	124.26	450.66
Dickson Ave. Main	7,362.50	7,298.41	64.09
Marston St. Main	2,700.00	2,296.20	403.80
Dascomb Rd. Main	12,125.00	8,229.10	3,895.90
Stenographer - Art 12	948.00	948.00	
Water Well No. 15	69,175.76	7,834.10	61,341.66
Eastment Rd. Well	17,554.84	17,554.84	
Pump Replacement - No. 4 Well	7,000.00	6,455.81	544.19
Art. No. 13 - C. Bishop	2,100.00	2,100.00	
Cleaning Water Wells	11,500.00		11,500.00
Interest - Maturing Debt.	281,580.00	214,754.91	66,825.09
Interest - Temporary Loans	50,000.00	10,192.22	39,807.78
Maturing Dept.	559,874.00	438,000.00	121,874.00

*Deficit

Respectfully submitted,
Thomas J. Berube
Auditor

Mr. Gordon A. McGill
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

In accordance with your instructions, I have made an audit of the books and accounts of the town of Tewksbury for the period from January 1, 1973 to January 31, 1975, and report thereon as follows:

The financial transactions, as recorded on the books of the several departments receiving or disbursing money for the town or committing bills for collection, were examined, checked, and verified by comparison with the records in the offices of the town auditor and the town treasurer.

The books and accounts of the town auditor were examined and checked. The receipts, as recorded, were checked with the departmental records and with the treasurer's books, while the payments were compared with the treasury warrants and the treasurer's records.

The ledgers were analyzed, the appropriations, transfers, and loan authorizations were checked with the amounts voted at town meetings, as shown by the town clerk's records, and the recorded transfers from the reserve fund were

Bureau of Accounts

To the Board of Selectmen
Mr. Joseph J. Whelan, Chairman
Tewksbury, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Tewksbury for the period from January 1, 1973 to January 31, 1975, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. Robert M. Crosby, Assistant Chief of Bureau.

Very truly yours,
Gordon A. McGill
Director of Accounts

compared with the amounts authorized by the finance committee, while other accounts were checked with the records of the various departments in which the transactions originated.

A trial balance was taken off, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town on January 31, 1975.

The balance sheet shows an overdraft set up for Court Judgements in the amount of \$20,000.00. In this connection, attention is directed to the provisions of Section 31, Chapter 44, General Laws, which states in part that the payment of such judgements rendered after the fixing of the tax rate for the current fiscal year may, with approval of the Director of Accounts, be made from any available funds in the treasury, etc.

The books and accounts of the town treasurer were examined and checked. The recorded receipts were analyzed and verified by comparison with the records in the several departments collecting money for the town, with other sources from which money was paid into the town treasury, and with the town auditor's books. The payments, as entered, were checked with the selectmen's warrants authorizing the disbursement of town funds and with the records of the town auditor.

The cash balance on January 31, 1975 was verified by reconciliation of the bank balances with statements furnished by the banks in which town funds are deposited, by verification of the invested funds, and by actual count of the cash in the office.

Considerable detailed checking was necessary in order to effect a proper reconciliation of the treasurer's cash, which added materially to the time consumed in making the audit.

The Federal Revenue Sharing Funds were examined and checked. The funds received from the Federal government were listed and the income was proved. The appropriations were checked with the town clerk's records of town meeting votes, and the payments were compared with the selectmen's warrants authorizing the disbursement of Federal Revenue Sharing Funds and with the town auditor's records. The cash balance on January 31, 1975 was verified by reconciliation of the bank balance with a statement furnished by the bank of deposit and by verification of the certificates of deposit.

The reported payments on account of maturing debt and interest were compared with the amounts falling due and with the cancelled securities and coupons on file. The outstanding bonds and coupons were listed and reconciled with a statement furnished by the bank of deposit.

The records of payroll deductions for Federal and State Taxes, the county retirement system,

group insurance, purchase of savings bonds, United Fund, annuities, and the credit union were examined and reconciled with the town auditor's ledger controls.

The records of tax titles and tax possessions held by the town were examined and checked. The amounts transferred to the tax title account were checked with the collector's books, the reported redemptions and sales were compared with the treasurer's recorded receipts, the foreclosures were verified, and the tax titles and tax possessions on hand were listed, reconciled with the town auditor's ledger, and checked with the records at the Registry of Deeds.

The savings bank books and securities representing the investments of the several trust and investment funds in the custody of the town treasurer and the library trustees were examined and listed. The income was proved and all transactions and balances were checked with the town auditor's ledger.

The books and accounts of the town collector were examined and checked. The taxes and motor vehicle excise outstanding January 1, 1973, as well as all subsequent commitments, were audited and proved. The receipts, as posted to the commitment books, were compared with the cash book record of collections, the payments to the town treasurer were verified, the abatements were checked with the assessors' records of abatements granted, the amounts transferred to the tax title account were compared with the records of tax titles held by the town, and the outstanding accounts were listed and proved with the town auditor's ledger.

The records of departmental and water accounts receivable were examined and checked. The commitments were verified, the recorded collections were proved with the payments to the treasurer, the abatements were compared with the departmental records of abatements granted, and the outstanding accounts were listed and checked with the auditor's ledger controls.

Further verification of the outstanding tax, excise, departmental, and water accounts was made by mailing notices to a number of persons whose names appeared on the books as owing money to the town, the replies received thereto indicating that the accounts, as listed, are correct.

It is recommended that the tax collector make a determined effort to effect a settlement of past due taxes which date back to 1964, as well as past due motor vehicle excise which date back to 1969.

The financial records of the town clerk were examined and checked in detail. The recorded receipts on account of dog and sporting licenses, and miscellaneous receipts were verified and compared with the payments to the town treasurer and the Division of Fisheries and Game. The cash

balance on January 31, 1975, including the petty cash advance, was checked and verified.

The records of receipts of the board of selectmen, the sealer of weights and measures, the inspectors of buildings, wire, gas, and plumbing, as well as of the police, fire, health, school, and library departments, and of all other departments in which money was collected, were examined and checked, the payments to the treasurer being compared with the treasurer's and the auditor's records, and the cash on hand in the several departments, including petty cash advances, was proved by actual count.

The surety bonds on file for the several town officials for the faithful performance of their duties were examined and found to be in proper form.

In addition to the balance sheet, there are appended to this report tables showing reconciliations of the town treasurer's and town clerk's cash, summaries of the tax, excise, tax title, tax possession, departmental, and water accounts, as well as schedules showing the transactions and condition of the trust and investment funds.

While engaged in making the audit cooperation was received from all officials of the town, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,
Robert M. Crosby
Assistant Chief of Bureau

BALANCE SHEET January 31, 1975 ASSETS

Cash:	
General	\$2,805,439.47
Special:	
Federal Revenue	
Sharing-Public	
Law No. 92-512	785,141.72
Advances for Petty:	
Collector	\$75.00
Town Clerk	25.00
Board of Appeals	50.00
Planning Board	50.00
School	50.00
	250.00
Accounts Receivable:	
Taxes:	
Levy of 1964:	
Personal Property	69.00
Levy of 1965:	
Personal Property	76.80
Levy of 1966:	
Personal Property	62.50
Levy of 1967:	
Personal Property	158.26
Levy of 1968:	
Personal Property	423.00
Levy of 1969:	
Personal Property	908.47

Levy of 1970:	
Personal Property	3,767.60
Levy of 1971:	
Personal Property	8,481.20
Real Estate	1,582.66
Levy of 1972:	
Personal Property	8,874.71
Real Estate	6,901.22
Levy of 1973-74:	
Personal Property	14,290.24
Real Estate	159,242.51
Levy of 1975:	
Personal Property	195,390.40
Real Estate	3,280,055.56
	3,680,284.13
Motor Vehicle Excise:	
Levy of 1969	5,808.97
Levy of 1970	8,166.62
Levy of 1971	8,184.95
Levy of 1972	20,358.21
Levy of 1973	49,233.47
Levy of 1974	209,829.42
	301,581.64
Special Taxes:	
Taxes in Litigation	753.00
Tax Titles and Possessions:	
Tax Titles	81,597.20
Tax Possessions	16,369.05
	97,966.25
Departmental:	
Veterans' Benefits	13,402.51
Water:	
Liens Added to Taxes:	
Levy of 1972	144.90
Levy of 1973-74	968.95
Levy of 1975	7,819.60
Rates	28,983.34
Miscellaneous	4,503.44
Aid to Highways:	
state	81,220.00
County	23,746.00
	104,966.00
Estimated Receipts - (to be collected)	2,576,638.41
Loans Authorized:	
School Remodeling	63,000.00
School Project	121,874.00
Sewer Construction	12,790,000.00
	12,974,874.00
Unprovided For or Overdrawn Accounts:	
Under-estimates 1975:	
State:	
Mosquito Control	2,811.66
Court Judgments	20,000.00
Overdrawn Appropriations:	
Stationery and Printing	33.65
	\$23,406,562.67

BALANCE SHEET
January 31, 1975
Liabilities and Reserves

Revolving Funds:	
School Lunch	85,583.56
School Athletics	7,711.29
School Textbooks	398.52
	93,693.37

Appropriation Balances:

Revenue:	
General	5,651,076.31
Water	203,474.14
Federal Revenue	
Sharing Funds	218,564.38
Non-Revenue:	
Fire Station	
Construction	147,864.20
School Construction	1,061,931.46
	7,282,910.49

Loans Authorized and Unissued	12,974,874.00
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Overestimates 1975:

State:	
Recreation Areas	819.26
Air Pollution	56.48
County:	
Tax	191,046.61
Hospital	13,062.81
	204,985.16

Sale of Real Estate	25,000.00
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Receipts Reserved for Appropriations:

Highway-Chapter 825	
Section I	56,299.00
Road Machinery	3,627.60
	59,926.60

Reserve Fund-Overlay Surplus	13,392.30
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Overlay Reserved for Abatements:

Levy of 1964	69.00
Levy of 1966	62.50
Levy of 1967	158.26
Levy of 1969	908.47
Levy of 1970	3,652.40
Levy of 1971	6,599.22
Levy of 1972	17,556.22
Levy of 1973-74	185,708.56
Levy of 1975	104,288.01
	319,002.64

Revenue Reserved Until Collected:

Motor Vehicle Excise	301,581.64
Special Tax	753.00
Tax Title and Possession	97,966.25
Departmental	13,402.51
Water	42,420.23
Aid to Highway	104,966.00
	561,089.63

Reserve for Petty Cash Advance	250.00
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Surplus Revenue	888,096.95
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\$23,406,562.67

DEBT ACCOUNTS

Assets

Net Funded or Fixed Debt:

Inside Debt Limit:	
General	\$110,000.00

Outside Debt Limit:

General	\$4,545,000.00
Public Service	
Enterprise	931,000.00
	5,476,000.00

\$5,586,000.00

Payroll Deductions:	
Federal Taxes	\$35,499.36
State Taxes	32,405.56
County Retirement System	36,504.93
Group Insurance	63,861.21
Purchase of Savings	
Bonds	1,069.86
United Fund	122.10
Credit Union	13,928.00
Annuities	8,445.22
	\$191,836.24
Guarantee Deposits:	
Planning Board	3,500.00
Fire Station	2,200.00
Town Hall	252.55
Park	500.00
Water	8,143.31
	14,595.86
Agency:	
County-Dog Licenses	479.95
Planning Board Fees	1,281.00
Police - Extra Duty	196.00
Excess - Sale of Land of	
Low Value	463.41
	2,420.36
Gifts and Grants:	
Dewing School	20.01
Kennedy Foundation	634.61
250th Anniversary Fund	200.00
	854.62
Trust Fund Income:	
Fairgrieve memorial	62.03
Cemetery Perpetual Care	26.00
	88.03
Investment Funds:	
To be Invested:	
Conservation Fund	7,000.00
Premium on Loans:	
Fire Station Construction	566.38
School Construction	187.31
	753.69
Accrued Interest on Loans:	
Fire Station Construction	933.33
School Construction	5,312.50
	6,245.83
Federal Grants:	
School:	
Public Law No. 81-874	68,243.19
Public Law No. 85-864	6,708.96
Public Law No. 89-10	
Title I	17,314.34
Public Law No. 89-10	
Title II	747.66
Public Law No. 91-230	95.44
Public Law No. 92-527	6,240.45
Public Law No. 92-318	
Instruction	3,314.00
Public Law No. 92-318	
Nurses Aid	1,712.52
Public Law No. 92-512	
Federal Revenue	
Sharing	566,577.34
	670,953.90
State Grants:	
Special Education -	
Chapter 766	88,153.00
Elder Affairs	440.00
	88,593.00

DEBT ACCOUNTS
Liabilities and Reserves

Serial Loans:	
Inside Debt Limit:	
General:	
Fire Station	\$20,000.00
School	90,000.00
	\$110,000.00
Outside Debt Limit:	
General:	
Fire Station	160,000.00
School	4,385,000.00
	4,545,000.00
Public Service Enterprise:	
Water	931,000.00
	\$5,586,000.00

TRUST AND INVESTMENT ACCOUNTS
Assets

Trust and Investment Funds:	
Cash and Securities:	
In Custody of Treasurer	\$69,287.23
In Custody of Library Trustees	
	117,923.54
	\$187,210.77

TRUST AND INVESTMENT ACCOUNTS
Liabilities and Reserves

In Custody of Treasurer:	
School Funds:	
Foster	\$3,562.73
George A Pierce Essay	324.97
	\$3,887.70
Cemetery Perpetual Care Funds	
	3,854.98
250th Anniversary Fund	
	3,930.81
Bi-Centennial Commission Fund	
	5,310.89
Investment Funds:	
Conservation	13,726.89
Stabilization	38,575.96
	52,302.85
In Custody of Library Trustees:	
Fairgrieve Memorial	117,923.54
	\$187,210.77

Earnings-Town Employees

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Ablon, Steven L.	3,206.98	Andrews, Dana R.	10,715.26
Ablove, Michael	6,715.26	Andrews, Jason	15,209.30
Abodeely, George	20,893.50	Andronikos, Nicklos	21,890.37
Abraham, Richard	115.00	Angell, Richard	12,415.26
Acone, Carole	10,878.42	Angelo, Walter	15,169.30
Adams, Margaret	11,699.82	Annese, Joyce M.	2,615.44
Adams, Richard	325.02	Antonelli, Frank	1,100.00
Ahonen, Elizabeth	15,169.30	Antonelli, James	58.83
Akeley, C. Ray	240.00	Antonelli, Mary	5,782.38
Aldrich, Dorothy	31.50	Apkarian, John	23.00
Alexander, David	114.48	Appell, Diana L.	6,951.44
Allen, Charles	12,841.40	Arakelian, Ark	23.00
Allen, John W.	13,876.84	Arakelian, David	14.00
Allen, Laurence F.	35.00	Arsenault, Norman	52.47
Allen, Maureen	55.00	Ashdown, Alice M.	76.45
Allen, Patricia	11,369.12	Ashworth, Carolyn	13,576.84
Amari, Peter, Jr.	12,377.37	Aubert, Ruth E.	13,995.06
Amico, Carol A.	72.27	Austin, David L.	17,018.04
Amiot, Mary	9,641.60	Aylward, Robert W.	14,161.40
Andella, Frederick	60.42	Babcock, John	22.26
Andella, Frederick J.	9.15	Babcock, Shirley	137.25
Andella, Joan M.	1,617.00	Bacheller, John, Jr.	77.91
Anderson, Bruce	50.00	Bacheller, John, Sr.	90.24
Anderson, Douglas W.	68.00	Baggs, Pamela	12.00
Anderson, Keith	970.83	Bailey, Sandra	8.75
Anderson, Mary P.	20.00	Ballou, Gary	687.00
Anderson, Ruth	11,319.12	Baratta, Nancy K.	8,345.96

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Barbeau, Sandra	9,679.67	Bowers, Maureen J.	8,345.96
Barnett, Sandra	4,639.52	Boyd, Donna J.	3,753.05
Barrelle, June	2,038.04	Bradanic, Jean Marie	400.00
Barrelle, Richard A.	16,610.84	Bradanic, Phillip D.	17,611.88
Barry, Cornelius J.	1,100.00	Bradford, Betty	5,935.32
Barry, Donald R.	11,199.12	Bradley, Albert W.	9,417.46
Bartalone, Mary Jane	8.75	Bradley, Dennis	12,894.75
Baum, Linda	4,464.64	Bradley, Thomas	60.42
Bayard, Susan	1,079.71	Bradnick, Jean	560.00
Beattie, Cathy Ann	10,436.34	Brady, Jean	8.75
Beaudoin, Nancy T.	8,645.96	Braverman, Cheryl	2,615.44
Beaver, Paul F.	25.00	Brazile, Margie	13,576.84
Belcher, Beverly	2,974.16	Breault, Arlene	13,161.58
Bell, Douglas D.	8,480.55	Bresnahan, John C., Jr.	8,143.66
Belle, Ruth E.	9,393.83	Briggs, Robert C.	17,454.23
Belliveau, Grace	5,935.32	Brooks, Robert	25.00
Belliveau, Simone L.	3,737.05	Brothers, Warren J.	6,083.85
Benoit, John, Jr.	770.00	Brousseau, Donald A.	2,213.67
Bentham, Aline A.	123.00	Brown, Francis L.	16,798.87
Bernardi, Barbara A.	1,766.18	Browne, Walter	53.00
Bernardi, Leo	10,758.18	Bruce, Janice L.	56.00
Berube, Judith K.	128.75	Buck, Marion E.	9,807.54
Berube, Thomas J.	8,125.00	Buckley, Joseph P.	14,222.98
Betses, Priscilla	12,530.00	Buckley, Maureen A.	11,369.12
Bettencourt, Bill, Jr.	17.00	Budryk, Charles	21.12
Billings, Debbie	15.00	Bulloch, Priscilla	560.00
Billings, Nancy	13,755.70	Bulloch, William	8,882.48
Billingsley, Don	150.00	Bunting, Virginia	10,307.54
Birrille, Mark	1,353.97	Burge, Patricia	110.00
Bissett, Eleanor	3,388.53	Burgess, Chester	109.62
Black, Dale D.	4,246.14	Burke, Margaret E.	9,266.88
Black, Donald	62.01	Burkus, Maroit	2,851.07
Blakeney, William	33.08	Burris, John W.	17,072.52
Blandini, Anthony	9,807.54	Busch, Robert	18.00
Blaton, Theresa	8.75	Buss, Harvey, Jr.	54.00
Blatsos, Elaine G.	245.56	Byers, Katheine F.	1,273.50
Boileau, Sandra	11,369.12	Byette, Jean	7.00
Bolduc, John	128.51	Byette, John	7.00
Bolla, Joe	46.00	Byrne, Kathy E.	9,807.54
Bolton, Clifford D.	18,412.99	Byrne, Luke	34.98
Bolton, Leonard	6,630.36	Caffelle, James	14.00
Bonugli, Claire	2,215.94	Cahalan, Lee	42.93
Bonyman, John	10.00	Calcagni, Frances	16,069.12
Bortz, J.E.	35.00	Callahan, Virginia	15,169.30
Bossi, George	34.00	Callan, Eleanor	6,438.84
Boucher, Patricia	2,880.27	Callery, Joseph P. Jr.	12,775.82
Boudreau, Bernard	8,393.20	Calobresi, Mary	15.00
Boudreau, Norman	1,092.00	Campana, Vin	35.00
Boumel, Phyllis	2,828.11	Campbell, Mildred F.	2,096.62
Bourne, Lurette	6,717.97	Campo, Josephine C.	6,441.74
Bourque, Robert R.	22.00	Canney, Sieger H.	14,269.30
Boutwell, Beth	20.00	Cantillon, Janet	9,502.70
Bowden, Barbara	3,037.84	Caputo, Paul	11,166.55
Bowen, Warren	16,469.30	Carey, Gertrude M.	11,869.12
Bower, Cynthia M.	12,230.70	Carl, Cheryl	7,476.84
Bowers, Kenneth	11,003.12	Carlino, Margaret	2,615.44

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Carlson, William A.	8,822.70	Collopy, Frank	39.00
Carroll, Robert	14,249.80	Colman, Judith	1,512.86
Carter, Betty	49.00	Colton, Jean	10,038.42
Carter, Charles	7.00	Condon, John	21,011.06
Carter, Marion	142.00	Conley, Elaine V.	1,113.64
Caruso, Rosemarie	12.00	Conley, Sandra J.	32.03
Casazza, Mary A.	9,368.99	Conlon, Marjorie	9,807.54
Casey, Anna	2,852.87	Conlon, Thomas	8.75
Casey, Ruth M.	208.50	Conlon, Thomas	10,841.48
Casey, Thomas	200.00	Connors, Rose	51.00
Casey, William	86.40	Connolly, John E.	112.50
Catalano, Stephen R.	9,425.90	Connolly, Judith	3,148.25
Cavanaugh, John F.	8,110.49	Connolly, Lou	419.37
Cavanaugh, Larry	26.00	Connor, John	60.00
Cetrone, Daniel F., Jr.	2,615.44	Connors, Barry	40.00
Chaff, Maureen A.	823.68	Connors, Kathleen	12,576.84
Chambers, Mary L.	8.75	Conway, Karla	13,876.84
Chandler, Charles	489.12	Cook, Barbara	45.50
Chandler, Janet	52.00	Cook, David E.	840.00
Chandler, Mark	572.17	Cook, Donald R.	3,059.00
Chandler, William	31,012.95	Cook, Robert E.	23,065.74
Chandler, William	103.35	Coolidge, Susan M.	3,753.05
Chapin, Walter	13,661.40	Cooney, Virginia	10,328.98
Charkoudian, Marion	11,486.40	Copley, Walter P.	110.00
Charron, Janice	7.00	Corbett, John P.	16,006.98
Chipas, Leo D.	189.57	Corliss, Christine	315.00
Chicarelli, Jerry	35.00	Cormier, Martin J.	19,704.44
Christian, Howard	216.00	Cormier, Patricia A.	7.35
Chute, John C.	13,576.84	Corrad, Joseph M.	5,127.46
Chute, Nordice	13,576.84	Corrieri, Barbara	1,245.00
Ciambella, Joan	10,307.54	Cotugno, Stephen A.	740.25
Ciccarelli, Francis A.	11,247.86	Courtney, Lena	1,438.91
Ciszek, Jim	50.00	Coviello, John	16,172.29
Clark, Carlton Jr.	14,684.56	Coyne, Marilyn P.	5,138.42
Clark, David J.	88.00	Craig, Lewis	26.00
Clark, Gail	1,755.83	Creamer, Judith	190.00
Clarke, John C.	11,515.20	Creegan, Leo	25.00
Cluff, Victor N., Sr.	3,998.00	Crickett, John J.	8.75
Cobleigh, Jane K.	8.75	Cronin, Albert	17,054.44
Coco, Fred	23.00	Cronin, Michael	9,238.24
Cocozza, Anthony	9,350.98	Crosby, Harold E., Jr.	10.00
Cody, Maureen	10,307.54	Crosby, Rita	6,161.40
Cogan, Virginia	3,874.78	Crossley, Mary M.	16,269.12
Cogswell, Helen	13,576.84	Croucher, James D.	10,948.77
Coiro, Jean	2,900.28	Crotty, Joseph	20,354.01
Coldwell, Charles E.	450.00	Crouse, Marjorie	2,928.54
Coldwell, Priscilla M.	200.00	Crowe, Margaret	3,767.05
Cole, Judith E.	8,776.84	Crowley, Michael	23.00
Collins, Beatrice	1,222.25	Cullen, Robert K.	12,815.44
Collins, Bryce L.	16,369.12	Cullinan, Eileen	13,576.84
Collins, Catherine A.	5,935.32	Cuneo, John C., Jr.	25,467.01
Collins, Edward	644.00	Cuneo, Frank	734.91
Collins, George	13,443.14	Cunha, Joseph J.	34.00
Collins, Gladys	101.50	Cunningham, Maureen	8.75
Collins, John L.	700.00	Cunningham, Sheila	20.00
Collins, Robert E.	15,918.33	Curseaden, Esther L.	1,327.66

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Cuskey, William P., Jr.	10,321.17	DiCesare, Antonetta	2,962.90
Czekanski, Antoinette	9,730.70	DiFabio, Marie	2,858.62
Daley, Mary J.	960.96	DiMack, John J.	14.00
Daley, Michael J.	18,965.12	DiPaolo, Eleanor	11,899.82
Daley, Wilfred	5,249.55	DiPadova, Joseph J.	72.00
Dambrosio, Jan	10,307.52	DiSanzo, Mary	7,615.26
Damour, Sally	10,838.42	DiSarcina, Genaro	203.00
Danielson, John R.	21.00	Disciullo, Priscilla R.	9,243.54
Danis, Joyce Ellen	6,474.61	Dixon, Elizabeth R.	2,982.91
Darby, Pamela J.	8,345.96	Dockray, Michele	13.65
Darby, Vernon Jr.	127.20	Dogherty, Robert L.	16,896.95
Daudelin, Margaret	4,087.87	Doherty, Evelyn	7,391.30
Davis, Ward R.	4,638.30	Doherty, Dorothy	6,112.07
Daw, Patricia A.	2,276.27	Doherty, James D.	560.00
Dayton, Carole Joyce	2,502.59	Doherty, James M.	11.00
Deangelis, Michelina	20,354.01	Doherty, Joseph G.	675.00
DeAngelo, Louise H.	8,259.93	Doherty, Kevin	39.00
DeBay, David	84.27	Doherty, Paul	12,021.98
DeBay, James	8.75	Doherty, William A.	10,700.40
DeBay, Marlene	471.50	Dombrowski, Frank	10,776.11
Debow, Meredith	15,169.30	Donaghue, John L.	9,828.28
DeFina, Helen	8.75	Donovan, David	46.11
Degaravilla, Robert C.	15,169.30	Donovan, George	600.00
Degregorio, William	24,047.01	Doucette, Marie	4,269.72
Degregory, Kathryn L.	1,233.39	Doucette, Walter R.	2,041.78
Delaney, Thomas	455.31	Doukaszewicz, James	10,586.52
DelGrosso, June	8.75	Dover, Lawrence	60.42
Delhay, Aimee	2,542.13	Drane, Judith Ann	63.50
DelTergo, Michael	72.00	Drew, Maxine	42.00
Deltorto, Edward	96.69	Driscoll, Lawrence, P.	16,825.24
DeLuca, Ada	22.00	Duarte, Barbara G.	13,161.58
DeLucia, Joseph F., Jr.	13,475.07	Duffy, Edward F.	1,600.00
DeMarais, Dorothy	3,479.53	Dufour, Henri A.	15,394.87
Demers, Karen	8,764.46	Duggan, Gertrude	9,027.22
Dennis, James O.	12.38	Dumont, Patricia	20.00
DeRoche, George W.	8,431.80	Duncan, Anne	7,733.21
DeRosa, Philip A.	11,675.62	Dunn, Donald D.	21.00
DeRose, Joseph, Jr.	300.00	Dunn, Leo B.	10,387.12
Deshler, George	12,347.08	Dupee, Martha R.	11,681.12
Deshler, Linda M.	8,345.96	Dupont, Jacqueline	13,576.84
DeSilva, Rachel	3,947.34	Dupras, Gail Ann	180.00
DeSilva, Ronald	14,647.98	Dziadosz, Robert J.	350.00
Desmarais, Elisabeth	9,232.49	Dzwilewski, Rosemary	6,023.22
Desmond, Daniel	9,751.48	Dzwilewski, Valerie	7.00
DeTeso, Dan	35.00	Ebner, Betty L.	58.14
Devine, Edward J.	21,275.92	Economou, George	11,899.82
Devine, Ida	22.00	Edell, Cassandra M.	12,530.70
DeVita, Donna	24.00	Edgecomb, Arthur	14.00
Devlin, James	17.00	Edwards, Emily A.	1,365.64
Devlin, John J., Jr.	540.22	Elkins, Dorothy M.	4,211.58
Dexter, Dawn E.	3,446.14	Ellis, Muriel	3,646.36
Dias, Patricia	10,307.54	Ellison, Charles	15,869.12
DiBella, James A.	2,358.33	Erlandson, Beverly	6,086.98
DiBella, Margaret A.	3,788.14	Errera, John V.	66.00
DiBiase, Cosmo	16,302.54	Erskine, Gary	112.89
DiCalogero, Anthony	5,985.42	Erskine, Gerry	617.49

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Evans, George	26.00	Fuller, Judy Ann	560.00
Ewing, Susan	15.00	Gaffney, Charles A.	396.92
Ezekian, Alma	13,392.28	Gaffney, M. Elizabeth	12,955.30
Fahlbeck, Jean	7,961.40	Gaffney, Mary R.	835.76
Fahy, Lawrence Jr.	224.45	Gale, Gladys	66.75
Fales, Barbara	5,141.79	Gale, Mary M.	1,149.20
Faraci, Annina	9,807.54	Gallagher, Joseph J.	29.00
Farese, Michael J.	8,609.13	Gallo, Colleen	2,212.65
Farino, Dorothy	17.50	Gallo, Robert P.	24.00
Farley, Edward J.	29,127.09	Gallo, Sal J.	20,578.04
Farley, James E.	16,396.71	Galvin, Henry J.	8,457.95
Farley Paul J.	26.00	Gang, Toby M.	9,713.42
Farrar, Frederick	13,461.58	Gangi, Hazel	13,361.40
Farwell, Doris	5,935.32	Garceau, Louis A.	9,807.54
Fateman, Judith L.	9,207.54	Gardner, Iva	6,474.42
Feran, Edgar	14,986.20	Gath, Frances	11,369.12
Feran, Martha A.	1,239.16	Gath, Harold	10,518.35
Ferrante, Anthony	1,216.86	Gath, Joseph	28.62
Ferri, Julia	2,888.62	Gath, Richard A.	17,811.65
Fichera, Paula	56.00	Gearty, Louise	8,805.85
Field, John F.	17,436.29	Gearty, Paul K.	16,579.88
Fierberg, Muriel	35.00	Gendall, Dorothy	5,935.32
Finnerty, Brenda	14,503.30	Gendall, John F., Sr.	5,752.30
Finnerty, Frank J.	60.00	Georgalos, Evangeline	2,615.44
Firreno, Jack	14.31	Georges, Frank	25.00
Firreno, Michael R.	100.00	Gerrard, Dorothy	8,230.98
Fiske, Elaine	6,724.56	Gervais, Martha	8,776.84
Fiske, Robert	10,838.42	Gibbons, Robert L.	22.00
Flagg, Vera	17.50	Gifford, Barbara	1,340.00
Flanagan, Edward A.	625.00	Gilbert, Margaret	2,645.45
Flanagan, Francis X.	22,322.12	Gilbride, Thomas M.	2,235.99
Fleming, Dianne M.	9,195.34	Gillette, Geraldine L.	3,749.05
Flibotte, Ruth	1,179.00	Gillis, Robert M.	14.00
Flibotte, TerriLee	10.50	Giordano, Margaret	2,561.64
Flood, Anne C.	11,369.12	Giorouard, Peter J.	2,615.44
Flynn, Jack	16,121.53	Gitman, Joyce	5,834.42
Flynn, Jane M.	120.00	Goehring, Luanne	11,699.82
Flynn, Thomas E.	19,795.58	Goff, Julie	4,764.56
Foley, Dorothy	10,257.54	Goldman, Fredi Ann	4,107.52
Ford, Joan K.	11,369.12	Goldstein, Janet	6,751.34
Ford, Orville J.	9,525.85	Golec, Henry	60.00
Fordman, Deborah	9,207.54	Gorman, Edward	10.00
Fortier, Ruth	2,703.56	Gorman, William A.	10,455.47
Forty, Kent	10,303.28	Gould, Diana G.	10,347.54
Fougere, Jacqueline M.	420.00	Gourley, Russell	15,992.71
Fournier, Donald	49.92	Gourley, Russell, Jr.	14,670.05
Fowler, Agnes	2,995.61	Gracie, George	53.00
Fowler, Anne	15.00	Graham, Gail A.	7,905.84
Fowler, Robert A.	17,914.66	Graham, James	16,417.52
Fraser, Douglas	979.00	Graham, Richard	35.00
Fraser, Evelyn	4,775.27	Granfield, Shirley	1,975.42
Frechette, Leo	11,699.82	Granfield, William	13,463.76
French, Virginia	5,384.83	Grasso, Louis, Jr.	7,868.84
Friedman, Carole	2,858.62	Gray, Alfred	14,707.44
Friedman, Joan	13,392.28	Gray, Hazel	8.75
Fudge, Patricia	2,516.13	Greaves, Henry	60.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Greene, Bernard	8.75	Kaplan, Jennifer	11,254.36
Greene, David G.	8,368.91	Kastritis, James P.	9,618.14
Greene, Thelma	13,576.84	Keane, Marilyn	20.00
Greeno, Freda	3,822.46	Kearney, Philip F.	14,745.84
Greer, Barbara A.	1,344.43	Kearns, Edward	16,382.28
Gretter, Chandra	26.25	Keefe, Barbara A.	1,494.58
Griffin, Patrick G.	1,868.50	Keefe, Ellen M.	6,197.71
Griffin, Richard E.	24,962.60	Keefe, James G.	2,308.67
Greer, Donald	779.42	Kelleher, Lawrence	92.00
Grillo, Lola B.	12,978.34	Kelleher, Martha	3,780.46
Gropman, Maureen	14,092.10	Kelley, Ann M.	22.00
Gropman, Richard	12,761.40	Kelley, Jane A.	10,711.62
Guinane, Marilyn	5,671.54	Kelley, Joan E.	15,719.12
Hughes, Kenneth E.	29.00	Kelley, Lawrence	209.13
Hunt, Marsha	12.12	Kelley, Majorie	4,754.60
Hunt, Robert	62.01	Kelliher, Corinne M.	10,307.54
Hurton, Joan	1,143.75	Gurry, Sheila	11,369.12
Hutchins, Robert E.	48.00	Guthrie, Roland, H., Jr.	42.00
Ingaharro, Eleanor M.	8.75	Guyer, Elsie A.	14,576.86
Irwin, Brian	87.45	Hadley, Herbert	4,124.54
Irwin, Elizabeth	5,934.32	Hague, Garnder Kenneth	13,727.77
Irwin, John	3,467.38	Haines, Marsha	895.00
Irwin, Mary Lou	575.00	Haines, Robert	20,467.55
Irwin, William J.	10,479.26	Hair, Linda	8,789.34
Jackson, James	6,438.42	Haley, Walter	14,506.38
Jamieson, Walter	18,028.23	Hall, Yvonne M.	7,113.04
Janicki, Walt	23.00	Hallisey, Judith R.	11.00
Jankelson, Isabel L.	6,094.08	Hallisey, William	136.97
Jardin, August P.	5,887.40	Hally, Janet C.	21.00
Jarek, John F.	10,167.54	Hamberg, Lynn D.	9,243.54
Jay, Kenneth	46.00	Hamblett, Dianne	92.83
Jenkins, Peter	15.00	Hamm, Eileen M.	49.60
Jewell, Clarence	9,516.66	Hancock, Allen	17,463.71
Jewell, Dorothy	68.00	Hanley, Joseph	1,925.00
Johnson, Charlotte P.	13,976.84	Hanson, Richard J.	17,079.16
Johnson, Debra	39.00	Harcourt, Margaret M.	11,369.12
Johnson, Joan	9,901.98	Harding, Barbara	108.38
Johnson, Loretta	1,918.32	Harding, Doris	9,359.22
Johnson, Lorraine M.	8.75	Hardy, Roger F., Sr.	17.00
Johnson, Paul	21,180.04	Harland, Robbins	23.00
Johnson, Sandra A.	12.08	Harrington, Carolyn	51.00
Jones, Deborah	24.00	Harrington, John	5.76
Jones, James E.	15,064.45	Harrington, Margurite	2,350.00
Jop, Catherine L.	2,615.50	Harrington, Theresa	2,131.15
Jop, Walter	22,786.53	Harris, Anne R.	2,353.78
Jop, Walter J., Jr.	22,656.16	Hart, Muriel	97.50
Jubenville, Roger N.	8,345.96	Harvey, Mark	112.89
Julian, John D.	48.00	Haskell, Marjorie	1,605.58
Kalarites, George	10,979.00	Hassan, Christine	10,726.04
Kalarites, Marcia A.	10,838.42	Hatch, Karen L.	11,699.82
Kalil, Donna	8,579.74	Hatfield, Harry	153.77
Kane, Eileen	15.00	Hayes, Mary E.	2,088.54
Kane, John C.	15,412.14	Hazel, Charles	15,922.98
Kane, Mary A.	5,323.95	Hazel, Duncan	188.00
Kane, Mary E.	12.40	Hazel, George W.	2,871.88
Kane, Patrick	81.09	Hazel, John M.	150.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Hedrick, Gwen	8,776.84	Kulesza, Stanley	47.70
Hedstrom, John E.	9,567.00	Kurland, Gail	8,776.84
Hedstrom, Martha	21.00	Kyle, Elizabeth	4,648.06
Heffernon, Suzanne	10,899.82	Kyser, Jean B.	393.60
Heffron, Marie F.	2,572.22	Labay, Mary	12,946.14
Heidenrich, Margaret M.	1,004.75	LaBonte, Albert	1,933.00
Heidenrich, Mary	85.00	LaBonte, Jesse L.	1,923.25
Hennessy, Patricia	37.75	Laffey, Mary	8,776.84
Herlihy, Barbara D.	260.00	LaFortune, Doris	45.50
Herlihy, Mary	10,838.42	LaFreniere, David A.	1,324.00
Higgins, Bridget	273.00	LaFreniere, Roger F.	16,477.80
Higgins, Don	70.00	LaFreniere, Roger F., Jr.	16,095.38
Higson, Gail	3,873.81	Lambert, Barbara M.	1,200.15
Hill, Blanche M.	2,974.67	Lambert, Jeff	18.00
Hodges, Marion	28.00	Lambert, Paul	7,200.55
Hoell, Alice E.	15.75	Lambert, Wilfred	7.00
Hogan, Mary	14,412.98	Lambroukos, Alexander	14,834.56
Holden, Kenneth	21,367.56	Lamotte, Susan	10,207.54
Hollingsworth, John	25.00	Landers, Allan	16,312.83
Hopkinson, Olive	3,934.11	Landers, Richard F.	21,633.21
Horgan, Robert	14,684.56	Landry, Neil J.	51.00
Horn, Claire	10,307.54	Lannon, Patricia	11,509.12
Howes, Jack	168.54	Lanzoni, Margaret T.	1,440.00
Hudak, Dorothy	11,592.90	LaPierre, Richard A.	25.00
Kelliher, Richard	50.00	LaPlaca, Mary	8.75
Kelly, George	650.00	LaPointe, Karen E.	4,855.90
Kendrick, Barbara	154.42	Larsen, Irene M.	77.00
Kennedy, Rosemary G.	9.00	Latham, Frederick C.	14.00
Kenney, Edward	138.23	Latta, William	8,830.09
Kenney, Rebecca	160.00	Lavallee, Dorothy	5,712.68
Kent, Charles F.	16,980.80	Lawrie, Linda	128.35
Killeen, Joseph	200.00	Laws, Nancy	9,238.24
Killeen, Rachel	8,704.76	Layne, Warren R.	17,061.77
King, Arlene	12,761.40	Leahy, Catherine W.	3,065.69
King, Pauline J.	14,076.84	Leahy, Frederick P.	14,144.55
Kinnon, Albert R., III	12,233.35	Leahy, Janice Marie	70.00
Kirwin, William J.	9,207.54	Leahy, William	1,534.50
Kiss, Christine	10,223.10	Lebel, Rita	4,089.05
Klesaris, George N.	25.00	Lebensbaum, Henry	10,670.94
Knakkegaard, Niels	20,578.04	Lecam, Donna	11,169.12
Knauer, Kathleen	3,305.40	LeClair, Alfred	14,022.98
Knower, Ann L.	9,435.54	LeClair, James	12,353.68
Kobs, Arthur A.	14.00	Lee, Judith	77.00
Kohanski, Bronslaw J.	48.00	Lefthes, Elizabeth	9,538.42
Kopycinski, Gail	28.00	Leger, Wilrose O.	44.00
Kopycinski, Richard	42.00	Leighton, Jean	17.50
Koravos, Patricia	10,132.90	Leighton, Richard	7.00
Korpi, Alan	15.75	Lembo, Linda	66.00
Koumartzelis, Christos	16,753.86	Lemieux, Joseph	12,315.26
Koumartzelis, Iris	13,576.84	Lennox, James	15,719.30
Koza, Henry F.	50.00	LeSage, Carol	8.75
Krainski, Joanna	11,699.82	Levey, Lester E.	21.00
Krol, Patricia A.	7,577.42	Levine, Steven	9,278.90
Krueger, Barbara E.	3,737.05	Levy, David W.	16,536.06
Krugh, Rosemary	7.00	Lightfoot, Ernest J.	13,738.36
		Liljergren, Patricia A.	8.75

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Lipp, Bernice	42.00	McPhee, Lorraine	2,974.16
Lipp, Cheryl	655.34	McWilliams, Brenda	9,238.24
Lipp, William	7,214.27	Melanson, Carole	15.00
Locker, Sharlene	13,576.84	Mello, Alphonse	10,629.29
Longley, Wade	14,022.98	Mendonca, Mildred	3,397.72
Loosen, Raymond	11,669.12	Menihan, Laurie	9,638.42
Lorrey, Roger	16,092.28	Merrill, Hugh	2,400.00
Lovett, Thomas W.	18,212.56	Merrill, Robert	507.28
Lowe, Carl F.	308.00	Mersereau, Barbara	15,544.12
Lu, Stephen	17.49	Meuse, James	560.00
Luke, Susan V.	3,960.00	Micavich, Cynthia A.	187.50
Lumia, Suzanne	5,289.24	Miller, Karen	10,838.42
Lunn, Janice	14,651.30	Millett, Frederick R.	1,508.39
Luongo, Desiree	8.75	Millett, William R.	14,781.80
Luongo, Yolanda	9,168.83	Minde, Debra	7,383.82
Lupien, Maria K.	360.00	Mofield, Kathleen	10,835.04
Lussier, Lorraine A.	11,369.12	Montague, Curtis	39.00
Luz, James	14,444.89	Montague, Ester	7.00
MacArthur, Joan	2,858.62	Montague, Fred	295.50
MacArthur, Nelson P., Jr.	215.50	Montebello, Leo	15,169.30
MacDonald, Anita	15,469.12	Montecalvo, Dolores	2,977.39
MacDougall, Robert	12,761.40	Moore, Rita	8.75
MacInnis, Robert	20.67	Moore, Rose	2,974.16
Mack, Irene	10,838.42	Moran, Agnes G.	6,166.50
Mackey, Carol	15.75	Moran, Paul F.	2,346.17
Mackey, John	7,766.45	Mores, Ruth S.	3,818.96
Mackey, Richard	19,851.03	Moriarty, Pamela	4,496.36
Mackey, Walter	15,169.30	Morin, Therese H.	4,717.99
MacLaren, Ora	8,713.14	Morris, James	26,473.54
MacLean, Arnold	1,157.75	Morris Marion	7,565.15
MacNicholl, Maureen	11,353.68	Morris, Mary Louise	11,309.16
Madden, Lillian C.	8.75	Morris, Robert P.	26.39
Maggio, Margaret	28.00	Morris, Walter F.	7,856.75
McCusker, John	950.12	Morrissey, Melvena F.	306.00
McDevitt, Nancy Ann	360.00	Morse, Barbara	7.00
McDonald, Mary	59.50	Morse, Patricia	8,159.60
McDonald, Robert F.	500.00	Morton, Barbara	20.00
McDonnell, Patricia R.	9,807.54	Moughan, Jack	70.00
McDonough, Jean	60.00	Moulton, Kevin	15.00
McEdward, Alice	13,161.58	Mountain, Joanne	9,845.10
McFarland, Sumner D.	1,929.18	Maglio, Kenneth P.	4,448.48
McGadden, Dennis W.	14,157.72	Maglioni, Kathleen	200.00
McGowan, Lawrence	12,304.04	Magnusson, Carl	34.56
McGuire, James K.	10,204.14	Magro, William	22,252.23
McHale, Norbert T.	28.00	Maher, Ruth	263.37
McKenna, Gail	15.00	Mahoney, Paul A.	17,746.51
McKenzie, Mary	12.00	Mahoney, Ruth	320.00
McLaughlin, Carolyn A.	13,576.84	Maillet, Maureen	54.90
McLaughlin, Paula	13,161.58	Maillet, Raymond J.	215.50
McLaughlin, Philip D., Dr.	6,720.00	Maliszewski, Irene	7,565.15
McMahon, Dorothy	35.00	Maliszewski, Mark	321.75
McMahon, Hilary	17,978.93	Mallinson, Kenneth	16,792.66
McMenimen, William R.	14,963.65	Maloney, Robert B.	13,392.28
McMillen, Stephen	60.42	Maloy, Anne	14,176.84
McNeil, Joseph A.	869.92	Maloy, John	12,572.98
McPhail, Lee	2,581.40	Maniscalco, Angela	39.00

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Manley, Eugene	17,841.96	Murphy, June	132.00
Manley, James II	9,807.54	Murphy, Madeline	10,838.42
Manley, Mark T.	3,918.94	Murphy, Margaret M.	12,761.40
Mann, Jean	3,983.58	Murphy, Mary	21.00
Mann, Nathaniel III	20,204.60	Murphy, Richard	35.00
Manzi, Robert L.	17,099.82	Murray, Mary	15,584.56
Maraghy, Irene	150.00	Musumeci, Joseph	17,665.26
Marble, Norman	17,225.48	Myhr, Anstein	44.00
Marcotte, Alice	13,826.84	Nangle, Claudia L.	8,345.96
Marcus, David	11,494.76	Narus, Mildred	2,974.16
Marino, Jennie	15,746.12	Narus, Peter	2,564.01
Marsh, Elsa A.	1,850.33	Nastek, Lorraine	13,255.99
Marsh, Robert	14,856.98	Nawn, Larry H.	16,179.56
Marshall, Merrill F.	16,955.60	Nawn, Mary A.	1,251.34
Marcilli, Rose	35.00	Nawn, Theodore A.	1,089.00
Martel, Louise	14,684.56	Neal, Charles	48.72
Martell, Alan J.	740.25	Neal, Linda	6,576.84
Marten, Ramona Sue	9,243.54	Neal, Susan E.	9,807.54
Martin, Daniel J.	9,402.91	Neale, Paul E.	21.00
Martin, Edward	7,961.07	Nee, Joseph R.	500.00
Martin, Joan	2,266.11	Neily, Paul D.	15,169.30
Martin, Ronald L.	48.00	Nemeth, Patricia	5,607.54
Martorella, Marion	4,733.25	Nelson, Arlene	9,207.54
Mason, Carol J.	11,592.28	Neumann, Carlene	7,678.42
Matley, Frank S. Jr.	138.33	Niven, Neil, Jr.	924.00
Matley, Priscilla	104.00	Noble, Brenda	10,307.54
McAdam, John F.	35.00	Nolan, James E.	12,262.70
McAllister, Donald	10.15	Nolan, John J.	3,880.00
McAllister, William	4,017.26	Nolan, Marie	2,763.98
McArdle, Kevin	12,229.66	Novelli, Linda	14,776.84
McAuley, William	13,576.84	Novo, Felipe P.	1,600.00
McAuliffe, Thomas M.	2,223.67	Nyren, Philip	15,469.12
McCabe, Evelyn D.	792.32	Obdens, Anthony	348.12
McCabe, Robert F.	14,307.98	O'Brien, Brenda A.	10,838.42
McCarthy, Harold	38.40	O'Brien, Daniel G.	4,492.28
McCarthy, Jacqueline	8.75	O'Brien, Dorothy	3,026.78
McCarthy, John E.	17,216.64	O'Brien, Joseph	556.36
McCarthy, John Paul	16,167.93	O'Brien, Norris	10,933.36
McCarthy, Joseph	8,297.96	O'Brien, Rhoda B.	8.75
McCarthy, Mary	52.50	O'Brien, Rita	45.50
McCarthy, Mary Jane	8.75	O'Brien, Susan	8,376.84
McCausland, Edwedge (Mrs.)	500.00	O'Connell, Arthur	5,402.35
McColl, Robert	9,807.54	O'Connell, Gladys L.	5,727.92
McCusker, Francis	11,496.92	O'Connell, Joan E.	180.00
McCusker, James	1,749.00	O'Connor, Cornelius	27.28
McCusker, Jeanette	49.00	O'Connor, William R.	21.00
Mousseau, Richard	14,569.58	Ogden, Paula	39.00
Mullane, Catherine	8.75	O'Hara, Ann	9,238.24
Mullen, David	14,192.28	O'Hearn, Madeline	5,935.32
Mullen, Elaine	13,576.84	O'Keefe, Judith	11,884.56
Mulno, Mildred	14,022.98	O'Keefe, Robert	11,743.92
Mulvihill, Denis	31.00	Oliver, Mildred M.	677.50
Murch, Jean	13,510.34	Olsen, Richard	10,704.14
Murphy, Charles W.	9,993.81	O'Neil, Melanie	13,392.28
Murphy, Daniel	60.00	O'Neill, Edward A.	10,673.65
Murphy, John	105.00	O'Neill, John	22.26

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
O'Neill, Richard F.	19,658.13	Poirier, Richard	71.55
O'Neill, Richard F., Jr.	17,230.53	Pope, Donald A.	13.50
O'Neill, William J.	13,162.30	Porter, Colleen	2,505.92
Onoroski, Cynthia A.	8,514.68	Porter, John	13,892.28
Ordway, Jo-Ann	1,633.86	Powers, Donna M.	8.75
Oreal, Robert	14.00	Powers, Edward	71.55
O'Reilly, Francis	8.75	Powers, John	89.84
Orsula, Shirley	7.00	Powers, Karl J.	8.75
Osterman, Doris	8,676.76	Powers, Pauline	2,863.88
Osterman, Glen W.	9,976.84	Powers, Ursula	974.75
Osterroth, Peter H.	4,276.84	Pozerski, Gregory	8.75
Ouellette, Joseph V.	2,231.67	Pozerski, Jeanette T.	8.75
Packard, Angela M.	11,899.82	Pozniak, Sandra	10,634.54
Page, S. Everett	8.75	Prebensen, Catherine	1,500.24
Palmer, Thelma	4,736.49	Prescott, Donald	13,293.45
Papik, Elizabeth F.	3,876.84	Primerano, Mary A.	10,249.82
Pappathan, Andrew	15,253.30	Prodanas, Stephen	12,230.70
Paquin, Raymond A.	8.75	Provencher, Doris E.	540.00
Parevoliotis, Marion	3,109.72	Proverb, Mary	112.00
Patterson, Christine	7,086.93	Puleo, John	65.00
Patterson, George	14,071.40	Qua, Alan	200.00
Patterson, Harry	284.34	Quigley, Sharon	9,027.78
Patterson, Herbert	4,128.99	Quinn, Joseph	491.35
Patterson, Isabella	8.75	Quinn, Kathryn	13,161.58
Patterson, Leroy	26.41	Quinn, Martha	15,169.30
Patterson, Mildred	241.50	Racicot, Elise	9,238.24
Patterson, Susan	6,101.24	Radulski, John	23.00
Paul, George	15,253.82	Ranalli, Katherine	5,310.78
Paul, Joanne	4,890.90	Rausec, Robert	8,996.00
Paysnick, Robert J.	11,343.20	Ravagni, Conrad	244.60
Pellegrino, Sandra M.	8.75	Ray, Jean	170.50
Pellerin, Howard	1,267.75	Ray, Susan	15.00
Pelletier, Edward	23,270.01	Ray, Warren P., Jr.	552.95
Pelletier, Raymond	35.00	Razin, Jay B.	16,662.66
Penney, Everett F.	9,143.18	Read, Elinor A.	10,838.42
Penney, John E.	15,113.28	Reardon, Hellen	13,576.84
Penza, Frederick	13,730.70	Reardon, Maureen	9,238.24
Pepin, Mary Beth	300.00	Reault, Dick	57.00
Perrault, John H.	16,360.60	Reed, Bruce A.	16,897.25
Perry, Henry	14,359.29	Redfern, Harold	253.00
Pestana, Henry	5,195.47	Regan, John	15,469.12
Petalas, Marjorie A.	9,807.54	Reilly, Eileen	15,169.30
Peters, Peter	14,876.48	Rene, Evelyn	2,912.35
Peterson, Dennis	6,032.84	Rice, Philip	22.26
Peterson, Myrtle L.	1,550.05	Rice, William J.	1,310.38
Piacentini, Elsie S.	16,869.12	Rich, Barbara J.	1,939.06
Piccolo, Sandra	8.75	Richards, Florence	42.00
Pierce, Francis B.	5,923.98	Richards, Kathleen	6,230.70
Pigeon, Catherine	10,307.54	Riddle, Maureen A.	8.75
Pilat, Roger	11,438.42	Rideout, Gerald	12,277.12
Pinieri, Rosario	176.49	Rideout, Maureen	10,307.54
Piscione, Claire	10,838.42	Ringwood, John	39.00
Piscione, William	11,194.32	Ringwood, Paul	13,913.74
Place, Hope	13,576.84	Risteen, Catherine	5,196.72
Plourde, Evelyn	7.00	Robbins, Harland	26.00
Plourde, Robert	35.00	Roberto, Steven C.	8,461.40

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Roberts, Bonnie L.	12,207.54	Schadlick, Richard	14,022.98
Roberts, Earl C.	999.07	Schubach, Marilyn R.	9,570.04
Roberts, Jane Ruth	4,964.69	Schwalb, William	46.11
Roberts, Marimargaret	12,761.40	Scofield, Susan	10,357.54
Robinson, Bill	26.00	Scott, Anne	11,779.32
Robinson, Lesley	60.00	Sdoia, Eugene	14,284.38
Robinson, Veronica	176.00	Sederquist, Evelyn	57.00
Roche, Jane	11,169.12	Segnini, Maryann D.	8,345.96
Roche, Robert	141.00	Selima, Walter John	9,093.60
Rochefort, Mary	2,858.62	Sexton, Ann	4,900.62
Rodgers, Carol	15,169.30	Shamberger, Barbara	10,307.54
Rogacki, Daniel	4,055.44	Shannon, Robert	57.24
Rogers, Valerie E.	17.15	Shattuck, Helen	3,293.08
Romano, Anthony	19,107.63	Sheedy, Geraldine	3,085.07
Ronan, Cathy	9,807.54	Sheehan, Garry F.	9,470.98
Ronan, Mary Jane	15,169.30	Sheehan, Francis B.	21,576.01
Rooney, Ann	250.00	Sheehan, Katherine M.	5,806.11
Roper, James E.	7,960.46	Sheehan, Kevin	4,975.83
Roper, Karen	11,029.19	Sheehan, Peter	902.00
Roper, Mark W.	12,304.44	Sheehan, Richard T.	16,187.91
Ross, Theresa	10,838.42	Sheppard, William J.	9,888.23
Roy, Alice W.	2,712.58	Sheridan, Margaret	13,576.84
Rubico, Geraldine A.	3,649.05	Sherlock, Frank	88.00
Ruckledge, Georgia	14,684.56	Shields, Gail M.	3,164.69
Rudnick, Helen	13,576.84	Shimkus, James P.	12,127.01
Russell, Robert	34.00	Shinberg, Gail	14,572.98
Ryan, Charles	9,933.95	Simeone, Casmira	11,015.26
Ryan, Charles T., Jr.	15,735.40	Simpson, Gary	57.20
Ryan, Donald J.	12,255.65	Sinopli, Patricia	8.75
Ryan, Edwina	7,897.49	Small, Joan L.	217.18
Ryan, George	2,450.00	Smith, Gerald	15,469.12
Ryan, James	9,552.77	Smith, Joyce C.	14,527.96
Ryan, Joan	13,576.84	Smith, Margaret	2,581.40
Ryan, John	24,835.68	Smith, William H.	3,056.73
Ryan, Keith	11,410.12	Snook, Deborah A.	492.00
Ryan, Thomas	16,468.44	Snook, Marian	7,268.17
Ryder, Barbara F.	17.00	Soderholm, Evelyn M.	760.33
Ryder, Elizabeth	2,584.19	Sousa, Maureen	10,307.54
Sabato, Joseph, Jr.	560.00	Spanier, Deborah	12,574.36
Sacramone, Agnes	10,838.42	Spiller, Mary	45.50
Sager, Earl	10,819.05	Spinazola, Paullette	10,307.54
Sager, Garry	957.00	Sprague, Bernice	2,550.00
Sagro, Carol	12,199.82	Sprague, Carol	8.75
Sales, Paul H.	9,553.68	Squires, John	14.00
Samowski, Julian	34.00	Stackhouse, Christine	560.00
Sanderson, Anthony	15,424.70	Stagnone, Mary Lou	3,681.36
Sanford, Jeanette	14,584.56	Starling, Richard	17,604.45
Sanford, Shirley	11,369.12	Starr, Joan	1,129.00
Santos, Elizabeth	9,807.54	Stemmler, Sigrid A.	1,248.67
Sargent, Charlotte	6,975.33	Stenquist, Imelda	90.00
Sargent, David R.	3,228.48	Stephens, Allan S.	22,770.97
Saunders, Eugene	3,535.71	Stephens, Mark	62.01
Saunders, Mary K.	15.00	Stephens, Samuel	2,475.78
Savage, Diane B.	5,707.23	Stevens, Barbara	2,942.32
Sbuttoni, Karen	34.97	Stevens, Rita	11,281.62
Scanzillo, James	79.08	Stewart, Donald	14,226.84

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Stoddard, Richard	394.58	Tobin, Thomas F.	30.00
Strazzulla, Claire	79.50	Tompkins, Margaret F.	9,277.15
Strand, Constance A.	7,439.69	Tontodonato, June	21.00
Stratis, Patricia	862.60	Trahan, Louise	13,201.58
Sullivan, Barry	265.98	Traveis, William	16,869.12
Sullivan, Carole	12,230.70	Treanor, Francis	16,193.12
Sullivan, Charles W.	541.93	Tremblay, Beverly	11.00
Sullivan, David M.	10,366.06	Tremblay, Lewis	8,160.00
Sullivan, Dolores A.	3,569.30	Trott, Roger	13,497.84
Sullivan, Donald	11,559.12	Trudeau, Claire	7.00
Sullivan, Donna	1,371.54	Trudeau, Cynthia J.	7,071.91
Sullivan, Frank, Jr.	16,901.72	Trudeau, Norman	18.00
Sullivan, Harold	261.88	Trueba, Richard	271.00
Sullivan, John F.	29,832.00	Trull, Joel A.	8,502.86
Sullivan, John F., Jr.	243.61	Trull, Julie	13,576.84
Sullivan, Joseph	8,752.04	Tryon, Robert	14.00
Sullivan, Kevin M.	1,253.30	Tsimtsos, William	22,470.01
Sullivan, Marilyn	8.75	Tumey, Jo Ann	22.00
Sullivan, Mary L.	15,719.16	Tuohy, Eileen F.	8,845.96
Sullivan, Michael B.	14,378.66	Turcotte, Mary E.	1,030.38
Sullivan, Richard	5,553.20	Turnage, Jeanne C.	40.00
Sullivan, Therese M.	490.00	Turner, Betty	14,722.98
Sullivan, Thomas F.	1,929.18	Turner, Lynda	4,699.98
Surette, Gerald	22.26	Turner, Philip E.	12,761.40
Surette, Richard J.	12,629.75	Ufford, Verlie	13,876.84
Sutherby, Joan	8.75	Unger, Ruth Joan	22.00
Sutton, Ruth	13,480.05	Urguhart, Marcella	2,957.90
Swanson, Carl E.	76.32	Vadeboncoeur, Robert F.	16,365.86
Sweet, Bruce A.	48.00	Valentino, Shirley	55.00
Sylva, Jay	5,874.60	Valeno, Fred E., Jr.	10,025.40
Sylvain, Ray	30.00	Vance, Debra Gail	905.28
Tanguay, Roger	1,448.20	Var, Charles A.	60.00
Tangusso, Patricia	7.00	Velarde, Nancy	6,970.68
Tanner, Barbara	9,472.83	Vickers, Deborah	162.00
Tardiff, Diane	11,429.12	Vielicka, Emily A.	3,785.05
Tatro, Gail	20.00	Vitallo, Barbara	11,228.42
Taylor, Paul	8,776.84	Vogel, Maura	11,369.12
Teixeira, Rose	330.00	Vonkahle, Vancino	68.37
Tellier, Patricia	6,922.98	Voss, John P.	10,969.12
Tenney, Kenneth	9.54	Vultaggio, Stephanie	8.75
Terenzi, Antonio J.	21,162.83	Wahtera, Andrew L.	21.00
Terrazzano, Virginia	425.48	Wakeen, Catherine	174.00
Themeles, Betty A.	3,769.05	Wallace, Joseph	112.89
Themeles, Christine	13,730.98	Walsh, Sheila	13,976.84
Thibodeau, Ivane	2,858.62	Walsh, Thomas	163.77
Thiel, Arlene	9,288.24	Walsh, Thomas, Jr.	480.00
Thing, Leroy	18,470.06	Walsh, Timothy	162.18
Thistle, Emily	1,443.48	Wanagel, Lyn	9,284.56
Thompson, Arthur L.	14.00	Ware, Corinne M.	432.00
Thompson, Rita	132.00	Ware, Karen Ann	10,307.54
Thornton, Leo	10,645.61	Ware, Robert A.	120.00
Thorp, Carol	8,776.84	Warren, Helen E.	1,568.50
Thresher, Helen	12,530.70	Watrous, Bunnie	9,807.54
Tibbetts, Charles R., Jr.	143.00	Weir, John	21,455.14
Titcomb, Dolores	1,933.00	Weir, Monica B.	13,576.84
Titus, Priscilla	15,169.30	Weisberg, Beverly	9,238.24

<i>Employees</i>	<i>Earnings</i>	<i>Employees</i>	<i>Earnings</i>
Weissman, Lauren	330.00	Williams, Marjorie	17.85
Westaway, Richard	8,329.52	Williamson, Jacqueline	10,307.54
Wheaton, Sandra Jean	12,230.70	Wilson, Faith	39.00
Whelan, Joseph J.	1,213.01	Wilson, Paul	381.80
White, Alfred J.	15,869.12	Wilson, Raymond	33.20
White, Gerald P.	955.37	Witham, Stephen T.	106.53
White, Rose M.	8,776.84	Wolf, Eveline R.	5,451.97
White, Wayne R.	9,971.14	Wolff, Celia	17.50
White, William	68.37	Wood, Catherine A.	8.75
Whitehouse, Patricia J.	10.50	Wood, Robert S.	12,530.70
Whitehouse, Thelma	10,709.58	Woods, Joseph W.	23.00
Whitman, Catherine F.	9,300.05	Woolaver, Elsie	14,126.84
Whittemore, Patricia A.	8.75	Wynn, John W.	34,079.72
Whitten, Catherine	15.00	Xenakis, Alan P.	23.00
Whitten, Howard	15.75	Yaeger, Joan	9,457.42
Whitten, Lorraine	124.00	Yaeger, Warren J.	10,107.73
Whittlesey, Roger, Jr.	12,911.40	Yarbourogh, Judith	26.25
Wholey, Catherine	10,039.04	Yonaker, Anna F.	180.00
Whynaught, Lorraine M.	10,582.97	Young, Debra Lee	21.00
Wilkinson, William	13,138.27	Young, Kenneth	16,496.30
Willard, John	8.75	Zantuhos, Jennie	13,576.84
Willard, Patricia	8.75	Zbieg, Richard	10,407.54
Williams, David	10,307.54	Zerofski, Phillip	16,627.67
		Zousimas, James D.	54.08



Jade East Night For Senior Citizens

**Tewksbury Bus Schedule
From Lowell to Wilmington Line**

	RT.38	RT.38	RT.2 Whipple	RT.1 RT.38	RT.2 Whipple	RT.1 RT.38	RT.2 Whipple	RT.1 Andover	RT.2 Whipple	RT.38
Lowell	6:30	7:30	9:00	10:15	11:30	12:45	2:00	3:15	4:30	5:45
Tewks. Ctr.	6:40		9:15	10:26	11:49	12:57	2:13		4:45	5:57
Tewks. Hosp.	6:43	7:45	9:17	10:28	11:51	1:00	2:15	3:33	4:48	6:00
Wilm. Line	6:55	7:55	9:30	10:36	12:05	1:09	2:30	3:45	5:05	6:10
North St.								3:25		
Whipple St.			9:06		11:37		2:07		4:37	
Shawsheen St.			9:22		11:58		2:20	3:39	4:55	
Pleasant St.			9:11		11:41		2:11		4:41	

FARES: \$.50

Subject to Change Without Notice

Tel. 851-9863

Bus does not run Sun. or Holidays

	RT.38	RT.38	RT.38	No. And.	RT.38	No. And.	RT.38	RT.38	RT.38
Wilm. Line.	6:55	8:00	9:31	10:36	12:05	1:08	2:30	3:45	5:05
State Hosp.	7:04	8:10	9:38	10:50	12:13	1:18	2:40	3:53	5:15
Shawsheen St.				10:42		1:14			
Ballard St.				10:45		1:15			
Tewks. Ctr.	7:07	8:13	9:41		12:15		2:42	3:56	5:17
North St.				10:57		1:25			
Lowell	7:17	8:30	9:50	11:07	12:30	1:35	3:00	4:15	5:35

STOPS

Route No. 1
 Square - Lowell
 Andover St. - North St.
 North St. - East St.
 East St. - Maple St.
 Maple St. - Ballard St.
 Ballard St. - Shawsheen St.
 Shawsheen St. - Route 38
 To Wilmington Line

Route No. 2
 Square - Lowell
 Whipple Rd. - Pleasant St.
 Pleasant St. - Route 38
 Route 38 - Chandler St.
 Chandler St. - Whipple to Foster Rd.
 Foster St. - Shawsheen St.
 Shawsheen St. - Route 38
 To Wilmington Line

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At Your Service

AMBULANCE

Fire Department	851-7355
Assessors, Town Hall	851-3028
Auditor, Town Hall	851-7612
Building Inspector, Town Hall	851-7461
Dog Officer, Livingston Street	851-6421

FIRE DEPT.

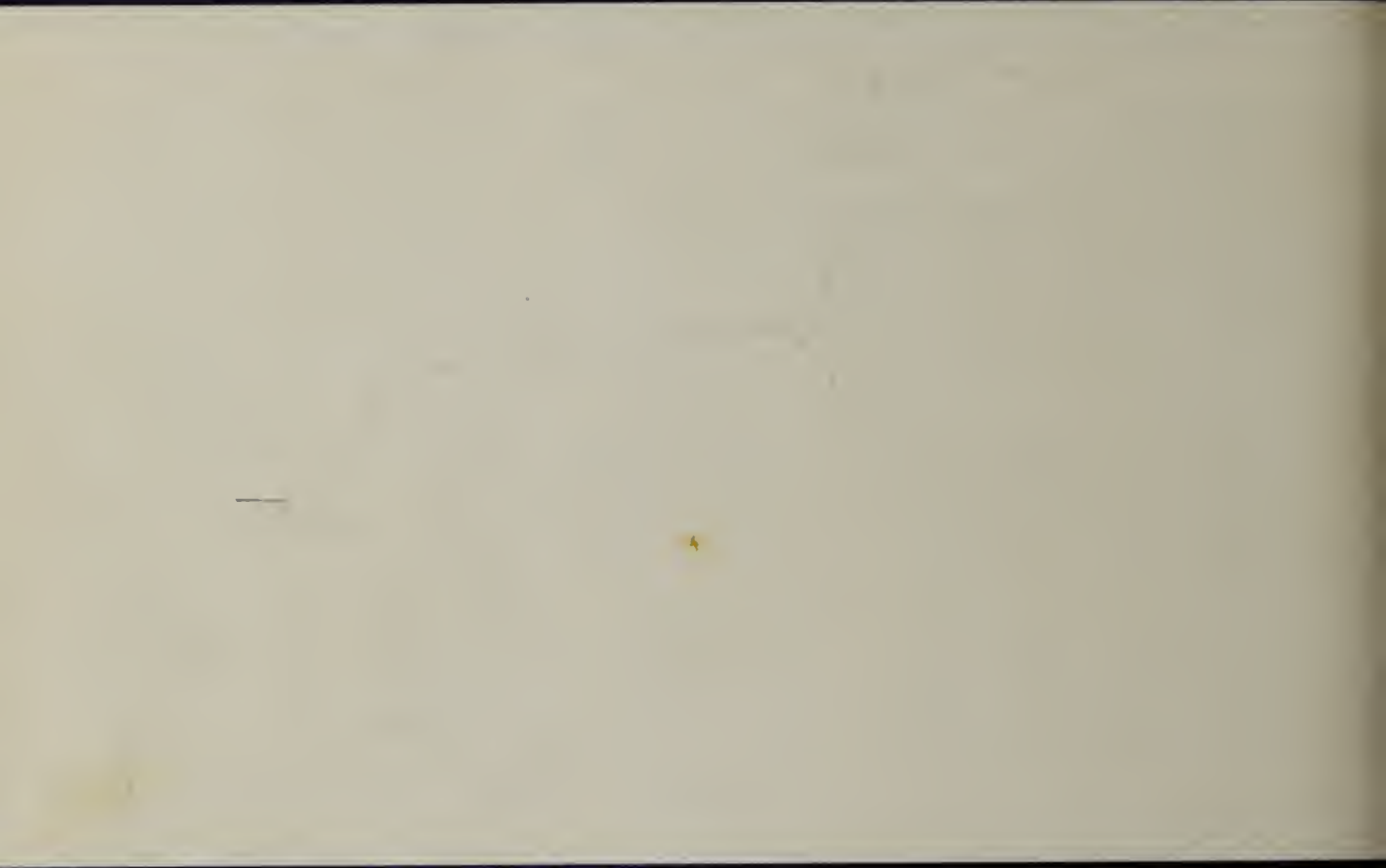
To Report a Fire	851-7355
Other Fire Information	851-7356
Harold J. Patten Public Library, Town Hall Avenue	851-6071
Health Board, Town Hall	851-6371
Planning Board, Town Hall	851-9761
Plumbing Inspector, Town Hall	851-7461
POLICE DEPT. 935 Main Street	851-7373

DEPT. OF PUBLIC WORKS

Superintendent, Pine Street	851-7360
Engineering, Livingston Street	851-3652
Highway, Pine Street	851-2221
Park, Livingston Street	851-3502
Tree, Pine Street	851-2221
Water, Main Street	851-2351
Nights, Sundays, Holidays	851-6316

SCHOOL DEPARTMENT

Center School, Pleasant Street	851-9562
Loella F. Dewing School, 1469 Andover Street	851-4316
Ella Flemings School, 1495 Andover Street	851-6231
Foster School, 922 Main Street	851-2161
Heath Brook School, Shawsheen Street	851-9112
Junior High School, 10 Victor Drive	851-3709
Lunch Program Supervisor, Pleasant Street	851-9121
Memorial High School, 320 Pleasant Street	851-2011, 851-2022
Guidance Department, Pleasant Street	851-3771
North Street School, 133 North Street	851-7376
Preschool Readiness Program, Chandler Street	851-3626
St. William's Public School	851-2632
School Adjustment Counselors Office, Pleasant Street	851-3832
Shawsheen School, Salem Road	658-3119
Superintendent of Schools, 1469 Andover Street	851-7347
Selectmen, Town Hall	851-4311
Senior Citizens Drop-In Center, Main Street	851-7090
Tax Collector, Town Hall	851-7366
Town Clerk, Town Hall	851-2383
Town Social Services - Medical Transportation	851-4342
Treasurer, Town Hall	851-7366
Veterans Agent, Town Hall	851-6441
Welfare Dept.	851-2382
Wire Inspector, Town Hall	851-7461
Youth Center, Livingston Street	851-3161



Annual Town Report



1976

Town of Tewksbury

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In Memoriam



WILLIAM H. BENNETT

Died November 8, 1976

Served:
Board of Registrars

1931-49

ANSTEIN MYHR

Died October 25, 1976

Served:
Finance Committee

1957-63

GENERAL

GOVERNMENT

Biograph Jury List
Town Officers Elections
Town Committees
Town Meeting Warrants
Annual and Specials

Biograph

1. *Town:*
Tewksbury, Massachusetts
2. *County:*
Middlesex, ss.
3. *Location:*
At the junction of two new super highways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. *Population:*

1950 - 7,505;	1960 - 15,902;
1965 - 18,079;	1970 - 22,755;
1974 - 22,893	1975 - 24,048
5. *Land Areas:*
20.70 square miles;
10,798.5 acres assessed
6. *Density:*
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874.
7. *Climate:*
Mean annual precipitation - 43.40 inches.
Mean temperature - in January, 26.6 degrees; in July, 73.7 degrees.
8. *Elevation:*
Highest point - Ames Hill, 363 feet;
North section - 200 feet;
West section, 150 feet;
Center, 120 feet;
South section, 105 feet above mean sea level.
9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
10. *Established:*
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

Elected Officers

Selectmen:

Frank A. Antonelli	1977
Norman O. Boudreau	1977
Joseph A. McNeil	1978
William D. Hallisey	1979
John R. Sughrue	1979

Board of Health:

Michael Daley	1977
Charles E. Coldwell	1978
James W. Lennox	1979

Assessors:

Lewis Tremblay	1977
Victor N. Cluff	1978
William O'Neill, Jr.	1979

Town Clerk:

John E. Hedstrom	1978
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Treasurer - Collector:

William J. O'Neil	1978
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Auditor:

Thomas J. Berube	1979
------------------------	------

Moderator:

Alan M. Qua	1977
-------------------	------

Planning Board:

Joseph A. Doherty	1977
David E. Cook	1978
George R. Kelley	1979
Edward A. Flanagan	1980
George B. Donovan	1981

School Committee:

Edward L. Irwin	1977
James E. Sullivan	1977
John P. Downing	1978
Joseph W. Lipchitz	1979
John McDermott	1979

School Committee - Regional Tech.

Wilson E. Brazile	197
Richard Griffin	1977

Housing Authority:

Walter Bradford	1978
Mary Delaney	1978
Robert Flucker	1979
Victor N. Cluff	1980
Roland J. Roy	1981

Trust Fund Commissioners:

Frederick M. Carter	1977
Frederick C. Achin, Jr.	1978
Thomas P. Kelley	1979

Library Trustee:

George R. Collins	1977
Howard McGlauflin	1977
Dorothy Fitzgerald	1978
Kenneth W. Holden	1978
Richard Sullivan	1979

Appointive Officers

Executive Secretary:

Ruth E. Aubert

Animal Inspector:

James Manley

Appraisers:

Board of Selectmen

Attendance Officer:

Walter J. Jop

Board of Appeals:

Ruth Ann Budrewicz	1977
Anthony J. Coviello	1977
Wilfred Lambert	1977
Kenneth Monahan	1977
Robert A. Greenleaf	1978
Rosemary Dzwilewski	1979

Board of Health Physician:

Dr. P. David McLaughlin

Board of Registrars:

Thomas J. Casey 1977
Joseph A. Killeen 1978
Frederick M. Montague 1979
John E. Hedstrom Clerk

Building Inspector:

William D. Granfield

Cemetery Officer:

John Collins

Civil Defense Director:

Warren Ray

Constables:

Wilson Brazile 1978
Philip Bradnick 1978
Alfred Hanley 1978
Armand Soucy 1978
Harold Morang 1978
Peter Routsis 1978

Dog Officer:

Robert Ryan
Mark Birrille, Part-Time

Fence Viewers:

James Millward
Warren Scholl
Kenneth Stackhouse

Fire Chief:

William Chandler

Health Director:

William R. McMenimen

Highway Superintendent:

Richard F. O'Neill

Librarian:

Elisabeth Desmarais

Milk Inspector:

William R. McMenimen

Personnel Board:

John W. Adams 1977
Allan DeForest 1977
Steven Catalano 1978
Marjorie Hubbard 1978
Warren Turner 1979

Plumbing and Gas Inspector:

David R. Sargent

Police Chief:

John J. Sullivan

Public Works Superintendent:

Marcel Prince

Sealer of Weights and Measures:

Frank Sullivan

Superintendent of Schools:

John J. Wynn

Town Counsel:

Charles J. Zaroulis

Town Engineer:

Frank Moricz

Town Historian:

Loella Dewing

Veteran's Agent:

Ward Davis

Veteran's Burial Indigent:

H. L. Farmer and Sons
Tewksbury Funeral Home

Veteran's Grave Officer:

Leslie Collins

Water Superintendent:

Charles F. Kent

Wire Inspector:

Hugh Merrill
Thomas Delaney, Assistant

Weighers:

William J. Bulger
Thomas J. Powers

Appointed Committees

Agriculture Commission:

Robert Bjorkgren
Sonja Cuneo
Alan Danis
Benjamin Dzwilewski
Rep. James J. Gaffney, II - Commissioner
Nancy Kennedy
Robert Kerber
Thomas Monahan

Bicentennial Commission:

Mary Lou Anderson
Eleanor Corey
Loella Dewing
Margaret M. Kolesar
Matthew McGillick
John McLellan
Mary P. Novo

Commercial and Industrial Study Commission:

Thomas Budrewicz..... Finance Comm.
Joseph Doherty..... Planning Bd.
Robert Gould..... Jaycee
Warren Hupper..... Tewk. Business Assoc.
Joseph A. McNeil..... Selectmen
William O'Neill..... Assessor

Community Action Advisory Committee:

Lawrence Camerlengo
Rose Chambers
Barbara Desharnais
Winifred Leahy
Mary McDonald
Robert McDonald
Mary Reed
Geraldine Sheedy
Rev. Eugene Watson

Conservation Commission:

Dr. John Mallett..... 1977
Robert Mello..... 1977
Stanley M. Pelczar..... 1977
Robert A. Fowler..... 1978
Susan McMahon..... 1978
Paul Jacobsen..... 1979
Angelo S. Zammuto..... 1979

Council on Aging:

Rev. Edward O'Sullivan..... 1977
Florinda Sullivan..... 1977
Mary Daley..... 1978
Elizabeth Graham..... 1978

Dog Complaint Committee:

Gerald Carrigg
Theresa Gross
Robert Ryan

Finance Committee:

Thomas P. Budrewicz*..... 1977
John J. Kelley, Jr..... 1977
(Resigned)
Albert J. Daley..... 1978

Guy Gallelo..... 1978
Wm. J. Hurton..... 1978
(Resigned)

James V. Sacramone..... 1978
(Resigned)

John Drew..... 1979
Lawrence Kelley..... 1979
Jerry Powers
Paul Tucceri

Growth Policy Committee:

Dave Atkins
George Bougopoulos
Michael Daley (Health Board Chairman)
Robert Flucker (Housing Authority Chairman)
William Hallisey (Board of Selectmen Member)

Historic Commission:

Judith Creamer..... 1979
Darlene Bachellor..... 1978
Maureen Kelley..... 1979

Industrial Commission:

John J. Belton..... 1977
Allan DeForest..... 1978
Leo Flibotte..... 1979
Salvatore J. Ciaccio..... 1980

Municipal Building Committee:

John Williams..... 1977
Lawrence J. Driscoll..... 1978
John R. Sughrue..... 1978
Robert Ryan..... 1979

Northern Middlesex Area Commission:

Joseph McNeil, Selectman

Patriotic Activities Committee:

Gary Ballou..... 1977
Paul Curran..... 1977
Benjamin V. Dzwilewski..... 1977
Paul E. Gilligan..... 1977
Michael J. Daley..... 1977

Recreation Commission:

William Perrin..... 1977
Michael Welton..... 1978
Doug McGuire..... 1979
Richard Barrelle..... 1980
Richard Morris..... 1981



Resource Recovery Study Committee:

Norman Boudreau Selectmen
 Joseph Doherty Planning
 James Lennox Health
 Stanley Pelczar Conservation
 Ed Flanagan Solid Waste
 Joseph McNeil Industrial
 Albert Daley Finance

SPECIAL GOVERNMENT DISTRICTS

Massachusetts 5th Congressional District

Senators in Congress:

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE EDWARD W. BROOKE (R)
Senate Office Building, Washington

Representative in Congress:

PAUL F. TSONGAS
House of Representatives, Washington, D.C.

State Government:

Fifth Essex Senatorial District
 WILLIAM X. WALL (R)
Senate Offices: State House, Boston

Twenty-Eight Middlesex Dist. of General Court:
 House of Representatives, State House,
 Boston

JAMES J. GAFFNEY, III
 Home Address:
 60 East Street, Tewksbury

COUNTY GOVERNMENT:
Commissioners:

Michael E. McLaughlin, *Chairman*
 S. Lester Ralph
 John L. Danehy

Jury List 1976

Helene M. Ahern	29 Euclid Road	Nurse's Aide
James Anderson	263R Chandler Street	Stock Clerk
Frank A. Antonelli	14 Davis Road	Representative
Frank J. Antonelli	14 Davis Road	Student
Lillian F. Ballou	836 Main Street	Housewife
Joseph Ballou	836 Main Street	Retired
Delores M. Barlow	19 Easement Road	Housewife
Joseph J. Bartashy, Jr.	42 Hill Street	Mechanic
Joseph E. Bastable	767 Chandler Street	Guidance Director
Dorothy L. Beattie	8 Chester Circle	Office
Patricia Beattie	8 Chester Circle	Teacher
Thomas Beattie	8 Chester Circle	Manager
Stephen Berecz	249 Astle Street	Salesman
Barbara Bernardi	180 Pine Street	Housewife
Leonard C. Bernat	1428 Andover Street	Maintenance
Henry E. Bickford	160 Cardigan Road	Auto Body Man
Henry J. Blute, Jr.	29 Marie Street	Plastics
Gertrude C. Bolduc	97 Georgia Road	Housewife
Robert A. Bosia	80 Ballard Street	Postal Clerk
Rose Boyer	19 Amos Street	Housewife
Virginia C. Browder	13 Babicz Road	Executive Secretary
Ruth L. Cardeleen	4 Florence Avenue	Housewife
Edward J. Casazza	3 Brook Street	Electrical Technician
Ruth M. Casey	33 Anthony Road	Housewife
Nancy H. Clayman	125 Charles Drive	Registered Nurse
Muriel Coleman	120 Deering Drive	Housewife
Daniel J. Conner	220 Madison Avenue	Operations Engineer
David Cook	10 Babicz Road	Clerk
Arthur W. Coviello, Sr.	8 Lloyd Road	Postal Clerk
Frank C. Criscitello	2 John Street	Retired
Margaret G. Cronin	6 Kneeland Road	Student
Edward P. Crowley	28 Kent Street	Route Manager
Marie C. Cunningham	33 Dubuque Avenue	Nurse
Roy H. Curseaden	612 Chandler Street	Salesman
Robert A. Cusolito	12 March Road	Postal Worker
Michael J. Daley	61 Carleton Road	Teacher
Hugh M. Danehy	11 Charlotte Road	Engineer
Dennis DeDeo	10 Jay Street	Retired
Albert Dellucci	59 Heather Row	Student
Kenneth F. DeRaffale	21 Lancaster Drive	Salesman
Steven John DeStefano	1166 Livingston Street	Computer Operator
John A. DelRossi	20 John E. Smith Drive	Accountant
Matilda H. DiGiorgio	10 Champion Street	Housewife
Frederick J. Doherty	35 Anthony Road	Supervisor
James E. Doherty	122 Adams Road	Banker
Eleanor G. Dooley	121 County Road	Housewife
Harold F. Driscoll, Jr.	9 Ash Street	Lineman
Joan M. Dunlevy	61 John Street	Registered Nurse
Marie G. Durgan	18 Amos Street	Housewife
Charles P. Dyjak	20 David Morris Road	Research Physicist
Roger L. Ernst	43 Anthony Road	Grocery Clerk

Lawrence H. Fahy, Jr.	6 Brook Street	Route Manager
Richard F. Fallon, Sr.	72 Heath Street	Syrup Man
Jacquiline M. Fougere	101 John Street	Homemaker
Ann E. Ferguson	215 Charles Drive	Housewife
Alice C. Freitas	3 Cleghorn Lane	Housewife
Gilbert A. Gagne	12 Cobleigh Drive	Engineer
Thomas P. Gallagher	3 Edith Drive	Supervisor
Norman E. Gay	1 Darby Street	Brinks
Francis J. Gay, Sr.	279 Chandler Street	Engineer
Loretta R. Geiger	61 Geiger Drive	Real Estate
Anthony J. Gizzi	333 Foster Road	Catering
Dorothy E. Gizzi	333 Foster Road	Housewife
John F. Gleason	1764 Main Street	Insurance Broker
William D. Glencross	167 Deering Drive	Production Manager
Joseph K. Gorski	165 Astle Street	Post Office Employee
Holly C. Grano	10 Bruce Street	Housewife
Charles E. Gray	1502 Main Street	Foreman
Roland H. Gray	958 Andover Street	Railroad Engineer
Arthur L. Griswold	11 Armistice Road	Postal Clerk
Ronald E. Groves	88 County Road	Sheet Metal Worker
Thomas A. Grower	10 Easement Road	Mailman
John H. Hadden	240 Cardigan Road	Community Fireman
Paul F. Hanke	9 Charlotte Road	Carpenter
Howard Hall	25 Cardigan Road	Lawyer
Judtih R. Hallisey	62 Lincoln Road	Housewife
William D. Hallisey	2 Baldwin Street	Engineering Consultant
Joseph Hamilton	36 Anthony Road	Oil Driver
Anne Hancock	14 Kneeland Road	Housewife
Ellen M. Harris	71 Bradford Road	Housewife
John F. Hays	160 County Road	Foreman
Norma L. Heider	326 Foster Road	Housewife
Paul F. Heider	326 Foster Road	Self-employed
Blanche M. Hill	42 Brown Street	School Lunch
Patricia M. Hill	2571 Main Street	Real Estate
Thomas W. Hill, Jr.	72 Lowe Street	Sugar Boiler
Charles D. Hillson	90 Cardigan Road	Mechanic
Catherine A. Hoban	96 James Avenue	Homemaker
Alice E. Hoell	16 Boisvert Road	Housewife
Edmond Hoell	16 Boisvert Road	Electronic Technician
Raymond D. Homola	69 Colonial Drive	Teacher
Barbara C. Hoops	1550 Andover Street	Housewife
Robert Horgan	21 Anthony Road	Teacher
Edward G. Houle	150 Lakeside Trailer Pk.	U.S. Marine
Leo J. Hunt	779 Main Street	Building Contractor
William J. Hurton	12 Marie Street	New England Tel. & Tel.
Mary Lou A. Irwin	200 Charles Drive	Housewife
William J. Irwin	200 Charles Drive	Sales Manager
Nancy Jamer	91 Carleton Road	Student
Martha T. Jasilewicz	65 County Road	Attendant Nurse
Albert B. Johnson	202 Astle Street	Truck Driver
Herbert L. Jones	4 Edgar Avenue	Inspector
Albert Joyce	4 Memorial Drive	Accountant
Normand R. Juneau	133 County Road	Field Engineer
Stephen A. Kandrotas	3 Forest Avenue	Dispatcher
Dorothy King	31 Allen Road	Electronics
Rex Kyser	111 John Street	Electronics
Barbara S. Lacaillade	94 Lake Street	Wire Wrapper
David A. LaFreniere	264 East Street	Construction

Wilfred A. Lambert	16 Babicz Road	Senior Lab Technician
Mary P. Leahy	54 Lakeview Avenue	Teacher
Richard C. LeFebve	147 Arkansas Street	Cement Finisher
James Lightfoot	26 Birch Street	Chemical Work
Joseph W. Lipchitz	190 Cardigan Road	Professor
Elinor A. Lirakis	1085 Andover Street	Teacher
Claire Looney	26 Euclid Road	Homemaker
James Looney	26 Euclid Road	Industrial Engineer
Robert F. Love, Sr.	2122 Main Street	Cablemaker
George Lucas	40 Hill Street	Pressman
George F. Lucia	6 Darlene Circle	Machinist
Cosmo Luongo	557 Chandler Street	Disabled
Marguerite Lynady	25 Dirlam Circle	Clerk
Thomas Lynady	25 Dirlam Circle	Mail Clerk
Joan M. MacArthur	30 Kent Street	Housewife
Arthur J. MacCauley	109 County Road	Telephone Company Employee
Jean R. MacNeil	21 Hillside Road	Housewife
William A. Magro	12 Kneeland Road	Firefighter
Albert J. Maloney	16 Amos Street	Post Office Clerk
Marie Maloney	16 Amos Street	Clerk
Nicholas G. Mandolia	571 Kneeland Road	Mechanic
Joseph J. Manganaro	40 Foster Road	Self Employed
Marie Mann	9 Chester Street	Clerk
Robert F. Mann	9 Chester Street	Lock and Draw Operator
Regis A. Mannion	2581 Main Street	Electrician
Richard M. Mara	51 Hill Street	Electronic Technician
Robert E. Marcil Sr.	14 Brook Street	Pile Driver
Robert R. Marsh	109 Helvetia Street	Truck Driver
Kevin P. McArdle	484 Livingston Street	Teacher
Margaret M. McCann	353 Foster Road	Housewife
Daniel J. McCarthy	396 Main Street	Airline Supervisor
John F. McDermott	89 Colonial Drive	Foreman
Grace A. McGill	81 Lancaster Drive	Nurse
Eugene S. McLaughlin, Sr.	25 Euclid Road	Clerk
Mary E. McLaughlin	25 Euclid Road	Housewife
William K. McLaughlin	238 Beech Street	Foreman
John R. McLellan	17 Kevin Street	Steamfitter
Donald K. McQuaid	11 Catamount Road	Claims Adjuster
Luke McSorley	153 Deering Drive	Manager
Mildred Mendonca	17 Appletree Road	School Lunch
James Millward	38 Baldwin Street	Sales
Robert S. Mond	96 Lowe Street	Term Manager
Armand O. Morin	101 Brookfield Road	Computer Programmer
Evelyn A. Morris	107 Maplewood Avenue	Housewife
Robert P. Morris	21 Carter Street	Surveyor
Robert W. Morris	12 Appletree Road	Linotype Operator
Thomas J. Morrissey, Sr.	57 County Road	Retired
Catherine R. Mullane	3 Davis Road	Housewife
Elsie R. Murray	201 Foster Road	Housewife
Americo V. Musto	9 Marie Street	Plastics
Nahabed Nashabedian	8 Bailey Road	At home
John R. Nazzoro	190 Deering Drive	Electronic Engineer
Joseph H. Neal	10 Green Street	Retired
Thomas A. Nezwiek	25 Arlington Street	Controller
Mary P. Novo	45 Farmer Avenue	Housewife
Joseph E. O'Brien	6 Charlotte Road	New England Tel. & Tel.
Sharon M. O'Brien	4 Carol-Ann Road	Claim Processor
William W. O'Day	623 Main Street	Crane Operator

Harry E. Ogden	826 East Street	Student
John J. O'Hearn	8 Amos Street	Truck Driver
Richard F. O'Neill, Jr.	228 Astle Street	Firefighter
Stanley B. O'Reilly	233 Maple Street	Government Representative
Peter F. Orio, Jr.	3 County Road	Teacher
Paul V. Pacini	8 Boisvert Road	Machinist
Pasquale A. Palma	50 Deering Drive	Controller
Frank Paolini Sr.	6 Crescent Street	Truck Driver
Margaret L. Pare	2 Littlefield Avenue	Housewife
Dorothy D. Parker	1542 Andover Street	Homemaker
Kenneth E. Parker	1542 Andover Street	Service Manager
Henry M. Patenaude	50 John E. Smith Drive	Builder
James W. Peasley	49 Colonial Drive	Student
Robert P. Pelletier	69 Deering Drive	Salesman
Frank J. Pellegrino	21 Ellington Road	Carpenter
Sandra M. Pellgrino	21 Ellington Road	Housewife
Gaetano A. Pennelli	8 Indian Hill Road	Shipper
Paul Pepin	103 Ballard Road	Engineer
Patricia A. Perkins	25 Kevin Street	Housewife
Robert G. Pittman, Jr.	15 Donna Drive	Electronic Technician
Roland A. Poulin	595 Chandler Street	Project Coordinator Engineer
Gerald M. Powers	731 Livingston Street	Manager
Karl J. Powers	17 Babicz	Industrial Engineer
Brijeshwari Prasad	4 Allen Road EXT.	Engineer
Janette L. Priest	15 Hoover Road	Housewife
Dawn L. Prescott	420 Foster Road	Housewife
Frederick A. Publicover	5 Euclid Road	Tabulation Manager
Bruno A. Pupa	143 Foster Road	Truck Driver
John P. Quinn	67 Lake Street	Organizer
Mary-Kay Rauseo	574 B Chandler Street	Research and Development Tech.
William J. Reardon	74 Kernwood Avenue	Production Manager
Patricia A. Restuccia	55 Leighton Lane	Real Estate
Kenneth F. Reynolds	5 Avon Street	Engineer
Anthony J. Romano	41 Emily Road	Self Employed
Anthony J. Rubico	30 Emily Road	Banker
Donald F. Rubino	14 Easement Road	Truck Driver
Alice T. Ryan	63 B Lake Street	Adjuster
Charles W. Ryan	8 Jerome Road	Custodian
Edwina M. Ryan	207 Chandler Street	Secretary
Joseph Sabato, Jr.	10 Charme Road	Student
John V. Saberno	32 Anthony Road	Mechanic
Claire A. Sands	16 Kimberly Drive	Housewife
Edward F. Santos	521 Main Street	Salesman
John J. Sawyer	10 Bemis Circle	Teacher
Mary C. Sawyer	10 Bemis Circle	Hairdresser
William H. Schuellin	55 Starr Avenue	System Analyst
Paul M. Scola	4 Avon Street	Machinist
John J. Scullion	76 Hood Road	At Home
Richard F. Seymour	1490 Main Street	Salesman
Bernard J. Shea	12 Kevin Street	Electrician
John W. Shea Sr.	4 Anthony Road	Chauffeur
Kathleen E. Sheedy	25 Kent Street	Housewife
William Sheedy	562 Chandler Street	Mail Carrier
Donald E. Sheehan	53 Lee Street	Retired
Henry N. Shields	8 Euclid Road	Retired
Howard C. Shitten Jr.	79 Astle Street	Electrician
Herbert L. Simpson	10 Amos Street	Route Salesman
Ethel G. Sordillo	12 Armistice Road	Housewife

Robert Spiller
 Kenneth Stackhouse
 Paul R. Stevens
 Edward J. Scott
 Richard Sughrue
 Joseph P. Sullivan
 Joseph V. Sullivan
 Richard J. Sullivan
 Richard L. Sullivan
 Russell F. Sullivan
 Albert E. Sutherland
 Thomas G. Tatosian
 Walter A. Teixeira
 Edward W. Terns
 Georgette TerVeens
 Kurt W. TerVeens
 Ronald L. Testa
 Anton Thiel, Jr.
 William E. Tierney
 James M. Tontodanato
 Paul J. Tremblay
 Richard Trueba
 Norman F. Turmelli
 William F. Turner
 Woodward Tuttle
 John M. Twomey
 Janet F. Vitt
 Edmond J. Wakeen
 Lloyd M. Warren
 Gerald L. Weitz
 Mary T. Weitz
 Richard Westaway
 Inqatius Whelan
 Daniel J. White
 John A. White III
 Richard W. Whitney
 Linda Wieselquist
 William L. Williams
 Harry J. Wilson
 Mark F. Wood

32 Algonquin Road
 245 East Street
 1605 Andover Street
 34 Blease Drive
 24 Belvoir Road
 15 Charlotte Road
 15 Mystic Avenue
 23 Deering Drive
 250 Cardigan Road
 220 Foster Road
 10 Cleghorn Lane
 1132 Chandler Street
 7 Champion Street
 13 Hazelwood Avenue
 97 Kendall Road
 97 Kendall Road
 19 Colonial Drive
 59 Brentwood Road
 4 Algonquin Drive
 10 Darby Street
 5 Louis Road
 23 Baldwin Street
 515 Foster Road
 8 Dakota Road
 12 Charlotte Road
 15 Carter Street
 381 Chandler Street
 70 John Street
 70 Longmeadow Road
 148 Deering Drive
 39 Hood Street
 93 Chandler Street
 8 Darby Street
 95 Chandler Street
 11 Ellington Street
 1 Kneeland Road
 61 Emily Road
 21 Euclid Road
 11 Madeline Road
 671 Chandler Street

Industrial Engineer
 Technician
 Telephone Repair Employee
 Insurance Agent
 Builder
 Postal Clerk
 Retired
 Salesman
 Manager
 Crane Operator
 Shop Planner
 Machinist
 Assembler
 Unit Manger
 Housewife
 Programmer
 Salesman
 Computer Operator
 Computer Operator
 New England Telephone
 Store Manager
 Aircraft Mechanic
 Foreman
 Foreman
 Driver Salesman
 Clerk
 Housewife
 Physicist
 Painter
 Salesman
 Quality Control
 Water Department
 Assembler
 New England Tel. Rep.
 Tech. Writer
 Foreman
 Housewife
 Self-Employed
 Bank Officer
 Engineer



Bicentennial Parade

1976 ANNUAL TOWN MEETING

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Annual Town Election

ANNUAL TOWN ELECTION TEWKSBURY, MASSACHUSETTS - April 3, 1976

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2, and North Street School, for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There 4,703 votes cast. Prec. 1 - 1739; Prec. 2 - 1493; Prec. 3 - 1471.

Prec. 1 - Rita Thompson, Warden
Priscilla Matley, Clerk

Prec. 2 - Mary Proverb, Warden
Imelda Stenquist, Clerk

Prec. 3 - Lorraine Whitten, Warden
Janet Chandler, Clerk

TWO SELECTMAN - THREE YEARS

	Prec.1	Prec.2	Prec.3	Total
Joseph J. Whelan	395	390	504	1289
William D. Hallisey	833	656	556	2045*
Richard P. Morris	599	446	563	1608
James L. Pegg	55	58	74	187
John R. Sughrue	627	682	547	1856*
John A. Williams	746	569	493	1808
Blanks	223	185	205	613

BD. OF HEALTH - THREE YEARS

James W. Lennox	1323	1238	1084	3645*
Blanks	412	254	385	1051
Others	4	1	2	7

ASSESSOR - THREE YEARS

John J. Nolan	782	762	679	2223
William F. O'Neil, Jr.	880	671	718	2269*
Blanks	76	60	74	210
Others	1	60	74	1

ANNUAL TOWN ELECTION - April 3, 1976

AUDITOR - THREE YEARS

Thomas J. Berube	947	834	808	2589*
Albert G. Joyce, Jr.	691	593	574	1858
Blanks	101	66	88	255
Others			1	1

MODERATOR - ONE YEAR

Alan M. Qua	1282	1162	1089	3533*
Blanks	452	331	376	1159
Others	5		6	11

PLANNING BOARD - FIVE YEARS

George B. Donovan	933	863	699	2495*
Peter Peters	630	516	624	1770
Blanks	176	114	146	436
Others			2	2

SCHOOL COMMITTEE - THREE YEARS

Joseph W. Lipchitz	812	724	808	2344*
Virginia H. Coviello	594	711	482	1787
David J. Hart	702	534	714	1950
John F. McDermott	1031	740	655	2426*
Blanks	327	277	283	887
Others	12			12

REGIONAL SCHOOL COMMITTEE - THREE YEARS

Wilson E. Brazile	1311	1183	1068	3562*
Blanks	427	310	397	1134
Others	1		6	7

TEWKSBURY HOUSING AUTHORITY - FIVE YEARS

Roland J. Roy	913	832	767	2512*
John C. Campbell	683	531	525	1739
Blanks	143	130	179	452

TRUSTEES PUBLIC LIBRARY - THREE YEARS

Richard L. Sullivan	951	840	732	2523*
John H. Hadden	446	405	379	1230
Kenneth W. Holden	899	706	753	2358*
Albert R. Kinnon, III	504	493	528	1525
Blanks	676	542	548	1766
Others	2		2	4

TRUST FUND COMMISSIONER - THREE YEARS

Thomas P. Kelley	1298	1160	1112	3570*
Blanks	441	333	359	1133

Warrant For Annual Town Meeting

Tewksbury Memorial High School
The 3rd of May 1976

Quorum O

The 1976 Annual Warrant ordered that this day specified Town affairs be conducted beginning at 8:00 P.M., and Moderator Alan M. Qua called the assembly to order. The invocation was delivered by Father Hollywood of St. William's. The assembled stood in silent meditation for three departed members of their dedication to the community. Nearly 600 attended the first session of the meeting.

Finance Committee Chairman John J. Kelly, Jr. made the opening motion unless otherwise indicated. When the word 'Voted' is first stated it is the original and was so adopted.

To any of the Constables of the Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify

and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, May 3, 1976 at 8:00 o'clock P.M. to act on the following articles, except Article 1, and you are also hereby further required and directed to notify and warn the said inhabitants of the Town of Tewksbury, who are qualified to vote in elections and town affairs therein, to assemble and meet in town meeting at the polling place in said Town of Tewksbury, on Saturday, April 3, 1976 at 10:00 o'clock A.M. then and there to act on the following Article.

The polls for the election of Town Officers will be opened at 10:00 o'clock A.M. and to be closed at 8:00 o'clock P.M.

ARTICLE 1: To choose all necessary Town Officers, to choose by ballot, two Selectmen for three years, one member Board of Health for three years, one Assessor for three years, one Auditor for three years, one Moderator for one year, one member of Planning Board for five years, two members of School Committee for three years, one member Shawsheen Valley Regional School Committee for three years, one member of the Tewksbury Housing Authority for five years, two Trustees of Public Library for three years, one Trust Fund Commissioner for three years. All on the same ballot. Adopted.

ARTICLE 2: To hear and act upon reports of the various town officers; or take any action relative thereto. Adopted the Town Reports.

ARTICLE 3 WAGE SCHEDULE

	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>
Conf. Secretary					9800
Sr. Conf. Sec.					11000
Sec. & Tn. Aide					
(per yr.)	6363	7046	7801	8637	9563
(hourly)	3.26	3.61	4.00	4.43	4.90
Executive Secretary					15000 Max.
Traffic Supervisor					200/month
Librarian	9868	10855	11934	13119	
Asst. Librarian	8815	9406	9997	10588	
Dog Officer	6834	7176	7632	8530	9042
Dog Officer					
(part time)					2000
Supt. of Public Works					22000 Max.
Sr. Civil Engineer					16000 Max.
Highway Supt.					16800 Max.

Water Supt.					15600 Max.
Sealer of Weights & Meas.					935
Wire Inspector					pd.on fee basis
Asst. Wire Inspector					pd. on fee basis
Plumbing Inspector					1850
Gas Inspector					1550
Veterans Agent	3675	4093	4364	4763	5167
Director of Civil Service					500
Rec. Director (full time)					7593
Rec. Instructor (part time)					560
Rec. Leader (full time)					9675
Rec. Asst. Leader (part time)					4837
Director of Activities for Except. Children					1935
Nurse					
Physician					
Dental Technican					
Dental Hygenist					5500
Director of Public Health					16592 Max.
Building Custodian (Police)					2000
Animal Inspector					1000

VOTED: To amend the Personnel By-Law, Section 3, WAGE SCHEDULE as indicated above by secret ballots cast: Yes 358 - No 117. The By-Law was further amended; (1) to add the position of 'Animal Inspector' and (2) that all annual salaries shall be effective July 1, 1976. (5-3 @ 9:40 P.M.)

ARTICLE 4: To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, to incorporate a new position and wage scale, to read:
SANITARIAN

I	II	III	IV	V
8,500	8,875	9,250	9,625	10,000

or take any action relative thereto.

PERSONNEL BOARD

VOTED: To indefinitely postpone.

ARTICLE 5: To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, and delete the position of Animal Inspector, \$1,000 maximum salary, or take any action relative thereto.

PERSONNEL BOARD

VOTED: Unanimously, to postpone. Position restored under Article 3:

ARTICLE 6: To see if the Town will vote to amend the Town By-Laws, by changing Section 4 of Article 1 to read:

SECTION 4: Such town offices as are required by law to be chosen by ballot, and their respective terms of office, shall be designated in the warrant for the annual meeting, and *beginning with the Annual Town Meeting of 1977 and every third year thereafter the designation of Assessor will read Principal Assessor.* The duties of the Principal Assessor shall be to devote such Assessor's full time and attention to the Assessors' duties, and such Assessor shall serve as Chairman of the Board of Assessors for three years.

BOARD OF ASSESSORS

VOTED: Voice majority carried to indefinitely postpone action on this article.

ARTICLE 7 — Salaries of Elected Officials
 This is to certify to the annual salaries of elected officers for the fiscal year, effective July 1, 1976, as voted at the Annual Meeting.

<i>OFFICE</i>	<i>SALARY</i>
Assessors - Chrmn.	\$7,000
Assessors (2)	4,000
Auditor	9,000
Clerk	10,500
Ch. Board of Health	500
Board of Health(2)	400
Planning Board (4)	600
Ch. Planning Board	700
Selectmen/DPW (4)	2,000
Ch. Selectmen/DPW	2,200
Treasurer-Collector	16,500
Moderator	100



ARTICLE 8-ANNUAL BUDGET EFFECTIVE JULY 1, 1976

<i>ITEM NO.</i>	<i>DEPARTMENT</i>	<i>SALARIES & WAGES</i>	<i>EXPENSES</i>	<i>CAPITAL & MISC.</i>
1 - 5	Aging Employees (GR 3)	\$ 500 4,361	\$ 13,100	\$ 1,600 MVHCC 50
1 - 2	Appeals	2,300	2,965	
1 - 4	Assessors	51,451	12,804	620 100 O/S/T
1 - 2	Auditor	33,179	600	
1 - 5	Building Inspector	26,573	3,843	50
1 - 4	Civil Defense Auxiliary Police	625 2,678	355	19,700
1 - 4	Clerk Stationary & Printing	30,193	1,500 8,000	150
1 - 2	Community Action	15,144	1,550	
1 - 3	Conservation	900	1,370	
1 - 16	DPW	544,058		
	Less Rev. Shar	180,880	363,178	
	Operating	<u>212,250</u>		
	Less Ch. 825	<u>56,299</u>		
	Machinery Oper.		155,951	
	Snow & Ice Acct.		39,600	
	Drainage		80,000	
	Gas/Diesel Fuel		43,000	
	Hot Top Program		48,000	
			35,000	

ITEM NO.	DEPARTMENT		SALARIES & WAGES	EXPENSES	CAPITAL & MISC.
	Hot Top Liv. St. Park Area			20,000	
	Andover Emerg. Water Fund			2,500	
	Playground			1,000	
	Sign Account			3,500	
	Outlay				34,600
1 - 3	Dog Officer		11,049	2,407	
1	Election Officers		13,000		
1 - 2	Finance Committee		1,200	1,000	
1 - 4	Fire Dept.	1,020,065			
	Less Rev. Shar.	<u>339,178</u>	680,887		
	Operating			34,600	
	Outlay				35,629
					300 O/S/T
1 - 6	Health Board		45,306	308,954	100 O/S/T
1	Historical Committee			500	
1 - 6	Library		61,369	13,567	450
					100 O/S/T
1	Moderator		100		
1 - 3	Munic. Bldg. Com.		700	1,000	
1 - 2	Planning Board		8,698	3,694	
1 - 4	Police Dept.	670,000			
	Less Rev. Shar.	<u>222,776</u>	447,224		
	Operating			30,195	
	Outlay				13,280
					100 O/S/T
1 - 10	Recreation		14,714	34,572	500
	Youth Baseball			16,995	
	Youth Hockey			25,000	
	Excep. Children			13,060	
	Youth Center		15,313	1,818	704
1	Regional Voc. School			644,770	
1	Registrars		3,900		
1 - 5	School Dept.		5,952,752	2,050,157	25,260
	Summer 1976		814,280		6,700 O/S/T
1 - 9	Selectmen		49,198	6,337	894
	Consultant			2,000	500 O/S/T
	CETA Supplies			5,000	

ITEM NO.	DEPARTMENT	SALARIES & WAGES	EXPENSES	CAPITAL & MISC.
	Negotiator		3,000	
	Printing & Stat.		9,000	
	Maint. (GR 7)	5,828		
1	Town Counsel		20,000	
1 - 3	Town Hall	11,853	18,800	3,300
1 - 3	Treasurer	84,726	10,708	
	Sr. Bkppr. (GR.4)	4,655		
1 - 11	Unclassified			
	Bicentennial		3,860	
	Cemetaries		1,000	
	4H Club		1,000	
	Fire & Liability Ins.		49,883	
	Group Insurance		205,193	
	Interest Maturing Dept.		223,595	
	Interest Temp. Loans		20,000	
	Maturing Dept.		518,000	
	Patriotic Activities Comm.		7,000	
	Street Lights		70,000	
	250th Anniversary Fund		200	
1 - 4	Veterans	15,756	1,840	80
				100,000 Aid
1 - 3	Weights/Measures	935	350	114
1 - 2	Wiring Inspector	4,000	675	
1 - 2	Personnel Board	1,000	700	
	Totals	\$8,779,425.00	\$4,835,068.00	\$244,881.00
	Grand Total	\$13,859,374.00		

ARTICLE 8 — ANNUAL BUDGET 1976-77

Total Budget Appropriation	\$14,658,507.00
Less: Revenue Sharing - Depts. - S&W	742,834.00
Less: State-Highways (Chap.825)	
Operating	56,299.00

TOTAL BUDGET APPROPRIATED
BY TAXATION \$13,859,374.00

Appropriations Certificate—Fiscal 1976-77

Article	Raise & Approp.	Transfer fr E&D	Other Fund Approp./Trsf.
8 Annual Budget-Fiscal 1977	\$13,859,374.00		
9 Senior Drop in Center Plans	5,000.00		
11 Bus Subsidy	18,000.00		
13 Reduction of Tax levy		385,000.00	
15 Stabilization Fund		15,000.00	
16 Reserve Fund	75,000.00		
18 Hydrogeological Study	50,000.00		
19 Water Observation Well	2,700.00		
21 Medical Expenses — F. Ciccarelli	2,268.04		
26 Highway Improvements:			
East Street			47,320.00
Other Town Roads			6,000.00
			Chap 765, Acts '72
27 Tax Title Foreclosure	10,600.00		
28 Land Taking — 1974 Unpaid Taxes	11,650.00		
31 Unpaid Bills — Prior Yrs.	2,982.24		
32 Police Officers — Incentive Pay	5,556.72		
33 Unpaid Bills — Prior Yr. (Police)	1,009.54		
36 No. Middlesex Area Commission	5,958.00		
41 Municipal Dog Kennel Const.	20,000.00		
42 Central Fire Station Improvement	2,500.00		
43 Library Operating Account			8,533.13
			Chap 760, Acts '60
47 Long Range School Planning Comm.	3,500.00		
53 Dog Officer — Tranquilizer Gun	350.00		
54 Listening Post Telephone	2,500.00		
TOTALS	\$14,078,948.54	\$ 400,000.00	\$ 61,853.13

RECAPITULATION

Total Appropriation	\$15,339,934.67
From Tax Levy	14,078,948.54
From Other Available Funds*	118,152.13
From Revenue Sharing**	742,834.00
From Free Cash to reduce Tax Rate	385,000.00
From Free Cash to Stabilization Fund	15,000.00
	<u>\$15,339,934.67</u>

*SCHEDULE A - Other Available Funds

DPW - Operating - Chap. 825 ('74)	\$56,299.00
DPW - Highways - Chap. 765 ('72)	53,320.00
Library - Operating-Chap. 760 ('60)	8,533.13
	<u>\$118,152.13</u>

**SCHEDULE B - Revenue Sharing

DPW - Sal. & Wages	\$180,880.00
Fire Dept. - S&W	339,178.00
Police Dp. - S&W	222,776.00
	<u>\$742,834.00</u>

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the explicit use and purpose of constructing and originally equipping an addition to the Senior Drop In Center, and to determine how any such funds will be raised, whether by taxation, by transfer or available funds, by borrowing or otherwise, and if by borrowing to authorize the issuance of bonds or notes of the town and to authorize the Municipal Building Committee to expend such money and do all things necessary to effect such construction or take any other action relative thereto.

MUNICIPAL BUILDING COMMITTEE

VOTED: As amended, to raise and appropriate the sum of \$5,000.00 to be expended by the above committee in the planning of the Senior Drop In Center. Two amendments were defeated: (1) Planning a function hall and (2) to fund the sum of \$180,000.00 for construction of an addition to the existing building.

ARTICLE 10: To see if the Town will vote to amend the By-Laws of the Town by deleting Section Seven of Article 4 and replace it with the following:

SECTION 5: To establish in the Town a Council for the Aging pursuant to the General Laws of Massachusetts, said Council shall consist of eleven members who shall be responsible to the Board of Selectmen and its members shall serve without compensation, and within the limits of available funds, it may appoint such clerks and other employees as it may require. The Board of Selectmen shall be the appointing authority, with a majority vote prevailing, and shall appoint two members from each election precinct as presently constituted and three of whom shall be appointed from the Town at large, also they shall appoint a member from the clergy and a member from the Board of Selectmen. The appointing date shall be within thirty days of the Town elections, held in April, except for the year 1976 whereby the appointing date shall be thirty days from the final adjournment of the Annual Town Meeting.

Three members shall be appointed to serve three years, two from an election precinct and one from the Town at large from 1976; three members shall be appointed to serve two years, two from an election precinct and one from the Town at large from 1976; Five members shall be appointed to serve one year,

two from an election precinct, one from the Town at large, one from the clergy and one from the Board of Selectmen; thereafter, two from an election precinct and one from the Town at large shall be appointed each year to serve for three years, one from the clergy and one from the Board of Selectmen shall be appointed each year to serve for one year, all appointments to be made to fill the resulting vacancies from expirations of above terms with re-appointment of members to be at the discretion of the appointing authority.

The Council shall select a chairman of their choice. The chairman shall require a minimum of six affirmative votes from the Council members for appointment as Chairman, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED: Unanimously, as amended, to delete Section 7 of Article 4 of the Town By-Laws and replace same with the following: Article 4, Section 5: To establish in the Town a Council for the Aging pursuant to the General Laws of Massachusetts, said Council shall consist of eleven (11) members, of this number five (5) persons shall be appointed by the Board of Selectmen. No elected official shall serve as Chairman of the Council. These members shall select a Chairman who shall appoint six (6) members to the Council from interested and representative groups in the community; two for one year, two for two years, two for three years.

The Council shall be responsible to the Board of Selectmen and its members shall serve without compensation, and within the limits of available funds, it may appoint such clerks and other employees as it may require. The foregoing on a move by Mr. F. Antonelli. Reconsideration of the issue was unanimously refused. (5-3 @ 11:09 PM). Approved by the Attorney General June 22, 1976.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the town for such bus service upon the terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

BOARD OF SELECTMEN

VOTED: Unanimously to raise and appropriate, as amended, the sum of \$18,000.00 as subsidy for bus service. (5-5 @ 9:08 PM)

ARTICLE 12: To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

BOARD OF SELECTMEN

VOTED: In unanimous voice to adopt the purpose of Article 12.

ARTICLE 13: To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year or take any action relative thereto.

BOARD OF SELECTMEN

VOTED: Unanimously, as amended, to transfer the sum of \$385,000.00 from E & D to reduce the tax levy.

ARTICLE 14: To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

BOARD OF SELECTMEN

VOTED: Unanimously to authorize the Selectmen to act in suits and/or contracts.

ARTICLE 15: To see what sum of money the Town will vote to transfer from E. & D. to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

BOARD OF SELECTMEN

VOTED: Unanimously, to transfer the sum of \$15,000.00 from the E & D Account to the Stabilization Fund.

ARTICLE 16: To see what sum of money the Town will vote to raise and appropriate and or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

BOARD OF SELECTMEN

VOTED: As amended, to raise and appropriate the sum of \$75,000.00 for a reserve fund.

ARTICLE 17: To see if the Town will vote to authorize the Board of Selectmen pursuant to General Laws, Chapter 40, Section 40, to purchase water from the Town of Andover or any other town or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED: To authorize the Selectmen to purchase water from any source. Move by Mr. F. Montague to indefinitely postpone was declared lost as was a move by Mr. Niven to table until Article 19 was acted upon.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of continuing a hydrogeological study to test and evaluate the groundwater potential within the Town of Tewksbury. Said money to be expended by the Board of Public Works, or take any other action relative thereto:

BOARD OF SELECTMEN

VOTED: To raise and appropriate the sum of \$50,000.00 for the purpose of continuing a hydrogeological study to test and evaluate the ground water potential within the Town of Tewksbury. Said money to be expended by the Board of Public Works. In unanimous action.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the purpose of obtaining a professional services for the location of and for the installation of a water observation well near Well No. 11 and the sanitary land fill or take any other action relative thereto.

BOARD OF PUBLIC WORKS

VOTED: Unanimously, to raise and appropriate the sum of \$2,700.00 to be expended by the Board of Public Works for the purpose of obtaining professional services for the location of and for the installation of a water observation well near Well No. 11 and its sanitary landfill.

ARTICLE 20:

VOTED: To amend Section 7.7 of the Zoning By-Laws by adding the following sentence: "Provided, however, in cases of emergency where a person or persons dwelling has become uninhabitable because of fire, hurricane, flood or other disaster, the Board of Selectmen may grant permission to locate a mobile home or trailer home

on such premises without hearing for a period not to exceed sixty (60) days for the purpose of allowing such person or persons to live in while rebuilding or reconstructing their dwelling, and said time may be extended for periods not to exceed 60 days, and further provided, however, the building inspector may grant permission to locate upon construction sites a mobile home or trailer home for use as an office without hearing for a period not to exceed 60 days, and said time may be extended for periods not to exceed 60 days; and, further, provided, recreational campers and mobile trailers used only for recreational purposes shall be exempt from this section, but in no instance may such be inhabited or used for a dwelling." (Adopted by a rising vote of 159 ayes, 8 nays. 2/3 required 112 votes to pass.) Approved by Attorney General.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the purpose of paying medical and hospital expenses of Francis Ciccarelli, an employee of the department of public works, for occupational injuries received while so employed and in the performance of his duties or take any other action relative thereto.

BOARD OF PUBLIC WORKS

VOTED: To raise and appropriate the sum of \$2,268.04 to defray medical expenses incurred by F. Ciccarelli.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of developing a water supply at the existing well field located at the Tewksbury State Hospital, on Lot 15 as shown on Assessors Map 31 for the Town of Tewksbury, said monies to be expended by the Board of Public Works in conjunction with the sum appropriated under Article 15 of the Annual Town Meeting of 1975, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

ARTICLE WITHDRAWN.

ARTICLE 23: To see if the Town will vote to abolish the Mapping Committee established under Article 30 of the 1968 Annual Town Warrant or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED: In voice majority to abolish the said Committee. Move by Mr. F. Antonelli to indefinitely postpone did not prevail.

ARTICLE 24:

"Article X — Public Works By-Law

"SECTION 1. In accordance with a special act of the legislature of the Commonwealth of Massachusetts, a board of public works, hereinafter called the board, shall be comprised of the Board of Selectmen. Said board shall have all the powers and duties now and from time to time vested by general or special law or town by-law in the following boards, departments, and offices in the town, to wit: water commissioners, road commissioners, park commissioners, sewer commissioners, and tree warden, and such boards, departments, and offices shall be abolished and consolidated into a department of public works.

The board shall have such added powers with respect to public works as the town may from time to time in by-law provide, any other provisions of the law to the contrary notwithstanding; and further, shall have such further responsibilities and duties as may be incidental or reasonably related to any or all of the foregoing or as may be provided for by by-law or vote of the town.

"SECTION 2. The operation of the department shall be under the control of a Superintendent of Public Works who shall have a bachelors degree in either management, public administration, or civil engineering and shall have a minimum of five years of responsible supervisory or administrative experience.

"SECTION 3. The Superintendent shall keep full and complete records of the doings of his office and render to the Board as often as it may require a full report of all operations under his control during the period reported upon; and annually and from time to time as required by the Board, he shall make a synopsis of such reports for publication.

He shall keep the board fully advised as to the needs of the town within the scope of his duties, and shall furnish to the board each year, prior to December first, a carefully prepared and detailed estimate, in writing, of the appropriations required during the next succeeding fiscal year for the proper performance and exercise of all said powers, rights and duties.

"SECTION 4. The Superintendent during his tenure shall hold no other elective or appointive office nor shall he engage in any other business or occupation.

"SECTION 5. The Superintendent may be removed for just cause only, and, by a majority vote of the board, provided, however, that no such removal shall occur within ninety days following any town election that has caused a change in the composition

of the board. He shall be given written notice at least fourteen days prior to the date of removal, which shall specify the reasons for such removal. At his request in writing, a public hearing shall be held by the board on the charges brought against him.

"SECTION 6. The Superintendent, if required by the board, shall give to the town a bond with a surety company authorized to transact business in the Commonwealth as surety, for the faithful performance of his duties in such sum and upon such conditions as the board may require.

"SECTION 7. This by-law is to become effective after acceptance of an article at the Annual Town Meeting, 1974, authorizing a petition to the General Court of the Commonwealth authorizing the Selectmen to act as a board of public works exercising the powers of certain other departments, boards and offices; and subsequently, upon approval by the General Court of such an act; and, further, these by-laws being subject to the provisions of such an act.

"SECTION 8. The various provisions of this by-law are hereby declared to be separable and distinct; and in the event any section or portion thereof is declared to be invalid or unenforceable, no other section shall be affected thereby".

DEPARTMENT OF PUBLIC WORKS
STUDY COMMITTEE

VOTED:

Unanimously, to add Article 10, as amended, to the By-Laws of Town. The original Section 2 approved by the Attorney General:

"SECTION 2. The operation of the board shall be under the direct control of a Superintendent of Public Works who shall have a Bachelor of Science degree in civil engineering and shall have a minimum of five years of responsible experience in the administrative and supervisory field of public works or civil engineering.

ARTICLE 25. To see if the Town will vote to accept Lancaster Drive as a Town Way as recommended by the Planning Board and laid out by the Board of Selectmen, under the provisions of G.L. Chapter 82 as amended relating to the laying out, alterations, re-location, and discontinuance for public ways and specific repairs thereon, which layout is filed in the Office of the Town Clerk and which said plan therein is referred to for a more particular description and to authorize the said Board of Selectmen, to take by eminent domain an easement, and further to raise and appropriate or transfer from

available funds a sum of money for the purpose thereof, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

Unanimously, to accept Lancaster Drive. There were no funds appropriated for that purpose.

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$53,320 for the construction and/or improvements of town roads as requested by the Board of Selectmen to be reimbursed from the Commonwealth under Chapter 765, Section 4, Acts of 1972. \$47,320.00 is to be used for the reconstruction of East Street from Dascomb Road at the Andover Line to Route 38 Main Street, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

As amended, that the remaining \$6,000.00 of the reimbursement shall be used for the improvement of Town roads.

ARTICLE 27: To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through Land Court or by affidavit of the Commissioner of Corporations and Taxation, 50 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$10,600.00 therefor.

TREASURER-COLLECTOR

VOTED:

Unanimously, to accept Article 27.

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$11,650.00 for the purpose of taking, in the name of the town of Tewksbury, all parcels of land on which 1974 taxes remain unpaid.

TREASURER-COLLECTOR

VOTED:

Unanimously, to raise and appropriate the sum of \$11,650.00 for land taking of 1974 unpaid taxes.

ARTICLE 29:

VOTED:

To authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17. Above on a rising count of 134 ayes, 1 nay. (5-5 at 10:35 PM).

ARTICLE 30: To see what sum the town will vote to raise and appropriate, transfer from E & D or otherwise provide from available funds for the purchase and/or lease or rental of computer equipment and programs to be used in the several municipal departments, or take any other action relative thereto.

TOWN AUDITOR

VOTED:

To indefinitely postpone. Move by Finance for \$39,000.00 was precluded. (Adjourned 5-5 at 11:05 PM)

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years; or take any action relative thereto.

Selectmen:	
ADES, Inc.	\$115.13
Council on Aging:	
N.E. Telephone	37.44
Bldg. Dept.	
Sheehan's Tewks. Pharmacy, Inc.	103.75
Dept. of Public Works	
Motorola, Inc.	100.00
Commonwealth of Massachusetts	2,625.92
	<hr/>
	\$2,982.24
AUDITOR	

VOTED:

To raise and appropriate the sum of \$2982.24 to clear outstanding items of prior years. The rising vote on Article 31 was 52 to 3. The amended Article added the item owed the Commonwealth.

ARTICLE 32. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$5,556.72 to pay certain Officers monies

due them through the Incentive Pay Program. These monies cover the period January 16, 1975 to June 30, 1975. Or take any other action relative thereto.

JOHN F. SULLIVAN
CHIEF OF POLICE

VOTED:

As amended, to raise and appropriate the sum of \$5,556.72 in unanimous action for the purpose of the Article.

ARTICLE 33: To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$1,009.54 for the purpose of paying bills from fiscal year 1974-1975, or take any other action relative thereto:

Texaco Inc.	\$ 326.85
Bournival	457.69
Paul Ringwood	75.00
Robert Carroll	75.00
Henry Perry	75.00
	<hr/>
	\$1,009.54

JOHN F. SULLIVAN
CHIEF OF POLICE

VOTED:

By 90 to two, as amended, to raise and appropriate the sum of \$1,009.54 to clear unpaid items of the Police Department.

ARTICLE 34: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow \$10,000.00 to be expended by the Board of Assessors, and said Board of Assessors is directed to expend such funds for the purpose of acquiring the necessary assistance in establishing the fair cash value of all real and personal property in the Town of Tewksbury, in accordance with Part II, C. 1, s. 1, Art. 4 of the Constitution of the Commonwealth of Massachusetts, Art. 10 of the Declaration of Rights and C. 59, s. 38 of the General Laws.

BOARD OF ASSESSORS

VOTED:

Unanimously, to indefinitely postpone.

ARTICLE 35: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow \$50,000.00 to be expended by the Board of Assessors, and said Board of Assessors is

directed to so expend such funds, for the purpose of engaging the professional services of a real estate appraiser to assist the Board of Assessors in establishing the fair cash value of all real and personal property in the Town of Tewksbury, in accordance with Part II, C. 1, s. 1, Art. 4, of the Constitution of the Commonwealth of Massachusetts, Art. 10 of the Declaration of Rights and C. 59, s. 38 of the General Laws. The Board of Assessors is directed to take into consideration such valuations in making its official estimates and all assessments shall be based on said valuation, except to the extent that the same may contravene the authority vested in said Board of Assessors, or take any action in relation thereto.

BOARD OF ASSESSORS

VOTED:

Unanimously, postponed indefinitely.

ARTICLE 36: To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$5,958.00 to be expended by the Planning Board for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.30 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year July 1, 1976, through June 30, 1977, or take any other action relative thereto.

PLANNING BOARD

VOTED:

As amended, to raise and appropriate the sum of \$5,958.00 as dues to the above named Commission.

ARTICLE 37: To see if the Town will vote to amend the Tewksbury Zoning By-Laws by making Light Industry Districts subject to the existing special regulations, now specified for Heavy Industry Districts and Multiple Family Dwellings (MFD) sites in Section 5.3 Footnote (g), by amending Section 5.3 as follows: In Zoning District "IL" add footnote "g" as a requirement. Footnote "g" to read as follows: (g) The following special regulations shall apply to all Heavy Industry Districts, Light Industry Districts and Multiple Family Dwelling sites;

1. The required front yard setback shall be suitably landscaped and shall not be used for parking, storage, or other purposes inconsistent

with the landscaped effect; parking may be permitted after the first 20 feet of front yard setback in the Light Industry District along Main Street;

2. each lot shall have access only at designated driveways; each lot may have not more than two driveways; and one additional driveway for each 200 feet of street frontage above the minimum required; driveways shall not exceed 30 feet in width at the front lot line;

3. a strip not less than 30 feet wide in all side and rear yards where adjacent to any General Residence and Farm or Single Residence Districts shall be suitably landscaped and not used for parking or any use prohibited in such adjacent district, or take any other action relative thereto.

PLANNING BOARD

VOTED:

The move by Mr. J. Gleason to indefinitely postpone carried on a rising vote of 87 to 82. Reconsideration was refused 96 to 52.

ARTICLE 38:

VOTED:

To amend the Tewksbury Zoning By-Laws and the associated Zoning Map of Tewksbury by rezoning from Heavy Industry to General Residence and Farming approximately 37 acres located in North Tewksbury at the Andover-Tewksbury Town Line and bounded and described as follows:

That portion of Town beginning at a point on the Northwest side of Kendall Road where it intersects with the Tewksbury-Andover Town line, thence Southwesterly along the Northwest side of Kendall Road for approximately 1,830 feet to the Tewksbury-Andover Town line, thence Southeasterly along the Tewksbury-Andover Town line for approximately 1,980 feet to the point of beginning. (Adopted by a rising count of 172 in favor, none opposed) Action was moved by Mr. E. Flanagan. Approved by Attorney General.

ARTICLE 39:

VOTED:

To amend the Tewksbury Zoning By-Laws and the associated Zoning Map of Tewksbury by rezoning from Heavy Industry to General Residence and Farming approximately 2.4 acres located off Vale Street and bounded and described as follows:

That portion of Town beginning at a point on the Northerly side of Vale Street where it intersects with the Westerly side of Interstate Route 93; thence Northerly along the Westerly boundary of Interstate Route 93 for 170 feet, more or less;

thence Westerly for 100 feet, more or less, along a line parallel to the Boston and Maine Railroad Main Line; thence Southerly for about 1,060 feet, more or less, along a line parallel to Route 93 to the Shawsheen River; thence Easterly for 100 feet, more or less, to the Westerly boundary of Route 93; thence Northerly along Route 93 for about 860 feet, more or less, to the point of beginning. (Adopted unanimously.) On motion by Mr. E. Flanagan. Approved by Attorney General.

ARTICLE 40: To see if the Town will vote to amend the Tewksbury Zoning By-Laws, by changing the specific boundaries for the Wetland and Watershed Conservancy District, by changing 3.7.2 to read as follows:

3.7.2 And, in addition, wherever, exceeding the above, all that land along the following water courses for a distance of fifty (50) feet on each side of the normal high water line:

- Shawsheen River
- Content Brook
- Meadow Brook
- Strong Water Brook
- Health Brook
- Trull Brook

(Editor's Note — "Normal high water line" previously read "centerline thereof"), or take any other action relative thereto.

PLANNING BOARD

VOTED:

Move to adopt by Mr. E. Flanagan did not attain the required $\frac{2}{3}$ rds of 123 votes. Yeas were 113 and nays 71. Motion by Mr. N. Boudreau for indefinite postponement was defeated on the rising vote of 112 to 82. Reconsideration failed 98 to 71.

ARTICLE 41: To see if the Town will vote to raise and appropriate or transfer from E & D the additional sum of \$20,000 for the purpose of constructing a Municipal Dog Kennel, including engineering and architectural fees, and equipment, and to authorize the Municipal Building Committee to expend such funds or take any other action relative thereto.

MUNICIPAL BUILDING COMMITTEE

VOTED:

To raise and appropriate the sum of \$20,000.00 for a Dog Kennel on the rising vote of 143 to 46. Move for indefinite postponement was lost on a count of 44 ayes, 133 nays.

ARTICLE 42: To see if the Town will vote to raise and appropriate or transfer from E & D the sum of \$2,500 for the purpose of insulating, waterproofing and additional brick work for the exterior walls of the Central Fire Station, and to authorize the Municipal Building Committee to expend such funds or take any other action relative thereto.

MUNICIPAL BUILDING COMMITTEE

VOTED:

Unanimously, to raise and appropriate the sum of \$2,500.00 for improvements of the Central Fire Station.

ARTICLE 43: To see if the Town will vote the sum of \$8,533.13 received from the Commonwealth of Massachusetts under Chapter 760 to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

LIBRARY TRUSTEES

VOTED:

Unanimously to appropriate the above sum received under Chapter 760, Acts of 1960, to the Operating Account of the Public Library.

ARTICLE 44: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000 to be used by the Board of Library Trustees for expenses and fees necessary for preliminary architectural plans for an addition to the present Public Library building.

LIBRARY TRUSTEES

VOTED:

Unanimously, as amended, to delete the entire Article and insert: To authorize the Library Trustees to build an addition on to the Tewksbury (Patten) Public Library, to be paid by the Fairgreive Trust Fund and by private donations.

ARTICLE 45: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be expended by the School Committee for the purpose of reconstructing and making improvements to the Center School Athletic Field, or take any other action relative thereto.

TEWKSBURY SCHOOL COMMITTEE

VOTED:

To indefinitely postpone. Motion to amend and adopt the sum of \$50,000.00 by Mr. J. Sullivan was declared lost. This Article was tabled until action completed on 46. The rising vote on the amendment indicated 51 yeas, 98 nays.

ARTICLE 46: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be expended by the School Committee for the purpose of constructing an outdoor physical education area at Tewksbury Memorial High School, or take any other action relative thereto.

TEWKSBURY SCHOOL COMMITTEE

VOTED:

To postpone indefinitely. Move to amend in the sum of \$33,450.00 by Mr. J. Sullivan was lost 111 to 67. Reconsideration failed.

ARTICLE 47: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be expended by the Long Range School Planning Committee, for costs in connection with the work of the Committee in assessing and making recommendations to the Town for future school construction projects.

LONG RANGE SCHOOL PLANNING COMMITTEE

VOTED:

Unanimously, as amended, to raise and appropriate the sum of \$3,500.00 for the work of the Long Range School Committee.

ARTICLE 48: To see if the Town of Tewksbury will vote to accept the Tewksbury Bicentennial Flag, designed by Mrs. Peg Stetson in conjunction with the Tewksbury Bicentennial Commission, as the official Town Flag.

This flag would be a dramatic symbol of the Town and an enduring reminder of Tewksbury's part in our Nation's Bicentennial Celebration.

BICENTENNIAL COMMISSION

VOTED:

Unanimously, to accept said flag as the official Flag of the Town of Tewksbury.

ARTICLE 49: To see if the Town will vote to order the Town Flag flown at all official Town functions.

BICENTENNIAL COMMISSION

VOTED:

Unanimously, ordered that the adopted Flag be flown at all Town functions.

ARTICLE 50: To see if the Town will vote to authorize the Board of Health to acquire by purchase or take by eminent domain or otherwise in fee simple and/or an easement a certain parcel of land shown on the Assessors Map 108, Lot 035, consisting of approximately 23.8 acres of land, together

with a way located et al and being a portion of the premises described in deeds recorded in Middlesex North District Registry of Deeds, Book 1029, Page 0462, said premises to be used for a Sanitary Landfill for the Residents and Business Establishments of the Town of Tewksbury exclusively, in Accordance with Chapter 40 Section 14 and Chapter 79 of the General Laws of Massachusetts as amended, and to raise and appropriate a sum of money for the purpose of said Article, including surveys and legal costs, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds, or take any other action relative thereto.

BOARD OF HEALTH

Withdrawn by Board of Health.

ARTICLE 51: To see if the Town will vote to authorize the Board of Health to acquire by purchase or take by eminent domain or otherwise in fee simple and/or an easement a certain parcel of land shown on the Assessors Map 109, Lot 70, consisting of approximately 1.9 acres of land, located off South Street, belonging to Anthony and Jeanette Rocco et al and being a portion of the premises described in deeds recorded in Middlesex North District Registry of Deeds, book 01029, Page 0462, said premises to be used for a Sanitary Landfill for the Residents and Business Establishments of the Town of Tewksbury exclusively, in Accordance with Chapter 40 Section 14 and Chapter 79 of the General Laws of Massachusetts as amended, and to raise and appropriate a sum of money for the purposes of said Article, including surveys and legal costs, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds, or take any other action relative thereto.

BOARD OF HEALTH

Article withdrawn by Board of Health.

ARTICLE 52:

VOTED:

To amend the town by laws, Article VI, Streets Section 15, to read as follows:

It shall be unlawful for the owner or custodian of any dog to permit any such animal to run loose or be at large within the corporate limits of the Town. All dogs shall be deemed to be running loose or to be at large, except such dogs confined on the premises of the owner by means of a leash or enclosure. While on any public way or place, dogs shall be under restraint by means of a leash, not over six (6) feet long.

Dogs that may be in any vehicle or boat shall be deemed to be under the personal control of the owner or custodian thereof.

This law shall not apply to dogs commonly known to be used for hunting or tracking purposes during any period said dogs are being used for such activity.

Owners or custodians of dogs who violate this law shall be penalized in the matter designated by Section 173A of Chapter 140 of the General Laws which state:

Within the calendar year.

1. 1st offense — No Fine

2. 2nd offense — \$10.00

3. 3rd offense — \$20.00

4. Each subsequent offense — \$25.00

(Adopted in unanimous voice vote.) Amended was Item 4 above 'Each subsequent offense — \$25.00'. Declared lost was an amendment that would allow dogs to be loose within the confines of an owner's property. Approved by Attorney General.

WILLIAM A. LIPP AND OTHERS

ARTICLE 53: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$350.00 to be expended by the Tewksbury Dog Officer for the purpose of purchasing a tranquilizer gun and all necessary accessories and to authorize the use of same in the performance of his duties as Tewksbury Dog Officer.

RICHARD A. BARRELLE AND OTHERS

VOTED:

As amended, to raise and appropriate the sum of \$350.00 for said Article on a motion by Mr. R. Trueba on a count recorded 106 to 53. Indefinite postponement lost 93 to 90.

ARTICLE 54: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,500.00 to be expended by the Board of Health for the purpose of continuing the Tewksbury Listening Post telephone service to the residents of Tewksbury or take any other action relative thereto.

WILLIAM R. CAREY AND OTHERS

VOTED:

To raise and appropriate the sum of \$2,500.00 for the expenses of the Listening Post service on move by citizen. Move by Finance for \$1,000.00 was declared lost. The motion for indefinite postponement lost also 126 to 55. Reconsideration refused 114 to 42.

Meeting adjourned on May 6th at 11:31 PM.

ARTICLE 55: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$140,000.00 for the purpose of purchasing a ladder truck for the Fire Department and to determine how any such funds shall be raised, whether by taxation, transfer or available funds, borrowing or otherwise, and if by borrowing to authorize the issuance of bonds or notes of the Town, any award of contract to be made by the Board of Selectmen, or take any other action relative thereto.

LAWRENCE P. DRISCOLL AND OTHERS

VOTED:

To indefinitely postpone on a count of 123 to 56.

ARTICLE 56: To see if the Town will raise and appropriate or transfer from available funds the sum of \$1,496.15 to reimburse David W. Levy, a Town Firefighter, for medical expenses incurred by him on behalf of his wife, Susan P. Levy, which expenses were not covered by Blue Cross-Blue Shield because of a delay within the Town's administrative offices in processing his Blue Cross-Blue Shield application form when he was originally appointed as a firefighter, or take any other action relative thereto.

LAWRENCE P. DRISCOLL AND OTHERS

VOTED:

The votes for indefinite postponement (56 to 123) and adoption to raise and appropriate the sum of \$1,496.15 for medical expenses (ayes 91 — nays 104) were both lost. The amendment by Mr. Driscoll 'to discharge a moral obligation' did carry.

ARTICLE 57: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$750.00 for suitable quarters for Post No. 4336 of the Tewksbury Veterans of Foreign Wars, or take any action relative thereto.

EUGENE J. McLAUGHLIN AND OTHERS

VOTED:

Indefinite postponement on voice majority.

ARTICLE 58: To see if the Town will vote to pay to Charles Sullivan a sum of money equivalent to the unused portion of his sick leave to which he was entitled under the Personnel By-Laws following his disabling accident while a police officer or take any other action thereto.

CHARLES SULLIVAN AND OTHERS

VOTED:

To indefinitely postpone.

ARTICLE 59: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing the land along Main Street more particularly described below, a portion of which is presently zoned for light industry for a depth of 291 feet from Main Street (by Section 3.3A), the remainder of which is presently zoned for general residence and farming, (Section 3.2), from light industry "IL" and general residence and farming "RG" to general business "BC." Said land is described as follows:

Being a parcel of land on Main St. in Tewksbury, Mass. bounded and described as follows:

Bounded on the North by Main St., Land of Joan M. & Robert A. Christian; Claire Lucas; Phillip & Joan Bradnick.

Bounded on the east (1374.88 feet by land of Fred M. Carter.)

Bounded on the South (1660 feet, more or less) by Heath Brook.

Bounded on the West by land of Harold S. & Dorothy M. Blease; Gerald J. & Dorothy M. McDermott; Frederick Donovan & Louise Morris.

Being shown on a Plan entitled "Plan of Land in Tewksbury, Mass." for James V. & Pauline E. DeCarolus" dated January 27, 1976, by Dana F. Perkins & Sons, Civil Engineers & Surveyors, Lowell & Reading, Mass., and containing 22.5 acres more or less.

JAMES V. DeCAROLIS AND OTHERS

VOTED:

To indefinitely postpone a rising count of 192 to 98, on a motion by an unidentified lady. Reconsideration declared lost by the Moderator. Item had been tabled.

ARTICLE 60: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing the land along Main Street more particularly described below. A portion of which is presently zoned for light industry for a depth of 291 feet from Main Street (by Section 3.3A), the remainder of which is presently zoned for general residence and farming, (Section 3.2), from light industry "IL" and general residence and farming "RG" to general business "BC." Said land is described as follows:

Being a parcel of land on Main Street in Tewksbury, Mass. bounded and described as follows:

Bounded on the East by Main Street; Land of Harding Realty Trust, Leonard J. Harding, Jr. Trustee; Rocco, John Jr. & R. Migliozi; Tewksbury Car Wash, Inc.

Bounded on the South by Land of Bernard Dougherty; Sullivan homes, Inc.; Norman & Marjorie Giles; Raymond J. Sousa, Sr.; Clyde A. & Candice E. Carter; Francis & Jane C. Treawor; Lenora Walker; Lynn Realty Trust; and Armando DeCarolus, Jr.;

Bounded on the North by Land of Yvon Cormier; Ralph F. & Mary P. McCann; and Edgar G. Hinton, Jr.

Being shown on a Plan entitled "Plan of Land in Tewksbury, Mass." Dated: Jan. 27, 1976 by Dana F. Perkins & Sons, Inc. Civil Engineers & Surveyors, Lowell & Reading, Mass. for Armando DeCarolus and Containing 12 Acres more or less.

ARMAND DeCAROLIS, JR. AND OTHERS

VOTED:

Indefinite postponement on the motion by Mr. A. DeCarolus, who had proposed the Article. He'd been tabled until Article 63 was acted upon.

ARTICLE 61: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing the land along Main Street more particularly described below; a portion of which is presently zoned for Light Industry for a depth of 291 feet from Main Street (by Section 3.3a) the remainder of which is zoned for General Residence and Farming (Section 3.2) from Light Industry to General Residence and Farming ("LI" and "RG") to General Business ("BG").

Said land situated on the easterly side of the State Highway and thus bounded and described;

Beginning at the Southwesterly corner of the premises at a stone wall on Main Street, otherwise called State Highway, and land of one Carter; thence;

NORTHERLY: three hundred-twenty (320) feet to the land of said Carter; thence

NORTHEASTERLY: at an angle, two hundred-fifty two (252) feet to a stone wall at land of M.A. Marshall, thence;

SOUTHWESTERLY: along said stone wall ninety-two (92) feet; thence still along said stone wall in a southwesterly direction eighty-eight (88) feet; thence

SOUTHWESTERLY: along said wall two hundred sixty-nine and 5/10 (269.5) feet to another stone wall at Main Street; thence;

SOUTHERLY: along Main Street two hundred thirty-one (231) feet to the point of beginning.

Said parcel containing two (2) acres more or less.

RICHARD E. THORESEN AND OTHERS

VOTED:

Both votes lost. Move by Mr. T. Berube for indefinite postponement was so declared by the Moderator. The motion by Mr. J. Doherty for adoption of the Zoning Amendment did not obtain the required $\frac{2}{3}$ rds, on a rising count of 123 to 86. At that moment 140 votes was needed to pass. The assembly refused consideration 97 to 85. Had been tabled.

ARTICLE 62:

VOTED:

To amend that section of the Zoning By-Laws of the Town of Tewksbury identified as Section 3.6 GENERAL BUSINESS DISTRICT, Paragraph d, in the following manner, to wit:

By deleting in its entirety, that portion of said Paragraph d beginning with "AND ALSO, A CERTAIN PARCEL OF LAND PRESENTLY OWNED BY THE H.J.M. REALTY TRUST", and to continue said deletion to the conclusion of said Paragraph d and to substitute therefor the following:

And also, a certain parcel of land presently owned by the Tew Mat Realty Trust, and situated on the northerly side of Shawsheen Street, and being shown as Lot A and Lot B on a plan of land entitled "Plan of Land in Tewksbury, Massachusetts:", and recorded at Middlesex North District Registry of Deeds in Book of Plans 76, Plan 4, and being further bounded and described as follows:

Beginning at the SOUTHWESTERLY corner of said premises located on the NORTHERLY side of said Shawsheen Street; thence running NORTHERLY along a 20.00 foot right-of-way, as shown on said plan, approximately 131.00 feet to a point; thence running NORTHERLY still along said right-of-way 26.65 feet to a point; thence turning and running NORTHWESTERLY 165.81 feet to an iron pin as shown on said plan; thence turning and running NORTHEASTERLY 328.88 feet to an iron pin; thence turning and running SOUTHEASTERLY 297.73 feet to an iron pipe; thence turning and running SOUTHWESTERLY 105.28 feet to a stake, as shown of said plan; thence turning and running SOUTHERLY 351.21 feet to a point at Shawsheen Street, according to said plan; thence turning and running WESTERLY by two bounds, 163.92 feet and 149.05 feet to the point of beginning.

Said Lot A containing 1.92 acres and Lot B containing 1.57 acres, all according to said plan. (Adopted the amendment unanimously.) (Ed. Note: The foregoing does correct the description of 3.49 acres included within the total of about 8.5 acres. It

does not affect the fair representation of said area on the associated Zoning Map as presently shown.) Move to adopt as amended by Mr. J. Doherty. Approved by Attorney General.

RICHARD J. SURETTE AND OTHERS

ARTICLE 63: To see if the Town will amend the zoning by-laws by deleting therefrom all of Section 4.71, and changing same to the following: —more than one multiple family dwellings may be constructed on a single lot or tract of land in a General Business District provided Art. 4.72 thru Art. 4.75 inclusive are conformed with and that said lot or tract of land has suitable access to a public street or way.

And to delete all of 4.7.3.6 from the zoning by-laws.

JAMES V. DeCAROLIS AND OTHERS

VOTED:

To indefinitely postpone, moved by Mr. J. Doherty, on the standing count of 247 to 9. The Moderator declared that reconsideration was refused with more than 100 rising in opposition.

ARTICLE 64: To see if the Town will accept the following streets:

Pennacook Road to station 10 + 80;
Catamount Road from 1400 to conclusion;
Meredith Road to station 8 + 20; and
Lancaster Drive, Tewksbury.

JAMES V. DeCAROLIS AND OTHERS

VOTED:

Indefinite postponement on Article 64.

The 1976 Annual Town Meeting had come to a close and it was adjourned sine die May 7th at 9:45 P.M.

ATTEST:

JOHN E. HEDSTROM

Town Clerk

Special Town Meeting May 3, 1976

The Special Town Meeting, ordered by emergency warrant this day at 7:30 P.M., by the Moderator, Alan M. Qua. The emergency Warrant contained but one Article as indicated below. The issue applies to this fiscal year '75-'76.

ARTICLE 1: To see if the Town will vote to transfer the following amounts of previously appropriated funds to existing accounts.

Amount to be Transferred	To	From
\$ 4,700.	Town Hall Operating	Gas Tank Installation.
\$18,000.	Street Lights	Interest, Temporary Loans.
5,000.	Town Counsel	D.P.W. Salary
3,800.	D.P.W. Operating	Baseball Fence
5,000.	Gas /Diesel Fuel	D.P.W. Salary
14,000.	Snow/Ice	Tree Superintendent
8,900.	Machinery	Health Operating
1,000.	Assessors Operating	Dascomb Road.
10,000.	Police Salary	Veterans Aid
1,500.	Auditor Salary	Youth Center Repair
1,300.	Fire Operating	D.P.W. Salary
700.	Library Operating	Youth Center Repair.
1,000.	Registrars Salary	Health Operating
3,200.	Stationery and Printing	Health Operating.
2,000.	Registrars Operating	Health Oper.

VOTED: Unanimously, as amended, to permit the above transfers from existing 1975-76 appropriations to other accounts.

The meeting was adjourned sine die at 7:40 P.M.

I hereby certify to the foregoing.

ATTEST:

JOHN E. HEDSTROM
Town Clerk

Special Town Meeting December 15, 1976

December 15, 1976

Quorum 0

The Special Town Meeting, ordered by emergency warrant this day for 8:00 P.M., was convened by Moderator Alan M. Qua following a short recess. The assembly totaled 197 voters. All first motions for each Article were made by the Chairman of the Finance Committee, Mr. John J. Kelly, Jr., unless otherwise indicated.

ARTICLE 1: To see if the Town will vote to raise, appropriate or transfer a sum of money for engineering services for the sewer system and sewerage treatment and disposal facilities, and to determine how any such sum shall be raised, whether by Taxation, transfer, borrowing or otherwise, and, if by borrowing, to authorize the issuance of bonds and notes of the Town or take any other action relative thereto.

Board of Selectmen

VOTED:

Unanimously, as amended, to appropriate the sum of \$50,000.00 for engineering services for the sewer system and sewerage treatment and disposal facilities; that to raise said sum the Treasurer be and hereby is instructed to transfer \$50,000.00 from the E & D Account; and that the Selectmen be and hereby are authorized to apply for, accept and expend any and all state and federal grants which may be available for such purpose.

ARTICLE 2: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase and/or take by eminent domain in fee simple a tract of land for municipal purposes: namely, for municipal offices and other municipal facilities connected therewith, in accordance with Chapter 40, Section 14, and Chapter 79 of the General Laws of Massachusetts, as amended, a certain parcel of land situated on the southerly side of Main Street, Tewksbury, Massachusetts, and supposedly numbered 993 Main Street and known as the Brown Tavern, and described as follows:

A certain tract of land with buildings thereon situated in the Town of Tewksbury, Country of Middlesex and State of Massachusetts, on the southerly side of Main Street and the easterly side of Dewey Street, and thus bounded and described:

Beginning at the northwesterly corner of the premises at the intersection of the southerly line of said Main Street with the easterly line of said Dewey Street; thence running southwesterly along the easterly line of said Dewey Street one hundred sixty-five (165) feet to Lot C on the plan hereinafter referred to; thence turning and running southeasterly along said Lot C and Lot D on said plan one hundred fifty-six and 55/100 (156.55) feet to a point; thence turning at an interior angle of 150° 19' and running northeasterly along said Lot D fifty-five and 88/100 (55.88) feet to a point in the northerly line of the most northerly driveway of Lot A as delineated on said plan; thence turning and running along the northerly line of said northerly driveway of Lot A on a curved line as delineated on said plan one hundred eighteen (118) feet to a stone bound at

said Main Street; thence turning and running northwesterly along said Main Street one hundred seven (107) feet to a stone bound at an angle in said Street; thence turning and running a little more westerly along the southerly line of said Main Street one hundred thirty-five and 85/100 (135.85) feet to the point of beginning. Being Lots B and 53 on a plan entitled "Plan of Land in Tewksbury, Mass., belonging to Enoch Foster, Surveyed October 1895, O.M. Snell, C.E." recorded in the Registry of Deeds for the Northern District of said County, Book of Plans 22, Plan 9. Said Lot B contains twenty-one thousand eight hundred eighty-two and 76/100 (21,882.76) square feet of land, more or less, and said Lot 53 contains fourteen thousand four hundred thirty-seven and 5/10 (14,437.5) square feet of land, more or less.

Excepting therefrom a certain piece of parcel of land located on the southerly side of Main Street and the easterly side of Dewey Street in said Tewksbury, and bounded and described as follows:

Beginning at the Northwesterly corner of the premises at a stone bound at the intersection of the southerly line of said Main Street with the Easterly line of Dewey Street; thence running southwesterly along the easterly line of said Dewey Street 106 feet to a point; thence turning at a right angle and running southeasterly 65 feet to a point; thence turning at a right angle and

running 106 feet to a point at said Main Street; thence turning at a right angle and running northwesterly along the southerly side of said Main Street 65 feet to the point of beginning.

Being a part of Lot 53 as shown on a plan of land entitled "Plan of land in Tewksbury, Mass., belonging to Enoch Foster, Surveyed October 1898, O.M. Snell, C.E." which plan is recorded in Middlesex North District Registry of Deeds, Book of Plans 22, Plan 9.

And to raise and appropriate or transfer from available funds a sum of money for the purposes of said Article, including legal costs, and to determine how any such sum shall be raised, whether by taxation, borrowing or otherwise, and, if by borrowing, to authorize the issuance of bonds and notes of the Town, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

The Finance motion to transfer the sum of \$75,000.00 from the E & D Account for the purpose of taking by eminent domain the above described property required a two-thirds majority. It failed. The yeas were 83, nays 69; therefore the adopting majority stood at 102. A move by Mr. P. McAskill to strike the words in the third line after the semi-colon to the comma in the fourth did not carry in voice voting. The motion to indefinitely postpone did not prevail by a count of 66 for, 88 against. The issue was unanimously moved. (9:12 PM)



Pop Warner — A

ARTICLE 3: To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule, to incorporate a new position and wage scale to read:

Coordinator of Elder Affairs — Maximum \$15,000 or take any action relative thereto.

PERSONNEL BOARD

VOTED:

As amended, motion carried to create position of 'Coordinator of Elder Affairs' with a maximum annual salary of \$12,000.00.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,000 to be expended under the Council on Aging Salary account for the purpose of subsidizing new personnel approved in article 3.

BOARD OF SELECTMEN

VOTED:

Unanimously, as amended, to fund the position in Article 3 in the following manner.

Transfer the sum of \$4,360.00 from Council on Aging New Employee Salary Account; transfer the sum of \$1,640.00 from the E & D Account.

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$12,000 for the construction and or improvements of Town roads as requested by the

Board of Selectmen and to be reimbursed by the Commonwealth under Chapter 765, Section 4, Acts of 1972. Said sums to be expended by the Board of Public Works or take any action relative thereto.

BOARD OF SELECTMEN

VOTED:

Unanimously, to transfer the sum of \$12,000.00 from the E & D Account for the purpose of Article 5. (9:35 PM).

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying bills of previous years, or take any action relative thereto:

Council on Aging,

Massachusetts Electric Company	\$40.95
Luisito L. Francisco	\$75.00
Lowell Gas Co.	\$59.21
Eastern Service Co., Inc.	\$15.00
	\$190.16

Town Counsel,

Charles J. Zaroulis, Esquire	\$3,205.33
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VOTED:

Unanimously, to transfer the sum of \$3,395.49 from E & D Account to clear the above items.

The meeting was then adjourned sine die.

ATTEST:

TOWN CLERK



Pop Warner — C

Presidential Primaries

At a meeting of the inhabitant of the Town of Tewksbury qualified to vote in Presidential Primaries, which was held this 2nd day of March 1976, the following business was transacted. The Polls opened at 10:00 A.M. and closed at 8:00 P.M. in each of the three precincts as stated in the Warrant.

Ballot boxes in each Precinct showed 0000 at the opening of the Polls.

Prec. 1 - Rita Thompson, Warden, Priscilla Matley, Clerk

Prec. 2 - Mary Proverb, Warden, Imelda Stenquist, Clerk.

Prec. 3 - Lorraine Whitten, Warden, Janet Chandler, Clerk

At the close of the Polls the Registers showed:

	Total	Demo- cratic	Repub- lican	American
Prec. 1	1206	1072	134	0
Prec. 2	1130	1024	105	1
Prec. 3	1106	937	167	—
	3442	3033	408	1

REPUBLICAN PARTY

	Prec.1	Prec.2	Prec.3	Total
Presidential Preference				
Ronald W. Reagan	64	59	71	194
Gerald R. Ford	66	40	86	192
No preference	1	3	6	10
Blanks	3	1	1	5
Weiker	0	1	0	1
Jackson	0	1	0	1
Wallace	0	0	3	3
Humphrey	0	0	1	1
Richardson	0	0	1	1

	Prec.1	Prec.2	Prec.3	Total
State Committee - Male				
Blanks	134	104	166	404
Kasper	0	1	0	1
Others	0	0	3	3

	Prec.1	Prec.2	Prec.3	Total
State Committee - Female				
Blanks	134	104	163	401
Kasper	0	1	0	1
Others	0	0	6	6

Town Committee	
Patricia S. Qua	22
Elsie C. Ray	21
Alan M. Qua	21
Mary E. Gaffney	22
James F. Gaffney	22
Alan S. Hunter	21

Loella F. Dewing	21
John E. Hedstrom	22
Josephine M. Hedstrom	21
Frederick C. Achin	21
Constance M. Achin	21
Robert A. Hunter	21
Helen R. Hunter	21
Ralph S. Battles	23
Martha D. Battles	21
Ralph W. Peters	21
Joan C. Hobson	21
Gertrude C. Hobson	21
James E. Sullivan	21
Victor N. Cluff	21
Frederick W. Montague	22
S. Everett Page	21
Marian P. Snook	21
Priscilla L. Matley	21
Richard L. Fales	21
John R. McKinnon	21
Ruth F. Byam	21
Edna L. French	21
Nancy A. Clarke	21
Ruth E. Sherman	21
Francis M. Qua	21
Vesta G. Darby	21
Richard J. Hanson	21
Edward J. Stott	21
Frederick C. Achin, Jr.	21

DEMOCRATIC PARTY

	Prec.1	Prec.2	Prec.3	Total
Presidential Preference				
Robert Kelleher	1	1	0	2
George C. Wallace	161	159	152	472
Ellen McCormack	44	30	32	106
Terry Sanford	1	2	1	4
Lloyd Bentsen	0	2	0	2
Fred R. Harris	63	40	45	148
Milton J. Shapp	18	32	32	82
Birch Bayh	67	56	48	171
Jimmy Carter	206	220	181	607
R. Sargent Shriver	71	73	58	202
Henry M. Jackson	219	219	185	623
Morris K. Udall	175	144	150	469
No Preference	16	15	17	48
Blanks	13	4	15	32
Kennedy	5	7	4	16
Humphrey	12	16	16	44
Reagan	0	3	0	3
Ford	0	1	0	1
Joseph McNeil, Jr.	0	0	1	1

	Prec.1	Prec.2	Prec.3	Total
State Committee - Male				
Martin J. Shannon, Jr.	710	666	563	1939
Blanks	362	358	372	1092
Other	0	0	2	2

	Prec.1	Prec.2	Prec.3	Total
State Committee - Female				
Patricia McGovern	708	685	573	1966
Blanks	364	339	363	1066
Other	0	0	1	1

Town Committee		John A. Williams	1297
Frank A. Antonelli	1693	Karen J. Favreau	1167
Mary L. Antonelli	1386	Lawrence R. Martell	1139
Anthony J. Gizzi	1322	Ruth M. Casey	1306
Dorothy E. Gizzi	1305	Mary E. McLaughlin	1319
Joan M. Adams	1258	Lawrence P. Camerlengo	1330
Richard A. Adams, Sr.	1284	Anthony P. Sbraccia	1145
George F. Lucia	1141		
Lewis Tremblay	1439		
Edward P. Crowley	1228		
Anna P. Joyce	1221		
Albert G. Jouce, Jr.	1217		
Gerard L. Christoffels	1201		
Claire M. Looney	1267		
Eugene McLaughlin	1190		
Jack J. Vultataggio	1062		
Paul F. Heider	1268		
Norma L. Heider	1229		
Conrad C. Ravagni	1140		
Ronald F. Antonelli	1298		
William D. Hallisey	1532		
Joseph Sabato, Jr.	1149		
Albert Pongonis, Jr.	1129		
Mary A. Hallisey	1367		
Richard Trueba	1317		
Marion M. Trueba	1251		
Bruno A. Pupa	1151		
James E. Looney	1254		
David E. Cook	1354		

AMERICAN PARTY

	<i>Prec.1</i>	<i>Prec.2</i>	<i>Prec.3</i>	<i>Total</i>
Presidential Preference				
Blanks	0	1	0	1
State Committee - Male				
Blanks	0	1	0	1
State Committee - Female				
Blanks	0	1	0	1
Town Committee				
No Preference	0	1	0	1

A TRUE COPY, ATTEST:

John E. Hedstrom
TOWN CLERK



Reenactment of Militia ride and dedication of Flag

Selectmen
CETA Coordinator
Veteran's Services
Housing *Board of Appeals*
Personnel Board *Planning Board*
Northern Middlesex Area Commission
Town Clerk *Board of Registrars*

ADMINISTRATION

Board Of Selectmen

The bicentennial year of 1976 proved to be a year of exceptional progress for the Town of Tewksbury as governed by its Board of Selectmen. There were throughout the year, many parades, balls and services observing the 200th anniversary of our country. The primary action taken by the Selectmen in this regard was the acceptance and adoption of an official town flag which will become a part of our heritage and remain for posterity. Our hope is that it will be displayed proudly in the future and will wave over many generations of residents of the Town of Tewksbury.

In order to achieve this goal it is necessary for the present governing body of the town to correct the problems of today and consider what may become the problems of the future. Two outstanding matters in this category are water and sewerage. In both of these cases the expense of alleviating these hardships could be a heavy burden on the local taxpayer, and with this in mind the Selectmen have requested and received assistance from the Federal government in the form of Community Block Grants.

The \$55,000 grant received during 1975 is being used to clean and refurbish the eleven existing water wells. An improved quality of water as well as an increased supply has already been recorded.

The amount of water however, is not yet sufficient to meet the demands of our ever increasing population. In 1976 an additional grant in the amount of \$60,000 was received from HUD and a hydrogeological study is proceeding to determine if there may be underground sources of water in Tewksbury which have not as yet been tapped. The Selectmen have taken the necessary steps to apply for an additional grant of \$168,000 to be used for continued improvement of the water system. This continued project will improve the flow of water from the wells to all residences and will also provide better fire protection by increasing the flow of water in the system.

The proposed sewerage of Tewksbury continues to progress. At the present time the town's application for more than nine million dollars has received a high priority listing by the Federal Government. This sum will be available to cover part of the cost of the installation of sewer lines, and laterals throughout the town. This system will be tied in with the Duck Island treatment plant in Lowell. This should relieve any future problems for Tewksbury relative to sewerage disposal.

The aforementioned projects have been undertaken by the Selectmen in their capacity as a Board of Public Works. Additional details of the work accomplished by the Department of Public Works has been submitted by the Superintendent, Marc Prince, and will be found elsewhere in this annual report.

In addition to their responsibilities as Commissioners of Public Works, the Selectmen also serve the residents of Tewksbury as Police Commissioners and License Commissioners. As License Commissioners they presided over the necessary



public hearings and issued permits to all applicants who complied with the legal requirements for obtaining licenses for the following: gasoline storage, the sale of alcoholic beverages, the sale of new and used automobiles, taxi cabs, automatic amusement devices, wetlands permits, etc.

The Board of Selectmen acting in their capacity as Police Commissioners requested and received from Town Counsel an opinion relative to the Police Powers and Duties required of the Board of Selectmen under the provisions of Section 97 of Chapter 41. It was determined by Counsel that the title of Police Commissioner is more than an honorary one and that "The Selectmen may now make suitable regulations governing the Police Department and the Officers thereof". As a result of this opinion the Selectmen have for some time conducted special meetings on Monday evenings in an attempt to establish a set of rules and regulations which, when adopted, should result in an efficient, well operated Police Department. These guidelines have been completed and are, at this time, in the hands of Town Counsel for the final draft which will be presented for the Board's legal acceptance.

The Selectmen during the past year, in addition to their routing duties, have initiated several projects, which will be done at very little cost to the local taxpayer and which will result in long range

benefits. Under the Highway Safety Act the town will soon be receiving School Zone Traffic Lights, the complete rebuilding of the railroad crossings at East Street and Shawsheen Street, also approximately 10,000 running feet of highway guard rail. Under the Public Works Employment Act, the field at the Center School will be completely renovated and plans are being formulated to patch and sweep every street in Tewksbury, paint all fire hydrants, and complete a general environmental cleanup of the entire town during the summer months with employees from the Comprehensive Employment and Training Act and the Neighborhood Youth Corp.

CETA employees have accomplished much throughout the town during the past year and a more detailed report has been presented by the Coordinator of the program and is published following the Selectmen's report.

During the past year the Board of Selectmen interviewed several firms for the purpose of obtaining a negotiator to represent the town in preparing contracts with the unions representing the various municipal employees. The firm of Murphy, Lamere and Murphy has been engaged for this purpose and negotiations will start in April on the new contracts for the Tewksbury Firefighters Association and the Tewksbury Municipal Employ-



ees Association. The Police contract is presently in final and binding arbitration and any new contract will have to be negotiated at a future date.

The Board members find it is necessary to meet on an average of three times weekly in order to properly govern this town of more than 25,000 residents. The Board of Selectmen at this time wish to extend their gratitude to the many men and women who have served during the past year as members of various boards and committees. Without the assistance of these dedicated people it would be very difficult to continue the present rate of progress attained by this municipality.

One of the most recent appointed committees assisting the Board of Selectmen is the Resource Recovery Study Committee. This group of civic minded individuals has been working diligently preparing maps and site descriptions and meeting with state officials and private industry in an attempt to locate a plant in Tewksbury as the site for the disposal of regional solid waste. If the committee is successful, the town could receive some tax relief in the form of payment for the use of the facility. It is conceivable that a high percentage of the employees of the industry will be Tewksbury residents. The Selectmen will act on this matter as directed by the voters who will have an opportunity to voice their feelings as the result of a referendum type article which will appear in the annual town meeting warrant.

The Selectmen's Office in the Town Hall is open daily from 8:30 A.M. to 4:30 P.M. for the convenience of the townspeople and the Selectmen meet each Tuesday evening at 8:00 P.M. All residents are welcome to attend these meetings, however, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Friday preceeding

each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in the making of decisions.

Respectfully submitted,
BOARD OF SELECTMEN
 Norman O. Boudreau
 Frank A. Antonelli
 Joseph A. McNeil
 John R. Sughrue
 William D. Hallisey



C.E.T.A. Coordinator

CETA (Comprehensive Employment and Training Act) is a federally funded program providing public service positions within the Town. Since its inception in Tewksbury more than 115 residents have participated, both furthering their own skills through training and education offered, and providing many needed benefits to our Town.

As of this writing, the Board of Selectmen, in its capacity of appointing authority, is presently reviewing all departmental requests for positions funded through CETA. The appointing of 35 individuals to various occupational slots will be completed before the end of April. These positions will be located entirely in Tewksbury, with the exception of 4 jobs located in Lowell at various state service agencies.

At the same time of hiring more eligible residents CETA (as directed by the prime sponsor) has continued its scheduled phase out of previously appointed positions. These terminations will be completed at the end of June.

As in the past, many worthwhile projects have been completed this year with the aid of CETA labor, skills and funds; all resulting in substantial savings to the Town. Carpenters and other skilled laborers have been busy refurbishing and remodeling various municipal offices; the Police, Assessors, Selectmen, etc.

The Safety Officer, working in conjunction with the Board of Selectmen, has been instrumental in the town's receiving School Zone Traffic Lights under the Highway Safety Act. Also the compilation of statistics for the complete rebuilding of rail crossings at Shawsheen and East Streets, enables the town to soon receive funding for this worthwhile project.

We have been fortunate to fund custodial and clerical positions at the Senior Center as an aid to its works. Also the nurse continues in contacting residents relative to the Human Relation Committee's Home Hypertension Screening Program.

Other positions funded throughout the Town in the past year were: surveyor, rodman and secretary in the Engineering division; sanitarian in the Board of Health; youth counselor, assistant building inspector, motor equipment operators; maintenance personnel within the school department; and clerical and laborer personnel who have provided needed help to various departments.

Currently we are engaged in efforts to secure federal funding for a special CETA project. The proposed project would be one of lasting benefit to the Town of Tewksbury and in particular, to the individual participants in the areas of employability training and economic well being.



Erected in 1890 — Restored this year.

Board of Appeals

The Board of Appeals held 50 public hearings in the year 1976. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The Board held many special meetings whenever necessary. We had meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Out of the 50 hearings held, there were 42 variances of which 32 were granted and 10 denied, there were 8 special permits of which 7 were granted and 1 was denied.

We would like to thank the members of all the Boards that were so helpful in the year 1976.

Respectfully submitted,
Robert A. Greenleaf,
Chairman



Northern Middlesex Area Commission

The Northern Middlesex Area Commission (NMAC) is the agency conducting comprehensive regional planning created by the communities in Northern Middlesex County (Billerica, Chelmsford, Dracut, Dunstable, Lowell, Pepperell, Tewksbury, Tyngsborough and Westford). Each member community is represented by a selectman (in Lowell's case, a city councillor), a planning board member and an alternate named by the selectmen (Lowell's alternate commissioner is designated by the City Manager).

The NMAC commissioners provide local representation and as a group provide policy leadership and guidance to the NMACC staff, which is composed of professional planners and technicians. The Commission meets at its offices (usually monthly) located at 144 Merrimack Street, Lowell (phone 454-8021). The Commission's meetings are open to the public.

A summary account of the major areas in which NMAC has been involved in the past year and some of the more significant accomplishments are as follows:

HOUSING

One of the more significant efforts engaged in the housing field by NMAC staff during 1976 was the preparation of Housing Assistance Plans for the area's communities. These involved the assessment of housing conditions, needs of elderly and lower-income families, community goals to meet those needs and prospective project locations. Such plans are a precondition to receiving community development block grants.

Other areas of significant activity in the housing field in the past year included assistance to local housing authorities in their applications for housing assistance, a determination of the median price for purchase or rental of housing units in the region and the conducting of a housing survey of the area's Spanish-speaking population. NMAC staff also completed a U.S. Department of Housing and Urban Development (HUD) comprehensive questionnaire on NMAC's Housing Element, made up of housing activities which this agency must carry on for continued funding of our comprehensive planning effort. Activities relating indirectly to housing by improving living environments included the staff's assistance in the preparation of applications for community

development block grants. The region was awarded last year a total of \$214,000, \$59,000 in excess of the \$155,000 originally earmarked for the area. Tewksbury received \$60,000 in block grant funds for test wells to evaluate the quality and quantity of available water. Yet another activity was the preparation of population forecasts for area communities.

ECONOMIC DEVELOPMENT

Passage by Congress of the Public Works Employment Act of 1976 provided an opportunity for all area towns to apply for funds to build needed public facilities. NMAC provided extensive assistance in preparing applications for these funds, completing environmental assessments, supplying unemployment data and preparing background information for distribution to each town on the Act itself. While no project in the area was funded by the original round of funding under the Act, it is generally expected that with an additional allocation likely to be authorized by Congress this year, there will be federal money forthcoming for some area projects during the coming year.

In 1976 the Commission completed an Overall Economic Development Plan for the Northern Middlesex Area. Through the Overall Economic Development Committee, NMAC is moving forward in its attempts to establish a regional business information center to service small businesses in the region. Finally, NMAC hopes to secure official designation as an Economic Development District in the near future. Such a designation would hopefully put the region in an advantageous position for receiving federal assistance for economic development projects.

GROWTH POLICY

Implementation of the Massachusetts Growth Policy Development Act process (Chapter 807) was initiated in the Northern Middlesex area during 1976. NMAC has been actively involved in this process in a variety of ways since its inception. The Commission reviewed and commented upon the original legislation and the draft questionnaire and supplied technical assistance to local communities during the formation and deliberations of the Local Growth Policy Committees. NMAC then reviewed the Local Statements as they were completed and prepared a Regional Growth Policy Report. The Regional Report summarizes the

Local Statements, analyzes the cumulative effect of each community's policies concerning growth and development, suggests an overall set of growth policies for the region and comments on past, present and future State development-related policies. The Regional Report was endorsed by NMAC in November, 1976 and sent to the Massachusetts Office of State Planning as required by the Act.

The Commission hopes that the goals and policies suggested in both the Local and Regional Reports will be the basis for continuing discussion within the region and will lead to more effective growth and development-related decision making by all levels of government. NMAC during the next year plans to be involved with the local communities in carefully reviewing the State Growth Policy Report to insure that optimal consideration is given to the welfare of all the residents of the Northern Middlesex Area.

HISTORIC PRESERVATION

In 1976 the Commission was chosen by the Massachusetts Historical Commission to be the recipient of a grant to conduct a regional historical inventory. Aply assisted by the Historical Commissions from each town, NMAC has inventoried a total of 600-750 structures, with plans to include 300 of those inventories in its final report. For the first time, sites and structures that have a regional significance have been inventoried and extensive information and histories on each structure gathered. In addition to this inventory the Commission has provided assistance to member towns in identifying sources of funds for preservation activities and has assisted Pepperell in establishing its Historical Commission.

WATER QUALITY

The Northern Middlesex Area Commission has been designated as the planning agency responsible for a wastewater management study for the Lowell metropolitan area under section 208 of the 1972 Water Pollution Control Act Amendments. Under this program, areas of urban industrial concentrations with existing or anticipated water quality problems qualify for 100%-funded grants from the Environmental Protection Agency.

NMAC has been actively engaged in the preparation of a plan for the region dealing with water quality and wastewater treatment. This is the first time that a study of all types of water quality problems have been addressed comprehensively within the Northern Middlesex region. These water quality problems range from direct sources of pollution such as outfalls from sewers, treatment plants and storm drains, to indirect sources that

eventually find their way into surface and groundwaters such as agricultural runoff, seepage from septic tanks and landfills, road salting, etc.

NMAC staff and its consultants are in the process of completing the first phase of the study which defines the scope of these problems by inventorying and sampling the region's pollution sources and its land use configurations, and by projecting future pollution loadings. The second phase will detail strategies for abating and controlling both direct and indirect sources through a variety of methods, from treatment plants to more effective land use planning. These alternatives will then be analyzed to determine the most cost-effective and efficient methods of attaining and maintaining clean ground and surface waters in the Northern Middlesex area. NMAC will be studying during the coming year the effects of landfill on the town wells in Tewksbury.

ENERGY CONSERVATION

Working with the towns of Pepperell, Dunstable and Tyngsborough, NMAC took part in a pilot Energy Conservation project funded by the Massachusetts Department of Community Affairs. The goal of this project was to reduce energy use and to develop energy conservation standards for municipally-owned buildings and schools, municipal vehicles and street lighting. Energy use in these towns was measured and the buildings surveyed to determine all energy-conserving changes that should be made in operations and also any capital investments that would reduce energy use. Energy savings from this program were estimated to be between 30% and 40% of total energy use. NMAC looks forward to working with other area communities in establishing this program and reducing their energy costs and energy use.

TRANSPORTATION

In the region's transportation planning effort over the past year there were a number of notable accomplishments. Perhaps the most significant achievement was the completion of the draft Transit Development Program (TDP), which sorts out the various transit alternatives that are available to both those communities already served by some form of transit and also those towns which might choose to contract for transit services in the future. Completion of the TDP is a precondition to the Lowell Regional Transit Authority's becoming eligible for federal assistance for capital improvements, such as the purchase of new buses, shelters, route signs and the like, and also for operating assistance.

In a related effort, NMAC staff completed a study documenting the transportation needs of the area's elderly and handicapped population. Possible solutions that would meet those needs were also outlined.

The region's annual Transportation Improvement Program (TIP) was drawn up after consultation with local officials. The TIP documents the region's present and anticipated transportation needs. The "annual element" of the TIP describes those highest priority transportation improvement (i.e. such diverse projects as intersection signalizations, highway improvements and purchase of transit equipment) eligible for federal and state financial assistance during the upcoming fiscal year.

Other planning efforts included the continuation of work on the region's Comprehensive Transportation Study which involved continued consultation with the region's Transportation Advisory Group composed of interested area officials and citizens; the continuation of planning assistance under contract with the Lowell Regional Transit Authority; and the lending of technical assistance to local communities with respect to needed highway improvements. NMAC staff was involved in the Tri-town locus study, which is examining the possibility of a new interchange off I-93 near the Raytheon plant, and continued to push for needed improvements at the many dangerous intersections along the length of Rte. 38 in Tewksbury, especially the I-495 and Rte. 38 interchange.

A-95 CLEARINGHOUSE

NMAC continued in 1976 to serve as the region's A-95 clearinghouse. As such, all proposed federally-assisted projects were submitted during the application process to NMAC for review and comment. During the review process, special emphasis was placed on how these proposed projects would impact regional plans and goals. In addition, NMAC invited interested parties to comment on each proposal so as to further strengthen the requests for the federal assistance.

The total amount of federal funding requested for projects submitted to NMAC for A-95 review was \$127,000,000.

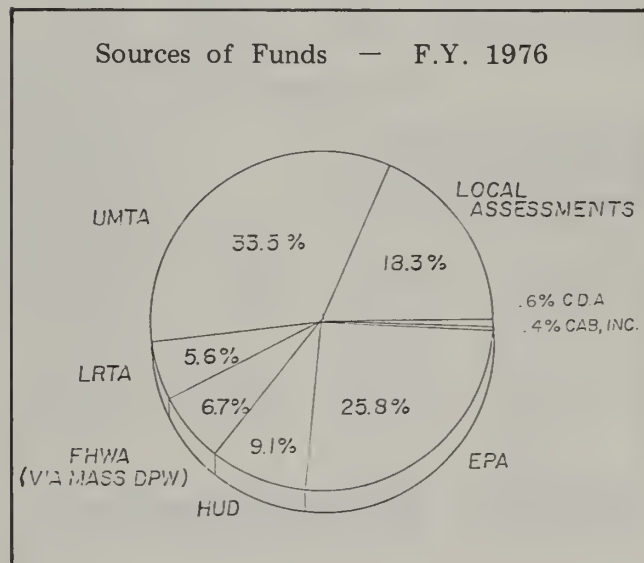
SOLID WASTE

The Commission continued its efforts to find an environmentally sound and cost efficient long-range solution to solid waste problems in the area. In addition to maintaining an up-to-date data base, the Commission assisted both the North East

Solid Waste Committee, the State Bureau of Solid Waste and other interested sponsors in evaluating sites for a disposal plant and transfer facilities, and technologies. Two conferences were held for local officials where the North East Solid Waste Committee's program and that of the City of Lowell were aired.

BUDGET

Fiscal 1976 expenditures totalled \$385,875, of which \$292,122 went to staff and office costs and \$93,753 for transportation and water quality consultants. To pay these costs, member communities were assessed \$60,000 (Tewksbury was assessed for \$5,958 in 1976). The balance was paid under contracts with the U.S. Department of Housing and Urban Development (HUD), the U.S. Environmental Protection Agency, the U.S. Federal Highway Administration (FHWA) via the Mass. Department of Public Works (DPW), Council on Aging Bus, Inc. (CAB), Lowell Regional Transit Authority (LRTA), the Urban Mass Transportation Administration (UMTA), and the Lowell City Development Authority (CDA). A graphic analysis of the sources for funding on a percentage basis is as follows:



PROSPECTS

The Commission expects to make substantial advances for areawide planning in the coming year.

The two year water quality project will result in plans and programs for facilities and policies to implement nation water quality standards in the area. A comprehensive transportation plan will be proposed for adoption. An areawide housing opportunity plan will be advanced for local concurrence. These efforts, coupled with the statewide growth policy report should provide a firm sense of direction for the region.

Office of Town Clerk

VITAL STATISTICS

	1965	1970	1975	1976
Births	598	374	290	281
Marriages	131	234	447	448
Deaths	101	120	163	185

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

TOWN STATISTICS

	1971	1975	1976
Population	22,893	24,048	24,300
UCC Record			
(Chattel Mortgages)	723	265	271
Licenses - Dogs	1,455	2,389	1,838
Licenses - Sporting	1,118	1,140	1,139

FINANCIAL

Fees to Town Treasurer	\$8,724.75
Dog Fees to Treasurer	\$5,460.15
Sporting Licenses to State	\$5,348.72
Total	\$19,533.62

Board of Registrars

JOSEPH A. KILLEEN, CHAIRMAN

From the records it appears that there is much disinterest in the Annual Town Election. The percentages of ballots cast vs. voters registered is here set down for the following years:

1970 - 55.2%	1976 - 43.5%
1974 - 51.3%	1977 - 35.0%

Voting at the State Elections in the above years continues very good, but the September

Primaries show a decline from 36% down to 19%. The media states it is the apathy of the voter. Is that all it is? We cannot take a 1% sampling of our voting strength in Town Elections and declare winners to office. Your vote does count and heavily so.

The 1977 street listing of inhabitants is a continued satisfaction. Without your attention to the Census - Town and School - we could not produce the figures required by Statute this early in the current year. The printed Street List Books will be received next week.

The voting list and registers are being updated and revised from your Census forms. At the end of the year our Precincts stood as follows:

Precinct 1	4,608
Precinct 2	3,641
Precinct 3	4,046
Total	12,295

We are aligned party-wise as shown:

	1970	1975	1976
Democratic	4,193	3,969	4,723
Republican	1,040	632	759
American			4
Unenrolled	3,635	6,242	6,890
TOTALS	8,868	10,843	12,295

A recount of ballots cast at the State Primary in September for the Councillor and Senatorial District, was conducted by the Registrars. There was no charge in our original figures in the Councillor contest and a minor amendment in the Senatorial race. Again the credit for same goes to the splendid work of those who tally the votes cast. We cannot reimburse them for the pride in their accuracy.

Veterans Agent

The Veteran's Services office is located in Town Hall, downstairs next to the Treasurer's office. It is open Monday through Friday, 9:30 a.m. - 12:00 and 12:30 p.m. - 5:00 p.m. The agent may be contacted at any time, at home, by telephone for advice and consultation. During fiscal year 1976-1977 some 800 persons visited the office and some 2000 telephone calls were received at home or office.

I have found over the year that many veterans are not aware of the out-patient VA medical facilities located in the Federal Building, 75 Merrimack St., Lowell. Veterans with medical problems may visit that office weekdays 8:30 to 5:00 instead of the long trip into Boston. There is also a VA Contact Office there open Tuesday, Wednesday, and Thursday, 8:30 a.m. to 5 p.m. Veterans and dependents wishing to call the VA direct may do so by calling this toll free number, 455-5463.

At present, thank God our country is not involved in any wars and there aren't any new veterans being created. However, it is reasonably estimated that some 75% of our citizens in Tewksbury are War Veterans and/or their dependents. This includes WWI, WWII, Korea, and Vietnam.

Below listed *Expenditure Charts* for which the Town is reimbursed 50% by the State.

It has been my Honor to serve the Board of Selectmen and my fellow veterans and citizens and I wish to thank all Town Departments for their cooperation.

Sincerely,
Ward R. Davis, Director/Agent



Director/Agent Ward R. Davis
Secretary Yolanda Luongo

DEPARTMENT OF VETERAN'S SERVICES MONTHLY EXPENDITURES 1976 AID

APPROPRIATION: \$110,000.00

	Ordinary Benefits	Fuel	Doctors	Medica- tion	Hospital	Dental	Misc.	Total	Cash Load
January	5,360.00	715.50	835.00	264.36	4,068.50	1,015.00	712.72	12,071.08	31
February	4,016.25	472.50	533.00	372.00	12.69	72.00	579.79	6,058.23	28
March	3,868.25	513.00	978.75	741.71	238.12	18.00	668.71	7,026.54	28
April	3,618.75	555.50	875.00	6.10	756.72		533.50	6,345.57	25
May	3,084.25	234.25	651.00				393.61	4,363.11	19
June	3,833.75		2,428.00	745.38	1,548.27	51.00	127.85	8,734.25	26
July	3,641.00		1,459.00	609.61	1,215.55	25.00	449.22	7,399.38	27
August	3,795.50		645.00				486.51	4,927.01	20
September	4,130.25	301.52	480.00				68.52	4,980.02	23
October	4,909.50	670.25	801.00				350.04	6,730.79	24
November	3,770.75	593.00	909.00	328.20	724.85	147.00	420.51	6,893.31	28
December	4,259.00	625.00	596.00	246.50	427.11	453.00	290.34	6,897.45	23

Planning Board

After the Town Elections in April, the Board re-organized. Joseph G. Doherty was elected Chairman; Edward A. Flanagan was elected Vice Chairman; and George R. Kelly was elected Clerk. Edward A. Flanagan was appointed the Planning

Board's representative to the Northern Middlesex Area Commission. George Donovan was appointed the Planning Board representative to the Long Range School Building Committee. Joseph Doherty was appointed the Planning Board's representative to the Industrial Study Committee.

During the year, the Board held 38 regular meetings, 7 special meetings, 3 joint meetings with the Board of Selectmen and several meetings with other Town Boards and Committees.

Although no new subdivisions were approved by the Board in 1976, construction was started on

three large subdivisions approved in 1974 and 1975. Also, at this writing, several subdivisions are pending public hearings. After a two year lull, it appears that construction of single family housing will increase steadily in the next 2 to 3 years.

At the 1976 Town Meeting, several Zoning Articles were presented by the Planning Board. Approved at Town Meeting were two (2) Articles zoning portions of the Town from Heavy Industry to General Residence and Farming, plus an Article clarifying the Zoning By-Laws.

The Board is presently preparing a number of Zoning Articles to be presented to the 1977 Town Meeting including one which was defeated in 1976 (Article 61). The Board is of the opinion that acceptance of this Article would be in the best interest of the Town, thus it is being resubmitted.

The Board has completed work on a new multi-colored Zoning Map which will be available before Town Meeting. The Town Street Map has been updated and will be available to the public in the near future.

The Board did the preliminary investigation into the feasibility of the Town applying to be the host community for the 100 million dollar resource recovery plant designed to solve the area's solid waste disposal problems. The Town has submitted an application to host the Facility and this Board is continuing to work closely with the other Town Boards involved in this project.

The Board meets every Monday at 7:00 p.m. in the Town Hall except June through September when it meet semi-monthly. The Planning Board office is open to serve the public on Tuesdays and Thursdays from 9:00 a.m. to 1:00 p.m.

Joseph G. Doherty, Chairman

Personnel Board

The Personnel Board continued in its efforts in 1976 to represent both taxpayers and employees of the Town of Tewksbury. Regular meetings are held on the second and fourth Tuesdays of each month, at 8:00 P.M., in the Lower Town Hall Kitchen. These meetings are open to the public.

The latter part of 1976 found the Personnel Board discussing and approving creation of two new positions under the Council on Aging and Municipal Building Committee. Salary approvals for new employees were made. Longevity increases and anniversary salary increases for employees not

included in the Collective Bargaining Unit were also acted on by the Board.

The Personnel Board continues to maintain Personnel Files and Employee Sick Time Records. Recorded sick time is extremely important to retiring employees, since twenty-five (25) percent of unused accumulated Sick Leave shall be paid as Terminal Leave at the retirement of an employee, or paid to the estate of a deceased employee, at the rate of the Employee's then basic rate of pay. Terminal Leave Clause became effective on January 1, 1973.

Stephen Catalano, Employee Representative on the Personnel Board, submitted his resignation in December. Mr. Catalano served 15 months of his three-year term.

We wish to take this opportunity to thank the Town Employees and Department Heads for their cooperation during the past year.

Respectfully submitted,
John W. Adams, Chairman



Time Capsule taken at the Ball.

Tewksbury Housing Authority

At this time, no additional Housing for the Elderly or Low Income seems possible in the foreseeable future, as funds from the Federal and State are not available. The only remaining program at this time is Section Eight, subsidized rentals. The

Tewksbury Housing Authority is hoping that in the near future, funds may be made available for additional building.

I would like to thank the members of the Authority — Mrs. Mary Delaney, Mr. Victor Cluff, Mr. Robert Flucker, Mr. Lawrence Camerlengo and Mrs. Minnie DeGraan, Authority Secretary — for their services to the Authority during the past year and also wish to thank the Town Fathers and all the Town Departments for their cooperation with the Authority at all times.

Rolland Roy, Chairman



Saunders Circle — 60 Units opened November, 1975.

HEALTH AND SAFETY

Board of Health

Board of Health Members

Michael J. Daley, Chairman
Charles E. Coldwell, Vice-Chairman
James W. Lennox, Secretary

Administrative Staff

Health Director — William R. McMenimen
Sanitarian — Robert W. Nickerson
Secretary — Catherine Whitman
Animal Inspector — James Manley
Gas and Plumbing Inspector — David R. Sargent
Public Health Nurse — Patricia Williams, R.N.
(L.V.N.A.)
Dental Hygienist — Evelyn Fraser
Medical Consultant — Philip D. McLaughlin, M.D.
Medical Consultant — Luisito Francisco, M.D.
Social Counselor — Marianne Such-Baer, A.C.S.W.
(F.S.G.L.)

REPORT OF THE BOARD OF HEALTH

Rapid changes in today's society necessitates that we recognize the fact that complete physical, mental and social well being, and not merely the absence of diseases or infirmity, is of great concern to the Health Department of our Town as well as to the Health Organizations throughout the country.

The field of Public Health work has broadened considerably. It primarily concerned itself with preventive medicine, or the application of measures to prevent disease. Preventive medicine is still an important concept of public health work but it would be limited in value if it were practiced only by the individual. An epidemic, for example, requires the efforts of all the skilled persons and

Board of Health

Police Department Auxiliary Police
Fire Department Dog Control
Civil Defense Building Department
Municipal Building Commission

facilities available for investigation of the source and prevention of further spread. One person, alone, could not conduct a campaign to eradicate mosquitoes or rodents, to improve milk supply of the city, or reduce infant mortality by establishing maternity and child clinics. Such efforts which are carried out by Health Departments for the benefit of the community are known as public health work. Public health work includes such activities as control of communicable diseases by means of immunization, isolation, etc.; maternity, infant, and preschool hygiene; school hygiene; control of venereal diseases; mental health work; control of tuberculosis; environmental sanitation; and recording vital statistics.

Activities in sanitation which may be referred to as environmental sanitation or environmental health work cover such areas of water supply, wastes, insect control, rodent control, Food Sanitation, prevention of atmospheric pollution, heating, ventilating, lighting, housing, institutional sanitation, occupational health work, sanitation of swimming pools and bathing places, eradication of nuisances, radiological protection and accident prevention.

Sanitation is practiced by the Sanitary Inspectors. The inspectors make inspections as a means of enforcing sanitary regulations. Sanitation is necessary to overcome the effects of man's activities on his environment. The provision of safe water; the collection and disposal of human, domestic, and



Charles E. Coldwell,
Vice Chairman

Michael J. Daley,
Chairman
Catherine Whitman,
Secretary

James W. Lennox,
Clerk
William R. McMenimen,
Director of Public Health

industrial wastes; the prevention of atmospheric pollution and stream pollution are becoming more difficult from year to year. Unfortunately, the response of governmental agencies in meeting some of these problems has been rather slow. All of this behooves us to help coordinate and understand the many existing resources and energies that may be brought together in a spirit of cooperation which has always been a warm relationship among the Town Departments in an effort to promote progress and hope for the Town of Tewksbury.

The local Health Department's role as a leader in developing, supporting, and assuring the availability of a full range of community health services has become a precept of the public health profession. The fundamental responsibility of the local Health Department is to determine the health status and health needs of the people within its jurisdiction, to determine to what extent these needs are being met by effective measures currently available, and to take steps to see that the unmet needs are satisfied.

The one major problem that the Town of Tewksbury has currently is the great abundance of sub-surface disposal systems, which many of them are failing. This can only be corrected by the Town to be sewerred one hundred percent and have each resident tied into the municipal sewer.

We would like to thank the members of the Board of Health, and the staff of the many agencies and volunteers for their fine support and cooperation.

William R. McMenimen
Director of Public Health

Robert W. Nickerson
Sanitarian

Catherine Whitman
Secretary

ENVIRONMENTAL HEALTH

As defined by the World Health Organization, "environmental health is a state of complete physical, mental and social well being. It is that aspect of public health that is concerned with those forms of life, substances, forces and conditions in the surroundings of man that may exert an influence on men's surroundings that contribute to the status of Environmental Health."

These conditions in the environment that foster transmission of communicable diseases and exposure to toxic chemicals and unsafe physical conditions are our concern.

Algae and Rodent Control Program In the Town of Tewksbury

The Rodent Control Program in the Town of Tewksbury is a very difficult nuisance to keep up because of the many streams, and brooks. Rats cost the United States \$500,000,000 every year. A rat eats and destroys \$200 worth of food annually. They are the most destructive animals in the world. Rats have been responsible for more deaths among human beings than all the wars of mankind. The rats could produce 359,000,000 descendants in 3 years if conditions were favorable for them and no deaths occurred. Rats produce about three to eight litters annually and about six to fourteen young per litter. The seasons of maximum reproduction are Spring and Fall. The average duration of life is between three and five years. It is imperative that the Town of Tewksbury continue with the rodent control program from professional workers and semi-skilled workers in order to maintain control of these pests.

SANITATION

Sanitation in Tewksbury is one of the most complex divisions of our Environmental Health Program. It is intimately linked with social conditions, education, economics, customs, and traditions, of the people of Tewksbury.

We have maintained our inspection program with enthusiasm and have conducted our inspections in the form of assistance through education and help and have received excellent cooperation from the citizens of Tewksbury.

We respect the right, convenience and privacy of all citizens. We still have some problems that we feel shall be overcome by our methods of constant educational inspection programs.

MILK INSPECTION PROGRAM

We found that during 1976, the quality of milk offered for sale in Tewksbury was excellent. Milk samples are taken from all known wholesale and retail establishments a minimum of four times yearly.

Milk licenses issued — 8 — Milk samples taken — 106

Inspections are also made of school cafeterias, both public and private.

RESTAURANTS

(Food Service Establishments)

With consideration and in a spirit of cooperation and assistance to all the citizens of Tewksbury, we have maintained an inspection program of all Food Service Establishments to include bakeries, mobile food vendors, retail meat stores, grocery stores, night clubs, retail fish stores, coffee shops, taverns,

bars, cocktail lounges, roadside stands, industrial feeding establishments or where food is served or provided for the public with or without charge.

General inspections of all Food Service Establishments are made at least four times a year. Complaints about a food establishment are considered urgent and an inspection is made immediately. Any deficiency with regard to cleanliness is corrected after the first inspection.

Inspections Summarized as Follows

Restaurants	212
(Includes Markets, Retail Food Stores, Bakeries, Bars)	
Swimming Pools	20
Motels and Rooming Houses	8
Nursing Homes	12
Horse Stables	136
Rodent and Algae Control Inspections	160
Schools (Public and/or Private)	32
Mobile Food Vendor	13
Sub-Surface Disposal Systems	282
(includes Surface Inspections)	

Permits Summarized as Follows

Offal	36
Piggery	5
Stable	34
Food Service	53
Milk	6
Septic tank repair	50
Mobile Food	3
Massage	3
Swimming Pool	5
Dump stickers	1175
Disposal Installers	31
New Disposal Permits	44
Nursing Homes	3
Trailer Park	1
Retail Markets	2
Animal (Other than Stables)	25
Transport of Septic Waste	12
Dumping of Offal Matter	25
Transport of Offal Matter	9

HEALTH EDUCATION ACTIVITIES

The Health Department has made available to individuals and/or groups educational materials. Interviews were granted to students pursuing a career in health services and nursing. Seminars, lectures and conferences were attended by Department personnel on Health related matters.

The Department requirements regarding the encouragement of its personnel to continually upgrade their knowledge in the field of Public Health is well received. It is understandable; however, this can present a problem to the personnel not so much as the personal time required but because of the fact that many excellent study courses require large tuition payments. This cost has been borne by the individuals themselves.

LOWELL VISITING NURSE ASSOCIATION TEWKSBURY BOARD OF HEALTH NURSE

The Tewksbury Board of Health has again contracted with the Lowell Visiting Nurse Association for nursing services. Miss Patricia Williams, RN, was the assigned Town Nurse at the Board of Health for 1976. She is available to all residents of the Town.

I. For the Senior Citizens:

The nurse provides general health counseling for Tewksbury seniors, sixty years and over. These sessions are held weekly at Carnation Drive and at the Senior Drop-In Center. They are free of charge and provide a private interview with the nurse for each person attending. There were 1,241 individual conferences conducted in 1976. This program aims at promotion of good health and prevention of disease. The nurse assists the elderly with the interpretations of special orders from physicians such as diet, medications, activity, and treatment. This year, the nurse has been present at the "Title 7" Nutrition Programs (offering congregate meals) twice weekly to better assist with dietary recommendations and restrictions. She has continued to make numbers of referrals to other agencies to assist the individual with particular problems.

Several home visits have been rendered when deemed necessary by the nurse to those senior citizens physically unable to attend the sessions.

Periodically, the nurse arranges group discussions of interest to this active age group. Topics of prominent interest include: nutrition and exercise essential to optimum health maintenance, disease prevention, and accident prevention. Suggestions from the participants are greatly appreciated and welcome.

II. The School:

The school immunization program was executed with the cooperation of the School Department and school nurses. A tetanus-diphtheria

immunization clinic was offered to high school students with a total of ninety-four (94) immunizations administered.

The Tuberculin Skin Testing Program was not recommended for children by the Department of Public Health as Tewksbury is considered to be a low incident area.

III. The Little Ones:

Immunization clinics are held monthly at the Town Hall for pre-school children. A total of eleven (11) clinics were held in 1976 and four hundred eighty-two (482) immunizations were administered (279) children attending). An appointment to attend this or any other Board of Health Clinic can be made by calling the Board of Health.

The Board of Health has continued its monthly Well Child Clinics. Each child attending the clinic receives a physical examination, as well as the necessary immunizations. The clinic provides an excellent opportunity for interaction between the parent and physician. The Well Child Clinic is presently located in the Case Grande Extended Care Facility. In 1976, one hundred and twenty-four (124) children visited this clinic (18 new, and 106 revisits).

Fifty-five (55) home visits were made to children attending the clinic to provide further instruction and follow-up of Well Child Clinic findings.

Lead detection clinics were offered periodically with cooperation from the Community Teamwork Lead Poisoning Detection Program.

A total of two hundred fifty-six (256) children, including two hundred thirty (230) kindergarten pupils, were tested in 1976. There have been no elevated lead levels found in Tewksbury children.

IV. Premature Births:

All premature births are reported to the Board of Health. The Town Nurse makes a home visit to each family, preferably prior to the infant's discharge or soon after discharge. At this time, the nurse is available to assist the family with any problems that might arise. There were twenty (20) premature births in 1976, as compared with nine (9) in 1975.

V. Communicable Disease Control:

The Board of Health is also responsible for the follow-up of all communicable disease. They include tuberculosis, hepatitis, dysentery, salmonellosis, meningitis, etc. The public health nurse makes home visits and arranges for continued health supervision.

Cases of communicable diseases reported were:

Salmonellosis	3
Shigellosis	6
Hepatitis	7
Tuberculosis	2

VI. Family Health:

The Board of Health this year initiated a "Well Adult Clinic" to provide examinations and referrals for the middle-aged and elderly person. Forty-six (46) individuals were seen at this program since February, 1976.

Diabetic screening, auditory screening and influenza immunization clinics were offered again this year.

Diabetic Screening

A Diabetic Detection Screening Program was offered on June 7, 8, 9 in cooperation with the American Diabetic Society. One hundred thirty-three (133) persons were screened. Letters with questionnaires were forwarded to twenty-four (24) people with positive results and eleven (11) with suspicious results.

In April, three hundred eighty-four (384) people in the school system were tested. There were eighteen (18) people with suspicious results and one (1) with a positive finding.

Auditory Screening

The mobile unit from the Boston Guild for the Hard of Hearing was at the Town Hall June 7, 8, 9. Fifty-nine (59) persons were screened and twelve (12) of these people required follow up testing.

Flu Immunization Clinics

Bivalent and monovalent swine flu immunization clinics were held at various sites with a total of one thousand four hundred ninety-four (1,494) individuals immunized.

Referrals to other agencies are made as indicated when the needs are beyond the scope of nursing services.

As stated earlier in the report, the nurse is available to all residents of the Town of Tewksbury.

Patricia Williams, RN
Tewksbury Town Nurse

FAMILY SERVICE OF GREATER LOWELL

Family Service of Greater Lowell is an accredited member Agency of Family Service Association of America who are presently offering family counseling service to residents of Tewksbury.

To better understand the services offered we must first understand what is a family today:

1. The traditional family concept, where there are children and this is a first marriage for both parents.

2. A family that is a merger, the second marriage for one or both parents and there are children of a previous marriage and or including children from this marriage.

3. A family with only one parent, either a widow, widower or unmarried.

4. The unmarried family, two adults and one or more children.

5. The middle aged or elderly couple whose children no longer reside with them.

All have in common the emotional, physical and financial needs that brings and keep people together. When husband, wife, parent or child experience distress and unhappiness, then these needs are becoming depressed, begin to drink more, have job difficulties, engage in extra-marital relationships. Children show their unhappiness through upset behavior, school problems, physical symptoms and anti-social behavior. Today we realize that no matter how we define a family that the family is one of our most important national resources. When families experience difficulties there are agencies to provide help with individual, marital and parent-child problems, Family Service of Greater Lowell is such an agency.

In 1976, Family Service of Greater Lowell provided counseling service to 58 different Tewksbury families. Eighty four different individuals were seen and received a total of 566 counseling hours. Twenty-seven, or 46%, sought help for marital problems, 18 or 31% had parent-child difficulties and 13 or 23% were single individuals or parents reacting to separation, divorce, loneliness, feelings of depression, a troubled marriage, and other problems in their personal lives.

The Tewksbury Board of Health and Family Service of Greater Lowell, which is supported by Merrimack Valley United Fund, are exploring ways to provide more counseling services to residents. Tewksbury residents themselves have identified the need for more counseling services to be provided in town, closer to where people live.

Starting in January, 1977, counseling services are now available to Tewksbury residents on Monday afternoons from 1:00 to 5:00 p.m.. Family Service of Greater Lowell is providing the services of an experienced counselor with a masters degree in social work. Information about the service or an appointment may be made by calling Family Service at 459-9326.

Demand for service in Tewksbury is growing. Although the program is only three weeks old, there is already a list of people who wish to be seen in Tewksbury. We see the need for a counselor working at least a half-a-day in the Town of Tewksbury and would like to project this amount in the next fiscal year. The counselor is presently working four hours a week in the Town of Tewksbury, and we see the need to increase this.

Marianne Such-Baer, A.C.S.W.
Social Counselor

MENTAL HEALTH ASSOCIATION OF GREATER LOWELL, INC.

What Your Association Is All About!

The largest volunteer citizen's group dedicated to the principle of improving care and treatment of the mentally ill, for improved methods and services in research and prevention, and for the promotion of mental health.

PROGRAMS WE SPONSOR

1. Renaissance Club

A social club that meets the need of over 400 former patients.

2. Premature Parenthood Program

An educational/supportive program for single mothers, 14 to 21 years old.

3. Pinch Hit Parent Program

A foster home for a child in crisis.

4. Pierre The Pelican

Pamphlets on the emotional development of their child, to first time parents.

5. Therapy Groups

For couples who need help in coping with distressful circumstances.

6. Camperships

Offer scholarships for continuing summer therapy to children being seen at the Solomon Mental Health Center.

7. Learning for Living Through Carpentry.

Workshops for aggressive young adolescents.

8. School Support Service Program

9. New Services for High-Risk Population in two alternative living resources.

10. Residences for the mentally ill.

PUBLIC EDUCATION AND INFORMATION

1. Seminars and Institutes

- a) A series of workshops for Directors of Special Education and their Core Evaluation Chairpersons.
- b) A series of four workshops for Business and Industry - "To Improve Productivity and Profit by Applying Human Relations Techniques".
- c) Transactional Analysis for Business and Industry personnel.
- d) A series of workshops on Early Childhood Development.

2. Directories

- a) Human Resource Directory — Now available at our office with over 200 copies already sold!
- b) Pocket Guide - Human Services in Greater Lowell — 5,000 copies of the first printing and 2,000 of the second printing have already been depleted, a third printing is one of our top priorities.
- c) The Directory of Children's Services — is also available at the office.
- d) Human Resource Directory in Spanish — 1,000 copies printed, of which more than half have already been spoken for.

3. Films and Pamphlets

- a) Our films are available to schools and private groups and have been very popular.
- b) Various educational pamphlets dealing with mental health for people of all ages - widely used by students and special groups.

4. Information and Referral

- a) At the heart of our organization is the availability of the staff who respond to daily calls for information.
- b) The core of the Association is the hundreds of volunteers serving in many ways - truly making a difference in the lives of the citizens they serve.

5. Cooperation with community Agencies

- a) Pastoral Mental Health Advocates is co-sponsored by the Association.
- b) We are committed to the concept of Lowell Cooperative Learning Center, filling a need for free adult education in the community.
- c) The moral sponsorship of Big Brother - Big Sister, a much needed project that has been very well documented.

6. Solomon Mental Health Center and the Mental Health Association of Greater Lowell

A working relationship in many areas of program and program development is enjoyed by both agencies.

Over 400 volunteers have provided services to the Center and to the patients at the Center as well as to the out-patients.

Truly a working partnership for the benefit of the mentally ill.

**YOUR ASSOCIATION CAN DO ALL THIS
BECAUSE OF THE FINANCIAL SUPPORT
FROM CITIES AND TOWNS, THE MERRI-
MACK VALLEY UNITED FUND AND
THROUGH YOUR MEMBERSHIP.**

Share, Inc.

SHARE, Inc. is a multi-modality drug treatment and rehabilitation program serving the Greater Lowell area. SHARE services are provided without charge to residents of Tewksbury. Eligibility requirements vary with each division. For more specific information, call the Central Intake Unit at 459-2306, or the Emergency Shelter at 457-7720.

Central Intake Unit — SHARE, as a human service organization, is concerned with the initial contact a client has with the agency, and is aware how important that contact may be to future success. SHARE is also aware that some potential clients may be more appropriately helped by other organizations. Therefore, the Central Intake Unit is designed to facilitate placement of all incoming clientele. The Central Intake Unit (CIU) is a place where a person with an immediate crisis or continuing problem can be seen quickly and without red tape. The client is personally evaluated to determine his or her treatment needs and then referred to an appropriate facility, whether it be one of SHARE's programs or an appropriate community agency. In addition, CIU offers short-term counseling and crisis intervention. CIU is located at 660 Middlesex Street, Lowell, CIU is open 9:00 - 5:00. Monday through Friday, plus evening hours if necessary. For an appointment, call 459-2306. Clinical Services Director: Alan Smith.

Anabasis House — Anabasis House is a residential therapeutic community for men and women who have been drug abusers, with related emotional and/or legal problems. Residents live in a highly structured environment in which therapy includes group and individual counseling, an educational/vocational component, recreation, medical care, and household tasks. The facility is based on the family model in which individuals are encouraged to take responsibility for others, as well as themselves. Treatment is geared to individual, as well as collective growth. Anabasis has a highly skilled and trained staff, including credentialed professional and non-degreed individuals.

Anabasis House is presently located at 1100 Princeton Boulevard, North Chelmsford, at the Gould Cottage on the grounds of the Multi-Service Center. Director: Frank Lennon.

Outpatient Clinic — SHARE's Outpatient Clinic, which was started in 1970, offers a range of programs, including methadone maintenance, methadone detoxification, and group and individual therapy. Although methadone maintenance is a part of the program, SHARE does not believe in permanent maintenance, but rather in protracted withdrawal where a client is slowly weaned from medication in conjunction with counseling. In general, the methadone maintenance technique is seen as a part of a long-term treatment process designed to facilitate social adjustment in the opiate addict. In addition to drug therapy and individual group counseling, the following services are offered: vocational counseling, job placement and vocational testing, medical examinations and follow-up work as indicated, family therapy and marital counseling, and educational services. The Clinic is designed to handle approximately 100 clients, from the ages of 18 and up. Since methadone is a medically controlled substance, the program is, and must be, licensed by the Federal Government and follows the Federal rules and regulations that have been established as guidelines and treatment controls. Medical Director: Susan Black, M.D.

Since the Clinic is an outpatient program, clients who receive methadone must be able to appear daily for their doses at the Clinic's facility, which is located at 191-195 Salem Street, Lowell (near St. Joseph's hospital). The regular business hours are between 9:00 a.m. and 5:00 p.m. weekdays. Dispensing times are 12:00 noon and 12:30 p.m., and 3:00 p.m., to 6:30 p.m. weekdays; weekend dispensing hours are from 10:00 a.m. to 12:00 noon. Director: Leonard Lathrop.

Morningstar — Morningstar is the division of SHARE which deals with the treatment of adolescents and their families, as well as young adults. Referrals from our catchment area come to Morningstar from a variety of sources: the courts, schools, mental health clinics, hospitals, parents, and self-referrals. Many of our cases involve drug use. While the philosophy is one of viewing drugs as a symptom, not the problem, Counselors currently work with adolescent drug abuse on symptom management and behavior control, while at the same time helping him or her to work through the underlying pathology which led to drug usage. Components of Morningstar include: individual, group, and family counseling; community relations; and school consultation. In addition, Morningstar, as well as the Central Intake Unit, offers counseling to adults with drug-related problems.

Morningstar is located at 150 Middlesex Street, Lowell. Director: Robert Keating.

SHARE Emergency Shelter (SES) — SES is a short-term emergency shelter facility for adolescents. The target age group is 13 to 16 year old children who are having family problems and need a "cooling off" place to stay. We can only accept young people who are referred by an agency, with a maximum length of stay of two weeks. The facility is staffed by a house couple and a Counselor who is the liaison worker between SHARE and the referring agency. The Counselor/Coordinator works with the referring agency to help carry out a plan for the youngster after his/her two week stay at SHARE Emergency Shelter. Referrals to SES are made directly - call: 457-7720.

SES is located at 1100 Princeton Boulevard, North Chelmsford, at the Multi-Service Center. Counselor Coordinator: Patience Stoddard, as well as a physician and psychiatrist on staff. SHARE Counselors have training and experience in drug treatment - of thirty-three professional clinical staff, twenty-three have at least Master's Degrees.

I trust that this information will be of value to you in assessing SHARE's services to the City of Tewksbury. I would be pleased to answer any questions you might have regarding this summary of SHARE services.

HUMAN RELATIONS COMMITTEE - 1977

The continuation and success of the Hypertension Home-Screening Program has been the greatest satisfaction of this committee. To date, well over 2000 residents have been screened and referrals to private physicians made where

necessary. Other communities have expressed interest and contacted us for information relative to starting one in their own towns. We hope to continue this throughout 1977 until total town coverage is accomplished.

The Bicycle Safety Program was again conducted at the elementary level. With the cooperation of our local Police Department, the Safety Officer and Registry Official attempt to impress on our large number of riders the necessity of observing all the rules of bicycle safety.

The SHARE organization in Lowell continues to aid and support those Tewksbury residents who have a need for their services. A staff member reports monthly at our meetings. It has been agreed by all concerned that one of the major problems facing our community is alcohol abuse. SHARE has been attempting to work out an Alcohol Awareness Program to be carried out at the High School level. This year staff members were also able to conduct a counseling program for troubled students and provide a means of help for them. Earlier this year, training and counseling assistance was given to those who staffed our Hot Line.

A program for women was presented and very well received. We were fortunate in again being able to obtain the services of Mrs. Jeanne Rose Thompson, R.N. of the staff of Solomon Mental Health Center. "Woman at the Crossroads" offered something for everyone who attended and proved further the need to continue offering courses of this nature. We hope to have her back in the future.

It is hoped in the coming year we will be able to help provide a wider range of screening programs for the residents of Tewksbury.

ANIMAL INSPECTOR

The Board of Health appointed James Manley as Animal Inspector for the Town of Tewksbury in March 1976.

Inspections were made on all properties that housed horses and other animals. There was a total of One Hundred Fifty Nine (159) animal bites reported to the Board of Health. The owners of these animals were notified of the ten day quarantine and reports were submitted to the State Department of Animal Health.

All complaints are investigated as soon as possible.

We cannot stress too much the need for residents of Tewksbury to obey the Leash Law that exists in the Town of Tewksbury. If every dog owner would abide by the Leash Law, the number of dog bites would be cut down considerably.

Animal Inspector
James Manley

DENTAL HEALTH EDUCATION PROGRAM

The Health Department has had an ongoing Dental Health Education program in cooperation with the School Department. We feel that this program has been an continues to be a very successful one.

Since the beginning of the school year I have performed a total of 605 examinations and 360 cleanings.

Toothbrush kits were issued to the children in the third grades had classroom education as well as receiving tooth brush kits.

Due to the overcrowding of the schools, this program will be re-evaluated and a determination made as to whether it should be continued. The Board of Health is looking into the possibility of making the program portable and mobile so that it could be moved from school to school.

Evelyn Fraser
Dental Hygienist

Auxiliary Police Department

TEWKSBURY AUXILIARY POLICE REPORT

The Bicentennial year is over, the parties, outings and recollections of the past two hundred years of freedom and happiness are now part of what we call history. These instruments of remembrance will now be put away till 2076, when our descendents will have their own parties and parades honoring us as we did our ancestors for protecting and preserving everything America means to each person. It would be rewarding if they could remember the next hundred years as we did the last two hundred, but it may not be possible.

There is an evil that is growing slowly and steadily in our lives that will destroy America if it is not contained. This evil is crime.

It is an ever increasing omen to our society. It lives on our own apathy towards the needs of others.

The citizen's fight against crime does not stop with the paying of a police force. It now needs your personal involvement.

This brings us to the purpose of the Auxiliary Police. We are a group of volunteer citizens who have undergone extensive police training and now supplement the regular police force in the performance of their duty.

In the past year the officers have put in over fifteen hundred hours in routine patrol, seven hundred hours in Sunday church traffic duty. Each officer went through complex training program in both fire arm safety and first aid.

The first aid training led to every officer being qualified as a first responder and one officer as a Registered E.M.T.A.

This year was filled with numerous special requests for our cooperation. We were present at every Bicentennial town event plus responded to other towns' requests for assistance with their events. We were also part of the security force for the Jerry Lewis Telethon.

We are now in the process of expanding our services to the town and are looking for new members. If you are interested in helping yourself and the town please come to the Town Hall any first Tuesday of the month between the hours of eight and nine thirty p.m.

ROSTER

Captains

Albert LaBonte (Chief)
Bronslaw Kohanski

Lieutenant

Joseph DiPadova

Sergeant

Vincent Schettino

Patrolmen

Douglas Beek (Assoc. Treasurer)
Michael DelTergo
John Dowd
Joseph Fallon
Michael Fernald (Secretary)
Harold Grant
Robert E. Hutchins (Assoc. Chairman)
Richard Irons
Arthur Jarossi
Robert Leary
Ronald Martin
Richard Mazzoni
Christopher Mehrman
Gordon Nicoll
Bruce Sweet (Public Relations Officer)
Paul Thomas

Fire Department

TEWKSBURY FIRE DEPARTMENT

Chief William A. Chandler	1947
Deputy Chief James J. Morris	1952
Captain John C. Cuneo	1960
Captain Kenneth W. Holden	1960
Captain William A. Magro	1960
Lieutenant Robert E. Collins	1970
Lieutenant Jack Flynn	1964
Lieutenant Robert A. Fowler	1970
Lieutenant Donald Greer	1975
Lieutenant Allen J. Hancock	1969
Lieutenant Hilary O. McMahon	1959
Lieutenant Thomas Ryan	1972
Lieutenant Phillip W. Zerofski	1971
*Firefighter David L. Austin	1973
Firefighter Richard A. Barrelle	1960
Firefighter Robert C. Briggs	1960
*Firefighter John W. Burris	1972
*Firefighter Paul R. Caputo	1975
Firefighter John F. Coviello	1970
Firefighter Albert W. Cronin	1959
Firefighter Cosmo J. DiBiase	1969
*Firefighter Stephen A. Cotugno	1975
Firefighter Robert L. Dogherty	1969
Firefighter Lawrence P. Driscoll	1971
Firefighter James E. Farley	1970
Firefighter John F. Field	1970

Firefighter Richard A. Gath	1971
*Firefighter Russell W. Gourley, Jr.	1970
Firefighter Russell W. Gourley, Sr.	1966
Firefighter James J. Graham	1972
Firefighter Edward J. Kearns	1970
*Firefighter Roger F. Lafreniere, Jr.	1970
Firefighter Roger F. Lafreniere, Sr.	1966
Firefighter David W. Levy	1973
Firefighter John K. Lightfoot	1976
Firefighter Paul A. Mahoney	1947
Firefighter Kenneth I. Mallinson	1967
Firefighter Merrill F. Marshall	1962
Firefighter William R. Millett	1970
Firefighter Robert P. Morris	1976
Firefighter Larry H. Nawn	1969
Firefighter John T. O'Neill	1976
*Firefighter Richard F. O'Neill	1959
*Firefighter Bruce A. Reed	1971
*Firefighter James P. Ryan	1975
Firefighter Richard T. Sheehan	1966
Firefighter Lewis E. Small	1976
Firefighter Joseph F. Squires, Jr.	1976
Firefighter Richard A. Starling	1960
Firefighter Leroy C. Thing	1955
Firefighter George E. Yost	1976

*Emergency Medical Technicians

Dispatcher Maureen A. Chaff	1975
Dispatcher Mark K. Chandler	1975
Dispatcher Mary J. Daley	1975
Dispatcher Gerry Erskine	1975
Secretary Mary A. Kane	1969

Fire Record

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Accident	1	1	1	0	0	1	1	0	1	0	0	0	6
All Other	15	9	22	22	14	21	22	17	9	19	23	16	209
Ambulance	71	65	67	61	66	57	62	87	57	66	65	63	787
Auto	15	6	7	16	9	15	9	7	8	9	7	11	119
Brush	7	14	73	135	43	63	35	11	4	56	60	20	521
Building	4	4	3	4	3	4	4	5	1	2	3	4	41
Chimney	3	2	1	1	1	0	1	0	0	2	0	0	11
Dump & Dumpsters	1	4	5	1	3	2	4	0	1	2	4	3	30
Electrical	3	1	2	3	0	2	2	3	3	7	5	4	35
False -Malicious	2	4	6	9	3	2	2	2	5	3	1	1	40
Accidental	2	2	3	2	3	2	5	5	4	0	3	3	34
Oil Burners	1	2	1	1	0	0	0	0	2	1	0	1	9
Out of Town	3	2	2	11	0	0	0	0	1	1	3	1	24
Resuscitator	3	0	0	0	0	0	0	0	1	0	1	1	6
TOTAL	131	116	193	266	145	169	147	137	97	168	175	128	1,872

Police Department

Assault and Battery	9
Assault and Battery on a Police Officer	25
Assault and Battery with a dangerous weapon	14
Armed Robbery	11
Unarmed Robbery	2
Assault and Battery with intent to murder . . . . .	.
Arson (Attempted)	7
A.W.O.L.	12
Breaking and Entering in night time	71
Breaking and Entering in day time	19
Disorderly Person	52
Violation of Drug Laws	74
Default Warrants	93
Disturbing a School Assembly	5
Prisoner failing to return	2
Forgery	10
Interferring with Police	2
Trespassing	19
Possession of a dangerous weapon	8
Larceny Over \$100	27
Larceny Under \$100	46
Malicious Damage	29
Minor in Possession of Alcohol	9
Non-support	15
Possession of Burglarious Tools	25
Possession of Molotov Cocktail . . . . .	.
(By-Law) Public Drinking Law	31
Rape	2
Receiving Stolen Property	15
Threatening	17
Uttering	4
Bomb Threats	4
Unnatural Act	2
Protective Custody	277
Operating Under Influence	18
Motor Vehicle Violations . . . . .	.
Complaints Investigated . . . . .	.
Breaking and Entering	
Complaints Investigated	435
Accidents	1035
Juveniles Arrested	52
Adults Arrested	411

Police Roster

Chief of Police	
John F. Sullivan	1948
Lieutenant	
Lt. Walter Jop, Sr.	1951

Sergeants

Eugene Manley	1948
Phillip D. Bradanick	1959
Paul F. Johnson	1962
Robert E. Cook	1965
Paul K. Gearty	1966
Richard J. Mackey	1957

Patrolmen

Frank J. Sullivan	1954
Robert A. Haines	1948
Richard J. Hanson	1958
Martin J. Cormier	1959
James E. Jones	1962
G. Kenneth Hague	1966
Walter D. Jamieson	1968
Alan Landers	1968
Allan Stephens	1968
Walter Jop, Jr.	1970
Warren R. Layne	1970
Thomas E. Flynn	1970
Donald J. Ryan	1970
Richard F. Landers	1970
Clifford D. Bolton	1971
Paul Ringwood	1973
Robert E. Carroll	1973
James A. Luz	1973
Henry Perry	1974
Peter Amari	1974
Joseph DeLucia, Jr.	1974
Paul Doherty	1974
William Latta	1975
John Mackey	1975

Dennis Peterson	1975
Edward Martin	1975
Kevin Sheehan	1975
Anthony Dicalogero	1975
Wilfred Daley, III	1975
Leonard Bolton	1975
Denise Piper	1976

Police Stenographer

Maryellen Barry	1976
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Reserves

John Benoit
Edward Collins
Donald Cook
John Devlin, Jr.
Anthony Ferrante
Herbert Hadley
John Irwin
Peter Narus
Herbert L. Patterson
Walter J. Stanwyck
Richard Sullivan
Roger Tanguay
Alfred Donovan

Report of the Dog Officer

This has been a busy year for this department, handling more than 6000 calls and traveling more than 20,000 miles through the streets of Tewksbury. A total of over 1830 licenses have been issued. Many violations have been processed through Lowell District Court for people who have not conformed to the dog laws in Tewksbury. I would like to see the amount of licenses continue to increase and the amount of unrestrained dogs decrease.

I believe that licenses are the cheapest kind of insurance for your dog. If you lose your dog and it is found, you can be contacted immediately by the number on the tag. I would also like to see all the dogs vaccinated against such fatal diseases as rabies and distemper. I am looking forward to the completion of the municipal dog pound, and to serve the Town of Tewksbury in the upcoming year.

Thank you for your cooperation.

Mark L. Birrille

Tewksbury Dog Officer



Municipal Building Committee

The Municipal Building Committee with Lawrence Driscoll as its Chairman and members John Sughrue, Richard Morris, Robert Ryan and John Williams have had a very busy year. Regular meetings of the committee are held weekly and special meetings are called as the needs arise during the year.

Over the past year the committee has looked into the possibility of the Brown Tavern as Municipal Office space and also various other properties which were being considered for town use. The Committee has also met several times with the Council on Aging to discuss the plans for the proposed drop in center. As directed by the Board of Selectmen, Mr. George Singleton of the Building Department has prepared two complete separate sets of drawings and specifications for the center. He has prepared a set for a 200 seating capacity and for a 300 seating capacity. These plans will be turned over to the Board of Selectmen and advertised for bid so that exact costs will be determined before this is presented at Town Meeting. The Municipal Building Committee is also in the process of determining the size and the location for the construction of a new vault to be built in Town Hall to house all important town records and documents.

The Plans for the Municipal Dog Pound have finally been approved by the State and are being readied for public bid. Hopefully this work will commence in the early spring. The committee will oversee this entire project.

Mr. Singleton has also prepared all plans and specifications for the masonry work to be done at the Central Fire Station. This money was allocated at last year's Town Meeting.

The committee has also sent out survey forms to all department heads questioning them about the future needs of their department. Already the committee has met with Chief Sullivan about the possibility of a new police station to solve the severe space shortage and to adequately serve the needs of the Town. The committee has also met with Chief Chandler about the possible addition to the South Fire Station to provide better protection to the residents of that area, and also the feasibility of the construction of a station in the West area of Town in the future. During the year the committee hopes to complete its interviews with all department heads so that we may have an idea of the long range needs of the community.

Over the coming year the committee hopes to oversee the completion of the Municipal Dog Pound, the masonry work at the Fire Station, drawings and specifications for the possible addition to the South Station and depending on the Town Meeting vote the construction of the Elderly Drop In Center.

Building Inspector

	#	Value	Fees
New Dwellings	61	\$1,498,000.00	\$4,782.00
Commercial	1	166,000.00	664.00
Comm. Additions	21	654,650.00	2,608.00
Add. to Dwellings	185	400,742.00	2,182.00
Swimming Pools	71	157,894.00	836.00
Signs	34	13,970.00	986.35
Demolitions	16		80.00
Gravel Permit	1		200.00
Change-over Permits	6		40.00
Earth Removal Permits	3		15.00
Temp. Mobile Homes	2		No Fee
	401	\$2,891,256.00	\$12,393.00

Building Violations Sent out	75
Zoning Violations Sent Out	30
Unsafe Building Letters Sent Out	23
Occupancy Permits Issued	91
Certificate of Inspection	118
Total	337

There were 50 stop work orders issued for the year.

There were 2,027 inspections made for the year.

The following is a Comparison Chart for the years:

	1973	1974	1975	1976
New Dwellings	150	34	68	61
Add. to Dwellings	164	184	216	185
Fees paid to treasurer	1973 - \$14,719.00 1974 - \$15,934.00 1975 - \$19,140.92 1976 - \$12,393.00			

The new Commercial Permits Issued in 1976 were:

	<i>Value</i>	<i>Fee Paid</i>
Delta & Delta 875 East St.	\$166,000.00	\$664.00

Additions to Commercial Buildings issued in 1976 were:

	<i>Value</i>	<i>Fee Paid</i>
Oakdale Mall Bakery		
1900 Main St.	\$3,500.	\$12.00
Anthony & Kevin Romano		
2254 Main St.	2,000.	10.00
Merrimack Management Corp.		
Andover St.	5,000.	20.00
Donut Village		
2493 Main St.	200.	10.00
Soft Service Ice Cream		
1475 Main St.	200.	10.00
North Meadow Tennis Club		
Carter St.	5,000.	20.00
Fotomat		
1987 Main St.	4,300.	20.00
Wang Labs		
836 North St.	5,000	20.00
Holt & Bugbee Co.		
1600 Shawsheen St.	70,000.	280.00
Kenneth Hyslip		
1619 Main St.	110,000.	440.00
Laura Brogna		
2212 Main St.	1,700.	10.00
Franklin R. Colantournia		
402 Main St.	50,000.	200.00
A.C. Dutton Lumber		
Lumber Lane	10,000.	40.00
Roman Catholic Archbishop of Boston		
1375 Main St.	350,000.	1,400.00
Merrimack Valley Advertiser		
1130 Main St.	1,750.	10.00
Old Colony		
1910 Andover St.		
D.J.R. Realty Trust		
1899 Main St.	3,000.	10.00
Tewksbury Auto Parts		
860 East St.	28,800.	56.00
Marshall's Dept. Store		
1777 Main St.	3,500.	10.00
Warren Hupper		
1875 Main St.	400.	10.00

PLUMBING INSPECTOR
David R. Sargent

Plumbing Permits	209
Fees Paid to Treasurer	\$1,637.00

WIRING DEPARTMENT

Hugh E. Merrill, Wiring Inspector
Thomas Delaney, Assistant Wiring Inspector

Wiring Permits issued for 1976	368
Fees paid to Treasurer	\$2,399.65

GAS INSPECTOR
David R. Sargent

Gas Permits	200
Fees paid to Treasurer	\$1,149.00

PROPANE PERMITS

Total Permits	21
Fees paid to Treasurer	\$130.00
Re-Inspection Fees	\$25.00

Total Permits issued for 1976	430
Total Fees paid to Treasurer	\$2,941.00

Department of Civil Defense

This past year Civil Defense, on the Federal Level, dropped all its support in local problems. For this reason and after an almost hurricane and a bomb threat the Selectmen suggested to the Civil Defense Director a new program be developed. A new group was formed and its members include all Department heads who would be involved in such a situation, and it is called the Tewksbury Natural Disaster Preparedness group. We all understand that programs of this type cost large amounts of money, a situation which is hard to justify as we don't know what type of disaster we would face and the amplitude of damage. For this reason we are asking all the organizations and people in town for help.

A new Tewksbury Emergency Operation Plan is being written with a lot of help from Captain Michael Skerry USAR, also a Tewksbury resident, and a liaison officer for Civil Defense.

The Jaws of Life were obtained this year with tremendous help from the Fire Chief and put into service on 2 March 1977, and will be operated by the Fire Department. At present it is in the old Civil Defense truck until which time a new truck is obtained.

The rescue truck and emergency lighting plant logged over 3,000 hours for assistance at fires, accidents, local and civic affairs and youth and school programs in Tewksbury.

Again this year we expect to conduct classes in all phases of Civil Defense which will include Medical Self Help if enough people are interested. Also this department will speak and/or show films on Civil Defense to any Civic or interested groups. Anyone interested in any of these should contact the local Civil Defense Director.

*Recreation Commission
Library Trustees Council on Aging
Community Action Historical Commission
Patriotic Activities Committee
Bicentennial Commission
Agricultural Commission
Growth Policy Committee*

COMMUNITY ACTIVITIES

Recreation Commission

The goal of the Recreation Department is to provide leisure time activity for all residents of Tewksbury. The Department directs a wide variety of programs, some open to all, some involve competition with other towns with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

BOWLING

Tewksbury Recreation Bowling now has 18 leagues with 268 girls and 342 boys for a total of 610 children participating. Leagues are held at the Wamesit Lanes in Tewksbury on Saturday mornings and Tuesday, Thursday, and Friday nights from September until March. League president is Doug Maguire.

BASKETBALL

The winter portion of the Tewksbury Recreation Department's basketball program has this year nearly 300 boys and girls involved. The program is for youngsters between the ages of 8 and 14. Games are played on Saturdays at the High School and the Junior High School from January to March. Barry Sheehan and Steve Levine supervise the program. As supervisors, they are responsible for instruction, officiating, publicity, etc.

The older players use regulation baskets and balls. The younger players use 8½ baskets and a smaller basketball to help them learn the fundamentals of shooting a basketball properly. Members of both the girls' and boys' varsity teams are most helpful to the program serving as aides, as well as participating in an instruction clinic.

The Summer Basketball league is open to men and women high school age and older. Over 75 men participate in the program which has games on Tuesday, Wednesday, and Thursday nights during July and August at the Livingston Street Recreation Area.

MEN'S SOFTBALL

Robert Dziadosz leads the Adult Softball League which is open to men over 18 who live or work in Tewksbury. There are about 10 teams with 150 players. Tryouts are held in April and May. Games are played from May through September at night at the Memorial Softball Field at the Livingston Street Recreation Area.

POP WARNER FOOTBALL

Pop Warner Football, under leadership of Mike Whelton, consists of an intramural league and 2 travelling teams. The program runs from August 1 to the end of November. The intramural league is for boys age 8-12 and has five teams. The teams practice at 6 p.m. each weekday night at the upper field at the Livingston Street Recreation Area and play games there each Saturday morning. More than 100 boys participate in the league.

The travelling teams consist of 35 boys each and compete against teams from the surrounding town. The B team was undefeated this season and Merrimack Valley Conference Champs. The A team is coached by Joe Petros and the B team is coached by John Del Rossi.

POP WARNER CHEERLEADERS

This program is led by Ruth Perrin with assistance from Carol Calistra. 250 girls turned out for the cheerleading tryouts this 76 season. 120 girls participated in the A, B and C programs. This program is open to girls 8 to 14.

TRACK

The Tewksbury Recreation Department completed another successful season with hundreds of boys taking part in Cross Country and Track Events, at the new Memorial High School track complex. Events were held for youngsters from ages 3 to 21 in almost all track and field events, conducted by Michael Daley. The Recreation Department had colorful awards for the athletes who competed in the various events. In addition to the large Thursday night track meets, activities were held on the track for skills in the weight and throwing events. The overall program includes the "Run for Your Life Program" which is an every day summer program which enables the candidate to plan a running schedule. Completion of the program includes running some five hundred miles. A specialized advance program for older teenagers and joggers, the R.Y.L.P. leads to certification into the 500 Mile Club. Daily log sheets can be secured for this program on the second Monday in June. The Recreation Department also took part in the Labor Day activities sponsored by the Firefighter Association. The highlight of the season was concluding Summer Meet which drew more than 1100 youngsters taking part in 2 divisions of over 60 events.

SUMMER PLAYGROUNDS

Each summer for 7 weeks from early July to mid August playgrounds are held at the Heath Brook, North Street, and Shawsheen Schools. Two college students (man, and woman) direct the games and activities at each playground from 9 a.m. to 2 p.m. An arts and crafts instructor visits each playground twice weekly with various handicraft projects, which are always popular. There is a tennis instructor to instruct children in the basics of tennis at the Livingston Courts. Softball teams from each playground compete in a six game series. Last summer the Boston Children's Traveling Theatre performed 2 plays — "The Wizard of Oz" and "Cinderella" at the Center School Field. The children from each playground were transported to the school for the performances and the children of the town were invited to attend.

GIRLS' SOFTBALL

Under leader Claire Maguire girls' softball has grown to a 10 team, plus a traveling team league with over 150 girls age 10-15 participating. Games are played on weekday nights in June, July, and August at the Junior High School.

YOUTH BASEBALL

Youth Baseball consists of Minor, Major, Intermediate, and Senior Leagues plus a newly formed "T" Shirt league. The Minor League for ages 8-11 has 16 teams, 8 in each of 2 divisions with over 250 participants. The Major (Little) League for ages 10-12 has 2 divisions of 6 teams with 180 players. Games are played at the State Hospital Fields on East Street. All Star teams from each division play in the Little League Tournament. The Intermediate League is for ages 12-14. 6 teams with 90 participants compete. The Senior League is for boys age 13-15 has 12 teams and 150 players. All games are played at the Livingston Street Recreation Area.

YOUTH SKATING

The Recreation Department sponsors figure skating, hockey clinics, an intramural hockey league and 5 teams competing in out-of-town competition. The figure skating program involves over 200 people. It is held 2 hours each week September through April. The hockey program has over 500 participants. This program also runs September to April. The clinic emphasizes basic skating, stick handling and shooting techniques. The intramural league is comprised of teams made up entirely of boys from Tewksbury. The Mites, Squirts, PeeWees, Bantams and Midget teams are in the competitive league with surrounding towns.



Children at Camp Pohelo visit the Childrens Zoo at Franklin Park.

EXCEPTIONAL CHILDREN

Recreation for Exceptional Children is sponsored by the Recreation Department. It is a year round recreation program for special need children. There is a six week summer day camp program. Camp Pohelo is held at Rogers Park from 9:30 a.m. to 2:30



Pohelo Campers —
Making friends at Franklin Park Zoo.



Sally DeCarsky and Christine Marsh pet a friendly raccoon at Franklin Park. Camp Pohelo's mascot is a raccoon.

p.m. The program consists of swimming four days a week at the TVA pool. Arts and crafts, music, sports, games, nature, and four overnight camp-outs. Each Friday the campers go on a field trip. Some of the field trips this year were: Route 38 Amusement Park courtesy of Ralph McCann, Parker Bros. Games Tour, Salem Witch Museum, Franklin Park Zoo, Boston Globe Tour.

The forty-five children range in age 5-19 years with varying special needs. Director of the program is Mary Lou Morris assisted by counselors Frank Kennedy, Mary Pepin, Debbie Snook, Joe DeRose, Tom Walsh, Kim Barrelle, and twenty teenage volunteers. Each year the volunteers continue to do an outstanding job and are an important part of camp success.

The Winter program is bowling on Saturday afternoons. The alleys are donated by Wamesit Lanes. Also there are holiday parties sponsored by the Elks and Jaycees. The children are treated to skimobile rides by the Kodiak Skidoo Club.

SUMMER WEIGHT PROGRAM

The conditioning and weight program is held morning and afternoons for a 6 week period in the summer. It is for boys and girls of all ages to help keep in physical condition.

GIRLS' GYMNASTICS

The Girls' Gymnastics program is coached by Susan Scofield. It is for 9th grade girls and is held Saturday mornings at the Junior High School, January and February.

YOUTH CENTER

The Youth Center, under the leadership of Bob Rauseo, Ken Maglio, and CETA employee Kevin Sawyer is opened 50 hours per week all year round. Activities inside the building include pocket billiards, table tennis, bumper pool, and table soccer. Stereo, color TV, various magazines, and a number of games are available for use inside the building. During the warm weather equipment for basketball, softball, soccer, tennis, street hockey, volleyball and horseshoes is lent out for use in the Livingston Street Park. Special events such as dances, ski trips, trips to Fenway Park and others are held regularly. A street hockey league is run in the spring and a softball league in the summer. The Youth Center is open to all Tewksbury residents age 13 through 18.

Library Trustees

ANNUAL REPORT: 1976

BOARD OF LIBRARY TRUSTEES

Howard R. McGlaufflin, Chairman
Wilson E. Brazile
George Collins
Mrs. Dorothy Fitzgerald
Kenneth Holden
Richard L. Sullivan

Elisabeth Desmarais, Librarian
Liz Gans, Assistant Librarian

The Harold J. Patten Public Library is a growing institution which strives to meet the reading and informational needs of the Town's residents. The Library is governed by a six-member elected Board of Library Trustees. The public is invited to attend the Board's monthly meetings (second Monday of the month). At these meetings, the Trustees deal with such matters as policies and goals for the Library.

At the end of the 1976 fiscal year, the Library held 30,693 books. Additional space is an immediate and critical concern of the Trustees. The Trustees are considering proposals for an addition to the physical facilities. As a short-range measure, new shelving will be utilized within the present structure to expand the Library's capacity for books.

The Library receives 109 periodicals and eight newspapers. New subscriptions include the following: *Bay State Historical Bulletin*, *Boston Magazine*, *Congressional Quarterly Weekly Reports*, *FDA Consumer*, *Forbes*, *Fortune*, *Massachusetts Farm Bulletin*, *Money*, *Organic Gardening*, *People*, *Psychology Today*, and *Ranger Rick's Nature Magazine*.

During fiscal 1976, the Library circulated 72,445 books, magazines and record albums. This total includes 827 items which were borrowed from other libraries through the Inter-Library Loan Service. Our Library loaned 49 books to other libraries through this cooperative service, which is free. The service, sponsored by the Eastern Massachusetts Regional Library System, gives Tewksbury residents access to materials held in libraries throughout Eastern Massachusetts. The Library Trustees have also negotiated reciprocal borrowing agreements with other towns in the area to give Tewksbury residents direct access to materials in

local libraries, such as Lowell, Chelmsford, Billerica and Wilmington.

The Regional System provides daily courier service to public libraries, which aids in the distribution of Inter-Library Loan materials and films borrowed from the Boston Public Library for local library film programs. The Regional System also provides bookmobile service to towns with populations under 25,000, which includes Tewksbury. Our Library draws on the resources of the bookmobile and its home-base, the Eastern Region Depository Center, located in Andover, to supplement our collection, especially for materials in heavy demand.

During the school year, classes from the public schools visit the library for tours and for research projects. With advance notice, the Library is able to gather materials from the bookmobile and neighboring libraries in sufficient quantities to supply the needs of large groups of students. Library tours are also held for private schools, nursery and day care facilities, clubs and organizations.

The Library has issued more than 8,500 borrowers cards since changing to a new circulation charging machine in March, 1975. Of the 3,938 library cards issued during fiscal 1976, 20% were first-time registrations. The process of re-registering borrowers has helped to up-date our files; non-active registrations will eventually be cancelled.

The Library sponsors monthly displays of the works of local artists. These works represent several art forms, including water colors, oil paintings, charcoal drawings and weavings. These displays, coordinated by Ellen Santigatti of the Tewksbury Art Guild, add much to the Library's atmosphere.

The Tewksbury Garden Club has donated flower arrangements to the Library throughout the year. During the spring, the Club planted red, white and blue flowers in front of the Library to commemorate the Bicentennial. During the Christmas season, the Library was decorated with evergreen wreaths donated by the Garden Club. These displays are enjoyed and appreciated by all who visit the Library.

On a regular basis, members of the Library staff deliver books to the Carnation Drive and Saunders Circle housing units. Film programs are also sponsored for residents of the Casa Grande Nursing Home. As part of these services for the Town's senior citizens, the Library maintains a subscription to the large print edition of the Reader's Digest and a subscription to a series of large print crossword puzzles. Many new large print books were added to the Library during the year, including best-selling novels, humour and inspirational books.

The Library offers several programs for children of all ages. Four weekly sessions of the

Pre-School Picture Book Program are conducted by Assistant Librarian Liz Gans. These six-week series are designed for children ages 3-5 years.

During the summer vacation, the Library offered a series of weekly movies for children in the elementary grades. Arts and crafts programs were well attended also. The Summer Reading Club was a popular success again this year; 38 children received certificates of achievement for their summer reading. Similar activities are scheduled for holiday and school vacations during the year.

In May, 1976, a Friends of the Library organization was formed by local residents interested in the Library. The Friends have held two fund-raising activities, a cake sale and a used-book sale. The Friends also sponsor a paper-back book exchange in the Library. The organization's president is Ruthann Budrewicz; the Treasurer is Dick Morris.

The Trustees wish to thank members of the Library staff for their conscientious service during the year. The staff includes Elisabeth Desmarais, Librarian; Liz Gans, Assistant Librarian; and five permanent part-time clerical assistants: Virginia Cogan, Margaret Daudelin, Rachel DeSilva, Olive Hopkinson, and Jean Mann. Marsha Haines substitutes during hours:

Monday — Thursday	10 a.m. - 9 p.m.
Friday and Saturday	10 a.m. - 5 p.m.

During July and August, the Library is closed on Saturdays.

The Trustees invite all of the Town's residents to visit the Library and to make use of its facilities and programs.

Patriotic Activities Committee

Please find herewith the report of the Patriotic Activities Committee submitted to the Honorable Board of Selectmen and the citizens of Tewksbury.

Memorial Day Report:

Tewksbury celebrated Memorial Day with both a parade and graveside activities as part of its formal program for 1976. Father Patrick Hollywood of St. William's Church opened the graveside ceremonies with the Invocation while the Rev. Warren Jacobs of the Tewksbury United Methodist Church concluded with the Benediction.

The committee was represented by Michael Daley at the graveside and placed 20 wreaths at various Memorial Squares. In addition wreaths were placed at the veteran's stone at the Tewksbury Common. Flags were also placed by the committee at veterans' stones by Jack Collins, veterans' grave officer.

The parade and ceremonies were held under hazy skies with the humid temperatures slowing down the march to the cemetery somewhat. Graveside ceremonies were held at the veteran's lot of the Tewksbury Cemetery.

Greetings from the town were made by Selectman Frank Antonelli while Jay Gaffney gave the greetings from the Commonwealth. Musical selections and Taps were given by the Tewksbury High School band.

Antonelli spoke of the problems the military service is having at this time in an obvious reference to the closing of Fort Devens.

William Tierney led the Air Force color guard in a Military Salute to the honored dead. The Tewksbury VFW 8164 and DAV 110 were represented with their auxiliaries.

Elected officials participating included John Sughrue, Frank Antonelli, William Hallisey, Jay Gaffney, Charles Coldwell and J. Peter Downing. In addition the Tewksbury Police Department color guard, Fire Department color guard, police crossing guards, State Hospital fire apparatus, civil defense, and other municipal groups participated.

The presentations of the Memorial baskets were made by the following:

D.A.R. basket, Post Commander Frank Melvin, Tewksbury VFW 8164.

Spanish American War, incoming Commander Arthur Jensen, Tewksbury VFW 8164.

World War I basket was made by Commander Frank Grady of the VFW Post 8164.

World War II memorial basket was made by Kay Mary of the Tewksbury DAV 110.

The Korean Conflict was presented by Dot McGillick of the DAV 110.

The Vietnam Conflict memorial basket was made by Pearl Gator of the Tewksbury VFW Auxiliary.

The Missing in Action basket presentation was made by Jay Gaffney, state representative.



L. to R.: Arthur Jensen, Norman Boudreau, Mark L. Birrille, Lenny Young and Frank Grady.

William Tierney, a past member of the Patriotic Activities Committee lead an Air Force Reserve firing squad with the VFW firing squad Post 8164.

Ernest P. Roy, chairman of the Americanism Committee of the Tewksbury-Wilmington Lodge of B.P.O. Elks 128 lead a group of Elks and members of the Tewksbury-Wilmington Emblem Club 381. Various civic groups including Camp Fire Girls, Blue Birds, Girl Scouts, Brownies, 4-H groups, Cub Scouts and Boy Scouts participated.

The 4-H horses and engineers also took part. Various bands and drill teams included:

Viscounts Drum & Bugle Corps of Greater Lowell, the Golden Buccaneers Drum & Bugle Corps of Chelmsford, the 1st Dracut-Lowell Militia Inc., of Dracut, the Lt. Norman Prince Drum & Bugle Corps of Melrose, the Tewksbury Memorial High School Band, the St. William's Drill Team, the Wilmington Crusaders and the Militiaman Drum and Bugle Corps participated.

The parade route was lined with youngsters who enjoyed the well drilled marching bands. The selectmen, police and fire contingents, were all the subjects of some goodnatured razzing by the crowd. The town fathers and employees just smiled and waved as they marched in the heat. They seemed to be enjoying it all.

Patriotic Activities Committee members for the Memorial Day Parade included:

Gary Ballou, Paul Gilligan, Paul Curran, Ben Dzwilewski, Michael Daley (chairman), and Mark Birrille.

William Tierney participated as an auxiliary member. The committee secured Department of Public Works permits which included local police, fire and board of selectmen approval.

July 4th Field Day, 1976:

High School road race: Jim Stronach, Mike Hurton, Trembly, B. Labidini, Gary Johnson.

Junior High cross country: Tim Brothers, Jim Carr.

50 Yard Dash, six year olds: Sharon Burke, Laura Keddy, Lisa DiBella; boys, Scott Gabrielson, Kevin Geraghty. QQ50 Yard Dash, seven year olds: Beth Haken, Pat Stella, Kate Burns; boys, Steve Burke, Rich DeVail, Pat Hanson.

50 Yard Dash, eight year olds: Pam Chase, Karen Asdot, Gail Fitzgerald; boys, John Popazcini, Darrell Favreau, Scott Bolton.

440 Yard Race, 13-14 year olds: Paul Weitz, Rich Catanzaro, Dan Gean; girls, Patty Barlow, Judy Carroll, Beth Forsyth.

440 Yard Dash, 9-11 year olds: Charlie Healey, Kyle Roy, Neal Mainey; girls, Lara Stella.

440 Yard Dash, 7-8 year olds: Denise Boudreau, Scott Bolton, Craig Chestnut, Steven D'Agostino, Peter Vultaggio, Mike Rivine; girls, Paula Fidler, Linda Tinkham, Pat Stella.

440 Yard Dash, 11-12 year olds: John Catanzaro, David Collins, Ron Court; girls, Jean Teas, Stacy Limoli, Jean Bernier.

50 Yard Dash, 16-17 year olds: Carol LaFreniere, Judy Nicoll, Edie O'Callaghan; boys, John Hanson, Ken DeStefano, Glen Newell.

Girls dash, 21 and over: Jean Quinn, Donna Lobsein, Lena Burke; boys, Bob Pilcher, Frank Perdicaro, Wendell Fidler.

Mr. Tewksbury contest: Tim Giles, Jimmy Gessner.

Doll Carriage: Peggy Ricardo, Susan Ricardo, Theresa Ricardo.

Little Miss Tewksbury: Meredith LeDuc, Janice Burke, Lynne O'Keefe.

Bike Decorating: Jody Barble.

Girls Relay Race, 11 year olds: Donna Devlaminck, Judy Nicoll, Denise Zabawa, Edie O'Callaghan.



July 4th Field Day, 1976

100 Yard Dash, 11 year olds: Kevin Barry, Mike Murphy, Jay Beechin, Jim Morico, Paul Romanowsky, Mike O'Connor.

100 Yard Dash, 12 year olds: Mary-Jo McQuaid, Jerrie Bernier, June DeStefano, Stacey Limoli, Jean Teas, Kathy O'Neill; boys, Tom Brothers, Steve Vultaggio, Dene Osmeir, Tom Dawyer, Ron Court, Gene Tosto.

100 Yard Dash, 13 year olds: Kathy Beele, Karan Willard, Wendy Mennella; boys, John Barry, Joe Osmen, Bob Kaszanek.

100 Yard Dash, 14 year olds: Jan Collins, Debbie Dunne, Patty Barlow, Meg Ryan; boys, Don O'Brien, Bob Peirent, Dan Jean.

100 Yard Dash, 15 year olds: Tina Coffin, Denise Deklaminck, Linda Doherty; boys, Tim Brothers, Dave Baker, Brian Foley.

100 Yard Dash, six year olds: Steven Myskowski, Mike Brothers, Jay Jewell.

100 Yard Dash, seven year olds: Kurt Burzlaft, Dave Morico, Pat Hanson, Kevin Marotta, Steven Burke, Billy Ward.

100 Yard Dash, nine year olds: Mike Irvine, John Fowler, Bill Burke; girls, Laura Stella.

100 Yard Dash, 10 year olds: Gene Keddy, Maureen Medermott, Patty Marble; boys, Bob Fowler, Neal Miney, Paul Kelly.

100 Yard Dash, 11 year olds: Coleen Coffin, Lisa Surette, Sally Hourihan; Kathy Burke, Kim Reale, Susan Rehault, Cheryl Irvine, Karen Kelley, Linda Keddy.

50 Yard Dash, nine year olds: Arlene McDermott, Susan Maher, Lara Briggs, Judy Spencer, Lisa McCarthy, Kathy Ware; boys, Mike Irvine, Mike Boyle, Collin Silk, John Fowler, Ken Gosson, Matthew Ahern.

50 Yard Dash, 10 year olds: Bev Luken, Patty Marble, Jennifer Collins, Jean Keddy, Laura Stella, Maureen McDermott; boys, Bob Fowler, Scott Mennella, Bill Wilkinson, Kevin Caulfield, Neil Miney, Charles Healey.

50 Yard Dash, 11 year olds: Colleen Coffin, Cheryl Irvine, Kim Reale, Kathy Burke, Karen Kelly, Cheryl Wessell, Linda Keddy; boys, Kevin Barry, Bill Perrin, Jim DeBay, Paul Romanowski.

50 Yard Dash, 12 year olds: Stacey LiMoli, June De Stefano, Jerry Bernier; boys, Tom Brothers, Dave Collins, Tim London, Ron Court, Tom Dwyer, Bill Trudeau.

50 Yard Dash, 13 year olds: Kim Witsee, Cindy LaFreniere, Paula MacDonald; boys, Joe Osborne, John Barry, Bob Daszneck.

50 Yard Dash, 14 year olds: Jan Collins, Debby Dune, Meg Ryan; boys, Don Osborne, Bob Peirent, John Wolfe.

15 year olds Dashes: Tina Coffin, Denise Devlaminck, Linda Doherty; boys, Tim Brothers, Brien Foley, Dave Baker, Jon Pesqutrud.

16 year old Dashes: Denise Zabawa, Eddy O'Callaghan, Donna DeVlaninck; boys, John Hanson, Glen Newell, Tim Hayes.

Five year olds and under Dashes: Chris McDermott, Wendy Marotte, Jay Rideout, John McCarthy, Jeff Rideout, Donna Fiedler, Christy Sullivan.

50 Yard Dash, men and women: Judy Chase, Donna Lobsein, Betty Gormley; men, Gary Ballou, Jim Panzino, Roger LaFreniere.

100 Yard Dash, 7 year olds: Pat Stella, Debby Barn, Kathy Burns; Lara Keddy, Tracy Danner, Gale Byrd.

Flag Day exercises were held again this year as the committee distributed more than 1000 miniature flags to first grade classes and activities at the Shawsheen School. The Tewksbury Veterans grave site also received flags.



Veterans Day was held on November 11, 1976 and Marine Corps Captain Richard G. Morin was honored. At the request of the family Richard's name was added to the Memorial Stone at the Tewksbury center. Richard was listed as "Missing in Action" and recent action by the Department of Defense has him now as "Deceased body not recovered." Additional information on Captain Moran who died during the Vietnam War may be secured from Michael Daley, Chairman, P.A.C. Town Hall; Tewksbury, MA.

Community Action Committee

Town Report 1976-1977
COMMUNITY ACTION COMMITTEE
Lawrence Camerlengo, Chairman
Rose Chambers, Vice Chairman
Mary Reed, Secretary
Barbara Desharnais, Treasurer

The Community Action Committee, under the able Chairmanship of Mr. Camerlengo, has completed another successful year.

The duty of the Committee is to administer to the Township all existing programs and to explore all resources available, to improve and enrich the lives of the limited income persons in the Town.

Town Aides: The Food Stamp Program continues to consume most of the Aides' time; home visits are made for this program to shut-ins.

This is a monthly breakdown on applications taken for Food Stamps.

July	93	Nov.	94
Aug.	116	Dec.	130
Sept.	103	Jan.	82
Oct.	98		

Winterization Program:

CTI's Winterization Program now provides two services, applicants with an adjusted income of \$12,900 or under, free labor will be provided for winterization of a home. If the applicant is under the CSA income Guidelines, he is eligible for a grant for free materials, as well as a free labor. The materials which this would include are: weather-stripping, replacement of broken glass, some insulation and caulking. Twenty persons paid for materials, five grants were extended, and three loans. Oil Burner Cleaning is available.

Medical Transportation:

The Aides' Office makes appointments for the Medi-Van. We extend our thanks to the two new Bus Drivers, George Gibson and Mildred Stalker, who have started this job with little training and have done many overtime hours with no compensation and have continued in a gracious manner. A monthly breakdown of runs follows:

July	695	Nov.	647
Aug.	708	Dec.	552
Sept.	736	Jan.	363
Oct.	711		

Camperships:

Fifty Boys were sent to The Boys Club Day Camp throughout the summer. Camperships were obtained from the Boys Club which enabled these limited income families to send the boys free of charge.

Section 8:

Many meetings were attended by the Aides to gain information into the new Section 8 rent subsidy program. This program enables persons to obtain Federal monies, with the cooperation of the Landlords, to help pay a portion of the rent.

Neighborhood Youth Program:

Sixty-eight youths were enrolled in Municipal and non-profit agencies this summer.

C.E.P. The Skill Center:

Sixteen persons are now attending the Skill Center for training.

Energy:

Sixteen grants of fifty dollars apiece were given to persons to forestall cutoff of services (fuel, electricity, etc.)

Welfare Advisory Group:

Once a month one Aide and one recipient of AFDC, attend meetings at the Salvation Army. The State has mandated the Welfare Dept. to form a Citizens advisory group. Input is presented by the group to the State Advisory Comm. to possibly alleviate the burdens of this office and create better conditions for the recipient.

Elderly Programs:

The Senior Citizens have availed themselves of all the programs the Aides Office has to offer. This year a new Senior Companion Program has been made available through CTI. The companion has a six week training program, a stipend paid to them, vacations and sick leave. Work is done in a shut-ins home, hospitals and nursing home. One person has completed training and three are on the waiting list.

R.S.V.P.:

Thirty-six active seniors working throughout the Town.

Foster Grandparent:

Eight Seniors active.

Other Resources: Referrals have been made to:

Cancer Foundation	Lowell Mental Health
Mass. Rehab.	Hardship Scholarships
Red Cross	Day Care
Family Counseling	Welfare
Medical Assistance	

Headstart:

The pre-school Headstart Program is now in its permanent quarters, in a renovated building at the State Hospital. After many months of renovations the classrooms are now operational and have a full membership with twenty students and ten on the waiting list.

All these programs are administered through the Town Aides Office. If you would like any information on these programs, the office is located at the Senior Drop-In Center, 974 Main St., Tewksbury. Telephone: 851-4342, Monday through Friday, 9:00 to 1:00.

**TEWKSBURY
COMMUNITY ACTION COMMITTEE
INKIND SERVICES (1976)**

Inkind Services are required by the Federal government for Social Service programs that they fund and administer. Inkind can be volunteer hours or donations of any denomination that are contributed by the Town or Townspeople.

The ratio of inkind services are 25% compared to 75% federal monies. This past year donations contributed through the Town and Townspeople include:

Town Operating Exp.	\$15,951
Ofc. Exp.	\$ 1,550
C.A.C. (bldg. S.D.I.C.)	\$ 250
C.O.A. (bldg. S.D.I.C.)	\$ 250
C.A.C. (Refreshments)	\$ 50
Lucci's Clothing	\$ 3,000
Arts and Crafts	\$ 1,000
Hot Lunch Program	\$ 6,500
Furniture	\$ 300
Ofc. Space (Town Aides)	\$ 6,500
R.S.V.P.	\$10,400
Fish Donations, Public Scls.	\$ 400
Local Organizations	\$ 400
Fish Transportation	\$ 3,600
Magazines	\$ 1,200

The COMMUNITY ACTION COMMITTEE would like to thank the Town and Townspeople for their generous contributions of Inkind Services rendered. It is an impressive record and one to be proud of.

Historical Commission

Maureen Kelly, Chairperson
Eileen McDonagh, Vice Chairperson
Delores Bachelor, Secretary

The Historical Commission has been very busy with a variety of preservation and restoration projects during the past year.

The bandstand which was in a state of disrepair was restored under the direction of the Commission and with the co-operation of the Department of Public Works. Missing panels were replaced, the structure was repainted in the traditional colors.

Plans have been discussed with the School Committee for the display of the recently recovered Foster School Bell, cast in 1888.

The Commission cooperated with the Shawshen Valley Regional Vocational Technical School in the development of a slide series of Tewksbury's historical sites. The series is intended as a visual educational aid.

The commission also worked with the Northern Middlesex Area Commission to develop a regional preservation plan.

Mr. Daniel Pratt of Franklin, New Hampshire, had donated the 1777 Sounders Enlistment Papers, recently donated a very unique history genealogy book to the commission. It was typewritten by his father in 1910 and is a "one of a kind" volume. It is currently being restored by the New England Document Conservation Centre.

Copies of an 1852 genealogy of the Brown family, and copies of two of John Brown's commissions, one signed by John Hancock, were donated anonymously to the commission.

Two original 1876 maps of the Town of Tewksbury were purchased by the commission.

The commission worked closely with the Bicentennial Committee, and Maureen Kelly served as a representative from the Historical Commission to the Bicentennial Committee.

Maureen Kelly worked with the Board of Selectmen and the Andover Savings Bank on methods of adopting the Brown Tavern for reuse as a public building. The commission hired an architect from the Society for the Preservation of New England Antiquities to develop a use and utilization report for the building.



Brown Tavern - soon to be adapted as a branch bank by the Andover Savings Bank.

Because of the possibility of town acquisition of the building, application was made for aid under the Public Works Bill. When the purchase of the building was not approved by the Town Meeting, the commission met with the Andover Savings Bank and the Appeals Board and contributed materials and suggestions for the adaptation of the building for use as a branch bank. The commission hopes that, when completed, the building will exemplify an innovative way of adapting older buildings for modern use.

Maureen Kelly represented the Commission at the quarterly Bay State Historical League meetings. The League is an organization of over 300 historical groups in Massachusetts and numbers over 80,000 people under its group membership.



Bicentennial Commission

The Bicentennial Celebration began on April 19, 1975 with the reenactment of the ride of the minute man to warn the Tewksbury Militia of the coming of the British Troops. This was also the dedication of the Tewksbury Bicentennial Flag.

The next event was the Parade on April 20, which was a preview of the parade to come in 1976.

Other events taking place in 1975 were the Bicentennial Colonial Dinner in May. The Family Outing in August and the Teen Theater Workshop production of the play "1717" in November.

The year of 1976 began with the largest parade Tewksbury has ever seen in April, followed by the German Band Concert on the common on July fourth.

September brought us the beautiful Bicentennial Ball on the twenty-fifth and the events

Tewksbury Historical Commission has been a member for the past four years. Mrs. Kelly was elected secretary of that organization for 1976-1977.

The Tewksbury Historical Commission has received a great deal of material during the past four years, either as donations, material to be copied and information on a variety of history related subjects. Unfortunately, very little of this material received has been from the people of Tewksbury. Our many appeals seem to go unheeded. We hope that in the coming year the historical awareness developed in our Bicentennial year will continue to grow and that those people who have the ability to contribute to Tewksbury's historical growth will choose to do so.

closed with the ceremony to accept articles for the Time Capsule is to be placed in the North Street Fire Station and will be opened in 2075.

The Bicentennial Commission in conjunction with the Historical Commission also produced a Tour Guide of the historical homes of Tewksbury.

Projects to be left as permanent mementos of the celebration are the Bicentennial Flag, the restoration that is being done on the antique Fire Department hand pumps, circa 1798.

In the spring the Water Trough in the center of town will be restored to the way it appeared in the 1934 "History of the Town of Tewksbury".

A book describing all the Bicentennial events will be available in the Library in the future.

Members of the 1976 Commission were:

Mary P. Novo, Chairman
 Peggy Kolesar, Vice Chairman
 Marylou Anderson, Secretary
 Maureen Kelly, Treasurer
 Eleanor Corey
 Matthew McGillick
 Bob McLellan
 Michael Daley
 Loella Dewing



Colonial Ball



Bicentennial Parade

Council on Aging

The Council On Aging is an appointed Town Committee serving the needs of the elderly within our Town. This year, we were most fortunately able to recruit professional people representing the areas of health, law, finance, business and religion to serve; as well as representatives of the three major Senior Clubs. All members serve without compensation.

With the advent of this new membership, the Council's philosophy and purpose has somewhat changed. We have expanded our role of giving parties and trips to include some of the more crucial aspects of caring for the elderly. The Council has become deeply concerned with the injustice our society is imposing on a most worthy group of individuals. Emphasis in the U.S. has greatly been on programs serving the young. The Senior has been left to fend for himself in a world that is often cruel to or impatient with him. Technology and science have improved the quantity of life to an expectancy of beyond 70 years, while little thought is being given to also improving the quality.

It is this quality of life that the Council has tried to achieve for Tewksbury's elderly this year. Our programs have been aimed at introducing our Seniors back into the mainstream of community life. By improving the standard of living, we allow our elders to live out their years with the dignity they so richly deserve.

Bearing this in mind, the Council has maintained liaison with the numerous State and Federal agencies concerning affairs of older persons. We have kept close contact with our legislators regarding health insurance, tax relief, job discrimination, the rate increases in Medicare and Medex, abolition of the U.S. Senate Special Committee On Aging, the Welfare transfer, Meals-on-Wheels, Day Care, etc.

The Council was successful in its attempt to create the position of Coordinator of Elder Affairs at a salary of \$12,000. It will be the responsibility of this person to provide leadership in the development and implementation of community programs, to advise on problems and needs of older persons, to maintain liaison with State, community and other agencies and organizations concerned, and to perform related duties as assigned.

The Council was instrumental in organizing a Medical Clinic in cooperation with the Tewksbury Board of Health and the Lowell V.N.A. They are held monthly and have a physician in charge. The Board of Health assumed responsibility for this

clinic as of July 1, 1976. Podiatry clinics were also held as needed throughout the year.

A Health Recreation Program is being held weekly at the Lowell Boys' Club which is donating its facilities and instructors. The program is designed to improve the health status of its participants by increasing heart and lung capacity, improving muscle strength and endurance and providing a mentally stimulating environment. In addition to the weekly exercises, a nutritionist provided by St. John's Hospital and a social worker from Solomon Mental Health Center visit monthly. Guest speakers also attend regularly discussing such topics as SSI, Medicare and Medex, heart disease, insurance, etc.

A concentrated effort was made to include nursing home patients whenever possible. They have attended many socials and will participate in the Health Recreation Program in January.

The Council was able to bring the desperate need for a more adequate facility to the attention of the Selectmen who then referred the matter as a priority to the Municipal Building Committee.

The weekly schedule of activities is as follows:

Monday: Health Recreation Program — Hot Lunch — Dancing (January)

Tuesday: Bowling — Hot Lunch — Visiting Nurse

Wednesday: Arts and Crafts — Hot Lunch — Bowling (January)

Thursday: Gardening Course (January) — Hot Lunch — Card Party

Friday: Hot Lunch

Agricultural Commission

1976 was the first full year of operation for the Tewksbury Agricultural Commission, and the year was one of significant progress and success in attaining the Commission's goal of assisting Tewksbury residents to defray rising food costs by providing garden plots on publicly owned land. The Commission was once again indebted to Tewksbury Hospital Superintendent, Tom Saunders who furnished and plowed land on Maple Street. The Commission was able to provide garden plots for over 75 families. Additional plots were donated to Big Brother/Big Sister of Greater Lowell and to the Tewksbury Congregational Church. The church grew corn on their plot as a contribution to the Food

for Peace Program. Throughout the year, surplus vegetables were collected and donated to the elderly in town. One of the year's highlights was an open house where the public was able to tour the gardens, enjoy a picnic lunch, and view an exhibit by the New England Horticultural Society.

The Commission was again able to adhere to an early policy decision to remain independent of public funding. However, this self sufficiency was only possible through the generosity of many people who donated time and material to the project. Among these were George O'Connell, Griffen Greenhouses, Tewksbury Paint & Hardware, Caldor, Carter's Greenhouse, Lee's Greenhouses, and Kartuz Greenhouses. The Commission also requested donation of \$3.00 from each greenhouse participant who was able to pay. The Commission is acceptin reservations on a first come first serve basis. Anyone interested in a garden plot for this year should contact one of the Commissioners.

Respectfully submitted,
State Representative, James Gaffney 851-5234
Bob Bjourkgren 658-2691
Sonja Cuneo 851-5195
Alan Danis 851-5349
Bob Keuber 851-4246
Ben Dzwileski 851-7483
Nancy Kennedy 851-9957
Tom Monahan 851-9086

Growth Policy Committee

The Tewksbury Growth Policy Committee completed the Local Growth Policy Questionnaire as provided by Chapter 807 of the Acts of 1975. Active members of the committee include Housing Board Chairman Robert Flucker, Health Board Chairman Michael Daley, Board of Selectmen member William Hallisey and public sector members Dave Atkins and George Bougopoulos. The committee submitted its final reports to the Office of State Planning, The Northern Middlesex Area Commission, The Tewksbury Public Library and to the Town Clerk as provided by Chapter 807. The questionnaire consisting of more than twenty pages was prepared in cooperation with The Special Commission on the Effects of Growth Patterns on the Quality of Life in the Commonwealth. Additional copies of the report can be secured by writing to

Michael Daley, Chairman; Tewksbury Growth Policy Committee; Town Hall; Tewksbury, MA 01876.

TEWKSBURY GROWTH POLICY SUMMARY

There has been rapid residential growth in the town. The town's population stood at 24,000, up from 16,000 in 1960 and 7500 in 1950. Most of the growth has been in single-family housing developments. The Committee feels that the town's services and facilities have not kept pace with its growth rate.

Commercial growth has also been rapid, with the development of new shopping centers along Route 38. Teenage employment has increased as a result but natural resources have been diminished and the town's rural character has been erased.

The Committee sees recent growth in light industry development as a mixed blessing for the town, with increased job opportunities balanced by damage to natural resources and increased local taxes.

The Growth Policy Committee lists several assets, including location, transportation facilities (I-495 and I-93), zoning requirements and high educational level of the population. The only liability listed is a lack of sewerage facilities. Major problems are considered to be rapid growth, lack of long-range planning, lack of full-time staff, lack of sewerage and good water, and non-restrictive heavy industrial zoning. Opportunities are seen in the industrial growth potential of Interstate Routes 495 and 93, and an ample labor market. The Committee commented that self-determination be returned to the communities and also stated their opposition to state-wide zoning.

The Committee sees its "most likely future" to be a continuation of rapid residential growth, increasing taxes, and environmental problems. It feels that there will be a socio-economic stratification of its residents, and that the town will be hurt by the lack of sewerage and water facilities. The impact of such a future would be a "bedroom" community composed of middle and older age resident population trying to support the tax base.

The desired future shows a stable tax rate, adequate municipal services, clean industry, and a retention of the rural image of the town. In order to accomplish this, the Committee recommends a water filtration plant, cluster zoning, moderate-income apartments within designated areas, better local planning, and regionalization of services where cost-effective, such as solid waste, water storage, and septic disposal. Improvement in school housing was also a major concern.

Michael J. Daley, *Chairman*



LOCAL GROWTH POLICY QUESTIONNAIRE

For Local Growth Policy Committee

Dave Atkins
George Bougopoulos
Michael Daley (Health Board Chairman)
Robert Flucker (Housing Authority Chairman)
William Hallisey (Board of Selectmen Member)

Past Growth

60-75 — 50% increase in population since 1960; most of it in single-family housing developments; led to need for increased services and higher taxes; rapid commercial growth has led to increased job opportunities but damage to natural resources and local taxes. Changed character from rural to residential suburban.

1.2/1.3 Most Significant Influences on Growth

- property tax
- local zoning
- development in neighboring communities
- local street network
- character of local schools
- recreational facilities
- availability of developable land

1.40 Problems

- rapid growth
- lack of long-range planning
- lack of staff/part-time boards
- lack of sewerage/good water
- lack of potential industry
- non-restrictive industrial zones

1.40 Opportunities

- development of I-495 and I-93
- potential growth related to above
- ample labor market
- employment
- highway system accessibility
- undeveloped areas

2.1 Assets

- increasing tax base
- highway network accessibility
- location of community

2.1 Liabilities

- wetlands
- lack of drainage
- state-mandated programs
- debt
- schools (space)
- water development

2.4 "Most Likely Future"

- rapid residential growth
- increasing taxes
- socio-economic stratification
- environmental problems
- hurt by lack of sewerage and water facilities

2.9-2.11 Ability to meet needs of "Most Likely Future"

- must first be tax reform, town planning and regionalization of services
- development of better water resources and sewerage facilities
- keep up with recreational facilities and maintain present athletic facilities and plants

2.26 "Desired Future"

- stable tax rate
- tax reform to relieve property taxes
- street rehab of communities
- sewerage and water facilities
- cluster zoning
- state support for local planning
- retention of rural image
- moderate income apartments within designated areas
- tax breaks for elderly
- develop program for low-income housing, prefer scattered sites and rent subsidy

2.29 Consider Regional Project for Desired Future

- would accept regional projects at minimal cost
- waste disposal
- water storage
- septic disposal
- suburban rehabilitation

3.5 Relation of Community to Region's Development

- dependent on growth of surrounding communities
- commercial and industrial growth no faster than growth in the region

3.8 "Spill over effects of Development"

- surrounding communities share similar problems
- regional problems should be addressed "regionally"
- regional solid waste disposal facility proposal, for example

3.18 Suggestions for State Legislation

- more home rule
- restructure State agencies to eliminate "red tape"
- revision of blue laws
- "wetland-use" for industrial and commercial development

4.2 Major Issues

- wetland development
- status of planning
- capital investment needs
- population growth
- water
- sewers
- expanded tax base
- elderly, low-income housing
- retention of agricultural land

4.6 Recommendations

- revise zoning code, code permits and inspection methods
- full-time planner and attorney
- home rule
- fund state mandated programs
- preserve agricultural rights
- more local voting representation on regional board
- use of *binding* referenda

Goals and Objectives

- adequate water and sewer service
- protect wetlands, open space, and agricultural areas
- "clean" industry
- stable tax rate
- retention of rural image
- financial and housing help for elderly and low-income residents

PUBLIC WORKS

Highway — Tree — Park

Water — Engineering

Drainage — Road Construction

Snow/Ice — Organization

Report of Superintendent

The Department of Public Works is two years old, and like many young organizations, it has growing-up problems.

In my first year as Superintendent, I stressed the need for planning and organizing. The majority of employees are skilled craftsmen; what they need is direction and proper equipment.

The lack of proper equipment has hampered our highway projects. For our drainage work we need a piece of equipment like a gradall, instead of an antiquated backhoe. We have only one front-end loader instead of two. When there is a breakdown in any of these two pieces of equipment, our projects are delayed and men are reassigned to other duties. On the other hand, we

have two graders, whereas only one is needed. If an equipment analysis was made at the time of purchase, it would have indicated that this acquisition was not needed.

At present, we are in the process of establishing an inventory control system. This will insure better accountability of material and tools, and at the same time, identify cost with projects.

Nine major drainage and road construction projects were undertaken in 1976. These projects are 90% completed, berms and landscaping are left to be done.

The Center School Football Field is being rehabilitated. By the time the Town Report is published, we will have a new football field. The field house and grandstand will be refurbished during this spring and summer and should be ready by September, 1977.

The Kendall Road project will be completed before July 1, 1977. Along with this project, we anticipate to do about 12 major drainage and road construction projects for the coming year, providing the material and equipment is voted for at Town Meeting.

DRAINAGE & ROAD CONSTRUCTION PROJECTS 1976 ACTUAL COSTS

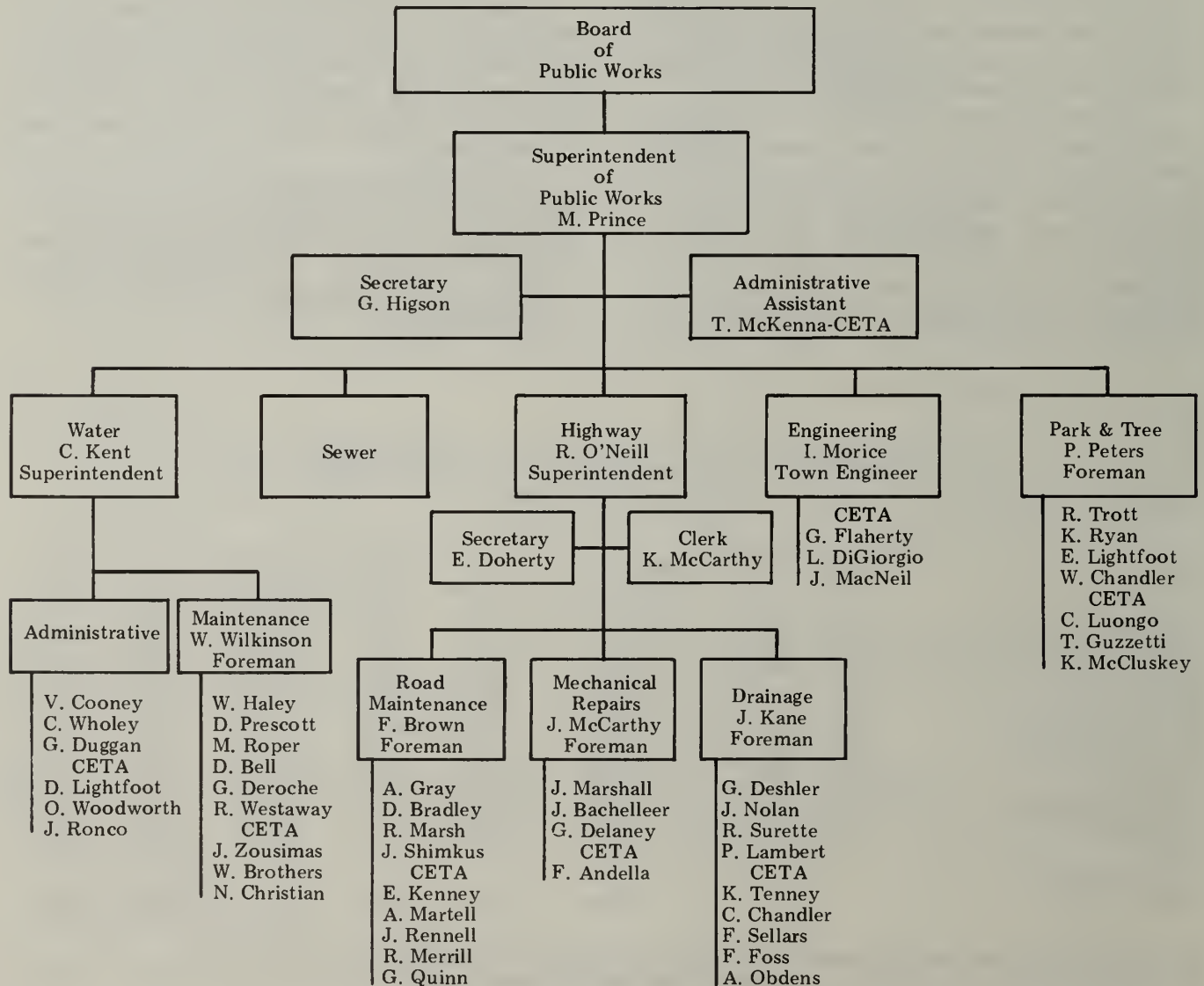
PROJECTS	Length of Road	Length of Pave	Length of Pipe	No. of Structures	Drainage	Hot-top Others	Total Materials	Labor	Total Cost
Algonquin Drive	1056'	470'	10	4,535	6,246	2,155	12,936	3,600	16,536
Arkansas Road	1450'	1342'	14	11,119	11,814	7,902	30,835	6,000	36,835
Trull Road	1190'	1068'	14	9,548	8,277	1,912	19,737	9,000	28,737
Charme Road	1312'	1062'	7	8,149	8,494	372	17,015	4,300	21,315
Hazelwood Avenue	N/A	24'	2	627		50	677	400	1,077
Town Hall Avenue	606'	650'	6	3,891	4,185	155	8,231	1,300	9,531
Carter Street "A"	820'	444'	6	4,057	3,273	2,142	9,472	1,500	10,972
Carter Street "B"	630'	600'	12	6,451	2,371	734	9,556	2,100	11,656
Leston Street	406'	396'	2	4,256	851	791	5,898	2,100	7,998
Livingston St. Park	N/A	800'	6	5,291	11,021		16,312	2,400	18,712
Walnut Road					1,395	145	1,540	400	1,940
Totals from April to Dec., 1976				57,924	57,927	16,358	132,209	33,100	165,309

It is difficult to compare cost with the amount of footage or structures for each project. Some road construction cost more or less depending on the type of soil or the type of road that existed before construction.

As of March 31, 1977, the total cost for the 1976-1977 Snow/Ice Removal Program was \$116,625. This represents an increase of \$2,715 over last year's cost. There was a significant reduction in the amount of salt used. We used 2,037 tons of salt this year as compared to 2,724 used last year. The 687 ton reduction at \$18.15 per ton represents a decrease of \$12,479. We used 594 more tons of sand this year or an increase of \$1,604. The labor cost is \$9,439 more than last year, of which \$2,727 is the 7.5% general increase. The hired equipment is \$800 more than last year, but we had three more pieces of rental equipment per storm.

There are areas that need improvements. Although we spend less for snow removal than any surrounding communities, and I feel our roads were just as well maintained, I look for further improvements in our snow removal program. Working facilities at the Highway Garage need added space for offices, tool crib additions, and added garage space. We need capital equipment. Several dollars are being spent for repairs. I do hope that the 10-year equipment requirement is seriously considered by the Finance Committee.

The first year as Director has been a feeling-out process. I will strive to give the Town better services for their tax dollar and the money I spend will be in the best interest of the Town.



**TOWN OF TEWKSBURY
SNOW/ICE REMOVAL ANALYSIS
1976-1977**

Hired Labor	58	253	597	1073	2462	1234	83	446		619	589	115	145	7674
DPW Labor		1310	2464	2250	5516	1898	907	1143	1603	1962	2896	1252		23201
Intermittent Sanding/Salting from Nov. 10th to March 31st	1570												5976	7546
Total Labor														38,421
Hired Equipment														
F. Baldwin			143	455	555	296		75		120	120			1764
F. Carter			242	308	550	341				198	242			1881
B. Gordon			209	264	330						253			1056
R. Mello			198	319	682	187				198		800		2384
C. Doherty			176	220	286	176				154				1012
L. DiPalma			187	971	1736	1339	193	447		292	263	1890		7318
R. Edgecomb			165	308	572	253				88	220			1606
R. Gath			330		540	255		90		263	255			1733
C. Germano					83									83
C. Sullivan					690	450				180				1320
J. Sullivan						650						975		1625
F. McNeil						143								143
Tot.Hired Equip.			1650	2845	6024	4090	193	612		1493	1353	3665		21925

36,979
Salt as of 3-31-77 19,300
Sand as of 3-31-77 116,625

Grand Total Cost as of March 31, 1977



EDUCATION

General Information
Superintendent's Report School Committee
Staff List
Enrollment by Schools
Shawsheen Regional Vocational Technical School

School Department General Information

SCHOOL VACATIONS

Open January 3, 1977 Close February 18, 1977
Open February 28, 1977 Close April 15, 1977
Open April 25, 1977
All Schools Close June 23, 1977

EDUCATIONAL AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained from the offices of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate (or "working card") he must apply in person and bring birth certificate and report of last grade attended.

NO SCHOOL ANNOUNCEMENTS

Schools will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for the school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 — No School All Schools

7:45 — No School — Elementary Schools Only.
(Grades 1-6)

AGES OF ADMISSION TO SCHOOL

All children born as of January 1, 1972 are eligible to attend first grade in the coming fall term.

All children born as of January 1, 1973 are eligible to attend kindergarten in the coming fall term.

No entrance tests for children under the age requirement will be given.

SCHOOL COMMITTEE

Term Expires

James E. Sullivan, 845 Main Street 1977
Edward L. Irwin, 381 Shawsheen Street..... 1977
J. Peter Downing, 422 River Road 1978
Dr. Joseph W. Lipchitz, 190 Cardigan Road ... 1979
John McDermott, 89 Colonial Drive..... 1979

ORGANIZATION

James E. Sullivan, Chairman
Edward L. Irwin, Vice Chairman
John McDermott, Secretary

Superintendent of Schools

John W. Wynn

Assistant Superintendent for Instruction

Dr. Edward J. Farley

Assistant Superintendent for Business

John F. Ryan

Office:

Loella F. Dewing School, 1469 Andover Street

Office open from 8:00 a.m. to 4:30 p.m., except Saturday. The Superintendent may be seen at his office by appointment.

Telephone: 851-7347

Secretary: Mrs. Barbara Tanner

SCHOOL PHYSICIANS

Edward F. Duffy, O.D. 851-2857
Felipe Novo, M.D. 851-7792
Philip McLaughlin, M.D. 851-7082
George Ryan, M.D. 851-7321

SCHOOL NURSES

Mrs. Rachel Killeen, R.N.
778 Main Street..... 851-7457
Mrs. Doris Osterman, R.N.
65 Whipple Road..... 851-6229
Mrs. Louise Gearty, R.N.
5 Munroe Circle..... 851-2590
Mrs. Dorothy Gerrard, R.N.
44 Fiske Street..... 851-6129
Mrs. Charlotte Sargent
425 River Road..... 851-6504
Mrs. Yvonne Hall
1011 Livingston Street..... 851-6668
Mrs. Karen Burns
3 Pinewood Road..... 851-3212



Changing Classes.

Report of School Committee

James E. Sullivan, Chairman

There has been a number of areas in the school system that have received added emphasis during the past year. A great deal of time has been spent by members of the committee to add additional space at the senior high school. The Continuous School Day is operating as a temporary program pending expanded facilities. The school committee is aware on a day to day basis of the restrictions of crowded conditions and this year an attempt was made to acquire federal funds under the Public Works Act. Since this was not successful, the committee is planning to call a special town meeting in early 1977 to review the school committee's proposals for additions.

A few years ago Shawsheen Tech doubled its facilities. This resulted in a doubling of the number of students able to attend. There is still a need for more career education. To help fulfill this need, the school system has been working with Shawsheen Tech and the member schools on an occupational competency project. With the help of federal funds under this project a number of career guidance activities were begun. Among these was the opportunity to have a placement counselor at the high school for a number of months. Many of the activities of the project will be reviewed by the school committee during budget deliberations.

For many years individual college and industry representatives have interviewed our students at the high school. Two years ago, with the help of the newly formed Merrimack Valley School Committee Association, regional college days and career days were held. The first college day was held in Tewksbury. During the past year the college day was held in Westford, and the career day in Chelmsford. The number of students taking advantage of these programs is high.

Under Chapter 766, students with physical, emotional, and learning handicaps receive special services. A number of new programs were added this year. Two intensive programs were added at the primary and junior high level to serve students with severe specific learning disabilities. Additional special needs teachers were hired to assist youngsters with emotional and other learning problems. An additional speech therapist was added to make a total of four speech therapists in the system.

The Max Ed Committee works to assist senior high students in expanding their education, and overcome some of the limitations of the Continuous School Day. This committee meets regularly to develop and review off campus programs and onsite programs that are generally considered outside of the regular school offerings. These fall under three main categories: Career Internship, Community Service, and Cultural Enrichment. Under Career Internship students can participate as student teachers or kindergarten aides in our schools, or attend programs in such local facilities as Tew-Mac airport or the police station. In the Community Service Program students serve as nursery school aides and nursing home aides. Some of the offerings under Cultural Enrichment are; Modern Jazz Dance Seminar, Genealogy Seminar, Radio Club, Drama Workshops, Chess Club, Community Craft Program, Tewksbury Arts Festival.

It is an honor for me to serve as chairman of the school committee. I thank my colleagues on the committee and the members of the staff who have given so generously of their time and effort for our students.

Report of The Superintendent of Schools

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my twelfth report as Superintendent of the Tewksbury Public Schools. During the twelve years we have been confronted with rapid enrollment growth in the schools at all levels, increased costs, lack of adequate classroom space, and a reduction of state funds to help offset the real estate tax burden. In the face of all of these problems Tewksbury citizens have supported good schools for our youth and have constantly met the commitments even with escalating costs caused by inflation.

Times have changed - tight money, decreasing enrollments, state mandated programs in special education, school breakfast programs, reducing the teaching staff and a definite change in the priorities of our high school students have all placed new demands and pressures on the school system.

There has been only one serious problem that we have not solved - the extreme lack of adequate school housing for grades 7 - 12. Until this

condition is corrected, there is little hope that our secondary students can be provided with an educational program to equip them for their future endeavors. We have a well trained dedicated staff, good instructional materials and students who deserve the best in educational opportunities. However, the high school and Jr. High School staffs are discouraged because of the overcrowded conditions and the lack of adequate space and facilities for a quality educational program. Student morale at the high school is not good and as a result student interest and "control" are of great concern to us.

We do have an obligation to these students to do something soon about correcting this serious overcrowding at the Junior and Senior High Schools. Much has been said and written during the past years about this problem. It's time now that all special interests groups, political differences and personality differences be set aside and all interested citizens ban together to solve this problem at the lowest feasible cost to the Town.

Since the Town defeated a plan to construct a new high school and also a plan to add pre-engineered additions to the present high school other alternatives must be examined. Once this has been done, the people should be informed of all possible alternatives and then asked to vote to implement the plan which best meets the community needs and is the most economical for the taxpayer.

The need is critical - the education of our youth is at stake. Hopefully in the immediate future this serious deficiency will be corrected. We have learned that each year we postpone action, the need becomes greater and costs increase.

The School Committee is very mindful of the current economic burden on each taxpayer in the community. The Committee has carefully scrutinized all budget requests and as a result have submitted a budget which is "bottom line" for meeting the needs of the school department. In the school department's newsletter "Know Your Schools" which will be sent to each home in town before Town Meeting the school budget will be discussed in some detail.

The 1977-78 School Budget represents the educational program for Tewksbury translated into the cost to implement this program. New state mandated programs, negotiated salary increases for all classes of personnel and escalating operating costs are the chief reasons for the budget increase. We encourage all citizens to carefully review the budget information so that you will have a better understanding of the factors which influence the School Department Budget and the services on which the monies are expended.

If Town Meeting votes to defer the 1978 summer salaries for teachers to next years budget

(as has been done in the past) the total school budget will increase \$506,011. or only 5.7%. The percentage increase is the smallest in the school budget in the last decade. The major increases are represented as follows: Salaries \$263,312. due primarily to salary increases as a result of negotiated labor contracts. Operating expenses increased \$264,109. Of this amount \$120,713. was for increased costs in the state mandated special education program (Chapter 766) and approximately \$103,000. for increased costs in utilities, heating fuels, classroom rentals and guldling repairs.

Every effort has been made to keep local school costs as low as possible and to provide our youth with quality education. One of the major reasons for increased rates in the school tax is due to the Commonwealth of Massachusetts diminishing state aid for schools. In 1971 the state contributed 40.3% of the monies necessary to finance the School Committee's Budget. The town provided 58% of these costs. In 1973 the state contributed 44% and the town 55.7% of the total school budget. This situation has changed drastically this year due to the lack of adequate financial aid from the state. The state will be contributing 27.7% of the cost for local education this year and the town 71.4%.

The per pupil cost for educating a child in Tewksbury is the lowest in the area (\$1,175.) and at the same time we offer an excellent educational program for the youth of our town.

We have much to be encouraged about in our school programs. In the past Tewksbury citizens have always recognized and supported a good, sound educational system. Our citizens are most generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. They are also honest and frank with any citiicism they might have of our system. Both of these reactions we accept with thanks and with a good feeling that the people are willing to express their praise and criticism they might have of our system. Both of these reactions we accept with thanks and with a good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to help build an excellent school program. My hope is that we will keep focused on this goal of excellence and rally together in any action which is necessary to achieve it.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley and Mr. John F. Ryan for their invaluable guidance, assistance and work in their respective riles. To all the principals, assistant principals, teachers, clerical, and custodial staffs, as well as the school food service workers, and all employees in the department, we all owe our deep appreciation.

The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen - for theirs is labor without reward - except the reward of a better educated youth. To the other town officials, parent advisory groups, civic, church, and fraternal groups - all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

Respectfully submitted,

John W. Wynn,

Superintendent of Schools

REPORT ON CURRICULUM AND INSTRUCTION

Dr. Edward J. Farley, Assistant Superintendent

OCCUPATIONAL COMPETENCY

COLLABORATIVE

Career Education is the infusion of information and hands-on experience pertinent to the world of work. It recognizes the critical decision points in life when students must be prepared and equipped to decide whether to pursue a job, further their education or some combination of both work and education.

A problem that exists is the inability of the general student to exercise the option to get involved with a career preparation or skill training program that supplies the skills and knowledge needed for success. To help solve this problem, the five towns that comprise the Shawsheen Valley Regional Technical High School formed an occupational competency collaborative.

The money to carry out this occupational competency project was provided through a federal grant, funded through Shawsheen Tech under the Vocational Education Act and E.S.E.A., Title III. The educational needs that the project addressed itself to for the 1975-76 school year included planned occupational exploratory and skill training programs. In addition, the project included components that dealt with expansion of guidance services in the form of career planning programs, and placement procedure.

Tewksbury's part in the occupational collaborative centered on the latter goal of expanding guidance services and placement procedure. This

took the form of developing twelve implementation packages which established some procedures to develop a Career Education Program at the secondary level.

The goals of the twelve T.I.P.(s), Tewksbury Implementation Packages were:

1. NEEDS ASSESSMENT FOR CAREER EDUCATION PROGRAMS

To design needs assessment surveys in order to determine the educational and experimental needs, vis a vis career education, of the students, faculty, community, and industry.

2. EDUCATIONAL SYNERGISM

To employ complete faculty resources in an inter-disciplinary approach to career education.

3. COMPILE AND DEVELOP MEDIA RESOURCE BOOKLET

The Audio Visual Departments in the five towns comprising the Shawsheen Valley Regional School District will determine the current inventory, update the resources, and develop more extensive career education software for the purpose of compiling a central resource booklet which will meet individual school and student needs.

4. VOCATIONAL PEOPLE BANK

To develop a Shawsheen Valley Regional District People Bank to provide experts to advise and assist in creating a relevant career program for students.

5. CAREER RESOURCE CENTER

To formulate an Occupational Career Resource Center within the local school that will meet the needs of faculty and students.

6. CAREER RESOURCE BOOKLET

To develop a resource booklet which will provide educational, recreational and trade information. A personal contact, the location and description of special programs for each of the above areas in the district will be provided to aid the student in planning his journey to permanent career opportunity employment.

7. PRACTICAL CAREER EXPERIENCE

To organize a flexible learning center with an emphasis on "hands on" experience, by the students, in a variety of careers.

8. EXPLORATORY PROGRAM

To give the junior high student a growing awareness of diversity in the world of work and an increasing sense of identity with that world through participation in an exploratory program.

9. OCCUPATIONAL CAREER PLAN

To provide each student with the opportunity for his occupational growth within the community, giving him "hands on" work experience in order to insure that each student, upon graduating, will have a well conceived, written plan for his career development. Evaluations will be conducted at one, three, and five year periods.

10. CAREER DECISION

To develop techniques for students to make career decisions.

11. CAREER DECISION PROCESS

To develop a process that enables the student to put into effect the initial step of his career decision.

12. JOB PLACEMENT

To establish a comprehensive job placement service which will combine the expertise of school and industry personnel and facilitate the accomplishment of student placement within the fifteen (15) career cluster areas.

The objectives supporting twelve goals were established in a summer workshop. The participants were the principal of Tewksbury High School, two guidance counselors from the Tewksbury Public Schools, a guidance counselor from Shawsheen Tech, two guidance counselors from Burlington High School, and a counselor from Billerica High School.

A number of methods have been utilized to actually implement various packages. For example, a student teacher from Salem State College worked on implementing TIP nine. In addition some money from the federal project was used to implement some objectives of TIP eight at the Junior High School.

The main implementation effort was made in a graduate course sponsored for Tewksbury teachers and administrators by the Merrimack Education Center. This course carried graduate credit from Fitchburg State College. It was directed by the principal of Tewksbury High School, Mr. William DeGregorio, and the Area Coordinator from Shawsheen Tech, Mr. James Carroll. The thirty participants selected TIP's to implement within the limited resources available. In some cases the participants were able to make further recommendations for implementation. These recommendations are being carefully considered by the Tewksbury School Committee in their budget deliberations in Career Education.

Mr. William J. DeGregorio, Principal

On October 1, 1976, thirteen hundred and sixty-four students at Tewksbury Memorial High School were entrusted to a full time staff of one hundred ten individuals. This includes five custodians, sixteen food service workers, seventy-three classroom teachers, five guidance counselors, a generic teacher, a resource teacher, an adjustment counselor and others. Of these thirteen hundred sixty-four students, six hundred sixty-eight were boys and six hundred sixty-nine were girls. Besides taking the mandatory English program, two hundred sixty-two students selected an additional English course meaning that fifteen hundred

eight-six students were involved in one or more English programs. Nine hundred forty-nine elected and were participating in mathematics, twelve hundred six were involved in social studies, eleven hundred thirty-seven involved in science, seven hundred thirty-six were involved in a business program, and art, industrial arts, home economics accounted for another nine hundred eighty nine students. One hundred forty-eight students opted for more than one physical education course making a total of fifteen hundred twelve in the coed high school physical education program.

Tewksbury Memorial High School cannot be described in mere statistics. It is a living society with day to day learning experiences not only in the classroom, but also in life activities and situations. These experiences occur within the school environment as well as in the community. Service to the community, a major function of a comprehensive high school, has been demonstrated this year by a number of student run and student directed programs with teachers as advisors.

Product Marketing, an industrial arts course that assists students in becoming aware of marketing of products and the establishment of a business, included as one of its goals this year, the production of wooden toys (airplanes, trucks, hobby horses), for distribution free of charge to children in hospitals. This helping attitude toward less fortunate individuals in an integral part of the goal of a comprehensive high school.

The Social Political Action course, a course designed for students to become aware of and actually participate in society's problems and meeting society's need, took over the high school gymnasium, manned the tables, solicited the student body for blood donations and secured sixty-six pints of much needed blood for their community. The SPA group took it upon themselves to initiate and raise \$135 for the Globe Santa. Again trying to help their fellow man, they participated in such endeavors as Hunger Day, March of Dimes drives, Bike-a-thon for cancer and are presently planning a Rock-a-thon for the aged of the Castle Nursing Home. Service to one's fellow man is an integral part of the goals of a comprehensive high school.

The home economics department, as part of their child development program, runs a nursery school for a five week period of time for pre-school children. Parents of the community appreciate this free program. The students are assigned a pre-schooler not only to entertain and amuse, but also to assist the child in peer group relationships. Thirteen pre-school children were involved with twenty-one student advisors. A comprehensive high school must encourage student involvement and help students recognize their responsibilities to others.

There are almost fifty-five students involved in the Max Ed program assisting students in the elementary schools with their reading, writing, and arithmetic work. This program has increased from its beginning because the good work of these high school students and the increased requests from the elementary teachers. There are a number of other Max Ed programs that exemplify service. Some of other Max Ed programs are: library service, nursing home recreational aide, nursery school, etc.

As a direct result of our ecology course, an ecology club was formulated that received presidential citation not only for their work in the community but also for their efforts in the national program. President Ford cited the Tewksbury Memorial High School students for their tireless efforts and their excellence on



Teaching the Elementary Students.

environmental issues. Again the students at Tewksbury Memorial High School are exemplifying through their actions, service toward their school and their community.

Tewksbury Memorial High School, on any given day, is open from six thirty in the morning through ten in the evening. The students do use the facility for such activities as athletic practice, dances, plays, recitals, club meetings, and other such functions; but for the most part community activities take place after the five o'clock closing. The high school then becomes a focal point for charity basketball games, town theater productions, scholarship fund drives, recreation department programs, 4-H Club and other community clubs meeting place, adult education programs, town league basketball and on and on. Tewksbury Memorial High School then becomes a focal point of town activities as well as student activities. Comprehensive education must include the town's people and school facilities must be large enough to accommodate many programs that will bring students and adults together.

The students learn the meaning of commitment when they partake in the play production. Last year we had a successful musical called the "Wizard of Oz". Envision yourself attending thirty-three

nights of grueling practice memorizing songs, learning stage positions, relying on forty fellow classmates not only in knowing their lines and music but also being able to reproduce the proper dance step at the proper time. More and more, teachers and students are relying on each other to develop self-confidence, school pride, and community recognition. This year the production of "Music Man" will take place March 31th, April 1, 2, and 3rd. A dinner theatre experience is also planned. Commitment and pride are attitudes that must be developed in a comprehensive high school.

Pride is extended into the athletic program where at least six hundred ten students are involved. Attitudes toward life long activities are now being put into the coed physical education program such as dancing and cross country skiing.

The band members competing in exchange programs (this year they will travel to New Paltz, New York), the marching of the color guard, the majorettes and their tireless efforts in the mud and rain, the cheerleaders in their rain jackets and the mathletes trying to bring the trophy to Tewksbury Memorial High School - these are not academic programs, but they are all part of the life of a high school striving to be comprehensive.

Student communication is necessary for the life of a comprehensive high school. The school newspaper, "Sound Off" publishes six to eight copies per year. Its survival is dependent on sales and community ads. It gives the student body not only gossip but also information on activities. Another student publication, the yearbook, carries on the tradition of communication. It becomes the student's link to the past.

We have not mentioned our academic program as such, although this is a major component of the comprehensive high school. We have not mentioned our need for additional space to house our program even though the New England Association of Schools and Colleges Evaluation points out this as a shortcoming; we have not mentioned the need for expanded career and vocational programs, exclusive of the Shawsheen Valley Technical High School, although this must be a major component of a comprehensive high school. We have not discussed the 766 program and its role in the comprehensive high school. We have not discussed the disciplinary policy and the in-house suspension program although this is definitely part of the comprehensive high school.

The life of Tewksbury Memorial High School has as many sides as that of any living society. It has its laws, government, budget, jobs and obligations. It has its trials and tribulations, but always it has its students and their needs. Tewksbury Memorial High School will reflect the priorities of the community, the teacher, the administration, and of the students. Our ultimate

goal, however, is Tewksbury Memorial High School; a comprehensive high school as a goal.

Mr. Richard E. Griffin, Principal

The Comprehensive Special Education Law with various amendments and the extensive book of regulations developed by the State Department of Education have brought tremendous changes in the programs and resources of most schools throughout this State. These alterations have affected whole segments of people - students, parents, staff members, administrators, and school committee members - and have especially affected the financial structure of school systems. Many of these changes have been beneficial and needed. Many of these programs and resources were being offered as services to students prior to the implementation of this Chapter. One significant and sometimes massive operation is to generate the documentation of initial procedures as well as steps in the development of an educational plan - mounds of paper-work and statistics for which personnel have been employed with the purpose of classifying and categorizing.

Students who are referred to the In-School Evaluation Team, are evaluated under Chapter 766 for special needs. Such referrals can be made by parents, teachers, or other appropriate parties to the Principal. If such a special need is diagnosed, the In-School Evaluation Team will develop an individualized educational plan to meet these needs, which may include specialized services such as the resource room, learning center, or intensive counseling. Parental cooperation is an important part of this process. All questions related to Chapter 766 should be directed to the personal attention of the Principal

The In-School Evaluation Team is a decentralized body of staff members within each school charged with the responsibilities of considering all referrals, of agreeing on assessments with parental approval, of diagnosing specific special needs, and of developing the plan which the resources of that school can meet. If it is agreed that an appropriate plan cannot be developed within that school then and only then is a referral made to the Systemwide Core Evaluation Team and possibly to the Coordinator of Pupil Services.

The In-School Evaluation Team is an outgrowth in Tewksbury Junior High School of the Child Study Committee initiated in 1971. The continuing members include the Principal, as Chairman, the School Nurse, the Psychometrist, the Head Guidance Counselor, and the Adjustment Counselor. Various specialists, resource teachers, regular classroom teachers, and counselors become

part of the team for individual cases. Forms with specific information, performance statements, evaluation techniques, and time lines are used to initiate and monitor the progress of each student identified with a special need. Outside agencies and other resources are frequently invited to meetings which concern youngsters or families in their care or service area. These include the Welfare Department, Family Service, Share, Probation Department, Solomon Mental Health and many others. The ISET attempts to coordinate their efforts in a direction consistent with the approaches and services of these other agencies. Every effort is made in this process to maintain the following as much as possible.

- (1) to provide special services which are needed within the school and the percent of time required.
- (2) to continue "mainstreaming", these students, i.e., to continue regular education to the maximum percentage of time which a student is capable of comfortably handling.
- (3) to require parental input and cooperation throughout the process.
- (4) to define and diagnose special needs realistically so that desired outcomes can be forthcoming as much as possible.
- (5) to deny special services when problems do not require any more than the utilization of existing regular education services.
- (6) to monitor progress of students and to assess constantly the need for continued services.
- (7) to seek space, personnel and programs which are required to meet newly defined needs as economically and feasibly as possible.
- (8) to recognize that diagnosis of special needs in later school years requires greater resources and less likelihood of instant progress than in cases of recognition of needs in early school years.
- (9) to make known to all publics that flexibility and control of scheduling of personnel and programs at the local school level are the best way to provide immediate, appropriate services, the cost of which does not become overburdening.

These conditions in my opinion have been fairly and equitably instituted and implemented at the Junior High School level.

To service students with special needs related to physical, intellectual, perceptual, emotional and social factors has meant the expansion of space and staff for these services, as well as the growth in understanding and sensitivity of all staff members related to the learning activities of these students. The progress of all concerned has been commendable.

Five full time staff members have been provided with adequate space, modern equipment

and necessary materials to provide these needed services on a resource room and learning center basis. This alteration took place in a school which is already overcrowded and lacking in space for existing regular education programs.

The newest of these programs has been housed in rented space in the Masonic Lodge on Victor Drive adjacent to the school. There Mrs. Dorothy Elkins, has commenced a special program for intensive assistance for students with learning disabilities. These adolescents have been integrated in many regular programs within the Junior High School. As budget planning commences, it is hoped that an intensive program for students with special emotional needs can also be developed as effectively within the Junior High School or the Chandler Street Wing Annex.

The educational plans of students have been developed according to the program prototypes defined in the regulations of Chapter 766 as follows:

502.1 Regular education program with modifications

502.2 Regular education program with no more than 25% time out.
(for special services).

502.3 Regular education program with no more than 60% time out.
(for special education).

502.4 Substantially separate program.

The statistics from October first State reports give some idea of the services provided during each of the past three school years:

<i>1974 - Total school enrollment</i>	<i>1749</i>
502.1 placement	2
502.2 placement	93
502.3 placement	11
502.4 placement	0
Total students in special services	106

<i>1975 - Total school enrollment</i>	<i>1706</i>
502.1 placement	7
502.2 placement	99
502.3 placement	13
502.4 placement	6
Total students in special services	125

<i>1976 - Total school enrollment</i>	<i>1650</i>
502.1 placement	6
502.2 placement	93
502.3 placement	2
502.4 placement	10
Total students in special services	111

The record of satisfactory achievement, expanded services and limited number of appeals is an indication of the understanding of the school committee and administration to this important law. The work of the In-School Evaluation Team,



T.M.H.S. Yearbook Program

and all other staff members has paid dividends in the expansion of these services. Further growth is also inevitable based upon the existing educational plans at the elementary level. More than likely, these plans will be continued through the years of junior high school for these students. With the continued slight growth in total enrollment at the Junior High School forecast for the next few years, new problems of space may be encountered.

Continuing problems of other types and variety may also develop in my opinion, such as:

- (1) a misconception on the part of many people that Chapter 766 is a solution or cure - all of many of the problems of modern society, particularly those in the field of adolescence.
- (2) the misconception that all attendance, behavior and achievement problems are soluble within the framework of this law.
- (3) the reliance on schools to solve youth problems within the structure of a six hour school day - problems related to the home, community, etc. which are often reinforced during out of school hours.
- (4) the isolated cases of resistance by some students, a few parents and a minority of staff to the cooperative spirit needed in the attainment of goals.

(5) the lack of coordination of other agencies and the courts in support of schools to resolve complex and multi-faceted problems with adolescents.

We have come a long way but there is a long, windy road ahead. Soon the Federal Government will be implementing a nationwide "mainstreaming" law with regard to students with special needs. Funding from the national level will be most helpful. Unfortunately, as with many other programs, funding may lend itself to less local control and the statistical and paper documentation approach which slows down the provision of services as expeditiously as possible. Massachusetts, with its existing model of "mainstreaming", should have less difficulty than most other areas of the nation. Others should learn from the experiences of our schools.

Mr. Nicklos Andronikos, Principal

The word "aide" denotes a helper and the kindergarten aides at the Heath-Brook School certainly fulfill this definition. In every kindergarten, helpers are needed in a wide variety of situations. From the moment the first bus arrives the aides are present helping the children unload from the bus and preparing for the start of another day at school. These general preparations can include a multitude of varied individual problems such as zippers that are stuck, boots that won't come off, lunch boxes that are misplaced, etc. Throughout the day the aides are available to tend to these special needs and situations.

During the school day one aide may be walking some children to their activity while another aide may be needed to escort a child to the nurses office. The role of an aide as a helper does not end with these special situations. The aide is also essential to the normal, everyday functioning of the kindergarten. Some of their functions are: keeping a daily attendance and bringing it to the main office, delivering daily snacks for the children along with collecting the money from each child and recording it, and mimeographing papers for each kindergarten teacher and arranging their distribution of these papers.

The very physical atmosphere of the kindergarten is influenced greatly by the enthusiasm and personality of the aides. They are responsible for decorating the bulletin boards and walls throughout the kindergarten area. Much of the communication between the school and the home is handled by the aides. Mothers are contacted by the aides on a weekly basis to help in the kindergarten along with making special arrangements for mother-aides to help out during special party celebrations.

Another connotation of the word aide is assistant to the kindergarten teacher, and the aides at the Heath-Brook School also function in this capacity. Teachers are assisted daily by the aides with their most important task of helping the child to learn. As certified teachers these aides are also involved in organizing and accounting for learning materials that are to be used by the teachers - they aide the teachers pending on where they are needed daily during the instructional period, and also offer individualized help to many children. They plan and supervise an area activity each day during the childrens free play time. In addition, teachers and aides work together to prepare and conduct small group work with slow or advanced learners in the curriculum areas of reading and math. This individualized attention is certainly beneficial to many children.

Aside from the role of the helper or an assistant, the kindergarten aides at the Heath-Brook School are also required to attend all teacher workshops and conferences, they occasionally plan lessons for a class and substitute for any teacher that is absent or involved in a pre-testing program.

Such diversified tasks combine in making the job of teacher's aide at the Heath-Brook School a rewarding and challenging experience far exceeding its definition.

Mr. Francis Sheehan, Guidance Director

I herewith submit the annual report of The Guidance Department of the Tewksbury Public School System.

First, I would like to deal with the Class of 1976 and some of its accomplishments. Significantly, 33 percent of this class were accepted at a four year college - a considerable number were also enrolled in The Community College System as well as other two year schools.

Even though most of the graduating Seniors made applications to area colleges, some ventured farther afield, and it might be of interest to list some of the colleges they selected. They include: Rose Hulman Institute, Ripon College, Allegheny College, The Universities of Maine, Vermont, Hartford, Tennessee and Bates College.

For those who completed their formal education in June - local industries showed interest in our students, and the following firms were among those who hired class members: Portex Industries, Dymographics Systems, John Hancock Insurance Company, Wang Laboratories, Sweetheart Plastics, Sequoia Industries, Brockway Smith, Wilmington Ford, DeMoulas, Stuarts, Caldor, Discovery, Hanscom Field, Tewksbury State Hospital and Avco.

Interest has been expressed in the amount of scholarship money that was awarded to the members of The Class of 1976.

Following is an unofficial record of this information. It should be noted that the specific amount for The Basic Educational Opportunity Grant could not be given as it is estimated by the specific college the applicant attended.

As for The State of Massachusetts Scholarships, the annual award values are \$900.00 in private institutions in Massachusetts, tuition expenses in Massachusetts public institutions and \$600.00 in non-Massachusetts public institutions. Awards are renewable upon re-application and demonstration of continuing financial need.

Four honor scholarships are given in each geographical Massachusetts Senatorial District to students entering college. These awards are based solely on an examination (SAT's) and are usable only at the fourteen colleges supported by The Commonwealth of Massachusetts. These awards are renewable with good academic standing. We had ten honor alternates in The Class of '76, they are as follows:

Honor Alternates

1. Kenneth Bonning, Rose Hulman Institute
2. Fred Brown, University of Lowell
3. Linda Chaff, Fitchburg State
4. Margaret Costa, Syracuse University
5. Suzanne Feran, Merrimack College
6. Karen Healey, Syracuse University
7. Susan Jillett, Boston College
8. Stanley Nystrom, University of Lowell
9. Marie Peirent, University of Massachusetts
10. Steven Millett, University of Lowell

State of Massachusetts Scholarships were awarded to sixteen students as of the end of June. They are:

1. Linda Allen (Class of '75), Middlesex Community College
2. Marianne Allen, Southeastern Mass. University
3. Susan Ballou, Fitchburg State College
4. Yvonne Bunyan, Lowell University
5. Deano Catalano, Northern Essex Community College
6. Linda Chaff, Fitchburg State College
7. Patricia Connor, Northern Essex Community College
8. Mary Lou Cosindas, University of Massachusetts
9. Bonita Ferus, Northern Essex Community College
10. Maryann Harrington, Northern Essex Community College
11. Michael Mangano, Merrimack College
12. Richard Metcalf, University of Lowell
13. Eleanor Murphy, Northern Essex Community College
14. Robert Prince, Salem State

15. John Weitz, University of Vermont

16. Susan Wright, Massachusetts College of Art

It is certain that more names were added during the summer months, along with renewals for past graduates. The BEOG also awarded a considerable sum to some of the class.

A partial list of those who received scholarships from the schools they are attending is as follows:

1. Margaret Costa, Syracuse
2. Richard Metcalf, Lowell University
3. Michael Hurton, Lowell University
4. Stephen Russell, Essex Agricultural School
5. Kathleen Carlino, North Adams State College
6. Pamela Lemieux, Fitchburg State
7. Susan Andrusaitis, Lowell University
8. Karen Rubinoff, University of Massachusetts
9. Karen Healey, Syracuse
10. Gwendolyn Sands, Allegheny
11. Kenneth Bonning, Rose Hulman Institute
12. Richard Mackey, Trinity Pauling School
13. Mark Stephens, University of Maine
14. Cheryl Cook, Solari School of Hair Dressing
15. Kathy Furlong, Secretarial School
16. Mary Cosindas, Rotary Club
17. Suzanne Feran, Rotary Club

The total amount was \$48,253.75

It is very possible that more money has been awarded, but we have not been informed by the recipient of the amounts.

Graduation awards were made by the following local contributions. Needless to say, we thank them for their contribution and for helping to make the graduation exercises an unforgettable event.

DONORS ARE AS FOLLOWS: The Lions Club, The Annual "Mizzi" Winkle Memorial Award, The Tewksbury Garden Club Scholarship, The Tewksbury-Wilmington Elks Award, The Tewksbury Junior High School Student Council Scholarship, The Tewksbury Firefighters Memorial Scholarship, The Tremblay Memorial Award, The George Kyricos Track and Field Scholarship, The National Honor Society Awards, The John E. Smith Memorial Scholarship, The High School Band Loyalty Award, The Class of 1976 Scholarships Awards, The Eugene Saunders Memorial Scholarship Awards, Tewksbury Youth Baseball Award, Tewksbury Jaycee-ettes, The DeMoulas Foundation Scholarship, The Yearbook Scholarships, The Sweetheart Plastics Scholarships, The Middlesex Women's Club Scholarship, The Lowell College Club Scholarships.

Concerning this year's activities - it is a privilege to announce that two members of the



Modern Dance Program

Class of 1977 were National Merit Semi-Finalists. They are JAMES ARSENAULT AND JOANNE SEXTON. As a result of this honor, these two young people qualify for further monetary awards and have received numerous offers from interested colleges.

Seven seniors received Letters of Commendation in The 1977 National Merit Program. They are Joseph DeFine, Lowell University; Virginia Ferriera, Eastern Nazarene College; Alfred Giuffrida; David M. Harcourt, Early Decision, Brown University, Scot W. Kruger; Bryan E. McMillan, Early Decision, Pre Vet. Med., University of New Hampshire; Andrew Washington.

As far as special activities are concerned, there are three that deserve special mention.

First, on October 29, The Annual College Day was sponsored by The Association of Merrimack Valley School Committees and was held at Westford Academy.

More than fifty colleges participated, and over two hundred Seniors from Tewksbury attended the morning meetings.

A Career Day, sponsored by the same organization was scheduled for January, but because of the weather, it was postponed until March 15, 1977.

This affair will be held at The University of Lowell and eighty-seven representatives of the working world will be available to discuss careers with interested students. The entire Sophomore Class will attend this meeting, and it is certain that the day will be both informative and educational.

Finally, A Guidance Information System has been made available to all students of T.M.H.S. It is located in the lower Guidance Office.

This System makes it possible for students to explore large data files stored in a computer, and to examine the ways in which their personal criteria for selecting colleges and occupations affects the range of opportunities available to the students. At a teletypewriter, located in the Model Office, a student may type simple instructions requesting the desired information. The computer responds by typing the appropriate responses from the permanently stored data files.

Sending such a set of instructions to the computer produces a series of immediate responses; the information the student thus obtains allows him not only to see the results of choices and decisions he has made, but, also to compare those results with the results of other choices. Further, the comprehensive nature of the data is such that the student will have a greater amount of information available to him in a shorter period of time than he could have by any other means.

The unique aspect of the Guidance Information System is that it makes it possible for students to interact directly with the information.

This year, the number of Counselors has been increased by one, thereby, decreasing the ratio of students assigned to each Counselor. The total enrollment is presently 1350 students.

Francis B. Sheehan,
Director of Guidance

Staff

ROSTER OF SCHOOL EMPLOYEES

December 31, 1976

CENTRAL OFFICE

John W. Wynn, M.Ed. Superintendent
of Schools
Edward J. Farley, Ed.D. Assistant Superintendent
of Curriculum and Instruction
John F. Ryan, M.Ed. Assistant Superintendent
for Business
Francis J. Antonelli, B.A. Administrative Assistant
Barbara E. Tanner Executive Secretary
Anne Duncan Financial Clerk
Katherine Sheehan Secretary
Josephine Campo Clerk

MEMORIAL HIGH SCHOOL

320 Pleasant St.

William DeGregorio, M.A. Principal
Joseph Crotty, M.A. Assistant Principal
Anthony Romano, M.Ed. Assistant Principal
Irene Maliszewski Clerk
Dorothy Gendall Clerk
Doris Farwell Clerk
Catherine Risteen Clerk
Patricia Boucher Clerk
Marjorie Kelley Clerk
Judith Colman Census Clerk

TEACHERS

Mary Crossley, M.A. . . . English Department Head
Carole Acone, B.S. English
Elizabeth Ahonen, M.A. English
Barbara Billewicz, M.A.T. English English
Joan Kelley, M.A. English
Pamela McDade, B.A. Ed. English
Elsa Marsh, B.A. English
Linda Novelli, M.Ed. English
Andrew Pappathan, M.A. English
Susan Patterson, B.A.Ed. English
John Perreault, M.A. English
Barry Sheehan, B.S.Ed. English
Simeone Casmira, M.A. English
Sheila Walsh, B.A. English
Sheila Walsh, B.A. English
Jacqueline Williamson, B.A. English
Bryce Collins, M.Ed. Mathematics
Department Head

Joseph Callery, M.Math Mathematics
Ronald DiSilva, M.Math Mathematics
George Economou, B.A. Mathematics
Maureen McNamara, M.Math Mathematics
Elizabeth Papik, M.Math Mathematics
Gerald Rideout, M.A.T. Mathematics
Dolores Sullivan, B.A. Mathematics
Warren Bowen, M.Ed. Social Studies

Department Head

Walter Angelo, M.Ed. Social Studies
Sieger Canney, M.A.T. Social Studies
John Corbett, M.Ed. Social Studies
Robert Fiske, B.S. Social Studies
Elisabeth Gaffney, M.Ed. Social Studies
James Kastritis, B.A. Social Studies
Christos Koumantzelis, M.Ed. Social Studies
Patricia Krol, B.S. Social Studies
Robert MacDougall, M.A. Social Studies
Leo Montebello, M.Ed. Social Studies
Elsie Piacentini, M.Ed. . . Science Department Head
John Clarke, M.Ed. Science
Marilyn Coyne, M.A. Science
Michael Daley, M.Ed. Science
Richard Gropman, M.A. Science
James Lennox, M.S. Science
Wade Longley, M.Ed. Science
Kathleen Mofield, B.S. Science
Anthony Sanderson, M.A. Science
David Williams, B.A. Science
Frances Renaud, M.A. Foreign Language

Department Head

Leo Frechette, M.A. Foreign Language
Daniel O'Brien, B.A. Foreign Language
Mary Sullivan, M.A. Foreign Language
Norris O'Brien, M.Ed. Industrial Arts

Department Head

Dana Andrews, B.S.Ed. Industrial Arts
Frederick Farrar, B.A. Industrial Arts
Peter Girouard, B.S.Ed. Industrial Arts
Barbara Mersereau, M.S. Home Economics
Jane Roberts, B.S. Home Economics
Elsie Guyer, B.S.Ed. Business Education

Department Head

Dale D. Black, B.S. Business Education
Robert deGaravilla, M.Ed. . . . Business Education
Kent Forty, B.S.Ed. Business Education
Elizabeth Lefthes, M.Ed. Business Education
Anita MacDonald, M.Ed. Business Education
Robert Paysnick, M.B.A. Business Education
Lyn Wanagel, B.S. Business Education
Sharon Quigley, B.F.A. Art
John Voss, M.S. Art
Robert Aylward, M.A. Physical Education
Nancy Billings, B.S. Physical Education
Robert McCabe, M.Ed. Physical Education
Bonnie Roberts, B.S. Physical Education
Susan Scofield, B.S. Physical Education
Robert Vadeboncoeur, M.Ed. . . Physical Education
Walter Chapin, B.Mus. Music



T.M.H.S. Rally

Cynthia Ornoroski, B.S.Ed. Distributive Education
 Jane Roche, M.A. Maximum Education
 George Agganis, B.S.Ed. Driver Education
 Joseph DelGross, B.A. In-House Suspension

CUSTODIANS

William Doherty Head Custodian
 William Shepard Custodian
 Donald Brousseau Custodian
 Joseph Ouellette Custodian
 Paul Moran Custodian
 Joseph Keefe Custodian

FOOD SERVICE EMPLOYEES

Ruth Sutton Director, Food Services
 Marion Martorella Clerk
 Barbara Bowden Clerk
 Thelma Palmer Lunchroom Manager
 Muriel Ellis Lunchroom Worker
 Helen Shattuck Lunchroom Worker
 Marion Parevoliotis Lunchroom Worker
 Dorothy O'Brien Lunchroom Worker
 Agnes Fowler Lunchroom Worker
 Phyllis Boumel Lunchroom Worker
 Theresa Harrington Lunchroom Worker
 Marie Heffron Lunchroom Worker
 Ursula Powers Lunchroom Worker



T.M.H.S. Rally

JUNIOR HIGH SCHOOL
10 Victor Drive

Richard Griffin, M.Ed.	Principal
Antonia Terenzi, C.A.G.S.	Assistant Principal
George Abodeely, M.Ed.	Assistant Principal
Norman Marble, B.S.Ed.	Assistant Principal
Marion Morris.	Clerk
Barbara Fales.	Clerk
Dorothy Doherty.	Clerk
Ann Sexton.	Clerk

TEACHERS

Robert Manzi, M.Ed. . . .	English Department Head
Jason Andrews, M.Ed.	English
Cathy-Ann Beattie, B.A.	English
Anthony Blandini, B.A.	English
John Bresnahan, B.S.	English
Joan Ford, B.A.	English
Fredi Goldman, M.Ed.	English
Lola Grillo, B.S.Ed.	English
Linda Hair, B.A.	English
Elizabeth Kyle, M.A.	English
David Mullen, B.A.	English
Margaret Murphy, M.Ed.	English
Mary Murray, M.Ed.	English
Paul Neily, M.Ed.	English
Charles Ryan, M.Ed.	Mathematics
	Department Head
Sandra Barnett, B.S.Ed.	Mathematics
Eleanor DiPaolo, B.A.	Mathematics
Annina Faraci, B.S.	Mathematics
Sharlene Locker, B.A.	Mathematics
Roger Pilat, B.S.	Mathematics
John Porter, M.Ed.	Mathematics
John Regan, M.Ed.	Mathematics
Michael Sullivan, M.Ed.	Mathematics
	and Director of Athletics
Diane Tardiff, B.A.	Mathematics
Kenneth Young, M.Ed.	Social Studies
	Department Head
David Cook, B.S.	Social Studies
Stephen Catalano, B.A.	Social Studies
John Donoghue, B.S.	Social Studies
Charles Ellison, M.A.	Social Studies
Patricia Korayos, B.A.	Social Studies
Dennis McGadden, M.Ed.	Social Studies
Anne Maloy, B.A.	Social Studies
William Piscione, M.Ed.	Social Studies
Stephen Prodanas, M.A.T.	Social Studies
Donald Stewart, B.S.Ed.	Social Studies
Warren Yaeger, B.A.	Social Studies
Alfred White, M.Ed.	Science Department Head
Kennth Bowers, M.S.	Science
Ruth Ann Budrewicz, B.A.	Science
Cheryl Carl, M.Ed.	Science

Michael Cronin, B.S.	Science
Louis Garceau, B.A.	Science
Mary Herlihy, B.A.	Science
Patricia Lannon, B.A.	Science
Judith O'Keefe, M.Ed.	Science
Richard Olsen, B.S.	Science
Glen Osterman, M.A.T.	Science
Richard Zbeig, B.S.Ed.	Science
Albert Bradley, M.Ed.	Health
Anne Flood, B.A.	Foreign Language
Joseph Lemieux, B.A.	Foreign Language
Claire Piscione, B.A.	Foreign Language
Maureen Rideout, B.A.	Foreign Language
Melanie O'Neil, M.A.	Business Education
John Chute, B.Ed.	Industrial Arts
Philip DeRosa, B.S.Ed.	Industrial Arts
John Jarek, B.S.	Industrial Arts
Roger Jubinville, B.S.Ed.	Industrial Arts
William McAuley.	Industrial Arts
Walter Mackey, M.Ed.	Industrial Arts
Mary J. Laffey, B.A.	Home Arts
Jeanette Sanford, M.S.	Home Arts
Constance Strand, M.S.	Home Arts
Philip Nyren, M.A.T.	Art
Donald Sullivan, M.Ed.	Art
John Allen, B.Music.	Music
Nancy Laws, B.A.	Music
Walter Selima, B.S.	Music
Janet McMahon, B.S.	Physical Education
Martha Doukszewicz, B.A.	Physical Education
Steven Levine, B.S.	Physical Education

CHANDLER STREET WING
Chandler Street

James McGuire, B.A.	English
Brenda O'Brien, A.B.	English
James Doukszewicz, B.A.	Mathematics
Robert McColl, B.S.Ed.	Mathematics
James Leclair, M.Ed.	Social Studies
Angela Packard, B.A.	Social Studies

Beverly Erlandson.	Clerk
Theresa Brown.	Clerk
Marie Hoole.	Clerk

CUSTODIANS

Earl Sager.	Head Custodian
Daniel Desmond.	Custodian
Thomas McAuliffe.	Custodian
William Bulloch.	Custodian
Henry Galvin.	Custodian
James Roper.	Custodian
Joseph McCarthy.	Custodian — Chandler St. Wing

FOOD SERVICE EMPLOYEES

Marie Doucette.....	Manager
Beverly Belcher.....	Lunchroom Worker
Pauline Powers.....	Lunchroom Worker
Rose Moore.....	Lunchroom Worker
Barbara Stevens.....	Lunchroom Worker
Ivane Thibodeau.....	Lunchroom Worker
May Rochefort.....	Lunchroom Worker
Marie DiFabio.....	Lunchroom Worker
Lee McPhail.....	Lunchroom Worker
Colleen Porter.....	Lunchroom Worker
Margaret Giordano.....	Lunchroom Worker
Joan Starr.....	Lunchroom Worker
Katherine Byers.....	Lunchroom Worker

CENTER SCHOOL Pleasant Street

William Tsimtsos, M.Ed.....	Principal
Madeline O'Hearn.....	Clerk

TEACHERS

	<u>Grade</u>
Helen Cogswell, B.S.Ed.....	5
James DiBella, B.S.Ed.....	5
Janet Goldstein, B.S.Ed.....	5
Maureen Gropman, M.Ed.....	5
Margaret Irwin, B.S.....	5
Alfred Leclair, M.Ed.....	5
Raymond Loosen, M.A.....	5
Lorraine Lussier, B.A.Ed.....	5
Richard Mousseau, M.Ed.....	5
Priscilla Titus, M.Ed.....	5
Donald Barry, M.Ed.....	6
Antoinetta Czekanski, M.Ed.....	6
Robert Cullen, M.Ed.....	6
Philip Kearney, M.Ed.....	6
Irene Mack, B.S.Ed.....	6
Louise Martel, M.Ed.....	6
Elaine Mullen, B.S.Ed.....	6
Steven Roberto, B.S.Ed.....	6
Gerald Smith, B.S.....	6
Rose White, B.S.....	6

CUSTODIANS

William Gorman.....	Acting Head Custodian
John Cavanaugh.....	Custodian
Thomas Gilbride.....	Custodian

FOOD SERVICE EMPLOYEES

Freda Greeno.....	Manager
Blanche Hill.....	Lunchroom Worker
Lorraine McPhee.....	Lunchroom Worker
Mildred Narus.....	Lunchroom Worker
Marcella Urquhart.....	Lunchroom Worker

HEATH BROOK SCHOOL 166 Shawsheen Street

Nicklos Andronikos, M.Ed.....	Principal
Frederick Leahy, M.Ed.....	Assistant Principal
Elizabeth Irwin.....	Clerk
Colleen Gallo.....	Clerk

TEACHERS

	<u>Grade</u>
Margaret Harcourt, B.S.Ed.....	Kindergarten
Patricia McDonnell, B.S.Ed.....	Kindergarten
Mary Ellen Webster, B.S.....	Kindergarten
Carole Dayton, B.A.....	Aide
Paula Milner, B.S.....	Aide
Hazel Gangi, B.S.Ed.....	1
Diana Gould, B.S.Ed.....	1
Susan LaMotte, B.S.Ed.....	1
Karen LaPointe, B.S.Ed.....	1
Claudia Nangle, B.S.....	1
Maureen Sousa, B.S.Ed.....	1
Verlie Ufford, B.S.Ed.....	1
Maureen Bowers, B.S.Ed.....	2
Virginia Bunting, B.S.....	2
Elaine Fiske, B.S.Ed.....	2
Arlene Lyons, B.S.Ed.....	2
Karen Miller, B.A.....	2
Geraldine Rubico, B.A.....	2
Bunnie Watrous, B.S.Ed.....	2
Nancy Baratta, B.S.Ed.....	3
Maureen Buckley, B.S.Ed.....	3
Paula Levis, B.S.....	3
Pamela Nichols, B.S.....	3
Barbara Duarte, B.S.Ed.....	3
Kathy Byrne, B.S.Ed.....	4
Karen Leclair, M.Ed.....	4
Julie Trull, B.A.....	4
Maura Vogel, B.S.Ed.....	4
Martha Coolidge, B.S.Ed.....	4
Marcia Kalarites, B.A.....	4
Lorraine Nastek, B.S.Ed.....	4

CUSTODIANS

William Irwin Head Custodian
 William Carlson Custodian
 Thomas Sullivan Custodian
 David Green Custodian

FOOD SERVICE EMPLOYEES

Eleana Bissett Manager
 Margaret Smith Lunchroom Worker
 Carole Friedman Lunchroom Worker
 Margaret Gilbert Lunchroom Worker
 Ruth Fortier Lunchroom Worker

FOSTER SCHOOL 922 Main Street

Eugene Sdoia, M.Ed. Principal
 Grace Belliveau Clerk

TEACHERS

	Grade
Helen Rudnick, B.A.	4
Carolyn Ashworth, A.B.	5
Margie Brazile, B.S.	5
Martha Quinn, M.Ed.	5
Frances Gath, B.S.Ed.	6
Sharon McArdle, B.S.	6
William Kirwin, M.Ed.	6
Joanna Krainski, M.Ed.	6

CUSTODIANS

Frank Dombrowski Head Custodian

FOOD SERVICE EMPLOYEES

Ruth Mores Manager
 Joan MacArthur Lunchroom Worker
 Marie Nolan Lunchroom Worker

ELLA FLEMINGS SCHOOL 1495 Andover St.

John S. Weir, M.Ed. Principal
 George Paul, M.Ed. Assistant Principal

TEACHERS

	Grade
Eileen Reilly, M.Ed.	6
Sandra Boileau, B.S.Ed.	6
Monica Weir, B.S.Ed.	6

LOELLA F. DEWING SCHOOL 1469 Andover Street

John S. Weir, M.Ed. Principal
 George Paul, M.Ed. Assistant Principal
 Betty Bradford Clerk
 Catherine Collins Clerk

TEACHERS

	Grade
Dorothy Hudak, M.Ed.	Kindergarten
Donna Pupkis, B.S.Ed.	Kindergarten
Catherine Prebensen, B.S.Ed.	Aide
Nancy Olson, A.B.	Aide
Meredith DeBow, M.Ed.	1
Claire Horn, B.S.	1
Janice Lunn, M.Ed.	1
Patricia Tellier, B.S.Ed.	1
Carole Sullivan, M.Ed.	1
Dorothy Foley, B.A.	2
Elise Racicot, B.A.	2
Cathy Ronan, B.S.Ed.	2
Paulette Spinazola, B.S.Ed.	2
Barbara Vitallo, B.A.	2
Cynthia Bower, M.Ed.	3
Jane D'Ambrosio, B.S.Ed.	3
Shirley Sanford, B.S.Ed.	3
Barbara Shamberger, B.A.	3
Robert Maloney, M.Ed.	4
Jean Murch, B.S.Ed.	4
Brenda Noble, B.Ed.	4
Elinor Ann Read, B.S.Ed.	4
Sandra Wheaton, M.Ed.	4
Patricia Allen, B.S.Ed.	5
Carlton Clark, M.Ed.	5
Evangeline Georgalaos, B.S.Ed.	5
August Jardin, B.A.	5
Alexander Lambroukos, M.Ed.	5
Richard Schadlick, M.Ed.	5
Richard Angell	6

CUSTODIANS

Harold Gath Head Custodian
 Michael Farese Custodian
 Sumner McFarland Custodian
 Charles Murphy Custodian
 Walter Morris Custodian

FOOD SERVICE EMPLOYEES

Marjorie Crouse Manager
 Antonette DiCesare Lunchroom Worker
 Dolores Montecalvo Lunchroom Worker
 Evelyn Rene Lunchroom Worker
 Margot Burkus Lunchroom Worker
 Anna Casey Lunchroom Worker
 Elizabeth Ryder Lunchroom Worker

NORTH STREET SCHOOL
133 North St.

Edward Devine, M.Ed. Principal
George Paul, M.Ed. Assistant Principal
Virginia French Clerk

TEACHERS

	<u>Grade</u>
Judith Cole, B.S.Ed.	Kindergarten
Linda Deshler, B.S.Ed.	Kindergarten
Mary Ann Segnini, B.S.Ed.	Kindergarten
Lynn Boisvert, B.S.	Aide
Sandra Burns, B.S.	Aide
Judith Sciabarresi, B.S.Ed.	Aide
Marjorie Conlon, B.S.Ed.	1
Kathleen Connors, M.Ed.	1
Charlotte Johnson, B.S.Ed.	1
Mary LaBay, B.S.Ed.	1
Sheila Gurry, B.A.	2
Jacqueline Dupont, B.S.Ed.	2
Carolyn McLaughlin, B.A.	2
Joan Ryan, B.S.Ed.	2
Jennie Zantuhos, B.S.	2
Margaret Adams, M.Ed.	3
Arlene Breault, B.S.Ed.	3
Theresa Ross, B.S.Ed.	3
Charles Allen, M.Ed.	4
Cassandra Edell, B.S.Ed.	4
Joanne Paul, B.S.	4
Mary Jayne Ronan, M.Ed.	4

CUSTODIANS

Leo Dunn. Head Custodian
Orville Ford Custodian

FOOD SERVICE EMPLOYEES

Dorothy DeMarais Manager
Elizabeth Dixon Lunchroom Worker

SHAWSHEEN SCHOOL
Salem Road

Edward Pelletier, M.A. Principal
Frederick Leahy, M.Ed. Assistant Principal
Eleanor Callan Clerk

TEACHERS

	<u>Grade</u>
Gwen Hedrick, B.S.Ed.	Kindergarten
Marjorie Petalas, B.S.Ed.	Kindergarten
Marilyn Schubach, B.A.	Kindergarten
Sheila D'Ambrosio, B.S.Ed.	Aide
Carole Holmy, B.S.Ed.	Aide

Virginia Callahan, M.Ed.	1
Maureen Cody, B.S.Ed.	1
Brenda Finnerty, M.Ed.	1
Ann O'Hara, B.S.Ed.	1
Helen Reardon, B.S.Ed.	1
Nordice Chute, B.S.	2
Maureen Jackman, B.S.Ed.	2
Joan Ciambella, M.Ed.	2
Luanne Goehring, M.Ed.	2
Kathryn Quinn, B.S.Ed.	2
Christine Themeles, B.S.Ed.	2
Corinne Kelliher, B.S.Ed.	3
Gail Kurland, B.S.	3
Madeline Murphy, B.A.	3
Catherine Pigeon, B.S.Ed.	3
Elizabeth Santos, B.S.Ed.	3
Louise Trahan, B.S.	3
Anthony Cocozza, M.Ed.	4
Patricia Dias, B.S.Ed.	4
Joan Friedman, M.Ed.	4
Marimargaret Roberts, M.Ed.	4
Karen Ware, B.S.Ed.	4
Pauline King, B.S.Ed.	Special Class

CUSTODIANS

Leo Thornton Head Custodian
Clarence Jewell Custodian
Bernard Boudreau Custodian

FOOD SERVICE EMPLOYEES

Mildred Mendonca Manager
Jean Coiro Lunchroom Worker
Claire Bonugli Lunchroom Worker

ST. WILLIAMS SCHOOL
1391 Main Street

Edward Devine, M.Ed. Principal
Mary Antonelli Clerk

TEACHERS

	<u>Grade</u>
Thomas Conlon, B.A.	5
Dianne Fleming, B.S.Ed.	5
Agnes Sacramone, B.S.Ed.	5
Karen Demers, B.S.Ed.	6
Christine Hassan, B.S.Ed.	6
George Kalarites, B.S.Ed.	6
Kevin McArdle, M.Ed.	6
Charlotte Hayward, B.S.	Aide
Martha Myers, B.S.Ed.	Aide

CUSTODIAN

William Cuskey Head Custodian

FOOD SERVICE EMPLOYEES

Martha Kelleher Manager
Patricia Fudge Lunchroom Worker

SUPERVISORS AND SPECIALISTS

Francis Sheehan, M.Ed. Director of Guidance
John Maloy, M.Ed. Guidance Counselor
Elsie Woolaver, B.S.Ed. Guidance Counselor
Francis Flanagan, M.Ed. Guidance Counselor
Henri Dufour, M.Ed. Guidance Counselor
Alice Marcotte, B.A. Guidance Counselor
Jeannie Marino, M.Ed. Guidance Counselor
Francis Treanor, M.A. Guidance Counselor
Priscilla Betses, B.S.Ed. Guidance Counselor
Thomas Lovett, M.S.Ed. Data Processing
Coordinator
Sal J. Gallo, M.A.T. Health Coordinator
Nathaniel Mann, C.A.G.S. Mathematics
Coordinator
Joseph Musumeci, M.Mus. Director of Music
Joseph Buckley, M.Mus. Elementary Instrumental
Music
Paula Hiltz, B.Mus. Elementary Music
Betty Turner, M.F.A. Elementary Music
Sally Musumeci, B.Mus.Ed. Elementary Music
Roger Whittlesey, M.Mus.Ed. Elementary Music
Michael Buscemi, B.Mus.Ed. Instrumental Music
Carol Rodgers, M.Ed. Elementary Art
Sandra Pozniah, M.A. Elementary Art
Daniel Rogacki, B.S. Elementary Art
Gail Hamilton, B.A. Elementary Art
Davis Marcus, B.S. Director
of Physical Education
James Manley, B.S.Ed. Elementary
Physical Education
Joyce Smith, B.A. Elementary
Physical Education

Rita Stevens, M.Ed. Elementary
Physical Education
Paul Taylor, B.S. Elementary
Physical Education
Niels Knakkegaard, M.A. Coordinator
of Pupil Personnel Services
Dawn Dexter, M.S.W. Elementary School
Adjustment Counselor
Suzanne Heffernon, M.Ed. Elementary School
Adjustment Counselor
Jay Razin, M.Ed. Elementary School
Adjustment Counselor
Eveline Wolf, M.Ed. Elementary School
Adjustment Counselor
Frederick Penza, M.Ed. Secondary School
Adjustment Counselor
William Traveis, C.A.G.S. Secondary School
Adjustment Counselor
Gail Shinberg, M.Ed. Elementary Guidance
Counselor
Diana Appell, M.Ed. School Adjustment Counselor
Pamela Moriarty, M.A. Generic Special Teacher
Ann Harris, M.S. School Psychologist
Judith Rolli, B.S.Ed. Severe Developmental
Disabilities
Robert O'Keefe, M.Ed. Moderate Special Needs
Henry Lebensbaum, M.A. School Psychologist
Frances Smith, M.S. School Psychologist
Stephanie Pagiavlas Resource Teacher
Joan Yaeger, B.A. Resource Teacher,
Junior High School
Donna LeCam, M.Ed. Resource Teacher
Roger Lorrey, M.Ed. Resource Teacher
Therese Morin, M.Ed. Resource Teacher
Mary Louise Morris, B.S.Ed. Severe
Developmental Disabilities
Carol Sagro, M.Ed. Resource Teacher
Eileen Tuohy, B.S.Ed. Resource Teacher
Margaret Burke, B.S. Speech and Hearing
Therapist
Christine Kiss, B.S. Speech and Hearing
Therapist
Jane Kelley, M.A. Speech and Hearing
Therapist
Linda Rich, B.S. Speech and Hearing
Therapist
Michelina DeAngelis, C.A.G.S. Reading
Coordinator
Mary Saab, M.A.Ed. Reading
Robert Horgan, M.Ed. Reading
Ruth Anderson, M.S.Ed. Learning Disabilities
Dorothy Elkins, B.A. Learning Disabilities

CUSTODIAL STAFF

Francis McCusker Supervisor of Custodians
 Alphonse Mello Maintenance Man — Carpenter
 Charles Ryan Maintenance Man
 Everett Penney Maintenance Man
 Joel Trull Maintenance Man
 Dorothy Lavallee Matron
 Joan Andella Matron

LIBRARY AIDES

Elaine Conley Library Aide
 Esther Curseadon Library Aide
 Patricia Daw Library Aide — Clerical
 Kay DeGregory Library Aide
 Emily Edwards Library Aide
 Martha Feran Library Aide
 Mary Gale Library Aide
 Barbara Keefe Library Aide
 Jean Kyser Library Aide
 Evelyn McCabe Library Aide
 Mary Nawn Library Aide
 Myrtle Peterson Library Aide
 Sigrid Stemmler Library Aide
 Mary Turcotte Library Aide

SCHOOL NURSES AND SCHOOL DOCTORS

Felipe Novo, M.D. School Doctor
 Philip McLaughlin, M.D. School Doctor
 Edward F. Duffy, O.D. School Doctor
 George Ryan, M.D. School Doctor
 Rachael Killeen, R.N. School Nurse
 Doris Osterman, R.N. School Nurse
 Louise Gearty, R.N. School Nurse
 Dorothy Gerrard, R.N. School Nurse
 Charlotte Sargent, R.N. School Nurse
 Yvonne Hall, R.N. School Nurse
 Karen Burns School Nurse
 Alice Roy Visual and Auditory Technician

TITLE I

Deborah Spanier School Psychologist
 Ann Knowler Resource Teacher
 Marilyn Guinane Resource Teacher
 Margaret Crowe Resource Teacher
 Betty Themeles Resource Teacher
 Susan Buccheri Aide
 Cynthia Foss Aide
 Yvonne Sprangers Aide
 Suzanne Fabiano Aide

TEWKSBURY PUBLIC SCHOOLS October 1, 1976 - Enrollment

Grade	K	1	2	3	4	5	6	7	8	9	10	11	12	Sp.	Totals
L.F. Dewing	65 59	119	121	115	125	127	48							27	806
Fleming							76								76
Foster						92	102								194
Heath Br.	68 68	176	169	179	163										823
North St.	50 56	98	121	103	104										532
St. William						93	109								202
Andover St.														22	22
Shawsheen	55 70	112	127	127	115									11	617
Center						232	245							7	484
Jr. High								593	571	475				11	1650
Sr. High											476	442	446		1364
Totals	K 491	1 505	2 538	3 524	4 507	5 544	6 580	7 593	8 571	9 475	10 476	11 442	12 446	Sp. 78	Totals 6770

Shawsheen Valley Technical School District Committee

SCHOOL COMMITTEE CHAIRMAN'S REPORT:

Regular meetings of the Regional School Committee were held the second and fourth Tuesday of each month. Numerous additional special meetings were called by the Chairman as the need arose during this extremely active year. The time and place of all meetings are duly posted by the District Town Clerks at least forty-eight hours in advance. Unless otherwise noted, the meetings are held at the school facility located at 100 Cook Street, Billerica. These meetings are open to the public and residents of the District are encouraged to attend.

The elected representatives of the School Committee are:

BEDFORD

Anthony Mazzone
Joseph Rogers, *Vice Chairman*

BILLERICA

Kenneth L. Buffum, *Secretary-Treasurer*
Paul Heffernan

BURLINGTON

Wallace B. Haigh
John G. Murphy, *Chairman*

TEWKSBURY

Wilson E. Brazile
Richard E. Griffin

WILMINGTON

Eugene L. Kritter
Frank McLean

The highlight of the year in my estimation as Chairman of the Shawsheen School Committee was the action by the District Town Meetings to reduce Shawsheen's budget by seventeen per cent or \$500,000. Members of the District's Finance Committees met with Shawsheen's School Committee for many hours prior to the town meetings for budget review. Our Committee had, as in the past, made numerous cuts in the Preliminary budget prior to its finalization and submittal to the towns.

Unfortunately, the emotional debates which took place on the town meeting floors ended with a budget cut vote.

The need for effective occupational preparation of our youth has been clearly defined. Each year Shawsheen Tech has had to turn away hundreds of students who were desirous of receiving an education which would prepare them for profitable employment upon graduation. We have doubled the size of the school since our opening in 1970 and still the applications for enrollment are more than we can admit. We have provided occupational education for more students by initiating the occupational skills afternoon program. Our summer and adult school programs are over subscribed. The Area Coordinator program provides stimulation and funding for satellite courses in occupational education conducted in the district's high schools. Society demands a resource of skilled tradesmen and women and we have a responsibility to attempt to satisfy that demand.

As more and more students enroll at Shawsheen Tech, including summer school programs, the financial responsibility of the region's school systems declines. Shawsheen Tech is fully equipped with teachers and machinery to provide the best occupational education the students of the district can receive at reasonable cost. Our per pupil cost to the taxpayers of the district is considerably lower than the per pupil cost of the District's high schools.

All I have said leads one to believe that Shawsheen Tech is a bargain. Well I can honestly say after nine years on the school board that the statement is true.

When the Shawsheen Tech School Board submits a budget, that budget was arrived at after numerous hours of regular and subcommittee review meetings. The members of the Board are actually elected agents of the people who represent all of the people all of the time. We will continue to operate this facility with an "open book" policy in all our financial matters. It would be irresponsible on our part to turn the responsibility of Shawsheen Tech's operation over to any other appointed or elected town or state person or group.

John G. Murphy
Chairman

Benjamin Wolk
Superintendent-Director

The year 1976 was the first school year that our new addition was put into operation. The increase of twelve new programs will make it possible to bring the total student enrollment to a maximum of 1,600 which will be reached in approximately two years. The importance of vocational education has been recognized by the residents of the five towns and has been reflected in the enrollment applications which this September totaled close to 800, although there was only space for 380 new ninth graders this year. We are aware that one of the frequent criticisms of public schools is the failure to fully utilize school facilities. Our school has made every effort to make use of the facilities as much as possible. We have done this by the following:

- a. The addition of the Occupational Skill Programs which permits 314 additional students to take their academic subjects in the local school and come to Shawsheen to participate in a shop program from 2:30-5 P.M. each day.
- b. Adult Education Program involving some 1,400 persons. These programs operate Monday through Thursday evenings from 7-10 P.M.
- c. The Extended School Year in the form of a summer program making it possible for some 860 students to acquire skill training and use the school facilities for a six week period during July and August.
- d. Senior Skill Program whereby arrangements have been made for some twenty-three seniors in the local school who are not going on to college, to take full shop programs and acquire a saleable skill. It is found that this program has increased in popularity and preliminary registration indicates that next spring the number of students in this program will double.
- e. Career Awareness Program is a special program that has been worked out with the guidance counselors of the five towns to help students who are potential dropouts or over age to gain some experience in shop work at Shawsheen Tech with the possibility that they can be absorbed into the afternoon program.

The Administration and the School Committee are constantly on the alert for any other training programs in order to make available vocational education to the residents of the five towns.

VOCATIONAL COURSES AVAILABLE:

Auto Body
Automotive Mechanics
Business Technology

Carpentry
Chem Lab Technology
Commercial Art & Technical Illustrating
Cosmetology
Culinary Arts
Data Processing
Diesel & Heavy Equipment
Electrical
Electro-Mechanical Technology
Electronics
Graphic Arts
Health Occupations
Heating, Air Conditioning & Refrigeration
Machine Shop
Masonry
Metal Fabrication & Welding
Photography
Plant Maintenance
Plumbing & Pipe Fitting
Recreational Vehicles (small engines)
Technical Drafting

Although we are primarily known for our vocational programs, we feel it should be understood that we do have a full academic curriculum. By state law, 50% of the school time is devoted to skill training and the other 50% to academic and shop related subjects. The present operation gives students a full week of shop followed by a full week of academic subjects. The school day consists of eight periods which are all assigned leaving no study periods per week. The material covered includes English, Social Studies, General Science, Physical Science, Physics, General Math, Algebra, Geometry, Business Math, U.S. History, Health & Physical Education, Music Appreciation, Related Technology. In the senior year the following electives are made available: Biology, Chemistry, Geology, Home Ec, Math Review, Comparative Religions, Minorities, Psychology, Sociology.

Every effort is made to have the Shawsheen Tech academic program on the same level as that offered at the local schools. This makes it possible for a student to transfer from the local school to Shawsheen Tech and be able to carry on the academic requirements.

Student Enrollment

The enrollment figures as of October 1, 1976 were as follows:

<i>Town</i>	<i>9th</i>	<i>10th</i>	<i>11th</i>	<i>12th</i>	<i>Total</i>
Bedford	30	18	25	18	91
Billerica	120	128	109	73	430
Burlington	64	58	57	32	211
Tewksbury	94	92	105	70	361
Wilmington	66	65	64	40	235
Total	374	361	360	233	1,328

Graduation

Graduation took place on Sunday, June 6, 1976 for 203 students on the football field. It was the first year that the Shawsheen Tech student band performed.

Senior Placement:

Employed in field	140
Further Education	18
Armed Services	13
Employed in other fields	20
Process of securing employment	12

Cost of Operation

Shawsheen Tech is categorized as a state aided vocational school and as such is entitled to special reimbursements under Chapter 74 which are not available to the regular school systems. These funds including 50% of the net operating cost for running a school, 100% of transportation costs, Chapter 492 funds made available only to regional schools in addition to monies received as a result of being in an impacted area, special education, innovative programs, etc. Although there was an increase in enrollment of some 200 students, and considering the increase in salaries to school personnel and increase in materials, this school year, it was found that because of this additional state reimbursement the increased cost of operating the school was negligible.

Negotiations

This year saw negotiations entered into with four groups in the school including teachers, custodians, clerical and administration. Contract agreements were reached with all groups for a two year period ending June 30, 1977.

Chapter 622 and Title IX

The state law, Chapter 622 and federal law, Title IX, are concerned with providing equal education opportunities for all regardless of sex or color. Here at Shawsheen Tech we have made special efforts to encourage girls to go into various programs that previously have been considered for males. At this time, girls are enrolled in the following programs: Culinary Arts, Chem Lab Technicians, Drafting, Photography, Data Processing, Electronics, as well as Business Technology and Cosmetology. This equalization made it possible for a male student to be enrolled in the cosmetology program.

Breakfast Program

The Breakfast Program was reviewed by a representative of the State Board of Education, Department of Nutrition and from HEW in Washington. It was commented that our program was outstanding and may be used as a model for their schools.



Student Activities

House Building Project — the 1975-76 annual project for students in the carpentry department was concerned with the building of a house in Billerica. This project makes it possible for students in carpentry, masonry, electrical, plumbing and metal fabrication to acquire practical skills working together to build a house. The Billerica house was completed in the spring of 1976. Channel 4 TV visited the site and had a special program concerning this project. The 1976-77 project started in September in the form of a unique colonial. This is being built on Boutwell Street, Wilmington. By the end of September the frame was completed and the building closed, making it possible for students to complete the interior during the winter months.

Championship teams resulted from the hockey team which won the Commonwealth Conference, the Cross Country Team was number one in the Commonwealth Athletic League and the Soccer Team qualified for the State Tournament.

Culinary Arts students placed first in the Annual Restaurant and Hotel Show which was held at the Hynes Memorial Auditorium in Boston.

Annual Open House this year was held in May. Special features were swimming and lifesaving demonstration in the pool, regional art festival in the gym, concert by the new Shawsheen Band in the cafeteria and a fashion show in the mall area.

Students participated in the apple festival sponsored by the Massachusetts Department of Agriculture at the Burlington Mall. A booth was constructed by the carpentry department. Culinary students were involved in baking and sale of apple pies.

Public Relations

Board of Selectmen of the five towns were informed that students of our photography department would be available where possible to take pictures of the various town departments for inclusion in the town report. Representatives of the public works departments of the five towns met at Shawsheen and would cooperate by making repairs to town equipment whenever possible. This would be a cost savings to the town and provide valuable training for our students.

Shawsheen Tech hosted a meeting of the State Advisory Council of Occupational Education. This group has the responsibility to advise the Associate Commissioner of Occupational Education on various matters pertaining to skill training in this state. There were many favorable comments as a result of this meeting.

Summer School Program was filmed for Channel 7 and shown on the six o'clock news broadcast.



Instructional Aide Program

Arrangements have been made for upper class students from Shawsheen to serve as aides in the various shops and labs in the five towns. It has been found that this assistance has a very positive influence in helping the operation of the industrial arts programs.

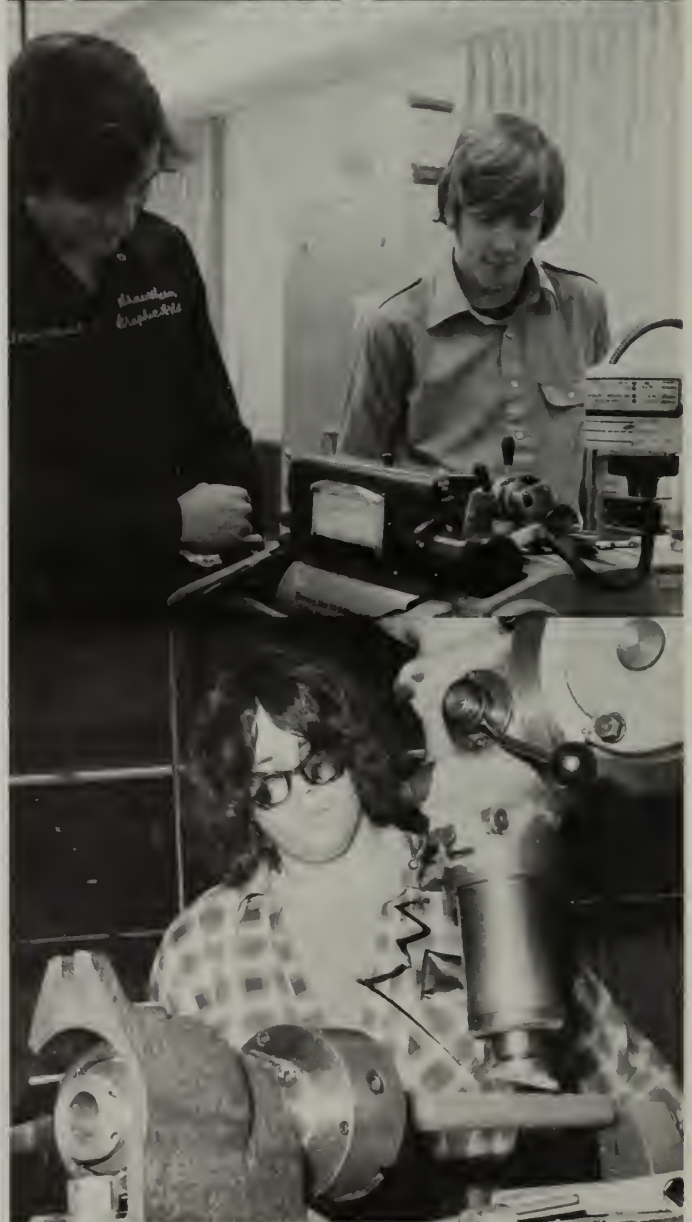


Area Coordinator Operation

Our school received a grant of \$61,997, the purpose of which was to develop programs concerned with career education including skill training. This project was completed by the end of December with all five towns participating. Included in this operation were revision of curriculum to reflect career education, series of ten "Job Talks" for use by the Guidance Departments of the five towns and assisting seniors in securing jobs, installation of a Guidance Information System using the Shawsheen Tech computer with terminals in the five high schools making it possible to obtain up-to-date information on two and four year colleges as well as opportunities in various occupations, Mobile Learning Lab for use at Junior High Schools disseminating information on career education. It is expected that a follow up of this project will be made in order to determine the effectiveness of these changes.

Conclusion

Shawsheen Tech, we feel, is an important part of the educational process of the District. We are constantly on the alert to develop new training programs and adjust to new and industrial technology in order to make our school a very positive asset in all five towns.



FINANCES

Treasurer - Collector
Appropriations Board of Assessors
Town Employee Earnings
Auditor's Report - Receipts and Expenditures

Report Of The Treasurer — Collector

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the Fiscal Year ending June 30, 1976:

Cash on hand, July 1, 1975	\$ 2,595,501.11
Receipts to June 30, 1976	19,666,126.53
	<hr/>
	\$22,261,627.64
 Paid on Warrants by the Town Auditor to June 30, 1976	 20,011,018.67
	<hr/>
Balance on hand, June 30, 1976	\$ 2,250,608.97

For detail of receipts and expenditures see report of the Town Auditor.

WILLIAM J. O'NEILL
Treasurer-Collector

Statement of Town Debt - Fiscal Year Basis

1977	\$493,000.00	1986 .....	.225,000.00
1978 .....	.493,000.00	1987 .....	.225,000.00
1979 .....	.423,000.00	1988 .....	.225,000.00
1980 .....	.423,000.00	1989 .....	.100,000.00
1981 .....	.355,000.00	1990 .....	.100,000.00
1982 .....	.265,000.00	1991 .....	.100,000.00
1983 .....	.260,000.00	1992 .....	.100,000.00
1984 .....	.245,000.00	1993 .....	.75,000.00
1985 .....	.230,000.00		<hr/>
			\$4,337,000.00

Statement of Interest - Fiscal Year Basis

1977	\$202,410.00	1986	57,875.00
1978	181,880.00	1987	46,125.00
1979	162,400.00	1988	34,375.00
1980	143,970.00	1989	25,500.00
1981	125,760.00	1990	19,500.00
1982	109,220.00	1991	13,500.00
1983	95,495.00	1992	7,500.00
1984	82,230.00	1993	2,250.00
1985	69,760.00		
			<u>\$1,379,750.00</u>

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	\$3,545,000.00
Water Project - Chapter 61, Acts of 1951	156,000.00
Water Project - General Laws, Ter Ed. Chapter 44	476,000.00
	<u>\$4,177,000.00</u>

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer

Conservation Fund	\$23,061.05
Foster School Fund	3,962.87
Pierce Essay Fund	361.42
Cemetery Perpetual Care Funds	4,157.57
250th Anniversary Fund	5,049.65
Stabilization Fund	57,984.59
Fairgrieve Memorial Fund	129,447.44
	<u>\$224,024.59</u>

MOTOR VEHICLE EXCISE

	F/Y 1975-76	F/Y 1974-75	1974 (6 mos.)	1973	Prior Years
Balance, 7/1/75	\$ -0-	\$148,327.61	\$89,082.14	\$27,891.81	\$21,584.71
Add'l Commitments	577,730.15	472,907.55	2,683.78	187.00	-0-
Abatements Rescinded	-0-	-0-	-0-	270.60	58.95
Collections	254,535.64	469,580.03	53,213.20	11,888.34	970.93
Abatements	21,606.69	80,850.03	5,736.91	4,760.18	-0-
Refunds	2,554.33	8,697.83	1,542.95	58.48	-0-
Balance, 6/30/76	<u>\$304,142.15</u>	<u>\$ 79,502.93</u>	<u>\$34,358.76</u>	<u>\$11,759.37</u>	<u>\$20,672.73</u>

PERSONAL

Balance, 7/1/75	\$ -0-	\$ 9,501.05	\$ 4,292.32	\$ 9,059.20	\$19,684.13
1976 Commitments	484,396.00	-0-	-0-	-0-	-0-
Collections	474,068.40	1,119.28	305.60	1,334.72	216.77
Abatements	1,086.80	-0-	-0-	482.70	3,128.50
Refunds	308.00	-0-	-0-	-0-	-0-
Balance, 6/30/76	<u>\$ 9,548.80</u>	<u>\$ 8,381.77</u>	<u>\$ 3,986.72</u>	<u>\$ 7,241.78</u>	<u>\$16,338.86</u>

REAL ESTATE

Balance, 7/1/75	\$ -0-	\$266,903.50	\$55,670.35	\$68,681.90	\$7,747.43
1976 Commitments	8,314,047.60	-0-	-0-	-0-	-0-
Collections	7,738,164.02	135,569.98	30,195.47	36,374.46	2,704.90
Tax Possessions	880.00	838.40	-0-	-0-	-0-
Added to Tax Titles	71,043.69	35,516.32	9,900.50	23,635.34	26.40
Refunds	18,862.79	1,567.22	1,420.85	1,671.60	8.45
Abated	162,084.50	3,123.20	1,435.20	2,041.60	1,339.80
Transferred to Litigation	-0-	-0-	-0-	169.60	-0-
Balance, 6/30/76	\$ 360,810.18	\$ 93,422.82	\$15,560.03	\$ 8,132.50	\$3,684.78

REAL ESTATE — WATER LIENS

Balance, 7/1/75	\$ -0-	\$ 4,369.17	-0-	\$ 854.75	\$ 144.90
1976 Commitment	19,767.28	-0-		-0-	-0-
Collections	17,679.85	2,293.73		317.50	144.90
Abated	-0-	-0-		-0-	-0-
Refunded	72.50	-0-		-0-	-0-
Added to Tax Titles	647.18	752.10		170.45	-0-
Tax Possessions	-0-	63.25		-0-	-0-
Balance, 6/30/76	\$ 1,512.75	\$ 1,260.09	-0-	\$ 366.80	-0-

BOARD OF ASSESSORS

Lewis Tremblay, C.M.A., Chairman
Victor N. Cluff
William F. O'Neil, Jr.

TOTAL LEVY FOR FISCAL YEAR 1977

Town	15,482,995.53
State	147,100.46
County	391,712.21
Overlay of Current Year	289,994.97
Gross Amount to be Raised	16,311,803.17
Total Estimated Receipts and Available Funds	7,133,557.93
Net Amt. to be Raised on Property	9,178,245.24
Personal Property	
1976	499,308.25
Real Estate	
1976	8,682,208.79
Total Taxes Levied on Property	
1976	9,181,517.04
Water Liens Added to Taxes	
1976	36,070.93

MOTOR VEHICLE RATE \$66.00
MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector 816,614.34

Value of Real Estate	
January 1, 1976	\$211,761,190.00
Value of Personal Property	
January 1, 1976	12,178,250.00
Total Value January 1, 1976	223,939,440.00
Total Value January 1, 1975	219,961,090.00

1976 TAX RATE \$41.00

Auditor's Report

To The Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the fiscal year ending June 30, 1976.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

RECEIPTS

From the Collector		
Prior Commitments:		
Real	69,822.35	
Personal	1,309.57	
1975 Commitments:		
Real	135,569.98	
Personal	1,119.28	
1976 Commitments:		
Real	7,738,164.02	
Personal	474,068.40	
		8,420,053.60
Motor Vehicle Excise:		
1970	33.15	
1971	142.95	
1972	794.83	
1973	11,888.34	
1974	53,640.63	
1975	469,152.60	
1976	254,535.64	
		790,188.14
Trailer Park Tax		9,114.00
Municipal Liens		2,532.00
Deferred Taxes		32,008.65
Water Commitments:		
Rates	368,235.16	
1972	144.90	
1973	317.50	
1975	2,293.73	
1976	17,679.85	
Water Service	1,996.34	390,667.48
Licenses and Permits:		
Building	16,050.84	
Wire	3,164.02	
Plumbing	1,998.00	
Septic Systems	3,310.00	
Gas	1,183.00	
Health	1,005.30	
Food	724.00	
Selectmen	798.32	
Liquor	23,100.00	
Trucks	885.00	
Miscellaneous	821.52	
		53,040.00

Reimbursements		
From the Commonwealth		
Veterans Benefits	37,290.60	
C1 17, Widows	5,600.00	
		42,890.60
Taxes from the County:		
Dog Licenses	4,772.05	
Highway	2,790.82	
		7,562.87

Taxes from the Commonwealth:		
Loss of Taxes	1,432.86	
Local Aid	69,120.22	
		70,553.08

Grants and Gifts:		
From the Commonwealth		
Chapter 70	2,272,892.71	
Transportation	399,862.00	
Vocational School	177,371.36	
School Bldg. Assist.	453,814.80	
Chapter 71, Sec 7-A	72,275.98	
Welfare Office Rental	3,598.00	
Occup. Ed. GL-C-74	14,856.00	
Deaf and Blind Pupils	945.90	
Library - Special Acct.	2,250.00	
Aid to Public Libraries	8,533.13	
Special Grant	4,631.00	
Recreation - 71B	1,301.00	
Highway	57,713.69	
Chapter - 497 Gas Tax	52,114.60	
Lottery	82,876.42	
Dept. of Corp. & Taxation	95,671.94	
Incentive Pay - Police	2,471.49	
Miscellaneous	25.00	
Highway Contr. 23466	2,150.98	
		3,705,356.00

Grants and Gifts:		
Federal Government		
School Lunch	203,909.95	
Public Law 89-10 Title I	91,909.00	
Public Law 85-864	7,791.29	
Public Law - 874	33,961.22	
Chapter 825 - Sec I	56,300.00	
Chapter 825 Sec. 3 & 9	103,984.27	
Chapter 766	182,958.77	
Public Law 93380	3,246.46	
Sewer Projects	125,000.00	
Library Ext. E.S.E.A.	16,011.27	
		825,072.23

Selectmen:		
Miscellaneous		302.77
Dept. oof Public Works:		
Transfer of Bonds		8,500.00

Treasurer-Collector:		
Land Sales	38,727.46	
Trust Funds Withdrawals	9,500.17	
Temporary Loans	1,750,000.00	
Redemption of Cert.	72.00	
Redemption Interest	3,308.17	
Land Court Cost	30.00	
Elem. School Const.	21,874.00	
Interest on Repos.	1,417.36	
		1,824,929.16

Assessors:		
Maps	333.00	
Valuation Books	46.00	
		379.00

Town Clerk:		
Maps and St. Listing	220.00	
Fees	4,508.71	
Storage	148.00	
		4,876.71

Appeals Board:		
Miscellaneous	2,260.00	
Petty Cash Return	50.00	
		2,310.00

Planning Board:			Phone	450.00	
Fees	28.00		Supplies and Services	3,224.68	
Bond	7,000.00		Personnel Expense	296.10	
Engineering Fees	752.00		Meetings and Dues	1,544.10	
Int. on Bond	7.30		Dog Disposal	300.00	
		7,787.30			5,814.88
Police:			Outlay:		
Accident Reports	2,335.50		Transcriber	225.00	
Court Fines	3,129.85		Chair	65.00	
Pistol Permits	891.50		Cabinet	397.10	
I.D. Cards	728.00				687.10
Misc. Auctions	403.50		Town Counselant Fees		1,200.45
Extra Duty	67,046.43				
		74,534.78	Town Counsel		18,500.00
Sealer of Weights:		506.70	Arkansas Rd. STM 10/20/75		597.27
Board of Health:			Accounting:		
Dental Fees	210.00		Salaries		28,451.90
Advertising	68.12		Office	485.99	
Clinics	620.00		Phone	96.00	581.99
		898.12			
School:			Outlay:		
Lunch	254,374.05		Typewriter	400.00	
Athletics & Band	8,482.42		Shelves	125.46	
Adult Educ. - Tuition	444.50		Cabinets	177.73	
Sale and rent of Supp.	224.10		Tables	59.90	
Text Book Acct.	607.26				763.09
Miscellaneous	248.16		Treasurer Collector:		
		264,380.49	Salaries		74,035.00
Water:			Office	2,089.04	
Installation	40,520.52		Phone	230.76	
Sale of Junk	436.17		Maintenance	328.28	
		40,956.69	Supplies and Services	239.31	
Income:			Note Certification	66.00	
Pay Phone Comm.	490.91		Stationery and Postage	5,980.37	
Hwy. Eng. Insp.	477.02		Meetings and Dues	50.00	
Street Sign	70.00				8,983.76
Insurance Recovery	48,468.32		Outlay:		
Conservation Hearing	375.00		Adding Machine	186.57	
Vendor Fee	25.00		Typewriter	311.26	
Adv. Tax Taking	455.52		Table	45.00	
Sale of Water Meter	35.00		Desk and Chair	286.00	
		50,396.77	Files	193.00	
Miscellaneous:			Light	25.00	
Veterans Benefits	1,708.50				1,046.83
Witness Fees	21.00		Assessors':		
Jury Duty	532.00		Salaries		48,049.82
Reimbursements	1,333.28		Office	9,859.83	
Refunds	650.05		Utilities	282.00	
Dog Control	127.00		Personnel Expense	1,264.40	
Life Ins. Dividend	812.79				11,406.23
Group Ins. Fund	779.28		Out of State Travel		100.00
Veteran Benefits Rec.	2,474.25				
Performance Bond	7,983.00		Town Clerk:		
Eng. Fees - Misc.	190.00		Salaries		27,985.00
		16,611.15	Office	3,014.74	
Agency & Trust:			Utilities	196.61	
Retirement	421,399.41		Maintenance	73.14	
Federal	1,301,477.30		Personnel Expense	142.05	
State	389,126.71				3,426.54
Empl. Ins.	187,076.24		Moderator		100.00
Savings Bonds	15,791.29				
Credit Union	643,667.23		Election Officers		
United Fund	981.70		Salaries		5,992.00
Tax Sheltered Annuities	53,415.66				
Dog Licenses	6,782.70		Registrars:		
		3,019,718.24	Salaries		4,198.75
Total Receipts		19,666,126.55	Office		5,700.00
Cash Bal. July 1, 1975		2,595,501.11			
		22,261,627.64	Planning Bd.:		
			Salaries		8,577.21
			Office	226.22	
			Stationery/Postage	43.24	
			Phone	358.23	
			Recording Fees	40.78	
			P.O. Box	14.00	
EXPENDITURES 1975/76					
Selectmen:					
Salaries		39,683.65			

Dues	62.50		Fire Dept.:		
Misc. Expense	22.00		Salaries		634,842.83
Advertising/Printing	550.48		Office	1,043.06	
Engineering Consult.	208.17		Utilities	9,876.90	
Zoning Maps	500.00		Supp. and Service	4,098.98	
Local Travel	121.00		Maintenance	7,161.93	
		2,146.62	Personnel Expense	7,980.15	
Outlay:					30,161.02
Calculator		49.99	Outlay:		
			Hose	1,048.34	
Planning Bd. Deposits		8,500.00	Apparatus	34,834.00	
Special Engineering Acct.		234.00	Fire Alarm	3,650.00	
No. Middlesex Area			Car	4,840.00	
Comm. Art. 49		5,958.00			44,372.34
			Fire Dept. Operating 1974		350.29
Bd. Appeals:					
Salaries		1,517.53	Dog Officer:		
Office	1,190.81		Salaries		10,235.39
Personnel Expense	28.11		Office	433.63	
Petty Cash	50.00		Utilities	904.13	
		1,268.92	Supplies and Services	321.83	
Outlay					1,659.59
File		90.00	Dog Officer Special Account		150.00
Personnel Bd.:			Civil Defense:		
Salaries		968.22	Salaries		625.00
Office	152.16		Office	5.00	
Personnel Exp.	26.71		Maintenance	241.45	
		178.87	Supplies and Services	280.47	
					526.92
Finance Committee:			Outlay:		
Salaries		1,047.45	Communications	249.25	
Supp. and Services		1,062.29	Surplus	42.40	
			Equipment	217.95	
Town Hall:			Sand Bags	1,039.65	
Salaries		11,212.10	Pump Hose Fittings	220.00	
Utilities	12,328.52				1,769.25
Maintenance	144.46				
Supp. and Services	6,452.78		Tewksbury Auxiliary Police		
Voting Booths	174.00		Gas, Oil, Tires	356.01	
		19,099.76	Uniform Maint.	1,217.27	
Outlay:			Ammunition	375.99	
Emergency Lights		751.18	Service of Radios	270.99	
			Insurance	123.50	
C.E.T.A. Supplies		5,026.70			2,343.76
			Weights and Measures:		
Police Dept.:			Salaries		935.00
Salaries		452,339.95	Supplies	6.10	
Salaries, 1974			Personnel Expense	150.00	
J. Sullivan		556.75			156.10
Salaries, Transfer			Wiring Dept.:		
STM May '76		8,814.56	Salaries		3,358.33
Police Spec. Detail		67,046.43	Office	283.27	
Incentive Pay Art. 26		1,507.25	Personnel Expense	188.67	
					471.94
Office	5,651.56		Outlay:		
Utilities	10,424.60		Desk	108.25	
Maintenance	2,934.65		Chair	80.00	
Personnel Exp.	7,761.08				188.25
Supplies & Services	1,090.91				
		27,862.80	Building Dept.:		
Outlay:			Salaries		24,055.17
Cruiser	14,444.84		Office	660.99	
Cruiser Lights	345.93		Supp. and Service	85.86	
Photo Machine	1,295.00		Personnel Expense	680.22	
Radio Transfer	500.80				1,427.07
Five New Handguns	492.60		Outlay:		
Lockers	461.94		Cabinet	146.00	
Roll bars & screen	345.00		Chair	96.00	
Office furniture	487.13		Desk	216.50	
Install Batteries	400.00		Lamp	40.00	
		18,773.24			498.50
Police Radio Comm.		452.05	Bd. Health:		
Out of State Travel		38.83	Salaries		42,590.68

Office	2,455.14		Water:		
Utilities	16,520.00		Office	5,828.14	
Supp. and Service	245,186.81		Utilities	61,506.49	
Personnel Exp.	2,782.77		Maint.	2,647.83	
		266,944.72	Supplies	29,682.90	
Outlay:					99,665.36
Typewriter	395.00		Outlay:		
Desk and Chair	188.25		Desk/Bookcase		120.00
File	144.00				
Table	45.00		Chapter 90 Const.		4,301.95
		772.25	Kendall Rd. Const.		2,639.91
Out of State Travel		65.00	Maint. Equip. Art. 17		3,083.24
Dept. of Public Works:			Marcia Jean Drive		537.68
Salaries			Ark. Rd. Survey Art 8 STM/74		177.00
Administration	13,680.66		Charden Acres Bond		152.00
Clerk	4,389.03		Tarilla Circle Bond		1,500.00
Tree Dept.	29,820.87		Hot Top Program		32,829.76
Highway	165,754.62		Drainage		28,223.16
Park	9,447.07		Snow and Ice Control:		
Water	93,924.14		Salary		28,981.75
		317,016.39	Rental	32,750.40	
			Supplies	52,177.43	
Engineering Salaries:		6,206.76			84,927.83
Administration Operating:			Safety Sign Account		3,491.93
Office	735.95		Machinery:		
Utilities	886.58		Labor, Parts, Repair	29,891.62	
		1,622.53	Material	1,383.50	
Outlay:			Equip. Maint.	428.83	
Adding Machine		269.00	Tire/Tubes	5,395.38	
Engineering:			Supplies	6,572.73	
Office	622.33		Batteries	509.94	
Phone	683.46		Equip.	1,376.54	
Remodeling Office	175.00				45,558.54
		1,480.79	Gas/Diesel Fuel Acct.		41,580.64
Outlay:			Gydrogeological Study-Phase A		6,000.00
Calculator		125.00	Gasoline Tanks & Pumps		17,250.10
Tree:			Gasoline Tanks &		
Office	46.45		Pumps Art. No. 21		7,983.00
Maint.	540.10		Sewerage Project		125,000.00
Supplies	4,008.42		Andover Emer. Water Fund		935.67
Personnel Exp.	141.20		Street Lights		71,127.65
		4,736.17	Veterans' Service:		
Outlay:			Salaries		15,016.00
Nursery Stock	2,000.10		Office	351.36	
Chain Saw	499.90	2,500.00	Utilities	551.26	
			Dues	92.12	
Highway:			Local Travel	492.26	
Office	882.12		Seminar	138.00	
Utilities	5,783.21				1,625.00
Maint.	2,029.55		Veterans Service Aid:		
Supp./Services	70,843.14		Relief List	59,009.75	
		79,538.02	Sundry Homemakers	7,327.50	
Radios	6,093.50		Insurance	2,297.73	
Berm Machine	2,395.00		Food	1,009.93	
Furnace Repairs	450.00		Doctors & Hosp.	16,672.47	
		8,938.50	Dentist	1,857.00	
			Other	960.40	
			Prescriptions	3,726.66	
					92,861.44
Machinery 1974/75		17,575.00	Outlay:		
Park Operating:			Adding Machines	75.00	
Office	421.29		Typewriter	440.00	
Utilities	6,464.63				515.00
Maint.	2,179.48		School-Salaries:		
Supp./Services	3,383.86		Instruct. and Admin.	4,706,130.23	
		12,449.26	Clerical	168,341.68	
Outlay:			Custodial Serv.	389,112.67	
Lawn Mower	1,695.00		Attendance	5,172.48	
Lawn Vacuum	339.85		Other Salary Items	6,625.00	
		2,034.85			5,275,382.06

School - Summer Deferr.		772,400.00	High School Sewerage Disposal		1,000.00
School - Operating:			Medical Expense Art. 62 (T. Conlon)		4,585.99
Administration	39,044.01		Art. 19 STM 10/20/76 (H. Shattuck)		753.70
Instruction	474,857.19		Library:		
Trans. - Regular	520,208.08		Salaries		53,103.50
Trans. - Special	53,414.06		Office	560.96	
Trans. - Private	56,881.17		Utilities	5,595.52	
Student Body Activities	55,056.91		Maint.	854.51	
Health	4,346.36		Supplies/Services	14,147.87	
Heating	155,277.14		Personnel Expense	117.45	
Utilities	141,832.74				21,276.31
Custodial Supplies	30,618.39		Library Special Account LSCA		2,250.00
Maint. Repairs - School Staff	54,715.12		Library - Outlay:		
Contracted Services	276,501.11		Film Strip Projector	96.82	
Replacement of Instructional and Non-Instr. Equip.	85,330.50		Projector Screen	36.90	
Facility Rental	61,722.63		Book Cart	139.90	
Tuitions	100,367.44	2,110,172.85	Magazine Rack	226.38	
School - Outlay:		31,102.60			500.00
Out of State Travel		6,448.88	O/S Travel		80.33
School Lunch Salaries		199,861.35	Fairgrieve Memorial Fund		3,850.00
School Lunch - Operating:			Park-Livingston St. Loam		1,039.50
Phone	380.89		Timing Cont. for Lights		135.00
Postage/Office	331.60		Hot Top Parking Area		7,000.00
Milk, Food	251,806.06		Water System - Livingston St.		1,780.60
Supplies	6,168.66		Fence-Baseball Field		11,242.15
Exterminator	939.43		Sanitary Facilities		2,203.60
Equip. Rental & Maint.	7,221.25		Youth Center Maintenance:		
Gas	165.49		Utilities	2,552.33	
Trans. & Other	2,119.18		Maint.	1,002.59	
Meeting & Travel	862.44		Supplies & Serv.	363.70	
Regional Voc. Tech.		269,995.00			3,918.62
Spec. Ed. Chapter 766		664,181.00	Youth Center Repairs Art. 5:		
Public Law 91-527		27,787.28	Contract	21,548.00	
		240.45	Supplies	705.44	
Public Law 89-10 ESEA Title I:			Tile Floor	180.00	
Salaries		78,324.62	Engineering	3,337.60	
Phone	384.00				25,771.04
Meetings & Mileage	474.73		Recreation:		
Food	49.21		Salaries		12,684.00
Transp.	300.00		Softball-Men	2,000.00	
Supplies	15,374.79		Softball-Girls	2,662.65	
Refund	12,601.88		Figure Skating	5,200.00	
Equip.	133.64		Pop Warner Cheerleading	8,327.34	
		29,318.25	Track	1,161.45	
Project EDMA 75-28, P.L. 89-313		2,506.00	Bowling	1,500.00	
P.L. Title II Library EXT ESEA		10,153.75	Basketball	2,215.80	
All Weather Track		70,453.32	Gymnastic	120.00	
Athletics & Band:			Playground	1,414.45	
Equip.	150.00		Arts, Craft	536.12	
Sportswear & Uniforms	5,396.44		Bus Contract	1,800.00	
Bleachers	1,338.56		Custodian	530.50	
Trips and Dinner	204.95		Equip. Cleaning	408.00	
Insurance	80.00		Miscellaneous	1,350.50	
Material	412.40				29,226.81
		7,582.35	Exceptional Children:		
Elementary School Art. 86:			Salaries		4,092.00
North St. School	49,339.36		Pool Rental	700.00	
Heath Brook School	57,182.59		Insurance	170.00	
Shawsheen School	55,822.02		Sanitation Rental	165.00	
Plumbing	6,934.88		Material/Supplies	1,203.18	
Architects	3,114.33		Transportation	5,051.55	
Legal Fees	95.00				7,289.73
Clerk of the Works	4,212.63		Exceptional Children - Kennedy Foundation		163.50
Furnishing	47,231.00				
		223,931.81			

Youth Center:			County Aid to Agriculture:	
Salaries		14,000.00	Campers	631.98
Telephone	191.17		Municipal Bldg. Comm.:	
Equipment	1,473.69		Salaries	428.09
Office Supply	85.84		Supplies/Services	152.23
		1,750.70		
Outlay:			Outlay:	
Furniture	954.27		Cabinet	176.25
Bumper Pool	250.00			
		1,204.27	Police Station	
Youth Center Art. 93:			Repairs Art. 69	3,272.44
Bldg. Maint.	288.00			
Supplies	128.64		North St. Fire	
Telephone	359.66		Station Art. No.9	178,638.24
Instructors	656.00	1,432.30		
			Spec. Deposit	
Youth Baseball		13,783.61	Fire Station	2,350.00
Youth Hockey		25,185.00		
			Stationary & Printing:	
Council on Aging:			Town Reports	4,944.60
Office	107.70		Warrants	1,687.72
Phone	884.24		Office Forms	356.00
Maintenance	187.44		Mail & Postage of	
Supplies/Services	2,087.25		Warrants	3,833.18
Transp.	1,580.00		Advertising	43.50
Entertainment	1,466.02		St. Listing	491.85
Project Material	550.00			
Petty Cash	25.00			11,356.85
		6,887.65	Bus Subsidy Art. No. 9	18,000.00
Art. 44 - 1975			Fire and Liab. Ins.	41,738.57
Town Meeting		1,600.00	Tax Title Foreclosure	11,782.86
			Tailing	45.18
Council on Aging - OUTLAY:			Land Taking - 1973	
Floor Scrubber		240.00	Unpaid Taxes	11,625.00
			Tax Anticipation	
Patriotic Activities Committee:			Loans	1,750,000.00
Bands	1,375.00		250th Anniversary Fund	200.00
Office	105.69		Contour Maps	21,350.00
Postage	50.00		Unpaid Bills Prior	
Banners, decals	97.00		Year Art. 25	914.74
Equip. Rental	270.00			
Printing	195.40		Cemeteries:	
Flowers	418.00		Salaries	1,000.50
Food	1,243.81		Cemetery Perpetual	
Supplies/Services	3,188.78		Care	14.00
		6,943.68		
Bicentennial:			Gurantee Deposit:	
Regular	4,535.00		Salaries	183.97
Special Account	3,729.19		Material	330.00
		8,264.19	Supplies	5,656.82
			Refund	8,177.86
				14,164.68
Historical Committee:				
Office	25.93		Dascomb Rd. Art. No. 94	2,762.94
Supplies/Service	107.29		Well Cleaning Art. No.9	4,001.47
Personnel Expense	58.55		Water Well No.15 Art. No.3	16,026.97
		191.77	Maturing Debts	548,000.00
Community Action Committee:			Maturing Debt-Bal.	21,874.00
Salary		13,211.04	Int.-Maturing Debt.	246,125.00
Office	157.49		Int.-Temporary Loans	9,091.48
Utilities	315.77			
Maintenance	815.15			
Supplies/Services	572.50			
Personnel	171.78			
		2,032.69	Deductions:	
Outlay:			Retirement	410,091.95
Mini Van		6,100.00	Federal	1,301,477.30
			State	437,891.32
Conservation Committee:			Employees Ins.	
Salaries		873.68	Town Share	160,207.81
Office	58.85		Emp. Share	184,864.80
Maintenance	53.08		Saving Bonds	15,866.25
Dues	221.25		Credit Union	643,667.23
Meeting and Travel	86.50		United Fund	974.20
Science Fair Awards	56.25		Tax Sheltered	
		475.93	Annuities	46,624.00
				3,201,664.86

Refunds:		
Real Estate:		
1976	18,862.79	
1975	1,567.22	
1974	1,420.85	
1973	1,671.60	
1972	8.45	
		23,530.91
Refund		
Personal:		
1976		308.00
Excise:		
1976	2,554.33	
1975	8,697.83	
1974	1,542.95	
1973	58.48	
		12,853.59
Water Liens:		
1976		72.50
Water Rates:		
		427.85
County Assessments:		
Tax	375,864.99	
Retirement	117,226.00	
		493,090.99
State Assessments:		
Recreation	94,064.79	
Audit	315.54	
Air Pollution Cont.	1,895.35	
Mosquito Control	6,371.00	
MVX - Bills	1,905.45	
Group Ins. - Elderly	670.86	
Ret. Munic. Teachers	65.53	
		105,288.52
Dog Licenses:		
		6,728.10
Estimated Receipts:		
		1,720.21
Total Expenditures		
	20,011,018.67	
Cash Balance -		
June 30, 1976	2,250,608.97	
		22,261,627.64

BALANCE SHEET

JUNE 30, 1976

REVENUE

Cash:		
General		2,250,608.97
Petty Advances:		
Collector	75.00	
Clerk	25.00	
Planning Bd.	50.00	
Appeals Bd.	50.00	
School	50.00	
Council on Aging	25.00	
		275.00
Accounts Receivable:		
Taxes:		
Levy of 1969		
Personal	103.60	
Levy of 1970		
Personal	3,040.40	

Levy of 1971		
Personal	6,488.30	
Real	388.30	
Levy of 1972		
Personal	6,706.56	
Real	3,296.48	
Levy of 1973		
Personal	7,241.78	
Real	8,132.50	
Levy of 1974		
Personal	3,986.72	
Real	15,560.03	
Levy of 1974-75		
Personal	8,381.77	
Real	93,486.14	
Levy of 1975-76		
Personal	9,548.80	
Real	360,810.18	
Taxes in Litigation		
	922.60	528,094.16
Motor Vehicle Excise:		
1971	3,593.07	
1972	17,079.66	
1973	11,759.37	
1974	34,358.76	
1975	79,502.93	
1976	304,142.15	
		450,435.94
Tax Title & Possessions		
Tax Title	172,496.28	
Possessions	20,070.90	
		192,567.18
Highways		
State	69,638.34	
County	20,955.18	
		90,593.52
Water:		
Liens		
1973	366.80	
1974-75	1,196.77	
1975-76	1,512.75	
Rates	105,747.63	
Service	5,819.17	
		114,643.12
Underestimates:		
Appro. Deficit (Cemeteries)	.50	
County Retirement - 1973	2,202.00	
Parks	979.78	
Group Ins. Ret. Teachers	2,076.94	
Air Pollution Control	50.28	
		5,309.50
		3,632,527.39

BALANCE SHEET

JUNE 30, 1976

LIABILITIES & RESERVE

Payroll Deductions:		
Retirement	71,985.64	
Employees Ins.	30,304.51	
Saving Bonds	1,432.28	
United Fund	61.00	
Tax Sheltered Ann.	16,375.63	
		120,159.06
Excess Low Value Land Sale		
		893.19

Sale of Town Owned Land	25,000.00
Dog Licenses - Clerk	1,120.30
Overlay Reserve for Abatements:	
1969	103.60
1970	2,925.20
1971	4,260.52
1972	12,901.89
1973-6 mo.	133,744.27
1974-75	97,855.37
1975-76	220,085.44
	471,876.29
Overlay Surplus	60,202.84

Revenue Reserved until collected:

Motor Vehicle Excise	450,435.94
Water	114,643.12
Tax Title & Possessions	192,567.18
Highway	90,593.52
	848,239.76

Excess & Deficiency	1,289,329.29
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Petty Cash Reserve	275.00
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Unexpended Balances Carried Forward:

Election Offices - Outlay	395.00
Planning Bd. - Oper.	500.00
Planning Bd. - Deposit	2,000.00
Planning Bd. - Spec. Eng. Fees	1,732.50
Bid Bond - Heating	130.00
D.P.W. Operating	1,000.00
D.P.W. Outlay	900.00
Chap. 90 Const.	11,261.49
Chap. 90 Improvements	143,400.00
Kendall St. Const.	67,564.27
Arkansas Rd.	2,902.73
Chapter 825	56,300.00
Marcia Jean Dr.	462.32
Painting Equip.	4,416.76
Blacksmith Lane	1,500.00
Greenwald Rd.	1,000.00
Cardigan Rd.	1,500.00
Chardan Acres	4,348.00
Tewk. Hosp. Wells	5,000.00
Andover St. - Sewer Inst.	20,000.00
Lunch Account	117,465.93
Public Law - 874	92,572.50
Public Law - 864 Title III	14,500.25
Public Law - 89-10 Title I	1,499.01
Public Law 91-230	95.44
Public Law 93-380 Title 4B	3,246.46
Public Law Library Ext	6,324.46
Athletics & Band	7,839.13
Revolving Text Books	1,477.49
Elem. Sch. Addition	71,278.09
No. Elem. Sch. Const.	2,461.93
Fairgrieve Memorial Fund	62.03
Aid to Public Libraries	8,533.13
Park - Bid Bond - Fence	500.00
Kennedy Foundation	303.61
Dog Pound	17,870.00
Bicentennial	1,678.09
Fire Station Const.	12,078.82
Spec. Deposits - Fire Station	450.00
Tax Title Foreclosures	2,415.76
Tailings	1,698.71
Land Taking - Unpaid Taxes	1,225.00
Guarantee Deposit	805.64
Cleaning WAtEr Wells	7,498.53
Water Well No. 15	45,314.69
	745,507.40

Assessments:

T.B. Hospital	13,062.81
Country Tax	51,765.87
County Retirement	1,750.00
Parks	2,076.94
Mosquito Control	492.02
	69,147.64
Appro. Control - Audit	23.62
Spec. Tax Revenue - Audit	753.00
	3,632,527.39

REVENUE SHARING 1975-76

Balance July 1, 1975	701,646.73
U.S. Grants	567,651.00
Interest earned	61,336.80
Unexpended 1974-5 Bal.	3.09
Total Available	1,330,637.62

Appropriations:

Dept. of Public Works	
Salaries	143,365.00
Fire - Salaries	250,000.00
Police - Salaries	190,000.00
	583,365.00

Expenditures:

Dept. of Public Works	
Salaries	129,007.05
Fire - Salaries	241,841.51
Police - Salaries	189,918.05
Fire - Operating	1,300.00
Gas & Diesel Fuel Acct.	5,000.00
Total Expended	567,066.61

Unexpended 1975-76 Approp. Balances	16,301.48
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Balance Available - July 1, 1976	763,571.01
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Appropriation Recapitulation

	<i>Available</i>	<i>Expended</i>	<i>Bal.</i>
Selectmen - Salaries	39,688.00	39,683.65	4.35
Selectmen - Operating	5,832.85	5,814.88	17.97
Selectmen - Outlay	694.00	687.10	6.90
Selectmen - Out of State Travel	500.00	-----	500.00
Consultant Fees	2,000.00	1,200.45	799.55
Town Counsel	19,500.00	18,500.00	1,000.00
Growth Policy	150.00		150.00
Arkansas Rd.	3,500.00	597.27	2,902.73
Auditor - Salaries	28,453.00	28,451.90	1.10
Auditor - Operating	600.00	581.99	18.01
Auditor - Outlay	800.00	763.09	36.91
Treasurer-Collector-Salaries	74,035.00	74,035.00	
Treasurer-Collector-Operating	8,983.76	8,983.76	
Treasurer-Collector-Outlay	1,975.00	1,046.83	928.17
Assessors-Salaries	48,163.00	48,049.82	113.18
Assessors-Operating	11,932.00	11,406.23	525.77
Assessors-Out of State Travel	100.00	100.00	
Town Clerk - Salaries	27,985.00	27,985.00	
Town Clerk - Operating	3,426.54	3,426.54	
Registrars - Salaries	4,200.00	4,198.75	1.25
Registrars - Operating	5,700.00	5,700.00	
Election Officers-Salaries	6,000.00	5,992.00	8.00
Election Officers-Outlay	395.00		395.00
Moderator	100.00	100.00	
Bd. of Appeals-Sal.	2,200.00	1,517.53	682.47
Bd. of Appeals-Operating	2,755.00	1,268.92	1,486.08
Bd. of Appeals-Outlay	90.00	90.00	
Planning Bd.-Salaries	8,898.00	8,577.21	320.79
Planning Bd.-Operating	4,196.00	2,146.62	2,049.38
Planning Bd.-Outlay	270.00	49.99	220.01
Planning Bd.-Deposits	10,500.00	8,500.00	2,000.00
Planning Bd.-Special Engineering	1,966.50	234.00	1,732.50
Planning Bd.-Northern Middlesex Area	5,958.00	5,958.00	
Personnel Board-Salaries	1,000.00	968.22	31.78
Personnel Board-Operating	750.00	178.87	571.13
Finance Comm.-Salaries	1,050.00	1,047.45	2.55
Finance Comm.-Operating	1,100.00	1,062.29	37.71
Town Hall-Salaries	12,067.00	11,212.10	854.90
Town Hall-Operating	19,100.00	19,099.76	.24
Town Hall-Outlay	880.00	751.18	128.82
Town Hall-Bid Bond Heating	130.00		130.00
C.E.T.A.-Supplies	5,071.72	5,026.70	45.02
Police-Salaries	452,341.00	452,339.95	1.05
1974 J. Sullivan	556.75	556.75	
Police-Sal.-Transfer	10,000.00	8,814.56	1,185.44
Police-Extra Duty	67,046.43	67,046.43	
Police-Revenue Sharing-Salaries	190,000.00	189,918.05	81.95
Police-Operating	30,250.00	27,862.80	2,387.20

Police-Outlay	21,245.00	18,773.24	2,471.76
Police-Out of State Travel	100.00	38.83	61.17
Police Officers Incent.	1,507.25	1,507.25	
Police-Radio Comm.	5,000.00	452.05	4,547.95
Police-Equip. Rental Radio	300.00		300.00
Police-Traffic Counter	700.00		700.00
Fire - Salaries	634,843.00	634,842.83	.17
Fire-Revenue Sharing-Sal.	250,003.09	241,841.51	8,161.58
Fire-Operating	30,180.13	30,161.02	19.11
Fire-Revenue Sharing-Oper.	1,300.00	1,300.00	
Fire-Outlay	44,700.00	44,372.34	327.66
Fire-Out of State Travel	300.00		300.00
Fire-1974 Operating	553.91	350.29	203.62
Fire-Land-No. Tewk. Art.17	1,000.00		1,000.00
Dog Control-Salaries	10,566.00	10,235.39	330.61
Dog Control-Operating	1,708.00	1,659.59	48.41
Dog Control-Outlay	379.00		379.00
Dog Control-Special Acct.	200.00	150.00	50.00
Civil Defense-Salaries	625.00	625.00	
Civil Defense-Operating	685.00	526.92	158.08
Civil Defense-Outlay	2,100.00	1,769.25	330.75
Auxiliary Police-Operating	2,800.00	2,343.76	456.24
Wire Inspector-Salaries	3,100.00	3,100.00	
Wire Inspector-Operating	785.50	471.94	313.56
Wire Inspector-Outlay	200.00	188.25	11.75
Sealers of Weights-Salaries	935.00	935.00	
Sealers of Weights-Operating	300.00	156.10	143.90
Building Inspector-Salaries	24,288.00	24,055.17	232.83
Building Inspector-Operating	3,818.00	1,427.07	2,390.93
Building Inspector-Outlay	603.00	498.50	104.50
Dept. of Public Works-Sal.	317,081.00	317,016.39	64.61
DPW-Jr. Civil Engineer	12,000.00	753.70	11,246.30
DPW-Engineering Clerk	6,000.00		6,000.00
DPW-Tree Supt.	14,400.00	14,000.00	400.00
DPW-Sr. Civil Engineer	14,000.00	13,206.76	793.24
DPW-Revenue Sharing-Salaries	143,365.00	135,307.05	8,057.95
DPW-Operating	205,723.27	199,492.13	6,231.14
DPW-Outlay	15,683.50	13,987.35	1,696.15
DPW-Out of State Travel	200.00		200.00
Chapter 90 Const.	15,563.44	4,301.95	11,261.49
Chapter 90 Improvement	143,400.00		143,400.00
Kendall Rd.	70,204.18	2,639.91	67,564.27
Chapter 825	112,599.00	56,299.00	56,300.00
Machinery Fund	3,600.00	3,600.00	
Machinery Fund-Outlay	17,575.00	17,575.00	
Marcia Jean	1,000.00	537.68	452.32
Arkansas Rd.	359.25	177.00	182.25
Art. 17 STM	7,500.00	3,083.24	4,416.76
Blacksmith Lane	1,500.00		1,500.00
Tariela Circle	1,500.00	1,500.00	
Greenwald Rd.	1,000.00		1,000.00
Cardigan Rd.	1,500.00		1,500.00
Chardan Acres	4,500.00	152.00	4,348.00
Drainage Control	30,000.00	28,223.16	1,776.84
Hot Top Program	35,000.00	32,829.76	2,170.24
Snow & Ice	114,000.00	113,909.58	90.42
Sidewalk Acct.	5,000.00		5,000.00

Safety Sign Acct.	3,500.00	3,491.93	8.07
Town Machinery	45,900.00	45,558.54	341.46
Gas/Diesel Fuel Acct.	41,580.66	41,580.64	.2
Revenue Sharing	5,000.00	5,000.00	
Tewksbury Hospital Well	5,000.00		5,000.00
Hydrogeological Study	6,000.00	6,000.00	
Gasoline Tanks & Pump	22,000.00	21,950.10	49.90
Performance Bond	7,983.00	7,983.00	
Andover St.	20,000.00		20,000.00
Sewer System	6,000.00		6,000.00
Sewerage Project	125,000.00	125,000.00	
Emergency Water Fund	2,500.00	935.67	1,564.33
Street Lighting	71,130.00	71,127.65	2.35
Bd. of Health-Salaries	43,655.00	42,590.78	1,064.22
Bd. of Health-Operating	333,433.80	282,044.72	51,389.08
Bd. of Health - Outlay	818.00	772.25	45.75
Bd. of Health-Out of State Travel	100.00	65.00	35.00
Sewerage Disposal Facilities	13,870.50		13,870.50
Veterans-Salaries	15,016.00	15,016.00	
Veterans Aid	121,723.94	102,861.44	18,862.50
Veterans Adm.	1,625.00	1,625.00	
Veterans-Outlay	515.00	515.00	
School-Salaries	5,297,282.06	5,297,282.06	
School-Deferred Payments	772,400.00	772,400.00	
School-Operating	2,110,172.85	2,110,172.85	
School-Outlay	31,420.00	31,102.60	317.40
School-Out of State Travel	6,824.93	6,448.88	376.05
School-Lunch	587,322.28	469,856.35	117,465.93
Shawsheen Regional Vocations Sch.	766,484.00	664,181.00	102,303.00
Public Law 874	148,066.41	55,493.91	92,572.50
Public Law 89-313	2,506.00	2,506.00	
Special Ed. Grant	27,794.95	27,787.28	7.67
Public Law 91-527	240.45	240.45	
Public Law 89-10 Title I	109,141.88	107,642.87	1,499.01
Public Law 864	14,500.25		14,500.25
Public Law 91-230	95.44		95.44
Public Law Title 4B	3,246.46		3,246.46
Public Law ESEA	16,477.84	10,153.75	6,324.09
All Weather Track	70,558.26	70,453.32	104.94
Athletics & Band	15,421.48	7,582.35	7,839.13
Revolving Text Book	1,477.49		1,477.49
Elem. School Additions	295,209.90	223,931.81	71,278.09
No. Elem. Sch. Const.	2,461.93		2,461.93
High School Sewerage	1,500.00	1,000.00	500.00
Medical Payment-T. Conlon	4,649.99	4,585.99	64.00
Medical Payment-Shattuck	753.70	753.70	
Library-Salaries	54,722.00	53,103.50	1,618.50
Library-Operating	21,375.13	21,276.31	98.82
Library-Outlay	500.00	500.00	
Library-Out of State Travel	100.00	80.33	19.67
Fairgrieve Memorial Fund	3,912.03	3,850.00	62.03
Aid to Public Library	8,533.13	8,533.13	
Aid to Public Library	8,533.13		8,533.13
Library Spec. Acct.	2,250.00	2,250.00	
Park Bond-Fence	500.00		500.00
Livingston St.-Wells	2,280.00	2,280.00	

Loam-Livingston	1,200.00	1,039.50	160.50
Timing Control	627.56	135.00	492.56
Hot Top-Parking	7,000.00	7,000.00	
Water System	2,000.00	1,780.60	219.40
Fence-Baseball Field	16,200.00	15,042.15	1,157.85
Sanitary Facilities	2,500.00	2,203.60	296.40
Youth Center Maint.	4,000.00	3,918.62	81.38
Youth Center-Repairs	28,000.00	27,971.04	28.96
Recreation-Salaries	12,684.00	12,684.00	
Recreation-Operating	31,229.00	29,226.81	2,002.19
Exceptional Children-Salaries	4,140.00	4,092.00	48.00
Exceptional Children-Operating	7,290.00	7,289.73	.27
Kennedy Foundation	467.11	163.50	303.61
Youth Center-Salaries	14,000.00	14,000.00	
Youth Center-Operating	1,840.00	1,750.70	89.30
Youth Center-Outlay	1,300.00	1,204.27	95.73
Youth Drop in Ctr.	1,442.21	1,432.30	9.91
Youth Baseball	14,357.00	13,783.61	573.39
Youth Hockey	25,185.00	25,185.00	
Council for Aging	2,100.00		2,100.00
Council for Aging-Operating	7,800.00	6,887.65	912.35
Council for Aging-Outlay	250.00	240.00	10.00
Council for Aging-Code 364	20.10		20.10
Merrimack Valley Home Care Ctr.	1,600.00	1,600.00	
Patriotic Act. Comm.	7,000.00	6,943.68	56.32
Bicentennial Comm.	9,942.28	8,264.19	1,678.09
Historical Comm.	400.00	191.77	208.23
Community Action-Salaries	13,550.00	13,211.04	338.96
Community Action-Operating	2,190.00	2,032.69	157.31
Community Action-Outlay	6,100.00	6,100.00	
Conservation Comm.-Salaries	900.00	873.68	26.32
Conservation Comm.-Operating	1,195.00	475.93	719.07
Conservation Comm.-Outlay	160.00		160.00
County Aid to Agriculture	1,000.00	631.98	368.02
Municipal Bldg. Comm.-Salaries	500.00	428.09	71.91
Municipal Bldg. Comm.-Operating	850.00	152.23	697.77
Municipal Bldg. Comm.-Outlay	200.00	176.25	23.75
Dog Pound	17,870.00		17,870.00
Public Works Bldg.	5,000.00		5,000.00
Police Station Repair	3,810.20	3,272.44	537.76
Fire Station Const.	190,717.06	178,638.24	12,078.82
Specification Deposit	2,800.00	2,350.00	450.00
Stationery & Printing	11,794.13	11,356.85	437.28
Bus Subsidy	18,000.00	18,000.00	
Fire & Liability Insurance	48,773.00	41,738.77	7,034.43
Tax Title Foreclosure	14,198.62	11,782.86	2,415.76
Tailing	1,743.89	45.18	1,698.71
Unpaid Taxes	12,850.00	11,625.00	1,225.00
Tax Anticipation Loan	1,750,000.00	1,750,000.00	
250th Anniversary Fd.	200.00	200.00	
Cemetery Perpetual Care	14.00	14.00	
Contour Maps	21,750.00	21,350.00	400.00
Topographic Maps	8,500.00	8,500.00	
Unpaid Bills	914.74	914.74	
Reserve Fund	75,000.00	74,978.86	21.14
Cemeteries	1,000.00	1,000.50	** .50*
Guarantee Deposits	42,793.36	17,400.16	25,393.20

Dascomb Rd.-Main	3,895.90	3,762.94	132.96
Cleaning -Water Wells	11,500.00	4,001.47	7,498.53
Water Well #15	61,341.66	16,026.97	45,314.69
Maturing Debt	548,000.00	548,000.00	
Maturing Debt	21,874.00	21,874.00	
Interest Bonds	246,125.00	246,125.00	
Temporary Loan	30,000.00	27,091.48	2,908.52

**Debit Amount

Earnings-Town Employees

Abraham, Richard J.	26.00	Blaton, Theresa	73.50
Aldrich, Dorothy	182.00	Bolton, Clifford d.	18,210.31
Amari, Peter, Jr.	13,874.94	Bolton, Leonard	12,411.51
Amiot, Mary	10,995.76	Bossi, George	62.00
Andella, Joan	23.00	Beudreau, Bernard	38.00
Anderson, Douglas W.	250.00	Boudreau, Norman	1,518.93
Anderson, Keith	254.35	Boyle, Richard	62.50
Anderson, Kevin	1,960.00	Brackett, Thomas	15.00
Andrew, Warren	12.00	Bradanic, Philip D.	17,862.69
Annese, Mary	11.25	Bradley, Albert W.	148.00
Antonelli, Frank	1,380.04	Bradley, Dennis	14,322.82
Arakelian, David	38.00	Bradnick, Jean	560.00
Arakelian, Fred	23.00	Brady, Jean E.	37.50
Archinski, Dale A.	15.00	Breen, John	560.00
Aubert, Ruth E.	15,390.96	Bresnahan, John	15.00
Austin, David L.	18,528.08	Briggs, Robert	18,494.63
Babcock, Shirley	152.37	Brooks, Barbara	19.50
Bacheller, John Jr.	81.09	Brown, Francis L.	17,948.46
Bacheller, John. Sr.	861.50	Browne, Walter C.	87.50
Bailey, Sandra E.	43.50	Bruce, Janice	18.00
Ball, Frank	65.00	Burgess, Cheater	.77
Ballou, Gary	413.30	Burris, John W.	17,896.90
Barbeau, Sandra	10,618.91	Busch, Robert	67.50
Barrelle, June	2,286.82	Byette, Jean	92.75
Barrelle, Kim	300.00	Byette, John	27.50
Barrelle, Richard A.	18,311.61	Callagy, Gerry	26.00
Beland, Wilfred	15.00	Callan, Daniel R.	87.45
Belben, Carol	89.75	Campbell, Mildred F.	2,000.20
Bell, Douglas D.	12,448.20	Campbell, Paul	26.00
Belle, Ruth E.	9,564.45	Campbell, Susan	812.12
Bennett, Dorothy T.	16.50	Cappucci, Louis	1,764.00
Benoit, John, Jr.	614.12	Caputo, Paul	15,713.50
Berard, Paul	15.00	Carlson, Lisa A.	18.00
Bernardi, Barbara A.	1,867.82	Carlson, William	18.00
Bernier, Richard	23.00	Carroll, Robert	18,904.35
Berube, Thomas J.	8,563.00	Carter, Betty	105.00
Birrille, Mark	2,358.84	Carter, Charles	19.75
Blakeney, William, Jr.	3,210.80	Casazza, Mary A.	10,249.00

Casey, Ruth	106.50	Daley, Susan	10.00
Casey, Thomas	200.00	Daley, Wilfred	11,200.50
Catalano, Stephen R.	86.00	Dalton, William F.	300.00
Caveney, Keith	14.00	Dancause, Maurice P.	14.00
Chaff, Maureen A.	9,489.87	Danehy, Robert G.	18.00
Chambers, Mary L.	28.50	Danis, Joyce Ellen	940.74
Chandler, Charles	815.36	Darby, Vernon, Jr.	36.57
Chandler, Janet	181.00	Daudelin, Margaret	4,875.08
Chandler, Mark	9,450.63	Davis, Ward R.	5,307.25
Chandler, William, Jr.	2,983.54	DeAngelo, Brian	16.50
Chandler, William	33,546.65	DeAngelo, Louise H.	9,947.79
Chevalier, Mary	44.25	DeBay, James	40.50
Christian, Howard	153.17	DeBay, Marlene	183.00
Ciccarelli, Francis A.	7,536.76	Defina, Helen	51.00
Ciszek, James	26.00	Delaney, Thomas J.	850.00
Cluff, Victor N., Sr.	3,890.00	DelGrosso, Joseph	128.00
Coco, Fred	46.00	DelGrosso, June	26.50
Cogan, Virginia	4,827.41	DeLucia, Joseph F., Jr.	14,676.13
Coldwell, Charles E.	500.00	DeMarais, Dorothy	233.75
Collins, Beatrice	1,332.00	Desmarais, Elisabeth	17,441.46
Collins, Brian	15.00	DeRoche, George W.	12,528.95
Collins, Edward	478.16	DeRose, Joseph, Jr.	300.00
Collins, George	228.69	Deshler, George	13,541.44
Collins, Gladys	194.00	Deshler, Michael T.	69.96
Collins, John L.	175.50	DeSilva, Rachel	4,793.61
Collins, Robert E.	17,200.91	DeVeau, Steven	12.00
Condon, John	1,807.70	Devlin, John J., Jr.	693.28
Conlon, Thomas E.	46.50	DiBella, Margaret A.	1,162.70
Connor, Josephine	16.50	DiBiase, Cosmo	17,095.29
Connors, Barry E.	82.00	DiCalogero, Anthony	14,063.19
Connors, Rose E.	51.00	DiMack, John J.	15.00
Cook, Barbara	157.50	Dixon, Elizabeth R.	43.50
Cook, David E.	600.00	Dogherty, Robert L.	17,918.89
Cook, Donald R.	2,999.50	Doherty, Carol G.	64.00
Cook, Robert E.	27,598.60	Doherty, Evelyn	9,630.90
Cooney, Virginia	11,954.67	Doherty, Joseph G.	699.98
Corbett, John	75.00	Doherty, Paul	12,564.43
Corliss, Barbara	327.00	Doherty, William A.	203.50
Corliss, Christina	62.25	Dombrowski, Frank	18.00
Cormier, Martin J.	18,086.65	Donaghue, John	198.00
Cotugno, Stephen A.	13,008.77	Dovovan, Alfred	777.28
Courtney, Lena	1,734.28	Donovan, David	63.60
Coviello, John	17,353.66	Donovan, Eleanor	524.16
Creegan, Leo	26.00	Donovan, George	550.00
Criscitello, Elsa	23.50	Doucette, Ellen	24.50
Criscitello, Frank	38.16	Dover, Lawrence	42.93
Cronin, Albert	18,101.05	Dow, Denise	34.50
Cronin, Daniel	205.54	Drew, Maxine	159.25
Croucher, James D.	11,809.52	Driscoll, Carol	13.50
Crowley, Michael	23.00	Driscoll, Lawrence P.	17,885.35
Cummings, Francis F.	26.00	Duggan, Gertrude	10,593.19
Cuneo, Frank	331.99	Dunlap, Howard	28.62
Cuneo, John C., Jr.	26,476.89	Dunn, Donald	32.00
Cunningham, Harold	15.00	Dykeman, Paul	31.50
Cunningham, John F.	16.50	Dziadosz, Robert	350.00
Cunningham, Maureen C.	16.50	Dzwilewski, Rosemary	8,960.94
Daley, Mary J.	9,253.34	Edgecomb, Arthur, jr.	30.00
Daley, Michael J.	658.32	Eldridge, Ken	17.00

Erskine, Gary	106.53	Greene, David	38.00
Erskine, Gerry	9,587.43	Greeno, Freda	38.50
Ewing, Susan	27.00	Greer, Barbara	908.53
Fahey, Lawrence	20.67	Greer, Donaald	17,092.77
Farese, Michael J.	72.00	Guthrie, Roland H.	123.00
Farino, Dorothy	38.50	Hadley, Herbert	3,716.41
Farley, James E.	18,212.59	Hague, Gardner Kenneth	15,090.54
Farr, Harvey	15.00	Haines, Marsha	1,090.16
Favreau, Karen J.	37.50	Haines, Robert	22,056.49
Feran, Edgar	6,182.66	Haley, Walter	16,553.19
Ferrante, Anthony	1,209.26	Hall, Glenn	38.16
Field, John F.	18,668.21	Hallett, Foster	19.00
Firreno, Lucille J.	19.50	Hallett, Gladys	23.50
Flagg, Vera	89.25	Hallett, David F.	4.50
Flaherty, Gloria	26.85	Hallisey, William	1,105.06
Flanagan, Barbara A.	43.50	Hamilton, Thomas	9.75
Flanagan, Edward A.	600.00	Hamilton, Walter	22.75
Flanagan, Francis X.	7,129.35	Hancock, Allen	18,653.92
Flanagan, Mark	17.30	Hansen, Harry	560.00
Flanagan, Thomas	346.16	Hanson, Richard J.	15,848.97
Flibotte, Ruth	1,045.50	Harding, Doris	10,112.22
Flynn, Jack	17,598.29	Hart, Muriel	317.25
Flynn, Thomas E.	21,964.97	Harvey, Buss	9.00
Fortier, Rita G.	19.50	Hatfield, Harry	38.16
Faugere, Jacqueline M.	1,380.00	Hayes, Joy	74.00
Fournier, Donald	46.56	Hayes, Mary E.	2,137.76
Fowler, Anne	12.00	Hazel, Duncan	71.04
Fowler, Robert A.	19,103.29	Hazel, George	76.00
Fraser, Evelyn	5,554.57	Hedstrom, John E.	10,633.50
Fraser, Linda	560.00	Hedstrom, Martha	144.00
French, Edna L.	26.50	Heffron, Marie	18.00
French, Virginia	49.00	Heidenrich, Margaret M.	617.68
Friedman, Carol	68.25	Heidenrich, Mary	158.50
Garbiel, Kenneth E.	15.00	Higson, Gail	7,889.74
Gaffney, Charles A.	76.86	Hill, Catherine	9.75
Gale, Gladys	54.25	Hill, Margaret	29.50
Galvin, Henry J.	18.00	Hill, William	19.08
Gans, Elizabeth	6,520.77	Hines, William	15.00
Gath, Richard A.	18,167.33	Hoell, Alice E.	78.50
Gearly, Louise	119.00	Holden, Kenneth	24,657.85
Gearly, Paul	18,342.47	Hollingsworth, John	26.00
Geary, Thomas	728.00	Hopkinson, Olive	4,949.95
Gelineau, Robert	624.84	Horgan, Robert	26.50
Gibson, George	1,810.00	Horgan, William	1,970.50
Gilbride, Thomas M.	23.00	Howard, Robert	44.52
Gorman, William A.	20.00	Howes, Jack	6.12
Gourley, Russell, Jr.	17,636.72	Hughes, Kenneth E.	15.00
Gourley, Russell	17,431.32	Hunt, Jacquelyn	52.10
Gracie, George S.	56.00	Hurton, Michael	1,512.00
Graham, Art	26.00	Irish, Mildred	23.50
Graham, James	18,504.26	Irwin, John	1,902.04
Granfield, Shirley	1,998.14	Jamer, James	131.75
Granfield, William	14,846.06	Jamieson, Walter	18,714.03
Gray, Alfred	16,437.08	Janicki, Walter	23.00
Gray, Hazel E.	16.50	Jankowski, Marilee	15.00
Gray, James D.	9.00	Jenkins, Helen	25.50
Gray, Joanne	9.00	Jewell, Clarence	78.00
Greene, Bernard	40.50		

Johnson, Claire	22.00	Lennox, James	425.00
Johnson, Joan	6,092.00	Levasseur, Teresa	19.75
Johnson, Lorraine	27.00	Levey, Lester E.	62.00
Johnson, Loretta	1,962.22	Levine, Steven	12.00
Johnson, Paul	23,470.65	Levy, David W.	17,456.47
Jones, James E.	15,565.46	Lightfoot, Ernest	13,147.98
Jop, Walter J., Jr.	22,177.59	Lightfoot, John	2,623.08
Jop, Walter	22,106.88	Liljegun, Patricia A.	27.00
Jordan, Arthur F.	15.00	Lindquist, Paul R.	21.00
Joseph, Rosemary	560.00	Lipp, Bernice	98.00
Kane, Eileen	62.25	Lipp, Cheryl	918.68
Kane, John C.	17,173.60	Lipp, William	3,257.87
Kane, Mary A.	7,089.42	Locker, Sharlene	13.00
Kane, Mary Anne	21.00	Lonergan, Ruth	203.00
Kane, Patrick	141.51	Lorman, Helen M.	25.50
Karner, Barbara	19.50	Lorman, Walter E.	25.50
Kastritis, James P.	380.00	Lumia, Suzanne	5,318.33
Kearns, Edward	17,590.04	Luongo, Desiree	10.00
Keefe, Raymond	17.00	Luongo, Yolanda	10,538.80
Keefe, Ellen	188.00	Luz, James	19,571.41
Kelleher, Lawrence	150.00	McAuliffe, Thomas M.	36.00
Kelley, Lawrence	11.27	McCarthy, Jacqueline	6.00
Kelly, George	550.00	McCarthy, John E.	5,686.20
Kendrick, Barbara	306.44	McCarthy, John Paul	19,175.34
Kenison, Arlene	32.50	McCarthy, Mary	257.25
Kennedy, Frank	480.00	McCarthy, Mary Jane	38.50
Kennedy, Virginia	81.75	McCreedy, William	24.50
Kenney, Edward	311.98	McCusker, Jeanette	168.50
Kent, Charles F.	18,032.12	McGuirk, William E.	15.00
Killeen, Joseph A.	200.00	McHale, Norbert	15.00
Killeen, Rachel	24.00	McKenna, Gail	56.25
Kinsella, Kathleen	873.82	McLaughlin, Eugene J.	1,895.00
Kjeldsen, Erik	32.00	McLaughlin, Mary	19.50
Kopycinski, Richard	17.00	McLaughlin, Philip	4,880.00
Koza, Henry F.	26.00	McMahon, Dorothy	168.00
Krugh, Rosemarie	61.25	McMahon, Hilary	18,996.02
Kulesza, Stanley	27.03	McMahon, Janet	180.00
LaBonte, Albert	2,000.00	McMahon, Susan	31.75
LaBonte, Jesse L.	20.00	McMenimen, William R.	16,641.53
Lafreniere, David A.	9,621.34	McNamara, Paul E., Jr.	23.00
LaFreniere, Roger F., Jr.	18,259.38	McNeil, Joseph A.	1,497.48
Lafreniere, Roger F.	17,882.18	McVeigh, Michael	15.00
Lambert, Barbara	25.75	Mabin, Hap	23.00
Lambert, Paul	12,603.31	Mackey, Carol	67.50
Lambert, Wilfred	25.75	Mackey, John	15,792.42
Landers, Allan	19,218.76	Mackey, Richard	23,848.04
Landers, Richard F.	21,135.85	Madden, Lillian	37.50
Layne, Warren R.	18,815.60	Magee, David	46.00
LaPierre, Richard A.	26.00	Magee, Ronald	350.00
LaPlante, James	53.00	Maglio, Kenneth P.	4,312.69
LaRocque, Charles	15.00	Margo, Teresa	10.50
Larry, Evelyn M.	37.50	Margo, William	25,365.24
Latour, Robert	14.00	Mahoney, Paul A.	18,853.67
Latta, William	14,307.67	Mallinson, Kenneth	17,228.19
Lavallee, Dorothy	170.00	Manley, Eugene	17,819.81
Leahy, Catherine W.	4,419.64	Manley, Gene	62.00
Lee, Judith	51.00	Manley, James	2,465.33
Leighton, Jean	9.00	Mann, Jean	4,845.88
Leighton, Ricchard	14.25	Manna, Barbara	26.50

Maraghy, Irene	425.00	O'Neill, Edward A.	11,409.78
Marsh, Robert	16,425.47	O'Neill, John	2,492.79
Marshall, James	2,356.78	O'Neill, Richard F.	21,069.31
Marshall, Merrill F.	17,753.60	O'Neill, Richard F., Jr.	19,240.87
Marsilli, Rose	176.75	O'Neill, William F., Jr.	2,904.56
Martell, Alan J.	9,119.40	O'Neill, William J.	15,063.97
Martin, Brian	133.00	Orsula, Shirley	26.50
Martin, Edward	16,147.41	Page, S. Everett	46.50
Matley, Frank, Jr.	67.66	Pagnoni, Mario	34.00
Matley, Norma	29.50	Pagum, Raymond A.	52.50
Matley, Priscilla	328.50	Patterson, Christine	6,107.32
Maude, Joan	15.00	Patterson, George	186.00
Mazzoni, Janice	16.50	Patterson, Harry	73.92
Merrill, Hugh	2,700.00	Patterson, Herbert	2,545.65
Merrill, Robert	46.29	Patterson, Isabelle F.	10.00
Meuse, James	560.00	Patterson, Leroy	19.98
Miller, Carolee	72.00	Pelligrino, Sandra M.	37.50
Millett, Frederick R.	9,612.26	Penney, John E.	4,215.11
Millett, William R.	16,630.51	Pepin, Mary Beth	300.00
Milner, Ann M.	10.00	Perry, Alfred M.	26.00
Mondi, Robert	7,338.45	Perry, Henry	17,216.96
Montague, Esther	4.50	Peschel, Carol A.	35.50
Montague, Frederick W.	213.50	Peters, David	44.52
Moore, Rita	27.00	Peters, Peter	18,117.88
Moran, Agnes G.	4,050.79	Peterson, Dennis	14,712.81
Moran, Paul	396.50	Pierce, Elaine	9.00
Mores, Ruth	117.25	Pinieri, Rosario	79.50
Moricz, Frank	13,907.81	Piper, Denise	646.12
Morris, James	28,218.80	Pistone, Angelo	23.00
Morris, Mary Louise	2,340.00	Plourde, Evelyn	24.25
Morris, Robert P.	2,375.86	Plourde, Robert	39.50
Morse, Barbara	26.50	Plourde, Rosemary	19.75
Moulton, Kevin	18.00	Poisson, Jacqueline E.	16.50
Muise, Mary	10.57	Polgreen, Fred	23.00
Mullane, Catherine	16.00	Powers, Donna	46.50
Murphy, Dennis C.	46.00	Powers, Edward	69.96
Murphy, Magdalena	41.20	Powers, John	87.97
Murphy, Mary	220.75	Powers, Karl J.	27.00
Murphy, Patricia	2,753.56	Powers, Ursula	27.00
Myles, Richard	28.00	Pozerski, Jeannette	35.50
Nangle, Robert P.	15.00	Pozze, Sandra M.	26.50
Narus, Peter	945.60	Prescott, Donald	14,470.71
Nash, Dorothy A.	34.50	Prince, Marcel	12,864.83
Nawn, Larry H.	17,688.78	Proverb, Lester	10.00
Neal, Charles	35.98	Proverb, Mary	313.50
Neskey, David A.	35.00	Psaedas, James R.	30.00
Nicastro, Dom	18.00	Qua, Patricia	57.50
Niven, Neil, Jr.	458.30	Quinn, Joseph	72.44
Nolan, Edward	1,820.00	Rodalski, John	40.00
Nolan, James E.	14,272.26	Rauseo, Robert	9,328.92
Nolan, John J.	1,382.39	Ray, Elsie	25.00
Noonan, John J.	67.00	Ray, Jean	328.00
Obdens, Anthony	457.03	Ray, Susan	54.00
O'Brien, Joseph	374.25	Ray, Warren P., Jr.	508.40
O'Brien, Michael	23.00	Reault, Dick	34.00
O'Brien, Rhoda	43.50	Record, Kenneth	42.00
O'Brien, Rita	209.00	Reed, Bruce A.	19,259.53

Rich, Barbara J.	2,000.00	Stephens, Allan S.	21,466.56
Richards, Florence	277.00	Stephens, Mark	27.03
Rideout, Gerald	40.00	Sterns, Dale	17.00
Ringwood, Paul	16,471.42	Stevens, William	52.00
Roberts, Earl C.	9,746.54	Stoddard, Richard	260.56
Robinson, Gerry	34.00	Strazzula, Claire	260.50
Romano, Anthony J.	326.00	Stronach, James, Jr.	15.90
Rooney, Ann	150.00	Sughrue, John	275.06
Roper, James E.	54.00	Sullivan, Barry	2.03
Roper, Mark W.	13,202.83	Sullivan, David M.	12,405.03
Rourke, Arthur	34.00	Sullivan, Frank, Jr.	16,246.14
Rourke, Timothy	30.00	Sullivan, Harold	33.63
Russell, Jean	9.00	Sullivan, James	840.00
Ryan, Charles	142.30	Sullivan, James	139.20
Ryan, Charles	40.00	Sullivan, John F.	30,832.09
Ryan, Donald J.	17,373.80	Sullivan, John F., Jr.	137.09
Ryan, Edwina	8,630.64	Sullivan, Kevin M.	9,826.02
Ryan, James	16,628.11	Sullivan, Marilyn	46.50
Ryan, Keith	13,104.39	Sullivan, Michael	150.00
Ryan, Robert	4,415.54	Sullivan, Richard	4,214.06
Ryan, Thomas	19,024.27	Surette, Richard J.	15,571.59
Sala, Michael	69.96	Sutherby, Joan	43.50
Sargent, David R.	3,420.00	Swanson, Alan	54.75
Sargent, John	704.44	Swanson, Kathy	24.25
Saunders, Mary Kay	50.25	Sylvain, Ray	23.00
Scanlon, Thomas	24.00	Tanguay, Marie	27.00
Scofield, Susan	120.00	Tanguay, Roger	1,265.12
Scott, Carole	26.25	Tangusso, Patricia	19.00
Sederquist, Evelyn	203.00	Templeton, Nancy C.	16.50
Sellers, Rita	19.00	Terrazzano, Virginia	406.58
Seymour, Eleanor	46.50	Thing, Leroy	19,164.65
Sheedy, Geraldine	4,460.14	Thompson, Rita	381.50
Sheedy, William	1,837.50	Thornton, Leo	20.00
Sheehan, Barry F.	315.00	Thornton, Paul	23.00
Sheehan, Francis B.	322.00	Titcomb, Debbie	35.25
Sheehan, George B.	26.00	Titcomb, Dolores	2,000.00
Sheehan, Kevin	12,759.45	Tompkins, Margaret F.	10,826.49
Sheehan, Peter	74.00	Tontodonato, June	42.00
Sheehan, Richard T.	17,076.76	Toscano, Richard	39.75
Shepard, William J.	60.00	Toth, Frances Lee	10.00
Shimkus, James P.	13,763.22	Treanor, F.	136.00
Silva, Ann	56.25	Treanor, Shawn	560.00
Sinopoli, Patricia A.	35.50	Tremblay, Lewis	6,680.00
Sinopoli, Richard D.	6.00	Trott, Roger	14,748.34
Small, Lewis E.	2,355.41	Trudeau, Claire	61.25
Smith, Alma	25.50	Trudeau, Cynthia J.	7,972.27
Snell, Edward	52.00	Trudeau, Norman	77.50
Snook, Deborah A.	823.50	Trueba, Marian	19.75
Snook, Marian	8,422.75	Trull, Joell A.	60.00
Spiller, Mary	209.00	Urguhart, Brian	39.00
Sprague, Bernice	902.25	Vitallo, Russell	18.00
Sprague, Bruce	42.93	Vitt, Janet F.	65.00
Sprague, Carol	21.00	Von Kahle, Vancino	2,001.96
Sprague, Darrell	24.25	Vultaggio, Stephanie	46.50
Squires, Betty	11.25	Walsh, John J., Jr.	32.00
Squires, Joseph F., Jr.	2,348.64	Walsh, Thomas, Jr.	480.00
Stalker, Mildred	811.25	Walsh, Thomas	2,159.80
Starling, Richard	18,249.92	Walsh, Timothy E.	67.00
Stenquist, Imelda	296.50	Warren, Helen E.	5,966.54

Warren, Susan	78.00	Wilkinson, William	15,363.40
Warren, T.F.	22.50	Willard, John	35.50
Weissman, Lauren	39.00	Willard, Patricia	46.50
Westaway, Richard	12,101.41	Witham, Richard	24.50
Whelan, Joseph J.	911.92	Witham, Stephen T.	38.16
White, Gerald P.	9,917.33	Wolff, Celia	140.00
Whitehouse, Patricia	560.00	Wood, Catherine	26.50
Whitman, Catherine F.	9,949.39	Woodworth, Olga V.	177.67
Whittemore, Patricia A.	35.50	Worth, Robert	60.00
Whitten, Catherine	197.75	Yarborough, Judith	261.50
Whitten, Howard C.	15.00	Yost, George E.	2,255.93
Whitten, Lorraine	386.50	Young, Jean	34.25
Wholey, Catherine	11,783.81	Zerofski, Phillip	18,217.58
Whynaught, Lorraine M.	12,056.04		

Earnings — School Employees

Abodeely, George	21,564.92	Barry, Donald R.	12,400.18
Abraham, Richard	45.00	Beattie, Cathyann	11,369.30
Acone, Carole	12,020.00	Beaudoin, Nancy T.	9,734.20
Adams, Margaret	13,030.88	Beeman, Joyce	2,769.30
Agganis, George P.	3,287.68	Belcher, Beverly	3,326.25
Ahonen, Elizabeth	16,469.30	Belliveau, Grace	6,614.20
Akeley, C. Ray	252.00	Belliveau, Simone L.	5,260.71
Aldrich, Joanne	80.00	Benoit, Lorraine	20.00
Allen, Charles	14,352.46	Bentham, Aline A.	205.70
Allen, John W.	14,807.72	Bernard, Ruth H.	12.10
Allen, Patricia	12,630.88	Berube, Judith K.	2,923.16
Amorella, Patricia A.	384.45	Betses, Priscilla	14,100.14
Andella, Joan	1,970.36	Billewicz, Barbara	2,642.16
Andella, Joan M.	42.50	Billings, Nancy	14,838.42
Anderson, Mary	40.00	Billingsley, Don	120.00
Anderson, Ruth	12,400.18	Bissett, Eleanor	3,822.95
Andrews, Dana R.	12,353.86	Black, Dale	14,323.16
Andrews, Jason	16,702.30	Blakeney, Willaim	28.00
Andronikos, Nicklos	22,594.00	Blandini, Anthony	10,838.60
Angell, Richard	14,292.46	Boileau, Sandra	12,630.88
Angelo, Walter	16,444.24	Boisvert, Lynn	1,647.77
Annese, Joyce M.	8,807.72	Bonugli, Claire	2900.70
Antonelli, Francis J.	4,025.92	Boucher, Patricia	3090.34
Antonelli, Mary	6,547.61	Boudreau, Bernard	9,218.19
Appell, Diana L.	10,638.42	Boumel, Phyllis	3,119.34
Appiani, Ann	137.50	Bourne, Lurette	10,307.90
Ashworth, Carolyn	14,507.72	Bowden, Barbara	3,725.36
Aylward, Robert W.	15,757.74	Bowen, Warren	17,700.00
Ballou, Gary	75.00	Bower, Cynthia M.	13,661.58
Baratta, Nancy K.	9,238.60	Bowers, Kenneth	12,221.62
Barnett, Sandra	10,307.90	Bowers, Maureen J.	9,238.60
Barry, Cornelius J.	1,300.00	Boyd, Donna J.	5,842.00

Bradnick, Jean Marie	400.00	Cogswell, Helen	14,507.72
Bradford, Betty	6,614.20	Coiro, Jean	3,260.23
Bradley, Albert W.	10,762.70	Coldwell, Priscilla M.	270.00
Brady, Elizabeth A.	140.00	Cole, Judith E.	9,830.88
Braverman, Cheryl	5,884.56	Collins, Bryce L.	17,723.16
Brazile, Margie	14,195.64	Collins, Carol J.	99.00
Breault, Arlene	13,942.54	Collins, Catherine A.	6,614.20
Bresnahan, John C. Jr.	10,071.80	Collins, Leona	36.30
Brousseau, Donald A.	8,490.20	Colman, Judith	1,845.42
Browder, Denise M.	30.00	Conley, Elaine V.	1,541.78
Brown, Theresa D.	2,227.42	Conley, Nancy G.	567.00
Buccheri, Susan	1,444.80	Conlon, Marjorie	10,838.60
Buck, Marion E.	7,269.30	Conlon, Thomas	12,376.58
Buckley, Joseph P.	16,015.44	Connolly, Judith	480.80
Buckley, Maureen A.	12,630.88	Connolly, Lou	2,300.38
Budrewicz, Ruthann	1,161.67	Connolly, Marilynne	1,518.00
Bulloch, David M.	80.00	Connors, Kathleen	2,972.86
Bulloch, William	10,515.02	Conway, Karla	15,330.88
Bunting, Virginia	7,615.44	Cook, David E.	2,558.17
Burke, Janice	60.00	Cook, Robert E.	1,500.00
Burke, Margaret E.	10,008.60	Coolidge, Martha	9,830.88
Burkus, Margit	3,331.77	Coolidge, Susan M.	7,366.91
Burns, Annette	85.80	Copley, Walter	95.00
Burns, Karen J.	2,392.00	Corbett, John P.	17,561.58
Burns, Sandra	1,647.77	Corrieri, Barbara	1,251.40
Buscemi, Michael D.	1,981.62	Coyne, Marilyn P.	16,774.25
Byers, Katherine F.	2,356.88	Cronin, Michael	10,307.90
Byrne, Kathy.	10,838.60	Crossley, Mary M.	17,746.14
Callahan, Edward D.	93.00	Crotty, Joseph	21,008.00
Callahan, Virginia	16,369.30	Crouse, Marjorie	3,694.08
Callan, Eleanor	7,226.90	Crowe, Margaret	5,496.91
Callery, Joseph P. Jr.	13,597.88	Crowley, John	17.50
Campana, Vincent	35.00	Cullen, Dennis	35.00
Campo, Josephine C.	7,641.81	Cullen, Robertt K.	14,692.28
Canney, Sieger H.	16,369.30	Cullinan, Eileen	10,670.70
Capone, Barbara M.	45.00	Cunningham, Sheila	20.00
Carey, Gertrude M.	13,100.00	Curseaden, Esther L.	1,353.97
Carl, Cheryl D.	10,953.80	Cuskey, William P. Jr.	10,481.85
Carlson, William	9,648.69	Czekanski, Antoinette	11,069.30
Carter, George H.	1,278.76	Daley, Michael J.	19,461.72
Carter, Marion	52.80	Dambrosio, Jane	11,369.30
Carty, Judith	24.20	D'Ambrosio, Sheila	1458.80
Casey, Anna	3,136.90	D'Ambrosio, Sheila	1458.80
Catalano, Stephen	10,543.20	Damour, Sally	12,000.00
Cavanaugh, Frank R.	324.00	Danis, Joyce	2,640.62
Cavanaugh, John F.	8,973.16	Dayton, Carole Joyce	4,003.18
Cetrone, Daniel F. Jr.	5,884.56	DeAngelis, Michelina	21,008.00
Chapin, Walter	14,046.32	DeBay, Marlene	1,112.85
Charbonnier, Dorothy	255.00	DeBow, Meredith	16,369.30
Charkoudian, Marion	12,700.18	Deegan, Linda	22.00
Chute, John C.	14,507.72	Degaravilla, Robert C.	16,369.30
Chute, Nordice	14,507.72	DeGregoria, William	24,820.12
Ciambella, Joan	11,379.30	DeGregory, Kathryn L.	1,503.46
Clark, Carlton, Jr.	16,369.30	DelGrosso, Joseph	2,648.01
Clarke, John C.	12,700.18	DelHaye, Aimee	1,704.48
Cocozza, Anthony P.	11,246.30	DelliColli, Gloria	3,077.92
Cody, Maureen	11,369.30	DeLucia, Ada	48.40

DeMarais, Dorothy	3,822.95	Ferrick, Herman A.	35.00
Demers, Karen	9,711.10	Field, Theresa E.	320.00
Dennis, James O.	59.12	Finnerty, Brenda	15,578.11
DeRosa, Philip A.	12,630.88	Fiske, Elaine	12,630.88
Desharnais, Sandra J.	14.70	Fiske, Robert	12,000.00
DeSilva, Ronald	16,522.44	Flanagan, Francis X.	17,319.30
Deshler, Linda M.	9,238.60	Fleming, Dianne M.	10,211.10
Desmond, Daniel	10,346.19	Flood, Anne C.	12,630.88
Devine, Ann G.	210.00	Flynn, Chester H.	2,769.30
Devine, Edward J.	21,960.12	Flynn, Shawn	6.30
Devine, Ida	12.10	Foley, Dorothy	11,369.30
Dexter, Dawn E.	11,569.30	Foley, Esther A.	200.00
Dias, Patricia	11,570.21	Ford, Joan K.	11,285.50
DiBella, James A.	6,715.75	Ford, Orville J.	10,286.79
DiCesare, Antonetta	3,282.01	Forman, Deborah	10,269.30
Dick, Elizabeth M.	140.00	Fortier, Ruth	3,023.66
DiFabio, Marie	3,326.25	Forty, Kent	12,001.44
DiPaolo, Eleanor	13,261.58	Fosse, Cynthia	1,444.80
Disciullo, Priscilla R.	5,348.46	Fournier, Donald	75.63
Dixon, Elizabeth	3,326.25	Fowler, Agnes	3,493.93
Dockray, Jean F.	6.30	Fox, Laurie	10,769.30
Dodge, Donald	35.00	Frechette, Leo	13,030.88
Doherty, Dorothy	6,702.49	French, Virginia	6,653.84
Doherty, William A.	12,186.29	Friedman, Carole	3,319.21
Dolan, Patricia	1,702.49	Friedman, Joan	15,053.86
Dombrowski, Frank	12,435.05	Friend, Bonita	147.00
Donoghue, John L.	10,382.44	Freud, Patricia	2,842.36
Doucette, Marie	4,858.65	Furey, Gail	10.50
Doukzewicz, James	11,559.78	Gaffney, M. Elizabeth	13,986.36
Doukzewicz, Martha R.	12,781.58	Gale, Mary M.	1,345.42
Driscoll, William	35.00	Gallo Colleen	5,864.24
Duarte, Barbara G.	14,507.72	Gallo, Paul M.	1,012.00
Duffy, Edward F.	1,700.00	Gallo, Sal J.	21,238.88
Dufour, Henri A.	16,675.30	Galvin, Henry	9,706.69
Duncan, Anne	8,518.52	Gang, Toby M.	10,769.30
Dunn, Leo B.	11,434.49	Gangi, Hazel	14,023.16
DuPont, Jacqueline	14,507.72	Garceau, Louis A.	10,838.60
Ebner, Betty L.	40.50	Gath, Frances	12,630.88
Economou, George	13,261.58	Gath, Harold	11,352.21
Edell, Cassandra M.	14,023.16	Gearty, Louise A.	9,589.82
Edwards, Emily A.	1,180.43	Gecoya, Patrick R.	35.00
Elkins, Dorothy M.	14,289.58	Georgalos, Evangeline	8,807.72
Ellis, Muriel	4,120.88	Gendall, Dorothy	6,614.20
Ellison, Charles	17,069.30	Gendron, Lillian	12.10
Erlandson, Beverly	7,232.26	Georgopoulos, Constance	10.50
Ezekian, Alma	15,146.14	Gerrard, Dorothy	9,186.44
Fales, Barbara	6,042.90	Gifford, Barbara	370.00
Falite, Frank	35.00	Gilbert, Margaret	2,987.47
Famolare, Joseph	440.00	Gilbride, Thomas M.	8,566.53
Faraci, Annina	10,930.88	Gillette, Geraldine	8,536.67
Farese, Michael	9,787.10	Giordano, Margaret	2,899.48
Farley, Edward J.	30,007.51	Girouard, Peter J.	8,807.72
Farrar, Frederick	14,807.72	Goddard, Cynthia A.	10.50
Farwell, Doris	6,531.28	Goehring, Luanne	13,030.88
Fateman, Judith L.	10,773.30	Goldman, Fredi Ann	9,433.86
Feran, Martha A.	1,475.25	Goldrick, Geraldine	35.20
Feran, Suzanne	265.65	Goldstein, Janet	7,615.44
Ferri, Julia	1,344.87		

Gorman, William A.	10,598.49	Jarek, John F.	11,000.88
Gould, Diana G.	7,615.44	Jenkins, Peter M.	15.00
Gracie, George	75.00	Jewell, Clarence	10,493.93
Graham, Gail	2,923.16	Jewell, Dorothy	167.15
Graham, Joan E.	1,837.80	Johnson, Julia A.	278.30
Greene, David	8,843.49	Johnson, Charlotte P.	14,938.60
Greene, Roberta	100.00	Jubinvillle, Roger N.	9,238.60
Greene, Thelma	9,830.70	Kalarites, George	10,015.44
Greeno, Freda	4,206.43	Kalarites, Marcia A.	8,030.70
Greer, Barbara A.	410.77	Kane, Mary E.	1,301.21
Griffin, Patrick G.	2,728.00	Kaplan, Jennifer	6,685.64
Griffin, Richard E.	25,764.96	Kastritis, James P.	10,542.46
Grillo, Lola B.	14,507.72	Kavlak, Erol D.	8.00
Gropman, Maureen C.	15,754.04	Kearney, Philip F.	16,515.44
Gropman, Richard	14,292.46	Keefe, Barbara A.	1,736.88
Guinane, Marilyn	9,386.58	Keefe, James G.	4,227.09
Gurry, Sheila	12,630.88	Kelley, Jane A.	12,069.30
Guyer, Elsie A.	15,538.58	Kelley, Jean M.	1,331.00
Hair, Linda	10,340.60	Kelley, Joan E.	16,919.48
Hall, Yvonne M.	8,397.20	Kelley, Marjorie	5,095.12
Hamberg, Lynn D.	5,348.46	Kelliher, Corinne M.	11,369.30
Hamilton, Gail M.	8,258.47	Kenney, Rebecca	567.00
Hanley, Joseph	374.00	Killeen, Rachel	9,589.82
Hanson, Barbara J.	17.60	King, Arlene	14,292.46
Harcourt, Margaret M.	12,630.88	King, Pauline J.	15,117.72
Harrington, Theresa	2,945.18	Kinnon, Albert R., III	6,716.00
Harris, Anne R.	10,538.24	Kirwin, William J.	10,269.30
Hassan, Christine	11,841.80	Kiss, Christine	11,038.60
Hayes, Mary E.	600.00	Knakkegaard, Niels	21,238.88
Hayward, Charlotte L.	1,645.77	Knower, Ann L.	9,577.05
Hazel, Charles	12,461.58	Koravos, Patricia	11,138.42
Hazel, George W.	3,694.00	Koumantzelis, Christos	17,469.30
Hedrick, Gwen	9,818.60	Koumantzelis, Iris	14,507.72
Heffernon, Suzanne	12,222.60	Krainski, Joanna	13,030.88
Heffron, Marie F.	3,006.75	Krol, Patricia A.	9,360.88
Herlihy, Barbara D.	120.00	Krueger, Barbara E.	5,220.71
Herlihy, Mary	12,000.00	Kurland, Gail	9,738.60
Higgins, Bridget	90.70	Kutcher, Mary	12.10
Hill, Blance	3,309.99	Kyle, Elizabeth	15,840.20
Hiltz, Paula	2,769.30	Kyser, Jean B.	1,358.25
Hinckley, Susan	500.00	LaBay, Mary	13,746.14
Hodges, Marion	20.00	LaBonte, Jesse	4,570.00
Holmy, Carole	1,468.80	Laffey, Mary	9,738.60
Horgan, Eileen	24.68	Laford, Richard J.	9.00
Horgan, Robert	16,369.30	Lambert, Barbara M.	817.70
Horn, Claire	11,369.30	Lambroukos, Alexander	16,519.30
Hourihan, Bonnie	10.50	Lamotte, Susan	11,369.30
Hudak, Dorothy	13,079.34	Lannon, Patricia	12,670.88
Ireland, Richard T.	35.00	Lapointe, Karen E.	8,653.86
Irwin, Brian	1,639.74	LaRiviere, Leona E.	588.00
Irwin, Elizabeth	6,614.20	Larsen, Irene M.	48.40
Irwin, Margaret	8,807.72	Latta, John F., Jr.	2,769.30
Irwin, Mary Lou	1,218.80	Lavallee, Dorothy	6,051.85
Irwin, William J.	11,435.23	Laws, Nancy	10,154.04
Jackman, Maureen	10,307.90	Leahy, Frederick P.	15,059.92
Jankelson, Isabel L.	10,269.30	Leahy, William	2,032.25
Jardin, August P.	9,613.60	Lebel, Claire Y.	186.70

Lebel, Rita	3,769.88	Mason, Carol J.	1,604.90
Lebensbaum, Henry	12,038.60	McArdle, Kevin	13,375.46
Lecam, Donna	12,988.18	McArdle, Sharon	4,732.14
Leclair, Alfred	15,815.62	McAuliffe, Thomas M.	3,621.90
LeClair, Karen L.	13,030.88	McAuley, William	14,507.72
LeDuc, Alice	200.00	McCabe, Evelyn D.	1,493.14
Lee, Judith	40.00	McCabe, Robert F.	15,815.62
Lefthes, Elizabeth	7,130.70	MCCarthy, Eileen M.	145.00
LeMieux, Joseph	13,046.32	McCarthy, Joseph	8,938.49
Lennox, James	16,369.30	McCarthy, Kathleen	4,670.00
Levine, Steven	10,183.16	McColl, Robert	10,838.60
Levis, Paula	14,507.72	McCusker, Francis	12,408.60
Levy, Doreen	6.00	McCusker, James	1,694.00
Lightfoot, Ernest J.	800.00	McCusker, John	1,110.25
Locker, Sharlene	14,507.72	McDade, Pamela	3,077.02
Lotek, Sally	800.75	McDevitt, Nancy Ann	354.00
Longley, Wade	15,907.90	McDonnell, Patricia R.	10,838.60
Loosen, Raymond	13,154.88	McDonough, Betty	40.00
Lorrey, Roger	17,569.30	McEdward, Alice	14,507.72
Lovett, Thomas W.	18,415.02	McFarland, Sumner D.	8,702.98
Lowd, William E.	70.00	McGadden, Dennis W.	15,884.74
Lowney, Mary L.	140.00	McGill, Grace A.	100.00
Lucas, Jeffrey c.	135.00	McGowan, Lawrence	12,304.24
Lunn, Janice	16,369.30	McGuire, James K.	11,213.60
Lupien, Maria K.	372.00	McLaughlin, Carolyn A.	4,603.00
Lussier, Lorraine A.	12,630.88	McLaughlin, Philip D.	1,700.00
Lyons, Arlene	10,035.75	McLean, Carolyn A.	567.00
MacArthur, Joan	3,293.73	McMahon, Janet	10,830.88
MacDonald, Anita	16,669.30	McMenamon, Nan J.	15.00
MacDougall, Robert	14,318.88	McMillian, Doria	40.00
Mack, Irene	12,000.00	McNamara, Maureen	12,610.88
Mackey, Walter	16,369.30	McPhail, Lee	2,914.81
MacLaren, Ora	7,504.26	McPhee, Lorraine	3,326.25
Maher, Ruth	393.23	McWilliams, Brenda	10,307.90
Malfy, Hazel M.	72.60	Mello, Alphonse	12,019.36
Maliszewski, Irene	8,891.61	Mendnca, Mildred	4,014.02
Maliszewski, Mark	720.50	Mersereau, Barbbara	16,669.30
Maloney, Robert B.	15,053.86	Miller, Karen	8,030.70
Maloy, Anne	14,507.72	Miller, William F.	35.00
Maloy, John	14,225.62	Milner, Paula	1,653.77
Manley, James, II	10,838.60	Minde, Debra	4,158.76
Manley, Mark T.	8,807.72	Mofield, Kathleen	13,869.26
Mann, Nathaniel, III	20,854.08	Montebello, Leo	16,369.30
Manzi, Robert L.	18,430.88	Montecalvo, Dolores	3,321.23
Marble, Norman	17,779.06	Moore, Rose	3,326.25
Marcotte, Alice	14,757.72	Moran, Paul F.	9,790.39
Marcus, David	13,146.32	Mores, Ruth S.	4,227.09
Marino, Jennie	16,919.30	Moriarty, Pamela	9,988.42
Marion, Louis E.	1,034.00	Morin, Therese H.	5,253.42
Marotta, Judy	60.50	Morin, Marion	8,909.58
Marsh, Elsa A.	8,410.79	Morris, Mary Louise	10,758.14
Martel, Louise	16,369.30	Morris, Walter F.	7,732.42
Marten, Ramona Sue	4,868.46	Mosher, Helen	60.50
Martin, Daniel J.	10,175.96	Moughan, Jack	35.00
Martorella, Marion	5,031.88	Mountain, Joanne	7,200.00
Maskell, Eleanor	60.00	Mousseau, Richard	16,225.18
Masker, Sharon A.	772.97	Mullen, David	15,971.72
		Mullen, Elaine	14,507.72

Mullin, Kevin P.	836.00	Patterson, Mildred	537.90
Mulno, Mildred	15,815.62	Patterson, Susan	12,630.88
Murch, Carol	828.30	Paul, George	16,299.92
Murch, Jean	14,507.72	Paul, Joanne	8,807.72
Murch, Mary F.	14.11	Paysnick, Robert J.	12,598.10
Murphy, Charles W.	11,095.85	Pellerin, Howard	33.00
Murphy, John F.	97.50	Pelletier, Edward	23,992.00
Murphy, Madeline	12,000.00	Penney, Barbara R.	11.55
Murphy, Margaret M.	14,292.46	Penney, Everett F.	10,190.36
Murray, Mary	16,764.30	Penney, John (Estate of)	200.00
Musumeci, Joseph	18,915.44	Penza, Frederick	15,161.58
Myers, Martha	1,645.77	Perrault, John H.	18,194.04
Myhr, Anstein	418.00	Petalas, Marjorie A.	8,498.43
Nangle, Claudia L.	10,227.14	Peterson, Myrtle L.	1,748.64
Narus, Mildred	3,326.25	Piacentini, Elsie S.	18,100.18
Nastek, Lorraine	14,342.36	Pigeon, Catherine	11,369.30
Nawn, Mary A.	1,378.57	Pilat, Roger	12,630.88
Nawn, Theodore A.	864.88	Piscione, Claire	12,000.00
Neal, Susan E.	10,989.12	Piscione, William	12,369.30
Neily, Paul D.	16,092.28	Place, Hope	14,507.72
Nelson, Arlene	145.00	Porter, Colleen	2,759.60
Neuhaus, Marlin	3,169.30	Porter, John	15,677.02
Newmann, Carlene	11,869.30	Pozniak, Sandra	12,482.62
Nichols, Pamela J.	9,238.60	Powers, Pauline	3,147.39
Nickerson, Gayle	30.45	Powers, Ursula	1,263.49
Noble, Brenda	11,369.30	Prebensen, Catherine	4,085.53
Nolan, Marie	3,212.43	Primerano, Mary A.	11,966.60
Novelli, Linda	16,669.30	Prodanas, Stephen	13,661.58
Novo, Felipe P.	1,700.00	Provencher, Doris E.	372.00
Nyren, Philip	16,669.30	Pupkis, Donna	10,046.10
O'Brien, Brenda A.	12,000.00	Quigley, Sharon	9,877.02
O'Brien, Daniel G.	14,534.21	Quinn, Kathryn	14,507.72
O'Brien, Dorothy	3,865.08	Quinn, Martha	16,369.30
O'Brien, Norris	12,207.90	Raciot, Elise	10,338.60
O'Byrne, Rod	35.00	Rappa, Assunta	225.50
O'Hara, Ann	10,307.90	Razin, Jay B.	17,169.30
O'Hearn, Madeline	6,614.20	Read, Elinor A.	12,000.00
O'Keefe, Judith	13,661.58	Reardon, Helen	14,778.42
O'Keefe, Robert	12,400.18	Regan, John	16,669.30
Oliver, Mildred M.	22.00	Reilly, Eileen	16,344.28
Olsen, Richard	11,744.30	Renaud, Frances	17,384.00
Olson, Nancy	1,446.80	Rene, Evelyn	3,348.03
O'Neil, Melanie	15,053.86	Rice, William J.	264.00
Dnoroski, Cynthia A.	8,330.20	Rich, Linda H.	2,628.72
Orcal, Robert	35.00	Rideout, Gerald	13,601.58
Osterman, Doris	9,589.82	Rideout, Maureen	7,310.69
Osterman, Glen W.	11,500.00	Risteen, Catherine	6,415.13
Osterroth, Peter H.	9,546.79	Roberto, Steven C.	9,613.60
Ouellette, Joseph V.	8,407.98	Roberts, Bonnie L.	12,630.88
Packard, Angela M.	13,261.58	Roberts, Jane Ruth	8,640.47
Pagiavlas, Stephanie	3,114.36	Roberts, Marimargaret	14,292.46
Palmer, Thelma	5,547.37	Robertson, Ethel	24.20
Panepinto, Herta	36.30	Robinson, Lesley A.	40.00
Papik, Elizabeth F.	13,030.88	Roche, Jane	12,516.22
Pappathan, Andrew	16,348.30	Roche, Robert	35.00
Parevoliotis, Marion	3,500.03	Rochefort, Mary	3,326.25
Patterson, George	15,498.16	Rodgers, Carol	16,369.30

Rogacki, Daniel	8,807.72	Smith, William H.	1,146.27
Rogers, Valarie E.	589.84	Smolinsky, John J.	864.88
Rolli, Judith Ann	2,398.31	Soderholm, Evelyn M.	29.40
Romano, Anthony	19,036.94	Sousa, Marueen	11,369.30
Ronan, Cathy	7,269.30	Spanier, Deborah	11,257.18
Ronan, Mary Jane	16,461.58	Spinazola, Paullette	7,615.44
Roper, James E.	8,711.72	Sprangers, Vyonne	1,444.80
Rosemond, Dorothy	108.90	Stagnone, Mary Lou	8,271.62
Ross, Theresa	9,907.72	Starr, Joan	2,379.98
Roy, Alice W.	2,988.68	Stemmler, Sigrid A.	1,577.57
Rubico, Geraldine A.	5,116.71	Stevens, Barbara	3,212.43
Ruckledge, Georgia	16,369.30	Stevens, Rita	12,400.18
Rudnick, Helen	14,507.72	Stewart, Donald	15,150.18
Russell, William J.	200.00	Strand, Constance A.	8,657.35
Russo, Stanley S.	35.00	Stratis, Patricia	8,540.92
Ryan, Charles	10,780.35	Sullivan, Carole	13,298.98
Ryan, Charles T. Jr.	17,600.84	Sullivan, Dolores A.	12,000.00
Ryan, George	1,700.00	Sullivan, Donald	12,400.18
Ryan, Joan	14,507.72	Sullivan, Donna	2,588.46
Ryan, John	25,633.92	Sullivan, Mary L.	16,934.70
Ryder, Elizabeth	2,940.15	Sullivan, Michael	15,730.88
Saab, Mary	15,532.12	Sullivan, Rita L.	182.60
Sacramone, Agnes	12,092.28	Sullivan, Therese M.	489.00
Sager, Earl	11,687.47	Sullivan, Thomas F., Jr.	8,558.58
Sagro, Carol	13,600.88	Sutton, Ruth	14,070.00
Sanderson, Anthony	17,069.30	Sylva, Jay	6,114.60
Sanford, Jeanette	16,369.30	Tanner, Barbara	10,224.04
Sanford, Shirley	12,630.88	Tardiff, Diane	12,630.88
Santos, Elizabeth	10,838.60	Tatro, Gail	60.00
Sargent, Charlotte	8,681.88	Taylor, Matthew	1,697.78
Sarno, Dale	15.00	Taylor, Paul	9,738.60
Schadlick, Richard	15,815.62	Teixeira, Rose	228.80
Sciabarrasi, Judith A.	1,645.77	Tellier, Patricia	3,569.30
Schubach, Marilyn R.	7,269.30	Terenzi, Antonio J.	21,843.12
Scofield, Susan	11,900.18	Themeles, Betty A.	5,896.00
Scott, Anne	1,246.18	Themeles, Christine	14,657.72
Sdoia, Eugene	15,200.12	Thibodeau, Ivane	3,292.75
Segnini, Maryann D.	9,238.60	Thomas, Diane W.	4,162.46
Selima, Walter John	11,538.60	Thornton, Leo	11,634.31
Sexton, Ann	5,586.23	Thorp, Carol	6,352.80
Shamberger, Barbbara	11,188.01	Thresher, Carol	8,751.72
Shannon, Ann M.	4,146.83	Titus, Priscilla	16,369.30
Shattuck, Helen	3,972.09	Tobin, Thomas	30.00
Sheehan, Barry F.	10,669.30	Tormey, Betty	128.00
Sheehan, Francis B.	21,878.00	Tower, Elaine M.	80.85
Sheehan, Katherine M.	7,050.00	Trahan, Louise	14,507.72
Sheehan, Peter	22.00	Traveis, William	18,069.30
Shepard, William J.	10,250.92	Treanor, Francis	17,189.30
Sheridan, Margaret	14,507.72	Treanor, Shawn	14.00
Shinberg, Gail	16,365.44	Trull, Joel A.	9,278.43
Simeone, Casmira	1,643.16	Trull, Julie	14,507.72
Singleton, Dana	1,961.40	Tsimtsos, William	23,192.00
Sinkevicius, Gail	20.90	Tuohy, Eileen F.	9,738.60
Smith, Frances	2,906.40	Turcotte, Mary E.	1,448.03
Smith, Gerald	16,669.30	Turnage, Jeanne C.	23.10
Smith, Joyce C.	14,507.72	Turner, Betty	16,515.44
Smith, Margaret	2,914.81	Turner, Philip E.	9,553.86

Ufford, Verlie	14,807.72	White, Alfred J.	18,140.18
Urquhart, Marcella	3,326.25	White, Gerald P.	35.00
Vadeboncoeur, Robert F.	17,772.56	White, John A. Jr.	1,034.00
Valentino, Shirley	193.60	White, Rose M.	9,738.60
Velarde, Nancy	10,269.30	White, Wayne R.	10,358.66
Vielicka, Emily A.	2,491.41	Whitehouse, Catherine	158.40
Vitale, Janice	108.90	Whitehouse, Thelma	13,186.17
Vitallo, Barbara	12,588.00	Whittlesey, Roger Jr.	14,442.46
Vogel, Maura	12,611.44	Williams, David	11,369.30
Voss, John P.	12,292.46	Williamson, Jacqueline	11,369.30
Walsh, Sheila	14,584.74	Wolf, Eveline R.	11,769.30
Walsh, Thomas F.	657.25	Wood, Robert S.	14,023.16
Wanagel, Lyn	10,457.72	Woolaver, Elsie	15,057.90
Ware, Corinne M.	354.00	Wyer, Diana	36.30
Ware, Karen Ann	11,369.30	Wynn, John W.	34,580.00
Waltrous, Bunnie	10,838.60	Yaeger, Joan	10,040.35
Webster, Maryellen	9,238.60	Yaeger, Warren J.	11,138.41
Weir, John	22,144.98	Young, Kenneth	17,700.00
Weir, Monica B.	14,507.72	Young, Sandra	130.00
Weisberg, Beverly	10,307.90	Zantuhos, Jennie	14,507.72
Wheaton, Sandra Jean	13,661.58	Zbieg, Richard	10,838.60



Colonial Ball

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Citizens Activity Record

— Good Government Starts With You —

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone

Address Amt. of Time Available

Interest in what Town Committees

.....

.....

Present Business Affiliation and Work

.....

Business Experience

.....

.....

Education or Special Training

Date Appointed	Town Offices Held	Term Expired
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Remarks

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At Your Service

AMBULANCE

Fire Department	851-7355
Assessors, Town Hall	851-3028
Auditor, Town Hall	851-7612
Building Inspector, Town Hall	851-7461
Dog Officer, Livingston Street	851-6421

FIRE DEPT.

To Report a Fire	851-7355
Other Fire Information	851-7356
Harold J. Patten Public Library, Town Hall Avenue	851-6071
Health Board, Town Hall	851-6371
Planning Board, Town Hall	851-9761
Plumbing Inspector, Town Hall	851-7461
POLICE DEPT. 935 Main Street	851-7373

DEPT. OF PUBLIC WORKS

Superintendent, Pine Street	851-7360
Engineering, Livingston Street	851-3652
Highway, Pine Street	851-2221
Park, Livingston Street	851-3502
Tree, Pine Street	851-2221
Water, Main Street	851-2351
Nights, Sundays, Holidays	851-6316

SCHOOL DEPARTMENT

Center School, Pleasant Street	851-9562
Loella F. Dewing School, 1469 Andover Street	851-4316
Ella Flemings School, 1495 Andover Street	851-6231
Foster School, 922 Main Street	851-2161
Heath Brook School, Shawsheen Street	851-9112
Junior High School, 10 Victor Drive	851-3709
Lunch Program Supervisor, Pleasant Street	851-9121
Memorial High School, 320 Pleasant Street	851-2011, 851-2022
Guidance Department, Pleasant Street	851-3771
North Street School, 133 North Street	851-7376
Preschool Readiness Program, Chandler Street	851-3626
St. William's Public School	851-2632
School Adjustment Counselors Office, Pleasant Street	851-3832
Shawsheen School, Salem Road	658-3119
Superintendent of Schools, 1469 Andover Street	851-7347
Selectmen, Town Hall	851-4311
Senior Citizens Drop-In Center, Main Street	851-7090
Tax Collector, Town Hall	851-7366
Town Clerk, Town Hall	851-2383
Town Social Services - Medical Transportation	851-4342
Treasurer, Town Hall	851-7366
Veterans Agent, Town Hall	851-6441
Welfare Dept.	851-2382
Wire Inspector, Town Hall	851-7461
Youth Center, Livingston Street	851-3161

Tewksbury Annual Town Report '77



"Help Make the Good Things Grow"

By Kristin Achin



Cover Design by: **Kristin Achin**, 13 years old
1 Mount Joy Drive, Tewksbury

Kristin desires a career in Art. During this year in Seventh grade, she is furthering her art education by attending the Children's Art Workshop. She is currently a Junior member of the Tewksbury Art Guild.

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In Memoriam



JOHN J. BELTON JR.

Died November 21, 1977

Served:

Planning Board

1949-1956

Industrial Commission

1955-1977

Received:

Selectmen's Award

Edward A. O'Neill
Gertrude Duggan
Virginia French
William A. Doherty, Sr.
Louise DeAngelo
Eugene J. McLaughlin

Treasurer's Office
Water Department
Schools
Schools
Assessors' Office
Board of Appeals

Years Served

1950 - 1977
1961 - 1977
1967 - 1977
1969 - 1977
1970 - 1977
1961 - 1964

GENERAL

GOVERNMENT

*Biograph Jury List
Town Officers Elections
Town Committees
Town Meeting Warrants
Annual and Specials*

Biograph

1. *Town:*
Tewksbury, Massachusetts

2. *County:*
Middlesex, ss.

3. *Location:*
At the junction of two new super highways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. *Population:*

1950 - 7,505;	1960 - 15,902;
1965 - 18,079;	1970 - 22,755;
1974 - 22,893	1975 - 24,048

5. *Land Areas:*
20.70 square miles;
10,798.5 acres assessed

6. *Density:*
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874; 1970 - 1099; 1975 - 1162.

7. *Climate:*
Mean annual precipitation - 43.40 inches.
Mean temperature - in January, 26.6 degrees;
in July, 73.7 degrees.

8. *Elevation:*
Highest point - Ames Hill, 363 feet;
North section - 200 feet;
West section, 150 feet;
Center, 120 feet;
South section, 105 feet above mean sea level.

9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. *Established:*
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

Elected Officers

Selectmen:

William D. Hallisey	1979
John R. Sughrue	1979
Richard P. Morris	1980
Richard Trueba	1980
Charles E. Coldwell	1981

Board of Health:

Michael Daley	1980
James W. Lennox	1979
Joan M. Dunlevy	1981

Assessors:

Lewis Tremblay	1980
William F. O'Neil, Jr.	1979
Barbara A. Flanagan	1981

Town Clerk:

John E. Hedstrom	1981
------------------	------

Treasurer-Collector:

William J. O'Neil	1981
-------------------	------

Auditor:

Thomas J. Berube	1979
------------------	------

Moderator:

Alan M. Qua	1979
-------------	------

Planning Board:

David E. Cook	1983
George R. Kelley	1979
Edward A. Flanagan	1980
George B. Donovan	1981
Donna M. McCormack	1982

School Committee:

John P. Downing	1981
Joseph W. Lipchitz	1979
John McDermott	1979
David J. Hart	1980
Albert R. Kinnon, III	1980

School Committee-Regional Tech.

Wilson E. Brazile	1979
Richard Griffin	1980

Housing Authority:

Mary Delaney	1983
Robert Flucker	1979
Victor N. Cluff	1980
Roland J. Roy	1981
Lawrence P. Camerlengo	*1981

*State Appointee

Trust Fund Commissioners:

Frederick M. Carter	1980
Thomas P. Kelley	1979
Charles A. Gaffney	1981

Library Trustee:

George R. Collins	1980
Dorothy Fitzgerald	1981
Kenneth W. Holden	1979
Richard Sullivan	1979
Wilson E. Brazile	1981
Joyce E. Danis	1980

Appointive Officers

Executive Secretary:

Ruth E. Aubert

Animal Inspector:

James Manley

Appraisers:

Board of Selectmen

Attendance Officer:

Robert Clark

Board of Appeals:

Ruth Ann Budiewicz	1978
Anthony J. Coviello	1980
Rosemary Dzwilewski	1979
Robert A. Greenleaf	1978
Wilfred Lambert	1978
Kenneth Monahan	1978

Board of Health Physician:

Dr. P. David McLaughlin

Board of Registrars:

Thomas J. Casey1980
Joseph A. Killeen1978
Frederick M. Montague1979
John E. Hedstrom, Clerk

Building Inspector:

William Granfield

Cemetery Officer:

John Collins

Civil Defense Director:

Joseph O'Brien

Dog Officer:

Mark Birrille

Fence Viewers:

James Millward
Warren Shall
Kenneth Stackhouse

Fire Chief:

William Chandler

Health Director:

William R. McMenimen

Highway Superintendent:

Richard F. O'Neill

Librarian:

Elisabeth Desmarais

Milk Inspector:

William R. McMenimen

Personnel Board:

Marjorie Hubbard1978
Sal Marino1980
Walter Sedleski (Clerk)1978
John Williams1979

Plumbing & Gas Inspector:

David R. Sargent

Police Chief:

John J. Sullivan

Public Works Superintendent:

Marcel Prince

Sealer of Weights & Measures:

Frank Sullivan

Superintendent of Schools:

John J. Wynn

Town Counsel:

Charles J. Zaroulis

Town Engineer:

Frank Moriez

Town Historian:

Loella Dewing

Veteran's Agent:

Ward Davis

Veteran's Burial Indigent:

H.L. Farmer & Sons
Tewksbury Funeral Home

Veteran's Grave Officer:

Leslie Collins

Wire Inspector:

Hugh Merrill
Thomas Delaney - Assistant

Weighers:

William J. Bulger

Appointed Committees

Appointed committees

Agricultural Committees:

Robert Bjorkgren
Alan Danis
Benjamin Dzwilewski
Rep. James J. Gaffney II - Commissioner
Nancy Kennedy
Robert Kerber

Bicentennial Commission:

Mary Lou Anderson
Eleanor Corey
Loella Dewing
Margaret M. Kolesar
Matthew McGillick
John McLellan
Mary P. Novo

Commercial & Industrial Commission:

Kelley BudrewiczPlanning Board
Joseph DohertyJaycee
Warren HupperTewks. Business Assoc.
Joseph A. McNeilSelectmen
William O'NeilAssessor

Community Action Advisory Committee:

Officers:

Joanne Cordeiro
Nancy Mello
Marceline Minor
Barbara Desharnais
Lawrence Carmerlengo
Rose Chambers
Barbara Desharnais
Winifred Leahy
Mary McDonald
Robert McDonald
Mary Reed
Geraldine Sheedy
Rev. Eugene Watson

Council on Aging:

Rev. Edward O'Sullivan
Florinda Sullivan
Mary Daley
Elizabeth Graham
Paul J. McAskill
George R. Mikula
David Hart
Elizabeth Hewitt
Charles Kent
Beatrice E. Mancino
James A. Miniutti
Hetta M. Thompson

Conservation Committee:

Robert A. Fowler1978
Dr. John Mallet1982
Susan McMahon1978
Robert Mello1978
Stanley M. Pelczar1978
Angelo S. Zammuto1979

Finance Committee:

Thomas P. Budrewicz1977
Albert J. Daley1978
John Drew1979
Guy Guillio1978
Lawrence Kelley1979
Jerry Powers
Paul Tucceri
Rodney Young1979

Growth Policy Committee:

Michael Daley (Health Bd. Chairman)
Joseph Doherty (Planning Board)

Robert Flucker (Housing Auth. Chairman)
George Kelley (Conservation Comm.)

Selectmen Chairman Appointees:

David Atkins
Darlene Bachellor
George Bougopoulos
Mark Conserva

Historic Commission:

Darlene Bachellor1978
Maureen Kelley1979
Margaret M. Kolesar1978
Eileen McDonagh1977
Mary Novo1979

Industrial Commission:

Paul E. Allen1980
Henry Borazzo
Sal Marino1982
Noel Metcalf
Charles McCarthy1982
Walter Sedleski1981

Municipal Building Committee:

Thomas L. Cook1979
Bruce Crockett1979
Lawrence J. Driscoll1978
John R. Sughrue1978
John Williams1980

Northern Middlesex Area Commission:

Richard Trueba, Selectman

Patriotic Activities Committee:

Joseph Adinolli1978
Gary Ballou1977
Mark Birrille1978
Paul Curran1977
Benjamin Dzwilewski1978
Paul E. Gilligan1977
Gloria McNeil1978
Karen Page1978
Anthony Pupa1978
John Rosano1978

Recreation Committee:

Richard Barrelle1980
Thomas Gannon1981
Doug McGuire1979
William Perrin1982
Michael Whelton1978



Solid Waste Commission:

Paul Allen
George Donovan
Joseph Doherty
Ed Flanagan
James Lennox
Joseph McNeil
Richard Morris
Stanley Pelczar

Industrial
Planning
Finance

Bd. of Health
Industrial
Selectman
Conservation

SPECIAL GOVERNMENT DISTRICTS

Senators in Congress:

HONORABLE Edward M. Kennedy (D)
Senate Office Building, Washington

HONORABLE EDWARD W. BROOKE (R)
Senate Office Building, Washington

Congressional District:

PAUL F. TSONGAS
House of Representatives, Washington, D.C.

State Government:

Second & Middlesex Senatorial Districts
WILLIAM X. WALL (R)
Senate Offices: State House, Boston

Forty-First Middlesex Dist. of General Court:
House of Representatives, State House,
Boston

JAMES J. GAFFNEY, III
Home Address:
91 Bailey Rd., Tewksbury

COUNTY GOVERNMENT:

Commissioners:
Michael E. McLaughlin, *Chairman*
S. Lester Ralph
John L. Danehy

Jury List 1977

Helene M. Ahern	29 Euclid Road	Nurse's Aide
James Anderson	263R Chandler Street	Stock Clerk
Frank A. Antonelli	14 Davis Road	Representative
Frank J. Antonelli	14 Davis Road	Student
Lillian F. Ballou	836 Main Street	Housewife
Joseph J. Bartashy, Jr.	42 Hill Street	Mechanic
Joseph E. Bastable	767 Chandler Street	Guidance Director
Dorothy L. Beattie	8 Chester Circle	Office
Patricia Beattie	8 Chester Circle	Teacher
Thomas Beattie	8 Chester Circle	Manager
Stephen Berecz	249 Astle Street	Salesman
Leonard C. Bernat	1428 Andover Street	Maintenance
Henry E. Bickford	160 Cardigan Road	Auto Body Man
Henry J. Blute, Jr.	29 Marie Street	Plastics
Gertrude C. Bolduc	97 Georgia Road	Housewife
Robert A. Bosia	80 Ballard Street	Postal Clerk
Rose Boyer	19 Amos Street	Housewife
Virginia C. Browder	13 Babicz Road	Executive Secretary
Ruth L. Cardeleen	4 Florence Avenue	Housewife
Edward J. Casazza	3 Brook Street	Electrical Technician
Ruth M. Casey	33 Anthony Road	Housewife
Nancy H. Clayman	125 Charles Drive	Registered Nurse
Muriel Coleman	120 Deering Drive	Housewife
Daniel J. Conner	220 Madison Avenue	Operations Engineer
Arthur W. Coviello, Sr.	8 Lloyd Road	Postal Clerk
Frank C. Criscitello	2 John Street	Retired
Margaret G. Cronin	6 Kneeland Road	Student
Marie C. Cunningham	33 Dubuque Avenue	Nurse
Roy H. Curseaden	612 Chandler Street	Salesman
Michael J. Daley	61 Carleton Road	Teacher
Hugh M. Danehy	11 Charlotte Road	Engineer
Dennis DeDeo	10 Jay Street	Retired
Albert Dellucci	59 Heather Row	Student
Kenneth F. DeRaffale	21 Lancaster Drive	Salesman
Steven John DeStefano	1166 Livingston Street	Computer Operator
John A. DelRossi	20 John E. Smith Drive	Accountant
Frederick J. Doherty	35 Anthony Road	Supervisor
James E. Doherty	122 Adams Road	Banker
Eleanor G. Dooley	121 County Road	Housewife
Harold F. Driscoll, Jr.	9 Ash Street	Lineman
Joan M. Dunlevy	61 John Street	Registered Nurse
Marie G. Durgan	18 Amos Street	Housewife
Charles P. Dyjak	20 David Morris Road	Research Physicist
Roger L. Ernst	43 Anthony Road	Grocery Clerk
Lawrence H. Fahy, Jr.	6 Brook Street	Route Manager
Richard F. Fallon, Sr.	72 Heath Street	Syrup Man
Jacquiline M. Fougere	101 John Street	Homemaker
Ann E. Ferguson	215 Charles Drive	Housewife
Alice C. Freitas	3 Cleghorn Lane	Housewife
Gilbert A. Gagne	12 Cobleigh Drive	Engineer
Thomas P. Gallagher	3 Edith Drive	Supervisor

Norman E. Gay	1 Darby Street	Brinks
Loretta R. Geiger	61 Geiger Drive	Real Estate
Anthony J. Gizzi	333 Foster Road	Catering
Dorothy E. Gizzi	333 Foster Road	Housewife
John F. Gleason	1764 Main Street	Insurance Broker
William D. Glencross	167 Deering Drive	Production Manager
Joseph K. Gorski	165 Astle Street	Post Office Employee
Charles E. Gray	1502 Main Street	Foreman
Roland H. Gray	958 Andover Street	Railroad Engineer
Ronald E. Groves	88 County Road	Sheet Metal Worker
Thomas A. Grower	10 Easement Road	Mailman
John H. Hadden	240 Cardigan Road	Community Fireman
Paul F. Hanke	9 Charlotte Road	Carpenter
Howard Hall	25 Cardigan Road	Lawyer
Judtih R. Hallisey	62 Lincoln Road	Housewife
William D. Hallisey	2 Baldwin Street	Engineering Consultant
Joseph Hamilton	36 Anthony Road	Oil Driver
Anne Hancock	14 Kneeland Road	Housewife
Ellen M. Harris	71 Bradford Road	Housewife
John F. Hays	160 County Road	Foreman
Norma L. Heider	326 Foster Road	Housewife
Paul F. Heider	326 Foster Road	Self-employed
Blanche M. Hill	42 Brown Street	School Lunch
Thomas W. Hill, Jr.	72 Lowe Street	Sugar Boiler
Charles D. Hillson	90 Cardigan Road	Mechanic
Catherine A. Hoban	96 James Avenue	Homemaker
Alice E. Hoell	16 Boisvert Road	Housewife
Edmond Hoell	16 Boisvert Road	Electronic Technician
Raymond D. Homola	69 Colonial Drive	Teacher
Barbara C. Hoops	1550 Andover Street	Housewife
Edward G. Houle	150 Lakeside Trailer Pk.	U.S. Marine
Leo J. Hunt	779 Main Street	Building Contractor
Mary Lou A. Irwin	200 Charles Drive	Housewife
William J. Irwin	200 Charles Drive	Sales Manager
Nancy Jamer	91 Carleton Road	Student
Martha T. Jasilewicz	65 County Road	Attendant Nurse
Albert B. Johnson	202 Astle Street	Truck Driver
Herbert L. Jones	4 Edgar Avenue	Inspector
Albert Joyce	4 Memorial Drive	Accountant
Normand R. Juneau	133 County Road	Field Engineer
Stephen A. Kandrotas	3 Forest Avenue	Dispatcher
Rex Kyser	111 John Street	Electronics
Barbara S. Lacaillade	94 Lake Street	Wire Wrapper
David A. LaFreniere	264 East Street	Construction
Wilfred A. Lambert	16 Babicz Road	Senior Lab Technician
James Lightfoot	26 Birch Street	Chemical Work
Elinor A. Lirakis	1085 Andover Street	Teacher
Claire Looney	26 Euclid Road	Homemaker
James Looney	26 Euclid Road	Industrial Engineer
Robert F. Love, Sr.	2122 Main Street	Cablemaker
George F. Lucia	6 Darlene Circle	Machinist
Marguerite Lynady	25 Dirlam Circle	Clerk
Thomas Lynady	25 Dirlam Circle	Mail Clerk
Joan M. MacArthur	30 Kent Street	Housewife
Arthur J. MacCauley	109 County Road	Telephone Company Employee
Jean R. MacNeil	21 Hillside Road	Housewife
William A. Magro	12 Kneeland Road	Firefighter
Albert J. Maloney	16 Amos Street	Post Office Clerk

Nicholas G. Mandolia	571 Kneeland Road	Mechanic
Marie Mann	9 Chester Street	Clerk
Robert F. Mann	9 Chester Street	Lock and Draw Operator
Regis A. Mannion	2581 Main Street	Electrician
Richard M. Mara	51 Hill Street	Electronic Technician
Robert E. Marcil Sr.	14 Brook Street	Pile Driver
Robert R. Marsh	109 Helvetia Street	Truck Driver
Kevin P. McArdle	484 Livingston Street	Teacher
Margaret M. McCann	353 Foster Road	Housewife
Daniel J. McCarthy	39C Main Street	Airline Supervisor
John F. McDermott	89 Colonial Drive	Foreman
Grace A. McGill	81 Lancaster Drive	Nurse
Eugene S. McLaughlin, Sr.	25 Euclid Road	Clerk
William K. McLaughlin	238 Beech Street	Foreman
John R. McLellan	17 Kevin Street	Steamfitter
Luke McSorley	153 Deering Drive	Manager
Mildred Mendonca	17 Appletree Road	School Lunch
Robert S. Mondi	96 Lowe Street	Term Manager
Armand O. Morin	101 Brookfield Road	Computer Programmer
Evelyn A. Morris	107 Maplewood Avenue	Housewife
Robert P. Morris	21 Carter Street	Surveyor
Robert W. Morris	12 Appletree Road	Linotype Operator
Catherine R. Mullane	3 Davis Road	Housewife
Elsie R. Murray	201 Foster Road	Housewife
Americo V. Musto	9 Marie Street	Plastics
Joseph H. Neal	10 Green Street	Retired
Mary P. Novo	45 Farmer Avenue	Housewife
Joseph E. O'Brien	6 Charlotte Road	New England Tel. & Tel.
William W. O'Day	623 Main Street	Crane Operator
Harry E. Ogden	826 East Street	Student
John J. O'Hearn	8 Amos Street	Truck Driver
Richard F. O'Neill, Jr.	228 Astle Street	Firefighter
Stanley B. O'Reilly	233 Maple Street	Government Representative
Peter F. Orio, Jr.	3 County Road	Teacher
Paul V. Pacini	8 Boisvert Road	Machinist
Pasquale A. Palma	50 Deering Drive	Controller
Frank Paolini Sr.	6 Crescent Street	Truck Driver
Dorothy D. Parker	1542 Andover Street	Homemaker
Kenneth E. Parker	1542 Andover Street	Service Manager
Henry M. Patenaude	50 John E. Smith Drive	Builder
Robert P. Pelletier	69 Deering Drive	Salesman
Frank J. Pellegrino	21 Ellington Road	Carpenter
Gaetano A. Pennelli	8 Indian Hill Road	Shipper
Paul Pepin	103 Ballard Road	Engineer
Patricia A. Perkins	25 Kevin Street	Housewife
Robert G. Pittman, Jr.	15 Donna Drive	Electronic Technician
Roland A. Poulin	595 Chandler Street	Project Coordinator Engineer
Gerald M. Powers	731 Livingston Street	Manager
Brijeshwari Prasad	4 Allen Road EXT.	Engineer
Janette L. Priest	15 Hoover Road	Housewife
Dawn L. Prescott	420 Foster Road	Housewife
Frederick A. Publicover	5 Euclid Road	Tabulation Manager
Bruno A. Pupa	143 Foster Road	Truck Driver
John P. Quinn	67 Lake Street	Organizer
Mary-Kay Rauseo	574 B Chandler Street	Research and Development Tech.
William J. Reardon	74 Kernwood Avenue	Production Manager
Patricia A. Restuccia	55 Leighton Lane	Real Estate
Kenneth F. Reynolds	5 Avon Street	Engineer

Anthony J. Romano	41 Emily Road	Self Employed
Anthony J. Rubico	30 Emily Road	Banker
Donald F. Rubino	14 Easement Road	Truck Driver
Charles W. Ryan	8 Jerome Road	Custodian
Joseph Sabato, Jr.	10 Charme Road	Student
John V. Saberno	32 Anthony Road	Mechanic
Edward F. Santos	521 Main Street	Salesman
John J. Sawyer	10 Bemis Circle	Teacher
Mary C. Sawyer	10 Bemis Circle	Hairdresser
William H. Schuellin	55 Starr Avenue	System Analyst
Paul M. Scola	4 Avon Street	Machinist
John J. Scullion	76 Hood Road	At Home
Richard F. Seymour	1490 Main Street	Salesman
John W. Shea Sr.	4 Anthony Road	Chauffeur
Kathleen E. Sheedy	25 Kent Street	Housewife
William Sheedy	562 Chandler Street	Mail Carrier
Donald E. Sheehan	53 Lee Street	Retired
Howard C. Shitten Jr.	79 Astle Street	Electrician
Herbert L. Simpson	10 Amos Street	Route Salesman
Ethel G. Sordillo	12 Armistice Road	Housewife
Robert Spiller	32 Algonquin Road	Industrial Engineer
Kenneth Stackhouse	245 East Street	Technician
Paul R. Stevens	1605 Andover Street	Telephone Repair Employee
Edward J. Scott	34 Blease Drive	Insurance Agent
Richard Sughrue	24 Belvoir Road	Builder
Joseph P. Sullivan	15 Charlotte Road	Postal Clerk
Richard J. Sullivan	23 Deering Drive	Salesman
Richard L. Sullivan	250 Cardigan Road	Manager
Russell F. Sullivan	220 Foster Road	Crane Operator
Albert E. Sutherland	10 Cleghorn Lane	Shop Planner
Thomas G. Tatosian	1132 Chandler Street	Machinist
Edward W. Terns	13 Hazelwood Avenue	Unit Manger
Georgette TerVeens	97 Kendall Road	Housewife
Kurt W. TerVeens	97 Kendall Road	Programmer
Ronald L. Testa	19 Colonial Drive	Salesman
Anton Thiel, Jr.	59 Brentwood Road	Computer Operator
William E. Tierney	4 Algonquin Drive	Computer Operator
Paul J. Tremblay	5 Louis Road	Store Manager
Richard Trueba	23 Baldwin Street	Aircraft Mechanic
Norman F. Turmelli	515 Foster Road	Foreman
William F. Turner	8 Dakota Road	Foreman
Woodward Tuttle	12 Charlotte Road	Driver Salesman
Janet F. Vitt	381 Chandler Street	Housewife
Edmond J. Wakeen	70 John Street	Physicist
Lloyd M. Warren	70 Longmeadow Road	Painter
Mary T. Weitz	39 Hood Street	Quality Control
Richard Westaway	93 Chandler Street	Water Department
Daniel J. White	95 Chandler Street	New England Tel. Rep.
John A. White III	11 Ellington Street	Tech. Writer
Linda Wieselquist	61 Emily Road	Housewife
William L. Williams	21 Euclid Road	Self-Employed
Harry J. Wilson	11 Madeline Road	Bank Officer
Mark F. Wood	671 Chandler Street	Engineer

Area Planning Expenses	46
Assessors	11
Borrowing-Temporary	30
Boxing Matches	61
Bus Service	14
Budget-Annual	13
Building Code	28
Cub Scouts	62
Highways-Streets	21-57-58
Election of Officers	1
Firearms	60
Fire Dept.-Addition Quarters	51
Fire Dept.-Ladder Truck	50
Indemnification	52-53
Industrial Development	
Finance Authority	26
Insurance	54-55
Officers-Reports	2
Personnel By-Law Amendments 3-4-5-6-7-8-9-10-56	
Planning Director	47

Public Works Employment Act	23
Reserve Fund	19
Resource Recovery Facility	27
Salaries-Public Officials	12
Secondary School Building Committee	35
School Zone Traffic Signals	22
Senior Citizens Center	36
Sidewalks	34
Stabilization Fund	18
Street Acceptance	59
Suits, Contracts, Obligations	17-20-29-33-49
Tax Reduction Transfer	16
Tax Titles	
Forcellosures	31
Sales	15
Unpaid Taxes	32
Town By-Law Amendments	24
Zoning Act-Chapter 808	48
Zoning By-Law Amendments	25-37-38-39-40
	41-42-43-44-45-63-64-65



Annual Town Election

APRIL 2, 1977

TWO SELECTMEN — THREE YEARS

	<i>Prec. 1</i>	<i>Prec. 2</i>	<i>Prec. 3</i>	<i>TOTAL</i>
Frank A. Antonelli	574	451	396	1421
Norman O. Boudreau	517	508	587	1612
Michael Bowie	226	137	215	578
Richard P. Morris	728	640	732	2100 *
Richard Trueba	698	633	487	1818 *
Blanks	293	291	300	884
Others	2	4	1	7

BD. OF HEALTH — THREE YEARS

Michael J. Daley	1197	1077	1042	3316 *
Blanks	322	249	317	888
Others		6		6

ASSESSOR — THREE YEARS

Lewis Tremblay	599	531	586	1716 *
Walter R. Doucette	209	164	205	578
Eugene J. McLaughlin	194	153	134	481
John J. Smolinsky	428	400	332	1160
Blanks	89	83	102	274
Others		1		1

MODERATOR — ONE YEAR

Alan M. Qua	1137	998	1018	3153 *
Blanks	381	331	337	1049
Others	1	3	4	8

PLANNING BOARD — FIVE YEARS

Joseph G. Doherty	631	568	598	1797
Donna M. McCormack	781	699	666	2146 *
Blanks	107	65	95	267

SCHOOL COMMITTEE — THREE YEARS

James E. Sullivan	636	552	510	1698
David J. Hart	750	645	734	2129 *
Albert R. Kinnon, III	647	607	700	1954 *
Carolyn E. Simons	738	572	505	1815
Blanks	267	288	269	824

REGIONAL TECH/VOC SCHOOL COMMITTEE

Richard E. Griffin	1183	1027	1061	3271 *
Blanks	335	301	298	934
Others	1	4		5

TRUSTEES PUBLIC LIBRARY — THREE YEARS

George R. Collins	959	845	843	2647 *
Joyce E. Danis	808	728	721	2257 *
Robert F. Kerber	440	351	351	1142
Blanks	830	739	803	2372
Others	1	1		2

TRUST FUND COMMISSIONER — THREE YEARS

Frederick M. Carter	1187	1032	1045	3264 *
Blanks	332	300	314	946

Warrant For Annual Town Meeting

Middlesex, ss.

To any of the Constables of the
Town of Tewksbury, in said County:

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, May 2, 1977, at 8:00 o'clock P.M. to act on the following articles, except Article 1, and you are hereby further required and directed to notify and warn the said inhabitants of the Town of Tewksbury, who are qualified to vote in elections and town affairs therein, to assemble and meet in town meeting at the polling place in said Town of Tewksbury, on Saturday, April 2, 1977, at 10:00 o'clock a.m. then and there to act on the following Article 1.

The polls for the election of Town Officers will be opened at 10:00 o'clock a.m. and to be closed at 8:00 o'clock p.m.

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, two Selectmen for three years, one member Board of Health for three years, one Assessor for three years, one Moderator for one year, one member of Planning Board for five years, two members of School Committee for three years, one member Shawsheen Valley Regional School Committee for three years, two Trustees of Public Library for three years, one Trust Fund Commissioner for three years. All on the same ballot.

VOTED:

Unanimously to accept.

ARTICLE 2. To hear and act upon reports of the various town officers; or take any action relative thereto.

VOTED:

Unanimously to accept.

ARTICLE 3. To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, to incorporate a new position and wage scale, to read:

	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>
Sanitarian	8,000	8,890	9,789	10,688	11,600

VOTED:

Indefinite postponement on the above issue.

ARTICLE 4. To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, and delete the position of Animal Inspector, \$1,100 maximum salary, or take any action relative thereto.

VOTED:

Unanimously to postpone.

ARTICLE 5. To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, to incorporate a new position, to read:

Administrative Assistant (Selectmen) \$12,000 Max.

VOTED:

As the voice division was unclear, a standing count on the issue found 168 in favor of indefinite postponement and 110 opposed.

ARTICLE 6. To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, to incorporate a new position and wage scale, to read:

Maintenance Craftsman	8,154	9,026	9,990	11,057
				12,239

VOTED:

To amend per the Article on a voice majority.

ARTICLE 7. To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, to incorporate a new position, to read:

Jr. Civil Engineer \$14,000 Max.

VOTED:

The move to amend the By-Law and set a maximum of \$11,000 for a Jr. Civil Engineer failed on a recount of the rising vote 143 to 134. The questioned first count indicated that 135 approved and 134 were opposed.

ARTICLE 8. To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, to incorporate a new position, to read:

Mini Bus Driver \$3.00 per hour

VOTED:

The category "Mini-Bus Driver" was added to the By-Law on voice acceptance of Mr. McNeil's motion. Indefinite postponement lost 165-105, the count being necessary as the voice majority was unclear.



ARTICLE 9. To see if the Town will vote to amend the Personnel By-Law Section 3, WAGE SCHEDULE, to read:

WAGE SCHEDULE					
VOTED:	I	II	III	IV	V
Conf. Secretary					9800
Sr. Conf. Sec.					11000
Sec. & Tn. Aide					
(per yr.)	6363	7064	7801	8637	9563
(hourly)	3.26	3.61	4.00	4.43	4.90
Executive Secretary					16000 Max.
Traffic Supervisor					200/mo.
Dog Officer	6834	7176	7632	8530	9042
Dog Officer (part-time)					2000
Supt. of Public Works					22000 Max.
Senior Civil Engineer					16000 Max.
Highway Supt.					16800 Max.
Water Supt.					0
Sealer of Weights & Meas.					935
Wire Inspector	Pd. on fee basis				
Asst. Wire Inspector	Pd. on fee basis				
Plumbing Inspector	1850				
Gas Inspector	1850				
Veterans Agent	3675	4093	4364	4763	5167
Director of Civil Defense	500				
Recreation Director (ful-time)	7593				
Recreation Instructor (part-time)	560				
Recreation Leader (full-time)	9675				
Recreation Asst. Leader (part-time)	4837				
Director of activities for Exceptional Children	1935				
Nurse					
Physician					
Dental Technician					
Dental Hygienist	5500				
Director of Public health					16592 Max.
Building Custodian (Police)					2000
Animal Inspector					1000
Librarian	9868	10855	11934	13119	
Asst. Librarian	8815	9406	9997	10588	

VOTED:

Unanimously, to adopt unmarked items. Debatable salaries & wages were voted as stated in Step 5 and are herein listed:

- 1) *Sec. & Tn. Aide — Unanimously, as amended above, by Finance.*
- 2) *Traffic Supervisor — Motion by Mr. McNeil for \$300/mo. lost in s/b 226 - 90.*
- 3) *Plumbing Inspector for \$2150 by Health Board was defeated in s/b vote 135 to 127.*
- 4) *Water Supt. category was deleted unanimously.*
- 5) *Gas Inspector was increased \$300.00 to \$1850 on the secret ballots cast, 111 - 106.*
5-2 — *Meeting adjourned @ 11:05 PM.*
5-3 — *Adjourned meeting @ 8:00 PM.*
- 6) *Dir. of Activities — Exceptional Children — The sum of \$2500 as moved by Mr. Flanagan did not carry in s/b's cast, 71 to 76.*
- 7) *Dental Hygienist — \$6050, moved by Mr. Coldwell, was upset by the secret ballot vote of 129 to 37.*
- 8) *Director of Public Health — The sum of \$18,251 as maximum on motion of Mr. Coldwell did not prevail in s/b voting, 147 to 40.*
- 9) *Animal Inspector — The amount of \$1100 lost 120 - 65 in ballot.*
- 10) *Exec. Sec. — The maximum of \$16,000 was adopted. Ballots cast revealed 143 yes, 78 no. A move by Selectmen to set \$20,000 as maximum met with defeat in secret ballot voting, 149 to 83.*
- 11) *Finance recommendations for debated items as scheduled above was unanimously approved.*

ARTICLE 10. To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE to incorporate a new position and wage scale to read:

Administrator, Assessors \$20,000

VOTED:

By voice majority to indefinitely postpone action on Article 10 thru motion by Mr. W. O'Neill, Jr.

ARTICLE 11. To see if the Town will vote to amend the Personnel By-Law, Section 3, available funds a sum of money to be expended by the Board of Assessors for payment as salary for the position of administrator, assessors or take any other action relative thereto.

VOTED:

Unanimously, to postpone indefinitely.

ARTICLE 12. To fix the salaries of the several elected officials for the fiscal year 1977-1978.

ANNUAL SALARIES

Assessors	
Chairman	\$ 7,000.00
Member (2)	4,000.00
Auditor	9,000.00
Clerk	11,500.00
Health	
Chairman	500.00
Member (2)	400.00
Moderator	100.00
Planning Board	
Chairman	700.00
Members (4)	600.00
Selectmen/DPW Chairman	2,200.00
Members (4)	2,000.00
Treasurer/Collector	17,400.00

VOTED:

Unanimously, as Finance recommended, all positions not marked for debate. Marked items: (1) The salaries of Assessor Chrm. and Members (2) were approved on Finance motion. (2) As moved by Mr. A. DeCarolus, the sum of \$11,500 was adopted following the defeat of Finance move for \$10,500.

ARTICLE 13. To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, herein after designated, and determine that the same be expended only for such purposes under the direction of the respective boards, committees and officers as follows:

VOTED:

Unanimously, all items not marked for debate. (5-3 @ 10:33 PM) Debatable items:

Health - Operating: Moved by Mr. K. Sullivan, the sum of \$313,689 carried 185 to 124. The motion by Finance and supported by Health for \$373,689 did not reach the floor.

Health - Out of State: \$100 was approved for this item, on the motion of Mr. Coldwell. The Finance move for zero was declared lost on voice voting.

Police - S & W: The requested figure of \$762,154, as moved by Chief Sullivan, was approved 234 to 33. The Finance figure of \$712,533 failed on standing count of 227 to 82.

Schools - Out of State: The move by Mr. J. Millward for no funds for this purpose did not carry.

Misc. - Eleven additional items were marked but not debated or Finance recommendations prevailed.

Budget items are herewith scheduled.

ARTICLE 13 - ANNUAL BUDGET EFFECTIVE JULY 1, 1977

ITEM NO.	DEPARTMENT		SALARIES & WAGES	EXPENSES	CAPITAL & MISC.
1 - 4	Aging		\$ 12,500	\$ 11,400	\$ 625 1,600 MVHCC
1 - 2	Appeals		2,400	1,865	
1 - 3	Assessors		46,331	14,500	200 O-O-S
1 - 3	Auditor		33,186	1,000	400
1 - 3	Building Inspector		22,788	3,936	77
1 - 4	Civil Defense Auxiliary Police		625	405 2,508	480
1 - 3	Clerk Printing		31,666	2,430 8,000	
1 - 2	Community Action		16,785	1,650	
1 - 2	Conservation		1,000	1,370	
1 - 2	Dog Officer		9,688	2,575	
1 - 2	Election Officers		4,500	0	395
1 - 2	Finance Committee		1,200	1,100	
1 - 5	Fire	1,060,923		37,750	8,000
	Revenue Sharing	246,335	814,588		300 O-O-S 200 Mutual Aid
1 - 5	Health Code Enforcement		45,606	313,689 500	43 100 O-O-S
1	Historic			485	
1 - 3	Library	23,575	66,501		4,850
	Chap. 760-1960	8,533		15,042	
1	Moderator		100		
1 - 2	Municipal Building		700	750	
1 - 3	Personnel		1,000	250	150
1 - 2	Planning		8,698	3,294	

1 - 4	Police	762,154			
	Revenue Sharing	160,655	601,499	30,600	16,960
					100 O-O-S
1 - 10	Public Works	498,440		193,850	42,200
	Revenue Sharing	146,759	351,681		
	Machinery		45,000		
	Snow & Ice Control	100,000			
	Drainage	54,000			
	Gas & Diesel Fuel	53,000			
	Hot Top Program		69,000		
	Andover - Emerg. Water		2,500		
	Signs		3,500		
1 - 9	Recreation		14,714	36,377	700
	Youth Baseball			17,829	
	Youth Hockey			25,000	
	Exceptional Children			13,340	
	Youth Center		15,313	1,800	300
1 - 2	Registrars		3,900	400	
1 - 5	SCHOOLS	6,596,334			31,260
	Public Law 874	50,000	6,546,334		6,700 O-O-S
	Deferred Salaries		737,870		
	Operating		\$2,364,266		
	Public Law 874		47,871	2,316,395	
1	SCHOOLS - Regional Tech/Voc.			\$692,568	\$166,744
1 - 7	Selectmen		58,010	15,869	100
	Consultant			7,000	500 O-O-S
	CETA Supplies			5,000	
	Town Counsel			25,000	
1 - 3	Town Hall		14,676	23,300	1,385
1 - 2	Treasurer		88,109	11,078	
1 - 10	Unclassified:				
	Cemeteries			1,000	
	4-H Club			1,000	
	Fire & Liability Insurance			52,438	
	Group Insurance			206,045	
	Interest - Maturing Debt			202,410	
	Interest - Temporary Loans			14,000	
	Maturing Debt			493,000	
	Patriotic Activities			7,000	
	Street Lights			82,400	
	250th Anniversary Fund			200	
1 - 3	Veterans		15,756	1,840	90,000 Aid
1 - 2	Weights & Measures		935		350
1 - 2	Wiring Inspector		4,000	680	
			\$9,572,659	\$5,229,268	\$374,369

Article 13 - ANNUAL BUDGET 1978:

Total Budget Appropriation	\$15,836,449.00
Less:	
Revenue Sharing Funds	553,749.00
Public Law 874	97,871.00
Chapter 760, Acts 1960	8,533.00
Budget Appropriated by Taxation	\$15,176,296.00

Appropriations Certificate—Fiscal 1977-78

Article	Raise & Appropriate	Transfer fr E&D	Other Fund Approp./Trsf.
13 ANNUAL BUDGET - FISCAL 1978	\$15,176,296.00	\$	\$
14 Bus Subsidy	18,000.00		
16 Reduction of Tax Levy		493,300.00	
18 Stabilization Fund		15,000.00	
19 Reserve Fund	75,000.00		
21 Construction and/or Imp. - Roads			53,320.00 fr Chap. 90 Acct.
22 School Zone Traffic Signals	20,999.00		
23 Selectmen - S & W \$13,765.12			39,025.00 fr Title II-PWEA
Public Works - S & W 21,357.38			
Public Works - Oper. 3,902.50		P.L. 94-369	
29 Accident - C. Buckley & A. Gray	1,000.00		
31 Tax Title Foreclosure	14,850.00		
32 Land Taking - 1975 Unpaid Taxes	12,750.00		
33 Unpaid Bills - Prior Yrs.	11,747.39		
35 Secondary School Building Committee	20,000.00		
36 Senior Citizen Center - Construction	2,000.00		
46 No. Middlesex Area Commission	5,958.00		
TOTALS	\$15,568,600.39	\$508,300.00	\$92,345.00

RECAPITULATION

TOTAL APPROPRIATIONS	\$16,829,398.39
From Tax Levy	15,568,600.00
From Other Available Fuunds *	198,749.00
From Revenue Sharing **	553,749.00
From Free Cash to reduce Tax Rate	493,300.00
From Free Cash to Stabilization Fund	15,000.00
	\$16,829,398.39

* SCHEDULE A - Other Available Funds

Public Law 874 - Schools	\$ 97,871
Public Law 94,369 - DPW, Selectmen	39,025
Chapter 90 Account - Highways	53,320
Chapter 760, Acts 1960 - Library	8,533
	\$198,749

** SCHEDULE B - Revenue Sharing

Fire Dept.	\$246,335
Police Dept.	160,655
Public Works	146,759
	\$553,749

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the town for such bus service upon the terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

VOTED:

As amended, to raise and appropriate the sum of \$18000 as a subsidy for bus service and to authorize the Selectmen to contract same.

ARTICLE 15. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

VOTED:

Unanimously, to authorize to sell according to the requirements of the Article.

ARTICLE 16. To setermine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year or take any actiob relative thereto.

VOTED:

As amended, unanimously, to appropriate and transfer \$493,000 from E & D to reduce the tax levy for this year.

ARTICLE 17. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

VOTED:

Unanimously, to authorize the Selectmen in the performance directed by the Article.

ARTICLE 18. To see what sum of money the Town will vote to transfer from E & D to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

VOTED:

As amended, to transfer the sum of \$15,000 from E & D to the Stabilization Fund.

ARTICLE 19. To see what sum of money the Town will vote to raise and appropriate and or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

VOTED:

As amended, to raise and appropriate the sum of \$75,000 for a reserve fund.

ARTICLE 20. To see if the Town will vote to authorize the Board of Selectmen pursuant to General Laws, Chapter 40, Section 40, to purchase water from the Town of Andover or any other town or take any other action relative thereto.

VOTED:

To adopt. Move by Dr. Mallett to delete 'any other town' from the Article was lost on voice voting.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$53,320 for the construction and/or improvements of town roads as requested by the Board of Selectmen to be reimbursed from the Commonwealth under Chapter 765, Section 4, Acts of 1972. \$47,320.00 is to be used for the reconstruction of East Street from Dascomb Road at the Andover Line to Route 38 Main Street, or take any other action relative thereto.

VOTED:

As amended by Finance, to appropriate the sum of \$53,320 from the Chap. 90 Highway Account for the construction and/or improvement of Town roads, as requested by the Board of Selectmen. The amendment and the adoption were unanimous.

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,999.00 to be expended by the Board of Selectmen for the purpose of installing School Zone Traffic Signals. The above sum to be reimbursed by the Commonwealth of Massachusetts, Department of Public Works, under the provisions of Chapter 616 of the Acts of 1967 and Chapter 85, Section 2 of the General Laws, or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$20,999 for the installation of School Zone Traffic Signals. In voice vote.

ARTICLE 23. To see if the Town will vote to authorize the Board of Selectmen to transfer any monies received under Title II of the Public Works Employment Act of 1976, Public Law 94,369, and to expend such monies in compliance with the requirements of said Act, or take any other action relative thereto.

VOTED:

As amended, to authorize the Selectmen to transfer into the following Accounts the sum of \$39,025 received from Title II Public Works Employment Act 1976, Public Law 94-369:

<i>Selectmen - Salaries & Wages</i>	<i>\$13,765.12</i>
<i>Public Works - Operating</i>	<i>3,902.50</i>
<i>Public Works - Salaries & Wages</i>	<i>21,357.38</i>

The approval carried unanimously.

ARTICLE 24.:

VOTED:

Unanimously, to amend Section 18 of Article 1 of the Town By-Laws by deleting the number '10' and inserting instead the number '14' (fourteen). Approved by Attorney General.

ARTICLE 25:

VOTED:

To amend the Zoning By-Laws as specified by the Article: Section 4.6 - Use Regulation Schedule - Paragraph D - Retail Business, Item 2 - Amend under Districts, classified BG, IL, IH, that the words shall read Yes, Yes, Yes. Heretofore, they read SP, SP, NO. The adoption carried 117 to 25 with 2/3's requiring 95. Indefinite postponement lost 96-41. (5-5). Approved by Attorney General.

ARTICLE 26:

VOTED:

As amended, the Town Meeting declares that an Industrial Development Financing Authority is needed in the Town of Tewksbury and that (1. Unemployment or the threat thereof exists in the Town of Tewksbury, or (2. Security against future unemployment and lack of business opportunity is required in the Town, and that unemployment or the threat thereof can be alleviated or the security against future unemployment and lack of business opportunity can be provided, by attracting new industry to the Town or substantially expanding existing industry in the Town through a Industrial Development Project or Projects financed under Chapter 772 of the Acts of 1967 and provided for in Chapter 40D of Massachusetts General Laws.

The Town Meeting determines that there is need for such an authority and in making this determination, the Town Meeting has taken into consideration the Town's ability to adjust to any expected increase in the demand for municipal facilities and services as a result of the expected increases in employment and business activity from such industrial development.

The Town Meeting hereby votes to establish an Industrial Development Financing Authority (I.D.F.A.) under Chapter 40D and hereby authorizes the Board of Selectmen to appoint five directors of said authority as provided for in Section 3 of Chapter 40D.

The Town Clerk hereby is directed to file a certified copy of the above vote together with the names of the duly appointed and qualified original Directors with the State Industrial Finance Board, the Department of Commerce and Development, and the Secretary of State of the Commonwealth of Massachusetts. The Town of Tewksbury respectfully requests from the state secretary a certificate of organization, which certificate shall be conclusive evidence of the lawful establishment of the Industrial Development Financing Authority of the Town of Tewksbury and the Directors thereof. (By a quorum assembled, the Ayes prevailed with but one dissenting voice recorded..)

ARTICLE 27:

VOTED:

As amended, to approve of the location within the Town in the vicinity of Route 93 for a resource recovery facility for the treatment of solid waste, said vote to be non-binding and merely advisory. In the event the Town is accepted as the site for the solid waste plant and residue is to be accepted by the Town, the answer to residue acceptance is to be decided by the Town meeting, special or regular. The Article was adopted unanimously. On a motion by Mr. N. Boudreau, the amendment, the second sentence in the Article, carried on voice majority.

ARTICLE 28. To see if the Town will vote in accordance with Section 108-15 of the State Building Code to waive all fees for certificate of inspection in Table 1-1 of said Code for buildings or structures, or parts thereof, owned by the Town of Tewksbury of Middlesex County and for buildings and structures or parts thereof, used solely for religious purposes, or take any other action relative thereto.

VOTED:

Unanimously, to adopt and waive fees as proposed. A more restrictive amendment - end Article at 'parts thereof' was lost, moved by Bd. of Selectmen, Mr. Shugrue spokesmen.

ARTICLE 29. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be paid to Charles Buckley for property damage sustained in a motor vehicle accident with a municipal vehicle operated by the Town's employee, Alfred Gray, which occurred on or about February 21, 1970, and to indemnify said employee and satisfy a judgement of the Court, or take any action relative thereto.

VOTED:

As amended, to raise and appropriate the sum of \$1,000 to defray the above said expenses. Voice unanimous.

ARTICLE 30:

VOTED:

To authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1977, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17. (A unanimous vote prevailed.) 5-6 @ 9:38 PM.

ARTICLE 31. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through land court or by affidavit of the Commissioner of Corporations and Taxation 69 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$14,850.00 therefor.

VOTED:

Unanimously, to raise and appropriate the sum of \$14,850.

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$12,750.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1975 taxes remain unpaid.

VOTED:

To raise and appropriate the sum of \$12,750 for the land taking.

ARTICLE 33. To see if the town will vote to raise and appropriate or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years, or take any action relative thereto.

Fire Dept:

William J. Callahan, M.D. 185.00
American Ambulance Serv. 66.00

251.00

Dog Control:

Collins Office Equip. Co.

271.76

DPW:

Mass. Electric Co.s

611.00

Street Lighting:

Mass. Electric Co.

10,613.63

11,747.39

VOTED:

Unanimously, to raise and appropriate the sum of \$11,747.39 to clear outstanding bills of previous years.

ARTICLE 34. To see if the Town will vote to raise and appropriate, or transfer from E & D the sum of \$28,238.00 for the purpose of installing sidewalks from Martin's Farm on Andover Street to the Loella F. Dewing School, and on McLaren Road to the Shawsheen School.

To authorize the Department of Public Works to do such work and expend such monies or take any action relative thereto.

VOTED:

In a voice accord Article 34 was indefinitely postponed.

Adjourned Town Meeting 5-9-77

ARTICLE 35:

VOTED:

To raise and appropriate \$20,000 to be spent by a Secondary School Building Committee for the purpose of investigating and recommending a feasible plan for correcting the overcrowded conditions at the Junior and Senior High Schools. This investigation will include a permanent addition or additions to the present High School and/or Junior High School. This Building Committee to consist of eleven members, permanent members appointed by each of the following:

School Committee - one member of the school committee appointed by the school committee and one other person chosen by the school committee.

Board of Selectmen - one member of the Board of Selectmen appointed by the Board of Selectmen and one other person chosen by the Board of Selectmen.

Finance Committee - one member of the Finance Committee appointed by the Finance

Committee and one other person chosen by the Finance Committee.

Tewksbury Teachers Association - one member, who is a resident of the Town, will be appointed by the Association.

The remaining four members of the Committee to be appointed by the permanent Building Committee members, one of whom will be a registered architect or engineer, within thirty days after the close of the Town Meeting. This Committee will report its findings to a subsequent Special or Annual Town Meeting.

The amendment and 20,000 and the adoption was moved by Finance. A motion for indefinite postponement did not prevail. The above amendment which increased the committee from seven to eleven members but contained the sum of \$35,000, as moved by Mr. R. Griffin, lost 95 to 51. An amendment by Mr. Donovan in the sum of \$10,000 was defeated on a standing count of 91 - 29. The 20,000 amendment carried 119 to 57. Reconsideration was refused. The issue was tabled on 5-5 for Article 36.

ARTICLE 36. To see if the Town will vote to raise and appropriate or transfer from available funds \$212,000.00 to construct a senior citizens' center, said funds to be expended by the Municipal Building Committee with the advice and consent of the Council on Aging; upon its completion said center to be under the control of the Council on Aging, or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$212,000 for a senior citizen center by secret ballot vote of 188 to 111. Indefinite postponement moved by Finance failed 184 to 115. Two other moves, (1) by Mr. D. Hart for \$190,000 lost in voice voting, and (2) by Mr. J. Kelley for the foregoing sum except that its funds be raised by a bond issue. The abllots cast revealed 68 in favor and 196 opposed. The adoption was moved by Mr. R. Trueba. Reconsideration lost.

ARTICLE 37. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and associated Zoning Map by changing from Heavy Industry (IH) to Single Family Residence and Farming (RS) a portion of Town described as follows: Beginning at a point at the Tewksbury/Andover Town Line 150 feet southeasterly of South Street; thence in a southeasterly direction along the Andover/Tewksbury Town Line; thence in a Southwesterly direction in a line 350 feet Southeast of and parallel to South Street to a point 4,000 feet Southwest of the Andover Town Line;

thence northwesterly 200 feet to a point 150 feet Southeast of South Street; thence in a northeasterly direction 150 feet Southeast of and parallel to South Street to a point of beginning or take any other action relative thereto.

VOTED:

All motions on this Article failed. Indefinite postponement defeated 104 to 70. An amendment by Planner Mr. Donovan to 'General Residence' and in line 6' 200' feet did prevail but the two-thirds vote lacked strength in two counts: 114 to 66 and 116 to 70.

ARTICLE 38. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by rezoning from Heavy Industry and General Residence and Farming to General Residence and Farming approximately_____ acres located in the Easterly part of Tewksbury at the Wilmington Town line and bounded and described as follows: That portion of Town beginning at the intersection of Pringle Street and the Wilmington Town line, thence Westerly along Pringle Street to South Street, thence Northerly along South Street to a point 812 feet from Poplar Street; thence Easterly for 690 feet along a line parallel to and South of Poplar Street; thence Easterly for 690 feet along a line parallel to and South of Poplar Street; thence Northerly for 740 feet to Poplar Street; thence Easterly along the South side of Poplar Street and its projection for 1700 feet to a point 365 feet West of Carlton Road; thence Northeasterly along a line parallel to Carlton Road for 550 feet; thence Southeasterly along a line tangent to the end of Carlton Road for 840 feet; thence Southwesterly along a line perpendicular to Allen Road for 400 feet to a point 330 feet Northeast of Allen Road; thence Southeasterly along a line parallel to Allen Road, for 730 feet to the Wilmington Town line; thence Southwesterly along the Wilmington Town line for 920 feet to the point of beginning, or take any other action relative thereto.

VOTED:

Article 38 was not adopted. The two-thirds approval could not be reached on the count of 99 to 83. Postponement on a recount of the original 95-94 lost by one, 97-96. Reconsideration refused 78 to 55. The amendment by Planning to insert 100 end of 3rd line did carry.

ARTICLE 39. To amend the Tewksbury Zoning By-Laws and associated Zoning Map by rezoning from Heavy Industry (IH) to General Residence and Farming (RG) the following parcel of land described as follows: Beginning at a point located

on the Southerly side of the B&M RR intersecting with Interstate Route 93 boundary line; thence in a south, southeasterly direction for 413 feet, more or less; thence in a westerly direction parallel to the B&M RR boundary line to a point of intersect with the Tewksbury Veterans Association boundary line 1,600 feet, more or less, thence along the Tewksbury Veterans Association boundary line in a north, northeast and north, northeast direction, 475 feet, more or less, to a point of intersection with B&M RR boundary line; thence in a easterly direction 1,619 feet, more or less, along the B&M RR Boundary line to point of beginning. (The area rezoned received an affirmative vote of 100 to 6, exceeding the required 71 to pass. (5-9) Approved by the Attorney General.

ARTICLE 40:

VOTED:

To amend the Tewksbury Zoning By-Laws and the associated Tewksbury Zoning Map by eliminating the only area zoned as a "Single Residence District" (defined via 3.1 par.a) and located in the southeast corner of Tewksbury by rezoning this area from a "Single Residence District" to a "General Residence and Farming" District. (The rezoning of the Single Residence District carried 86 to 1 on a rising vote.) Approved by the Attorney General.

Adjourned Town Meeting 5-11-77

ARTICLE 41:

VOTED:

To amend the Tewksbury Zoning By-Laws and the associated Zoning Map by changing the land along Main Street, opposite Colonial Drive, and more particularly described below; a portion of which is presently zoned for Light Industry for a depth of 291 feet from Main Street; the remainder of which is zoned for General Residence and Farming, from Light Industry and General Residence and Farming ("IL" and "RG") to General Business ("BG"). Said land situated on the easterly side of State Highway Route 38 (identified by Assessors Map 59, Lot 58) and bounded and described: Beginning at the Southwesterly corner of the premises at a stone wall on Main Street, otherwise called State Highway Route 38, and land on one Carter; thence Northeasterly, three hundred twenty (320) feet to the land of said Carter; thence Northerly at an angle, two hundred fifty two (252) feet to a stone wall at land of M.A. Marshall; thence, Southwesterly, along said stone wall ninety-two (92) feet; thence still along said stone wall in a southwesterly direction eighty-eight (88) feet; thence Southwesterly along said wall, two

hundred sixty nine and 5/10 (269.5) feet to another stone wall at Main Street; thence, Southerly, along Main Street two hundred thirty-one (231) feet to the point of beginning. Said parcel containing two (2) acres more or less. (With but one motion to adopt on the floor, Article 41 carried 37 to 6, eight votes over the 2/3's. (5-11) Approved by the Attorney General.

ARTICLE 42:

VOTED:

To amend the Tewksbury Zoning By-Laws by amending Section 4.6, paragraph H, by adding sub-paragraph 15 to permit a Solid Waste Resource Recovery Facility. The amended Section to read as follows:

4.6H. Uses expressly prohibited in all districts shall include, but not be limited to the following:

1. through 14. No change.

15. A solid Waste Resource Recovery Facility is prohibited in all districts except for approximately 62 acres located on the Southwesterly side of and adjacent to Interstate Route 93 that may be utilized as the Northeast Solid Waste Resource Recovery Facility, providing the site is approved by the Tewksbury Board of Selectmen, the Mass. Bureau of Solid Waste Disposal, and the Environmental Protection Agency (Federal EPA), and providing the only vehicle access (exit and entrance) route is via a direct access from Interstate Route 93. (The required 2/3's to prevail was exceeded by 4 votes. Reconsideration refused unanimously.) Approved by the Attorney General.

ARTICLE 43. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by creating a new residential type district defined as "Multiple-Family Residence District" symbolized by "RM" and subject to the same "Use Regulations Schedule-Section 4.6" as the General Residence and Farming District, except that Multiple-Family dwellings will be permitted in Multiple Family Residence Districts providing they comply with Section 4.7 - "Regulations for Multiple Family Dwellings." This "RM" District will also be subject to Section 5.3 "Schedule of Lot Coverage and Dimensional Requirements" with the same requirements as presently specified for General Business Districts, except that MFD's will still require a 40 foot front yard setback, a 30 foot side and rear yard setback and must comply with footnote (g) in both setbacks.

Section 4.7.1. will be revised as follows:

Section 4.7.1. Multiple Family (MFD's) will be permitted only in Multiple Family Residence Districts and in General Business Districts providing each dwelling (MFD) is on a separate lot that complies with zoning regulations.

VOTED:

No action prevailed on this Article. The Planning Board moved to adopt yet the 63 to 44 vote precluded amending the Zoning By-Law. Motion by Mrs. McCormack to delete GB District failed to carry 63 to 31. Postponement was defeated 59-48, and reconsideration of the issue was refused 54 to 48.

ARTICLE 44:

VOTED:

To amend the Tewksbury Zoning By-Laws by deleting Section 4.7.3.5. in its entirety. This Section specified the Building Code for multiple-family dwellings which has been superseded by the Massachusetts State Building Code. (To delete said Section by a rising count of 66 to 3.) Approved by the Attorney General.

ARTICLE 45:

VOTED:

To amend the Tewksbury Zoning By-Laws, Section 5.3 by adding a new paragraph, Section (n). Fences of a height not to exceed six feet and flag poles of a height not to exceed 20 feet shall be exempt from the setback requirements of this Section. Any fence or flagpole erected prior to enactment of this By-Law may be repaired or replaced to original configuration and location. (Adopted, as amended, by a near unanimous vote, 60 to 1. The amendment to end the sentence after the word 'Section' (4th line) deleted the rest of the words of that sentence. In a unanimous voice vote. Approved by the Attorney General.

ARTICLE 46. To see if the Town will vote to raise and appropriate the sum of \$5,958.00 for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.2764 per capita according to the most recent dicennial census (1970) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year July 1, 1977, through June 30, 1978.

VOTED:

Unanimously, to raise and appropriate the sum of \$5,958.

ARTICLE 47. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand, Five Hundred Dollars (\$15,500.00) to hire a Town Director of Planning and coordinator of Federal Funds. This position is to be filled by a majority vote of the Planning Board. The person appointed must possess a degree in Municipal Planning, Municipal Management or an equivalent. Duties will include, but not be limited to, directing the

day to day operation of the Planning Board, scheduling subdivision inspections, review and coordination of plans submitted to the Planning Board for approval and the pursuit and coordination of Federal funds for the Town. The appointee must have at least 3 years experience in the field of State, Federal or Municipal Planning or take any other action relative thereto.

VOTED:

To indefinitely postpone.

ARTICLE 48. To see if the Town will vote to adopt Massachusetts General Laws Chapter 40A, as amended by Chapter 808 of the Acts of 1975, "The Zoning Act," or take any other action relative thereto.

VOTED:

By secret ballots cast it was voted not to accept Chapter 808, Acts of 1975 in 37 ayes, 69 nays.

ARTICLE 49. To see if the Town of Tewksbury would reimburse or appropriate or transfer from the available funds the sum of \$251.45 to be paid to me for water damage incurred in February, 1976 by improper town drainage.

VOTED:

To indefinitely postpone in unanimous action.

ARTICLE 50. To see if the Town will vote to raise and appropriate the sum of \$180,000.00 for the purpose of purchasing a ladder truck for the Fire Department, and any award of contract to be made by the Board of Selectmen, or take any other action relative thereto.

VOTED:

Indefinite postponement carried easily.

ARTICLE 51. To see if the Town will vote to raise and appropriate or transfer from E&D a sum of money for the purpose of constructing an addition and supplying furnishing to the Tewksbury Engine No. 2 quarters, and to authorize the municipal building committee to expend such funds or take any other action relative thereto.

VOTED:

Indefinite postponement in voice majority.

ARTICLE 52. To see if the Town will vote to accept the provisions of Chapter 41 Section 100A: "Indemnification of officers and employees for damages or expenses arising out of operation of vehicles or equipment owned by municipality," or take any other action relative thereto.

VOTED:

To postpone indefinitely.

ARTICLE 53. To see if the Town will vote to accept the provisions of Chapter 41 Section 100, entitled indemnification of police officers and firemen, etc. or take any other action relative thereto.

VOTED:

With but one motion before the assembled, voices carried for indefinite postponement.

ARTICLE 54. To see if the Town will vote to accept Chapter 32 B Section 7a relative to the payment of an additional or subsidiary rate for BC/BS or take any other action relative thereto.

VOTED:

Indefinite postponement favored 88 to 22.

ARTICLE 55. To see if the Town will vote to accept the provisions of Chapter 32 Section 99 relative to making advanced payments to retirees or take any other action relative thereto.

VOTED:

Unanimously to indefinitely postpone.

ARTICLE 56. To see if the Town will vote to amend the Personnel By-Law to insert a new position at Grade 11, Step 4, to be entitled Clerk of the Works. The duties of such position shall include serving as clerk of the works and preparing plans and specifications for construction, alteration, renovation of and additions to municipal buildings in the Town of Tewksbury. Such person shall serve at the pleasure of the Board of Selectmen and shall not be removed except for cause; shall not be a Civil Service employee but shall be entitled to the same procedures under Civil Service law relative to suspension, removal, termination or lay-offs as are allowed to such employees; shall perform such jobs as may be requested by the Municipal Building Committee and the Board of Selectmen.

VOTED:

The issue was indefinitely postponed.

ARTICLE 57. To see if the Town will vote to raise and appropriate a sum of money, to be determined by the Superintendent of the DPW, for the preparation and paving of a portion of Arkansas Road from Wolcott Street to dead end, or take any other action relative thereto.

VOTED:

To indefinitely postpone.

ARTICLE 58. To see if the Town will vote to ban the use of Salem Road from Main Street to the Wilmington Town Line to commercial vehicles weighing over two tons, except residents, deliveries, and school buses; and to raise and appropriate, or transfer from available funds, a sum of money to be expended by the Department of Public Works for the purpose of erecting road signs at Main Street, South Street, and the Wilmington Town line; or take any other action relative thereto.

VOTED:

On a standing count it was voted 93 - 20 to indefinitely postpone.

ARTICLE 59. To see if the Town will vote to accept Cherry Road extension under the provision of G.L. Chapter 82 as amended and specific repairs thereon and to authorize the DPW to take what action necessary in this matter. And further, to raise and appropriate or transfer from available funds a sum of money for the purpose thereto. Cherry Road extension to be accepted from the Billerica line up to No. 6 and 7 Cherry Road extension only, and not connecting to Cherry Road proper. Approx. 200 feet.

VOTED:

Voice vote indefinitely postponed Article 59.

ARTICLE 60. Hunting: No person shall discharge a firearm in the Town except a law enforcement official in the performance of his duties. This By-law shall not restrict the discharge of firearms on an established firing range, nor the discharge of a firearm in the legal defense of persons or property, nor any discharge of a firearm which has been specifically authorized by the Commonwealth on state-owned property.

VOTED:

To indefinitely postpone.

ARTICLE 61. To see whether the Town of Tewksbury will accept Sections thirty-two through forty seven of Chapter 147 of the Massachusetts General Laws, thereby permitting boxing matches, exhibitions and programs of instruction to be conducted in the Town of Tewksbury.

VOTED:

To indefinitely postpone.

ARTICLE 62. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of five hundred (500) dollars to be expended by Pack 47 of the Tewksbury Cub

Scouts for the purpose of purchasing camping equipment or take any other action relative thereto.

VOTED:
Indefinite postponement.

ARTICLE 63. To see if the Town will vote to amend the Tewksbury Zoning By-laws and the Associated Zoning Map by changing the zoning for parcel of land on the Northerly side of River Road more particularly described hereafter being presently zoned for general residence and farming (by Section 3.2) to general business (section 3.6). Said land is described as follows:

Being a parcel of land situated in the Town of Tewksbury and being a portion of the premises located in the Towns of Tewksbury and Andover in two deeds of land given by Arthur R. Kittle et ux and W. Warren Johnson to Kenneth W. Spalding and Hildegard L. Spalding dated January 4, 1960 and recorded in Middlesex North District Registry of Deeds, Book 1463, page 570, and given by Kenneth W. Spalding and W. Warren Johnson, Trustees of Kenart Realty Trust, to Kenneth W. Spalding and Hildegard L. Spalding, husband and wife, as tenants by the entirety, dated December 31, 1959 and recorded in Middlesex North District Registry of Deeds, Book 1464, Page 95, described as follows:

Beginning at a stake in the ground on the Northerly side of the road to Lawrence and now known as River Road, Tewksbury, and at the southwesterly corner of the conveyed premises, and at land now or formerly of one Trull; thence Northeasterly along said road 126.2 feet to an angle; thence still Northeasterly along said road 53.96 feet to a point at land now or formerly of Seamans et ux; thence Northeasterly at an angle of 85° 29', 186 feet, more or less, to a point at other land of said Seamans et ux, now or formerly; thence Easterly at an angle of 90° 08' along land now or formerly of said Seamans et ux, 186 feet, more or less, to a point at other land now or formerly of said Seamans et ux; thence Southwesterly at an angle of 90° 35' 20" along said other land now or formerly of Seamans et ux, 130 feet, more or less, to said River Road; thence Northeasterly along said River Road 100.98 feet to the wall at other land of said Trull, now supposed to be of Franciscan Seminary; thence North at an angle of 100° 44', 392.48 feet to a stake; thence Northeasterly along the wall at an angle of 202° 49', 1030.42 feet to a stake; thence Northeasterly at an angle of 180° 22', 545.6 feet to a stake; thence Northeasterly at an angle of 181° 10', 700 feet to a point; thence Northeasterly at an angle of 179° 45', 202.3 feet to a stake; thence

Northeasterly at an angle of 182° 10', 117 feet to a point; thence Northeasterly at an angle of 177° 26', 73.97 feet to a stone bound at land formerly of the Essex Company, now or formerly of said Seamans et ux; the last seven courses being along land supposed to be of said Franciscan Seminary; thence Westerly along said land formerly of the Essex Company, now or formerly of said Seamans et ux, and at an angle of 63° 33', 311.6 feet to a stone bound at land supposed to be now or formerly of one Trull; thence Southwesterly at an angle of 184° 40' along said Trull land 564.48 feet to a stone bound; thence South at an angle of 111° 43', 85 feet to an angle; thence South at an angle of 200° 23', 255.3 feet to an angle; South at an angle of 191° 20', 394.4 feet to an angle; thence South at an angle of 180° 05', 454 feet to an angle; thence South at an angle of 180° 09', 825.35 feet to an angle; thence South at an angle of 179° 10', 288.35 feet to an angle; thence South at an angle of 170° 10', 306.35 feet to the point of beginning at said River Road' excepting, however, from the above described premises approximately 60,000 square feet of land conveyed by Cornelius B. and Margaret M. O'Neill to one Sullivan by deed dated September 22, 1954 and being the southwesterly corner of the above described premises, and bounded as follows:

Southerly by said River Road, 140.04 feet;
Easterly by land now of formerly of O'Neill 425.32 feet;
Northerly by land now or formerly of O'Neill 140 feet; and
Westerly by land now or formerly of O'Neill 430 feet.

See said deed of Cornelius B. O'Neill and Margaret M. O'Neill to said Sullivan duly recorded with Middlesex North District Deed for more particular description of the excepted premises.

The above described premises are subject to a permanent easement consisting of a 40 foot Right of Way for public access for passing and repassing from River Road to certain land situated in the Town of Andover conveyed by Kenneth W. Spalding and Hildegard L. Spalding to the Andover Village Improvement Society by deed dated November 28, 1973 and recorded in Middlesex North District Registry of Deeds, Book 2094, Page 35, said deed also being recorded in the North Essex Registry of Deeds.

The above described premises are shown on a Plan of Land Entitled, "Plan of Land in Tewksbury and Andover, Mass. owned by Kenneth W. Hildegard L. Spalding, Scale 1" = 100', Oct. 1973, Morse & Martin, 13 Ferry St., Haverhill, Mass.", which plan is recorded as Plan #6946 in Northern Essex County Registry of Deeds and to be recorded in Middlesex North District Registry of Deeds, being Parcel "A" on said plan, containing

Article 63 was withdrawn.

ARTICLE 64. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing the provisions of Section 3.6 and Section 4.7 thereof (General Business) Regulations for multiple family dwellings and more particularly Section 4.7.1 to permit the construction of multiple family dwellings exclusively on a parcel of land on the Northerly side of River Road (presently zoned for general residence and farming) but for no other general business purpose. Said land is described as follows:

Being a parcel of land situated in the Town of Tewksbury and being a portion of the premises located in the Towns of Tewksbury and Andover in two deeds of land given by Arthur R. Kittle et ux and W. Warren Johnson to Kenneth W. Spalding and Hildegard L. Spalding dated January 4, 1960 and recorded in Middlesex North District Registry of Deeds, Book 1463, page 570, and given by Kenneth W. Spalding and W. Warren Johnson, Trustees of Kenart Realty Trust, to Kenneth W. Spalding and Hildegard L. Spalding, husband and wife, as tenants by the entirety, dated December 31, 1959 and recorded in Middlesex North District Registry of Deeds, Book 1464, Page 95, described as follows:

Beginning at a stake in the ground on the Northerly side of the road to Lawrence and now known as River Road, Tewksbury, and at the Southwesterly corner of the conveyed premises, and at land now or formerly of one Trull; thence Northeasterly along said road 126.2 feet to an angle; thence still Northeasterly along said road 53.96 feet to a point at land now or formerly of Seamans et ux; thence Northeasterly at an angle of 85° 29', 186 feet, more or less, to a point at other land of said Seamans et ux, now or formerly; thence Easterly at an angle of 90° 08' along land now or formerly of said Seamans et ux, 186 feet, more or less, to a point at other land now or formerly of said Seamans et ux; thence Southwesterly at an angle of 090° 36' 20" along said other land now or formerly of Seamans et ux. 130 feet, more or less, to said River Road; thence Northeasterly along said River Road 1.98 feet to the wall at other land of said Trull, now supposed to be of Franciscan Seminary; thence North at an angle of 100° 44', 392.48 feet to a stake; thence Northeasterly along the wall at an angle of 202° 49', 1030.42 feet to a stake; thence Northeasterly at an angle of 180° 22', 545.6 feet to a stake; thence Northeasterly at an angle of 181° 10', 700 feet to a point; thence Northeasterly

at an angle of 179° 45', 202.3 feet to a stake; thence Northeasterly at an angle of 182° 10', 117 feet to a point; thence Northeasterly at an angle of 177° 26', 73.97 feet to a stone bound at land formerly of the Essex Company, now or formerly of said Seamans et ux, the last seven courses being along land supposed to be of said Franciscan Seminary; thence Westerly along said land formerly of the Essex Company, now or formerly of said Seamans et ux, and at an angle of 63° 33', 311.6 feet to a stone bound at land supposed to be now or formerly of one Trull; thence Southwesterly at an angle of 148° 40' along said Trull land 564.48 feet to a stone bound; thence South at an angle of 111° 43', 85 feet to an angle; thence South at an angle of 200° 23', 255.3 feet to an angle; thence South at an angle of 191° 20', 394.4 feet to an angle; thence South at an angle of 180° 05', 454 feet to an angle; thence South at an angle of 180° 09', 825.35 feet to an angle; thence South at an angle of 179° 10', 288.35 feet to an angle; thence South at an angle of 170° 10', 306.35 feet to a point of beginning at said River Road, excepting, however, from the above described premises approximately 60,000 square feet of land conveyed by Cornelius B. and Margaret M. O'Neill to one Sullivan by deed dated September 22, 1954 and being the southwesterly corner of the above described premises, and bounded as follows:

Southerly by said River Road, 140.04 feet;
Easterly by land now or formerly of O'Neill 425.32 feet;
Northerly by land now or formerly of O'Neill 140 feet; and
Westerly by land now or formerly of O'Neill 430 feet.

See said deed of Cornelius B. and Margaret M. O'Neill to said Sullivan duly recorded with Middlesex North District Deeds for more particular description of the excepted premises.

The above described premises are subject to a permanent easement consisting of a 40 foot Right of Way for public access for passing and repassing from River Road to certain land situated in the Town of Andover conveyed by Kenneth W. Spalding and Hildegard L. Spalding to the Andover Village Improvement Society by deed dated November 28, 1973 and recorded in Middlesex North District Registry of Deeds, Book 2094, page 35, said deed also being recorded in the North Essex Registry of Deeds.

The above described premises are shown on a Plan of Land entitled, "Plan of Land in Tewksbury and Andover, Mass. owned by Kenneth W. and Hildegard L. Spalding, Scale 1" = 100', Oct. 1973, Morse & Martin, 13 Ferry St., Haverhill, Mass.", which plan is recorded as Plan No. 6946, in Northern Essex County Registry of Deeds and to

be recorded in Middlesex North District Registry of Deeds, being Parcel "A" on said plan, containing 11.6 Acres more or less.

PATRICIA S. QUA AND OTHERS

Article 64 withdrawn.

ARTICLE 65. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing the land along Main Street more particularly described below, a portion of which is presently zoned for light industry for a depth of 291 feet from Main Street (by Section 3.3A), the remainder of which is presently zoned for general residence and farming, (section 3.2), from light industry "IL" and general residence and farming "RG" to Multiple Family Residence District (MFD's). Said land is described as follows:

Being a parcel of land on Main St. in Tewksbury, Mass. bounded and described as follows:

Bounded on the North by Main St., Land of Joan M. & Robert A. Christian; Claire Lucas; Philip and Joan Bradnick.

Bounded on the East (1374.88 feet by land of Fred M. Carter)

Bounded on the South (1660 feet, mre or less) by Heath Brook

Bounded on the West by land of Harold S. and Dorothy M. Blesse

Gerald J. and Dorothy M. McDermott; Frederick Donovan and Louise Morris.

Being shown on a Plan entitled "Plan of Land in Tewksbury, Mass. for James V. and Pauline E. DeCarolus," dated January 27, 1976, by Dana F. Perkins & Sons, Civil Engineers & Surveyors, Lowell and Reading, Mass. and containing 22.5 acres more or less.

JAMES V. DECAROLIS AND OTHERS

Article 65 withdrawn.

The business of the meeting being completed, the 1977 Annual Town Meeting was adjourned sine die at 9:45 P.M. on the 11th day of May 1977.

ATTEST:

JOHN E. HEDSTROM

Town Clerk

Special Town Meeting March 7, 1977

ARTICLE 1. To see if the Town will vote to appropriate by transferring the sum of \$90,383.00

from funds received under Title II of the Public Works Employment Act of 1976 to the following accounts:

Board of Selectmen - Salary Account

Board of Selectmen - Operating Account

Dept. of Public Works - Salary Account

Dept. of Public Works - Operating Account

Snow and Ice Removal

Center School Recreation Facility

The above sum to be expended in compliance with the requirements of the above stated Public Law #94-369 or take any other action relative thereto.

VOTED:

Unanimously, as amended, to appropriate and transfer the sum of \$90,383.00 received as per Article to the following accounts:

Selectmen - Salary & Wages \$36,000.00

DPW - S & Wages 24,383.00

Snow & Ice Removal 15,000.00

Center School Recreation

Facility

15,000.00

The above sums are to be expended within the requirements of Public Law #94-369. Finance moved for adoption and N. Boudreau moved for the amendment.

ARTICLE 2. To see if the Town will vote to raise and appropriate the sum of \$5,900,000.00 or any other sum for constructing, originally equipping and furnishing an addition or additions to the present high school and for reconstructing, remodeling, rehabilitating and modernizing the present high school and to determine whether such appropriation shall be raised by borrowing or otherwise, or to take any other action relative thereto.

VOTED:

After close to 3 hours of debate, the concluding four votes rejected all action on the Article. Indefinite postponement, moved by K. Sullivan, revealed a division of the assembly with 359 in favor and 525 opposed. The motion by J. Sullivan to adopt and raise the sum of \$5,900,000.00 lost by secret ballot 530 to 485. Voice voting killed two amendments: (1) By Finance to transfer from E & D \$10,000.00 or another likely amount to be expended by 9-member committee to be appointed to investigate and planning, if feasible, for a permanent addition to the High School and/or Junior High School: (2) an amendment closely similar to the foregoing except for the sum of \$30,000.00 as moved by Superintendent J. Wynn. The issue was reached, on move by T. Conlon, by unanimous consent of the previous question. Reconsideration on move by J. Kelly, failed 346 to 149.

Special Town Meeting

July 16, 1977

ARTICLE 1. To see if the Town will vote the sum of \$8,533.13 received from the Commonwealth of Massachusetts under Chapter 760 to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any action relative thereto.

BOARD OF LIBRARY TRUSTEES

VOTED:

Unanimously to postpone. The Article so voted at the annual meeting in May 1977.

A move by Mr. J. Kelley to adjourn this meeting to the 3rd Saturday in August received little support.

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$110,000.00 to be expended by the Board of Health for the purpose of entering into a contract to have household rubbish picked up and disposed of out of Town, or take any other action relative thereto. These monies are to be used in addition to other monies appropriated for that purpose.

VOTED:

All action to raise funds for the purpose of the Article failed. As amended, the Finance motion to raise and appropriate the sum of \$15,000 lost by the secret ballot voting 83 to 53. Mr. Coldwell of Health moved to raise and appropriate the sum of \$110,000 and the resulting ballots revealed 41 ayes, 95 nays. On proper notice, however, the move to reconsider the issue carried 106-21. The original motions were again made to the floor. The secret ballots cast on (1) \$15,000 was defeated 99 to 41, and (2) \$110,000 did receive 100 votes favorable and 40 ballots opposed. The required three-quarters of this total was 105, failing to carry by five. (11:20 AM).

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years; or take any action relative thereto.

Anderson Little	
(Kenneth Hague) 2-12-75	\$ 74.90
Morey's Uniforms	
(75-76)	<u>\$1,119.60</u>
	\$1,194.50

VOTED:

The two moves for action on Article failed. By statute the unpaid items required a nine-tenths vote at least. The motion by Chief Sullivan to adopt lost by two, 106 in favor, 14 opposed. Finance motion to postpone did not carry 97 to 13.

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the purpose of refurbishing the Pond Street wellfield, or take any other action relative thereto.

VOTED:

As amended, it was voted unanimously, thru move by Mr. J. Kelley, to adopt and transfer the sum of \$37,500.00 from funds appropriated under Article 18 of the 1976 Annual Meeting for a hydrogeological study. The amendment was favored 63-29.

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$11,000.00 to be expended by the Board of Public Works for the purpose of hiring a Junior Civil Engineer.

VOTED:

To indefinitely postpone by secret ballot voting that carried by two, 55-53.

ARTICLE 7. To see if the Town will vote to authorize the Board of Selectmen to convey to the Disabled American Veterans of Tewksbury for the sum of (\$1.00) one dollar a certain parcel of land situated at the corner of Pons and Pine Streets, Tewksbury, consisting of approximately 5 acres or take any other action relative thereto.

VOTED:

As amended, that the Selectmen convey the above described land to the D.A.V. with a proviso, moved by Mr. W. Hallisey, that said land to be returned to the Town of Tewksbury if construction has not begun within 10 years. The rising count indicated 101 in favor and 7 opposed. The amendment did carry unanimously. Move by Finance to indefinitely postpone was refused 91 to 9.

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6750.00 to be expended by the Board of Selectmen to retain a professional appraiser to appraise certain parcels of land for eminent domain takings by easement and/or in fee for sewer and water pollution control purposes or take any action relative thereto.

VOTED:

To raise and appropriate the sum of \$6,750.00 for the purpose of the Article in voice action.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 to be expended by the Board of Selectmen to reimburse the Town of Andover for water supplied by the Town of Andover to the Town of Tewksbury, or take any other action relative thereto.

VOTED:

Unanimously, as amended, to raise and appropriate the sum of \$12,755.00 to reimburse the Town of Andover for water received. (12:45 PM).

ARTICLE 10. To see if the Town will vote to amend the Zoning By-Laws by adding thereto the following Section 16.0, together with all subsections thereof, as follows:

16.0 Flood Area Regulations

16.1 The following Sections shall be applicable in all districts of the Town which are classified as being within Zone A, A1-30 on the Federal Insurance Administrations Flood Insurance Rate Maps (FIRM), effective July 18, 1977 which map(s), as amended from time to time, shall be kept on file with the Town Clerk, the Planning Board, the Building Inspector and the Town Engineer.

16.2 Any proposed construction or other development within the Flood Plain Zone shall require the issuance of a development permit by the Board of Selectmen. Development means any man-made change to improve or unimproved real estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations.

16.3a The Board of Selectmen shall review all development permits to assure that the permit requirements of this by-law have been satisfied.

16.3b Duties and Responsibilities of the Board of Selectmen and Town Engineer shall include, but not be limited to:

(1) The Board of Selectmen shall review permits for proposed development to assure that all necessary permits have been obtained from those federal, state or local governmental agencies from which prior approval is required.

(2) The Town Engineer shall verify and record the actual elevation (in relation to mean sea

level) of the lowest floor (including basement) of all new or substantially improved structures.

(3) The Town Engineer shall verify and record the actual elevation (in relation to mean sea level) to which the new or substantially improved structures have been floodproofed.

16.4 The Town Engineer shall notify adjacent communities and the Mass. State Coordinating Agency prior to any alteration or relocation of a watercourse, and shall submit evidence of such notification to the Federal Insurance Administration.

16.5 The Town Engineer shall assure that maintenance is provided within the altered or relocated portion of said watercourse so that the flood carrying capacity is not diminished.

16.6 When base flood elevation data has not been provided in the Flood Insurance Rate Map, then the Town Engineer shall obtain, review, and reasonably utilize any base flood elevation data available from a federal, state or other source, in order to administer the provisions of Section 16.

16.7 All new construction and substantial improvements of residential structures shall have the lowest floor (including basement) elevated to or above the base flood level.

16.8 All new construction and substantial improvements of non-residential structures shall (i) have the lowest floor (including basement) elevated to or above the base flood level or (ii) together with attendant utility and sanitary facilities, be designed so that below the base flood level the structure is watertight with walls substantially impermeable to the passage of water and with the structural components having the capacity of resisting hydrostatic and hydrodynamic loads and effects of buoyancy.

16.9 Where flood-proofing is utilized for a particular structure in accordance with Section 16.8 (ii) hereof (i) a certificate shall be provided by a registered professional engineer or architect certifying the flood-proofing methods are adequate to withstand the flood depths, pressures, velocities, impact and uplift forces and other factors associated with the base flood (ii) a record of such certificates indicating the specific elevation (in relation to mean sea level) to which such structures are

flood-proofed shall be maintained by the Board of Selectmen.

16.10 All mobile homes or house trailers shall (i) be situated on stands or lots that are elevated on compacted fill or upon pilings so that the lowest floor of the mobile home or house trailer will be at or above the base flood level, (ii) have adequate surface drainage and access for a hauler, and (iii) in the instance of elevation upon pilings, the lot must be large enough to permit steps, the piling foundations must be placed in stable soil no more than 10 feet apart, and reinforcement must be provided for piers more than 6 feet above ground level.

16.11 All mobile homes and house trailers shall be anchored to resist flotation, collapse, or lateral movement by providing over-the-top and frame ties to ground anchors. Such over-the-top ties shall be provided at each of the four corners of the mobile home or house trailer, with two additional ties per side at intermediate locations and mobile homes or house trailers less than 50 feet long shall require one additional tie per side. Frame ties shall be provided at each corner of the home with five additional ties per side at intermediate points and mobile homes or house trailers less than 50 feet long shall require four additional ties per side. All components of the anchoring system shall be capable of carrying force of 4,800 pounds and any additions to any mobile home or house trailer shall be similarly anchored.

16.12 All new construction and substantial improvements undertaken within Zones A, A1-30 shall be in conformance with the Mass. State Building Code Section 748.0 including 748.1 and 748.2.

16.13 *Floodways* — located on the Flood Boundary and Floodway Map (a part of the Flood Insurance Study, dated July 18, 1977) are areas designated as floodways and herein adopted. Since the floodway is an extremely hazardous area due to the velocity of flood waters which carry debris, potential projectiles and erosion potential, the following provisions shall apply:

(a) Prohibits encroachments, including fill, new construction, substantial improvements and other developments unless certification by a professional registered engineer or architect is provided demonstrating that encroachment shall not result in any increase in flood levels during occurrence of the base flood discharge.

(b) If Section 16.13 (a) is satisfied, all new construction and substantial improvements shall comply with all of the provisions of Section 16.

(c) Prohibit the placement of any mobile homes, except in an existing mobile home park or existing mobile home subdivision.

16.14 All new and replacement water supply systems shall be designed to minimize or eliminate infiltration of flood waters into the systems, and all new and replacement sanitary sewerage systems shall be designed to minimize or eliminate infiltration of flood waters into the systems, and discharges from the systems into flood waters.

16.16 Where the regulations set forth in Section 16.0 including all subsections thereof, impose lesser or greater restrictions or requirements than those of other applicable By-Laws or regulations, whether Federal, State or local, the more restrictive restrictions or requirements shall be applicable.

16.17 The definitions of terms (including without limitation, appurtenant structure, base flood, development, flood, flooding, flood elevation determinations, flood-prone area, flood-proofing, mean sea level, mobile home, new construction, regulatory floodway, sand dunes, structure, substantial improvement and water surface elevation) used in Section 16.0 of this By-Law, including all subsections thereof, inclusive shall be as set forth in Section 1909.1 and shall be kept on file with the Town Clerk, the Planning Board, Building Inspector and the Town Engineer.

16.18 The invalidity of any subsection or provision of Section 16.0 of this By-Law shall not invalidate any other subsection or provision thereof.

MASSACHUSETTS STATE BUILDING CODE

Section 748.0 DESIGN REQUIREMENTS FOR FLOODPLAINS AND COASTAL HIGH HAZARD AREAS

748.1 *Structural Requirements:* Where a structure is located in an area designated by the authority having jurisdiction as a floodplain area or coastal high hazard area, such a structure shall be designed to retain its structural integrity and stability for the anticipated flood conditions and to minimize flood damage. Any such structure, including one and two-family dwellings, shall have plans submit-

ted by a registered professional engineer or architect showing only those provisions necessary in the construction of the structure to meet the following performance requirements:

- (a) structures shall be anchored to prevent movement or collapse.
- (b) approved flood resistant materials and equipment shall be used.
- (c) coastal high hazard area structures must be anchored to piles and have space below lowest floor free of obstruction.
- (d) non-residential structures built with any occupiable space below the level designated by the authority having jurisdiction as the one hundred (100) year flood level, shall be designed to be floodproof.

748.2 Elevation of Structures in Floodplains: The building official shall maintain for public inspection and furnish upon request a record of elevations in relation to mean sea level, of the lowest floor (including cellar as defined in the Basic Code) of all new or substantially altered structures located in the special flood hazard areas. Where the lowest floor is below grade on one or more sides, the elevation of the floor immediately above shall also be provided.

VOTED:

With but 163 of the voters checked in to the meeting and many less were counted in later voting, the impact of persons on this somewhat unknown and sensitive issue is here recorded in a schedule as it developed:

- 1) Indefinite postponement: Y 2, N 66 (1:40 PM).
- 2) Lay-on-table: Count 62 to 27 (1:41 PM).
- 3) Off table 29 to 0.
- 4) Adjourn to Aug. 29th by Mr. Boudreau lost (2:25 PM)
- 5) Indefinitely postpone: Count 1 for Moderator stated more than 25 were opposed.
- 6) Refer to Selectmen: by Mr. J. Kelley, lost 42 to 32. This was a recount of a 35-34 vote against.
- 7) Adoption: declared lost on a 50 to 29 rising count. The 2/3 needed - 52. Move by Mr. R. Trueba. (2:38 PM).

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$53,000 for the salaries and wages account of the Fire Department to implement the contract between the Town and Local 1647 or take any action relative thereto.

WILLIAM A. CHANDLER
CHIEF OF THE FIRE DEPARTMENT

VOTED:

On a move by Chief Chandler, it was voted on a ballot count of 88 to 8 to raise and appropriate the sum of \$53,000.00 for the S & W to implement the signed contract as stated. The ballots cast to indefinitely postpone indicated 15 ayes, 80 nays. (2:09 PM).

ARTICLE 12. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 to be expended by the Municipal Building Committee for architectural fees for the construction of the dog pound, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

Unanimously, as amended, to raise and appropriate the sum of \$5,000.00 to be expended by the Municipal Bldg. Committee. The adoption and amendment to add the word 'and' between "fees and for" was moved by Mr. Driscoll. The sum of \$3,300.00, recommended by Finance, did not prevail on the rising count of 55 opposed, 14 in favor.

ARTICLE 13. To see if the Town will vote to authorize the Board of Selectmen to transfer any monies received under Title II of the Public Works Employment Act of 1976, Public Law 94-369 and to expend such monies in compliance with the requirements of the said Act, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

As amended to transfer the sum of \$39,494.00 received from Title II-PWEA-P.L. 369 to the following accounts:

Public Works - S & W	\$35,545.00
Selectmen, Operating	3,949.00

The emergency special meeting determined by Warrant being completed was adjourned sine die this day at 2:40 P.M.

**Special Town Meeting
September 26, 1977**

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$110,000.00 to be expended by the

Board of Health for the purpose of entering into a contract to have household rubbish picked up and disposed of out of Town, or take any other action relative theret. These monies are to be used in addition to other monies appropriated for that purpose.

VOTED:

All moves for positive action on Article 1 failed. Mr. P. McAskill's motion to indefinitely postpone found 21 in favor, all others opposed. In secret ballot voting the move by Finance to raise and appropriate the sum of \$15,000.00 for the purpose lost - 185 for, 280 against. The sum of \$110,000.00, moved by Mr. Coldwell, was defeated by 34 votes. The ballots cast on the issue was recorded to be 314 yes, 150 no. Town by-law required a 3/4 vote which then stood at 348. Reconsideration was refused 139 to 32. The issue was reached by unanimous acceptance of the previous question. (9:35 PM.)

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money, in addition to the sum voted at the Annual Town Meeting, to meet the Town share of the cost for Blue Cross-Blue Shield and Life Insurance for the fiscal year from July 1, 1977 to June 30, 1978 or take any other action in relation thereto.

VOTED:

Unanimously, as amended, to raise and appropriate the sum of \$3,500.00 for the Town portion of group insurance for the employees, on the floor motion by Finance.

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$258,809.43 for the purpose of implementing a Collective Bargaining Agreement and a Final Arbitration Panel award between the Town of Tewksbury and the Tewksbury Police Department, of which \$160,040.93 is to be paid retroactively for fiscal 1975/76, 1976/77 and \$98,768.50 is to be applied to the regular Salary Account for 1977/78 or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$258,809.43, on a secret ballot count of 258 to 181, to implement the now signed Police Contract. The move by Mr. McNeil, Chairman of the Selectmen. Finance motion for indefinite postponement was by the same voting defeated 319 to 147. With but 9 votes in favor and over 60 opposed, reconsideration was refused. The previous question carried 361 to 22. (10:35 PM.)

ARTICLE 4. To see if the Town will vote to accept a parcel of land by gift or by conveyance for nominal consideration from the Commonwealth of Massachusetts or from any agency thereof, consisting of three acres, more or less, and located on Chandler Street at or near East Street, said land to be administered by and under the control of the Tewksbury Council on Aging and to be used as the site for construction of a senior citizen center, or to take any other action relative thereto.

VOTED:

To adopt Article 4 as writton on move by Mr. D. Hart. It carried easily in voice majority. The motion to amend by Finance was declared lost. The amendment sought to delete all the wrods, "administered — to be" in line 5 and 6. Reconsideration lost unanimously. There was unanimous accord to move the question. (11:08 PM).

ARTICLE 5. To see if the Town will vote to amend the Zoning By-Law, Section 4.6 C.1. to insert after the word "playgrounds" in said section the following words: "and municipal buildings and uses," or to take any other action relative thereto.

DAVID HART AND OTHERS

The Article was permitted to withdraw by the Moderator.

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years; or take any other action relative thereto:

Patriotic Activities Committee	
St. Williams Drill Team	\$150.00
Tewksbury Youth Baseball	
William D. Egleston Co., Inc.	80.00
Sundry Persons, Umpires Fees	90.00
Dept. of Public Works	
Dennis Office Supply	8.75
TOTAL	\$328.75

VOTED:

Unanimously, as amended, to raise and appropriate the sum of \$328.75 to clear outstanding items. The amendment changed the second item, 2nd line, for bookkeeping purposes, to read Tewksbury Youth Baseball — \$90.00. This on motion by Finance.

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds a

sum of money to be expended by the Board of Public Works to pay a property damage claim of Eleanor Donovan whose parked motor vehicle was struck by a Department of Public Works motor vehicle on or about February 11, 1977, or take any other action relative thereto.

VOTED:

On voice majority, to raise and appropriate the sum of \$218.67 to pay property damage claim by Eleanor Donovan against the Town. Moved by Finance.

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works to pay a property damage claim of Rosemary Plourde, whose motor vehicle was struck by a Department of Public Works motor vehicle on or about January 8, 1977, or take any other action relative thereto.

VOTED:

As amended, unanimously to raise and appropriate the sum of \$250.00 to clear a property damage claim — motor vehicle — against the Town by Rosemary Plourde. On Finance motion.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$385.69 to be expended by the Board of Public Works to pay a property damage claim of Jeanette McCarthy, whose motor vehicle was struck by a Department of Public Works motor vehicle on or about January 13, 1977, or take any other action relative thereto.

VOTED:

On Finance move, it was unanimously carried to raise and appropriate the sum of \$385.69 to pay the damage claim above.

ARTICLE 10:

VOTED:

To amend the Zoning By-Laws on a rising count of 175 yeas, 8 nays — to add a new section 16 — Flood Area Regulations. A 2/3 margin is statutory; at this moment general by-laws required 3/4 as the issue was defeated by 2 votes at a meeting on July 17th. A motion by Mr. A. DeCarolus for indefinite postponement was lost with only 3 voters in favor. Three amendments were adopted:

(1) Insert 'Building Inspector' for Board of Selectmen; eliminate the words 'or house trailer' as they appear in 16.10. and 16.11; insert 'Board of Selectmen' for Board of Appeals in 16.15. Rising 167 to 9.

(2) Amend Sec. 16.16 — Add: If a development permit is required by this Section 16, then a special permit (Wetlands and Watershed Conservancy District) as required by Section 15 will not be required. Unanimous voice, on move by Mr. Flanagan.

(3) Insert 'Board of Selectmen or its designated agent', deleting Town Engineer wherever it appears in the original Article. The Amendment moved by Mr. Donovan carried unanimously.

Reconsideration of the issue was unanimously refused. (11:54 PM.)

The finally adopted Article 10 follows:

ARTICLE 10:

VOTED — SECTION 16:

16.0 Flood Area Regulations

16.1 The following Sections shall be applicable in all districts of the Town which are classified as being within Zone A, A1-30 on the Federal Insurance Administrations Flood Insurance Rate Maps (FIRM), effective July 18, 1977 which map(s), as amended from time to time, shall be kept on file with the Town Clerk, the Planning Board, the Building Inspector and the Town Engineer.

16.2 Any proposed construction or other development within the Flood Plain Zone shall require the issuance of a development permit by the Building Inspector. Development means any man-made change to improve on unimproved real estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations.

16.3a The Board of Selectmen or its designated agent, shall review all development permits to assure that the permit requirements of this by-law have been satisfied.

16.3b Duties and Responsibilities of the Board of Selectmen or its designated agent shall include, but not be limited to:

(1) The Board of Selectmen shall review permits for proposed development to assure that all necessary permits have been obtained from those federal, state or local governmental agencies from which prior approval is required.

(2) The Board of Selectmen or its designated agent shall verify and record the actual elevation (in relation to mean sea level) to which the new or substantially improved structures have been flood-proofed.

16.4 The Board of Selectmen or its designated agent shall notify adjacent communities and the Mass. State Coordinating Agency prior to any alteration or relocation of a watercourse, and shall submit evidence of such notification to the Federal Insurance Administration.

16.5 The Board of Selectmen or its designated agent shall assure that maintenance is provided within the altered or relocated portion of said watercourse so that the flood carrying capacity is not diminished.

16.6 When base flood elevation data has not been provided in the Flood Insurance Rate Map, then the Board of Selectmen or its designated agent shall obtain, review, and reasonably utilize any base flood elevation data available from a federal, state or other source, in order to administer the provisions of Section 16.

16.7 All new construction and substantial improvements of residential structures shall have the lowest floor (including basement) elevated to or above the base flood level.

16.8 All new construction and substantial improvements of non-residential structures shall (i) have the lowest floor (including basement) elevated to or above the base flood level or (ii) together with attendant utility and sanitary facilities, be designed so that below the base flood level the structure is watertight with walls substantially impermeable to the passage of water and with the structural components having the capacity of resisting hydrostatic and hydrodynamic loads and effects of buoyancy.

16.9 Where flood-proofing is utilized for a particular structure in accordance with Section 16.8 (ii) hereof (i) a certificate shall be provided by a registered professional engineer or architect certifying the flood-proofing methods are adequate to withstand the flood depths, pressures, volocities, impact and uplift forces and other factors associated with the base flood (ii) a record of such certificates indicating the specific elevation (in relation to mean sea level) to which such structures are flood-proofed shall be maintained by the Building Inspector.

16.10 All mobile homes shall (i) be situated on stands or lots that are elevated on compacted fill or upon pilings so that the lowest floor of the mobile home will be at or above the base flood level, (ii) have adequate surface drainage

and access for a hauler, and (iii) in the instance of elevation upon pilings, the lots must be large enough to permit steps, the piling foundations must be placed in stable soil no more than 10 feet apart and reinforcement must be provided for piers more than 6 feet above ground level.

16.11 All mobile homes shall be anchored to resist flotation, collapse, or lateral movement by providing over-the-top and frame ties to ground anchors. Such over-the-top ties shall be provided at each of the four corners of the mobile home, with two additional ties per side at intermediate locations and mobile homes less than 50 feet long shall require one additional tie per side. Frame ties shall be provided at each corner of the home with five additional ties per side at intermediate points and mobile homes less than 50 feet long shall require four additional ties per side. All components of the anchoring system shall be capable of carrying force of 4,800 pounds and any additions to any mobile home shall be similarly anchored.

16.12 All new construction and substantial improvements undertaken with Zones A, A1-30 shall be in conformance with the Mass. State and Building Code Section 748.0 including 748.1 and 748.2.

16.13 Floodways — located on the Flood Boundary and Floodway Map (a part of the Flood Insurance Study, dated June 18, 1977) are areas designated as floodways and herein adopted. Since the floodway is an extremely hazardous area due to the velocity of flood waters which carry debris potential projectiles and erosion potential, the following provisions shall apply:

- (a) Prohibits encroachments, including fill, new construction, substantial improvements and other developments unless certification by a professional registered engineer or architect is provided demonstrating that encroachment shall not result in any increase in flood levels during occurrence of the base flood discharge.
- (b) If Section 16.13 (a) is satisfied, all new construction and substantial improvements shall comply with all of the provisions of Section 16.
- (c) Prohibit the placement of any mobile homes, except in an existing mobile home park or existing mobile home subdivision.

16.14 All new and replacement water supply systems shall be designed to minimize or eliminate infiltration of flood waters into the system, and all new and replacement sanitary sewerage systems shall be designed to minimize or eliminate infiltration of flood waters into the systems, and discharges from the systems into flood waters.

16.15 Variances — The Board of Selectmen may grant a variance from the requirements of Section 16.0 including all subsections thereof, subject to the requirements of Massachusetts General Laws, Chapter 40A of this by-law and upon the following conditions and restrictions:

- (a) Variances may be issued for the reconstruction, rehabilitation or restoration of structures listed on the National Register of Historic Places or on a State inventory of Historic Places without regard to the procedures hereinafter set forth.
- (b) No variances shall be issued within any designated regulatory floodway if any increase in flood levels during the base flood discharge would result.
- (c) Variances may be issued only for new construction, and substantial improvements, to be erected on a legal building lot contiguous to and surrounded by lots with existing structures constructed below the base flood level.
- (d) Variances shall only be issued upon (i) a showing of good and sufficient cause, (ii) a determination that failure to grant the variance would result in exceptional hardship to the applicant and (iii) a determination that granting the variance would not result in increased flood heights, additional threats to public safety, extraordinary public expense, create nuisances, cause fraud on or victimization of the public, or conflict with existing local laws or by-laws, other than the provisions of Section 16.0, together with all subsections thereof, of this By-Law.
- (e) Variances shall only be issued upon a determination that the variance is the minimum necessary, considering the flood hazard, to afford the relief requested.
- (f) The Board of Selectmen shall notify the applicant for a variance in writing over the signature of the Chairman that (i) the issuance of a variance to construct a structure below the base flood level will result in increased

premium rates for flood insurance up to amounts as high as \$25.00 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property. Such notification shall be maintained with the records of all variance actions maintained pursuant to requests for variances from the provisions of Section 16.0 together with all the subsections thereof.

16.16 Where the regulations set forth in Section 16.0 including all subsections thereof, impose lessor or greater restrictions or requirements than those of other applicable By-Laws or regulations, whether Federal, State or local, the more restrictive restrictions or requirements shall be applicable. If a development permit is required by this section 16 then a special permit (Wetlands and Watershed Conservancy District) as required by Section 15 will not be required.

16.17 The definitions of terms (including without limitation, appurtenant structure, base flood, development, flood, flooding, flood elevation determinations, flood-prone area, flood proofing, mean sea level, mobile home, new construction, regulatory floodway, sand dunes, structure, substantial improvement and water surface elevation) used in Section 16.0 of this By-Law, including all subsections thereof, inclusive shall be as set forth in Section 1909.1 and shall be kept on file with the Town Clerk, the Planning Board, Building Inspector and the Board of Selectmen or its designated agent.

16.18 The invalidity of any subsection or provision of Section 16.0 of this By-Law shall not invalidate any other subsection or provision thereof. Approved by the Attorney General.

MASSACHUSETTS STATE BUILDING CODE
Section 748.0 DESIGN REQUIREMENTS FOR
FLOODPLAINS
AND COASTAL HIGH HAZARD AREAS

748.1 *Structural Requirements:* Where a structure is located in an area designated by the authority having jurisdiction as a floodplain area or coastal high hazard area, such a structure shall be designed to retain its structural integrity and stability for the anticipated flood conditions and to minimize flood damage. Any such structure, including one and two-family dwellings, shall have plans submitted by a registered professional engineer or

architect showing only those provisions necessary in the construction of the structure to meet the following performance requirements:

- (a) structures shall be anchored to prevent movement or collapse.
- (b) approved flood resistant materials and equipment shall be used.
- (c) coastal high hazard area structures must be anchored to piles and have space below lowest floor free of obstruction.
- (d) non-residential structures built with any occupiable space below the level designated by the authority having jurisdiction as the one hundred (100) year flood level, shall be designed to be floodproof.

748.2 Elevation of Structures in Floodplains: The building official shall maintain for public inspection and furnish upon request a record of elevations in relation to mean sea level, of the lowest floor (including cellar as defined in the Basic Code) of all new or substantially altered structures located in the special flood hazard areas. Where the lowest floor is below grade on one or more sides, the elevation of the floor immediately above shall also be provided.

The Special Town Meeting was thereupon adjourned sine die at the hour of 11:55 P.M.

Special Town Meeting

November 26, 1977

ARTICLE 1. To see if the Town will vote to amend the Zoning By-Law, Section 4.6 C.1. to insert after the word "playgrounds" in said section the following words: "and municipal buildings and uses," or take any other action relative thereto.

COUNCIL ON AGING

VOTED:

Unanimously, as amended by Planning motion, to change Sec. 4.6.C.1. to 4.6.C.2. and add after "other schools" in Section C.2. the following words: 'and municipal buildings and uses'. The Zoning change, as amended, was unanimously accepted.

ARTICLE 2. To see if the Town will vote to create the position of Electrician/Laborer, Grade 9 within the Department of Public Works and to authorize

the Board of Public Works to make an appointment to such a position and further to amend the Personnel By-Law, Section 3, Wage Schedule to provide for such position to read:

	I	II	III	IV	V
Electrician/ Laborer	\$9194	\$10,225	\$11,372	\$12,648	\$14,066

or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

By secret ballot 105 to 39 to amend the Personnel By-Law Section 3, Wage Schedule, permitting the position of Electrician/Laborer, Grade 9, and authorizing such an appointment. No funding was required. The votes for indefinite postponement, moved by Personnel, and the move by Mr. Boudreau for Grade 11, failed 110 to 42 and 75 to 58 respectively.

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,377.00 to be expended by the Board of Public Works for the purpose of purchasing and installing a pump for Well #2 and to clean said well, or take any other action relative thereto.

VOTED:

Unanimously, to transfer the sum of \$8,377.00 from the DPW — Outlay Account for the expenditures required by the Article.

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1900 to be expended by the Board of Selectmen for the purpose of obtaining the following maps: Contour maps of entire town at 400' scale, and flood plain maps at 100' scale to be used with Assessor's maps, or take other action relative thereto.

BOARD OF SELECTMEN

VOTED:

Article withdrawn on the move by the Board of Selectmen.

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4500 to be used together with funds appropriated under article 8 of the Special Town Meeting, July 16, 1977, to be expended by the Board of Selectmen to retain a professional appraiser to appraise certain parcels of land for takings by eminent domain, by easement and/or in

fee for sewer and water pollution control purposes, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

On the motion by the Selectmen, the sum of \$4,500 was transferred from the DPW - Outlay Account and added to the funds appropriated (\$6,750.00 in July 1977) for professional appraisals and such funds to be expended as stated in the Article.

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,888.71 to be expended by the Police Department for the purpose of paying bills from fiscal year 75-76, 76-77 or take any other action relative thereto.

Woburn Supply	76-77	193.82
Ply-Gems	76-77	467.29
McNamara Tire	76-76	108.00
Morey's	75-76	1,119.60
		<u>\$ 1,888.71</u>

JOHN F. SULLIVAN, POLICE CHIEF

VOTED:

To withdraw Article on the move by Chief Sullivan.

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,547.95 to be expended by the Police

Department for the purpose of purchasing and installing a new radio communications system. Said sum to be used in conjunction with Federal and State funds or take any other action relative thereto.

VOTED:

On the motion by Chief Sullivan, Article 7 was withdrawn.

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$300.00 for telephone rental lines in conjunction with the above Article 7 for radio communications, to be expended by the Police Department or take any other action relative thereto.

JOHN F. SULLIVAN, POLICE CHIEF

VOTED:

Unanimous permission to withdraw Article 8 on the move by Chief Sullivan.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$700.00 for the purchase of traffic counters said sum to be expended by the Police Department or take any other action relative thereto.

JOHN F. SULLIVAN, POLICE CHIEF



CHEERLEADERS - 'A' TEAM

VOTED:

In unanimous accord withdrawal of the above Article was permitted on the motion of Mr. J. Sullivan.

ARTICLE 10. To see if the Town will vote to authorize the Board of Selectmen to appoint an additional sergeant to the Police Department, or take any other action relative thereto.

JOHN F. SULLIVAN, POLICE CHIEF

VOTED:

To adopt in unanimous action the amended Article 10. The amendment requires the insertion of the word 'temporarily' before the word "appoint" and after this latter word the phrase 'until the end of fiscal year 1978'.

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$9900 to be expended by the Board of Selectmen for the purpose of providing engineering services, plans, specifications and contract documents for the reconstruction of the intersection of Chandler and Main Streets and the design of a traffic light system or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

As amended on a rising vote of 92 to 9, to transfer the sum of \$9,900.00 from the DPW Salary Account to implement the purposes outlined in the Article. The adoption on voice

majority. The transfer was moved by Mr. N. Boudreau and the adoption by Mr. DeDeo. The issue was reached by unanimous consent of the previous question, by Mr. DeDeo's motion.

ARTICLE 12. To see if the Town will vote to authorize the Board of Selectmen to transfer the sum of \$28,641.00 received under Title II of the Public Works Employment Act of 1976, Public Law 94-369, and to expend monies in compliance with the requirements of said act in the following manner:

1. Transfer \$8,532.16 to Board of Selectmen, Salary Account.
2. Transfer \$19,203.54 to the D.P.W. Salary Account.
3. Transfer \$905.30 to the Board of Selectmen's Operating Account.

or take any other action relative thereto.

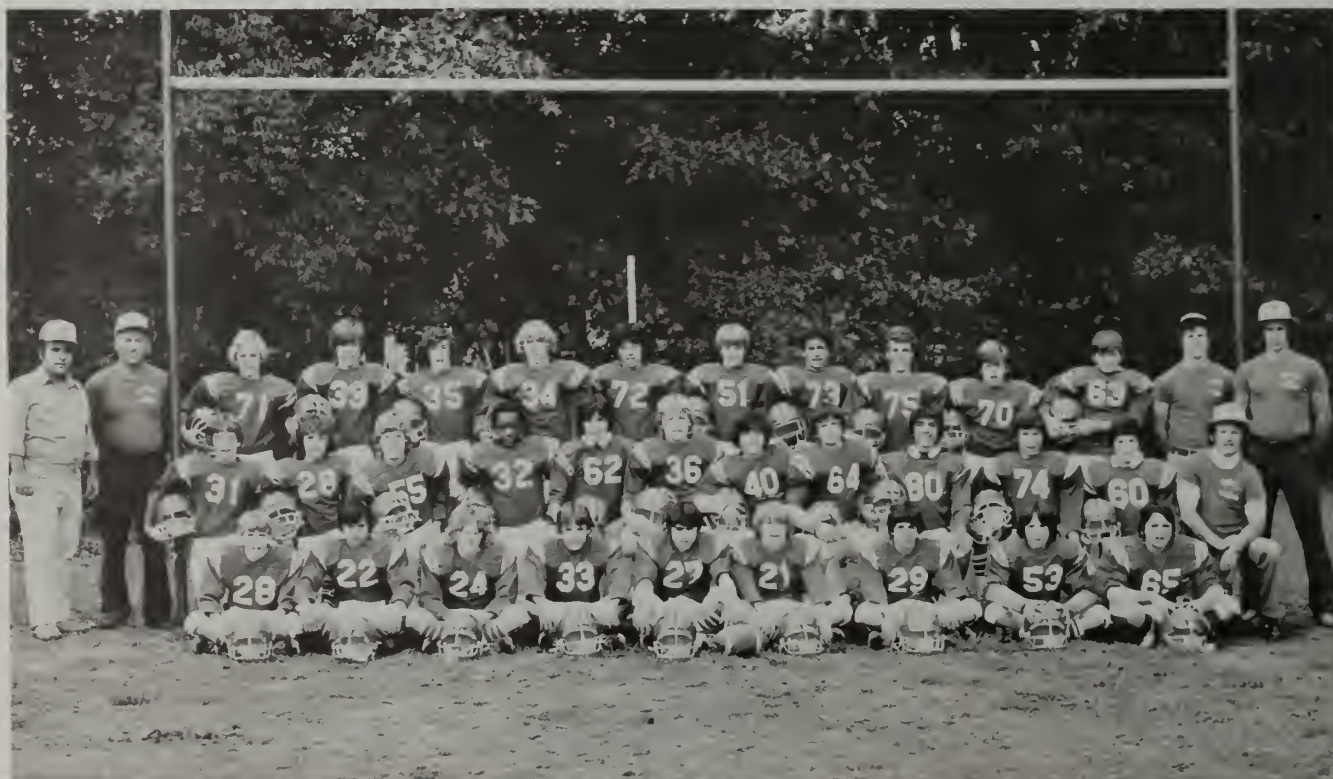
BOARD OF SELECTMEN

VOTED:

Unanimously, to appropriate the funds received under Title II, PWEA 1976, P.L. 94-369 and to transfer said funds in the sum of \$28,641.00 to the following accounts in the prescribed amounts:

<i>Selectmen - Salaries & Wages</i>	<i>\$ 8,532.16</i>
<i>Selectmen - Operating</i>	<i>905.30</i>
<i>D.P.W. - Salaries & Wages</i>	<i>19,203.54</i>

Action on the Warrant being completed, the Special Town Meeting was then adjourned sine die at the hour of 10:25 P.M.



CHAMPIONS - 'A' TEAM

Selectmen
CETA Coordinator
Veteran's Services

Housing Board of Appeals

Personnel Board Planning Board

Northern Middlesex Area Commission

Town Clerk Board of Registrars

ADMINISTRATION

Board Of Selectmen

During 1977 the Board of Selectmen, in addition to their ever-increasing duties as the governing body of the Town, were required to assume the additional responsibilities of administering Federal and State grants. The HUD Block Grant in the amount of \$55,000 received in 1975 to clean and refurbish eleven water wells has been expended with the exception of a final sum for the completion of the well 15 pumping station which will be completed before the end of April. The HUD grant received in 1976 for \$60,000 has enabled the Selectmen to hire the engineering firm of Dames and Moore for the purpose of conducting a hydrogeological study. This study resulted in the location of an area in the vicinity of the great swamp which is reported to be capable of providing 3 million gallons of water per day. Work is continuing on this project as the Town must now obtain easements or ownership of the area prior to installing the wells and equipment necessary to pump the water to the residences. This additional amount of water should alleviate some of the problems caused by water shortages during past summer seasons.

Tewksbury did not receive the \$168,000 HUD Block Grant applied for in 1977 for continued improvement to the water system, but did receive

two EDA grants for a total of \$973,000 to build an addition on the DPW Garage and to reconstruct Livingston Street. Both of these projects were started in December in order to meet schedules regulated by the Federal Government, and although winter weather conditions have slowed progress, the projects will both be completed before fall.

The proposed sewerage of the town continues to progress and, depending on the work by the City of Lowell at Duck Island, Tewksbury plans to receive bids during early summer and construction will start during 1978. The installation of lateral lines has recently been approved for EPA funding by the Federal and State Governments in addition to previously approved main sewer lines, and Tewksbury is now eligible for more than ten million five hundred thousand (\$10,500,000) dollars for sewerage. The Board of Selectmen has received proposals and has entered into a contract with an appraiser who is presently working to arrange for the easements and land takings necessary prior to the laying of pipes and the erection of pumping stations. Application has also been made for the addition of Tewksbury on a "priority list" of grant recipients. Approval of this application by EPA would provide an additional three and a half million (\$3,500,000) dollars for the sewerage of the town.

Federal funds were also available for hiring the unemployed under the CETA program. Although the determination of a residents' eligibility is handled in the Lowell Consortium office, the Board of Selectmen was required to provide worksites, supervision and hiring. Employment under this program lasts for one year and during the past year over 100 residents benefited from



this program. The Board of Selectmen decided also to use anti-recessionary funds under Public Law 94-369 for employment, and, during 1977, this federal funding benefited 20 more residents of Tewksbury. A report of work accomplished by CETA and Public Law employees is detailed in the Coordinator's report and published following the Selectmen's report.

The Board of Selectmen during the past year was required to make another decision mandated by the Federal Government regarding unemployment benefits for municipal employees, who, until this year were not eligible to collect upon termination. The Selectmen had the option of paying 1% of the entire town payroll on a weekly basis in anticipation of claims to be filed, or to reimburse the government each month for payment of actual claims filed. After discussing the matter with the Finance Committee, Treasurer, Auditor and Town Counsel, the latter method was adopted.

The Board of Selectmen acting in their capacity as Board of Public Works found the past year exceptionally demanding on their time due to the resignation of the Superintendent. Board members were required to make many day-to-day decisions relative to operations and personnel in addition to their usual role of policy making. However after advertising and interviewing many

candidates for the position, the appointment was given to Philip Pattison. Mr. Pattison is a professional engineer and has had experience as Public Works Superintendent and Town Engineer in several New England towns. This action by the Board should prove to be a great asset to Tewksbury residents. Additional details of projects accomplished by the Department of Public Works will be found elsewhere in this annual report.

In another effort to benefit the residents, the Board of Selectmen has established a Board member liaison between the Selectmen and the departments under their jurisdiction. When correspondence is received in the Selectmen's office it is not acted upon until the next Board meeting which is, in some instances, several days away. However, this correspondence is now directed immediately to the department liaison member and many times the problem has been alleviated by the time the regularly scheduled meeting is held. This plan has provided quicker solutions to citizens complaints, has resolved some personnel grievances, and has provided Selectmen more opportunity to work closely with the various Boards and Committees throughout the Town. On behalf of all of the more than 25,000 residents of Tewksbury the Board of Selectmen extend their sincere thanks to these public spirited citizens, who serve as members of appointed and elected

committees, because their time and effort enable Tewksbury to continue to progress.

In addition to their routine duties such as the issuance of licenses and permits for alcoholic beverages, hawkers and peddlers, gasoline storage, automobile sales, common victuallers, automatic amusement devices, etc., the Board of Selectmen during 1977 were required to expend extra time to comply with the newly established procedure for choosing jurors and Federal regulations on National Flood Insurance Program. Several meetings were held concerning the status of Rocco's dump; on the newly adopted rules and regulations for the Police Department; with Andover to straighten out the cost for use of water during an emergency; on a project for the relocation of street lights to save money and conserve energy; conducting hearings on the repair and relocation of East Street; with the School Committee and Superintendent relative to the school playgrounds; with Day Star Solar Systems in an attempt to locate a federal solar project in Tewksbury, and with Representative Gaffney and members of the Council on Aging relative to the receiving of state land for the building of an Elderly Drop In Center.

The responsibility of Selectmen to properly govern a rapidly growing town such as ours is increasing annually and compliance with the mandates of Federal and State legislation makes this responsibility more cumbersome. However, the members of the Board of Selectmen will continue their efforts to meet the needs of all residents of

Tewksbury and to lead the way to a future town which those who succeed us in government may be proud of.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople and the Selectmen meet each Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings, however, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceeding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in the making of decisions.

Selectmen McNeil's term of office expires in 1978 and he has decided not to seek reelection. The remaining members of the Board of Selectmen, on behalf of the residents of Tewksbury, wish to thank him for his contributions to the governing of the Town during the past three years and to extend to him their best wishes for his future endeavors.

Respectfully submitted,
BOARD OF SELECTMEN
William D. Hallisey
John R. Sughrue
Richard P. Morris
Joseph A. McNeil
Richard Trueba



CETA (Comprehensive Employment and Training Act) is a federally funded program providing public service positions within the Town. Since its inception in Tewksbury more than 200 residents have participated, both furthering their own skills through training and education offered, and providing many needed benefits to our Town.

As of this writing, the Board of Selectmen, in its capacity of appointing authority, is again reviewing all departmental requests for positions funded through CETA. The Town of Tewksbury maintains 42 job slots at all times for a maximum period of one year for each. These positions are located entirely in Tewksbury.

At the same time of hiring more eligible residents CETA (as directed by the prime sponsor) has continued its scheduled phase out of previously appointed positions. These terminations are ongoing as individuals realize their one year's appointment.

As in the past, many worthwhile projects have been completed this year with the aid of CETA labor, skills and funds; all resulting in substantial savings to the Town.

In the past year this office has increasingly become responsible for securing and administering state and federal funding. In addition to the abundant duties performed in relation to the administering of two Community Development Block Grants, two Economic Development Administration Public Works Grants, we have recently successfully applied for and received 75% reimbursement by the Federal Disaster Assistance



Administration for all eligible contracted snow/ice removal due to the February blizzard.

In addition to the job slots under CETA referred to above, we have also received over \$230,000 in special funds for proposals submitted under Title VIB of the Comprehensive Employment and Training Act.

Residents may inquire as to eligibility by filing an application at Lowell City Hall, Merrimack Street, Lowell during the hours of 9 a.m. to 5 p.m. Monday through Friday. Questions may also be directed to this office by calling 851-7952 during normal business hours.



Town Counsel

During the year 1977, your Town Counsel has represented the Town in the following litigation. In the Superior Court, the case of Shawsheen Valley Regional Vocational Technical School District Committee vs. the Town of Tewksbury, et alii; the Town vs. Board of Conciliation and Arbitration; Board of Health vs. William Rodis; Donald Ryan vs. Philip Bradnick; Charles Buckley vs. Alfred Gray and the Town; Ciccolella vs. Lynch; Planning Board vs. J.V. Realty Trust; Board of Selectmen vs. the International Brotherhood of Police Officers; Jeanette Rocco vs. the Town of Tewksbury; Gerald McDermott vs. the Board of Appeals; and Hunter vs. the Planning Board.

In the District Court, your Town Counsel has represented the Town in the case of Gasper Cappello vs. the Town; Flodin-Patridge vs. Charles Chandler and the Town; Cancila vs. James Shimkus and the Town; and Edward Sullivan vs. the Board of Appeals.

Also, before administrative tribunals, the matter of Francis Ciccarelli vs. the Town before the Industrial Accident Board, the case of William Granfield before the Labor Relations Commission, the cases of Ernest Lightfoot and William Granfield before the Civil Service Commission, the cases of the Fire Department before the Board of Conciliation and Arbitration, and the cases of Merrimack Industrial Park, the DeCarolus Construction Co., Hupper and Tew Mac Airport, Dominic DiMaggio, and Tareila against the Board of Assessors, all before the Appellate Tax Board, and one matter before the Department of Industries and Labor regarding a protest by DiRico Construction Company.

In addition to court and administrative hearings, your Town Counsel has appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings and briefs, legal opinions and memorandums for various departments, collective bargaining agreements, architectural and construction contracts, drafted by-laws, rules and regulations and town meeting articles.

Furthermore, your Town Counsel has continued the program whereby memorandum has been prepared for various departments for legal guidance on matters of current importance.

I have been available for conferences with the Board of Selectmen and the Board of Public Works during regular meetings and for advice at the

Annual and Special Town Meetings, and, further, have been available for legal assistance to other Town Boards, Committees and Departments. I again wish to thank the several Boards, Committees, Commissions, Departments and their employees for the excellent cooperation afforded to me during the past year.

Respectfully submitted,
CHARLES J. ZAROULIS,
Town Counsel

Planning Board

The main functions of the Planning Board are to oversee the development of previously undeveloped land by compliance with Tewksbury's Subdivision Rules and Regulations (essentially the creation of new streets and drainage systems), and to continuously review the Town's Zoning By-Laws and recommend proposals for changes that will provide for the orderly growth and development of the Town.

Other functions of the Board include the review and approval of non-subdivision plans for recording purposes, the review and recommendation of all applications filed with the Board of Appeals, the challenge of Appeal Board decisions when they exceed their authority, the review of all Wetland applications filed with the Board of Selectmen, and the continuous updating of the Zoning By-Laws and the Street and Zoning Maps.

After the annual Town elections in April 1977, the Board was re-organized as follows: Chairman - Edward A. Flanagan, Vice-Chairman - George R. Kelly, Clerk - George B. Donovan, Members - David E. Cook and Donna M. McCormack. Mr. Flanagan was appointed to serve as the Board's representative on the Northern Middlesex Area Commission (NMAC); Mr. Donovan and Mr. Flanagan both served on the combined wetlands Study Committee, the Resource Recovery Study Committee (Regional), and the Solid Waste Study Committee (local); and Donna McCormack was appointed to serve on the Industrial and Commercial Study Committee. Mr. Kelly served as coordinator for activities associated with the Conservation Commission.

In addition to the regular weekly meetings, the Board held many public hearings for new subdivisions and proposed Zoning By-Law changes, all advertised in local newspapers. Several special



meetings were held with the Board of Selectmen, Board of Appeals, Secondary School Building Committee, Wetlands Zoning Sub-Committee, DPW Commission, Industrial Commission, NMAC and the Resource Recovery Study Committee.

The Tewksbury Zoning By-Laws were reviewed and updated and completely reprinted and are now available in an orange binder along with the updated Street and Zoning Maps through the Town Clerk's office.

New subdivision activity continued to increase during 1977 along with increased building in older subdivisions. Six subdivisions were approved in the preliminary or definitive stages and they consist of 166 building lots and several new streets. Approximately 50 lots in previously approved subdivisions were released for construction.

The Planning Board with cooperation and assistance from the Northern Middlesex Area Commission and the Board of Selectmen worked to have Tewksbury selected as the site for the North East Regional Resource Recovery Plant. This plant would have been located in 62 acres of industrial land along 193 and would have yielded about one million dollars in local tax benefits. The three warrant articles authorizing Town acceptance of this complex were approved; however, a last minute crippling amendment on Article 27 would have required subsequent Town Meeting approval. This action was interpreted as less than 100 percent

acceptance of the proposed plant and as a result the Town of North Andover was selected for the plant location.

At the 1977 Annual Town Meeting, 6 of the 9 zoning articles submitted by the Board were adopted by the required two-thirds vote. The 3 articles (#37,38, 43) that failed adoption will be resubmitted with minor amendments because they are in the best interest of the Town. A total of 17 articles is being worked on for submittal to the 1978 Annual Town Meeting.

The Board continued to meet weekly on Monday evenings at 7:00 p.m. in the Town Hall throughout 1977. The exceptions were holidays and a bi-weekly schedule during the summer months. The Board's office is open to serve the public on Tuesdays and Thursdays from 9:00 a.m. to 1:00 p.m. Requests to appear on the Board's agenda may be made up until 5:00 p.m. on Fridays through the Board's secretary, Suzanne Lumia.

The Chairman wishes to thank all the Board members for their faithful attendance and active participation in the Board's work. The Board's business would be very tedious if it were not for our secretary, Suzanne Lumia, who does an excellent job of coordinating the many office details, forms, correspondence, minutes, records and the State procedures that the Board must comply with.

Edward A. Flanagan
Chairman

Northern Middlesex Area Commission

The Northern Middlesex Area Commission is a public, comprehensive regional planning agency created under state legislation by its nine member city and towns. The Commission's planning recommendations are strictly advisory. The Commission meets monthly, usually on the third Wednesday evening. The public is welcomed and invited to attend.

Major planning programs and progress in the past year included the following:

HOUSING

Major progress was made toward adoption of an Areawide Housing Opportunity Plan under federal guidelines, which if implemented locally, will help to solve documented housing needs now present in every community and provide added Federal Funding to do so. All housing planning has been undertaken with an advisory committee including Housing Authorities, builders, tenants, bankers and minorities.

ECONOMIC DEVELOPMENT

An updated Overall Economic Development Plan was prepared in conjunction with a locally representative advisory committee. The Plan sets out statistics on the area's economic condition and characteristics, and enumerates major project progress and proposals. The document serves to maintain governmental and business eligibility for U.S. Economic Development Administration grants and loans.

TRANSPORTATION

The Commission, in cooperation with the Lowell Regional Transit Authority, the State Department of Public Works, and the State Executive Office of Transportation and Construction, maintains a comprehensive transportation planning program for the area.

The planning process is based upon policies which prefer low cost management improvements to increase existing roadway capacity, recommending new construction only when unavoidable, and selective public and paratransit improvements.

Specific improvement recommendations have been enumerated for State and Federal consideration and funding. A locally representative transportation advisory committee advises on transportation policies, priorities and needs.

ENVIRONMENT

Several program areas aimed at improving the quality of life and the physical and manmade environment of the region have been undertaken by the Commission as follows:

- a. *Water Quality.* The Commission has continued its efforts to design a cost-efficient and effective plan and program to meet Federal 1985 clean water goals. Detailed recommendations for sewage collection and treatment, definition of areas best suited for septic tank operation, and measures for the disposal of septage and sludge are being prepared. All studies and recommendations have been reviewed by an advisory committee of local health, sewer, public works, and planning boards.
- b. *Historic Planning.* Working with local historic commissions and interests, the Northern Middlesex Area Commission published a report on regionally significant historic assets and is following up with plans and programs to better preserve those assets.
- c. *Water Supply.* Recommendations for protection and improvement of aquifers, which are essential to all groundwater supplies are being prepared. The Commission supports an improved and enlarged city water plant which could be an important supplement to groundwater supplies while serving as an important advantage for the City.
- d. *Solid Waste Disposal.* Commission studies have indicated there is great potential for a cost efficient, energy saving, long-term area-wide solution to solid waste disposal problems and recommends that every community join the deliberations of the Northeast Solid Waste Committee. Membership cost is nominal and participation will help assure each community that, if implemented, the regional program will best meet its particular needs.
- e. *Open Space and Recreation.* The Commission continues to cooperate with local and state efforts to acquire, develop and improve open space and recreation opportunities in the area.

COMPREHENSIVE PLANNING

It is the Commission's major responsibility to assure that its plans are based upon full recognition of all relevant significant social, economic and physical considerations.

- a. *Land Use.* The major theme of the land use plan now before the Commission and local boards is the effective and efficient accommodation of anticipated future growth in the region. The plan contains recommendations to intensify development in those areas which will best accommodate new growth at minimum municipal expense, and to reduce the intensity of development in those areas which cannot adequately support development and thus will tend to increase municipal costs.
- b. *Growth Indicators.* The Commission has completed an evaluation of population and economic potentials in order to anticipate growth development pressures upon the region and each community.
- c. *Growth Policy.* The Commission participated in the Massachusetts Growth Policy Development Act and filed a *Growth Policy Report* with the Commonwealth. One key proposal for this region is the Lowell Urban Cultural National Park. This undertaking is comprehensive in nature and will benefit the economy of the region while focusing the area's growth policy. The Commission supports the proposal and encourages all communities to work closely with Lowell in planning for the Park and in assessing its potential.
- d. *Clearinghouse.* The Commission serves as a federally-designated clearinghouse under Office of Management and Budget Circular A-95 to review and provide an advisory opinion, after consideration of comments from interested local boards and others, on most federal grant and aid applications generated by governmental and private interests of the area.

TECHNICAL ASSISTANCE

The Commission provides technical assistance to local boards and others interested in its work as a means for implementing its comprehensive and functional plans and policies. Examples include: a CETA project designed to utilize resources available at the Commission, provision of a shared personnel specialist to assist five communities (Dracut, Barnstable, Pepperell, Tyngsborough and Westford) in the development and management of their personnel policies, maintenance of a planning library, and filling of requests for various data on

the region, help with a lake restoration project with a conservation commission, an environmental impact statement for a building study committee, help with community development block grant applications and Economic Development Administration capital grant applications, and in the drafting of by-laws and rules and regulations.

FINANCIAL

During the fiscal year ended June 30, 1977, the Commission expended \$412,369. The local share raised by assessments on the nine member communities was \$60,000. The balance was contributed by Urban Mass Transportation Administration, Environmental Protection Agency, State Department of Public Works, Massachusetts Historical Commission, Lowell Regional Transit Authority, Department of Housing and Urban Development and U.S. Bureau of the Census.

The budget for fiscal year 1978 is \$331,312 of which \$60,000 was raised from local assessments.

Additional details on all aspects of the Commission are available on request to the Commission at 144 Merrimack Street, Lowell, MA 01852, telephone 454-8021.

Respectfully submitted:

TEWKSBURY NMAC MEMBERS

Richard Trueba, Selectman,

Edward A. Flanagan, Planning Board

Albert Daley, Alternate

Veterans Agent

Hon. Board of Selectmen
Town Hall
Tewksbury, MA 01876

Gentlemen:

I am privileged again to have served your Honorable Board and our citizen Veteran's and families for another year as Director/Agent of Veterans' Services.

Our office, located next to the Treasurer's Office in Town Hall, is opened daily from 9:30 a.m. to 5:00 p.m. The agent can be contacted at any time at his home, 658-4636.

The agent is a part-time position and Mrs. Yolanda Luongo serves as a full-time secretary. We also have in the office Ms. Maureen Mahoney, who assists Mrs. Luongo in the vast amount of paper work required of this office.

As you may note by the attached charts, our expenditures were approximately the same as the previous years.

I would like to thank the other town departments whom we have called on for assistance from time to time for their cooperation in carrying out my duties.

Sincerely,
Ward R. Davis, Veteran's Agent



Director/Agent Ward R. Davis
Secretary Yolanda Luongo

DEPARTMENT OF VETERAN'S SERVICES MONTHLY EXPENDITURES 1977

APPROPRIATION: \$100,000.00

	Ordinary Benefits	Fuel	Doctor	Medica- tion	Hospital	Dental	Misc.	Total	Case Load
January	5,413.50	827.00	562.00	73.70			336.29	7,212.49	30
February	4,737.50	815.00	1,250.00	101.35	1,105.84		351.51	8,361.20	30
March	3,058.64	529.50	1,408.00	307.98	2,444.45		182.24	7,930.91	24
April	3,670.75	591.00	1,168.50	352.24	1,082.35		1,090.93	7,955.77	28
May	4,123.50	295.50	1,200.00	155.75	1,210.19		394.97	7,379.91	28
June	3,428.25	49.50	972.10	4.95	3,518.69		252.30	8,225.79	26
July	4,847.50		1,367.70	587.52	233.71		314.39	7,350.82	28
August	3,024.50		120.00				325.41	3,469.91	19
September	2,681.50	176.50	235.00	127.01		202.00	672.19	4,094.20	19
October	2,772.50	434.50	94.00	9.90			662.42	3,973.32	18
November	3,266.50	509.50					240.81	4,016.81	18
December	3,950.50	473.00	521.00	654.35	179.09	36.00	69.00	5,882.93	24

Board of Registrars

JOSEPH A. KILLEEN, CHAIRMAN

We can do better than to repeat last year's report regarding the lack of interest in Town Elections. The percentages of ballots cast vs. voter registration is here set down for your thoughts:

1970 - 55.2% 1976 - 43.5%
1974 - 51.3% 1977 - 35.0%

Voting at the November elections continues very good, yet the September Primary of 1976 showed a decline from the average of 35% to 19%.

The media says it is the apathy of the voter. Is that all it is? We hear much of 'getting involved.' Why not. It takes but a few minutes to cast a ballot and your vote does count and heavily so. The late John Kennedy became the President on one vote per precinct throughout the nation.

The 1978 street listing is now 85% complete. Without your attention to the Census - Town and School - we could not produce the figures required by law so cheaply and efficiently. Another use for the Census has been added. The Jury Selection System has been completely overhauled, and it too is based upon the Census. At a County meeting recently we were told that this State took the best up-to-date census in the country. Since Tewksbury takes the most accurate census in the State, it follows we lead the nation. Everyone is now subject to jury service - even the Governor. The length of service, however, is but 3 days in most cases. A computer in Boston will at random select

numbers and each of us over 17 will have a number.

The registers and voting lists are being updated and revised from your census forms returned. At years' end the Precincts numbered the following:

Precinct 1	4,572
Precinct	3,590
Precinct 3	4,008

A breakdown into party affiliation reveals:

Democratic	4,620
Republican	732
American	4
Unenrolled	6,814

Total	12,170
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Office of Town Clerk

VITAL STATISTICS

	1962	1967	1972	1977
Births	418	428	336	256
Marriages	85	195	428	410
Deaths	104	94	119	138

Chapter 46, Section 15: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

TOWN STATISTICS

	1965	1970	1977
Population	18,079	22,755	24,500
Licenses - Dogs	1,384	1,369	1,452
Licenses - Sporting	798	1,068	886

FINANCIAL

Fees to Town Treasurer	\$ 4,225.00
Dog Fees to Treasurer	4,163.80
Sporting Licenses to State	7,344.25
TOTAL	\$15,733.05

Board of Appeals

The Board of Appeals held 52 public hearings in the year 1977. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.



Monahan, Coviello, D. Woodworth, R. Greenleaf,
R. Dzwilewski, Budrewicz, Lambert

The Board held many special meetings whenever necessary. We had meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Out of the 52 hearings held, there were 44 variances of which 33 were granted and 11 were denied; there were 8 special permits of which 7 were granted and 1 was denied.

We would like to thank the members of all the Boards that were so helpful in the year 1977.

Respectfully submitted,
Robert A. Greenleaf,
Chairman



Robert Flucker
Corinne Delaney

Lawrence Camerlengo
Victor Cluff

Rolland J. Roy
Mary Delaney

Tewksbury Housing Authority

The Tewksbury Housing Authority is presently in the process of applying for Section 8, Federal Funded Housing Assistance Payments Program and Chapter 707, State Funded Rental Assistance Funds. If received, it will enable the Tewksbury Housing Authority to administer rental assistance to Low Income Families and Elderly that meet the requirements for assistance.

At the present time we have no information regarding funding for Elderly Housing. The Authority is hoping that in the near future some funding, either State or Federal, does become available to the Tewksbury Housing Authority for

the building of new Elderly Housing Units, as we have a waiting list of 175 Elderly in need of housing at this time. In 1977 we were only able to award eleven (11) apartments for new tenancy with an average turn-over of apartments approximately ten (10) to twelve (12) per year.

I would like to take this opportunity to thank the members of the Authority — Mr. Robert Flucker, Mrs. Mary Delaney, Mr. Victor Cluff, Mr. Lawrence Camerlengo and Mrs. Corinne Delaney, Authority Secretary for their services to the Authority during the past year and also wish to thank the Town Fathers and all the Town Departments for their cooperation with the Authority at all Times.

Rolland J. Roy
Chairman

HEALTH AND SAFETY

Board of Health

Board of Health

Police Department Auxiliary Police
Fire Department Dog Control
Civil Defense Building Department
Municipal Building Commission

Board of Health Members

Charles E. Coldwell, Chairman
James W. Lennox, Vice Chairman
Michael J. Daley, Secretary

Administrative Staff

William R. McMenimen — R.S., Director
Robert W. Nickerson — Sanitarian
Catherine F. Whitman — Senior Secretary
Virginia H. Coviello — Secretary
James Manley — Animal Inspector
David R. Sargent — Gas and Plumbing Inspector
Patricia W. Palayna, R.N. — Public Health Nurse
(L.V.N.A.)
Evelyn Fraser — Dental Hygienist
Philip D. McLaughlin, M.D. — Medical Consultant
Luisito Francisco, M.D. — Medical Consultant
Brooke Benowitz, MSW — Social Counselor
(F.S.G.L.)

REPORT OF THE BOARD OF HEALTH

Diseases or disabilities that have been prevented are difficult to measure, to remember or to appreciate.

Who remembers or thanks the Health Department for the prevention of epidemics? Yet Health Departments eliminate these hazards by their constant monitoring and watchful eye on such areas as: Water supply, septage disposal, solid waste disposal, food service sanitation and other areas of public health. Vigilance and timely action in these areas obviously contribute greatly to the well-being of people, regardless of their economic

status.

The Health Department's role is larger than this, however. As sources of energy change and new chemical compounds come on the scene, whether in the form of fertilizers, new plastics, drugs, household products or whatever, the environment and the problem of protecting people in that environment becomes more complex, but still requires sound solutions and innovative approaches to devise and adopt economical and safe control measures.

As long as there is an environment and people live and work in it, the control of that environment must continue for the benefit and protection of the people. That control must be exercised by personnel who are properly trained and experienced in the techniques of observing, evaluating and providing sound recommendations for control. The capability and quality of professionals must be increased.

As the day to day work in the field of public health goes on: issuing permits, inspecting septic systems installations, surveillance of water supplies, food service facilities, nursing homes and other domiciliary facilities, we must not lose sight of the opportunity to actively participate in environmental health planning at the local, county, state and federal level. Home rule begins here.

Every local health department should insist that the people representing them in the field of environmental science and public health take every opportunity to improve their technical knowledge and capability by furthering their education through attending educational meetings, seminars and college credit courses when they are available.



The better educated the servant, the better service he renders to his master.

This report contains brief informational descriptions of some of the various activities carried out by your Health Department.

SANITATION

This activity, sometimes called environmental science or environmental health work, is defined by the World Health Organization as “the control of all those factors in man’s physical environment which exercise or may exercise a deleterious effect on his physical development, health, and survival.”

RODENT CONTROL

Proper sanitation with principal emphasis on adequate garbage storage, collection and disposal is considered the most effective rat-control measure available. It is imperative that the Town of Tewksbury continue with the rodent control program from professional workers and semi-skilled workers in order to maintain control of these pests.

MILK INSPECTION PROGRAM

During the year 1977, the quality of the milk supplies in Tewksbury has remained excellent.

Samples are obtained at least four times a year from the various wholesale and retail establishments.

Milk Licenses issued — 13; Milk Samples taken — 144.

FOOD SERVICE ESTABLISHMENTS

Food Service Establishments include bakeries,

mobile food vendors, retail meat stores, grocery stores, night clubs, retail fish stores, coffee shops, taverns, bars, cocktail lounges, roadside stands, industrial feeding establishments or wherever food is served or provided for the public with or without charge.

It is the desire of the Health Department to insure that satisfactory sanitary conditions are maintained in Food Service Establishments at all times. This is accomplished by constant inspections, continuous educational programs with management and food handlers, and if necessary through the courts. This goal can be realized only by efficient and adequate inspection force.

The Health Department attempts to inspect each food service establishment a minimum of four times a year. This is supplemented by additional inspections in response to complaints.

Permits Issued Summarized

Piggery	3
Stable	37
Food Service	63
Milk	13
Septic Tank Repair	80
Mobile Food	2
Massage	2
Swimming Pool	2
Dump Stickers	235
Disposal Installers	20
New Disposal	157
Nursing Homes	3
Trailer Park	1
Retail Market	10
Animal (other than stable)	19
Transport of Septic Waste	13
Dumping of Offal	25
Transport of Offal	28

Food Service Establishments	252
Swimming Pools	8
Motels & Rooming Houses	3
Nursing Homes	10
Horse Stables	148
Rodent & Algae Control	151
Schools (Public & Private)	33
Mobile Food Vendor	10
Sub-surface Disposal Systems	711

(includes surface inspection)

The fiscal year 1977/1978 was one in which the Health Department was confronted with a number of problems, some of which were resolved and some that are still with us.

Two of the problems that were temporarily resolved in the last year, but will continue to be with us are: rubbish disposal and septage disposal.

Many problems were resolved thanks to the various agencies that the Board of Health contracted with for their professional services: The Lowell Visiting Nurse Association, Family Services of Greater Lowell, Share, etc.

Throughout this year and years in the past, the Health Department conducted clinics, seminars, etc. The overwhelming success of these programs was due in a large part to the numerous volunteers who helped us. To these fine dedicated people, we extend our heartfelt thanks.

William R. McMenimen, R.S.
Director

Robert W. Nickerson
Sanitarian

Catherine F. Whitman
Senior Secretary

Virginia H. Coviello
Secretary

DENTAL HEALTH EDUCATION PROGRAM

The Health Department, in co-operation with the School Department, has had an on going dental education program in Dental Hygiene.

Since the beginning of the school year, I have performed a total of 1,444 examinations and 217 cleanings.

The purpose of the dental inspection is two-fold: to motivate the students towards a better understanding of dental hygiene, and to encourage the parents to seek professional services.

Evelyn Fraser
Registered Dental Hygienist

The Board of Health re-appointed James Manley as Animal Inspector for the Town of Tewksbury in March 1977.

There were one hundred forty eight (148) animal bites reported to the Board of Health. All owners of these animals were notified of the ten day quarantine. Reports of these bites were submitted to the State Dept. of Animal Health.

All complaints are investigated as soon as possible.

The Town of Tewksbury has a Leash Law and if owners of dogs would obey this Law, we could cut the number of dog bites reported to us.

James Manley,
Animal Inspector

LOWELL VISITING NURSE ASSOCIATION

Tewksbury Board of Health Nurse

Patricia Palayma, RN

The Tewksbury Board of Health has again contracted with the Lowell Visiting Nurse Association for nursing services. Mrs. Patricia W. Palayma, RN, was the assigned Town Nurse at the Board of Health for 1977. She is available to all residents of the town.

I. For the Senior Citizens:

The nurse provides general health counseling for Tewksbury seniors, sixty years and over. These sessions are held weekly at Carnation Drive and at the Senior Drop-in Center. They are free of charge and provide a private interview with the nurse for each person attending. There were seven hundred and twenty individual conferences conducted in 1977. This program aims at promotion of good health and prevention of disease. The nurse assists the elderly with the interpretations of special orders from physicians such as diet, medications, activity, and treatment. Again, this year, the nurse has been present at the Title 7 nutrition programs offering congregate meals twice weekly to better assist with dietary recommendations and restrictions. She has continued to make numbers of referrals to other agencies to assist the individual with particular problems.

Home visits have been rendered with deemed necessary by the nurse to those senior citizens physically unable to attend the sessions.

Periodically, the nurse arranges group discussions of interest to this active age group. Topics of prominent interest include: nutrition and exercise essential to optimum health maintenance, disease prevention, and accident prevention. Suggestions from the participants are always greatly appreciated and welcomed.

II. The Schools:

The school immunization program was executed with the cooperation of the School Department and school nurses. A tetanus-diphtheria immunization clinic was offered to high school students with a total of seventy sophomores immunized with TD boosters.

The Tuberculin Skin Testing Program was not recommended for children by the Department of Public Health as Tewksbury is considered to be a low incident area.

III. The Little Ones:

Immunization clinics are held monthly at the Town Hall for preschool children. A total of eleven clinics were held in 1977 and immunizations were administered to three hundred eight-one children. An appointment to attend this or any other Board of Health Clinic can be made by calling the Board of Health.

The Board of Health has continued its monthly Well Child Clinics. Nine Well Baby Clinics were offered in 1977. Each child attending the clinic receives a physical examination, as well as the necessary immunizations. These clinics provide an excellent opportunity for interaction between the parent and physician. The Well Child Clinic is presently located in the Casa Grande Extended Care Facility. In 1977, seventy-five children visited this clinic (14 new, and 61 revisits).

Fifty-one home visits were made to children attending the clinic to provide further instruction and follow-up of Well Child Clinic findings.

Lead detection exams are offered periodically and at request of parents by the Board of Health. Children, ages one to six years, should be screened. There have been no elevated lead levels found in Tewksbury children.

IV. Premature Births:

All premature births are reported to the Board of Health. The town nurse makes a home visit to each family, preferably prior to the infant's discharge or soon after discharge and revisits are arranged appropriately. At this time, the nurse is available to assist the family with any problems that might arise. There were five premature births in 1977 as compared with twenty in 1976.

V. Communicable Disease Control:

The Board of Health is also responsible for the follow-up of all communicable disease. They include tuberculosis, hepatitis, dysentery, salmonellosis, meningitis, etc. The public health nurse makes home visits and arranges for continued health supervision, accordingly.

Cases of Communicable Diseases Reported were:

Salmonellosis	6
Shigellosis	1
Hepatitis	2
Tuberculosis	3
Regular Measles	1
Scarlet Fever	2
Strep Throat	9



VI. Family Health

The Board of Health has continued its Well Adult Clinic to provide examinations and referrals for the middle-aged and elderly person. Fifty-one individuals were seen at this program in 1977. Home visits are arranged to participants, appropriately.

Diabetic screening and influenza immunization clinics were offered again this year.

Flu Immunization Clinics

Three (3) bivalent (A-Victoria and B-Hong Kong) influenza immunization clinics were offered to residents (especially the elderly and chronically ill individual) with a total of three hundred thirty-eight (338) persons inoculated.

Referrals to other agencies were made as indicated when the needs are beyond the scope of nursing services.

As stated earlier in the report, the nurse is available to all residents of the Town of Tewksbury.

Respectfully submitted,
Patricia W. Palayma, RN
Tewksbury Town Nurse

For one year now, January through December 1977, Family Service of Greater Lowell has held a counseling service in Tewksbury, under the auspices of the Tewksbury Board of Health. The service began operating one-half day a week; and in response to a need for more counseling hours, expanded to one full day a week in July.

Tewksbury residents have been requesting counseling from Lowell Family Service for many years. Some people call on their own, while others may be referred from other agencies: hospitals, Visiting Nurse Association, schools, and the courts. Forty-one families have requested counseling in 1977. All but one family responded positively to the availability of counseling right in their town (this family was very concerned about confidentiality). Twenty-four of these families were seen in Tewksbury, with several willing to wait up to four weeks before being seen. Some families stated they would have been unable to travel to Lowell or afford services in Lowell. Others who work were able to come during their lunch hour or lose only a minimal amount of worktime by having the service so close to home. On several occasions, the Tewksbury MediVan has assisted in transporting people with physical ailments/impairments. Seventeen other families initially tried to arrange a Tewksbury appointment but were seen in Lowell because of emergencies, not wanting to wait several weeks, needing an evening or late afternoon appointment (or morning one when the service was half day), preference to see a previously contacted counselor in the Lowell office. It should be noted that those people who are able to be seen in Tewksbury, have an unusually high percentage of kept appointments (78%), which may be due to convenience, and certainly is important to continuity of treatment. Many of the people in counseling have felt an added assurance that they could receive counseling close to home with complete confidentiality.

The counselor has generally been involved in helping people to deal with crises (death or illness in the family), adjust to major changes (marital separation, children growing up, moving to a new city, job changes) or finding new ways of approaching difficult personal problems (relationships with others, depression or anxiety). Typically, the family or individuals will make an initial appointment to begin discussing their concerns and evaluate how to proceed with counseling. Some people will come for a few sessions (perhaps six to ten), some will come over a longer time, and others have decided that one time was sufficient or that they are not really interested in counseling. A counseling arrangement is worked out with each family: all family members may be

seen together or parents and children separately, marital couples may come jointly or separately. The most common problems of the Tewksbury clients have been marital and parent-child difficulties.

The Tewksbury counselor typically spends most of her day in direct interview with clients, scheduling about six appointments. Considerable time in addition is spent in indirect service. There is telephone contact with people inquiring about counseling, with people waiting to be seen, and reaching out to families referred from other agencies who may be uncertain about counseling. And there is contact, telephone and in-person, with other agencies involved with a family, particularly teachers and counselors in the schools this year. There is always back up in the Lowell office for the Tewksbury services. All calls are taken in Lowell and then handled by the Tewksbury counselor. And in case the counselor is ill or on vacation, a Lowell counselor would be available to answer questions or handle an emergency.

The Tewksbury office was opened in January, 1977 with a minimal amount of advertising in the town (a simple flier was posted in a few town offices and stores). From the beginning, the counseling time has been used to capacity. In fact, there has been a fairly consistent need for more counseling hours than available. This was eased up considerably when the service expanded to a full day in July. The Tewksbury counselor has attempted to see people as soon as possible, yet when more people call than can be seen, some will wait several weeks or be seen in Lowell. Judging from the response of residents to the Tewksbury counseling service, it may be time to consider a second expansion now to one and a half days. There is a particular need for more afternoon time for students and working adults.

Brooke Benowitz, MSW
Family Counselor
Family Service of Greater Lowell

TOWN OF TEWKSBURY - 1977

In Tewksbury:

Number of Families Seen	24
Number of Individuals Seen	40
Number Served by Telephone Only	8

Tewksbury Clients seen in Lowell: (one or more times)

Number of Families Seen	17
Number of Individuals Seen	23
VNA Consultation	5 families

Reason seen in Lowell instead of Tewksbury:

Emergency	5
Did not wish to wait for Tewksbury appointment	2
Time Conflict	4
Anonymity	1
Prefer seeing previous worker	3
Continuing Lowell case	2

Total days service operated 1/77-12/29-77: (Twenty-one half days, 21 full days)	42
Potential Counseling Hrs.	216
Counseling Hours Booked	212
Counseling Hours Used	165
(78% of counseling hours booked have been kept)	

HUMAN RELATIONS COMMITTEE - 1977

This year we are again pleased to report on our continuing successful Home Hypertension Screening Program. Our Home Screener, Mrs. Helen Gannon, R.N., visits homes in the town, randomly selected, and offers the residents an opportunity to have their Blood Pressure taken. There is no charge for this service. This program is being provided to the citizens of Tewksbury under the auspices of the CETA program.

High Blood Pressure is a major health problem in our country today. Unfortunately most Americans don't realize how serious untreated high blood pressure can be. It's a leading contributor to stroke, heart disease and kidney failure. Far too many people who know they have hypertension, ignore it because they may feel fine. Since the disease usually has no symptoms, they tend to disregard their doctor's advice. This is a tragedy because medication exists to control this disease and can add as many as 16 years of life to a person who detects his high blood pressure early and treats it regularly. In some cases, just a pill a day is enough to keep blood pressure within a normal healthy range.

Our purpose in providing this program is not only to uncover unknown hypertensives but also to educate the community relative to the dangers of ignoring proper treatment. To date our Home Screener has visited 2466 residents and uncovered 275 who are hypertensive and 252 who are borderline. Hopefully this program will continue as in some cases it is vital to bring screening programs into the homes. There are many families in Tewksbury who find it very difficult to obtain transportation to health care facilities and in addition it is financially a hardship.

The SHARE program was able to obtain a Federal Grant for Alcohol Education which will ultimately benefit the youth and their families with the widespread problems of alcohol abuse. The counseling with high school students continues with the full cooperation of the staff. This has proved to be a rewarding experience for all concerned. A course in Assertiveness for Women was held this past fall and was very well received. They hope to repeat the program in the future during the daytime hours to accommodate those who cannot come in the evening.

In order to offer some concrete assistance to parents in Tewksbury, a course, "Strategies for Parenting" was presented by Jeanne R. Thompson of the staff at Solomon Mental Health Center. This focused on raising a happy, responsible child and family attitudes and values. The workshop was held in June and proved enlightening to all who attended.

It has been a privilege over the past several years to bring beneficial programs to the residents of Tewksbury and the committee members hope they have justified the trust placed in them.

CENTRAL MASSACHUSETTS
MOSQUITO
CONTROL PROJECT

The Central Massachusetts Mosquito Control Project is a regional project designed to reduce mosquito populations to, at least, tolerable levels. Our main emphasis is on source reduction, which means the elimination of mosquito breeding places. A lot of effort this year has been expended clearing out clogged streams, broken branches, trash and other impediments to normal water drainage. These efforts, although slow and laborious, are long lasting and are well documented to reduce mosquito populations. Standing waters, catch basins and other mosquito larval breeding sites are treated with larvicides. New slow release chemical pellets and briquets are being used that are known to give up to 14 months control of larval breeding sites with no known effects on other microorganisms. When all else fails, or when a special situation exists such as a public affair involving a lot of people, spraying of adult mosquitoes is conducted. Most adulticiding is done at night or in the early morning to minimize the effects on bee populations.

The Projects crews that come into town have been instructed to inform town officials such as the Selectmen and the Board of Health where and when and what they will be doing for whatever period of time. Contacts with Conservation

Commission are made whenever conservation land is involved. Property owners are contacted whenever and wherever feasible to assure proper relations are established between Project personnel and townspeople. If any citizen has questions or would like to interface with project personnel at any level, a call to the Northboro Headquarters, 617-393-3055, will set the machinery in motion.

Sincerely yours,
Clarence J. Tourville
Superintendent

Share, Inc.

Douglas R. Murray, Executive Director

PROGRAM AND FISCAL REPORT FOR CALENDAR YEAR

1. Financial Summary

SHARE's total income, January 1 - December 31, 1977 is \$720,393.00. During this same twelve month period, SHARE actually expended \$37,832.00 in services to the residents of Tewksbury (\$33,779 direct; \$4,053 indirect). That is, 5.2% (\$37,832 divided by \$720,393) of SHARE's income went to Tewksbury. Tewksbury contributed \$17,985, which is 2.5% of SHARE's income. For each dollar Tewksbury contributed, Tewksbury citizens received \$2.10 in services.

2. Service Delivery Summary

During 1977, 84 Tewksbury residents received counseling in either residential or outpatient treatment.

The Anabasis House Program has seen 2 clients from Tewksbury for a total of 596 days.

The Outpatient Clinic (methadone) has seen 2 clients from Tewksbury for a total of 23 weeks.

The Morningstar Counseling Program has counseled 25 youths and their families, from Tewksbury, for a total of 441 counseling weeks.

The Emergency Shelter Program has housed 7 adolescents from Tewksbury for 108 days of shelter care.

The OASIS program has seen 1 client from Tewksbury for a total of 66 days.

Residents from Tewksbury have been seen at Central Intake for counseling, 7 individuals from Tewksbury have been seen this year.

Other SHARE services provided to residents of Tewksbury include 212 hours in-school counseling and training groups in Tewksbury High School and Junior High School. In-school counseling involves direct counseling of 40 adolescents who are usually referred by School Department personnel. Many of these students have a problem with substance abuse, as well as other adolescent adjustment issues.

3. SHARE Staff and Facilities

SHARE operates a number of programs for residents of the Greater Lowell Area. These programs are coordinated clinically through the Central Intake Unit, and administratively through the Business Office. Both of these coordinating arms are located at 660 Middlesex Street, Lowell. C.I.U.' has 3 staff, the Business Office has 6 staff (2 are half-time). C.I.U. coordinates all referral, as well as physician and psychiatric coverage.

Anabasis House is located at the former Middlesex County Training School in North Chelmsford. There are 7 1/2 staff, including trained counselors and a licensed teacher.

The Outpatient Clinic, located at 660 Middlesex Street, Lowell, provides methadone maintenance, detoxification, and counseling services. The staff consists of 6 full time persons, plus part time physician coverage.

Morningstar, with counseling services at 150 Middlesex Street, Lowell, provides many of its services in the junior and senior high schools throughout the area. There are 7 full time staff at Morningstar.

The SHARE Emergency Shelter is located in a separate building from Anabasis House on the grounds of the former Middlesex County Training School in North Chelmsford. The staff consists of a residential houseparent couple and one counselor, plus relief houseparents.

The Consultation, Training and Evaluation Team, located at 660 Middlesex Street, Lowell, provides community consultation and training to schools, agencies, and community groups. The team also offers a comprehensive battery of tests for clients of the Massachusetts Rehabilitation Commission. The team is made up of a physician, psychiatrist, psychologist and 2 social workers.

Of the 30 SHARE professional clinical staff, 24 have at least Masters' Degrees.

I trust that this information will be of value to you in assessing SHARE's contribution to needed services to the citizens of Tewksbury. I would be pleased to answer any questions you might have regarding this report or any of SHARE's programs. Please do not hesitate to call on me.

Douglas R. Murray
Executive Director

Estimated Costs to Provide Services to the
Town of Tewksbury

January 1, 1977 — November 30, 1977

OTHER MORNINGSTAR SERVICES:

In-School Counseling	172.0 hrs.
Human Relations Committee	5.5 hrs.
Tewksbury Pastors' Meeting	3.0 hrs.
Assertiveness Training Group	32.0 hrs.

OUTPATIENT CLINIC (2 Clients)		212.5 hours x \$13.89/hour	2,951.63
23 client weeks x \$37.65/wk	\$ 865.95		
ANABASIS HOUSE (2 Clients)		TOTAL	33,779.16
596 client days x \$20.18/day	12,027.28		
EMERGENCY SHELTER (7 Clients)		Ancillary and indirect costs including	
108 client days x \$28.93/day	3,124.44	Central Administration, Business Management,	
OASIS (1 Client)		and Program Evaluation + Clinical Supervision.	
66 client days x \$52.22/day	3,446.52	(12% of above total)	4,053.50
CENTRAL INTAKE UNIT (7 Clients)		GRAND TOTAL	37,832.66
93 client weeks x \$23.08/week	2,146.44		
MORNINGSTAR COUNSELING (25 Clients)		Amount paid to SHARE, INC.	\$17,985.00
441 client weeks x \$20.90/week	9,216.90		

For every dollar Tewksbury paid SHARE, it has
received \$2.10 in services

SHARE EXPENDITURES (Gross Line Items)

	<i>FY '74</i> <i>(Audited)</i>	<i>FY '75</i> <i>(Audited)</i>	<i>FY '76</i> <i>(Audited)</i>	<i>FY '77</i> <i>(Audited)</i>	<i>FY '78</i> <i>(Budgeted)</i>
PERSONNEL	539,505	517,996	503,929	455,519	525,455
CONTRACTED SERVICES	59,682	54,702	71,456	63,825	51,477
FACILITIES	24,179	57,924	74,973	107,390	58,006
SUPPLIES	81,462	42,505	36,163	32,750	30,370
TELEPHONE	15,560	17,764	17,030	19,995	17,729
TRAVEL	14,188	11,103	9,462	10,949	7,110
EQUIPMENT RENTAL	2,385	5,587	5,336	5,33,953	
EQUIPMENT PURCHASE	24,140	7,970	881	5,228	3,100
MISCELLANEOUS	7,200	8,896	9,293	5,456	3,000
TOTALS	768,231	724,447	728,523	712,897	700,140

SHARE INCOME

FEDERAL	374,449	428,983	432,833	139,842	50,250
STATE	166,191	169,850	158,301	511,932	546,261
LOCAL	125,583	143,680	146,950	64,629	64,629
OTHER	39,413	19,608	11,420	6,294	39,000
TOTALS	705,636	762,121	749,504	722,697	700,140

Police Department

Assault and Battery	39
Assault and Battery on a Police Officer	21
Assault and Battery with a Dangerous Weapon	15
Armed Robbery	9
Unarmed Robbery	3
Assault and Battery with Intent to Murder	1
Arson (Attempted)	10
A.W.O.L.	15
Breaking and Entering in Night Time	141
Breaking and Entering in the Day Time	192
Disorderly Person	132
Violation of Drug Laws	161
Default Warrants	103
Disturbing a School Assembly	0
Prisoner Failing to Return	0
Forgery	8
Interfering with Police	1
Trespassing	12
Possession of a Dangerous Weapon	14
Larceny over \$100.00	68
Larceny under \$100.00	52
Malicious Damage	308
Minor in Possession of Alcohol	84
Non-Support	34
Possession of Burglarious Tools	12
Possession of Molotov Cocktail	0
(By Law) Public Drinking Law	18
Rape	3
Receiving Stolen Property	37
Threatening	19
Uttering	9
Bomb Threats	26
Unnatural Act	2
Protective Custody	321
Operating Under the Influence	64
Motor Vehicle Violations	1,218
Complaints Investigated	1,621
Breaking and Entering Complaints Investigated	397
Accidents	1,088
Juveniles Arrested	86
Adults Arrested	607

Police Roster

Chief of Police	
John F. Sullivan	1948
Lieutenant	
Walter Jop, Sr.	1951

Sergeants

Phillip D. Bradanick	1959
Cook, Robert	1965
Gearity, Paul	1965
Hanson, Richard	1958
Johnson, Paul	1962
Mackey, Richard	1957
Manley, Eugene	1948

Patrolman

Amari, Peter	1974
Bolton, Clifford	1971
Bolton, Leonard	1975
Carroll, Robert	1973
Cormier, Martin	1959
DeLucia, Jos., Jr.	1974
Daley, Wilfred	1975
Dicalogero, Anthony	1975
Doherty, Paul	1974
Flynn, Thomas	1970
Hague, Kenneth	1966
Haines, Robert	1948
Jamieson, Walter	1968
Jones, James	1962
Jop Jr., Walter	1970
Landers, Alan	1968
Landers, Richard	1970
Latta, William	1975
Layne, Warren	1970
Luz, James	1973
Mackey, John	1975
Martin, Edward	1975
Perry, Henry	1974
Peterson, Dennis	1975
Ringwood, Paul	1973
Ryan, Donald	1970
Sheehan, Kevin	1975
Stephens, Allan	1968
Sullivan, Frank	1954
Piper, Denise	1976

Police Stenographer

Maryellen Barry	1976
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Reserves

Benoit, John
Collins, Edward
Cook, David
Cook, Donald
Davis, Edward
Devlin, John, Jr.
Fernald, Michael
Ferrante, Anthony
Hadley, Herbert
Hazel, George
Irwin, John
Jarek, John
Latta, John
Mackey, Richard
Narus, Peter
Patterson, Herbert
Schettino Jr., Vincent
Stanwyck, Walter, J.
Sullivan, Richard
Sweet, Bruce
Tanguay, Roger
Westaway, Robert
Donovan, Albert

Crossing Guards

Barrelle, June
Campbell, Mildred
Campbell, Susan
Granfield, Mary
Radatz, Mary
Johnson, Loretta
Labonte, Albert
Rich, Barbara
Titcomb, Dolores

Dispatchers

Coffey, Joan
Erskine, Mary
Ryan, Donna
McKenna, James

Clerk

Newton, Eileen

Report of the Dog Officer

This department has handled thousands of complaints this year pertaining to dogs. Most of which were in violation of the town's leash law, abandoned or stray. Hundreds of violations have been processed in Lowell District Court against the owners of unrestrained dogs.

Many people who let their pets run loose do not realize that there is a fine involved when they are cited. They are shocked when they receive their notice from the court. The system is as follows:

First Offense	Warning
2nd Offense	\$10.00
3rd Offense	\$20.00
4th Offense & after	\$25.00

Many owners are still reluctant to have their dogs licensed and vaccinated against rabies. These same people do not realize that they are again subject to prosecution. This year I would like to see more people license their pets and have them vaccinated against the fatal illnesses of rabies and distemper. In closing I would like to say that the municipal dog pound is on its way to completion and hopefully will be operational before summer.

Thank you for your cooperation,
Mark L. Birrille
Tewksbury Dog Officer

Fire Department

TEWKSBURY FIRE DEPARTMENT

Chief William A. Chandler	1947
Deputy Chief James J. Morris	1952
Captain John C. Cuneo	1960
Captain Kenneth W. Holden	1960
Captain William A. Magro	1960
Lieutenant Robert E. Collins	1970
Lieutenant Jack Flynn	1964
Lieutenant Robert A. Fowler	1970
Lieutenant Donald Greer	1975
Lieutenant Allen J. Hancock	1969
Lieutenant Hilary O. McMahon	1959
Lieutenant Thomas Ryan	1972
Lieutenant Phillip W. Zerofski	1971
*Firefighter David L. Austin	1973
Firefighter Richard A. Barrelle	1960
Firefighter Robert C. Briggs	1960
*Firefighter John W. Burris	1972
*Firefighter Paul R. Caputo	1975
Firefighter John F. Coviello	1970
Firefighter Albert W. Cronin	1959
Firefighter Cosmo J. DiBiase	1969
*Firefighter Stephen A. Cotugno	1975
Firefighter Robert L. Dogherty	1969
Firefighter Lawrence P. Driscoll	1971
Firefighter James E. Farley	1970
Firefighter John F. Field	1970

Firefighter Richard A. Gath	1971
*Firefighter Russell W. Gourley, Jr.	1970
Firefighter Russell W. Gourley, Sr.	1966
Firefighter James J. Graham	1972
Firefighter Edward J. Kearns	1970
*Firefighter Roger F. Lafreniere, Jr.	1970
Firefighter Roger F. Lafreniere, Sr.	1966
Firefighter David W. Levy	1973
Firefighter John K. Lightfoot	1976
Firefighter Paul A. Mahoney	1947
Firefighter Kenneth I. Mallinson	1967
Firefighter Merrill F. Marshall	1962
Firefighter William R. Millett	1970
Firefighter Robert P. Morris	1976
Firefighter Larry H. Nawn	1969
Firefighter John T. O'Neill	1976
*Firefighter Richard F. O'Neill	1959
*Firefighter Bruce A. Reed	1971
*Firefighter James P. Ryan	1975
Firefighter Richard T. Sheehan	1966
Firefighter Lewis E. Small	1976
Firefighter Joseph F. Squires, Jr.	1976
Firefighter Richard A. Starling	1960
Firefighter Leroy C. Thing	1955
Firefighter George E. Yost	1976

*Emergency Medical Technicians

Dispatcher Maureen A. Chaff	1975
Dispatcher Mark K. Chandler	1975
Dispatcher Mary J. Daley	1975
Dispatcher Gerry Erskine	1975
Secretary Mary A. Kane	1969

Fire Record

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Accident	2	1	2	0	0	1	0	0	0	0	1	0	7
All Other	14	7	23	23	32	17	25	23	14	22	19	33	252
Ambulance	65	49	50	65	89	70	75	88	79	68	66	88	852
Auto	8	3	7	6	10	12	12	8	5	13	9	14	107
Brush	0	0	14	149	122	38	65	14	16	21	19	2	460
Building	3	5	7	5	5	11	7	4	2	4	6	6	65
Chimney	0	1	2	2	0	0	0	0	0	2	0	0	7
Dump & Dumpster	13	17	12	4	9	8	8	5	9	6	4	1	96
Electrical	5	2	5	2	10	3	2	1	2	2	1	2	37
False/Malicious	1	3	5	4	4	8	2	3	4	2	4	5	45
Accidental	1	2	3	1	6	3	6	1	2	1	3	3	32
Oil Burners	3	0	1	0	2	0	0	0	1	0	0	2	9
Out of Town	0	1	0	2	6	1	1	0	0	1	0	1	13
Resuscitator	1	0	0	1	0	0	0	1	0	0	0	1	4
TOTAL	116	91	131	264	295	172	203	148	134	142	132	158	1986

Building Inspector

William Granfield

	No.	Value	Fees
New Dwellings	146	\$4,102,480.00	\$ 8,196.00
Commercial, New	5	202,611.00	404.90
Comm. Additions	15	3,902,218.50	3,076.00
Add. to Dwellings	196	506,768.00	2,090.00
Swimming Pools	62	177,827.00	652.00
Signs	14	2,165.00	177.12
Demolitions	23		115.00
Gravel Permits	1		200.00
Change-over Permits	22		129.00
Earth Removal Permits	9		45.00
Temp. Mobile Homes	6		No Fee
	499	Sub Total —	\$15,085.22
Inspection Certificates	88		950.00
TOTAL	587	\$8,894,069.50	\$16,035.02

Building Violations Sent Out	49
Zoning Violations Sent Out	25
Unsafe Building Letters Sent Out	23
Occupancy Permits Issued	93

There were 46 Stop Work Orders issued for the year.

There were 1,318 inspections made for the year.

The following is a Comparison Chart for the years:

	1974	1975	1976	1977
New Dwellings	34	68	61	146
Add. to Dwellings	184	216	185	196

Fees paid to Treasurer:	1974 - \$15,934.00
	1975 - 19,140.92
	1976 - 12,393.00
	1977 - 16,035.02

Alterations and additions to commercial buildings issued in 1977 were:

	Value	Fee Paid
Kenneth Hyslip	\$ 56,000.00	\$ 112.00
1629 Main Street		
George Bettencourt	19,500.00	38.00
818 Main Street		
Northmeadow Tennis Club	100,000.00	200.00
20 Carter Street		

G.T. Nawn	3,000.00	10.00
885 Main Street		
Andover Savings Bank	160,000.00	320.00
985 Main Street		
Suppliers Auto Parts	26,000.00	52.00
793 Main Street		
Joseph Holler	30,000.00	60.00
1609 Main Street		
Fibco, Inc.	41,375.00	82.00
Colab Street		
Edward Sheehan	5,000.00	10.00
1079 Main Street		
Jason Weisman	4,000.00	10.00
935 Andover Street		
S.A. Peterson, Inc.	80,000.00	160.00
200 Pleasant Street		
Norton Shapiro	5,700.00	10.00
165 Shawsheen Street		
Wang Laboratories	2,946,000.00	2,000.00
836 North Street		
Mr. Louis Trembley	6,000.00	12.00
1091 Main Street		
Town of Tewksbury	419,643.50	no fee
Pine & Whipple Sts.		
TOTAL	\$3,902,218.50	\$3,076.00

The new commercial permits issued in 1977 were:

	Value	Fee Paid
New England Power	\$ 36,000.00	\$ 72.90
Main Street		
Ralph McCann	16,000.00	32.00
1879 Main Street		
E.G. Hinton	62,500.00	124.00
2119 Main Street		
Town of Tewksbury	38,111.00	76.00
Pond Street		
Kevin Sullivan	50,000.00	100.00
Cor. Andover & River Rd.		
TOTAL	\$202,611.00	\$404.90

WIRING DEPARTMENT

High E. Merrill, Wiring Inspector

Thomas Delaney, Assistant Wiring Inspector

Wiring Permits 1977	363
Fees paid to Treasurer	\$3,925.90

PLUMBING INSPECTOR

David R. Sargent

Plumbing Permits	204
Fees paid to Treasurer	\$2,324.00

GAS INSPECTOR

David R. Sargent

Gas Permits	178
Fees paid to Treasurer	\$1,095.00

PROPANE PERMITS

Permits	22
Fees paid to Treasurer	\$ 119.00
Reinspection Fees	40.00
Total Permits for 1977:	404
Total Fees Paid Treasurer	\$3,578.00

Municipal Building Committee

The Municipal Building Committee with Lawrence Driscoll as its Chairman and members John Sughrue, John Williams, Bruce Crockett, and Thomas Cooke have had a very busy year. Regular meetings are held weekly and special meetings are called as the need arises during the year.

Over the past year the Municipal Building Committee had determined a suitable size and location for the construction of a vault at Town Hall to house all important town records, the committee passed its findings on to the Board of Selectmen. This year also saw the completion of the masonry work at the Center Fire Station.

Bids were received by the Municipal Building Committee for the construction of the Elderly Drop-In Center in April, and an article placed in the warrant for Annual Town Meeting for the funds. This article was approved and funds appropriated in the amount of \$212,000. Due to a denial of a variance from the Board of Appeals these plans were put aside until a new site was found. Meetings with the Council on Aging Building Committee have commenced again and the Municipal Building Committee, at the request of the Council on Aging, is looking into the feasibility of a new one-floor design on the lot that the Council hopes to acquire from the State on Chandler Street.

Construction of the Municipal Dog Pound has commenced and the completion of the kennel is due in April.

Mr. George Singleton was directed by the Board of Selectmen to prepare a set of plans for the addition to the Department of Public Works Garage with the hopes of receiving a Federal Grant to cover construction costs. With the acquisition of this grant in the amount of \$446,000, the Municipal Building Committee advertised for bids in November, and awarded the contract to R. G. Mansour Inc., the low bidder. Construction on this project started on the 1st of December 1977 and a completion date of July 1978 is expected.

The Board of Library Trustees has asked the Municipal Building Committee to interview architects about the possible addition to the Patten Library. After these interviews are completed the committee's recommendations will be passed along to the Board of Trustees.

Over the coming year the Municipal Building Committee will be overseeing the construction of the addition to the Department of Public Works and also will be working with the Council on Aging in the hopes of finding a solution to the construction of the Elderly Drop-In Center.

Department of Civil Defense

Prior to 1976, the Federal Civil Defense Act (Public Law 920) 81st Congress, addressed itself to Man made disasters, Acts of War. In 1976, Congress enacted Public Law 980 which extended Federal authority to deal with natural disasters (flood, hurricanes, etc. at all levels of government. With the enactment of this legislation of this state (Chapter 39 Exec. Order 27 of 1950) which addressed itself not only to Man made, but also natural disasters. For the first time since 1950 both



Federal plans became outmoded and new Emergency Operations Plans had to be written. The Director of Civil Defense for Tewksbury has completely rewritten the Emergency Operations Plan and it has been approved and endorsed by the State and Federal agencies. The plan by itself is not sufficient if it cannot be enforced in a functional operation. To assure this transition, annexes to the plan must be submitted by each town department. These annexes define key personnel and where they can be reached at any given time, the role of that department in a disaster situation, distribution of personnel and equipment in order to keep loss of life and damage to property at a minimum. Meetings of department heads or their representatives have been held once each month since August 1977 to resolve problems encountered. Progress has been made to date and will improve as these meetings continue.

A completely operational Rescue vehicle has been acquired and is administered by the Fire Department. This vehicle is the result of the 1976-1977 appropriation of \$19,000.00, of which \$13,600.00 was expended. The remainder was returned to the General Fund. The cost of such a vehicle, purchased through a fire equipment company would have been close to \$60,000.00. We are pleased to report that this project is a success. Civil Defense recently acquired from Federal surplus property an army weapons carrier. This is essentially a 3/4 ton cargo truck with a work load of 8900 lbs. At the present time it is being modified for use as a fire department brush truck. We were fortunate in getting this particular vehicle as it is wholly operational and required no mechanical repair. Work and materials used to convert it to a brush truck is being handled by the fire department and the Department of Public Works. To date, the acquisition and conversion of the truck has been cost free to you, the taxpayer. Equipment thought to be expendable or obsolete has been ingeniously restored and made useful by people volunteering their ideas and time. Thanks go to the department heads and men of those departments involved.

Our van truck has been converted from a light rescue truck to a lighting plant. This vehicle has been the work horse of this department since 1967, and considering the services it has rendered in the past ten years, it speaks well of the dedication of those volunteers who maintained it. Structure fires, bad accidents, children lost in woods, and mutual aid to other communities are only a few of the myriad of duties it performs.

For a period from January 24 through January 28 this year, 1978, this vehicle responded to fifty three (53) requests for emergency pumping because of flooding. Requests for emergency pumping are handled on a priority basis. Nursing homes, housing

for the elderly, elderly residents confined by illness are primary considerations. Residents with severe water problems are next, and then those who have six inches or more of water. Personnel who respond with this truck are volunteers and are not paid for their services. The equipment consists of two submersible pumps with necessary hoses. If a house has two feet of water in the basement these pumps will lower it at a rate of three inches per hour. A time element is, therefore the key factor between the request for pumps and our ability to comply.

Equipment for Civil Defense programs have never been easy to acquire. Surplus programs for equipment sponsored by the state have long lists of hopeful recipients. Taxpayers in local communities are reluctant to tie up, as it were, large sums of money on equipment which may lie dormant for long periods of time. As Director of Civil Defense I see the need of such an expenditure. As a taxpayer I also shy away from unnecessary spending. I guess the answer lies in taking a good hard look at our environment today. Nuclear attack is possible, but rather remote. If it does occur, vast segments of population and land would lie devastated and it is a moot point under these circumstances. Natural disasters are quite another story. Nuclear power plants venting radioactive material into the atmosphere can cause adverse effects on populations hundreds of miles away. In the past six months we have had human error at nuclear plants, fallout from experiments of foreign countries, malfunctions of space exploration equipment returning in an uncontrolled state. Chemicals are another serious consideration, Liquified natural gas, propane gas, hydrochloric acid, chlorine, etc. transported over major highways and rail freight lines. Uncontrolled venting of these materials from their containers require evacuation of the area involved, to say nothing of the equipment needed to combat such a mishap. Other considerations would be the effects of hurricanes, tornadoes, floods and conflagrations in remote areas of woodlands.

Replacement and updating of equipment which has been worked and reworked for the past twenty years is necessary. This, plus acquisition of updated communications equipment, turnout gear, materials for posting restricted or contaminated areas, markers for same. These are some of the considerations entertained when making up a budget.

In writing this report I did not intend to be an alarmist, but rather to make you, the residents of this town, aware that our environment has changed in the past twenty years. An effective Emergency Operations Plan cannot be sustained by a nucleus of the ten people now involved in Civil Defense. Your support in obtaining equipment, and volunteers to run that equipment is required to make any plan functional.

*Recreation Commission
Library Trustees Council on Aging
Community Action Historical Commission
Patriotic Activities Committee
Bicentennial Commission
Agricultural Commission
Growth Policy Committee*

COMMUNITY ACTIVITIES

Recreation Commission

The Goal of the Recreation Department is to provide leisure time activities for all residents of Tewksbury. The Department directs a wide variety of programs, some open to all, some involve competition with other towns, with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

YOUTH BASEBALL

Youth Baseball consists of a "T" Shirt, Minor, Major, Intermediate, and Senior League. The "T" Shirt League and Minor League consists of boys and girls ages 8-11. 108 players are participating in the T Shirt league, involving 6 teams. The Minor League has two divisions, American and National. 250 boys and girls make up the 16 teams.

Minor Leagues have their own All-Star games, which is held on George and Helen Ernest Day.

Major League (Little) is for boys and girls ages 10-12. The American and National Leagues are made up of 6 teams with 180 players.

All Stars are picked from both leagues and compete in with other towns from District 14.

The Intermediate League is for ages 12-14; 10 teams with 190 boys playing.



The Senior League is for boys 13-15 and has 12 teams with 180 players. All Stars are picked from both leagues and compete in the Senior Division of District 14. The 1977 season saw both Tewksbury teams in final play-offs for the District 14 title.

The National Major Little and the National Senior Leagues were District 14 Champions in 1977.

Umpires for all games are volunteer men who give up 3 or 4 nights a week so the boys and girls can play ball.

The Ladies' Auxiliary operates the refreshment stand at fields 1 & 2, holds dances during the year, in order to raise money to provide banquets and awards at the end of the season.

Senior League Managers are Tom Gannon, Peter Michaels, Robert Scamman, John Mitchell, Al Buckman, William Hallisey, Bob Lecesce, Bill Feran, Fred Daley, Mike Whitney, and Dan Donovan.

Little League Managers: Tom Monahan, Ron Isabelle, John Regolino, Lee Cowie, Frank Picano, John Sawyer, Carmen Martorella, Bob Friedman, Rod Houde, Fred Doherty, Paul Marchessault, Mike Whelton.

Intermediate Managers: Dave Leone, Pete Lambrinos, Dick Mara, Richard Sprague, William Fink, Jim Mahoney, and F. (Bud) Doherty.

Minor League Managers: Robert Hunt, Pete Stalker, Peter Cote, Robert Derrah, Joe Donato, Lawrence Rideout, Mike Geraghty, William Butt, Allen Hicks, Robert Alferri, Ernest Marsh, Art Davey, Lou Chaisson, Norm Boudreau, Jerry Quigley, and Bill Perrin.

POP WARNER CHEERLEADING

More than 200 girls try-out for cheerleading every year. A and B teams cheer for the travelling football teams and there are 5 intra-mural teams which cheer for the Pop Warner in-town league. Ruth Perrin is Director of the programs and Carol Calistro coordinating the C Teams. The program is open for girls ages 8-14. The A team also participates in the Eastern Massachusetts Cheerleading Competition, which by the team entering, entitles each girl to scholarship money upon high school graduation. The A Teamk is coached by Nancy Perrin, B Team coach, Judy Maher, C Team coaches: Laurie Payne, Marybeth Troy, Donna Bagnulo, Donna DeVita, and Susan Calistro.

BOWLING

The recreation bowling program has 650 boys and girls participating on Tuesday, Thursday, and Friday evenings and Saturday mornings at the Wamesit Bowl-a-matic. The program consists of Turkey Roll-Offs at Thanksgiving, Christmas Party for the Saturday bowlers, and Three banquets and awards at the end of the season. League Officers are President, Doug Maguire, Vice-President, Claire Maguire, Secretary, Eleanor Riddle, Treasurer, Mike Bogosian. Supervisors are: Jean Brady, Mary Maguire, Eleanor Spinelli, Armand Dias, Joe Salven, Carl Bizier, Charlie Stella, Doug Maguire, Ruth Perry, Jeanne Blades, Claire Maguire, Eleanor Riddle, Nancy Judge, Cathy Pacini, Jean Julian, and Bill Dyer. Bowling runs from September thru March.

BASKETBALL

The recreation basketball is comprised of a summer and winter program. Some 400 boys and girls between the ages of 8-14 play Saturday mornings at the Junior High and High Schools. Barry Sheehan, Director, and Jim Sullivan supervise the program. They are responsible for instructing, officiating, and publicity, etc. The younger players use 8½" baskets, and a smaller ball, whereas the older players use regulation baskets and balls. The varsity boys' and girls' have been very helpful over the years to make the program successful.

Summer basketball is played on Tuesday, Wednesday, and Thursday nights at the Livingston Street Recreation Center. The summer league is open to men and women high school age and over. Both programs have been very successful.



MEN'S SOFTBALL

The Adult Softball League is open to men 18 years and older who live or work in Tewksbury. The league comprised of 10 teams are played nightly at the Memorial Softball field at the Livingston Recreation Area. The league begins in May and ends in September, with try-outs in April and May.

GIRLS' GYMNASTICS

The Girls' Gymnasitics program is coached by Susan Scofield. The program is held at the Junior High on Saturday mornings. It is open to all 9th grade girls.

SUMMER PLAYGROUND

Each summer for 7 weeks, from July thru mid-August playgrounds are held at the North Street, Heathbrook, and Shawsheen schools. College Students direct the programs. Activities include: games, arts and crafts, tennis, softball, etc. Basic tennis lessons are taught and handicraft projects are very popular.

Playgrounds are open from 9 - 2 daily with a jamboree held at the Livingston Street Recreation Facility at the end of the 7 week program.

GIRLS' SOFTBALL

A girls' 12 team softball program again completed a successful season with over 200 girls, ages 11-16 participating. The town championship went to the Giants, managed by Louis DiLuca, in a play-off series with the Pirates, managed by Mike Kapust. 20 more girls play for the travel team, managed by Art Ploof and Kathy Salerno. Games are played at the Dewing School Tewksbury Jr. High, and Memorial Diamond on weekday nights in the summer.

SUMMER WEIGHT PROGRAM

The conditioning and weight program is held mornings and afternoons for a 6 week period in the summer. It is for boys and girls of all ages to help keep in good physical condition.

FIGURE SKATING

The Figure Skating program is held on Sunday afternoon and Monday evenings. There are over 200 participating in the Monday night instruction program at the Janas Rink in Lowell.



TRACK

The Tewksbury Recreation Department completed another successful season with hundreds of boys taking part in Cross Country and Track Events, at the new Memorial High School track complex. Events were held for youngsters from ages 3 to 21 in almost all track and field events, conducted by Michael Daley. The Recreation Department had colorful awards for the athletes who completed in the various events. In addition to the large Thursday night track meets, activities were held on the track for skills in the weight and

throwing events. The overall program includes the "Run for Your Life Program" which is an every day summer program which enables the candidate to plan a runnign schedule. Completion of the program includes running some five hundred miles. A specialized advance program for older teenagers and joggers, the R.Y.L.P. leads to certification into the 500 Mile Club. Daily log sheets can be secured for this program on the second Monday in June. The Recreation Department also took part in the Labor Day activities sponsored by the Firefighter Association.



First Team and
First Girls Cross Country Championship

The Tewksbury Recreation department has sponsored Girls Track-Cross Country for more than eight years. This past season the first T.M.H.S. Girls Cross Country Team won their League Title. Many of these fine athletes took part in the recreation commission program.

They are left to right (Semi-circle): Lisa Gaines, Debra Maguire, Beverly Montejunas, Chris Maillet, and Bonnie Hobbs.

Center: Diane Maguire and Kim Fudge. Third row: Coach Michael Daley, Patty Barlow, Nancy Smith, Jill MacDonald and absent when picture was taken: Ann Marie Wakeen.

The Tewksbury Youth Skating Association currently has approximately 500 boys and girls enrolled in the program. We have nine Traveling (League - A and B teams) Teams, Midget A and B boys age 15-17, Bantam A and B boys age 12-14, Pee Wee A and B boys age 11-12, Squirt A boys age 9-10 and Mite A boys age 6-8. Our girls' team are for girls to age 21. With the exception of the Girls' Team all league teams play in the Wilmington Youth Ice Arena League against teams from all over Southern Mass. and N.H. The Girls' team plays in the Girls' League at the Asabet Valley Rink in Acton.

We also have an intramural program for boys not skating on League teams. This year, in cooperation with the Skating Associations of Wilmington, Lowell and Burlington we have established an Intertown-Intramural League. This has been very successful and much enjoyed by the skaters and coaches as it has given them an opportunity to broaden their experience by competing against teams from other towns. On the Intramural level this year we have 2 Midget teams, 5 Bantam teams, 3 Pee Wee teams, 2 Squirt teams and 2 Mite teams. We also run a skating clinic on Saturday afternoons at the Janas Rink in Lowell for beginners.

all of our Traveling Teams have competed in various Tournaments with some degree of success. Both our Bantam A and Squirt A teams have won the Rink and District Championships in the Department of Environmental Management Tournament held at the Lowell and Haverhill Rinks. They now will go on to the finals for the State Championship to be held in Marlboro in April. Our Squirt A Team was Runner-Up in the Squirt Division of the 13th Annual Kennedy Memorial Youth Hockey Tournament held in Hyannis on Feb. 3, 4, and 5th.

Officers of the Association are: President Gene Walsh; Treasurer Walter Maguire; Secretary Ann Regolino; Mite/Squirt Director Bob Correiri; Pee Wee Director Bill Perrin; Bantam Director Pat Coyle; Midget Director John Regolino; Clinic/Girls Director Jim Doyle; Player Agent George Small; Head Coach Any Scharmer; Chief Referee Joe Urquhart; Equipment Mgr. Bob Ware and Publicity Director Loanne Scharmer.

Coaches are: Bill McLaughlin; Ed Doherty; Charlie Peterson; John Sheridan; Jim Lumia; Jerry Delaney; Tom Fraser; John Erickson; Andy Sharmer; Rae Sutherland; Dick Clark; Ed Buckley; Dick Campbell; Pete Iacopucci; John Michaud; Bill ryan; Mac McLaughlin; John Walsh; Art Peters; Gerry Patterson and Walter Maguire.

The Exceptional Children program is sponsored by the Recreation Department. It is a year round program. The children enjoy successful experiences. The children interact socially with their peers and other playground groups. There is a six-week summer day camp held at Rogers Park from 9:00 - 2:30. The program consists of swimming four days a week at the TVA pool, arts and crafts, games, sports, nature walks, etc.

The program is under the Directorship of Robert Aylward, with assistance from Mary Beth Pepin, Liza Bazzinetti, Joseph DeRose, David Small, Kim Barrelle, Tom Walsh, and many volunteers.

Field trips are held every Friday. Saturday afternoon bowling is one of the many winter programs, as well as parties from local organizations.

The Special Children's Recreation Program has been a positive asset to its participants, their parents, and the town of Tewksbury for the past eight years.

YOUTH CENTER

The Youth Center, under the leadership of Mike Breen, and Ken Maglio, is the main meeting place for the Youth of Tewksbury. The center is open 50 hours per week year round, with full supervision. Activities inside the building include: pocket billiards, table tennis, bumper pool, and table soccer. Stereo, color TV, various magazines, and a number of games are available for use inside the building during the winter months. During the warm weather equipment for basketball, street hockey, soccer, tennis, softball, volleyball, and horseshoes, is lent out for such as dances, ski trips, trips to Fenway Park and tournaments. Street hockey is run in the spring and softball leagues in the summer. The Youth Center is open to all Tewksbury residents age 13 through 18.

SOCCER

Tewksbury entered three teams into the Boston Area Youth Soccer League, one of which was sponsored by the recreation department.

The Recreation Department sponsored team was under 14 years of age boys. 22 boys learned the skills of soccer and played 10 games away. Teams consisted of Chelmsford, Wayland, Acton, 6-2-2 record.

The program saw almost 100 boys try-out, but do to lack of a home field at the time, the program allowed only 22 to participate. With the growing interest in the sport of soccer, Tewksbury intends

to not only continue its participation in the out of town leagues, but by the year 1979 hopes to have an in-town intramural program going, which will allow some 250 boys to play.

POP WARNER 1977

1977 was the 10th anniversary of the founding of the Tewksbury Pop Warner Program. For the boys and girls involved in the program it was a year that will be remembered for a long time to come.

At the traveling team level the "A & B" squads amassed a list of statistics that were staggering on their way to their respective championships. The "A" Team finished the season with a 10-0-1 record as they shut-out 7 opponents scoring 332 points for while allowing only 50 points against them. They were crowned Merrimack Valley Co-Champs with Billerica and went on to defeat Eastern Mass. Powerhouse East Lynn 30-24 with 10 seconds left to become the Eastern Mass. "A" Team Champion. They concluded their season by belting the New City-New York Pop Warner 42-0 in the second Carnation Bowl held at Tewksbury's newly renovated stadium before a hometown crowd in excess of 3000 people which gave the boys and girls a thrill of a lifetime. A season like this was due to the hard work on the kids' part and the excellent example and direction given them by Head coach-Joe Petros, Leo DiRocco, Eddie Powers and Richie Sullivan.

The "B" Team repeated as league champions with a 9-0-2 record to share the Jr. Midget Division with Chelmsford. The "B" Team was no slouch either as they shut out 8 opponents while scoring 187 points and allowing only 20 points against them. In their 2 year reign the "B" Team is now 20-0-2 under Head Coach Jack RelRossi's Tutelage. Assisting Jacak

this year were Al Daley, Art Davey, Bob Leterri, Chuck Healey, Jack Fader, and Mike Whelton, Jr.

The teams have been invited to New York at the end of the 1978 season to play in the "FRIENDSHIP BOWL". Both teams also are being considered for National Ranking under the Athletic - Academic competition system. To be eligible a team must be undefeated and have above average school grades. This year's "A" & "B" Team boy averaged "B" for each member of the teams.

The In-Town League also enjoyed its most successful season with over 140 boys playing on 5 teams. The "MOHAWKS" Coached by Gary Ballou were the In-Town Champions for the 1977 season. The increased interest in this program this year was due in part to the mandatory one period play rule for each boy. 1977 saw the addition to the league of a fifth team called the Apache who were coached by Ken Hague. Rounding out the league this year were the Sioux coached by John Caulfield, Navajo coached by Art Macauley and the Cherokee coached by Tony Coviello. Anticipating further growth the program is adding a 6th team to the league for the 1978 season.

Pop Warner Football is under the Direction of Mike Whelton and runs from August 1st to November 30th. The A & B Traveling jTeams practice 4 nights per week 6:00 PM to —:00 PM at Hazel Field on Livingston St. They play their games their on Sunday afternoon.

The "A" Team is for boys 12-14 years of age 100 to 125 lbs. The "B" Team is for boys 11-12 years old at 85-110 lbs. the In-Town League is for boys 8½ to 12 years old up to 100 lbs. The In-Town League practices 3 nights per week from 6:00 PM to 8:00 PM on Livingston St. and plays their games on Saturday mornings. This is a no-out program. Every boy who tries out plays with the Recreation Department supplying all necessary equipment.



Library Trustees

BOARD OF LIBRARY TRUSTEES

Richard L. Sullivan, *Chairman*

Wilson E. Brazile, George R. Collins

Mrs. Joyce Danis, Mrs. Dorothy Fitzgerald

Kenneth W. Holden

Elisabeth Desmarais, *Librarian*

Kathleen McLeod, *Assistant Librarian*

The Harold J. Patten Public Library of Tewksbury celebrated the 100th anniversary of its founding in 1977. The public library offers its services to all local residents without charge. The Library is governed by a six-member elected Board of Library Trustees. The public is invited to attend the Board's monthly meetings, which are held on the second Monday evening of each month. At these meetings, the Trustees deal with such matters as policies and goals for the Library.

At the end of the 1977 fiscal year, the Library held 32,137 books. Additional space is an immediate and critical concern of the Trustees. The Trustees are considering proposals for an addition to the physical facilities. As a short-range measure, new shelving will be utilized within the present structure. Funds have been appropriated for the purchase of additional shelving, which should be installed by the Spring of 1978. This new shelving will expand the Library's capacity for books for another five years' growth.

The Library receives 106 periodicals and eight newspapers. Back issues of many of our magazines are kept for research use by the Town's students. New subscriptions for 1977 include American Artist, Art in America, National Geographic World, and the Wood-Burning Quarterly. The Library has acquired indexes to articles published in National Geographic between the years 1888 and 1976.

During fiscal 1977, the Library circulated 66,197 books, magazines and record albums. This total includes 633 items which were borrowed from other libraries through the Inter-Library Loan Service. Our Library loaned 47 books to other libraries through this cooperative service, which is free. The service, sponsored by the Eastern Massachusetts Regional Library System, gives Tewksbury residents access to materials held in libraries throughout Eastern Massachusetts.

The Regional System provides daily courier service to public libraries, which aids in distribution of Inter-Library Loan materials and films borrowed from the Boston Public Library for local library film programs. The Regional System also provides bookmobile service to towns with populations under 25,000, which includes Tewksbury. Our Library draws on the resources of the bookmobile and its home-base, the Eastern Region Depository Center, located in Andover, to supplement our collection, especially for materials in heavy demand.

During the school year, classes from the public schools visit the library for tours and for research projects. With advance notice, the Library is able to gather materials from the bookmobile and neighboring libraries in sufficient quantities to supply the needs of large groups of students. Library tours are also held for private schools, nursery and day care facilities, clubs and organizations. During 1977, 30 such groups visited the Library.

The Library has issued more than 9,400 borrowers cards since changing to a new circulation charging machine in March, 1975. Of the 1,612 library cards issued during 1977, 60 % were first time registrations. The process of issuing new cards has helped us to up-date the registration files; non-active registrations will eventually be cancelled.

The Library sponsors monthly displays of the works of local artists. These works represent several art forms, including water colors, oil paintings, charcoal drawings, and weavings. A special display during February, 1977, featured a large mahogany plaque carved by Joseph Jacob of Whipple Road. These displays are coordinated by the Tewksbury Art Guild.

The Tewksbury Garden Club has donated flower arrangements to the Library throughout the year. During the Spring, the Club planted flowers in front of the building. During the Christmas season, the Library was decorated with evergreen wreaths donated by the Garden Club. These arrangements are enjoyed and appreciated by all who visit the Library.

On a regular basis, members of the Library staff deliver books to the Carnation Drive and Saunders Circle housing units. Film programs are also sponsored for residents of the Casa Grande Nursing Home. As part of these services for the Town's senior citizens, the Library provides a subscription to the large print edition of the Readers Digest magazine. Many new large print books were added to the Library during the year, including best-selling novels, humor, and inspirational books. The Library has available for loan to patrons a lighted magnifying glass on a desk-top stand.

Through its membership in the Museum of Fine Arts in Boston and the Boston Zoological Society,

the Library makes available family passes to the Museum and to the Franklin Park Zoo.

The Library has had on display during the year the hand pump used by Wamesit firefighters in the late eighteenth century. The restoration of the pump was sponsored by the Tewksbury Bicentennial Commission in 1976.

As a special service to the residents of Tewksbury, Representative James (Jay) Gaffney III has been available for private conferences with individuals in the Library's Conference Room. The dates and times for these Saturday office hours are listed in the local newspapers.

The Library offers several programs for children of all ages. Four sessions of the Pre-School Picture Book Program are conducted each week by Assistant Librarian Kathleen McLeod. These six-weeks series are designed for children ages 3 to 5 years.

During the summer vacation, the Library offered a series of weekly movies for children in the elementary grades. Arts and crafts programs were well attended also. The Summer Reading Club was a popular success again this year. Fifty children received certificates of achievement for their summer reading. Similar activities are scheduled for holiday and school vacations during the year.

The Friends of the Library organization, formed by local residents interested in the Library, held its second annual used book sale in October. Last spring, the Friends donated a wooden display rack for record albums to the Library. The rack was built by students at the Shawsheen Valley Technical School. The Friends also sponsor a paper-back book exchange in the Library. The Organization's president is Mrs. Eileen McDonagh; the Treasurer is Dick Morris.

The Trustees wish to thank members of the Library staff for their conscientious service during the year. The staff includes Librarian Elisabeth Desmarais; Assistant Librarian Kathleen McLeod; and five permanent part-time clerical assistants: Virginia Cogan, Margaret Daudelin, Rachel DeSilva, Olive Hopkinson, and Jean Mann. Kathleen Morico has served as a library aide in a C.E.T.A.-funded position. Our custodian is James Croucher. Mr. Croucher has received assistance from James Jamer.

Three students from the Neighborhood Youth Corps worked at the Library part-time during the summer; our thanks go to Patricia Locke, Edith O'Callaghan, and Eugene Horeczy. Kathy Burhoe from the Neighborhood Youth Corps assisted during the fall. Debbie Kolesar has worked at the Library under the high school's Max-Ed program. The volunteer efforts of Mrs. Ida Ford, a member of the Retired Senior Volunteer Program, have been especially appreciated.

The Library is open six days weekly during the following hours:

Monday - Thursday 10 a.m. - 9 p.m.

Friday & Saturday 10 a.m. - 5 p.m.

During July and August, the Library is closed on Saturdays.

The Board of Library Trustees invites all of the Town's residents to visit the Library and to make use of its facilities and programs.

Community Action Committee

COMMUNITY ACTION COMMITTEE

Joanne Cordeiro, Chairperson

Marcie Miner, Secretary

Nancy Mello, Vice Chairperson

Barbara Desharnais, Treasurer

Federal Guidelines require that a Town must have an active Community Action Committee in order to be eligible for the following programs.

The Tewksbury Community Action Committee has been successful in bringing \$278,833 in Federal Funding into the Town this past year.

The Town Aides have included a breakdown on all components for this annual report.

Light's Committee

January of 1977, a committee was formed at the C.A.C. monthly meeting to install lights at the corner of Chandler and Main Streets. Dennis DeDeo was elected Chairman, Joanne Cordeiro and Nancy Mello volunteered to be committee members. This was to be one of the goals for C.A.C.

Dennis DeDeo appeared before selectmen and requested their cooperation. He secured information and diagrams of a 1975 study.

Mr. DeDeo went to the State House with facts and figures and the State Commission requested a letter of intent be sent by the selectmen, they also set up a radar equipment to clock traffic.

A meeting was arranged with Town Engineer Alfred Laing, Assistant Traffic Engineer, William Pretti, Engineer from State D.P.W., Jay Gaffney, Town D.P.W. head Mark Prince, the selectmen and Joanne Cordeiro who represented Mr. DeDeo, who was unable to attend. The state representative

informed they they should hire an engineering firm recommended by the state, for they would understand the complexities of federal construction, subsidies and rules. The cost of the design plan was to be paid by the town. If acceptable to state standards, a federal grant would contribute 70% and the state 30% for completion of lights.

Article 11 was submitted by the selectmen's office and amended to read: "monies to be appropriated from salary account of the Highway Dept." as the tax rate had been set and no monies can be appropriated after this has been done. The amendment passed. At this time they are still circulating petitions and are waiting on Town Counsel to rule if Article 11 is legal.

It has been through determination, refusing to be discouraged at obstacles and many hours of volunteer time on the part of the committee that after eleven months of research, contacting public officials and hard work that the committee have nearly reached their goal.

Town Aides

Description:

— To provide a liaison between low-income Town residents, Community Teamwork, Inc., and Town Officials.

— To provide a full time spring-board through which their feelings, comments, and criticisms of neighborhood residents can be heard.

—To assist with the constant evaluation of programs.

—To provide information and assistance to the Community Action Comm.

—To participate in C.T.I. training programs.

—To help residents to be involved in the planning and conduct of programs in the area.

—To keep all records and case histories pertaining to job function.

—To staff and stimulate activities of the C.A.C.

—To recruit for all specific C.A.C. programs designed for the Town.

The Town Aides must evidence an appreciation, understanding, and sensitivity to the problems of families and individuals living in limited income circumstances.

The Town Aides office served the following persons during the 1976-77 year:

MEDICAL TRANSPORTATION

	<i>TRIPS</i>	<i>PERSONS</i>	<i>MILEAGE</i>
Jan.	531	370	1576
Feb.	560	349	1713
Mar.	720	471	1890
April	630	449	1843
May	644	369	2131

June	334	205	1871
July	600	480	2154
Aug.	717	413	2235
Sept.	631	387	1883
Oct.	309	183	1881
Nov.	527	283	1706
Dec.	457	243	11358

FOOD STAMPS

<i>MONTH</i>	<i>PERSONS</i>
Jan.	82
Feb.	110
March	114
April	91
May	90
June	148
July	78
Aug.	75

ELDERLY PROGRAMS

F.G.P.	4
S.C.P.	5
R.S.V.P.	29

38 Seniors are serving in Elderly Programs in Tewksbury Sites. The Sites include:

Tewksbury Library	Drop-in-Center
State Hospital	Homesites
Casa Grande	Hot Lunch Program
Medical Trans.	

INFORMATION AND REFERRAL

<i>LOC.</i>	<i>PERSONS</i>
Senior Aides	36
Mass. Rehab.	4
Welfare	25
Medical Assis.	27
Veteran's Aide	15
Family Counseling	9
College Hardship	
Scholarships	5
School Lunch	
Program	10
Nursery Schools	6
The Town Aides have attended the following meetings:	
C.T.I. Staff	21
C.T.I. Project Directors	12
Welfare Adv. Board	12
Energy Comm.	10

Other Services:

Boy's Camp	37
Headstart	25
Christmas & Thanksgiving	
Baskets	15
N.Y.C.	143
C.E.P. (Skill center)	48

TOWN AIDE ANNUAL IMPACT

	<u>No. Served</u>	<u>\$ Value</u>
Special Energy Crisis Intervention (\$250/fam.)	79 fam.	19,750.00
Weatherization (\$350 mat'ls + \$50 labor/ffam.)	43 fam.	21,500.00
Head Start	14 fam.	19,700.00
CEP	48 unemployed	113,748.00
Summer NYC	122 youth	68,615.00
NYC I/S & O/S	21 youth	20,309.00
Boy's Camp	37	481.00
Section 8	3	1,800.00
Christmas & Thanksgiving Bskts.	15	450.00
S.C.P.	5	5,824.00
F.G.P.	29	
		<hr/> \$278,833.00

Inkind Services:

Inkind services donated through volunteer hours by town persons were \$32,084.25. These volunteer services are required by law as part of a Community Action Committee and are taken into consideration when Federal monies are appropriated and determined.

Tewksbury's response shows the interest and high esteem that the Townspeople view these programs.

The Tewksbury Community Action Committee would like to extend their appreciation and thanks to the Board of Selectmen, Executive Secretary Ruth Aubert, the volunteers, the bus drivers for their courteous service, the Town Aides for their dedication, all organizations for their generosity and members of the C.A.C.

Historical Commission

Maureen Kelley - Eileen McDonagh
Mary Novo - Peggy Kolesar

In November, the Historical Commission participated in the opening of the Andover Savings Bank in the completely renovated and restored Brown Tavern. The Commission had been actively involved in the plans for the adaptation of this building and the Commission was very pleased with the completed project.

Plans are now underway for display of Town

Historical Artifacts in one of the bank's most attractive Federal rooms, which has been reserved for historical purposes. Members Mary Novo and Peggy Kolesar are coordinating this project. Eileen McDonagh has located many maps in the Mass. Archives which will also be included in this display.

During the fall, Maureen Kelley accompanied a field trip of fourth graders from Dewing School on a tour of the historical sites of Tewksbury. Much of the Town's history was related to the students as different sites were visited. Of particular interest to the students were the old burial grounds and the interesting epitaphs inscribed on many gravestones. All agreed, the trip was a huge success.

Once again, the Commissioners ask that the townspeople make known any historical information, pictures or artifacts to which they have access. The Commission needs such information to expand the Town's history. The Commission is not as interested in having original material as the information such material may impart. For this reason, the Commissioners are very willing to copy material and return originals.

Agricultural Commission

The Tewksbury Agricultural Commission's second full year of operation proved highly successful. Tewksbury Hospital Superintendent Tom Saunders again provided land near the intersection of East and Maple Street, and the Agricultural Commission organized and oversaw a productive year of community gardening.

One and one-quarter acres were divided into 57 individual garden plots. Three-quarters of an acre was planted in corn and ¼ acre was used for potatoes. In all, 75 families participated. The Commission was again happy to work with Carolyn Krasawski in providing vegetables to the elderly, a program which the Commission hopes to expand on this year. Persons wishing information on the garden program may contact one of the Commissioners.

Respectfully submitted,
Rep. Jay Gaffney, Chairman
Sonja Cuneo
Ben Dzwileski
Bob Bjorkgren
Nancy Kennedy
Alan Davis
Bob Kerber

Council on Aging

Florinda R. Sullivan, R.N., B.S., *Chairman*

Paul J. McAskill, *Vice-Chairman*

Elizabeth Graham, *Secretary*

George R. Mikula, *Treasurer*

David Hart, *Attorney*

Elizabeth L. Hewitt

Charles F. Kent; Beatrice E. Mancino

James A. Miniutti, CPA

Father Edward T. O'Sullivan, OMI

Hetta M. Thompson

The Council on Aging is the local board commissioned with the task of governing elderly affairs in the Town of Tewksbury. The Council's primary responsibility is to determine the needs of the Elders in our community and to mobilize local, State and Federal resources to develop and coordinate programs for meeting these needs. The COA is the "grass roots" element of the total aging network which encompasses commissions and agencies on the national level, the Department of Elder Affairs which is a cabinet level State agency, and the Area Agency on Aging and Home Care Corporation which is the Elder Services of the

Merrimack Valley. The COA is the key to coordinating efforts on the local level so as to maximize service potential and to avoid unnecessary duplication.

In the performance of its task, the Council on Aging utilizes a facility known as the Senior Center located at 974 Main Street, Tewksbury. This facility serves as a community focal point on aging, where older persons can participate in programs consisting of a variety of services in such areas as advocacy, creative arts, education, financial and legal guidance, health, leadership development, nutrition, recreation, social work and other supportive services.

It is imperative that the Senior Center be staffed and administered by competent, ethical and qualified personnel capable of providing the above mentioned essential services. To this end, the COA has hired as Coordinator of Elder Affairs Mrs. Anita Stinson, MSW, who is prepared on the Masters level in social work with a specialty in the area of gerontology. Because of her educational preparation, we have been able to expand our services from simply informational to providing a system of proper, adequate and professional referral and follow-up. In addition a major outreach program has begun, which will eventually provide personal contact with every Tewksbury Citizen 60 years of age and older.

At the 1977 Annual Town Meeting, Tewksbury voters graciously appropriated \$212,000 for the



L to r: Senator Wm. Wall, Florinda Sullivan, Fr. Edward Sullivan, Rep. J. Gaffney, Gov. Dukakis, P. McAskill, Hetta Thompson, Margaret Clemons, Asst. to James Callahan, Dir. of E.A.

construction of a new Senior Center, which will allow for a tremendous expansion of programs and activities. This appropriation serves as an important statement of our community's commitment to the well-being of its older citizens. Although there have been many obstacles to final construction, the COA feels confident that 1978 will see the erection of this important facility which will serve as a central site where our elderly can come together for activities which will enhance their dignity, support their independence and encourage their involvement in and with the community. Because of wide-spread community support of this project, the Council on Aging was able to successfully secure a 3 acre parcel of land from the Commonwealth of Massachusetts. The transfer of this land to the Town of Tewksbury was largely accomplished through the efforts of our State Representative James J. Gaffney, III, our State Senator William Wall and because of the cooperation of Secretary of Elder Affairs James J. Callahan, Jr., PhD. The elders of our Town are most appreciative of the cooperation between the Towns-people and the Commonwealth for their respective roles in this most important matter.

The COA manages its fiscal affairs so as to pursue the fulfillment of its purposes. In addition to the local budget provided by the taxpayers of Tewksbury, the COA has aggressively pursued alternative funding sources.

A \$5000.00 State Council on Aging grant was awarded for the Health Recreation Program held at the Lowell Boys Club. It should be noted that this is an unusually large amount of funding to be awarded through this particular source. However, because of the uniqueness of this eight-phase program, our full funding request was granted.

The COA is currently seeking 2 other Federal and State grants, one for the provision of transportation services and one for necessary items for the new Senior Center.

We have also continued participation in programs funded through Federal Legislation known as the Older Americans Act. We are specifically involved in Tewksbury with Title III, which provides a myriad of home care services; Title IVA, which is providing additional educational opportunities for our Coordinator of Elder Affairs; Title VII, which is a daily "hot lunch" program served at the Center and at Carnation Drive, (This program has expanded to include Meals-On-Wheels); and Title IX, which provides the Senior Center with a part-time staff of 3 trained Senior Aides.

Additionally, we also participate in the Federally funded RSVP program which provide a good source of volunteer support.

The community should take pride that because of the success of Tewksbury's programming, the COA has been accorded much recognition outside of the

community. This is evidenced by invitations to individual COA members to appear as guests on T.V. and Radio talk shows and as panelists for State-wide conferences on aging.

There are many programs and activities sponsored daily by the Council on Aging. It would be impossible to list them all. We encourage anyone who is interested in either participating in or volunteering a service to contact Mrs. Stinson (851-7090) for further information.

Respectfully submitted,
Florinda R. Sullivan
Chairman

Industrial Commission

In August of 1977, subsequent to action taken by the Board of Selectmen, the Industrial Commission became re-activated. Members appointed to the Commission were: Sal P. marino, Charles J. McCarthy, Jr., Paul E. Allen, Walter A. Sedleski, Jr., Noel R. Metcalf and Henry E. Borrazzo.

The newly established Commission elected Sal Marino as Chairman. Under his leadership, the Commission assumed its function, an intense itinerary was prepared for the development of industry in our community and to further encourage outside industry to locate in Tewksbury. Highlighting this goal, a meeting was arranged with the State Department of Commerce and Development to focus emphasis on the Tewksbury Industrial Commission's sincere efforts in bringing well planned, clean industry to Tewksbury. To further enhance this project, the diligent and conscientious efforts of the Industrial Commission brought the attention of the Greater Lowell Chamber of Commerce who chose Tewksbury as a model town for the initial step in their project to promote economic development in the Greater Lowell area.

Tewksbury was selected because of its unique characteristics and shows exceptional potential as a model community of economic development in the Greater Lowell region.

In order to compile statistical data, an Industrial Development and Research Team was established. This team was funded through the Ceta Program, at no expense to our town. It has compiled an up-to-date and usable list of land and buildings available for economic development, as well as a list



Walter A. Sedleski, Jr., *Commissioner*; Sal P. Marino, *Chairman*; Noel R. Metcalf, *Commissioner*; Henry E. Borrazzo, *Commissioner*; Charles J. McCarthy, Jr., *Commissioner*.

of existing businesses. They have also developed a community profile and economic fact file that will be of assistance in marketing Tewksbury.

During the coming year, the Industrial Commission has formulated plans to develop and impliment public relations programs that will be presented to various industries throughout Massachusetts and other states, in an attempt to encourage these businesses to relocate here.

A priority project will be the review of sites and the selection of a suitable location for the establishment of an Industrial Park. Chairman Sal

Marino expresses the feeling of the board in saying that the Tewksbury Industrial Commission encourages and urges the participation of the residents of Tewksbury to express their feelings. This will enhance the efforts of the Industrial Commission to bring its program in harmony with the thinking of the community and benefit all residents of Tewksbury.

It is the most profound desire and objective of the Tewksbury Industrial Commission to stabilize the Tewksbury tax rate with a well balanced industrial base.



Paul E. Allen, *Commissioner*



Joanne Sweeny, *Secretary*

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 with panel pe

TEWKSBURY GROWTH POLICY COMMITTEE

TOWN HALL

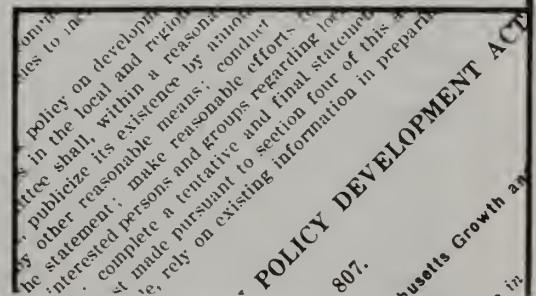
TEWKSBURY, MA 01876

The Tewksbury Growth Policy Committee completed the Local Growth Policy Statement as provided by Chapter 807 of the Acts of 1975. The committee also submitted its final report to the office of State Planning, The Northern Middlesex Area Commission, The Tewksbury Public Library, and to the Town Clerk as provided by Chapter 807.

The Committee finished the Growth Policy Questionnaire consisting of more than twenty pages prepared in cooperation with the Special Commission on the Effects of Growth Patterns on the Quality of Life in the Commonwealth. Additional information on Tewksbury's Statements can be secured by writing Michael J. Daley, Chairman: Growth Policy Committee; Town Hall; Tewksbury, MA 01876

The Office of State Planning prepared a Massachusetts Growth Policy Report which included local problems related to property tax reform, economic developments, growth management, center revitalization, farmland preservation, regional institutions, and neighborhood improvement.

All major Tewksbury Boards received copies of Tewksbury's Growth Policy Statements this past year.



GROWTH POLICY SUMMATION REPORT

The Tewksbury Growth Policy Committee expressed its appreciation to the Tewksbury Planning Board for providing copies of the Growth Policy Statements for Tewksbury major Boards.

Local Growth Policy Committee:

Chairman: Michael J. Daley
 (Health Board)
 Robert Flucker
 (Housing Authority)
 William Hallisey
 (Chairman Board of Selectmen)
 Dave Atkins
 (Public Member)
 George Bougopoulos
 (Public Member)



"Past Growth"
 1960-75—50% increase in population since 1960; most of it in single-family housing developments; led to need for increased services and higher taxes; rapid commercial growth has led to increased job opportunities but damage to natural resources and local taxes. Changed character from rural to residential suburban.

1977 (1) **"Most Significant Influences on Growth"**
 — property tax
 — local zoning
 — development in neighboring communities
 — local street network
 — character of local schools
 — recreational facilities
 — availability of developable land.

(2) **"Problems"**
 — rapid growth
 — lack of long-range planning

 FINAL REPORT1977

- lack of staff/part-time boards
 - lack of sewerage/good water
 - lack of potential industry
 - non-restrictive industrial zones.
- (3) “*Opportunities*”
- development of I-495 and I-93
 - potential growth related to above
 - ample labor market
 - employment
 - highway system accessibility
 - undeveloped areas.
- (4) “*Assets*”
- increasing tax base
 - highway network accessibility
 - location of community.
- (5) “*Liabilities*”
- wetlands
 - lack of drainage
 - state-mandated programs
 - debt
 - schools (space)
 - water development.
- (6) “*Most Likely Future*”
- rapid residential growth
 - increasing taxes
 - socio-economic stratification
 - environmental problems
 - hurt by lack of sewerage and water facilities.
- (7) “*Ability to meet needs*”
of “*Most Likely Future*”
- must first be tax reform, town planning
 - and regionalization of services
 - development of better water resources and sewerage facilities
 - keep up with recreational facilities and maintain present athletic facilities and plants.
- (8) “*Consider Regional Project for Desired Future*”
- would accept regional projects at minimal cost
 - waste disposal
 - water storage
 - septic disposal
 - suburban rehabilitation.
- (9) “*Desired Future*”
- stable tax rate
 - tax reform to relieve property taxes
 - street rehab of communities
 - sewerage and water facilities
 - cluster zoning
 - state support for local planning
 - retention of rural image
 - moderate income apartments within designated areas
 - tax breaks for elderly
 - develop program for low housing, prefer scattered sites and rent subsidy.
- (10) “*Relation of Comm. to Region’s Development*”
- dependent on growth of surrounding communities
 - commercial and industrial growth no faster than growth in the region.
- (11) “*Spill over effects of Development*”
- surrounding communities share similar problems
 - regional problems should be addressed “regionally”
 - regional solid waste disposal facility proposal, for example.
- (12) “*Suggestions for State Legislation*”
- more home rule
 - restructure State agencies to eliminate “red tape”
 - revisions of blue laws
 - “wetland-use” for industrial and commercial development.
- (13) “*Major Issues*”
- wetland development
 - status of planning
 - capital investment needs
 - population growth
 - water
 - sewers
 - expanded tax base
 - elderly, low-income housing
 - retention of agricultural land.
- (14) “*Recommendations*”
- revise zoning code, code permits and inspection methods
 - full-time planner and attorney
 - home rule
 - fund state mandated programs
 - preserve agricultural rights
 - more local voting representation on regional board
 - use of *binding* referenda.
- (15) “*Goals and Objectives*”
- adequate water and sewer service
 - protect wetlands, open space, and agricultural areas
 - “clean” industry
 - stable tax rate
 - retention of rural image
 - financial and housing help for elderly and low-income residents.

This is the final report of the Tewksbury Growth Policy Committee and I would like to express my appreciation to William Hallisey (Board of Selectmen), Robert Flucker (Housing Authority), Dave Atkins and George Bougopoulos who helped to make this report possible.

Michael J. Daley, Chairman
Growth Policy Committee

PUBLIC WORKS

*Highway — Tree — Park
Water — Engineering*

*Drainage — Road Construction
Snow/Ice — Organization*

Report of Superintendent

On March 20, 1978, I was appointed to the position of Superintendent of Public Works of your Town.

My observations and recommendations are based on only a one month evaluation period, which of course, is a very short time.

I have been very much impressed with the permanent personnel and the CETA personnel that I have observed in the Department.

My recommended long range policy is that the department should be strictly maintenance-oriented and see to it that the never ending, general day-to-day, municipal public works problems, that face every community are properly attended to on a routine basis.

All heavy construction work should be placed out to public bid. In the long run, this will be far cheaper for the taxpayers. It will eliminate the need of additional personnel and costly construction equipment. Today the initial cost of unnecessary personnel and equipment is, in the long run, the least cost. The real cost is the insurance, pension benefits, etc., that face the community downstream as the employee gets older and the cost of maintaining the equipment is what we all know, really hurts your pocketbook over a period of years.

Thus, I have no intention of requesting new personnel or equipment beyond the scope of what this town basically needs to carry out a well coordinated, general maintenance program.

We have some good equipment and we have some old equipment that the Town must replace this year. We are well aware of the cost of new equipment and thus, we are recommending, at this coming 1978 Annual May Town Meeting, an initial five (5) year capital outlay program consisting of only the essential needs of the department to

provide this community the service it needs and deserves. We can only judge the future by the past, and each year we postpone the equipment purchases that we need, the costs rise about 7% to 10% annually and we continue to maintain equipment that really isn't worth maintaining at all. This, we all realize, is false economy.

The 100% support that I have received from the Executive Secretary and the Board of Selectmen, has been sincerely appreciated, this of course, is the most essential ingredient of any well-run operation. I welcome and accept the challenge of organizing the various divisions into a truly well-run public works department. I cannot do it alone, I need the help of all of the employees and the Boards in the Town.

My personal charge to the employees is as follows:

I BELIEVE: In the Town you are working for and in your own ability to measure up to the responsibilities of your job;

I BELIEVE: In working — not wishing; In complimenting — not condemning; In gratitude for the privilege of your job; Not in complaining about its requirements;

I BELIEVE: In the Town's citizens and in their right to expect and receive the best work of which you are capable.

Philip L. Pattison, P.E.

Superintendent of Public Works

Park Department Report

To the Residents of Tewksbury:

We are, perhaps, experiencing the most critical period in our history. Budget costs have found us to operate shorthanded in many areas, but we in the Park Department are prepared to meet the challenge and remain responsive to the needs of the Town which we serve. The history of this depart-



ment is one closely intertwined with steady growth in terms of acreage of park lands, facilities and usage. This growth has been directly related to the public's acceptance and enthusiasm for its park system. An evergrowing system such as the one Tewksbury enjoys, can only exist where the people clearly recognize the value of parks, the needs of these parks fulfilled, and through your duly elected officials, provide funds to permit a continuance of growth and improvement.

In this report, we cannot adequately commend all of those who have contributed to the success and development of this department, but we would like to take this opportunity to thank the members of the Livingston Street Recreation Committee, who ten years ago had the will and determination to construct Tewksbury's most widely used park and recreation area, Livingston Street Park.

At present, and in future years, we plan to embark on a role of providing leadership in specialized development and programming of various areas throughout the town where obvious needs exist. Likewise, we hope to establish a course of action in recognition of the recreational needs of the many senior citizens residing in this town. We hope to broaden and enrich our program in order to better serve the increasing needs of both young and old alike for leisure time facilities. This department will be dedicated to the concept of joining hands in a common cause toward building and maintaining quality recreational facilities and opportunities for all residents of Tewksbury.

In the final analysis, the success of Tewksbury's Park Department will be determined by the extent that these cooperative efforts continue.

Ernest J. Lightfoot
Working Foreman,
Park Department

Engineering Department Report

Last year two main events developed in the growing progress of the Town. Our community voted at the Special Town Meeting dated September 26, 1977 for Federal Flood Insurance program, directed by the Federal Insurance Administration, U.S. Department of Housing and Urban Development (HUD/FIA) under the provisions of P.L. 90-448 and P.L. 29-234.

The Town is presently in the Emergency Phase of the Federal Flood Insurance Program. HUD/FIA is now in the process of converting this community to its Regular Flood Insurance Program.

This Department assisted in developing the Flood Plain Article, as Section 16 and at the present time is in progress to combine the Section 15 (Wetland - Watershed Conservation District) and the above Section 16 into one.

The other success was the grant from EDA for reconstruction of Livingston Street by the approval of the preliminary design submitted by this department. EDA also granted the extension of the existing DPW building.

Our Town also will have benefit from the reconstruction of East Street from between Chandler Street and Andover Town Line under Chapter 90.

We are preparing a "Master Drainage Plan" and based on this a proposed ten year program, the drainage problems would be solved. Also, parallel with the drainage and street reconstruction program, we design sidewalks as required.

The cooperation between the Planning Board and our Department has resulted in our assisting in revising Subdivision Plans, inspecting constructions, preparing bond figures and up-dating Rules and Regulations.

The following Subdivisions were inspected:

Green Meadow Drive
Tewksbury Heights I
Tewksbury Heights II
Ferncroft Estates
Country Club Estates
Magna Vista I.

Also our Department assisted the Conservation Commission for Wetland and Conservation Hearings.

As set up presently, by the Board, our Department assists the Highway Department in the preparation of road reconstruction and drainage plans with cost estimates. We review the Wetlands Applications and give recommendations to the Board. After investigating the local drainage problems, reported by residents, we give a report or preliminary design and estimate to the Board as requested. For projects to be constructed by private contractors, we prepare bids with plans, specifications and cost estimates.

The following projects will be completed as soon as the weather improves:

Kendall Road
Pillsbury Avenue
Leston Street.

Frank Moricz, P.E.
Town Engineer

Tree Department Report

The Tewksbury Tree Department consists of four permanent employees: Peter Peters - Foreman Tree Surgeon, Deputy Tree Warden, and Superintendent of Insect Pest Control; Roger Trott, Keith Ryan, William Chandler - Tree Climbers, Heavy Motor Equipment Operators. CETA employees are

Harold Hawkes, Cosmo Luongo, and Gerald Quinn.

The function of the Tree Department is to care for, maintain, and remove defective and/or dangerous trees within a public way or on the boundaries thereof; to plant trees in public ways or upon adjoining land in order to improve, protect, shade or ornament same; to suppress and control pests said to be a public nuisance, which include wood infected by Dutch elm disease or infested with the beetles which spread said disease; to remove brush from roadsides which obstruct or hinder traffic; and to eradicate poisonous plants such as poison ivy.

The year of 1977 began with an outbreak of Eastern Tent caterpillar, which was brought under control by spraying them with an oil base spray. This was followed by a flood of calls from residents concerned with the appearance of ticks. These insects were sprayed around the persons' homes and the surrounding area as well. For those people who are having a problem with ticks on humans or pets, do not try to pull them off, as the head and mouth parts usually break off and are left in the wound. Alcohol or amonia applied to the tick's posterior will force the insect to release its hold.

Japanese beetles were kept at a minimum with an insecticide called Dicloron. Herbicides were used to destroy poison ivy, and unwanted vegetation along roadsides. An unusually high amount of calls were received by the Tree Department to destroy troublesome hornets' and wasps' nests; all these calls were answered promptly.

During the snowy weather, the men of the Tree Department are deployed in the snowplowing and sanding operations of the Highway Department.

The Tewksbury Tree Department is located in the Garage at the intersection of Pine and Whipple Roads. Residents may call 851-2221. PLANT GREEN — BREATH CLEAN!



Street Acceptance List

Street	From	To	Distance In Feet	Date Accepted
Adams Road	Van Buren Road	Both Ways	828.93	March 11, 1971
Adams Street	Main Street	Maplewood Avenue	242.51	February 5, 1936
Algonquin Drive	Shawsheen Street	Dead End	1,055.85	February 23, 1949
Allen Road	Carleton Road	Culdesac	1,235.00	March 5, 1973
Allen Road Ext.	Allen Street	Culdesac	500.00	March 5, 1973
Alpine Avenue	Old Main Street	Littlefield Ave.	134.27	February 5, 1936
Amos Street	Shawsheen Street	Ida Street	1,164.51	February 20, 1952
Andover Street	Lowell Line	North Street	7,821.05	County Comm. 1901
Andover Street	North Street	Andover Line	4,937.21	County Comm. 1916
Anthony Road	Shawsheen Street	Shawsheen Street	2,200.00	March 6, 1957
Apple Tree Road	Main Street	Sullivan Road	955.00	February 15, 1950
Arkansas Road	South Street	Dead End	385.75	February 16, 1955
Arlington Street	Patriot Road	Dead End	315.00	March 7, 1959
Armistice Road	Memorial Drive	Independence Ave.	633.00	March 5, 1958
Arthur Road	Boisvert Road	Euclid Road	280.00	March 7, 1956
2nd Ash Street	South Street	4th Oak Street	159.75	March 22, 1971
Astle Street	Main Street	Lowell Line	4,583.97	County Comm. 1917
Avon Street	Whipple Road	Dead End	436.00	March 7, 1956
Babicz Road	Rogers Street	Dead End		May 1, 1963
Bailey Road	River Road	Andover Line	1,163.93	County Comm. 1903
Baldwin Street	Pringle Street	Carleton Road	1,189.67	April 13, 1970
Barker Road	Old Main Street	Highland View Road		May 10, 1877
Bayberry Lane	Ronald Drive	Culdesac	320.00	March 5, 1973
Bay State Avenue	Main Street	Seventh Street	1,280.00	February 15, 1950
Bay State Road	Water Street	Lake Street	1,211.19	February 24, 1928
Beech Road	Heath Street	Dead End	1,051.00	Feb. 5, 1936 & Feb. 6, 1935
Beech (Road) Street	Shawsheen Street	Beech Road	3,211.78	Water Dept. Road
Bellevue Road	Trull Road	Ruskin Street	492.00	March 25, 1968
Bemis Circle	South Street	Dead End	902.00	March 7, 1956
Benson Road	South Street	Billerica Line	547.00	March 7, 1956
Birch Street	State Street	Dead End	446.60	February 5, 1936
Birch Street Ext.	Birch Street	Hoover Road	230.00	March 5, 1958
Boisvert Road	Chandler Street	Arthur Road	454.00	March 7, 1956
Boisvert Road	Arthur Road	Dead End	662.00	March 5, 1958
Boisvert Road	Boisvert Road	Dead End	192.63	April 13, 1970
Bond Street	Lakeview Avenue	Willow Street	281.26	February 5, 1936
Brentwood Road	Livingston Street	Kendall Road	1,460.34	March 13, 1967
Bridge Street	South Street	Shawsheen Street	1,314.60	County Comm. 1962
Brook Street	South Street	Janet Avenue	1,185.00	March 7, 1956
Brookfield Road	Pinewold Avenue	Both Ways	534.76	March 11, 1961
Bruce Street	Leary Drive	Dead End	1,515.00	March 9, 1966
California Road	Brown Street	Dead End	388.68	February 19, 1954
Callahan Street	South Street	Dead End	349.00	February 18, 1953
Campbell Circle	Chandler Street	Dead End	309.62	February 15, 1950
Carleton Road	Baldwin Street	Both Ways	1,153.60	April 4, 1970
Carol Ann Road	Chandler Street	Hilcrest Road	480.83	February 19, 1954
Cart Path Road	Carter Street	Dead End	710.00	March 9, 1966
Carter Street	East Street	Old Cart Road		May 1, 1969
Catherwood Street	Whipple Road	Marshall Street	759.00	February 19, 1954
Cayuga Road	Catamount Road	Dead End	1,065.62	April 13, 1970
Champion Street	Whipple Road	Dead End	536.00	March 7, 1956

Street	From	To	Distance In Feet	Date Accepted
Chandler Street	Main Street	Billerica Line	9,403.79	County Comm. 1934
Chapman Street	Whipple Road	Billerica Line	2,955.06	County Comm. 1935
Charles Drive	Whipple Road	Dead End	2,836.49	April 13, 1970
Charlotte Road	Shawsheen Street	Edith Drive	1,282.00	February 16, 1955
Charme Road	Shawsheen Street	Dead End	986.00	March 3, 1962
Cherry Road	Coolidge Street	Dead End	344.00	March 5, 1958
Chester Circle	Chester Street	Chester Street	742.00	February 16, 1955
Chester Street	Patten Road	Marie Street	1,169.00	February 16, 1955
Chestnut Road	Heath Street	Dead End	520.00	February 5, 1936
Christine Drive	Chandler Street	Hillcrest Road	550.14	February 19, 1954
Claire Street	Patten Road	Marie Street	1,066.00	February 19, 1954
Clark Road	Old Main Street	Lowell Line	4,970.40	County Comm. 1914
Cleghorn Lane	Trull Road	Trull Road	1,847.40	February 16, 1955
Clyde Avenue	Vernon Street	Wilmington Line	277.00	February 5, 1936
Cobleigh Drive	Andover Street	Dead End	1,103.67	March 11, 1964
Coburn Avenue	Foster Street	Starbird Avenue	539.00	March 7, 1956
Colonial Drive	Main Street	Colonial Dr. Ext.		May 1, 1969
Colonial Drive Ext.	Foster Street	Colonial Drive	640.00	March 10, 1972
Columbia Road	South Street	Laurie Drive	315.00	March 8, 1965
Common Street	Main Street	Pleasant Street	407.46	County Comm. 1936
Coolidge Street	Whipple Road	Dead End	1,340.00	Feb. 5, 1927 & Feb. 23, 1949
Court Street	Washington Street	Old Boston Road	360.00	February 5, 1941
Crawford Drive	South Street	Oakland Avee	810.00	March 7, 1956
Crescent Street	Jay Street	Dead End	372.00	March 3, 1962
Crest Road	Hood Road	Cleghorn Lane	800.00	February 16, 1955
1st Cross Street	Dewey Street	1st Summer Street	219.00	March 19, 1969
2nd Cross Street	Franklin Street	1st Oak Street		February 2, 1938
Cynthia Road	Reagan Road	Both Ways	841.33	March 10, 1971
Darby Street	Kent Street	Kevin Street	652.00	March 7, 1956
Darlene Circle	Shawsheen Street	Dead End	430.00	March 7, 1956
David Street	Douglas Road	Dead End	274.91	March 11, 1961
David Morris Road	Foster Street	Dead End	955.56	March 10, 1972
Davis Road	Foster Street	Dead End	783.00	March 7, 1956
Davis Road Ext.	Davis Road	Dead End	276.99	March 10, 1972
Deering Drive	Andover Street	Dead End	1,939.97	April 13, 1970
Delehanty Drive	Whipple Rd	Dead End	685.46	April 13, 1970
Dewey Street	Main Street	Pleasant Street	940.89	March 6, 1911
Dickson Avenue	Trull Road	Martin Road	686.25	February 19, 1954
Dirlam Circle	Kneeland Road	Kneeland Road	1,316.00	March 6, 1957
Douglas Road	Lowe Street	David Street	210.00	March 11, 1961
Dubuque Avenue	Barker Road	Dead End		Feb. 2, 1934 & Feb. 5, 1936
Dudley Road	Warren Road	1st Albert Road	638.87	February 5, 1941
Easement Road	Foster Street	Dead End	2,090.00	March 6, 1957
East Street	Main Street	Chandler Street	3,300.00	County Comm. 1926
East Street	Chandler Street	Andover Line		*
Eastern Avenue	Clark Road	Dead End	745.00	March 25, 1968
Edgar Avenue	Hill Street	Sunset Road	600.00	March 5, 1958
Edgewood Road	Algonquin Drive	Dead End	725.87	March 8, 1965
Edith Drive	Patriot Road	Revere Road	575.00	February 16, 1955
Edward Street	Sullivan Road	Apple Tree Road	630.00	February 18, 1953
Eighth Street	McLaren Road	Dead End	1,205.50	February 18, 1953
Eleanor Road	Chandler Street	Dead End	603.80	March 10, 1972
Ellington Road	Leston Street	Cobbett Street	1,303.00	March 6, 1957
Elm Avenue	Woburn Street	Felker Street	1,050.00	*
Elm Street	Maplewood Avenue	Florence Avenue	210.00	February 5, 1936
Elm Street	Glenwood Road	Dead End	1,077.50	February 21, 1951

Street	From	To	Distance In Feet	Date Accepted
Erlin Avenue	Main Street	Marshall Street	638.48	*
Erlin Terrace	Newton Avenue	Dead End	235.00	March 7, 1959
Erlin Terrace	Nelson Avenue	Newton Avenue	200.00	March 22, 1971
Euclid Road	Chandler Avenue	Hazelwood Avenue	1,224.00	March 7, 1956
Euclid Road	Euclid Road	Dead End	375.00	March 5, 1958
Farmer Avenue	Lee Street	Grace Avenue	593.65	February 19, 1954
Finn Street	Callahan Street	Dead End	105.59	February 18, 1953
Fiske Street	Andover Street	Bailey Road	3,488.18	County Comm. 1952
Florence Avenue	Elm Street	Wilmington Line	1,405.00	February 5, 1936
Floyd Avenue	Trull Road	Martin Road	673.00	March 7, 1959
Forest Avenue	Woburn Street	Felker Street	1,050.00	Feb. 5, 1936 & Mar. 2, 1914
Forest Road	Riverdale Avenue	Dead End	353.28	March 25, 1968
Foster Street	Chandler Street	Shawsheen Street		County Comm. 1866
Franklin Street	South Street	White Street	882.27	February 8, 1933
Franklin Street	South Street	White Street		February 5, 1936
French Street	Astle Street	N. Billerica Rd.		*
Glenwood Road	Main Street	Florence Avenue	367.48	February 5, 1936
Glenwood Road	Florence Avenue	Franklin Avenue		February 2, 1938
Grasshopper Lane	Chandler Street	Grasshopper Lane	2,496.00	March 6, 1957
Green Street	Parker Avenue	Dead End	535.80	February 23, 1949
Greenhalge Street	Brown Street	Dead End		May 1, 1969
Greenwood Avenue	Woburn Street	Felker Street	1,050.00	February 18, 1953
Guile Avenue	Trull Road	Martin Road		February 5, 1941
Hawthorne Circle	Charles Drive	Dead End	690.01	April 13, 1970
Hazelwood Street	Foster Street	Starbird Avenue	357.46	February 19, 1954
Heath Street	Whipple Road	Dead End	1,445.96	February 23, 1949
Heather Row	William G. Drive	Culdesac	980.00	March 5, 1973
Helvetia Street	Pleasant Street	Chandler Street	2,813.58	February 5, 1936
Henry J. Drive	Pine Street	Henry J. Drive	3,450.00	March 9, 1966
Herbert Street	Oliver Street	Rhoda Street	240.00	March 6, 1957
Highland Avenue	Woburn Street	Dead End	1,050.00	March 7, 1959
Highland View Road	Dubuque Avenue	Sunny Slope Avenue	470.00	Feb. 6, 1935 & Etc.
Highland View Road	Sunny Slope Avenue	Dead End	380.00	Feb. 7, 1940 & Feb. 1, 1939
Hill Street	Main Street	South Street	1,862.51	County Comm. 1926
Hill St. Ext.	Pringle Street	Dead End	430.00	March 5, 1973
Hillcrest Road	Main Street	Chandler Street	925.00	February 21, 1951
Hillside Road	Bridge Street	Dead End	600.00	March 8, 1965
Hinckley Road	Main Street	Main Street	1,626.04	February 20, 1952
Hodgson Street	Kevin Street	Kent Street	647.00	March 7, 1956
Hood Road	Andover Street	River Road	2,882.81	County Comm. 1903
Hoover Road	Main Street	State Street		February 2, 1938
Ida Street	Oliver Street	Amos Street	280.00	February 19, 1954
Idlewild Road	County Road	Pinedale Avenue	650.00	February 5, 1941
Independence Avenue	Old Shawsheen Street	Dead End	1,166.00	March 5, 1958
Indian Hill Road	Chandler Street	Tomahawk Drive	780.00	February 16, 1955
James Avenue	Woburn Street	No. Billerica Road	1,581.68	February 21, 1951
James Street	Main Street	Helvetia Street		*
Janet Avenue	Brook Street	Culdesac	445.00	March 5, 1973
Jay Street	Chandler Street	Dead End	613.00	March 5, 1958
Jefferson Road	Chapman Street	Harrison Road	498.00	February 19, 1954
Jerome Road	Main Street	Marshall Street	636.24	February 23, 1949
John Street	Chandler Street	Dead End	2,103.10	April 13, 1970
John Street Ext.	John Street	Culdesac	620.00	March 5, 1973
Kearsage Street	Madison Avenue	Both Ways		May 1, 1969
Kelly Terrace	Main Street	Dead End	346.22	February 23, 1949
Kendall Road	North Street	Andover Line		*

Street	From	To	Distance In Feet	Date Accepted
Kent Street	Foster Street	Dead End	1,910.00	March 7, 1956
Kernwood Avenue	Woburn Street	No. Billerica Road	1,519.08	February 20, 1952
Kevin Street	Foster Street	Dead End	1,334.00	March 7, 1956
Kimberly Drive	Carter Street	Dead End	912.00	March 9, 1966
Kingfisher Road	South Street	Dead End	296.40	March 11, 1961
Kingston Road	Quincy Road	Cobbett Street	1,235.46	April 13, 1970
Kittredge Avenue	Astle Street	Dead End	832.00	February 5, 1941
Kneeland Road	McLaren Road	Dirlam Circle	672.00	March 6, 1957
Knollwood Road	Shawsheen Street	Dead End	811.64	February 23, 1949
Knollwood Road Ext.	Knollwood Road	Dead End	150.00	February 20, 1952
Laité Road	Main Street	Dead End	309.88	February 7, 1940
Lake Street	Billerica Line	Wilmington Line		County Comm. 1942
Laurence Street	Green Street	Dead End	300.00	March 7, 1956
Laura Road	South Street	Dead End	369.00	March 5, 1958
Laurie Drive	Salem Road	Columbia Road	600.00	March 11, 1964
Lawson Avenue	Trull Road	Martin Road	278.40	February 5, 1941
Leary Drive	Pine Street	Bruce Street	800.00	March 9, 1966
Lee Street	East Street	Main Street		*
Leighton Lane	Kendall Road	Culdesac	1,300.00	March 5, 1973
LEon Road	South Street	Dead End	202.00	March 6, 1957
Leston Street	Carter Street	Ellington Road	210.00	March 6, 1957
Leston Street	Carter Street	East Street	659.45	March 22, 1971
Lincoln Road	Van Buren Road	Rice Road	748.71	March 7, 1956
Lincoln Road	Van Buren Road	Dead End	360.00	March 7, 1959
Linden Avenue	Rosemary Road	Ruskin Street	140.00	March 8, 1965
Linwood Avenue	Foster Street	Starbird Avenue	448.11	February 19, 1954
Littlefield Avenue	Veranda Avenue	Alpine Avenue	740.00	February 5, 1936
Livingston Street	Main Street	North Street		*
Lloyd Road	Darlene Circle	Dead End	740.00	March 7, 1956
Longmeadow Road	Andover Street	Dead End	1,303.73	February 23, 1949
Louis Road	North Street	Marion Drive		May 1, 1969
Louisiana Road	South Street	Dead End	119.68	March 8, 1965
Lowe Street	Shawsheen Street	Maple Street		*
Lowell Street	James Avenue	Park Avenue	547.88	February 19, 1954
Lowell Street	James Avenue	Lowell Line	1,240.00	March 7, 1959
Lucille Drive	Philips Road	Greenwald Road	568.00	March 6, 1957
Lumber Lane	Carter Street	Dead End	914.09	March 25, 1968
Madeline Road	March Road	Dead End	480.00	March 5, 1968
Main Street	Lowell Line	Wilmington Line		March 3, 1902
Maple Road	Heath Street	Dead End	775.00	Feb. 5, 1936 & Feb. 6, 1935
Maple Street	East Street	Lowe Street		*
Maplewood Avenue	Elm Street	Wilmington Line	1,340.50	February 5, 1936
Maplewood Road	Fiske Street	Dead End		May 1, 1969
March Road	Main Street	Dead End	560.00	March 5, 1958
March Road Ext.	March Road	Dead End	200.00	March 8, 1965
Margaret Road	Chandler Street	Mildred Road	574.43	March 22, 1971
Marie Street	Patten Road	Dead End	1,541.57	February 19, 1954
Marie Street Ext.	Marie Street	Foster Street	414.00	March 7, 1959
Mark Road	Shawsheen Street	Arlington Street	400.00	March 7, 1959
Marshall Street	Main Street	Whipple Road	5,136.38	County Comm. 1913
Marston Street	Rogers Street	Chapman Street		
Martin Road	Lawson Avenue	Dead End	623.90	February 5, 1941
Martin Road	Floyd Avenue	Whited Avenue	308.00	March 7, 1959
Maureen Drive	Pine Street	Culdesac	1,530.00	March 5, 1973
McEvoy Road	Brown Street	Texas Road	189.74	February 5, 1936
McLaren Road	South Street	Seventh Street	1,511.49	February 3, 1937

Street	From	To	Distance In Feet	Date Accepted
McLaren Road	Seventh Street	Tenth Street	723.97	February 18, 1953
McLaren Road	McLaren Road	Albert Road	151.74	March 22, 1971
Memorial Drive	Shawsheen Street	Independence Avenue	832.00	March 5, 1958
Michael Street	Main Street	Dead End	300.00	February 20, 1952
Michigan Road	Brown Street	Dead End	455.05	February 15, 1950
Michigan Road Ext.	Michigan Road	Dead End	563.75	March 22, 1971
Miles Road	Brown Street	Dead End	830.00	February 15, 1950
Mill Street	Shawsheen Street	Dead End	655.00	February 8, 1891
Mississippi Road	South Street	Dead End	240.00	*
Mohawk Drive	Shawsheen Street	Dead End	1,288.00	March 8, 1965
Moonlight Drive	South Street	Dead End	1,363.00	March 9, 1966
Mount Joy Drive	Trull Road	Dead End	2,227.36	April 13, 1970
Munro Circle	1st Summer Street	Dead End	975.73	February 23, 1949
Murray Avenue	Trull Road	Dead End	354.24	February 5, 1941
Myrtle Street	St. Mary's Road	White Street	318.31	February 1, 1939
Mystic Avenue	South Street	Dead End	1,063.00	February 5, 1936
Mystic Avenue	Bay State Road	Dead End	218.89	1936
Nelson Avenue	Main Street	Marshall Street	1,237.19	February 23, 1949
2nd Neptune Street	Littlefield Avenue	Dead End	331.00	March 11, 1964
Newton Avenue	Main Street	Dead End	1,005.50	February 20, 1952
Newton Avenue Ext.	Newton Avenue	Dead End	792.00	February 18, 1953
Nichols Street	Main Street	Seventh Street	1,115.30	February 23, 1949
Ninth Street	McLaren Road	Dead End	724.00	February 18, 1953
North Street	Andover Street	Dead End	4,810.70	County Comm. 1937
North Street	North Street	Livingston Street	3,731.17	County Comm. 1938
North Street	Livingston Street	East Street	4,400.81	County Comm. 1941
North Billerica Road	Lowell Line	Billerica Line		*
1st Oak Street	South Street	White Street	928.47	February 5, 1941
4th Oak Street	South Street	2nd Ash Street	170.71	March 22, 1971
Oakland Avenue	Columbia Road	Brook Street	487.00	March 7, 1956
Oakland Avenue Ext.	Salem Road	Columbia Road	640.00	March 6, 1957
Old Boston Road	Main Street	Main Street		*
Old Shawsheen Street	Shawsheen Street	Shawsheen Street		County Comm. 1938
Old Stagecoach Road	Shawsheen Street	Vlae Street		*
Old Trull Road	Trull Road	Dead End		*
Oliver Street	Shawsheen Street	Herbert Street	1,012.00	February 18, 1953
O'Loughlin Drive	Whipple Road	Dead End	932.34	March 25, 1968
Orchard Street	Main Street	Dead End	300.00	February 20, 1952
Pace Road	South Street	Dead End	274.00	February 19, 1954
Parker Avenue	Lake Street	Dead End	808.02	February 5, 1936
Patriot Road	Shawsheen Street	Edith Drive	1,435.00	February 16, 1955
Patten Road	Shawsheen Street	Billerica Line		*
Pearl Street	Shawsheen Street	Billerica Line		*
Philips Road	Salem Road	Lucille Drive	271.00	March 6, 1957
Pike Street	Main Street	Rogers Street		*
Pillsbury Avenue	Pleasant Street	Dead End	616.88	February 19, 1954
Pine Street	Chandler Street	Pond Street		*
Pinedale Avenue	Salem Road	Dead End	526.00	February 5, 1941
Pinedale Avenue Ext.	Pinedale Avenue	Dead End	390.00	March 19, 1960
Pinewold Avenue	Shawsheen Street	Edgewood Road	680.00	March 19, 1960
Pine Wood Road	Main Street	Livingston Street	1,086.00	March 7, 1956
Pinnacle Street	Livingston Street	Andover Line		*
Pleasant Street	Main Street	Whipple Road	5,532.16	County Comm. 1936
Pocahontas Road	Tomahawk Drive	Tomahawk Drive	498.00	March 6, 1957
Pond Street	Whipple Road	Billerica Line	3,971.82	County Comm. 1913
Poplar Street	South Street	Dead End	1,534.00	March 5, 1973

Street	From	To	Distance In Feet	Date Accepted
Pratt Street	Main Street	Seventh Street	1,439.23	February 5, 1941
Pringle Street	South Street	Wilmington Line		*
Pupkis Road	Heath Street	Dead End	775.00	February 5, 1936
Quincy Road	Leston Street	Cobbett Street	1,375.00	March 5, 1973
Reagan Road	Shawsheen Street	Dead End	350.00	March 7, 1956
Regis Road	Carter Street	Dead End	1,320.00	March 9, 1966
Revere Road	Shawsheen Street	Edith Drive	1,175.00	February 16, 1955
Rhoda Street	Shawsheen Street	Herbert Street	1,020.00	February 16, 1955
River Road	Hood Road	Dead End	1,851.36	County Comm. 1903
River Road	Hood Road	Dead End	3,087.52	County Comm. 1947
River Road	Andover Street	Dead End	904.67	County Comm. 1912
River Road	Andover Street	Dead End	220.00	County Comm. 1914
River Road	Hood Road	Andover Line		*
River Road	Andover Street	Dead End	1,350.00	County Comm. 1895
Riverdale Avenue	Hillside Road	Dead End	685.78	March 8, 1965
Robert Circle	Whipple Road	Dead End	562.00	March 7, 1956
Robinson Avenue	Main Street	Helvetia Street	731.20	February 7, 1940
Rogers Street	Main Street	Pike Street	4,696.22	County Comm. 1913
Rogers Street	Pike Street	N. Billerica Road		*
Ronald Drive	Shawsheen Street	Dead End	1,427.92	March 22, 1971
Ronald Drive	Shawsheen Street	Culdesac	630.00	March 5, 1973
1st Roosevelt Road	Main Street	State Street		February 2, 1938
Rosemary Road	Old Main Street	Belléview Road	499.43	Feb. 5, 1936 & Feb. 6, 1935
Salem Street	Main Street	Wilmington Line	3,193.43	County Comm. 1916
School Street	South Street	Cottage Street	555.59	Feb. 5, 1936 & Feb. 6, 1935
School Street Ext.	Cottage Street	Glenwood Road	252.30	Feb. 7, 1940 & Feb. 1, 1939
Seventh Street	McLaren Road	Nichols Street	622.00	March 19, 1960
Sharon Street	Patriot Road	Dead End	1,139.47	March 25, 1968
Shawsheen Street	Main Street	Billerica Line	5,484.53	County Comm. 1932
Shawsheen Street	Main Street	Lowe Street	5,960.85	County Comm. 1955
Shawsheen Street	Lowe Street	Ballard Street	2,837.94	County Comm. 1958
Shawsheen Street	Ballard Street	Andover Line	4,989.30	County Comm. 1959
Sidney Street	Littlefield Avenue	Dead End	229.50	March 8, 1965
Sixth Street	Brown Street	Dead End	244.00	February 16, 1955
South Street	Main Street	Andover Line	11,612.06	County Comm. 1962
South Street	Main Street	Billerica Line		*
South Amos Street	Shawsheen Street	South Oliver Street	544.00	March 6, 1957
South Oliver Street	Shawsheen Street	Dead End	1,205.00	March 11, 1961
South Rhoda Street	Shawsheen Street	Charme Road	1,614.66	March 25, 1968
St. Mary's Road	Glenwood Road	Green Street	891.00	February 19, 1954
Starbird Avenue	Coburn Avenue	Dead End	660.00	February 19, 1954
Starr Avenue	Lowe Street	Martha Avenue	3,058.06	April 13, 1970
Sullivan Parkway	Shawsheen Street	Sullivan Parkway	1,354.56	February 16, 1955
Sullivan Road	Main Street	Apple Tree Road	605.81	February 18, 1953
1st Summer Street	Main Street	Pleasant Street		March 6, 1911
Sunnyslope Avenue	Highland View Road	Barker Road	140.00	February 5, 1936
Sunnyslope Ave. Ext.	Highland View Road	Dead End	480.00	Feb. 7, 1940 & Feb. 1, 1939
Sunset Circle	Moonlight Drive	Dead End	510.00	March 9, 1966
Sunset Road	Hill Street	Dead End	410.00	March 5, 1968
Tanglewood Avenue	Main Street	Dead End	745.00	February 19, 1954
Tanglewood Ave. Ext.	Main Street	Dead End	2,153.00	February 16, 1955
Temple Street	Bay State Road	Dead End	731.42	*
Tenth Street	McLaren Road	Dead End	1,372.81	February 18, 1953
Tenth Street Ext.	Tenth Street	Dead End	600.00	May 1, 1969
Tewksbury Street	Vale Street	Dead End		County Comm. 1846
Texas Road	South Street	McEvoy Road	420.00	February 5, 1936

Street	From	To	Distance In Feet	Date Accepted
Tomahawk Drive	In dian Hill Road	Dead End	1,380.00	February 16, 1955
Tomahawk Drive	Pocahontas Road	Dead End	225.00	March 6, 1957
Towanda Road	Riverdale Avenue	Dead End	436.00	March 8, 1965
Town Hall Avenue	Common Street	Dewey Street		February 5, 1923
Trinity Court	Shawsheen Street	Dead End	235.00	March 25, 1968
Trull Road	River Road	Old Main Street		*
Vale Street	Shawsheen Street	Andover Line		County Comm. 1846
Valley Road	County Road	Pinedale Avenue	650.00	March 7, 1956
Van Buren Road	Marston Street	Adams Road	1,039.59	February 23, 1949
Veranda Avenue	Main Street	Dead En d	671.72	February 5, 1936
Vernon Street	Main Street	Dead End	2,200.00	Feb. 5, 1927 & Feb. 2, 1934
Victor Drive	Main Street	School Lot	1,210.00	March 8, 1965
Virginia Road	Foster Street	Dead End	812.00	March 7, 1956
Walnut Road	Heath Street	Dead End	1,125.00	February 5, 1936
Wamesit Road	Algonquin Drive	Dead End	455.00	February 19, 1954
Wamesit Road	Algonquin Drive	Pinewold Avenue		May 1, 1969
Ward Street	Murray Avenue	Whited Avenue	450.00	March 7, 1956
Warren Road	Lkae Street	Billerica Line	373.50	February 5, 1936
Washington Street	Old Boston Road	Dead End		February 2, 1938
Water Street	South Street	Vernon Street	1,057.46	February 5, 1936
Wayside Road	Shawsheen Street	Dead End	620.00	February 18, 1953
Westland Drive	North Street	North Street	2,236.40	April 13, 1970
Whipple Road	Pleasant Street	Billerica Line	9,979.63	County Comm. 1934
Whipple Road	Lowell Line	Pleasant Street	10,531.14	County Comm. 1948
White Street	Franklin Street	1st Oak Street	323.41	Feb. 7, 1940 & Feb. 1, 1939
Whited Avenue	Trull Road	Martin Road	711.00	February 20, 1952
Whittemore Street	East Street	Lowe Street		*
Wightman Road	1st Albert Road	Billerica Line	356.25	February 21, 1951
Wildwood Road	Livingston Street	Tanglewood Avenue	802.00	February 16, 1955
Willow Street	South Street	Dead End	1,052.51	February 5, 1936
William G. Drive	Kendall Road	Kendall Road	3,214.99	March 10, 1972
Wilson Road	South Street	Madeline Road	697.30	February 5, 1941
Wisconsin Road	Brown Street	Dead End	459.34	February 15, 1950
Woburn Street	Lowell Line	Billerica Line		County Comm. 1897
Wolcott Street	Brown Street	Dead End	450.20	February 19, 1954
Woodard Avenue	Martin Road	Trull Road	431.32	March 27, 1971
Woodcrest Drive	Fiske Street	Mpalewood Road		May 1, 1969
Woodland Drive	North Street	Dead End	365.50	March 11, 1969
Woodside Terrace	Edgewood Road	Dead End	285.15	March 22, 1971
Young Street	Tenth Street	Belvoir Road	690.00	February 18, 1953

OFFICE OF TOWN CLERK

**Blank date of Street Acceptance indicates more research is required as of date of printing. Generally prior to 1852.*

EDUCATION

General Information
Superintendent's Report School Committee
Staff List
Enrollment by Schools
Shawsheen Regional Vocational Technical School

School Department General Information

SCHOOL VACATIONS

Open January 8, 1978 — Close February 17, 1978
Open February 27, 1978 — Close April 14, 1978
Open April 24, 1978
All Schools Close - June 23, 1978

EDUCATION AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained from the office of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate (or "working card") he must apply in person and bring birth certificate and report of last grade attended.

NO SCHOOL ANNOUNCEMENTS

Schools will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for the school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 — No School All Schools

7:45 — No School - Elementary Schools Only.
(Grades 1-6)

AGES OF ADMISSION TO SCHOOL

All children born as of January 1, 1978 are eligible to attend first grade in the coming fall term.

All children born as of January 1, 1974 are eligible to attend kindergarten in the coming fall term.

No entrance tests for children under the age requirement will be given.

Report of School Committee

ORGANIZATION

J. Peter Downing, Chairman

Dr. Joseph Lipchitz, Vice Chairman

John McDermott, Secretary

School Committee Recorder Colleen Gallo

For the first time in many years the enrollment in the Tewksbury Public Schools showed a significant decrease, particularly at the Kindergarten level. The lower birth rates that had been seen in recent years, plus the slow down in housing construction, are the main reasons for the decline. In response to the problem, the school committee voted to redistrict the kindergarten areas and eliminate kindergarten classes at the Dewing School.

The growing interest in providing students with marketable skills has been one that the school committee has discussed at length. The programs initiated, especially in conjunction with Shawsheen Tech, have been carefully monitored. A special effort was made to advance occupational and career programs this year with the addition of a full time coordinator.

While the enrollment has dropped at the elementary level, the crowded conditions at the secondary level still exist. The town rejected additions to the senior high school at a special town meeting last March. The citizens at the meeting asked that a new, broad based committee be established to come in with recommendations for new construction and alternatives. This Secondary School Building Committee has been hard at work trying to come up with plans that are educationally sound, and fiscally responsible.

This past year the elementary science program, Science Curriculum Improvement Study, was implemented in all the fifth and sixth grades. This completed a three year cycle in which this program was adopted in two grades each year. The emphasis is on explanation, invention and discovery. Students are guided through a variety of investigations of the physical and biological world.

In conclusion, may I say that it has been a distinct pleasure to serve as chairman of the school committee. I want to thank my colleagues and members of the Tewksbury Public School staff who have given so generously of their time and effort.



Report of The Superintendent of Schools

To the Honorable School Committee and
Citizens of Tewksbury:

Herewith I am privileged to submit my thirteenth annual report as Superintendent of the Tewksbury Public Schools. During those thirteen years we have had to deal with such issues as: - increased enrollments, teacher shortage, crowded schools, state mandated programs, decreasing state aid and a host of local issues which effect our schools. During this entire period the citizens of Tewksbury have consistently supported our schools, even when faced with increased costs being reflected in higher real estate taxes for all homeowners.

Now we are experiencing a reversal in some of these trends. Hopefully in the not too distant future our school system will not be faced with inadequate school space. We should also find a leveling off or reduction in school costs due to increased state aid and a decrease in the inflation rate.

Our enrollment has decreased 870 students in the last 3 years. In 1974 we opened kindergartens with a total school enrollment of 7,263 students, 551 of these in kindergarten. In 1977 the enrollment dropped to 6,393 with only 383 students

enrolled in kindergartens. This represents a 30% decline in kindergarten enrollments which reflects the trend of a drop in births. About 348 (40%) of the student reduction can be attributed to the smaller kindergarten enrollment and enrollments at Shawsheen Technical Vocational School. We have also noticed a substantial increase in the number of students attending private and parochial schools at the high school level. We attribute this to the extremely over-crowded conditions at the high school.

From 1974 until last fall the enrollment in the first 3 grades dropped 199 students or approximately 12%. Indications from recorded births and the town-wide census for pre-school children are that our total enrollment will level off at the current entry level and gradually increase with about 450 students in each elementary grade. One factor which will increase the enrollments in the future is the substantial increase in home construction in Tewksbury, particularly the larger four bedroom homes. Conservatively, each of these homes should produce two school age children. It is also very likely that more of the elementary parochial schools will be closing in Lowell, which would add approximately 125 students (4 classrooms) to our elementary school enrollment.

For the first time in over a decade we will reduce our classroom teaching staff by 10 teachers for next September. We will be closing 8 elementary classrooms and reducing our secondary school staff by 2 teachers. These staff reductions will reflect a savings of \$135,000. in our 1978-79 School Budget.

The School Committee has voted to close the Chandler Street Wing (Oblate Fathers' Novitiate) and transfer the Junior High classes and the offices for the town-wide coordinators housed in the Novitiate to St. William's School. This move will further reduce the School Budget an additional \$63,700.

We are still faced with the extremely serious problem of the over-crowded and educationally inadequate high school building. Until this condition is corrected, there is very little hope that we can better meet the educational needs of our high school students. Our teachers and administrators are well trained and dedicated to this profession. We do have good educational materials and supplies. However, without the proper physical facility we cannot provide the total program that our students deserve. Our Junior High and Senior High School staffs are discouraged with the over-crowded and inadequate facilities and the disruptive nature of the school day, which hampers them in the delivery of the high standard of education to which we are committed.

I would like to repeat a section of my last year's report to emphasize the seriousness of the

problem and underscore the need for action.

We do have an obligation to these students to do something soon about correcting this serious overcrowding at the Junior and Senior High Schools. Much has been said and written during the past years about this problem. It's time now that all special interests groups, political differences and personality differences be set aside and all interested citizens ban together to solve this problem at the lowest feasible cost to the Town.

Since the Town defeated a plan to construct a new high school and also a plan to add pre-engineered additions to the present high school other alternatives must be examined. Once this has been done, the people should be informed of all possible alternatives and then asked to vote to implement the plan which best meets the community needs and is the most economical for the taxpayer.

The need is critical — the education of our youth is at stake. Hopefully in the immediate future this serious deficiency will be corrected. We have learned that each year we postpone action, the need becomes greater and costs increase.

Presently there is a Secondary School Building Committee made up of 11 dedicated and conscientious citizens who have been studying the problem of our secondary schools. Soon this committee will be making a report of its findings and recommendations to a Special Town Meeting. This will be our opportunity to once and for all time to do something about solving the problem of school housing.

The School Committee is very cognizant of the financial implications the school budget has to the local taxpayer. The school department administrators and the School Committee have carefully scrutinized all budget entries and have held costs to the bare minimum. This year's budget as voted and presented to the Finance Committee shows an increase over last year's of \$262,109 which is only a net increase of 2.5%, the lowest percent increase in my thirteen years as Superintendent of Schools. The Governor and legislature have promised tax relief this year — and if the new school aid formula is passed as recommended by the Governor and Special Commission on Unequal Educational Opportunities, Tewksbury would gain in excess of \$350,000 in increased state aid for education over last year's amount. This would more than effect the 2.5% increase in the budget.

The per pupil cost for educating a child in Tewksbury is the second lowest in the area (\$1,184) with only Billerica lower with a per pupil cost of \$1,122. Examples of other communities are: Lowell \$1,288, Wilmington \$1,423, Andover \$1,419, Chelmsford \$1,275, Dracut \$1,339, Burlington \$1,611 and Methuen \$1,301. We are proud that we can offer one of the better educational programs in the area and do it with less cost.

REPORT ON CURRICULUM AND INSTRUCTION

Dr. Edward J. Farley, Assistant Superintendent

COMPUTERS IN OUR SCHOOLS

We have much to be encouraged about in our school programs. In the past Tewksbury citizens have always recognized and supported a good, sound educational system. Our citizens are most generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. They are also honest and frank with any criticism they might have of our system. Both of these reactions we accept with thanks and with a good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to help build an excellent school program. My hope is that we will keep focused on this goal of excellence and rally together in any action which is necessary to achieve it.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley and Mr. John F. Ryan for their invaluable guidance, assistance, and work in their respective rites. To all the principals, assistant principals, teachers, clerical and custodial staff, as well as the school food service workers, and all employees in the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for all our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen — for theirs is labor without reward — except the reward of a better educated youth. To the other town officials, parent advisory groups, civic, church, and fraternal groups — all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

Respectfully submitted,
John W. Wynn,
Superintendent of Schools

OFFICE:

Loella F. Dewing School
1469 Andover Street
Tewksbury, Massachusetts 01876

Office open from 8:00 A.M. to 4:30 P.M., except Saturday. The Superintendent may be seen at his office by appointment.

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Secretary: Mrs. Barbara Tanner

The use of computers in the Tewksbury Public Schools began in 1966. A number of computer service bureaus had personnel on their staffs with the ability to schedule secondary students' programs. The principals provided the data and worked closely with the consultants. The cost to the town was based on a fee for each student scheduled. Since the computer could resolve scheduling conflicts in seconds, the efficiency in building a schedule for each student was greatly improved.

The computer service bureaus also offered to print report cards tailored to the needs of each community. Tewksbury adopted a computer report card at the secondary level in 1968. The increased data enabled principals and department heads to better ascertain how well students were doing. Guidance counselors received more data to assist students. The cost of the computer report card was also based on a fee for each card.

The next year, 1969, unit record equipment was purchased and placed at the high school. A data processing coordinator was hired to automate school attendance, payrolls and census cards, and also begin data processing courses at the high school. By 1971 the educational and administrative uses of the equipment had increased to a point where a full time teacher was hired to take over the educational functions.

By 1973, service bureau changes and in-house record keeping costs had risen to a point where it became more economical and practical for Tewksbury to install its own computer, an NCR Century 50. All the administrative work being done by outside computer service bureaus, and on our own unit record equipment was programmed on the Century 50. The course offerings to students were also expanded.

In 1976, equipped with an NCR Century 75 computer, the school system installed an NCR 7200 Data Entry Terminal in the superintendent's office for direct access to computer records. All accounting for purchase orders and vendors' bills are done by the computer at the high school without having to move any of the documents at the superintendent's office, six miles away.

Shawsheen Tech has installed a computer that is capable of providing more sophisticated services than Tewksbury's. As a member community of this school, Tewksbury has been able to tie some terminals into the computer at Shawsheen Tech for student guidance information at the senior high

school, and mathematics laboratory work at the Junior High School. Descriptions of these uses, as well as the educational uses of our own computer follow.

COMPUTER TERMINALS
AND MATHEMATICS INSTRUCTION

Richard E. Griffin, Principal

In September, 1977, Room 202 at the Junior High School became more than a regular Mathematics classroom. Through the addition of three computer terminals, a great deal of enthusiasm and interest have been generated.

These three terminals appear to be electric typewriters but are much more than that. They are connected by special equipment and telephone lines to the Digital Equipment Corporation System 10 Computer located at Shawsheen Tech. This huge computer with its massive memory bank is able to communicate and digest information in properly coded language to as many as 40 terminals at one time. This is called an interactive capability.

How do you, in fact, talk to the computer? How does the computer respond?

Each particular program is encoded first of all in six digits. In order to establish communication with the computer it is also very necessary to have memorized the particular unwritten password for access to that specific program within the



computer. Without this "Login" and "Password" information, the computer remains silent and unresponsive. After proper introduction to the computer, a dialogue in basic language is then possible.

A sample page of such a conversation with the computer recently went as follows:

SAMPLE PAGE

LOG 104,101
JOB 28 SHAWSHEEN TECH 32 TTY12
PASSWORD: _____
1300 13-FEB - 78 MON

PHASE III!
LET IT SNOW, LET IT SNOW!!
READY FOR HELP, TYPE HELP

OLD DRILL 6
READY
RUN
THIS IS A DRILL THAT WILL HELP YOU REVIEW
THE MULTIPLICATION TABLES.
THERE WILL BE 20 QUESTIONS
 $9 \times 0 = ? 0$
CORRECT, VERY GOOD!
ETC., ETC., ETC.,
YOU GOT 0 PROBLEMS WRONG.
YOUR SCORE IS 100% VERY GOOD.

TO GET THE NEXT DRILL TYPE OLD "NAME OF
DRILL" AND PRESS RETURN.
WHEN I SAY READY, TYPE RUN AND PRESS
RETURN.



This computer language is called "BASIC". Higher language forms of communication are "COBOL" and "FORTRAN", which enable access for larger, more complicated programs in much quicker fashion.

Beginning in late September each 7th grade Mathematics class was introduced and given basic instruction on the terminals. During this one week period the students learned the keyboard and how to use the terminal to interface with DEC System 10 computer.

During workshops and after school hours a committee of seventh grade teachers of Mathematics, composed of Miss DiPaolo, Miss Faraci, Mrs. Locker, Mrs. Tardiff and Mr. Wood have constructed a curriculum design with accompanying suitable computer programs to assist students in their learning of Math and, at the same time, give them an appreciation of the widely used tool of industry, banking and general business — the computer.

The initial phase of instruction on the computer included use of a number of games. These games were used to stimulate interest among students in October. It did accomplish this task with students and staff literally begging for time on the terminals. Here is a sampling from which one could choose: Pollute, Golf, Hangman, Synonym, Civil War, Football, Tic Tac Toe, etc. So much interest was generated that the local newspaper ran a feature story on the use of terminals by students.

The second phase of this instructional program has incorporated drills in Mathematics skills such as



the one previously illustrated. These are on addition, subtraction, multiplication and division, as well as "less than," "greater than," and "equal to" problems and functions. Drills on conversion and understanding of fractions and decimals have also been developed. Conversion problems of Fahrenheit temperatures to Celsius are also available for use. The variety of programs are a challenge to students of all levels of mathematics interest and ability. In this way, students can be motivated toward careers in the computer industry and the terminals can also serve as a remarkable tutorial instrument. These math drills have shown that our curriculum can be enhanced and strengthened with this technique. Students feel instantaneous success with favorable outcomes or answers and appear to try very hard to avoid errors.

Plans at this time only concern 7th grade Mathematics classes which will spend approximately four weeks during this school year on computer assisted activities. Hopefully, as eighth graders next year these students will allow for the growth of the program since the enthusiasm of students often takes teachers along. By that time, there may be a useful spin-off to other activities in the fields of Social Studies and Science. Such utilization of a computer has become widespread in many college undergraduate programs. Thus the computer can be a tool in the resolution of practical problems in specific fields of endeavor.

Along these lines, a group of students, generally 8th graders, remain after school once a week to



learn about computer systems and then give their assistance to seventh grade students. Those acquiring these skills have continued on through the year with their assistance, which is an indication of its' popularity.

These three terminals in a Math classroom at the Junior High School have had a tremendous initial impact. With continued interest, their emphasis should be felt for years to come.

COMPUTER COURSES AT THE HIGH SCHOOL

Robert Paysnick, Data Processing Teacher

Five years ago the school department installed its first computer, an NCR Century 50, at the high school in order to improve control of information and to provide a range of services previously impossible. Among these was a hands-on data processing curriculum. From a start of an introductory course in 1973 with 34 students enrolled, there are now three full levels of computer courses, with over 80 enrolled. With the large number of required and elective courses offered at the high school, one in ten students still elect at least one computer course.

The primary objectives of the computer courses are for the student:

- To be capable of using a computer to process data and solve problems
- To be aware of the impact that the computer will have on his life
- To understand the limitations as well as the attributes of computers

An important part of the students' training includes actual use of the computer equipment which currently includes an updated NCR Century 75; a Wang 2200B minicomputer; and also the guidance terminal hooked up to the large Digital Equipment PDP-10 at Shawsheen Tech. Although the students have limited access to each of these three computers they do get the very unusual opportunity to gain experience operating three different types of machines. Some students have been offered jobs because of this experience.

In the introductory course, students are put on the computer almost immediately. They play games, perform drills, design art work, and get the computer to compose poetry. This leads into writing their own programs in the BASIC language. In addition, class discussions cover a wide range of topics intended to give students a better understanding of what computers are and how they are used.

By the time students reach the third level course, called Computer Lab, they know two

computer languages, BASIC and FORTRAN, and are being instructed in a third, COBOL. Throughout all three levels students are encouraged to apply their computer skills for their own purposes — math homework, income tax calculation, valentines, etc. In Computer Lab the students are given a good deal of freedom to work on projects of their own choosing. They design simulations of society — airport, bank, stock market — as well as elaborate games and various mathematical, business, and personal applications.

Some projects, such as the games or one to figure out which months through the year 1900 will have Friday the 13ths, appear to have no practical use. Others such as calculations of the electricity costs for a home have immediate and important use. All give practice in various programming techniques and in operating the computer.

Computer Lab students often write programs that provide a real service and real experience for them. They have analyzed actual survey data in the high school, and with the assistance of other members of the school's computer club have educated the student body in biorhythms and prom computer dating. Last year a few students aided in analyzing actual data on nursing homes for the Maryland Dept. of Public Health. Current projects include a library inventory system and a nutrition study. The students provide their programming services to the community free of charge for certain limited non-profit computer projects.

Trips to computer sites help the students to realize the importance of these machines in an organization. People in the community have been generous in the past — inviting our students to visit computer sites where they work, offering to speak to a class, and donating or loaning defective but current computer parts for the students to examine. Contributions such as these are very rewarding to the students and are most welcome and appreciated.

THE GUIDANCE INFORMATION SYSTEM

Priscilla Betses, Guidance Counselor

The Guidance Information System (GIS) which is located in Lower Guidance is a computer-based system which can give students information about occupations (both civilian and military), four-year and two-year colleges, graduate schools, and sources of scholarships and financial aid. The information a student receives is accurate and up-to-date. GIS is easy to use, but the first time one uses it, he/she will probably want to work with

a counselor or someone from the data processing department who is familiar with the system.

GIS WILL NOT MAKE ANY DECISIONS FOR THE STUDENT. It will give him/her the information that can help to make better decisions about occupations or colleges.

Occupational Information File— is designed to help one get the information he/she needs in making career decisions. Choosing an occupation is a complicated process. One might want to consider the education required, personal interests, aptitudes, etc. GIS can give information on all these areas and much more; but, it is only meant to serve as a starting point for the student in exploring and decision-making. In the GIS printout about an occupation, the student will be given the address of a source of free information on the occupation. The computer will also list several multi-media sources of information which might be found in school.

Four-Year College Information File - Two-Year College Information File— are designed to help the student get the information he/she needs in making decisions about college selection. Choosing a college is a complicated process. The student might want to consider the majors offered, where the school is located, its size, costs, sports and activities available, etc. GIS can give the student the information on all these areas and much more.

Financial Aide Information File— Each year billions of dollars in financial aid are made available to students to help them meet the cost of higher education. Financial aid comes in three basic forms: scholarships or grants, loans, and jobs. Scholarships or grants do not have to be repaid. Loans must be repaid, but they usually have low interest rates and do not have to be repaid immediately. Jobs may be provided on-campus by the college or might be acquired on your own.

FINANCIAL AID comes from many sources: the Federal Government, individual colleges, local community organizations, banks, union foundations, business firms, etc. The financial aid possibilities found in GIS are grouped into three main categories: Federal Government programs, private sources, and State funded programs. All of the financial aid programs included in this system are national in scope, require that students meet certain qualifications to be eligible, and that students apply directly to the source of aid for consideration.

Although a computer terminal that is connected to the Shawsheen Valley Technical School master computer can retrieve occupational, college, and financial information for the student, it also serves as a terminal for Data Processing students who are interested in working through computer programs. The terminal is used as an extension of the electronic Data Processing program as well as an aid for the student and parent in working with the Guidance Counselor.



Robert Peirent and Lawrence Christian working with the GIS terminal during a normal Tewksbury Memorial High School school day.

GUIDANCE REPORT 1976-77

Francis B. Sheehan, Director

I herewith submit the annual report of the Guidance Department for the Tewksbury Public Schools.

Included in this report will be the following:

1. The Junior High School Program
2. Tewksbury Memorial High School Program
3. College Placement - 1977
4. Career Day
5. Other Areas

Junior High School Program

The Junior High School Guidance Program is a vital part in helping young students bridge the gap between elementary and high school levels. Students need to understand themselves if they are to enjoy learning and to know how to pursue their own interests and become independent learners.

As counselors, we spend most of our time helping these young people plan their educational

and vocational futures. We help them obtain the information they need, think it through, and make decisions. Our aim is not to tell them what to do, but rather to assist them to develop within themselves the ability to make their own decisions. Counseling is a basic part of the pupil's Junior High education.

We work with teachers and parents to establish and maintain open lines of communication. Conferences on an individual basis are always welcomed to involve parents in a cooperative effort in the best interests of their children.

We also spend much time administering and interpreting achievement test results. It is important to relate these scores to a student's progress in school and to his personal goals. Another important activity that we all look forward to each spring is the open house for sixth grade students and their parents. We want these students to understand the traditions, activities, and standards of the school. They have time to meet the principals, counselors, and teachers, enjoy an informative program, and the tour of the building itself.

Many of our eighth grade students make the decision to apply to the Shawsheen Technical High School. This is a lengthy process which involves a great deal of effort on the part of the applicant. Each one must complete an application form, take the Differential Aptitude Test, and be interviewed by a counselor from the technical school. Unfortunately, not all applicants are chosen, but this year at least 125 students will receive training from the school.

We work very closely with the 766 program so as to try to make sure it is implemented as completely as possible.

Tewksbury Memorial High School

Students are serviced by the guidance personnel at the High School by an invitation from the counselor, by initiating the meeting or conference, or by referral from a teacher, parent or cooperating agency.

Every student is provided services each year that they are enrolled at the High School. In addition, services are available to past graduates, parents, and to students who have terminated their formal education prior to receiving their diploma.

There are many types of services rendered and the type and extent of services that each student receives is determined by the individual needs that are established during the initial and subsequent sessions with their counselor.

During each academic year, a guidance newsletter is distributed periodically to the entire staff and student body. Through this vehicle, we inform everyone of pertinent data relative to career

planning, employment opportunities, study habits, college board testing dates, college application deadlines, scheduling and other items relative to new developments at Tewksbury Memorial High School are introduced through this newsletter.

The Computer-based Guidance Information System continues to operate this year. It is located in the lower Guidance Office. It is student managed and used by the students. Many have taken advantage of this service.

College Placement - 1977

The following students were recipients of financial awards from the colleges they are attending:

James Arsenault	Tulane University
Richard Boyer	Boston University
Thomas Breen	University of Massachusetts
Mark Brown	University of Massachusetts
Virginia Ferreira	Eastern Nazarene College
Alfred Giuffrida	University of Massachusetts
David Harcourt	Brown University
Paul Harcourt	Wesleyan University
Donna Hurley	Ripon College
Gary Johnson	Fitchburg State College
Melinda Johnston	Norwich University
Douglas Maguire	Ripon College
Scott Pritchard	Northeastern University
Joanne Sexton	Boston University
Andrew Washington	Tufts University
Richard Witham	Westfield State College

Many students have been awarded Grants from the State of Massachusetts. In the area of 20 students received assistance from The Basic Opportunity Grant. Both of these scholarships are renewable each year.

Scholarships awarded to members of this year's graduating class from attending colleges for their freshman year total \$22,358.00.

Considering these are renewable based on good academic standing and that four years of college are completed, the total amount could reach over \$91,000.

There is always an interest in student plans for future education; therefore, we will deal with this information in some detail.

Area Colleges attended by the graduating class of 1977 include:

University of Lowell

All members of State College system, e.g. Salem State, Framingham State, etc.

University of Massachusetts (Boston, as well as Amherst)

In addition other Colleges and Junior Colleges attended by the graduating class of 1977 include:

Tulane University

University of New Hampshire

Bryant College

Boston College

Northeastern University

Eastern Nazarene College

Worcester Poly Technical Institute
Brown University
Wesleyan University
Ripon College
Norwich University
Duquesne University
Bently College
Massachusetts Institute of Technology
Merrimack College
Rivier College
Georgetown University
Villanova University
St. Anselm's College
Tufts University
University of Maine

Nursing schools attended by the graduating class of 1977 include:

Peter Bent Brigham Hospital School of Nursing
Lowell General Hospital School of Nursing
Lawrence Memorial Hospital School of Nursing
Addison Gilbert School of Nursing
State and Community College Nursing Programs

The above shows the continued interest in this vocation.

Students continue to show interest in the Armed Forces. Several of the members of the class of 1977 enlisted in the United States NaVy and Air Force, as well as the United States Army.

In order to show our appreciation to those organizations who expressed an interest in our students, we are listing the following:

Tewksbury Teachers Association Scholarship Awards

Richard Boyer	Boston University
George Gelarderes	Lowell University
Virginia Tremblay	Framingham State College

Mezzie Winkle Memorial Scholarship Award Linda Meek

Tewksbury School Food Service Association Janet Friedman Springfield Community College

Lions Club Scholarships

Marion Fay	Salem State College
Davie Harcourt	Brown University
Jeanne Rheault	Middlesex Community College
Susan Sbuttoni	Lawrence Memorial Hospital School of Nursing

National Honor Society Awards

Richard Boyer	Boston University
David Harcourt	Brown University

Emblem Club Scholarship

Michael Seymour	Worcester Poly- technical Inst.
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George Kyricos Track and Field Scholarship

Gary Johnson	Fitchburg State College
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Tewksbury Garden Club Scholarship

Stephen Lamb	
<i>Tewksbury-Wilmington Elks Scholarship</i>	
Joseph DeRose	Fitchburg State College
Anne Marie Herlihy	Middlesex Community College

Rotary Scholarships

Kathryn Belben	Bentley College
Richard Boyer	Boston University
Cheryl Bradford	Boston Conservatory of Music
Peter Cogan	University of Lowell
Virginia Ferreira	Eastern Nazarene College
John Gallagher	Worcester Polytechnical Inst.
George Gelarderes	University of Lowell
Alfred Giuffrida	University of Massachusetts
Brent Goldstein	University of Massachusetts
David Harcourt	Brown University
Paul Harcourt	Wesleyan University
Robert Joyce	Duquesne University
James Kelliher	Bentley College
Douglas Maguire	Ripon College
Scott Pritchard	Northeastern University
Lisa Valenti	University of Lowell
Donna Wojtkiewicz	University of Maine

Tewksbury Fire Fighters Scholarship

John M. McMahon	Bridgewater State College
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*Tewksbury Knights of Columbus
and Wamesit Lodge AF&AM Scholarships*

Susan Ferdinand	Northeastern University
Kathy Silk	Northern Essex Community College

Tewksbury High School Band Loyalty Scholarship Award

Kathy Donahue	Lowell General Hospital School of Nursing
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Tremblay Memorial Award

Sylvia Simmons	Westfield State College
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Ted Kyricos Memorial Scholarship

Michael Sitar	Fitchburg State College
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Joseph E. Bastable Award - Junior High School Student Council

Richard Witham	Westfield State College
Susan Mulno	University of Lowell

*Saint Dorothy's Scholarship -
In Memory of Reverend Joseph Leahy*

Lisa Valenti	University of Lowell
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The Tewksbury Jaycettes Scholarship

Denise Browder	Peter Bent Brigham Hospital School of Nursing
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Ronald DeSilva, M. Math Mathematics
George Economou, B.A. Mathematics
Maureen McNamara, M. Math Mathematics
Elizabeth Papik, M. Math Mathematics
Gerald Rideout, M.A.T. Mathematics
Dolores Sullivan, B.A. Mathematics
Warren Bowen, M.Ed. .. Social Studies Dept. Head
Walter Angelo, M.Ed. Social Studies
Sieger Canney, M.A.T. Social Studies
Robert Fiske, B.S. Social Studies
Elisabeth Gaffney, M.Ed. Social Studies
James Kastritis, B.A. Social Studies
Christos Koumantzelis, M.Ed. Social Studies
Patricia Krol, M.A. Social Studies
Robert MacDougall, M.A. Social Studies
John Heidenrich, B.S. Social Studies
Elsie Piacentini, M.Ed. Science Dept. Head
John Clarke, M.Ed. Science
John Clarke, M.Ed. Science
Marilyn O'Brien, M.A. Science
Michael Daley, M.Ed. Science
Richard Gropman, M.A. Science
James Lennox, M.S. Science
Wade Longley, M.Ed. Science
Kathleen Mofield, B.S. Science
Anthony Sanderson, M.A. Science
David Williams, B.A. Science
Frances Renaud, M.A. Foreign Language
Department Head
Leo Frechette, M.A. Foreign Language
Daniel O'Brien, B.A. Foreign Language
Mary Sullivan, M.A. Foreign Language
Norris O'Brien, M.Ed. . Industrial Arts Dept. Head
Dana Andrews, B.S.Ed. Industrial Arts
Douglas Godfrey, B.S. Industrial Arts
Barbara Mersereau, M.S. Home Economics
Jane Ruth Roberts, B.S. Home Economics
Elsie Guyer, B.S.Ed. Business Education
Department Head
Judith Berube, B.S. Business Education
Dale D. Black, B.S. Business Education
Robert deGaravilla, M.Ed. Business Education
Elizabeth Lefthes, M.Ed. Business Education
Anita MacDonald, M.Ed. Business Education
Robert Paysnick, M.B.A. Business Education
Lynn Montgomery, B.S. Business Education
Sharon Quigley, B.F.A. Art
John Voss, M.S. Art
Robert Aylward, M.A. Physical Education
Nancy Billings, B.S. Physical Education
Robert McCabe, M.Ed. Physical Education
Bonnie Roberts, B.S. Physical Education
Susan Scofield, B.S. Physical Education
Robert Vadeboncoeur, M.Ed. .. Physical Education
Walter Chapin, B. Music Music
Michael Buscemi, B. Music Music
John Corbett, M.Ed. Max Ed coordiantor
Cynthia Ornoroski, B.S.Ed. Distributive Ed
Joseph DelGrosso, B.S. In-House Suspension

TEWKSBURY JUNIOR HIGH SCHOOL

10 Victor Drive

Richard Griffin, M.Ed. Principal
Anthony Terenzi, C.A.G.S. Assistant Principal
George Abodeely, M.Ed. Assistant Principal
Norman Marble, B.S.Ed. Assistant Principal
Marion Morris. Clerk
Dorothy Doherty Clerk
Ann Sexton Clerk
Joan L'Italien Clerk

TEACHERS

Robert Manzi, M.Ed. English Dept. Head
Jason Andrews, M.Ed. English
Cathy-Ann Beattie, B.A. English
Anthony Blandini, B.A. English
John Bresnahan, B.S. English
Patricia Dolan English
Fredri Goldman, M.Ed. English
Lola Grilla, B.S.Ed. English
Linda Hair, B.A. English
Elizabeth Kyle, M.A. English
David Mullen, B.A. English
Pamela Theokas, B.A. English
Mary Murray, M.Ed. English
Paul Neily, M.Ed. English
Charles Ryan, M.Ed. Mathematics Dept. Head
Sandra Barnett, B.S.Ed. Mathematics
Eleanor DiPaolo, B.A. Mathematics
Annina Faraci, B.S. Mathematics
Sharlene Locker, B.A. Mathematics
Roger Pilat, B.S. Mathematics
John Porter, M.Ed. Mathematics
John Regan, M.Ed. Mathematics
Michael Sullivan, M.Ed. Athletic Director &
Mathematics
Diane Tardiff, B.A. mathematics
Robert Wood, M.Ed. Mathematics

JUNIOR HIGH SCHOOL

Kenneth Young, M.Ed. ... Social Studies Dept. Head
Stephen Catalano, B.A. Social Studies
David Cook, B.S. Social Studies
John Donoghue, B.S. Social Studies
Charles Ellison, M.A. Social Studies
Patricia Koravos, B.A. Social Studies
Dennis McGadden, M.Ed. Social Studies
Anne Maloy, B.A. Social Studies
William Piscione, M.Ed. Social Studies
Stephen Prodanas, M.A.T. Social Studies
Donald Steward, B.S.Ed. Social Studies
Warren Yaeger, B.A. Social Studies
Alfred White, M.Ed. Science Dept. Head
Kenneth Bowers, M.S. Science
Ruthann Budrewicz, B.A. Science
Cheryl Carl, M.Ed. Science

Michael Cronin, B.S.	Science
Louis Garceau, B.A.	Science
Mary Herlihy, B.A.	Science
Patricia Lannon, B.A.	Science
Judith O'Keefe, M.Ed.	Science
Richard Olsen, B.S.	Science
Glenn Osterman, M.A.T.	Science
Richard Zbeig, B.S.Ed.	Science
Albert Bradley, M.Ed.	Health
Anne White, B.A.	Foreign Language
Joseph Lemieux, B.A.	Foreign Language
Claire Piscione, B.A.	Foreign Language
Maureen Rideout, B.A.	Foreign Language
Melanie O'Neill, M.A.	Business Education
John Chute, B.Ed.	Industrial Arts
Philip DeRosa, B.S.Ed.	Industrial Arts
John Jarek, B.S.	Industrial Arts
Roger Jubinville, B.S.Ed.	Industrial Arts
William McAuley	Industrial Arts
Walter Mackey, M.Ed.	Industrial Arts
Mary J. Laffey, B.A.	Home Arts
Jeanette Sanford, M.S.	Home Arts
Constance Strand, M.S.	Home Arts
Philip Nyren, M.A.T.	Art
Donald Sullivan, M.Ed.	Art
Joh Allen, B. Mus.	Music
Nancy Laws, B.A.	Music
Walter Selima, B.S.	Music
Janet McMahon, B.S.	Physical Education
Martha Doukaszewicz, B.A.	Physical Education
Steven Levine, B.S.	Physical Education
George Patterson, B.S.	Physical Education

CHANDLER STREET WING Chandler Street

James McGuire, B.A.	English
Brenda O'Brien, A.B.	English
James Doukaszewicz, B.A.	Mathematics
Robert McColl, B.S.Ed.	Mathematics
James Leclair, M.Ed.	Social Studies
Angela Packard, B.A.	Social Studies
Beverly Erlandson	Clerk
Theresa Brown	Clerk
Marie Hoole.	Clerk

CENTER SCHOOL Pleasant Street

William Tsimtsos, M.Ed.	Principal
Madeline O'Hearn	Clerk

TEACHERS

	Grade
Donald Barry, M.Ed.	6
Simone Belliveau, B.A.Ed.	6
Helen Cogswell, B.S.Ed.	5

Robert Cullen, M.Ed.	6
Antonette Czekanski, M.Ed.	6
Margaret Irwin, B.S.	5
Philip Kearney, M.Ed.	6
Alfred Leclair, M.Ed.	5
Raymond Loosen, M.A.	5
Lorraine Lussier, B.A.Ed.	5
Irene Mack, B.S.Ed.	6
Louise Martel, M.Ed.	6
Elaine Mullen, B.S.Ed.	6
Susan Neal, B.S.Ed.	5
Steven Roberto, B.S.Ed.	6
Gerald Smith, B.S.	6
Priscilla Titus, M.Ed.	5
Rose White, B.S.	6

FOSTER SCHOOL 922 Main St.

Eugene Sdoia, M.Ed.	Principal
Matilda DiGiorgio	Clerk

TEACHERS

	Grade
Margie Brazile, B.S.	5
Frances Gath, B.S.Ed.	6
William Kirwin, M.Ed.	6
Joanna Krainski, M.Ed.	6
Sharon McArdle, B.S.	6
Martha Quinn, M.Ed.	5
Helen Rudnick, B.A.	5

HEATH BROOK SCHOOL 166 Shawsheen St.

Nicklos Andronikos, M.Ed.	Principal
Frederick Leahy, M.Ed.	Assistant Principal
Elizabeth Irwin	Clerk
Colleen Gallo	Clerk

TEACHERS

	Grade
Nancy Baratta, B.S.Ed.	4
Maureen Buckley, B.S.Ed.	3
Virginia Bunting, B.S.	2
Kathy Byrne, B.S.Ed.	4
Martha Coolidge, B.S.Ed.	4
Carol Dayton, B.A.	2
James DiBella, B.S.Ed.	4
Barbara Duarte, B.S.Ed.	3
Elaine Fiske, B.S.Ed.	3
Hazel Gangi, B.S.Ed.	1
Diana Gould, B.S.Ed.	1
Gail Graham, B.A.	K
Margaret Harcourt, B.S.Ed.	K
Maureen Kane, B.S.Ed.	2
Iris Koumantzelis, B.S.Ed.	2

Barbara Krueger, B.S.	3
Susan LaMotte, B.S.Ed.	3
Karen LaPointe, B.S.Ed.	1
Karen LeClaire, M.Ed.	4
Paula Levis, B.S.	3
Arlene Lyons, B.S.Ed.	2
Brenda McWilliams, B.S.	3
Donna Murphy, B.A.	K-Aide
Lorraine Nastek, B.S.Ed.	4
Pamela Nichols, B.S.	3
Catherine Prebensen, B.S.Ed.	K-Aide
Donna Pupkis, B.S.Ed.	K
Geraldine Rubico, B.A.	2
Patricia Stratis, B.S.Ed.	1
Matthew Taylor, B.S.Ed.	4
Verlie Ufford, B.S.Ed.	1
Bunnie Watrous, B.S.Ed.	2

LOELLA F. DEWING SCHOOL
1469 Andover Street

John S. Weir, M.Ed.	Principal
George Paul, M.Ed.	Assistant Principal
Betty Bradford	Clerk
Catherine Collins	Clerk

TEACHERS

	Grade
Patricia Allen, B.S.Ed.	5
Richard Angell, M.Ed.	5
Cynthia Bower, M.Ed.	3
Carlton Clark, M.Ed.	5
Jane D'Ambrosio, B.S.Ed.	3
Meredith DeBow, M.Ed.	1
Gloria DelliColli, B.S.Ed.	1
Dorothy Foley, B.A.	2
Evangeline Georgalos, B.S.Ed.	4
August Jardin, B.A.	5
Alexander Lambroukos, M.Ed.	5
Janice Lunn, M.Ed.	1
Robert Maloney, M.Ed.	4
Jean Murch, B.S.Ed.	3
Brenda Noble, B.Ed.	4
Elise Racicot, B.A.	2
Elinor Ann Read, B.S.Ed.	4
Claire Reed, B.S.	1
Cathy Ronan, B.S.Ed.	2
Shirley Sanford, B.S.Ed.	3
Richard Schadlick, M.Ed.	6
Barbara Shamberger, B.A.	3
Carole Sullivan, M.Ed.	1
Patricia Tellier, B.S.Ed.	1
Barbara Vitallo, B.A.	2
Sandra Wheaton, M.Ed.	4
Dorothy Hudak, M.S.	3

ELLA FLEMINGS SCHOOL
1495 Andover St.

John S. Weir, M.Ed.	Principal
George Paul, M.Ed.	Assistant Principal

TEACHERS

Sandra Boileau, B.S.Ed.	6
Eileen Reilly, M.Ed.	6
Monica Weir, B.S.Ed.	6

NORTH STREET SCHOOL
133 North St.

Edward Devine, M.Ed.	Principal
Thomas Nawn, M.Ed.	Assistant Principal
Valerie Rogers	Clerk

TEACHERS

Margaret Adams, M.Ed.	3
Charles Allen, M.Ed.	4
Lynn Boisvert, B.S.	K-Aide
Sandra Burns, B.S.	K-Aide
Arlene Breault, M.Ed.	3
Judith Cole, B.S.Ed.	3
Marjorie Conlon, B.S.Ed.	1
Susan Coolidge, B.S.Ed.	3
Linda Deshler, B.S.Ed.	K
Jacqueline Dupont, B.S.Ed.	2
Cassandra Edell, B.S.Ed.	4
Alma Ezekian, M.Ed.	3
Sheila Gurry, B.A.	1
Charlotte Johnson, B.S.Ed.	1
Mary LaBay, B.S.Ed.	1
Carolyn McLaughlin, B.A.	2
Joanne Paul, B.S.	4
Patricia Quay, B.S.El.Ed.	K-Aide
Mary Jayne Ronan, M.Ed.	3
Theresa Ross, M.Ed.	3
Joan Ryan, B.S.Ed.	3
Mary Segnini, B.S.Ed.	K
Jennie Zantuhos, B.S.	2

ST. WILLIAMS SCHOOL
1391 Main St.

Edward Devine, M.Ed.	Principal
Mary Antonelli	Clerk

TEACHERS

	Grade
Thomas Conlon, B.A.	5
Diane Fleming, B.S.Ed.	5
Karen Demers, B.S.Ed.	4
Geraldine Gillette, B.S.Ed.	5

Christine Hassan, B.S.Ed.	4
Charlotte Hayward, B.S.	Aide
George Kalarites, M.Ed.	4
Kevin McArdle, M.Ed.	4
Martha Myers, B.S.Ed.	Aide
Agnes Sacramone, B.S.Ed.	5

SHAWSHEEN SCHOOL Salem Road

Edward Pelletier, M.A.	Principal
Thomas Nawn, M.Ed.	Assistant Principal
Eleanor Callan	Clerk

TEACHERS

Virginia Callahan, M.Ed.	1
Nordice Chute, B.S.	2
Joan Ciambella, M.Ed.	2
Anthony Coccozza, M.Ed.	4
Maureen Cody, B.S.Ed.	1
Patricia Dias, B.S.Ed.	4
Brenda Finnerty, M.Ed.	1
Gwen Hedrick, B.S.Ed.	K
Maureen Jackman, B.S.Ed.	1
Corinne Kelliher, B.S.Ed.	3
Gail Kurland, B.S.	3
Madeline Murphy, B.A.	3
Diane Norton, B.S.Ed.	K-Aide
Ann O'Hara, B.S.Ed.	1
Nancy Olson, A.B.	K-Aide
Marjorie Petalas, B.S.Ed.	K
Catherine Pigeon, B.S.Ed.	3
Kathryn Quinn, B.S.Ed.	2
Helen Reardon, B.S.Ed.	1
Marimargaret Roberts, M.Ed.	4
Elizabeth Santos, B.S.Ed.	3
Ann Shannon, B.S.Ed.	1
Christine Themeles, B.S.Ed.	2
Louise Trahan, B.S.	3
Karen Ware, B.S.Ed.	4
Joanne Welle, M.A.Ed.	K
Joan Friedman, M.Ed.	4

TITLE I

SHAWSHEEN SCHOOL

TEACHERS

Margaret Crowe, B.S.
Ann Knower, M.S.
Donna Tanner, B.A.
Betty Themeles, B.A.

AIDES

Rosemary Dzwilewski, B.S.
Suzanne Fabiano, B.S.

George Hughes, B.S.Ed.
Yvonne Sullivan, B.S.

HEATH BROOK SCHOOL

TEACHERS

Marilyn Guinane, M.A.
Carole Holmy, B.S.Ed.

AIDES

Susan Buccheri, B.S.Ed.
Steven Wellford, B.S.Ed.

PSYCHOLOGIST

Ramona Stylos, M.Ed.

COORDINATORS

Paul Carlotto, M.Ed.	Dir. of Occupational and Career Education
Micheline DeAngelis, C.A.G.S.	Reading Coordinator
Sal Gallo, M.A.T.	Health Coordinator
Niels Knakkegaard, M.A.	Dir. of Pupil Personnel Services
Thomas Lovett, M.Ed.	Data Processing Coordinator
Nathaniel Mann, C.A.G.S.	Math Coordinator

LIBRARIANS

Hope Place	High School
Marion Charkoudian	Junior High School
Gertrude Carey	Elementary
Arlene King	Elementary
Joyce Danis	Elementary

GUIDANCE DEPARTMENT

Francis Sheehan, M.Ed.	Director of Guidance
John Maloy, M.Ed.	Guidance Counselor
Elsie Woolaver, B.S.Ed.	Guidance Counselor
Francis Flanagan, M.Ed.	Guidance Counselor
Priscilla Betses, B.S.Ed.	Guidance Counselor
Francis Treanor, M.A.	Guidance Counselor
Henri Dufour, M.Ed.	Guidance Counselor
Alice Marcotte, B.A.	Guidance Counselor
Jennie Marino, M.Ed.	Guidance Counselor
Gail Shinberg, M.Ed.	Elementary Guidance Counselor

SPECIALISTS

Diana Appell, M.Ed.	Adjustment Counselor
Carol Brooks, M.Ed.	Adjustment Counselor

Mary Gale Library Aide
 Barbara Keefe Library Aide
 Jean Kyser Library Aide
 Evelyn McCabe Library Aide
 Mary Nawn Library Aide
 Myrtle Peterson Library Aide
 Sigrid Stemmler Library Aide
 Vasilike Stevens Library Aide
 Mary Turcotte Library Aide
 Corinne Ware Library Aide

Patricia Daw Library Aide - Clerical

AUDIO VISUAL AIDE

Eileen Hamm Memorial High
 Evelyn Hannula Junior High

CAFETERIA PERSONNEL

Mrs. Ruth Sutton, Director of Food Services
 Clerks: Marion Martorella
 Barbara Bowden

<u>Memorial High</u>	<u>Center School</u>
Thelma Palmer	Freda Greeno
Muriel Ellis	Blanche Hill
Helen Shattuck	Lorraine McPhee
Marion Parevoliotis	Mildred Narus
Dorothy O'Brien	Marcella Urquhart
Agnes Fowler	
Phyllis Boumel	<u>Loella Dewing School</u>
Theresa Harrington	Marjorie Crouse
Marie Heffron	Antonetta DeCesare
Ursula Powers	Dolores Montecalvo
	Evelyn Rene
<u>Junior High</u>	Margot Burkus
Marie Doucette	Anna Casey
Beverly Belcher	Elizabeth Ryder
Pauline Powers	
Rose Moore	<u>Foster</u>
Barbara Stevens	Ruth Mores
Ivane Thibodeau	Joan MacArthur
Mary Rochefort	Marie Nolan
Marie DiFabio	
Colleen Porter	<u>Heath Brook</u>
Margaret Giordano	Eleanor Bissett
Joan Starr	Margaret Smith
Katherine Byers	Carole Friedman
	Margaret Gilbert
<u>St. William's Public School</u>	Ruth Fortier
Martha Kelleher	
Patricia Fudge	<u>North Street</u>
	Dorothy DeMarais
<u>Shawsheen</u>	Elizabeth Dixon
Mildred Mendonca	Jean Kelley
Jean Coiro	
Claire Bonugli	

CUSTODIAL PERSONNEL

Francis McCusker, Supervisor of Custodians

Memorial High
Paul Moran
 William Shepard
 Donald Brousseau
 Joseph Ouelette
 George Hazel

Junior High School
Earl Sager
 Daniel Desmond
 William Bulloch
 James Roper
 John McCusker

Chandler Street Wing
Joseph McCarthy

Loella F. Dewing
Harold Gath
 Michael Farese
 Charles Murphy
 William Gorman

Foster School
Frank Dombrowski

Center School
Sumner McFarland
 John Cavanaugh

North Street School
Leo Dunn
 Thomas Gilbride
 Joseph Lewis

Heath Brook School
William Irwin
 William Carlson
 David Green
 Daniel Martin

Maintenance
Joseph George
 Charles Ryan
 Everett Penney
 Thomas Sullivan
 Joel Trull
 Louis Marion

Groundskeeper
Walter Doucette

Shawsheen Valley Technical School

District Committee

SCHOOL COMMITTEE CHAIRMAN'S REPORT:

Regular meetings of the Regional School Committee were held the second and fourth Tuesday of each month. Numerous additional special meetings were called by the Chairman as the need arose during this extremely active year. The time and place of all meetings are duly posted by the District Town Clerks at least forty-eight hours in advance. Unless otherwise noted, the meetings are held at the school facility located at 100 Cook Street, Billerica. These meetings are open to the public and residents of the District are encouraged to attend.

The elected representatives of the School Committee are:

BEDFORD

Anthony Mazzone
Joseph Rogers, *Chairman*

BURLINGTON

John G. Murphy

BILLERICA

Kenneth L. Buffam, *Secretary-Treasurer*
Paul Heffernan

TEWKSBURY

Wilson E. Brazile
Richard WE. Griffin

WILMINGTON

Lawrence Flaherty
Frank McLean

At an Organizational Meeting held in April 1977, Wallace B. Haigh was elected Chairman, Joseph L. Roger, Vice Chairman and Kenneth L. Buffum, Secretary-Treasurer. Several changes took place during the past few months as resignations were forthcoming from Eugene L. Kritter, Wilmington and Wallace B. Haigh, Burlington. Joseph L. Rogers filled the position as Chairman.

During January the budget was the main item of discussion. Representatives from the finance committees of the five towns were present at meetings and voiced their opinion on various items of the budget which was finalized on January 10, 1977. The following subcommittees were opera-

tional during the year: Negotiations, Personnel, Technical Advisory, Management Organizational Review, Data Processing, Curriculum.

John McDermott was appointed to the position of Area Coordinator for Career Education and Occupational Skills. We anticipate that Mr. McDermott will work closely with the school officials from the five towns to develop skill training within their own facilities, particularly for those students who do not plan to go on to college after graduation.

During the summer of 1977 an easement was granted to the Billerica Sewer Commission for the installation of a sewer line across the school property. It is anticipated that within the next year and a half our school will be tied into the Billerica sewer installation which will be to our advantage, because it will make the leaching field available for other purposes as well as eliminate the cost of the present sewerage system.

In order to encourage more interest in the House Building Program, a residence requirement is no longer necessary. Proof of ownership of a lot of land within the District must be submitted. Other conditions were maintained as established.

Contracts were finalized during the year with the administration, teachers' association and custodial union. Both the teachers and custodians have a three year contract.

Budget discussions started in October. Again members of the finance committees were in evidence and had an opportunity to react on all areas of the budget in which they showed concern. After a number of meetings, a preliminary budget for the School Year 1978-79 was discussed at the meeting of December 13, with the intent to finalize the budget in January 1978.

Although we are a public school there are costs included in our budget which are not reflected in a local school department budget including, Short term borrowing, Debt retirement, Debt Service, Retirement Assessment and Snow Removal. In planning the facilities the School Committee utilized the ten year bond issue for funding. There are presently three issues outstanding of which one will be retired in 1979-80, another in 1980-81, and the third in 1984. The impact of the ten year issue will be significant next year since the cost of one of the issues will no longer appear.

Court Case

A summary judgement was handed down at the Middlesex County Court House in favor of the Regional School Committee in an effort to regain the budget cut of \$503,000 which was voted during the town meetings held in the spring of the year. It is hoped that this matter will be resolved in the near future in a way that would be equitable to all concerned.

Benjamin Wolk, Superintendent-Director

1977 was the second school year that our new addition became operational. The increase of twelve new programs now provides us a total of twenty-four vocational offerings which gives students and adults excellent opportunities to acquire skills in many more areas. We are continuing to get very strong interest in enrollment as evidenced by the fact that we had room for 420 incoming ninth grade students and had over 900 apply.

In order to fully utilize our facilities we have continued the following programs:

Day School Program serves 1,523 in twenty-four different vocational programs. The schedule in accordance with state regulations is for all students to have a full week of shop and the alternate week academic programs. During the academic weeks, students have an eight period day with no study periods. The daily schedule goes from 7:50 a.m. to 2:30 p.m. Enrollment figures as of October 1, 1977 were as follows:

Town	9th	10th	11th	12th	Total
Bedford	39	27	17	29	112
Billerica	138	131	141	102	512
Burlington	66	68	55	53	242
Tewksbury	98	106	99	91	394
Wilmington	73	65	66	59	263
Totals	414	397	378	334	1,523

Afternoon Skill Training Program makes it possible for an additional 320 students to take their academic subjects in the local school and to develop their skill training at Shawsheen in the shop program from 2:30 - 5 P.M. each day.

Summer School Program continues to grow as attested by the fact that this year over 1,200 students attended various classes for a six week period during July and August.

Senior Skill Program enables those seniors in local high schools, who are not going to college after graduation, to attend various shop programs full time after February 1 of the senior year. This enables them to acquire a saleable skill by graduation time.

Adult Education Program continues to grow with most programs being over subscribed on the opening evening of registration. These programs operate Monday through Thursday from 7-10 p.m. involving 1,296 students in fifty programs.

Career Education has resulted in our Area Coordinator assisting local high schools in developing skill training programs within their own facilities. It is expected that these programs will expand as more and more students appreciate the need to acquire a skill before they graduate.

Kevin M. Dwyer, Special Needs Coordinator. The purpose of this program is to develop maximal independence for each student by preparing them for profitable employment in a vocational or technical career. The goal of economic self-sufficiency is recognized as being a vital objective for the special needs student.

The special needs curriculum at Shawsheen consists of academic skills, vocational-technical preparation, daily living skills and personal-social skills. A continuum of alternative educational provisions specifically designed to meet the individual needs of each student is provided. A full range of services if offered, from regular classroom placement with modification to intensive special education programming. An important basic assumption is that each student is programmed individually. For one student regular class placement with modification may be the best alternative, whereas another student may be most effectively placed in a special class for the majority of the day. To be effective, this continuum must be flexible. It is recognized that student's needs change over a period of time and modifications of student's individual educational plans are made accordingly.





Special Needs personnel provide supportive and remedial instruction in resource rooms. Resource teachers and instructional aides serve special needs students on an individual or small group basis in the areas of Reading, Math and Language development. Resource personnel also provide support services to regular class teachers through frequent communication with the academic and technical instructors concerning the individual needs of each student.

Providing an appropriate educational program for each special needs student at Shawsheen requires a team effort. The entire faculty — academic teachers, shop instructors, guidance counselors, instructional aides and administrative personnel have responded to the special needs of these students. It is through their sincere interest and dedication, that the special needs students are experiencing success — some for the first time.

John F. McDermott, Area Coordinator. The need to service the 500 students unable to gain entry to Shawsheen each year is very evident. Bringing skill training programs into the local school systems is the most logical approach to fulfill this need.

There is a minimum of 40% of our comprehensive high school seniors who are *not* going on to higher education and who need basic job entry skills. Shawsheen can provide a service to the schools by assisting them in looking at the requirements of local industry and how they can be met.

Since we are in the heart of the Elecyronics Industry in the Shawsheen region, we are developing an Electronics Skill Training Program in the five towns. Students are being trained in the electronics assembly skills in local high schools

with excellent opportunities for job placement upon completion of the training program. Industry has been involved in the development of the program and will give preference for employment to these students.

A collaborative guidance program for the Afternoon Skill Training Program has received funding from the State Department of Education for the 1978 school year. Counselors from the local school systems will counsel their students in the afternoon skill program at Shawsheen. This will provide a positive link for the students and staff to better serve the student and his or her parents in meeting the career education needs of the students.

Career Education has been growing rapidly in the country. We in the Shawsheen District are striving to develop a greater working relationship between the schools and industry. This need is being met by bringing educators, representatives of industry and civic leaders together through Career Guidance Leadership Institutes being funded by the National Alliance of Business.

Shawsheen acts as the catalyst for the development and implementation of new programs by forming a collaborative approach where we pool the resources of the five towns together to provide sound educational programs for the citizens of our communities.

TV Documentary Shawsheen Tech was honored this year being selected by the Board of Education for filming of a TV documentary on education.

Skills Bank Network. The importance of working together with industry was demonstrated by a meeting held at Shawsheen involving the Skills Bank Network. This operation will make it possible for various industries to be aware of what programs are going on in vocational schools so that they can draw on the "skill bank" to meet their skilled help needs.

Looking Ahead. As a member of an advisory committee I have been active in a project for developing a program between community colleges and vocational schools in order to establish a cooperative system for mutual use of vocational facilities.

Project SEE (Shawsheen Education Experience). Started this year involving fifth and sixth grade students participating in shop programs here at Shawsheen. This was of particular concern to encourage more and more female participants in the various programs.

Energy Conservation has been a prime factor in the operation of the school. Periodic meetings have taken place in order to take the necessary steps to conserve energy as much as possible through the efficient use of lights, heat and power. We have also made an effort inculcate students as part of their training here at Shawsheen to be concerned with energy conservation.



Athletics. The Shawsheen Rams, competing in the Commonwealth Athletic Conference, had a very successful year. Winter programs consisted of Hockey, Boys' Basketball, Girls' Basketball, Wrestling, Swimming and Winter Track. Our Hockey team, completing a 17-3 record, losing to Newburyport in the tournament, has now won the Commonwealth Athletic Conference Championship three out of four years that the league has been in existence.

Girls' basketball team shared the championships with Greater Lowell compiling a record of 11-3 and losing to Keith Hall in the State Tournament.

During our Spring Program, the Rams competed in Tennis, Lacrosse, Baseball, Softball and Track and Field. The Baseball Team competed in the State Tournament beating Hull and being eliminated by East Boston compiling a 14-5 record while the Girls' Softball Team, the defending champs, finished second in the league with a 12-5 record.

The Fall Season consisted of Football, Cross Country and Soccer. The Football Team ended its season with a record of 8-2; Cross Country team defended its championship successfully and finished its dual season 8-1.

The Shawsheen Rams Sports Program continued to grow in interest with 316 boys and 95 girls competing in a very successful year. We thank our district towns for their support in our athletic program.

The success of Shawsheen Tech is evidenced by the excellent placement record of its graduates. The Class of 1977 graduated on June 12 with some 249 seniors receiving diplomas. A report on senior placement follows:

Employed in field	191
Further Education	12
Armed Services	14
Employed in other fields	20
Process of securing employment	4
Not placed—Special Circumstances	15

We at Shawsheen Tech are fortunate to have a number of programs which makes it possible to totally utilize our facilities. This is made possible by the understanding and support given by the Regional School Committee. In this way, it is possible to serve a maximum number of individuals who otherwise might not have an opportunity to acquire a skill.

Benjamin Franklin thought highly of skilled training when he said, "He that hath a trade hath an estate." Our graduates that have gone out into the world of industry and business have realized the wisdom of Benjamin Franklin and have proven themselves as evidenced by their successes in their respective areas.

FINANCES

Treasurer - Collector
Appropriations Board of Assessors
Town Employee Earnings
Auditor's Report - Receipts and Expenditures

Report Of The Treasurer—Collector

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the Fiscal Year ending June 30, 1977

Cash on hand, July 1, 1976	\$2,250,608.97
Receipts to June 30, 1977	21,291,139.48
	<hr/>
	\$23,541,748.45
 Paid on Warrants by the Town Auditor to June 30, 1977	 \$21,635,346.60
	<hr/>
Balance on hand, June 30, 1977	\$ 1,906,401.85

For detail of receipts and expenditures see report of the Town Auditor.

WILLIAM J. O'NEILL
Treasurer-Collector

Statement of Town Debt - Fiscal Year Basis

1978	\$493,000.00	1987 .....	.225,000.00
1979 .....	.423,000.00	1988 .....	.225,000.00
1980 .....	.423,000.00	1989 .....	.100,000.00
1981 .....	.355,000.00	1990 .....	.100,000.00
1982 .....	.265,000.00	1991 .....	.100,000.00
1983 .....	.260,000.00	1992 .....	.100,000.00
1984 .....	.245,000.00	1993 .....	.75,000.00
1985 .....	.230,000.00		<hr/>
1986 .....	.225,000.00		\$3,844,000.00

Statement of Interest - Fiscal Year Basis

1978	\$181,880.00	1987	46,125.00
1979	162,400.00	1988	34,375.00
1980	143,970.00	1989	25,500.00
1981	125,760.00	1990	19,500.00
1982	109,220.00	1991	13,500.00
1983	95,495.00	1992	7,500.00
1984	82,230.00	1993	2,250.00
1985	69,760.00		
1986	57,875.00		
			<hr/>
			\$1,177,340.00

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	\$3,195,000.00
Water Project - Chapter 61, Acts of 1951	117,000.00
Water Project - General Laws, Ter Ed. Chapter 44	407,000.00
	<hr/>
	\$3,719,000.00

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer

Conservation Fund	\$ 24,445.41
Foster School Fund	4,142.57
Pierce Essay Fund	377.78
Cemetery Perpetual Care Funds	4,398.05
250th Anniversary Fund	5,352.75
Stabilization Fund	60,861.28
Fairgrieve Memorial Fund	133,877.81
	<hr/>
	\$233,455.65

MOTOR VEHICLE EXCISE

	<i>F/Y 1976-77</i>	<i>F/Y 1975-76</i>	<i>F/Y 1974-75</i>	<i>1974 (6 Mos.)</i>	<i>Prior Years</i>
Balance, 7/1/76	-0-	\$304,142.15	\$ 79,502.93	\$ 34,358.76	\$ 32,432.10
Committed	640,622.72				
Add'l Commitments	-0-	339,517.26	36,468.76	1,452.01	
Abated	32,730.17	67,870.93	6,573.94	798.95	3.30
Collected	350,341.18	491,813.70	68,462.78	3,480.40	597.03
Refunds	2,478.93	11,771.72	1,403.66	11.55	3.30
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Balance, 6/30/77	\$260,030.30	\$ 95,746.30	\$ 42,338.63	\$ 31,542.97	\$ 31,835.07

PERSONAL PROPERTY

Balance, 7/1/76	-0-	9,548.80	8,381.77	3,986.72	23,580.64
Committed	499,308.25	-0-	-0-	-0-	-0-
Collected	489,069.91	2,058.00	1,258.24	392.96	1,304.47
Abated	446.49	992.40	1,157.29	405.44	352.22
Refunds	20.16	-0-	-0-	-0-	-0-
Abatements Rescinded	65.19	-0-	-0-	-0-	-0-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Balance, 6/30/77	\$ 9,877.20	\$ 6,498.40	\$ 5,966.24	\$ 3,188.32	\$ 21,923.95

REAL ESTATE

Balance, 7/1/76	-0-	360,810.18	93,422.82	15,560.03	11,817.28
Committed	8,682,229.29	-0-	-0-	-0-	-0-
Collected	8,111,930.36	187,956.05	59,981.02	10,859.06	8,549.60
Abated	172,925.10	5,722.00	5,218.00	2,288.00	4,691.40
Refunded	24,282.21	5,924.24	5,112.40	2,235.20	4,470.40
Tax Title	-0-	19,290.00	2,123.20	4,591.87	2,862.00
Added to Tax Titles	32,135.13	-0-	15,058.43	-0-	-0-
Tax Possessions	606.80	-0-	-0-	-0-	-0-
Transferred					
Tax Litigation	-0-	-0-	-0-	84.80	-0-
	<u>\$ 388,914.11</u>	<u>\$ 153,766.37</u>	<u>\$ 16,154.57</u>	<u>\$ 28.50</u>	<u>\$ 184.68</u>

REAL ESTATE - WATER LIENS

	<i>F/Y 1976-77</i>	<i>F/Y 1975-76</i>	<i>F/Y 1974-75</i>	<i>Prior Years</i>
Balance, 7/1/76	-0-	\$ 1,512.75	\$ 1,260.09	\$ 366.80
Committed	36,070.93			
Collections	32,798.13	778.75	1,058.22	70.35
Added to Tax Titles	478.85	10.00	171.10	296.45
Refunds	451.70			
	<u>\$ 3,245.65</u>	<u>\$ 724.00</u>	<u>\$ 30.77</u>	<u>-0-</u>
Balance, 6/30/77				

BOARD OF ASSESSORS

Lewis Tremblay, C.M.A., Chairman
William F. O'Neil, Jr.
Norman O. Boudreau

TOTAL LEVY FOR FISCAL YEAR 1978

Town	17,323,920.18
State	135,691.50
County	529,452.76
Overlay of Current Year	230,004.01
Gross Amount to be Raised	18,219,068.45
Total Estimated Receipts and Available Funds	6,810,979.45
Net Amount to be Raised on Property	11,408,089.00
Personal Property	
1977	609,428.50
Real Estate	
1977	10,797,024.00
Total Taxes Levied on Property	
1977	11,406,452.50
Water Liens Added to Taxes	
1977	35,926.89

MOTOR VEHICLE RATE \$66.00

MOTOR VEHICLE AND TRAILER EXCISE
Amount of Warrants to Collector - 1,080,466.00

Value of Real Estate
January 1, 1977 \$215,940,480.00
Value of Personal Property
January 1, 1977 12,188,570.00
Total Value January 1, 1977 228,129,050.00
Total Value January 1, 1976 223,939,440.00

1977 TAX RATE \$50.00

Auditor's Report

To the Citizens of Tewksbury:

In Accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the fiscal year ending June 30, 1977.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

RECEIPTS

From The Collector:

Prior Commitments		
Real	19,766.66	
Personal	1,339.43	
1975 Commitments		
Real	59,981.02	
Personal	1,258.24	
1976 Commitments		
Real	187,956.05	
Personal	2,058.00	
1977 Commitments		
Real	8,111,930.36	
Personal	489,069.91	
		8,873,359.67

Motor Vehicle Excise:

Prior	16.50	
1972	15.95	
1973	564.58	
1974	3,480.40	
1975	68,462.78	
1976	491,813.70	
1977	350,341.18	
		914,695.09

Trailer Park Tax	9,030.00	
Municiple Liens	3,072.00	
Deferred Taxes	37,862.89	
Demands	13,000.00	

Water Commitments:

Rates	373,697.70	
1973	70.35	
1975	1,058.22	
1976	778.75	
1977	32,798.13	
Water Service	445.18	
		408,848.33

Licenses & Permits:

Miscellaneous Bldg.	276.00	
Building	5,184.00	
Alteration	6,274.16	

Wire	2,275.25	
Plumbing	1,428.00	
Miscellaneous Plumbing	150.00	
Septic Installation	4,325.00	
Septic Repairs	720.00	
Septic Installers	50.00	
Pumping Septic	10.00	
Gas	1,008.00	
Health Miscellaneous	476.50	
Food & Milk	1,147.50	
Selectmen Entertainment	300.00	
Selectmen Miscellaneous	608.00	
Plates & Truck	1,137.00	
Liquor	25,225.00	
Fire Department	1.00	
Town Clerk	6.00	
Commonwealth of Massachusetts	95.00	
		50,696.41

Reimbursement		
From the Commonwealth		
Veterans' Benefits	43,611.00	
		43,611.00

Taxes From The County:

Dog Licenses	3,406.03	
Refund	2.65	
		3,408.68

Taxes From The Commonwealth:

Loss of Taxes	85,780.80	
Local Aid	144,883.76	
Highway	3,171.90	
		233,836.46

Grants & Gifts:

From The Commonwealth		
Chapter 70	2,472,393.14	
Transportation	508,065.27	
School Bldg. Assist.	243,980.90	
Welfare Rental	3,341.00	
Occup. Ed. GLC - 74	11,497.20	
Deaf & Blind Pupils	962.50	
Special Grants	27,516.00	
Highway	1,627.53	
Chapter 497 Gas Tax	110,536.24	
Dept. of Corp. Taxes	7,161.69	
Ch. 69-71 Special Education	433,440.00	
Bureau of Local Taxes 1233-200	700.00	
Census	5,995.00	
Library Ext. ESEA	8,533.13	
DPW	5,882.25	
Division of Standard	50.00	
Highway Safety Bureau	4,000.00	
Title VII Elderly Rental	300.00	
		3,845,981.85

Grants & Gifts.

Federal Government		
School Lunch	237,328.62	
ESEA PL 89-10 Title I	57,334.00	
NDEA Title III PL 85-864	4,955.75	
Title IPL 874	50,319.08	
Title II Anti Recessionary	129,408.00	
HUD	27,246.00	
PL 93-380	10,832.49	
		517,423.94

Selectmen		
Miscellaneous	522.00	
Advertising	66.08	
		588.08

Treasurer Collector

Land Sales	106,847.09	
Redemption Cert.	153.00	
Redemption Interest	8,693.42	
Land Court Cost	442.79	

Trust Funds	5,049.00		Council on Aging - Grant	5,000.00	
Low Value Cost	3,228.30		Tax Title Foreclosure	17.00	
Certified Notice	3.92		Youth Center Concession Stand	900.00	
Treasurer Proceeds T A M	2,500,000.00	2,624,417.52	Sale of Maps & Prints	129.56	
			Engineering Fees	1,042.58	
Assessors:			Elderly Housing Bid		
Maps	191.00		& Spec Deposits	9,638.00	
Valuation Books	10.00	201.00	Dog Pound Bid		
			& Spec Deposits	12,673.46	
Town Clerk:			Sundry Department	28,126.80	
Fees	4,643.46		Bicentennial Comm.	759.00	
Storage	96.00	4,739.46	Bid Deposit	500.00	
			Miscellaneous	510.51	63,254.24
Appeals Board:			Agency & Trust:		
Miscellaneous Fees	3,125.00	3,125.00	Retirement	440,422.17	
			Federal	1,390,400.75	
Police:			State	419,769.02	
Accident Reports	2,033.00		Employee Insurance	185,184.82	
Court Fines	2,328.90		Savings Bond	14,550.00	
Pistol Permits	1,140.50		Credit Union	748,241.70	
I. D. Cards	556.00		United Fund	1,339.00	
Misc. Auctions	512.50		Tax Sheltered Annuities	61,325.81	
Extra Duty	54,868.90	61,439.80	PL 94-360 Reserve Fund	363.26	
			Dog Licenses	4,305.75	3,265,902.28
Sealer of Weights:					
Fees	788.30	788.30	Total Receipts		21,291,139.48
			Cash Balance July 1, 1976		2,250,608.97
Planning Board	240.00	240.00			23,541,748.45
Dog Officer:					
Care & Keep	578.00	578.00			
Board of Health:					
Dental Fees	260.00		Selectmen:		
Advertising	66.00		Salaries		51,392.62
Clinics	102.00	428.00	Utilities	587.00	
			Supplies & Service	2,897.13	
School:			Personnel Expense	424.77	
Lunch	243,830.81		Meetings & Dues	2,412.32	6,321.22
Athletics & Band	9,522.81		Outlay:		
Adult Education Tuition	887.00		Dictaphone	126.90	
Sale & Rental of Supplies	124.46		Chairs	497.00	
Text Book Account	1,067.59		File	100.00	
Miscellaneous	599.87		Calculator	75.00	798.90
Petty Cash	100.00	256,132.54	Selectmen Sal. PL #94-369		8,342.99
			Selectmen PL #94-369 Ins. Ded.		424.02
Water:			Resource Recovery		392.57
Installation	52,459.37		Town Counsel		19,146.99
Sale of Junk	178.67		Consultant		500.00
Miscellaneous	12.52	52,650.56	Professional Negotiator		3,000.00
			Selectmen Stat & Printing		6,759.20
Income:			Accounting:		
Pay Phone Commission	532.50		Salaries		29,690.00
Insurance Recovery	548.94		Office		595.59
Conservation Hearing	325.00		Treasurer Collector:		
Advance Tax Taking	421.94	1,828.38	Salaries		87,741.12
			Office	2,394.81	
Miscellaneous:			Utilities	217.89	
Veterans Benefits	821.98		Maintenance	377.00	
Witness Fees	207.00		Supplies & Serv.	283.75	
Jury Duty	60.00		Note Certification	140.00	
Insurance	250.00		Stationery & Postage	7,099.55	
Veterans Benefits Recovery	2,618.35		Meetings & Dues	195.00	10,708.00
			Outlay		
			Recorder		177.28

Assessors:			Police:		
Salaries		47,723.60	Salaries		
Office	4,286.75		Regular	292,225.58	
Utilities	354.00		Longevity	16,660.17	
Maintenance	40.00		Overtime	51,567.08	
Supplies & Service	7,076.49		Vacation	29,564.93	
Personnel Expense	1,060.76		Incentive	23,565.79	
		12,818.00	Non Sick	15,524.26	
Outlay:			Occup. Sick	3,564.36	
Typewriter	498.00		Janitor	1,356.45	
File Cabinet	112.01		Steno	1,389.69	
		610.01	Traffic Guards	10,600.30	
Out of State Travel		100.00	Fingerprinting & Photography	1,200.00	447,218.61
Town Clerk:			Incentive Pay Art. 32		5,556.72
Salaries		28,322.40	Police Spec. Detail		54,868.90
Office	1,765.43		Office	4,464.48	
Phone	370.46		Utilities	11,279.18	
Maintenance	15.00		Maintenance	4,478.95	
Personnel Expense	20.00		Supplies & Service	1,812.82	
		2,170.89	Personnel	8,241.90	30,277.33
Outlay:			Outlay:		
Office Chairs	140.00		Cruisers	10,322.00	
Tables	381.00		Police Signs	150.00	
		521.00	Radio Transfers	370.30	
Stationery & Printing		8,341.54	Speakers & Sirens	250.00	
Election Officers:			Crime Research Kit	150.00	
Salaries		11,461.00	Furniture	420.00	
Outlay:			Conversion Kit	40.00	11,712.30
Ballot Box		395.00	Out of State Travel		250.00
Registrars:			Article 33		
Salaries		3,760.52	Unpaid Bills		1,009.54
Voting Supplies	106.56		Prior Year		
Typewriter Rental	113.40		Fire Department:		
Office Misc.	163.47	383.43	Regular	475,322.72	
Planning Board:			Steno	4,895.83	
Salaries		8,906.34	Longevity	23,733.40	
Office	693.32		Overtime	102,366.61	
Utilities	419.57		Vacation	35,899.13	
Maintenance	39.30		Incentive	12,165.59	
Supplies & Service	365.77		Sick Non Occup.	7,401.08	
Personnel Expense	111.75		Sick Occup.	728.87	
Professional Service	1,010.00		Holiday	27,333.19	689,846.42
		2,639.71	Office	437.54	
Article 36			Utilities	14,125.39	
No. Middlesex			Maintenance	7,758.04	
Area Comm.		5,958.00	Supplies & Service	6,223.53	
Board of Appeals:			Personnel	9,139.61	
Salaries		2,096.18	Mutual Aid	43.85	37,727.96
Office	1,368.27		Outlay:		
Petty Cash	50.00	1,418.27	Apparatus	33,629.00	
Personnel Board:			Hose	1,027.05	
Salaries		994.30	Misc.	348.65	35,004.70
Office		104.54	Dog Officer:		
Finance Committee:			Salaries		8,973.18
Salaries		834.58	Office	476.54	
Supplies & Service		699.67	Utilities	1,641.34	
Town Hall:			Supplies & Service	268.16	
Salaries		12,382.77	Boarding Dogs	58.00	2,444.04
Utilities	16,621.15		Outlay:		
Supplies & Service	9,963.47		Pole		39.16
Voting Booths	360.00	26,944.62	Spec. Dog Care Acct.		180.00
Outlay:			Civil Defense:		
Stage Curtain	600.00		Salaries		625.00
Window Shade	690.00		Office	12.40	
Stack Chairs	1,950.00	3,240.00	Utilities	77.08	
CETA:			Maintenance	57.30	
Operating		4,861.64	Supplies & Service	93.92	240.70
			Outlay:		
			Rescue		9,415.50
			Auxiliary Police		2,585.19

Weights & Measures:			DPW Tree:		
Salaries		935.00	Office	43.75	
Personnel Expense	164.50		Maintenance	253.65	
Office	183.85	348.35	Supplies & Service	4,101.54	4,398.94
Outlay:			Outlay:		
Typewriter		100.63	Chain Saw	384.90	
			Stock	1,860.00	
Wiring Department:			Bush Chipper	5,145.00	7,389.90
Salaries		3,999.96			
Office	76.20		DPW Highway:		
Supplies & Service	76.50	152.70	Office	1,226.25	
			Utilities	8,058.97	
Building Department:			Maintenance	1,750.80	
Salaries		22,467.67	Supplies & Service	45,451.18	
Office	673.66		New Tools & Hdwe.	1,607.52	
Supplies & Service	269.09		Personnel Expense	656.68	58,751.40
Personnel Expense	1,010.81	1,953.56	Outlay:		
Outlay:			Basin Cleaner	8,071.00	
Fan		49.39	Boring Equipment	5,842.00	
			Trucks	1,800.00	15,713.00
Board of Health:					
Salaries		44,188.05	DPW Park:		
Lowell Visiting Nurse	14,004.00		Office	26.54	
Share	17,985.00		Utilities	7,983.97	
Lowell Mental Health	5,875.00		Youth Center Heating	2,130.18	
Clinics	3,498.00		Maintenan	1,893.85	
Lab Fees	579.76		Youth Center Bldg.	893.60	
Rodent Control	3,735.45		Supplies & Service	2,782.75	15,710.89
Mosquito Control	8,840.64		Outlay:		
Rubbish & Garbage	187,334.40		Mower		100.00
Septic Tank	9,999.00		DPW Park 1975/76		
Assessment MDC	30,061.25		Drinking Fountain		870.00
Office	2,362.02		Oil Tank		705.85
Utilities	1,376.15				
Personnel	1,823.05	287,473.72	DPW Water Dept.:		
Out of State Travel		40.14	Office	6,785.12	
Listening Post		845.58	Utilities	67,298.07	
			Maintenance	2,156.34	
Dept. of Public Works:			Supplies & Service	29,043.88	105,283.41
Salaries					
Administration	22,833.04		Drainage Control:		40,515.77
Water	113,578.14				
Highway	150,890.92		Snow & Ice PL 94-369:		
Summer Help	10,209.44		Salaries		4,996.77
Tree	40,012.23		Sand & Salt	7,810.81	
Park	9,452.46		Equipment Rental	2,192.42	10,003.23
Sr. Civil Engr.	11,992.19				
CETA Overtime	12.24		Center School PL 94-369:		
Jr. Engineer	2,937.60		Hired Equipment	434.22	
Electrician	1,370.88	363,289.14	Advertising	52.70	
			Loam	2,004.75	
DPW PL #94-369			Electrical Supp.	1,642.47	
Salaries	17,888.34		Outside Repair	985.00	
Summer Help	5,169.50	23,057.84	Sod	6,182.40	
			Misc.	682.42	11,983.96
DPW Administration:			Gas/Diesel		
Office	92.70		Fuel Account:		52,387.73
Utilities	1,603.98				
Supplies & Service	321.12	2,017.80	Machinery Account:		
Outlay:			Parts & Supplies	25,693.01	
Copy Machine		795.00	Oil & Grease	1,686.98	
			Welding Supplies	951.68	
DPW Engineering:			Batteries	782.05	
Office	475.60		Outside Repair	3,509.75	
Phone	143.16		Tires & Tubes	5,921.48	
Utilities	401.00		Other	332.72	
Maintenance	288.64		Material	299.13	39,176.80
Supplies & Service	794.39	2,102.79			
Outlay:			Snow & Ice Control:		
Typewriter	200.00		Salaries		33,402.51
Calculator	160.80		Sand & Salt	48,193.49	
Car	4,097.00		Equipment Rental	19,933.00	68,126.49
Camera	150.00				
Desk	100.00		Safety Signs Account:		3,467.64
Adm. Directory Bd.	250.00				
Air Conditioner	1,044.45	6,002.25			

Article 17 STM:			Operating:		
Line Striping Machine		4,200.00	Administration	37,672.15	
			Instruction	439,439.36	
Chap. 90 Construction:			Trans. - Regular	551,950.75	
Salaries	2,990.07		Trans. - Special	64,002.08	
Supplies	1,239.13		Trans. - Private	43,049.19	
			Student Body Act.	47,889.71	
Metropolitan			Health	4,390.43	
Discretionary			Heating	181,745.31	
Grant:			Utilities	147,095.19	
HUD:			Custodial Supplies	25,022.18	
Turbine Pump	4,969.00		Maint. Repairs - Staff	43,799.26	
Layne of N.E. (Wells)	21,677.31	26,646.31	Contracted Services	238,906.05	
			Replacement of Instruct.		
Kendal Rd. Const.:		68,735.32	Non-Instruct. Equip.	74,969.15	
			Facility Rental	74,081.91	
Chap. 765 Town Roads:		5,882.25	Tuitions	123,087.86	
			Stadium	21,291.01	2,118,391.59
DPW Bid Deposit -					
Engineering Vehicle		500.00	Outlay:		31,259.58
Street Lighting:		70,000.00	Out of State Travel:		6,700.00
Hot Top Program:		34,813.00	School Lunch:		
			Salaries		213,018.79
Playground Equip.:			Phone	506.57	
Supplies & Service		62.97	Postage, Office	71.00	
			Food - Milk	269,237.16	
Article 21 76 STM Med. Exp.:		2,268.04	Supplies	16,168.84	
			Exterminating	360.00	
Hot Top Livingston			Maint. & Rental	5,096.31	
Street Park Area:		19,253.50	Gas	181.12	
			Trans. - Other	848.05	
Water Well No. 15:		7,029.27	Meetings & Travel	118.98	292,588.03
Cleaning Water Wells:		3,060.45	ESEA PL 89-10 Title I:		86,349.01
Hydrogeological Study:		12,871.99	PL 93-380 Title 4-B:		3,243.36
Article 19 Observation Well:		2,630.00	Lib. Ext. ESEA Title II:		6,351.37
Emergency Water:		2,500.00	Athletic & Band:		
			Graduation Rental	500.00	
Sewage Treatment & Disposal Fac.			Police Supervision	76.00	
Engineering:		37,375.82	Award Plaques	845.84	
			Award Banquet	1,319.70	
			Student Newspaper	160.00	
Guarantee Deposit Account:		12,620.30	Wrestling Tourn.	177.83	
			Equip. & Uniforms	6,125.65	9,205.02
Veterans Admin:			Long Range Planning Comm.:		2,579.00
Salaries		15,755.77			
Office	333.70		Elem. School Additions:		
Phone	562.38		North Street	14,640.30	
Dues	35.00		Heathbrook	18,300.96	
Local Travel	755.12		Shawsheen	14,790.30	47,731.56
Seminars	153.69	1,839.89	Shawsheen Val. Tech. HS		644,770.00
Veterans Aid:			Library:		
Relief List	54,586.19		Salaries		61,605.78
Sundry Homemaker	7,347.50		Office	725.84	
Insurance	2,974.51		Utilities	6,056.68	
Food	940.00		Maintenance	995.58	
Doctors & Hospital	14,807.19		Supplies & Serv.	14,737.93	
Dentist	600.00		Personnel	98.95	22,614.98
Pharmacy	2,233.19				
Miscellaneous	880.00				
Lowell Visiting Nurse	657.80	85,026.38	Outlay:		
			Typewriter		450.00
School:			Out of State Travel		100.00
Salaries					
Instruct. and Admin.	5,296,605.51		Fairgreive Mem. Fund		5,035.00
Clerical	174,188.15				
Custodial/Maint. Serv.	415,256.95		Recreation:		
Attendance	5,735.65		Salaries		14,708.92
Other Salary Items	19,455.74	5,911,242.00	Men's Softball	2,000.00	
			Girl's Softball	3,882.05	
Summer Deferred Salaries:			Figure Skating	5,370.03	
Instruction		814,280.00	Pop Warner Cheerleading	2,109.31	

Track	3,032.63		Municipal Bldg. Comm:		
Pop Warner	7,556.54		Salaries		459.66
Bowling	1,658.00		Supplies & Service	609.18	
Boys/Girls Basketball	1,395.00		Personnel Expense	4.51	613.69
Gymnastics	148.00				
Playgrounds	872.33		Fire Station Constr.:		10,589.93
Arts & Crafts	302.26				
Bus Contract	1,650.00		Municipal Bldg. Comm:		
Custodian	815.75		Elderly Drop-In Ctr. Art. 9		2,046.18
Equip. Cleaning	1,539.51				
Isotonic Weights	550.00		Elderly Drop In Center:		
Wrestling	150.00		Spec. & Bid Deposits		9,375.00
Other	638.16	33,669.57			
Outlay:			Dog Pound Constr.:		1,010.40
Basketball Backboards		496.00			
			Dog Pound:		
Exceptional Children:			Spec. & Bid Deposits		5,685.81
Salaries		4,840.00			
Pool Rental	700.00		250th Anniversary:		200.00
Insurance	170.00				
Sanitation Rental	180.00		Stabilization Fund:		15,000.00
Material & Supplies	1,258.46				
Transportation	4,835.78		Perpetual Care Fund:		14.00
Field Trips	179.48				
Entertainment	142.50	7,466.22	Fire & Liability Ins.:		52,689.42
Youth Center:			Bus Subsidy:		16,500.00
Salaries		15,086.03			
Telephone	496.15		Tax Title Foreclosure:		12,964.74
Recover Pool Table	210.00				
Office Supplies	1,020.25		Land Taking:		12,242.09
Gym Mats	60.00	1,786.40			
Outlay:			Tax Anticipation Loan:		2,500,000.00
Sofa	444.50				
Typewriter	259.50	704.00	Unpaid Bills Article:		2,982.24
Youth Baseball:		15,239.84	Unpaid Bills STM		
			Dec. 15, 1976:		3,395.49
Youth Hockey:		25,000.00			
			Cemeteries:		1,000.00
Council on Aging:					
Salaries		4,091.86	Maturing Debt:		518,000.00
Office	381.56				
Utilities	1,556.05		Interest on Maturing Debt:		223,595.00
Maintenance	160.94				
Supplies & Service	1,716.53		Interest - Temporary Loans:		10,588.76
Transportation	3,140.00				
Entertainment	2,145.94		Court Judgement:		1,371.76
Project Material	241.30	9,342.32			
Outlay:			Deductions:		
Coffee Maker		42.49	Retirement	456,209.54	
Merrimack Valley			Federal	1,390,450.05	
Health Care Center:		1,600.00	State	419,785.03	
			Town Share	167,699.47	
Patriotic Activities CComm.		6,853.65	Emp. Share	186,467.66	
			Savings Bonds	16,462.50	
Bicentennial:		1,476.21	Credit Union	748,291.70	
Bicentennial Spec. Acct.:		1,752.57	United Fund	1,164.50	
			Tax Sheltered	64,810.49	3,451,340.94
Historical Comm:			Refunds:		
Supplies & Service	316.12		Real Estate:		
Personnel Expense	179.68	495.80	1977	24,194.71	
			1976	5,924.24	
Community Action Comm:			1975	5,112.40	
Salaries		14,469.84	1974	2,235.20	
Office	157.90		1973	4,470.40	41,936.95
Utilities	361.80				
Supplies & Service	137.07		Refunds:		
Travel	107.13		Personal:		20.16
Insurance	400.00	1,163.90			
Conservation Comm:			Excise:		
Salaries		753.06	1977	2,478.93	
Office	288.54		1976	11,771.72	
Personnel Expense	38.00	326.54	1975	1,403.66	
			1974	11.55	
County Aid To			1973	3.30	15,669.16
Agriculture:		444.25			

Water:		
Rates	166.90	
Liens:		
76/77	417.49	
75/76	56.71	641.10
Estimated Receipts		61.18
County Assessments:		
Tax	455,514.79	
Retirement	306,616.00	762,130.79
Dog Licenses:		4,782.30
State Assessment:		
Recreation	79,048.33	
Auditing	24,548.21	
Air Pollution	1,931.76	
Mosquito Control	7,614.25	
MVX	2,820.15	
Group Insurance Elderly	1,394.03	117,357.23
Total Expenditures		21,635,346.60
Cash Balance - June 30, 1977		1,906,401.85
Total		23,541,748.45

BALANCE SHEET

JUNE 30, 1976

REVENUE

Cash		
General		1,906,401.85
Petty Advances:		
Collector	75.00	
Clerk	25.00	
Planning Board	50.00	
Appeals Board	50.00	
School	50.00	
Council on Aging	25.00	
		275.00
Deductions:		
Federal Tax	49.30	
State Tax	16.01	
Credit Union	50.00	
Savings Bonds	480.22	
		595.53

Accounts Receivable:		
Taxes		
Levy of 1969		
Personal	103.60	
Levy of 1970		
Personal	2,946.80	
Levy of 1971		
Personal	6,078.80	
Real	149.48	
Levy of 1972		
Personal	6,313.79	
Real	35.20	
Levy of 1973		
Personal	6,480.96	
Levy of 1974 (6 mos.)		
Personal	3,188.32	
Real	56.30	
Levy of 1974-75		
Personal	5,966.24	
Real	16,154.57	
Levy of 1975-76		

Personal	6,498.40	
Real	153,766.37	
Levy of 1976-77		
Personal	9,877.20	
Real	421,568.54	
Taxes in Litigation	922.60	
		640,107.17
Motor Vehicle Excise:		
1971	3,576.57	
1972	17,063.71	
1973	11,194.79	
1974	31,542.97	
1975	42,338.63	
1976	95,746.50	
1977	260,030.30	
		461,493.47
Tax Title & Possessions		
Tax Title	115,255.08	
Possessions - Sale of		
Land Low Value	17,274.33	
		132,529.41
Highways:		
State	67,523.75	
County	19,897.87	
		87,421.62

Water:		
Liens		
1974-75	30.77	
1976-76	780.71	
1976-77	3,667.79	
Rates	155,066.47	
Service	7,378.10	
		166,923.84

Underestimates:		
Court Judgement	1,371.76	
PL Title II	27.28	
County Tax	68,447.39	
County Retirement 1973	2,202.00	
County Retirement 1976-7	625.00	
Chapter 766	8,337.00	
Group Insurance	2,076.94	
Mosquito Control	751.25	
Cemeteries Approp.	.50	
Bicentennial Spec. Account	74.48	
		83,913.60
		3,479,661.49

BALANCE SHEET

JUNE 30, 1976

LIABILITIES & RESERVE

Payroll Deductions:		
Retirement	56,198.27	
Employees Insurance	66,878.46	
United Fund	235.50	
Tax Sheltered Annuities	12,890.95	
		136,203.18
Excess Low Value Land Sale		893.19
Sale of Town Owned Land		25,000.00
Dog Licenses - Clerk		643.75
Overlay Reserve for Abatements:		
1969	103.60	
1970	2,903.60	
1971	4,160.42	
1972	12,761.09	
1973 - (6 mos.)	126,269.71	

1974-75	91,480.08	Center School Rec. Fac.	
1975-76	213,371.04	PL 94-369	3,016.04
1976-77	116,623.38		740,241.44
	567,672.92		
Overlay Surplus	60,202.84	Assessments:	
Revenue Reserve Until Collected:		T.B. Hospital	13,062.81
Motor Vehicle Excise	461,493.47	County Hospital	4,644.81
Water	166,923.84	County Retirement	1,750.00
Highway	87,421.62	Park	2,076.94
Tax Title & Possessions	132,529.41	Park - 1976-77	4,428.18
	848,368.34	Air Pollution Control	26.24
			25,988.98
Excess & Deficiency:	1,073,395.23		3,479,661.49
Petty Cash Reserve:	275.00		
Special Tax Revenue:	753.00	REVENUE SHARING 1976-77	
Appropriation Control:	23.62	Balance July 1, 1976	763,571.01
Unexpended Balances Carried Forward:		U.S. Grants	504,492.00
Moderator	100.00	Interest Earned	48,302.61
Planning Board	500.00		1,316,365.62
Planning Bd. - Deposit	2,000.00	Appropriation:	
Planning Bd. - Eng.	2,872.50	Police Salaries	222,776.00
Dog Control Spec. Acct.	340.00	Fire - Salaries	339,178.00
Civil Defense - Outlay	7,386.00	DPW - Salaries	180,880.00
Health Operating	25,000.00		742,834.00
Chap. 90 Constr.	7,032.29	Expenditures:	
Chap. 90 Improvements	143,400.00	Police - Salaries	
Chap. 765 - Town Roads	6,117.75	Regular	148,030.47
HUD Grant	599.69	Longevity	8,041.04
Tewksbury Hosp. Well	5,000.00	Overtime	25,530.80
Andover St. Sewer Instal.	20,000.00	Vacation	9,376.80
Engr. Serv. Facilities	12,624.18	Incentive	11,971.26
Guarantee Deposit	3,528.51	Sick - Non Occupation	6,014.42
Cleaning Water Well	4,438.08	Occupational Sick	1,552.26
Water Well No. 15	38,285.42	Janitor	630.47
Hydrogilogical Study	37,128.01	Steno	2,378.00
Park Bid Bond - Fence	500.00	Traffic Guards	8,700.00
Marcia Jean Dr.	462.32	Fingerprinting & Photo.	300.00
Blacksmith Lane	1,500.00		222,525.52
Greenwald Rd.	1,000.00	Fire - Salaries	
Cardigan Rd.	1,500.00	Regular	253,228.73
Chardin Acre	4,348.00	Steno	2,814.18
School Lunch Acct.	117,028.54	Longevity	12,639.51
Public Law 874	86,896.08	Overtime	44,126.37
Public Law 864	19,456.00	Vacation	10,667.29
Public Law 91-230	95.44	Incentive	5,695.82
Public 93-380-4B	3.10	Sick - Occupation	1,005.85
Public Law 93-380-6B	10,832.49	Sick - Non Occupation	2,501.55
Athletic & Band	8,156.92	Holiday	6,478.82
Textbook Account	2,545.08		339,158.12
Elem. School Add'n	23,546.53	Depart. of Public Works - Salaries	
No. Elem. School Const.	2,461.93	Water	36,880.03
Long Range Schl. Plann. Comm.	921.00	Highway	69,737.14
Fairgreive Mem'l Fund	62.03	Adm.	7,621.81
Aid to Public Library	8,533.13	Tree	15,135.49
Kennedy Foundation	303.61	Park	6,887.64
Council on Aging Grant	5,000.00	Engineering	3,923.35
Bicencennial Spec. Acct.	2,250.00	Electrician	2,506.80
Fire Station Const.	1,488.89		142,692.26
Fire Station Spec. Deposit	450.00	Unexpended 1976-77 Appropriation	
Senior Drop-In Center	2,953.82	Balance	38,458.10
Elderly Housing - Deposit	250.00	Balance - July 1, 1977	611,989.72
Central Fire Sta. Improv.	2,500.00		
Dog Pound Const.	36,859.60		
Dog Pound Spec. Deposit	175.00		
Dog Pound Sub Bid Dep.	6,812.65		
Tax Title Foreclosures	142.02		
Tailings	1,698.71		
Land Taking-Unpaid Taxes	632.91		
Bus Subsidy	1,500.00		
Title II Emp. Act 94-369	39,025.00		
Selectmen Sal. PL 94-369	27,657.01		
DPW Sal. PL 94-369	1,325.16		

Appropriation Recapitulation

	<i>Available</i>	<i>Expended</i>	<i>Bal.</i>
Selectmen Salaries	55,026.00	51,392.62	3,633.38
Selectmen Operating	6,464.50	6,321.22	143.28
Selectmen Outlay	894.00	798.90	95.10
Selectmen O/S Travel	500.00		500.00
Town Counsel	20,000.00	19,146.99	853.01
Town Counsel Unpd. Art 6 STM 12/15	3,205.33	-0-	3,205.33
Consultant	2,000.00	500.00	1,500.00
CETA Supplies	5,000.00	4,861.64	138.36
Negotiator	3,000.00	3,000.00	-0-
Stationery & Printing	9,000.00	6,759.20	2,240.80
Arkansas Rd. Survey	2,902.73	-0-	2,902.73
Resource Recovery - Salaries	300.00	200.41	99.59
Resource Recovery - Operating	200.00	192.16	7.84
Auditor - Salaries	33,179.00	29,690.00	3,489.00
Auditor - Operating	600.00	595.59	4.41
Treasurer - Collector Salaries	89,381.00	87,741.12	1,639.88
Treasurer - Collector Operating	10,708.00	10,708.00	-0-
Treasurer - Collector Outlay	180.00	177.28	2.72
Assessor - Salaries	51,451.00	47,723.60	3,727.40
Assessor - Operating	12,818.00	12,818.00	-0-
Allessor - Outlay	620.00	610.01	9.99
Assessor - O/S Travel	100.00	100.00	-0-
Town Clerk - Salaries	30,193.00	28,322.40	1,870.60
Town Clerk - Operating	2,175.00	2,170.89	4.11
Town Clerk - Outlay	531.00	521.00	10.00
Stationery & Printing	8,475.00	8,341.54	133.46
Registrars - Salaries	3,900.00	3,760.52	139.48
Registrars - Operating	400.00	383.43	16.57
Election Officers - Salaries	13,000.00	11,461.00	1,539.00
Election Officers - Outlay	395.00	395.00	-0-
Moderator	100.00	-0-	100.00
Planning Board - Salaries	8,908.00	8,906.34	1.66
Planning Board - Operating	3,694.00	2,639.71	1,054.29
Planning Board - 1975/76 Operating	500.00	-0-	500.00
Planning Board Deposits	2,000.00	-0-	2,000.00
Planning Board Special Eng. Fees	2,872.50	-0-	2,872.50
N. Middlesex Area Comm. Art. 36	5,958.00	5,958.00	-0-
Personnel Board - Salaries	1,000.00	994.30	5.70
Personnel Board - Operating	700.00	104.54	595.46
Board of Appeals - Salaries	2,300.00	2,096.18	203.82
Board of Appeals - Operating	2,965.00	1,418.27	1,546.73
Finance Comm. - Salaries	1,200.00	834.58	365.42
Finance Comm. - Operating	1,000.00	699.67	300.33
Town Hall Salaries	12,384.00	12,382.77	1.23
Town Hall Salaries	27,000.00	26,944.62	55.38
Town Hall - Outlay	3,300.00	3,240.00	60.00
Town Hall Bid Bond Heating	130.00	-0-	130.00
Police Department Salaries	447,224.00	447,218.61	5.39

Extra Duty Salaries	54,868.90	54,868.90	-0-
Police - Operating	30,280.11	30,277.33	2.78
Police - Outlay	13,280.00	11,712.30	1,567.70
Police O/S Travel	400.00	250.00	150.00
Police - Incentive Pay	5,556.72	5,556.72	-0-
Police Unpaid Bills Prior Year	1,009.54	1,009.54	-0-
Fire Department - Salaries	689,887.00	689,846.42	40.58
Fire Department - Operating	37,771.70	37,727.96	43.74
Fire Department - Outlay	35,789.60	35,004.70	784.90
Fire Department - O/S Travel	300.00	-0-	300.00
Dog Control - Salaries	11,049.00	8,973.18	2,075.82
Dog Control - Operating	2,472.04	2,444.04	28.00
Tranquilizer Gun	350.00	-0-	350.00
Dog Control - Outlay	40.00	39.16	.84
Dog Officer Special Account	520.00	180.00	340.00
Civil Defense - Salaries	625.00	625.00	-0-
Civil Defense - Operating	355.00	240.70	114.30
Civil Defense - Outlay	19,700.00	9,415.50	7,386.00
Auxiliary Police	2,678.00	2,585.19	92.81
Wire Inspector - Salaries	4,000.00	3,999.96	.04
Wire Inspector - Operating	675.00	152.70	522.30
Sealer of Weights - Salaries	935.00	935.00	-0-
Sealer of Weights - Operating	350.00	348.35	1.65
Sealer of Weights - Outlay	114.00	100.63	13.37
Building Inspector - Salaries	26,573.00	22,467.67	4,105.33
Building Inspector - Operating	3,843.00	1,953.56	1,889.44
Building Inspector - Outlay	50.00	49.39	.61
Board of Health - Salaries	45,306.00	44,188.05	1,117.95
Board of Health - Operating	314,966.00	287,473.72	27,492.28
Board of Health - O/S Travel	100.00	40.14	59.86
Listening Post	2,500.00	845.58	1,654.42
Department of Public Works:			
Salaries	363,299.80	363,289.14	10.66
Operating	224,156.45	188,265.23	35,891.22
Operating 1975/76	1,000.00	705.85	294.15
DPW - Outlay	34,600.00	30,000.15	4,599.85
DPW Outlay - Park	900.00	870.00	30.00
Chapter 90 Construction	11,261.49	4,229.20	7,032.29
Chapter 90 Improvements	143,400.00	-0-	143,400.00
Chapter 765 Town Roads	12,000.00	5,882.25	6,117.75
Chapter 826 Section I	56,300.00	56,300.00	-0-
Kendall Road Construction	68,738.27	68,735.32	2.95
HUD Grant #b-75-Ds-25-0026	27,246.00	26,646.31	599.69
Snow & Ice Control	101,529.00	101,529.00	-0-
Drainage Control	43,000.00	41,689.77	1,310.23
Hot Top Program	35,000.00	34,813.00	187.00
Machinery - Operating	39,602.58	39,176.80	425.78
Gas Diesel Fuel Account	52,800.52	52,387.73	412.79
Hot Top Livingston Street	20,000.00	19,253.50	746.50
Playground Equipment	1,000.00	62.97	937.03
Andover Water Emergency	2,500.00	2,500.00	-0-
Water Observation Well	2,700.00	2,630.00	70.00
Tewksbury Hospital Wells	5,000.00	-0-	5,000.00
Andover Street Sewer Installation	20,000.00	-0-	20,000.00
Engineering Service Article I	50,000.00	37,375.82	12,624.18
Guatantee Deposits	53,265.01	12,620.30	40,644.71
Cleaning Water Wells	7,498.53	3,060.45	4,438.08
Water Well #15	45,314.69	7,029.27	38,285.42

Hydrogeological Study	50,000.00	12,871.99	37,128.01
Painting Equipment	4,416.76	4,200.00	216.76
Park - Bid Bond - Fence	500.00	-0-	500.00
Bid Deposit - DPW Bournival	500.00	500.00	-0-
Marcia Jean Drive	462.32	-0-	462.32
Blacksmith Lane	1,500.00	-0-	1,500.00
Greenwald Road	1,000.00	-0-	1,000.00
Cardigan Road	1,500.00	-0-	500.00
Charden Acres	4,348.00	-0-	4,348.00
Safety Sign Account	3,500.00	3,467.64	32.36
Street Lighting	70,000.00	70,000.00	-0-
Veterans Service - Salaries	15,756.00	15,755.77	.23
Veterans Service - Admin.	1,840.00	1,839.89	.11
Veterans Service - Aid	101,186.63	85,026.38	16,160.25
Veterans Service - Outlay	80.00	-0-	80.00
School Salaries	5,952,752.00	5,952,752.00	-0-
Summer Deferred Salaries	814,280.00	814,280.00	-0-
School Operating	2,118,391.59	2,118,391.59	-0-
School Outlay	31,259.58	31,259.58	-0-
School Outside Travel	6,700.00	6,700.00	-0-
School Lunch	622,635.36	505,606.82	117,028.54
Regional Vocational School	644,770.00	644,770.00	-0-
Public Law 874	142,891.58	55,995.50	86,896.08
Public Law 864 Title II	19,456.00	-0-	19,456.00
Public Law 89-10 Title I	86,349.01	86,349.01	-0-
Public Law 91-230	95.44	-0-	95.44
Public Law 93-380 Title 4B	3,246.46	3,243.36	3.10
Public Law 93-380 Title IV-B	10,832.49	-0-	10,832.49
PL Lib. Ext. Title II 295 ESEA	6,324.09	6,351.37	27.28*
Athletics & Bands	17,361.94	9,205.02	8,156.92
Textbook	2,545.08	-0-	2,545.08
Elementary School Addition	71,278.09	47,731.56	23,546.53
No. Elementary School Const.	2,461.93	-0-	2,461.93
Long Range Sch. Planning Art. 47	3,500.00	2,579.00	921.00
Library Salaries	61,607.00	61,605.78	1.22
Library Operating	22,648.63	22,614.98	33.65
Library Outlay	450.00	450.00	-0-
Out of State Travel	100.00	100.00	-0-
Fairgreive Memorial Fund	5,097.03	5,035.00	62.03
Aid to Public Librarys	8,533.13	-0-	8,533.13
Recreation Salaries	14,714.00	14,708.92	5.08
Recreation Operating	34,572.00	33,669.57	902.43
Recreation Outlay	500.00	496.00	4.00
Exceptional Children Salaries	4,840.00	4,840.00	-0-
Exceptional Children Operating	8,220.00	7,466.22	753.78
Kennedy Foundation	303.61	-0-	303.61
Youth Center Salaries	15,313.00	15,086.03	226.97
Youth Center Operating	1,818.00	1,786.40	31.60
Youth Center Outlay	704.00	704.00	-0-
Youth Baseball	16,995.00	15,239.84	1,755.16
Youth Hockey	25,000.00	25,000.00	-0-
County Aid to Agriculture	1,000.00	444.25	555.75
Council on Aging - Salaries	4,861.00	4,360.00	501.00
Council on Aging Sal. Art. 4	6,000.00	4,091.86	1,908.14
Council on Aging Operating	13,100.00	9,342.32	3,757.68
Council on Aging Unpaid Bills Art. 6	190.16	190.16	-0-
Council on Aging - Outlay	50.00	42.49	7.51
Council on Aging No. 364 Grant	5,000.00	-0-	5,000.00
Merrimack Valley Health Care	1,600.00	1,600.00	-0-

Community Action Salaries	15,144.00	14,469.84	674.16
Community Action Operating	1,550.00	1,163.90	386.10
Conservation Salaries	900.00	753.06	146.94
Conservation Operating	1,370.00	326.54	1,043.46
Historical Committee	500.00	495.80	4.20
Patriotic Activities Comm.	7,000.00	6,853.65	146.35
Bicentennial Special Account	1,678.09	1,752.57	74.48*
Bicentennial Account	3,860.00	1,476.21	2,383.79
Municipal Bldg. Comm. Salaries	700.00	459.66	240.34
Municipal Bldg. Comm. Operating	1,000.00	613.69	386.31
Fire Station Const. North St.	12,078.82	10,589.93	1,488.89
Fire Station Spec. Deposits	450.00	-0-	450.00
Sr. Drop-In Center Art. 9	5,000.00	2,046.18	2,953.82
Elderly Housing Spec. Deposits	975.00	725.00	250.00
Elderly Housing	8,650.00	8,650.00	-0-
Central Fire Station	2,500.00	-0-	2,500.00
Dog Pound Construction	37,870.00	1,010.40	36,859.60
Dog Pound Spec. Deposits	1,275.00	1,100.00	175.00
Dog Pound Sub Bid Deposits	11,398.46	4,585.81	6,812.65
Reserve Fund	75,000.00	72,302.33	2,697.67
Insurance Fire Liability	53,977.42	52,689.42	1,288.00
Tax Title Foreclosure	13,106.76	12,964.74	142.02
Tailings	1,698.71	-0-	1,698.71
Land Taking Unpaid Taxes	12,875.00	12,242.09	632.91
Cemetery Perpetual Care	14.00	14.00	-0-
Bus Subsidy	18,000.00	16,500.00	1,500.00
250th Anniversary	200.00	200.00	-0-
Stabilization Fund	15,000.00	15,000.00	-0-
Tax Anticipation Loan	2,500,000.00	2,500,000.00	-0-
Unpaid Bill Article 31	2,982.24	2,982.24	-0-
Medical Expense Article 21	2,268.04	2,268.04	-0-
Court Judgement			1,371.76*
Cemeteries	1,000.00	1,000.00	-0-
Maturing Debts	518,000.00	518,000.00	-0-
Interest - Maturing Debt	223,595.00	223,595.00	-0-
Temporary Loans	20,000.00	10,588.76	9,411.24
Revenue Sharing:			
Police Salaries	222,776.00	222,525.52	250.48
Fire Salaries	339,178.00	339,158.12	19.88
Department of Public Works	180,880.00	142,692.26	38,187.74
PL 94-369 Selectmen Salaries	36,000.00	8,342.99	27,657.01
DPW Salaries PL 94-369	24,383.00	23,057.84	1,325.16
Employees Insurance Deductions	660.76	424.02	236.74
Snow & Ice Control	15,000.00	15,000.00	-0-
Center School Recreation Facility	15,000.00	11,983.96	3,016.04

* Deficit

Earnings-Town Employees

Aldrich, Dorothy	42.00	Brown, Francis L.	19,007.38
Amari, Peter Jr.	15,982.67	Brown, Walter	15.00
Amoit, Mary	12,253.74	Buckman, David	1,344.00
Amorella, Peter	5,851.48	Bulloch, William	109.50
Andella, Frederick J.	7,253.46	Burris, John W.	19,203.18
Andella, Frederick Jr.	80.75	Busch, Robert	15.00
Andella, Joan	44.00	Butt, William	126.56
Andella, Thomas	15.75	Byette, Jean	36.75
Anderson, Kevin	101.53	Byette, John	6.00
Antonelli, Frank	664.00	Byrd, Cynthia	7.50
Antonelli, James	24.50	Campbell, Mildred	2,000.00
Aubert, Ruth E.	15,888.13	Campbell, Susan	2,088.88
Audette, Tracy	22.50	Cappicci, Louis	1,447.25
Austin, David L.	18,458.56	Caputo, Paul	17,925.31
Aylward, Robert	300.00	Carroll, John	560.00
Babcock, Shirley	70.00	Carroll, Robert	18,893.37
Bacheller, John	11,949.87	Carter, Betty	45.50
Bacheller, John Jr.	140.00	Carter, Charles	6.00
Ballou, Joseph	14.58	Carter, Marion	6.00
Barbeau, Sandra	11,286.60	Casey, Thomas J.	4,797.06
Barrelle, June	2,226.24	Casazza, Mary A.	10,738.04
Barrelle, Kim	300.00	Catalano, Stephen	160.00
Barrelle, Richard A.	19,615.87	Chaffi, Maureen A.	11,950.97
Barlow, Delores	4,468.38	Chambers, Kenneth	42.00
Barry, Mary Ellen K.	8,021.65	Chambers, Mary	6.00
Bazzinotti, Lisa	480.00	Chandler, Charles J.	7,805.55
Belben, Carol	32.25	Chandler, Edward	148.75
Bell, Douglas	14,260.50	Chandler, Mark	11,001.64
Benoit, John Sr.	63.00	Chandler, William	35,511.94
Bernardi, Barbara	1,970.67	Chandler, William Jr.	11,156.59
Berube, Thomas	9,000.00	Chevalier, Joseph	6.49
Birrille, Mark	6,715.40	Chevalier, Mary	60.00
Blakeney, William Jr.	3,842.30	Christian, Norman	47.04
Blaton, Theresa	51.25	Ciccarelli, Francis A.	11,821.95
Bolton, Clifford D.	19,034.18	Cluff, Victor Sr.	3,890.30
Bolton, Leonard	13,301.37	Cogan, Virginia	5,447.23
Boudreau, Bernard	20.00	Coldwell, Charles	375.00
Boudreau, Debra	48.00	Collins, Beatrice	208.75
Boudreau, Donna	119.75	Collins, Edward	70.00
Boudreau, Norman	732.00	Collins, George	165.00
Bradanic, Jean	560.00	Collins, Gladys	172.00
Bradanic, Phillip D.	18,467.97	Collins, John L.	1,350.00
Bradley, Dennis	14,883.92	Collins, Robert E.	20,544.21
Bradley, Dennis Jr.	134.57	Conlon, Kevin	99.75
Bradley, Lawrence	28.00	Conlon, Thomas	6.00
Breen, John	560.00	Connor, Rose	50.00
Breen, Michael	2,924.80	Conserva, Valerie	3,601.51
Briggs, Robert C.	19,260.75	Cook, Barbara	42.00
Brothers, Warren	47.18	Cook, David	600.00

Cook, Donald R.	129.28	Donovan, George	600.00
Cook, Robert E.	28,067.22	Donovan, Michael	21.00
Cooney, Daniel	1,372.00	Dow, Denise	9.00
Cooney, Virginia	13,260.62	Drew, Maxine	52.25
Corliss, Christina	78.00	Driscoll, Lawrence P.	21,586.71
Cormier, Martin J.	17,532.37	Dugan, Gertrude	3,515.16
Correia, Rosemary	339.04	Dunlap, Howard	224.00
Cotugno, Stephen A.	15,672.33	Dykeman, Paul	49.00
Courtney, Lena	13.04	Dziadosz, Robert	175.00
Coviello, John	18,517.01	Dzwilewski, Rosemary	8,231.97
Criscitello, Elsa	6.00	Erskine, Gary	127.75
Cronin, Albert	18,392.25	Erskine, Gerry	11,385.13
Cronin, Daniel	1,978.42	Evans, Marjory	60.00
Croucher, James D.	12,275.76	Ewing, Dennis	1,624.00
Cuneo, Frank	265.81	Ewing, Susan	21.00
Cuneo, John C. Jr.	27,891.89	Fader, Michael	26.25
Cunningham, Maureen	6.00	Fallon, Stephen	31.50
Curtis, Linda	2,008.70	Farino, Dorothy	15.75
Daley, Donna	10.50	Farley, James E.	19,082.87
Daley, Mary J.	11,516.95	Ferrante, Anthony	71.12
Daley, Michael	510.93	Field, John F.	20,126.74
Daley, Susan	6.00	Firreno, Lucille	6.00
Daley, Wilfred	13,342.98	Flaherty, Gloria	5,639.99
Daudelin, Margaret	5,442.76	Flanagan, Barbara	6.00
Davis, Ward R.	5,148.00	Flanagan, Edward	617.00
DeAngelo, Brian	6.00	Flanagan, Francis K.	8,226.83
DeAngelo, Louise H.	6,345.90	Flibotte, Ruth	871.50
DeBay, James	6.00	Flynn, Jack	20,226.64
DeBay, Marlene	57.50	Flynn, Thomas E.	20,888.45
DeFina, Helen	6.00	Foss, Frederick	120.07
Delaney, Jeremiah	8,882.44	Fougere, Jacqueline	960.00
Delaney, Thomas	916.63	Fournier, Donald	132.00
Delgrosso, June	6.00	Fowler, Robert A.	22,713.92
DeLucia, Joseph F. Jr.	15,018.18	Fraser, Evelyn	5,500.00
DeMarais, Dorothy	174.00	Fraser, Linda	560.00
DeRoche, George W.	14,895.76	French, Edna	6.00
DeRose, Joseph Jr.	300.00	Galvin, Henry	84.00
Desharnais, Thomas	1,204.00	Gannon, Helen	3,956.62
Deshler, George	14,229.11	Gans, Elizabeth	7,401.44
Deshler, Michael	141.75	Gath, Harold	18.00
Deshler, Richard	1,669.50	Gath, Richard A.	21,246.18
DeSilva, Rachelle	5,439.17	Geary, Thomas	1,624.00
Desmarais, Elizabeth	13,069.74	Gearthy, Louise	38.50
Desmond, Daniel	46.00	Gearthy, Paul K.	25,323.56
DeBiase, Cosmo	18,366.75	Gelineau, Robert	9,113.50
DiCalogero, Anthony	13,925.50	Germano, Josephine	1,134.59
Dogherty, Robert	18,931.30	Gibson, George	2,773.75
Doherty, Carol	279.00	Gourley, Russell	18,046.29
Doherty, Evelyn	10,644.36	Gourley, Russell, Jr.	20,419.04
Doherty, Joseph	174.99	Graham, James	20,737.37
Doherty, Linda	7.50	Granfield, Shirley	2,000.00
Doherty, Marie	56.00	Granfield, William	15,923.33
Doherty, Paul	15,157.03	Gray, Alfred	17,257.58
Doherty, Terence	1,540.00	Greeno, Freda	48.75
Doherty, William	56.00	Greer, Barbara	845.17
Dombrowski, Frank	41.00	Greer, Donald	21,515.15
Donovan, Alfred	44.44	Guzzetti, Thomas	4,363.36
Donovan, Diane	15.00	Hadley, Herbert	158.39
Donovan, Eleanor	7,806.73	Hague, Gardner Kenneth	17,588.54

Haines, Marsha	90.76	Lafreniere, Roger F.	19,340.84
Haines, Robert	18,833.73	Lafreniere, Roger F.	19,250.04
Haley, Walter	18,840.11	Lambert, Barbara	6.00
Hallett, Foster	6.00	Lambert, Paul	14,324.14
Hallett, Gladys	6.00	Lambert, Wilfred	6.00
Hallisey, William	2,217.00	Landers, Allan	18,455.18
Hamilton, Walter	28.00	Landers, Richard F.	21,749.49
Hancock, Allen	21,133.86	Laplaca, Mary	6.00
Hanson, Richard J.	16,884.82	Larry, Evelyn	6.00
Harding, Doris	10,413.40	Latta, William	14,911.83
Hart, Muriel	150.75	Lawrie, Linda	163.00
Hawkes, Harold	7.88	Layne, Warren	19,326.66
Hazel, George	20.00	Leahy, Catherine W.	4,607.20
Hedstrom, John	11,599.98	Leighton, Richard	6.00
Heidenrich, Margaret	6.00	Lennox, James	200.00
Heidenrich, Mary	85.00	Levine, Stephen	234.00
Hess, Linda	144.00	Levy, David W.	20,281.39
Higson, Gail	8,962.60	Lightfoot, Dorothy	4,226.82
Hoell, Alice	6.00	Lightfoot, Ernest	14,924.41
Holden, Kenneth	25,490.31	Lightfoot, John	15,235.16
Hopkinson, Olive	5,486.14	Lipp, Bernice	64.00
Horgan, Robert	6.00	Lipp, Cheryl	317.85
Howes, Jack	12.24	Lipp, Gary	481.60
Hunt, Jacquelyn	203.23	Lonegran, Ruth	42.00
Hunt, Marsha	151.25	Lu, Priscilla	56.00
Hurton, Michael	1,904.00	Lu, Stephen	12.25
Jamer, James M.	6,796.68	Lumia, Suzanne	5,840.10
Jamieson, Walter	18,824.36	Luongo, Cosmo	6,257.44
Jenkins, Helen	6.00	Luongo, Yolanda	10,584.95
Johnson, Claire	6.00	Luz, James	19,441.23
Johnson, Elizabeth	3,301.54	MacInnes, Jennie	6.00
Johnson, Gary	70.00	Mackey, Carol	6.00
Johnson, Loretta	1,800.00	Mackey, John	17,895.19
Johnson, Paul	25,152.88	Mackey, Richard	25,213.25
Jones, James E.	15,501.24	Mackey, William	64.00
Jop, Walter J. Sr.	21,664.79	Maglio, Kenneth P.	5,241.17
Jop, Walter Jr.	21,280.92	Magro, Teresa	6.00
Joseph, Rosemary	560.00	Magro, William	26,037.08
Kane, Eileen	12.00	Mahoney, Kathleen	6.00
Kane, John C.	18,480.91	Mahoney, Paul A.	20,618.35
Kane, Kathleen	31.50	Malinson, Kenneth	18,469.83
Kane, Mary A.	8,833.18	Manley, Eugene	19,402.59
Kane, Patrick	136.50	Manley, James	5,705.48
Kastritis, James	134.00	Mann, Jean	5,380.74
Kearns, Edward	20,331.30	Manna, Michael	45.50
Keefe, Ellen	47.25	Maraghy, Irene	300.00
Kelley, George	650.00	Marsh, Robert	17,245.54
Kenison, Arlene	31.50	Marsh, Robert Jr.	175.00
Kennedy, Virginia	17.50	Marshall, James	12,038.44
Kenney, Edward	7,538.87	Marshall, Merrill	19,491.46
Kent, Charles F.	9,869.87	Marshall, Michael	15.75
Kiernan, Michael	29.75	Martin, Edward	16,416.12
Killeen, Joseph	200.00	Marsilli, Rose	42.00
Kinnon, Albert R. III	760.00	Martell, Alan	268.27
Kinsella, Kathleen	2,675.12	Matley, Frank Jr.	51.50
Krugh, Rosemarie	31.50	Matley, Norma	6.00
Labonte, Albert	2,000.00	Matley, Priscilla	147.50
Labonte, Jesse	20.00	Mazzoni, Janice	6.00
Lafreniere, David	27.06	McCarthy, John Paul	19,570.15

McCarthy, Mary	67.25	O'Neill, Richard F.	22,289.83
McCarthy, Mary Jane	117.00	O'Neill, Richard F. Jr.	20,080.34
McCluskey, Kevin	32.34	O'Neill, William J.	16,436.68
McCormack, Donna	400.00	O'Neill, William F. Jr.	3,969.40
McCreedy, Daniel	77.00	Ordway, Mark	1,232.00
McFarland, Sumner	18.00	Orsula, Shirley	6.00
McKenna, Gail	12.00	Page, Everett S.	6.00
McLaughlin, Phillip	5,000.00	Paolini, Frank	13.13
McLeod, Kathleen	1,836.50	Paquin, Raymond A.	15.00
McMahon, Dorothy	43.75	Patterson, Christine	2,498.26
McMahon, Hilary	21,451.07	Patterson, Herbert	2,064.10
McMahon, Janet	196.00	Pepin, Mary Beth	480.00
McMahon, Susan	17.50	Perry, Henry	17,591.91
McMenimen, William R.	16,528.19	Peters, Peter	21,102.33
McNeil, Joseph	2,301.19	Peterson, Dennis	15,381.68
Merrill, Hugh	2,750.00	Petros, Mark	14.00
Merrill, Robert	128.58	Pinieri, Rosario	189.00
Meuse, James	560.00	Piper, Denise	11,113.79
Miggos, Loretta	5,552.26	Plourde, Evelyn	6.00
Millett, Frederick	427.45	Plourde, Robert	21.75
Millett, William R.	18,087.82	Poisson, Lorraine	7.50
Mondi, Robert	8,927.32	Powers, Donna	6.00
Montague, Esther	6.00	Powers, Edward	133.00
Montague, Frederick	200.00	Powers, Karl	6.00
Moore, Rita	6.00	Powers, Ursula	6.00
Moore, Susan	928.50	Pozzi, Celia	6.00
Moran, Paul	275.75	Pozzi, Sandra	6.00
Mores, Ruth	31.50	Prescott, Donald	15,117.79
Morgan, Alfred	279.11	Prince, Marcel	18,880.76
Moricz, Frank	15,938.52	Proverb, Mary	78.50
Morris, James	29,856.80	Qua, Alan	100.00
Morris, James W.	1,316.00	Qua, Patricia	6.00
Morris, Mary Louise	2,200.00	Quinn, Gerald	26.19
Morris, Richard	1,496.00	Raddatz, Mary E.	2,012.12
Morris, Robert P.	15,265.65	Rashid, Sharon	776.25
Morse, Barbara	6.00	Rauseo, Robert	6,884.22
Murphy, Mary	45.50	Ray, Jean	167.00
Murphy, Patricia	1,886.30	Ray, Warren P. Jr.	500.00
Murray, Richard	69.00	Record, Kenneth	145.25
Narus, Peter	190.72	Reed, Bruce A.	20,582.57
Nawn, Larry H.	19,896.45	Rennell, Joseph	51.95
Nawn, Theodore	47.25	Rich, Barbara J.	2,000.00
Neal, Charles	18.04	Richards, Florence	120.00
Newell, Glen	1,380.75	Riddle, Mathew	105.00
Nickerson, Gayle	639.26	Ringwood, Paul	17,872.80
Nickerson, Robert	6,210.10	Roberts, Earl	254.25
Nolan, Edward	43.75	Rogers, John	24.50
Nolan, James E.	15,087.61	Rooney, Ann	240.00
Nolan, Thomas	66.50	Roper, James E.	18.00
Nutall, George	357.63	Roper, Mark W.	14,102.31
Obdens, Anthony	7,258.55	Rossetti, Richard	5,617.80
O'Brien, Enugenia	65.20	Ryan, Charles	178.50
O'Brien, Joseph	459.65	Ryan, Donald	18,543.50
O'Brien, Mary Ann	6.00	Ryan, Edwina	9,940.61
O'Brien, Rhoda	6.00	Ryan, James	18,584.32
O'Brien, Rita	45.50	Ryan, Keith	14,846.68
O'Keefe, Kathleen	58.50	Ryan, Robert	731.05
O'Neill, Edward A.	3,137.03	Ryan, Thomas	21,265.21
O'Neill, John	14,974.59	Sargent, David	3,550.00

Sargent, John	2,233.16	Tanguay, Roger	1,049.00
Saunders, Mary Kay	88.50	Tenney, Kenneth	4,157.50
Scotfield, Susan	48.00	Terrazzano, Virginia	517.54
Sederquist, Evelyn	43.75	Thing, Leroy	21,138.26
Sellers, Frank	197.95	Thompson, Rita	68.00
Sellers, Rita	6.00	Titcomb, Delores	2,000.00
Sexton, Joanne	81.00	Tompkins, Margaret, F.	10,777.17
Sheedy, Geraldine	4,607.20	Toth, Lee	6.00
Sheedy, William	29.75	Treanor, Shawn	560.00
Sheehan, Barry F.	160.00	Tremblay, Lewis	7,180.00
Sheehan, Kevin	14,013.34	Trott, Roger	16,380.82
Sheehan, Richard T.	19,570.29	Trudeau, Claire	6.00
Shepard, William J.	94.00	Trudeau, Cynthia J.	9,981.76
Shimkus, James P.	14,452.11	Trudeau, Norman	15.00
Silva, Ann	15.75	Trueba, Richard	1,000.00
Simpson, Gary	84.00	Vitt, Janet F.	15.00
Singleton, George R.	5,760.00	Von Kahle, Kevin	42.00
Small, David	300.00	Von Kahle, Richard	183.75
Small, Lewis E.	14,202.89	Von Kahle, Vancino	89.25
Smith, Richard	2,553.25	Vultaggio, Stephanie	6.00
Smolinsky, Frank	69.00	Wallace, Joseph	92.75
Snook, Deborah A.	112.50	Walsh, Thomas	91.00
Snook, Marian	10,021.44	Walsh, Thomas Jr.	580.00
Spiller, Mary	42.00	Warren, Helen	7,825.10
Sprague, Bernice	6.00	Warren, John	49.00
Sprague, Diarrell	6.00	Warren, Kevin	150.50
Squires, Joseph F. Jr.	14,867.63	Warren, Shawn	154.00
Stalker, Mildred	2,916.75	Warren, Timothy	68.25
Starling, Richard	20,398.66	Warren, Timothy F.	15.00
Stenquist, Imelda	50.00	Webb, William	80.50
Stephens, Alan S.	19,365.70	Westaway, Richard	14,593.99
Stephens, Mark	61.25	White, Gerald P.	51.87
Stinson, Anita	9,792.88	Whitehouse, Patricia	560.00
Stoddard, Donald	6.00	Whitman, Catherine	10,291.11
Stoddard, Frederick	157.50	Whittemore, Patricia	6.00
Stoddard, Richard	729.00	Whitten, Catherine	157.50
Strazulla, Claire	52.00	Whitten, Lorraine	179.50
Stronach, James	87.50	Wholey, Catherine	3,941.25
Sughrue, John	2,830.00	Whynaught, Lorraine	13,317.61
Sullivan, David	13,585.80	Wilkinson, William	16,071.27
Sullivan, Edward	5,057.50	Winchester, Richard	85.75
Sullivan, Frank Jr.	18,392.51	Witham, Richard	31.50
Sullivan, Harold	99.21	Wojtkiewicz, Donna	21.00
Sullivan, James	140.00	Wojtkiewicz, Scott	59.50
Sullivan, John F.	33,158.97	Wolf, Celia	43.75
Sullivan, Kevin M.	29.31	Wood, Catherine	6.00
Sullivan, Michael	16.00	Woodworth, Olga V.	1,959.26
Sullivan, Richard	19.40	Yarbrough, Judith A.	161.00
Sutherby, Joan	6.00	Yost, George E.	14,311.68
Surette, Richard J.	15,789.21	Zabawa, Denise	15.00
Sutherby, Joan	6.00	Zerofski, Phillip	21,554.95
		Zousimas, James	3,784.98

Earnings — School Employees

Abodeely, George	23,196.85	Barry, Cornelius	1,300.00
Abarham, Richard	15.00	Barry, Donald	13,715.26
Accolla, Joseph	44.00	Beattie, Cathyann	12,813.44
Acone, Carole	13,330.70	Beaudoin, Nancy	11,407.72
Acquaviva, Donna	8,860.63	Beek, Donald M.	26.00
Adams, Margaret	14,430.88	Beeman, Joyce	6,230.70
Agganis, George	9,414.72	Belcher, Beverly	3,527.09
Ahern, Douglas, J.	4,866.00	Belliveau, Grace	2,107.80
Ahonen, Elizabeth	17,476.84	Belliveau, Simone	9,153.86
Akeley, C. Ray	120.00	Belluche, John R.	363.00
Aldrich, Joanne	20.00	Bennett, John	13.00
Aldrich, Susan	60.00	Berard, Paul	30.00
Allen Charles	15,922.98	Bernetich, Rachelle	34.50
Allen, John	15,761.58	Bernier, Richard	67.00
Allen, Patricia	14,046.14	Berube, Judith	9,807.72
Alman, Barry	15.00	Betses, Priscilla	15,696.00
Altavesta, Joel	15.00	Billewicz, Barbara	14,249.80
Alyward, Robert	17,665.42	Billings, Nancy	15,877.02
Amorella, Peter L.	103.13	Billingsley, Don	75.00
Andella, Frederick J.	132.00	Bissen, Richard	21.00
Andella, Joan	4,990.10	Bissett, Eleanor	4,255.26
Anderson, Douglas	48.50	Black, Dale	15,838.42
Anderson, June	10.35	Blakeney, William	239.00
Anderson, Ruth	13,715.26	Blandini, Anthony	11,969.30
Andrews, Dana	13,183.86	Blaton, Teresa S.	100.45
Andrews, Jason	18,685.62	Blute, Diane	7.35
Andronikos, Nicklos	24,832.99	Beileau, Sandra	14,046.14
Angell, Richard	16,015.26	Boisvert, Lynne	4,327.91
Angelo, Walter	17,794.18	Bolla, Joseph	23.00
Annese, Joyce	6,730.84	Bonugli, Claire	3,136.47
Antinoro, Anthony	829.13	Bossi, George	52.00
Antonelli, Francis J.	13,472.23	Boucher, Patricia	4,312.66
Antonelli, Mary	5,748.17	Boudreau, Bernard	10,170.46
Apkarian, John	46.00	Boumel, Phyllis	3,329.69
Appell, Diana	11,800.00	Bourne, Luette	11,369.12
Arakelian, Arky	23.00	Bowden, Barbara	4,514.63
Ashworth, Carolyn	15,446.14	Bowen, Warren	18,923.16
Athanas, Athena	3,630.70	Bower, Cynthia	15,146.14
Austin, David	18.00	Bowers, Kenneth	13,942.26
Backal, Peggy	147.00	Bowers, Maureen	9,747.68
Balou, Daniel	15.00	Brackett, Raymond	23.00
Ballou, Gary	90.00	Bradanic, Jean Marie	1,000.00
Baratta, Nancy	10,307.72	Bradford, Betty	6,751.81
Barbagallo, Frank	30.00	Bradley, Albert	11,938.42
Barbour, Charles	26.00	Bradley, Daniel	220.00
Barnett, Sandra	11,369.12	Bradley, Teresa	588.00
Barnoth, Frank	55.00	Brazile, Margie	15,446.14
Barrelle, June	432.50	Breault, Arlene	15,311.38
Barriss, David	30.00	Breen, Thomas	44.00
Barris, Richard	60.00	Bresnahan, John C. Jr.	13,120.28
Bartashy, Joseph J. Sr.	260.00	Brooks, Carol	7,012.75

Brousseau, Donald A.	8,964.79	Christofi, Susan	20.00
Browder, Denise	75.00	Ciambella, Jean	12,615.44
Brown, Theresa D.	6,816.19	Clarke, John C.	14,015.26
Bruce, Janice	26.00	Clement, Joseph	30.00
Buccheri, Susan	6,220.07	Cleveland, Farolyn	35.70
Buckley, Joseph	17,677.02	Cocozza, Anthony	11,884.78
Buckley, Maureen	14,046.14	Cody, Maureen	12,615.44
Budrewicz, Ruthann	10,244.78	Coffin, Anna Mae	585.00
Bullich, William	11,285.14	Cogswell, Helen	15,446.14
Bunting, Virginia	3,938.60	Cohen, Shari Linda	3,261.58
Bunyan, Michael	27.00	Coiro, Brian	8.12
Burke, Margaret	7,407.54	Coiro, Jean	3,456.05
Burkus, Margit	3,550.10	Cole, J.	1,918.49
Burns, Karen	8,276.60	Cole, Judith	11,138.42
Burns, Sandra	4,327.91	Collins, Bryce	19,253.86
Burris, John W.	18.00	Collins, Catherine A.	6,751.81
Buscanera, Vincent	25.00	Collopy, Frank	26.00
Buscemi, Michael	10,702.70	Colman, Judith	1,918.49
Butler, Tim	30.00	Conley, Elaine	726.75
Byers, Katherine	2,869.88	Conlon, Marjorie	4,715.60
Byrne, Kathy	11,969.30	Conlon, Thomas	13,721.14
Cabral, Mary	7.70	Connors, Barry	104.00
Caira, Aldo, Jr.	15.00	Connolly, Lou	2,704.00
Cahill, Barry	30.00	Conway, Karla	17,476.84
Callacy, Gerry	26.00	Cook, David E.	9,686.84
Callan, Eleanor	7,609.51	Cook, Robert E.	1,650.00
Callahan, Edward	389.00	Coolidge, Martha	11,629.56
Callahan, Virginia	17,476.84	Coolidge, Susan	9,181.86
Callery, Joseph P. Jr.	15,709.88	Copley, Walter	110.00
Campbell, Brian M.	942.50	Corbett, John	19,072.72
Campbell, Kathleen M.	27.83	Corrieri, Barbara	1,273.05
Campo, Janice	6.30	Costa, Mary	50.60
Campo, Josephine	9,869.32	Coultas, Thomas H.	984.50
Campo, Rita Marie	15.75	Cronin, Michael	11,369.12
Canney, Seiger	17,476.84	Crotty, Joseph	22,889.61
Canty, Kevin	30.00	Crossley, Mary	19,551.72
Carey, Faith	12.65	Crouse, Marjorie	3,991.68
Carey, Gertrude	14,415.44	Crowe, Margaret	9,051.06
Carl, Cheryl	14,430.88	Cullen, Robert	16,338.42
Carlotto, Paul E.	2,681.19	Cuoco, Judith	120.00
Carlson, William	10,836.14	Cunningham, Harold	30.00
Carlton, Clark Jr.	17,476.84	Cunningham, Timothy	154.00
Carter, George	7,330.79	Curseaden, Esther	038.45
Carty, Judith	1,020.80	Cuskey, William P. Jr.	11,107.73
Caruso, Joseph	30.00	Czekamski, Antoinette	12,269.92
Casey, Anna	3,531.82	Dakos, Minas	26.00
Casey, Thomas E.	22.00	Daley, Michael	20,777.02
Catalano, Deano	195.00	Dambrosio, Jane	12,518.34
Catalano, Stephen	12,395.84	Dambrosio, Sheila	2,333.20
Cavanaugh, John F.	8,979.67	Danforth, Anita	3,323.16
Caveney, Thomas	26.00	Daner, Marie	59.24
Chaisson, Loretta	126.50	Danis, Joyce	10,300.58
Chapin, Walter	15,030.70	Daw, Patricia	2,203.82
Charbonnier, Dorothy	190.00	Dayton, Carole Joyce	6,367.64
Charkoudian, Marion	14,512.02	DeAngelis, Michelina	22,421.42
Chernack, Robert	26.00	DeBay, Marlene	1,019.90
Chisholm, Richard	35.00	Debow, Meredith	17,476.84
Chute, John	15,446.14	DeCoux, Richard	800.00
Chute, Nordice	15,446.14	DeGaravilla, Robert	17,476.84

DeGregorio, William	26,754.62	Erlandson, Barry	632.75
DeGregory, Kathryn	1,337.55	Erlandson, Beverly	7,921.50
Delgrosso, Joseph	8,465.16	Ezekian, Alma	17,277.02
Delhay, Aimee	*.59	Fabiano, Suzanne	4,357.68
Dellicolli, Gloria	10,307.72	Fagan, Don	30.00
Deluca, Ada	93.15	Faldasz, Stephen	858.00
Delucia, Sandra	75.90	Fales, Barbara	2,957.74
Demarais, Dorothy	4,255.26	Falite, Frank	35.00
Demers, Karen	10,307.72	Fall, Stuart	26.00
Deranian, Gail	119.00	Faraci, Annina	12,269.30
Derosa, Phillip	14,046.14	Farese, John	187.00
Desharnais, Eva	43.87	Farese, Michael	12,522.85
Deshler, Linda	10,307.72	Farley, Edward J.	31,612.92
Desilva, Ronald	18,168.02	Farley, Paul	26.00
Desmond, Daniel	10,847.02	Farrar, Frederick	15,746.14
Devine, Edward	25,052.41	Farrey, Nancy Jean	1,645.68
Dexter, Dawn E.	4,428.29	Farwell, Doris	6,898.31
Dias, Patricia	3,938.60	Fateman, Judith	7,684.56
DiBella, James	9,894.30	Feran, Martha	1,740.30
DiCesare, Antonette	3,377.70	Field, Elizabeth A.	3,904.73
Dick, Elizabeth	60.00	Finer, Steven	30.00
DiFabio, Marie	3,453.97	Finnerty, Brenda	17,287.84
DiFranco, Charles	35.00	Finnerty, Frank	35.00
DiGiorgio, M. Helen	3,305.97	Fiorino, Charles	26.00
Dillon, Greg	15.00	Fiske, Elaine	14,046.14
DiMack, John	15.00	Fiske, Robert	13,330.70
DiPaola, Eleanor	14,823.16	Flanagan, Francis	18,426.84
DiPietro, Tom	23.00	Fleming, Dianne	10,838.42
Ditter, Robert	14.00	Flores, Jesus	60.00
Dixon, Elizabeth	3,184.25	Flynn, Chester	9,307.72
Doherty, dorothy	6,905.71	Foley, Dorothy	12,615.44
Doherty, William (Estate of)	6,295.33	Ford, Orville	4,706.62
Dolan, Patricia	8,522.33	Forman, Deborah	11,407.72
Dombrowski, Frank	13,062.85	Fosse, Cynthia	2,888.91
Donaghue, John	11,540.00	Fortier, Donald	2,810.40
Doucette, Marie	5,249.07	Fowler, Agnes	3,733.47
Doucette, Walter	489.68	Fox, Laurie	11,938.42
Douksewicz, James	12,707.72	French, Virginia	1,316.94
Douskewicz, Martha	13,884.56	Frenchette, Leo	146
Doulames, Melanie	4.72	Friedman, Carole	3,508.81
Driscoll, William	35.00	Friedman, Joan	16,853.86
Duarte, Barbara	15,446.14	Fudge, Patricia	3,090.34
Duffy, Brian	45.00	Gaffney, Elizabeth	16,072.84
Duffy, Edward	1,700.00	Gallagher, Joseph	49.00
Duffy, Kevin	2,788.34	Gale, Mary	1,568.05
Dufour, Henri	17,799.02	Gallo, Colleen	5,801.08
Dunbar, Donna	6.30	Gallo, Paul M.	1,443.75
Duncan, Anne	9,367.51	Gallo, Sal J.	22,668.65
Dunn, Leo B.	11,875.55	Galvin, Henry	2,257.38
Dupont, Jacqueline	15,446.14	Gans, Toby	11,938.42
Durkin, Thomas	41.00	Gangi, Hazel	15,446.14
Dzwilewski, Rosemary	1,020.00	Garabedian, George	25.00
Economou, George	14,823.6	Garceau, Louis	12,061.58
Edell, Cassandra	15,446.14	Gardner, Eileen	10,807.72
Edgecomb, Arthur	15.00	Gath, Frances	14,046.14
Edwards, Emily	304.98	Gath, Gerald E.	239.26
Elkins, Dorothy	15,713.14	Gath, Harold	11,911.55
Ellis, Muriel	4,294.19	Gearty, Louise	10,052.88
Ellison, Charles	18,177.02	Gendall, Dorothy	6,898.31

Geardron, Lillian M.	154.35	Hayward, Charlotte	4,396.07
Georgalos, Evangeline	9,807.72	Hazel, George	6,466.72
George, Frederick	15.00	Heddick, Gwen	10,838.42
George, Joseph P.	517.95	Heffermon, Suzanne	13,577.58
Georgian, Bruce	880.00	Hefferon, Marie	3,078.62
Gerrard, Dorothy	10,052.88	Heidenrich, John	467.19
Gilbert, Margaret	3,337.55	Hennelly, Pat	23.00
Gilbride, Thomas M.	9,471.78	Herlihy, Mary	13,330.70
Gilday, Daniel	60.00	Hickey, Thomas	15.00
Gillette, Barbara	3,700.35	Higgins, Bridget	67.85
Gillette, Geraldine	9,807.72	Higgins, Deborah	18.90
Gilligan, Carol	60.00	Higgins, Don	45.00
Gillis, Janet	70.00	Hill, Blanche	3,492.61
Giordano, Margaret	3,105.81	Hiltz, Paula	9,307.72
Girouard, Peter	6,726.84	Hinckley, Susan	1,773.27
Godfrey, Douglas	2,923.16	Hollingsworth, John	26.00
Goehring, Luanne	9,692.28	Holmy, Carole	6,310.74
Goldman, Fred Ann	11,381.48	Holt, Dennis	15.00
Gorman, Edward	11.00	Homola, Barbara	76.57
Gorman, William	12,078.11	Hoole, Marie	6,287.99
Gould, Diana	3,938.60	Horgan, Robert	17,476.84
Gracie, George	75.00	Horgan, William	1,295.25
Graham, Art	26.00	Hudak, Dorothy	14,569.22
Graham, Gail	9,807.72	Hughes, George	3,883.68
Graham, Richard	20.00	Iandoli, James	30.00
Gray, Robert	30.00	Ireland, Richard	35.00
Greene, David	9,819.70	Irwin, Brian	6,629.53
Greene, Roberta	300.00	Irwin, Elizabeth	6,898.31
Greeno, Freda	4,437.27	Irwin, Margaret	9,807.72
Greer, Barbara A.	635.38	Irwin, Mary Lou	870.40
Griffin, Richard E.	26,927.56	Irwin, William	11,858.30
Grillo, Lola	15,446.14	Jackman, Maureen	11,369.12
Grochmal, David	26.00	Janicki, Walter	60.00
Gropman, Maureen	11,767.92	Jankelson, Isabel	11,407.72
Gropman, Richard	15,922.98	Jardin, August	10,567.28
Guarino, Peggy	35.00	Jarek, John	13,40.80
Guinane, Marilyn	10,599.96	Jewell, Clarence	10,567.28
Gurry, Sheila	14,046.14	Jewell, Dorothy	12.10
Guthrie, Roland	60.00	Johnson, Charlotte	15,706.02
Guyer, Elsie	16,592.28	Johnson, Julia	122.10
Hair, Lindsa	10,838.42	Jubinvill, Roger	10,307.72
Haggar, Braham	60.00	Kalarites, George	9,353.86
Hall, Yvonne	8,605.88	Kane, Mary	997.57
Hallisey, Judith	12.65	Kane, Maureen	11,299.44
Halloran, Sandra	468.00	Karner, Barbara	689.78
Hamilton, Gail	9,807.72	Kastritis, James	11,822.28
Hamilton, M.J.	17.00	Kearney, Phillip	18,177.02
Hamm, Eileen	564.75	Keefe, Barbara	2,335.36
Hamm, William	2,309.51	Keefe, James	6,771.79
Hanson, Barbara	381.10	Keefe, Ray	17.00
Harcourt, Margaret	14,046.14	Kelleher, Martha	4,481.07
Hardy, Roger	17.00	Kelley, Ann	3,511.02
Harrington, Carolyn	67.00	Kelley, Edward	30.00
Harrington, Theresa	3,102.72	Kelley, Jane	13,269.30
Harris, Anne	7,822.98	Kelley Jean	2,484.50
Haseltine, Dick	46.00	Kelley, Joan	18,165.26
Hassan, Christine	12,514.90	Kelley, Marjorie	5,196.19
Hauswirth, Gary	500.00	Kelliher, Corinne	12,615.44
Hayes, Mary	950.00	Kelliher, Larry	139.00

Kempler, Sheila	4,369.30	Lipp, Lorraine	20.70
Kennedy, Francis	7,374.22	Litalien, Joan	2,575.45
Killeen, Rachel	10,052.88	Livingston, Ann Marie	17.00
King, Arlene	15,922.98	Locke, Brian M.	1,575.75
King, Linda	27.00	Loker, Sharlene	15,270.63
King, Pauline	15,946.14	Logan, Enoch	70.00
Kirwin, William	11,407.72	Lojek, Sally	4,639.25
Kiss, Christine	8,317.28	Long, David	352.00
Kleseris, George	26.00	Longley, Wade	17,776.84
Knakkergaard, Niels	22,668.65	Loosen, Raymond	15,168.28
Knower, Ann	11,099.97	Lorrey, Roger	18,677.02
Kopycinski, Richard	60.00	Lovett, Thomas	19,654.72
Koravos, Joseph	13.00	Lucas, Jeffrey	675.00
Koravos, Patricia	12,269.30	Lucciano, Thomas	44.00
Koretz, Linda	9,507.72	Lucey, Mark	2,923.16
Koumantzelis, Christos	18,477.62	Lunn, Janice	17,476.84
Koumantzelis, Iris	15,446.14	Lupien, Maria	378.00
Krainski, Joanna	14,430.88	Lussier, Lorraine	14,046.14
Krol, Patricia	10,853.86	Lyons, Arlene	11,369.12
Krueger, Barbara	9,153.86	MacArthur, Joan	3,527.09
K8leza, David	546.00	MacDonald, Anita	17,776.84
Kurland, Gail	10,838.42	MacDonald, Claire	20.00
Kyle, Elizabeth	17,776.84	MacDougall, Robert	16,663.42
Kyser, Jean	1,682.42	Mack, Irene	13,330.70
LaBay, Mary	14,823.16	Machnik, James	30.00
Labella, Joseph	211.25	Mackey, Walter	18,208.34
Labonte, Jesse	4,853.15	Maguire, Mary	915.67
Laffey, Mary	11,569.92	Maher, Ruth	1,472.95
Lafreniere, Roger Jr.	18.00	Mahoney, Rachelle	6.30
Lagasse, George	23.00	Makin, Hap	46.00
Lambert, Barbara	1,049.21	Malerba, Michael	62.25
Lambroukos, Alexander	17,642.28	Maliszewski, Irene	9,160.96
Lamotte, Susan	12,615.44	Maliszewski, Mark	71.00
Lannen, William Sr.	35.00	Maloney, Robert	16,853.86
Lannon, Patricia	14,116.14	Maloy, Anne	15,446.14
Lanzoni, Margaret	1,193.50	Maloy, John	15,682.28
LaPointe, Karen	9,153.86	Manley, Gene	118.00
Latta, John F. Jr.	8,057.70	Manley, James II	11,969.30
Lavallee, Dorothy	6,712.90	Manley, Mark	9,807.72
Lawrie, Ruth	140.00	Mann, Nathaniel III	22,257.00
Laws, Mancy	11,522.98	Manzi, Robert	19,753.86
Leahy, Frederick P.	19,653.92	Marbel, Norman	23,020.14
Leahy, William	2,154.76	Marcotte, Alice	15,696.14
Lebensbaum, Henry	13,169.12	Marcus, David	15,101.84
Lacam, Donna	14,255.70	Margeson, David	836.00
Leclair, Alfred	17,476.84	Marino, Jennie	18,027.02
LeClair, Karen	8,507.48	Marion, Louis	4,761.12
LeDuc, Alice	402.76	Marotta, Judy	50.05
Lee, Judith	87.00	Marrier, Paul	21.00
Lefthes, Elizabeth	4,000.00	Marsh, Elsa	10,307.72
Lemieux, Joseph	14,746.14	Marshall, Michael	431.75
Lennox, James	17,476.84	Martel, Louise	17,476.84
Leverone, Frank	52.50	Martin, Brian	30.00
Levey, Lester	73.50	Martin, Daniel	10,928.98
Levine, Steven	11,578.42	Martorella, Marion	5,358.80
Levis, Paula	15,446.14	McArdle, Kevin	15,047.20
Lewis, Joseph	1,900.19	McArdle, Sharon	6,881.43
Lightfoot, Ernest	800.00	McAuley, William	15,446.14
Lightfoot, John	18.00	McCabe, Evelyn	2,087.25

McCabe, Robert	17,476.84	Murphy, Daniel	95.00
McCarthy, Joseph	9,704.51	Murphy, Dennis	72.00
McColl, Robert	11,969.30	Murphy, Donna Marie	2,807.68
McCusker, Francis	13,304.06	Murphy, John	160.00
McCusker, James	374.00	Murphy, June	52.00
McCusker, John	4,899.85	Murphy, Madeline	13,330.70
McDade, Pamela	10,307.72	Murphy, Margaret	6,260.70
McDevitt, Nancy Ann	378.00	Murray, Mary	18,763.84
McDonnell, Patricia	4,970.52	Musemeci, Joseph	20,157.72
McDonough, Betty	180.00	Musemeci, Martha	4,319.91
McEdward, Alice	15,446.14	Myles, Richard	82.00
McFarland, Sumner	10,113.52	Narus, Mildred	3,527.09
McGadden, Dennis	17,872.98	Nastek, Lorraine	15,021.20
McGill, Grace	60.00	Nawn, Marg	1,521.83
McGowan, Lawrence	12,304.38	Nawn, Theodore	26.00
McGrath, Fred	15.00	Nawn, Thomas	2,576.64
McGuire, James	12,228.86	Nawossa, Anna	74.12
McHale, Norbet	54.00	Neal, Susan	12,473.78
McLaughlin, Ann	15.00	Neily, Paul	16,853.86
McLaughlin, Carolyn	4,923.16	Neuhaus, Marilyn	10,909.86
McLaughlin, Phillip	1,700.00	Neumann, Carlene	13,069.30
McMahon, Janet	11,840.42	Nicastro, Dominick	30.00
McManus, Arthur	30.00	Nichols, Pamela	10,307.72
McMenamon, Nan	75.00	Nichols, Patricia	2,571.40
McMillan, Doria	35.00	Noble, Brenda	12,615.44
McPhail, Lee	1,898.00	Nolan, Marie	3,278.45
McPhee, Lorraine	3,527.09	Nolan, Thomas	154.00
McPhee, Neil	30.00	Noonan, John	26.00
McQuaid, Kevin	3,299.00	Norton, Diane	1,074.71
McWilliams, Brenda	11,369.12	Norton, Mary	45.00
Mello, Alphonse	11,619.91	Novelli, Linda	17,776.84
Mellonakos, George	30.00	Novo, Felipe	1,700.00
Mendonca, Mildred	4,371.57	Nyren, Philip	17,776.84
Menery, Michael	95.00	O'Brien, Dorothy	4,184.12
Mersereau, Barbara	17,776.84	O'Brien, Marilyn	18,177.02
Miller, Lynne	14.00	O'Brien, Norris	15,057.26
Miller, William	35.00	O'Brien, Richard	745.25
Milner, Paula	3,931.83	O'Byrne, Rod	30.00
Mofield, Kathleen	15,446.14	O'Hara, Ann	11,369.12
Montebello, Leo	19,243.74	O'Hearn, Madeline	6,607.14
Montecalvo, Delores	3,531.82	O'Keefe, John	30.00
Montgomery, Lyn	13,291.58	O'Keefe, Judith	15,146.14
Moore, Rose	3,531.82	O'Keefe, Robert	13,715.26
Moran, Paul	12,049.86	Olsen, Nancy	4,409.88
Mores, Ruth	4,481.07	Olsen, Richard	12,875.00
Moriarty, Pamela	10,907.72	O'Neill, John	18.00
Morin, Therese	5,813.29	O'Neill, Melanie	16,853.86
Morris, Marion	9,045.46	O'Neill, Richard F. Jr.	18.00
Morris, Mary Louise	11,969.30	Onoroski, Cynthia	10,985.58
Morris, Walter	2,439.33	Osterman, Doris	10,177.88
Moulton, Kevin	56.00	Osterman, Glen	12,948.42
Mousseau, Richard	17,856.28	Ouellette, Joseph	9,252.53
Mullen, Elaine	15,446.14	Packard, Angela	14,823.16
Mullin, Kevin	864.88	Packard, Keith	26.00
Mulno, Mildred	17,476.84	Pagiavlas, Stephanie	10,471.08
Mulvihill, Dennis	31.00	Palm, Steven	56.00
Murch, Carol	704.69	Palmer, Thelma	5,814.73
Murch, Jean	15,279.12	Panepinto, Herta	188.60
Murphy, Charles	11,750.65	Papick Elizabeth	9,692.28

Pappathan, Andrew	17,476.84	Regan, John	17,776.84
Paolini, Frank	30.00	Reilly, Eileen	17,501.86
Parevoliotis, Marion	3,167.13	Renaud, Frances	18,862.32
Patterson, George	17,107.44	Rene, Evelyn	3,550.10
Patterson, Susan	14,046.14	Rheault, Jeanne	806.08
Paul, George	19,203.92	Rideout, Gerald	15,552.28
Paul, Joanne	9,807.72	Rideout, Maureen	3,873.86
Paysnick, Robert	13,340.48	Risteen, Catherine	8,592.41
Pellettier, Edward	25,825.99	Roberto, Steven	10,567.28
Penney, Everett	11,238.74	Roberts, Bonnie	14,138.42
Penza, Frederick	16,646.14	Robert, Jane Ruth	11,155.72
Perrault, John	19,576.84	Roberts, Marimargaret	15,922.98
Perrin, Ruth	13.80	Robinson, Lesley	35.00
Petalas Marjorie	11,058.10	Roche, Jane	9,883.50
Peters, Sandra	13.00	Roche, Robert	23.00
Peterson, Myrtle	2,295.08	Rocheport, Mary	3,527.09
Petros, Jay	8.12	Rodgers, Carol	17,476.84
Petros, Mark	8.12	Rogacki, Daniel	9,807.72
Phillips, Nancy	70.00	Rogers, Mark	25.00
Piacentini, Elsie	19,322.98	Rogers, Valerie	4,003.60
Pigeon, Catherine	12,615.44	Rolli, Judith Ann	9,233.56
Pike, Margaret	567.00	Romano, Anthony	23,351.92
Pilat, Roger	14,061.58	Ronan, Cathy	9,100.73
Piscione, Claire	13,330.70	Ronan, Mary Jayne	17,776.84
Piscione, William	13,507.72	Roper, James	9,494.46
Pistone, Angelo	35.00	Rosemund, Dorothy	118.15
Place, Hope	15,446.14	Ross, Theresa	8,961.58
Poirier, Paula	30.00	Rossi, Geraldine	8.05
Polgreen, Fred	69.00	Roy, Alice	1,842.59
Porter, Colleen	3,167.13	Rubico, Geraldine	9,153.86
Porter, John	17,753.86	Ruckledge, Gleorgia	17,476.84
Powers, Pauline	3,423.65	Rudnick, Helen	15,446.14
Powers, Ursula	2,962.95	Ryan, Charles	11,699.74
Pozniak, Sandra	6,918.49	Ryan, Charles, Jr.	19,580.04
Prebensen, Catherine	4,325.91	Ryan, George	1,700.00
Preis, Deborah	40.00	Ryan, Joan	15,446.14
Primerano, Mary	13,036.30	Ryan, John	33,126.72
Prodanas, Stephen	15,238.42	Ryan, Michael	2,222.25
Provencher, Doris	342.00	Ryder, Elizabeth	3,167.13
Psaedas, James	15.00	Saab, Mary	17,476.84
Puleo, John	36.00	Sabato, Ann	111.48
Puopolo, Joseph	3,815.44	Sacrammone, Agnes	14,045.08
Pupkis, Donna	10,838.42	Sager, Earl	12,118.56
Quaglia, Jerry	15.00	Sagro, Carol	14,930.88
Quay, Patricia	2,797.68	Salvucci, Robert	60.00
Quigg, Kathleen	43.00	Sanderson, Anthony	18,177.02
Quigley, Sharon	10,838.42	Sanford, Jeanette	18,208.34
Quinn, Kathryn	15,446.14	Sanford, Shirley	14,046.14
Quinn, Martha	17,476.84	Santos, Elizabeth	11,969.30
Racicot, Elsie	11,438.42	Sargent, Charlotte	9,294.86
Rappa, Assunta	315.00	Savard, Donna Marie	14.70
Rasmussen, Dana	30.25	Scanlon, Thomas	83.00
Rauseo, Robert	120.00	Schadlick, Richard	17,476.84
Razin, Jay	18,276.84	Sciabarrasi, Judith	4,588.63
Read, Elinor	13,423.16	Scofield, Susan	13,501.40
Reardon, Helen	16,356.28	Scott, Robert	22.00
Reault, Richard	127.00	Sdoia, Eugene	20,257.69
Reed, Bruce	18.00	Segnini, Maryann	10,307.72
Reed, Claire	12,615.44	Selima, Walter John	12,792.28

Serino, Robert	30.00	Testa, Ann S.	98.23
Sexton, Ann	6,382.82	Themeles, Betty	8,999.97
Shamberger, Barbara	9,129.34	Themeles, Christine	15,611.58
Shannon, Ann	9,065.48	Theokas, Pamela	6,082.42
Shattuck, Helen	4,205.73	Thibodeau, Ivane	3,527.09
Sheehan, Barry	12,084.56	Thibideau, W.C.	30.00
Sheehan, Francis	23,775.61	Thomas, Dianne	13,930.70
Sheehan, Katherine	1,802.79	Thorburne, Richard	13.00
Sheehan, Peter	110.00	Thornton, Leo	11,880.49
Shepard, William	11,729.47	Thornton, Paul	26.00
Sheridan, Margaret	15,446.14	Titus, Priscilla	17,476.84
Shields, Anthony	15.00	Tobin, Thomas	15.00
Shimkus, James	186.88	Tormey, Betty	28.00
Shinberg, Gail	18,027.02	Tower, Elaine	1,883.31
Sinkevicius, Gail	12.65	Trahan, Louise	15,446.14
Small, Lewis	18.00	Traveis, William	19,177.02
Smith, Frances	17,104.48	Treanor, Brian	71.50
Smith, Gerald	17,776.84	Treanor, Francis	18,524.84
Smith, Joyce	15,446.14	Trull, Joel	7,192.19
Smith, Margaret	3,151.80	Trull, Julie	10,522.98
Snell, Edward	26.00	Tryon, Bob	15.00
Spanier, Deborah	7,428.46	Tryon, Steven	15.00
Squires, Betty	39.10	Tsimtsos, William	24,625.99
Stackpole, Peter	65.00	Turcotte, Jeanne	7.35
Stagnone, Marylou	9,900.00	Turcotte, Mary	1,740.23
Starr, Joan	2,839.70	Turner, B.	25.30
Stella, Susan	198.00	Turner, Elizabeth	18,177.02
Stemmler, Sigrid	1,664.42	Ufford, Verlie	15,746.14
Stevens, Barbara	3,336.41	Urquhart, Brian	35.00
Stevens, Rita	3,652.96	Urquhart, Marcella	3,491.57
Stevens Vasilike	492.00	Vadeboncoeur, Robert	18,499.56
Stevens, Vickey	25.30	Verlade, Nancy	11,932.72
Stewart, Donald	16,781.48	Vitale, Janice	29.40
Strand, Constance	11,407.72	Vitallo, Barbara	13,897.70
Stratis, Patricia	10,307.72	Vogel, Maura	6,220.78
Strem, Joseph	13.00	Voss, John	13,769.30
Stylos, Ramona	3,606.72	Wahtero, Andy	21.00
Stys, Carol	1,928.78	Walsh, John Jr.	21.00
Sullivan, Carole	15,146.14	Walsh, Sheila	15,446.14
Sullivan, Delores	13,330.70	Walsh, Tim	23.00
Sullivan, Donald	13,807.54	Walsh, Thomas	286.00
Sullivan, Gary	30.00	Ware, Corinne	411.00
Sullivan, Mary	18,107.72	Ware, Karen Ann	12,615.44
Sullivan, M.	30.00	Wayrous, Bonnie	11,969.30
Sullivan, Michael	17,336.26	Webster, Maryellen	2,746.62
Sullivan, Therese	1,176.00	Weir, John	24,988.42
Sullivan, Thomas F. Jr.	9,388.10	Weir, Monica	15,446.14
Sullivan, Rita	349.59	Weisberg, Beverly	11,369.12
Sutton, Ruth	15,790.44	Weitz, Paul	220.00
Sylvain, Ray	23.00	Welle, Joanne	886.11
Tanner, Barbara	11,922.42	Wellford, Steven Jr.	4,388.62
Tanner, Donna	2,639.04	West, Michael	13.00
Tardiff, Diane	14,102.14	White, Alfred	19,469.98
Tatro, Gail	175.00	White, Ann	14,067.14
Taylor, Mathew	8,757.28	White, Gerald	35.00
Taylor, Paul	10,838.42	White, John A. Jr.	308.00
Teixeira, Rose	75.90	White, Rose	10,838.42
Tellier, Patricia	11,969.30	Whitehouse, Catherine	81.30
Terenzi, Antonio	23,100.55	Whittlesey, Roger	16,026.84

Wyer, Diana	4.60	Willette, Brenda	36.80
Wynn, John	36,491.58	Williams, David	12,615.44
Wynne, Leslie	1,034.00	Williams, Scott	42.00
Yeaser, Jooan	3,538.60	Williamson, Jacqueline	12,615.44
Yeager, Warren	12,269.30	Witham, Richard	101.75
Yost, Geroge	18.00	Witham, Stephen	126.53
Young, Kenneth	18,923.16	Wolf, Eveline	12,907.72
Zantuhos, Jennie	15,446.14	Wood, Robert	15,446.14
Zbieg, Richard	12,030.70	Woolaver, Elsie	15,996.14
		Wourgiotis, Thomas	30.00

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THUMBNAIL SKETCH OF PARLIAMENTARY PROCEDURE
FOR TEWKSBURY TOWN MEETING
 Compliments of LEAGUE OF WOMEN VOTERS OF TEWKSBURY

TYPE	MOTIONS	Can be Debated	Can be Amended	Can be Reconsidered	VOTE REQUIRED
Listed In Order of Preference	Adjourn sine die				Majority
	Adjourn to a fixed time or recess	X	X		Majority
	Fix the time for adjournment	X	X	X	Majority
	Question of privilege				None
	Lay on the table			X	Majority
	Previous question				Majority
Subsidiary	Limit or extend debate			X	2/3
	Postpone to a fixed time	X	X	X	Majority
	Amend	X	X	X	Majority
	Postpone indefinitely	X		X	Majority
Incidental	Point of order				None
	Appeal	X		X	Majority
	Withdraw or modify a motion				Majority
	Suspension of rules				2/3
	Main	X	X	X	See notes on following pg.
	Reconsider	*			2/3
	Rescind	*			Majority
	Take from the table				Majority

*Precedence of motion being reconsidered
or rescinded and debatable to same extent.

Citizens Activity Record

— *Good Government Starts With You* —

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name.....Home Telephone.....

Address Amt. of Time Available

Interest in what Town Committees

.....

.....

Present Business Affiliation and Work

.....

Business Experience

.....

.....

Education or Special Training

Date Appointed	Town Offices Held	Term Expired
----------------	-------------------	--------------

.....

.....

.....

Remarks

.....

.....

At Your Service

AMBULANCE

Fire Department	851-7355
Assessors, Town Hall	851-3028
Auditor, Town Hall	851-7612
Building Inspector, Town Hall	851-7461
Dog Officer, Livingston Street	851-6421

FIRE DEPT.

To Report a Fire	851-7355
Other Fire Information	851-7356
Harold J. Patten Public Library, Town Hall Avenue	851-6071
Health Board, Town Hall	851-6371
Planning Board, Town Hall	851-9761
Plumbing Inspector, Town Hall	851-7461
POLICE DEPT. 935 Main Street	851-7373

DEPT. OF PUBLIC WORKS

Superintendent, Pine Street	851-7360
Engineering, Livingston Street	851-3652
Highway, Pine Street	851-2221
Park, Livingston Street	851-3502
Tree, Pine Street	851-2221
Water, Main Street	851-2351
Nights, Sundays, Holidays	851-6316

SCHOOL DEPARTMENT

Center School, Pleasant Street	851-9562
Loella F. Dewing School, 1469 Andover Street	851-4316
Ella Flemings School, 1495 Andover Street	851-6231
Foster School, 922 Main Street	851-2161
Heath Brook School, Shawsheen Street	851-9112
Junior High School, 10 Victor Drive	851-3709
Lunch Program Supervisor, Pleasant Street	851-9121
Memorial High School, 320 Pleasant Street	851-2011, 851-2022
Guidance Department, Pleasant Street	851-3771
North Street School, 133 North Street	851-7376
Preschool Readiness Program, Chandler Street	851-3626
St. William's Public School	851-2632
School Adjustment Counselors Office, Pleasant Street	851-3832
Shawsheen School, Salem Road	658-3119
Superintendent of Schools, 1469 Andover Street	851-7347
Selectmen, Town Hall	851-4311
Senior Citizens Drop-In Center, Main Street	851-7090
Tax Collector, Town Hall	851-7366
Town Clerk, Town Hall	851-2383
Town Social Services - Medical Transportation	851-4342
Treasurer, Town Hall	851-7366
Veterans Agent, Town Hall	851-6441
Welfare Dept.	851-2382
Wire Inspector, Town Hall	851-7461
Youth Center, Livingston Street	851-3161



Tewksbury

Annual Town Report

1978



In Memoriam



WILLIAM J. O'NEILL
Died December 10, 1978
Town Service:
1950 Treasurer
1960 Collector-Treasurer until his death



WALTER J. JOP
Died July 18, 1978
Town Service:
Policeman 1951-1978
Constable 1954-1974
Attendance Officer 1959-1978

JOHN J. NOLAN
Died June 9, 1978
Town Service:
Industrial Commission member 1955-1962
Assessor 1964-1976

GEORGE R. KELLY
Died June 12, 1978
Town Service:
Member Conservation Committee 1970-1975
Member Planning Board - 1974 until his death

GENERAL

GOVERNMENT

Biograph Jury List
Town Officers Elections
Town Committees
Town Meeting Warrants
Annual and Specials

Biograph

1. *Town:*

Tewksbury, Massachusetts

2. *County:*

Middlesex, ss.

3. *Location:*

At the junction of two new super highways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. *Population:*

1965 - 18,079;	1970 - 22,755;
1974 - 22,893;	1975 - 24,048;
1960 - 15,902;	1978 - 25,000

5. *Land Areas:*

20.70 square miles;
10,798.5 acres assessed

6. *Density:*

Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874; 1970 - 1099; 1975 - 1162.

7. *Climate:*

Mean annual precipitation - 43.40 inches.
Mean temperature - in January, 26.6 degrees;
in July, 73.7 degrees.

8. *Elevation:*

Highest point - Ames Hill, 363 feet;
North section - 200 feet;
West section, 150 feet;
Center, 120 feet;
South section, 105 feet above mean sea level.

9. *Topography:*

Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. *Established:*

Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

Elected Officers

Selectmen

William D. Hallisey, <i>Chairman</i>	1979
John R. Sughrue, <i>Vice Chairman</i>	1979
Richard P. Morris, <i>Clerk</i>	1980
Richard Trueba	1980
Charles Coldwell	1981

Board of Health

Michael Daley	1980
James W. Lennox, <i>Chairman</i>	1979
Joan Dunlevy	1981

Assessors

Lewis Tremblay, <i>Chairman</i>	1980
Barbara Flanagan	1981
William O'Neill, Jr.	1979

Town Clerk

John E. Hedstrom	1981
------------------	------

Treasurer-Collector

William J. O'Neil (deceased)	1981
David Sullivan (interim)	

Auditor

Thomas J. Berube	1979
------------------	------

Moderator

Alan M. Qua	1979
-------------	------

Planning Board

Edward A. Flanagan, <i>Chairman</i>	1980
Wilfred Lambert	1979
George B. Donovan	1981
David E. Cook	1983
Donna McCormack	1984

School Committee

John P. Downing, <i>Chairman</i>	1981
Joseph W. Lipchitz	1979
John McDermott	1979
David J. Hart	1980
Albert R. Kinnon, III	1980

School Committee - Regional Tech.

Wilson E. Brazile	1979
Richard Griffin	1980

Housing Authority

Victor Cluff	1980
Roland J. Roy, <i>Chairman</i>	1981
Mary Delaney	1983
Robert Flucker	1979
*Lawrence Camerlengo	1981

*State Appointee

Trust Fund Commissioners

Frederick M. Carter	1980
Thomas P. Kelley	1979
Charles A. Gaffney	1981

Library Trustee

George R. Collins	1980
Dorothy Fitzgerald	1981
Kenneth W. Holden	1979
Richard Sullivan (resigned)	1978
Wilson E. Brazile	1981
Joyce E. Danis	1980

Appointive Officers

Executive Secretary

Ruth E. Aubert

Animal Inspector

James Manley

Appraisers

Board of Selectmen

Attendance Officer

Robert Clark

Board of Appeals

Robert Greenleaf, <i>Chairman</i>	1981
Rosemary Dzwilewski	1979
Anthony J. Coviello	1980
Richard C. Marucci, <i>Assoc. Mem.</i>	1979
Wilfred Lambert, <i>Assoc. Mem.</i>	1979
Carol Berg, <i>Assoc. Mem.</i>	1979

Board of Health Physician

Dr. P. David McLaughlin

Board of Registrars

Thomas J. Casey 1980
 Joseph Killeen 1985
 Frederick M. Montague 1979
 John E. Hedstrom, *Clerk*

Building Inspector

William Granfield

Cemetery Officer

John Collins

Civil Defense Director

Joseph O'Brien

Constables

Warren Sholl \$98\$
 Paul Johnson \$98\$
 Nelson McArthur 1981
 Wilson Brazile 1981
 Philip Bradnick 1981
 Alfred Hanley 1981
 Armand Soucy 1981
 Harold Morang 1981
 Peter Routsis 1981
 Walter McAvoy 1981
 Marg Brazile 1981

Dog Officer

Gerard Holland (resigned)
 Thomas Casey, *part time*
 Bill Butt (CETA)

Fence Viewers

James Millward
 Warren Sholl
 Kenneth Stackhouse

Fire Chief

William Chandler

Health Director

William R. McMenimen

Highway Superintendent

Richard F. O'Neil

Librarian

Elizabeth Desmarais

Milk Inspector

William R. McMenimen

Personnel Board

Arthur J. MacCauley 1979
 Michael Skerry 1981
 Sal Marino 1980
 Warren Turner 1980
 John Synan 1980
 Peter Amari

Plumbing & Gas Inspector

David R. Sargent

Police Chief

John F. Sullivan

Public Works Superintendent

Philip Pattison

Sealer of Weights and Measures

Frank Sullivan

Superintendent of Schools

John J. Wynn

Town Counsel

Charles J. Zaroulis

Town Engineer

William Burris

Town Historian

Loella Dewing

Veteran's Agent

Ward Davis

Veteran's Burial Indigent

H. L. Farmer & Sons
 Tewksbury Funeral Home

Veteran's Grave Officer

Leslie Collins

Wire Inspector

Hugh Merrill
 Thomas Delaney, Assistant

Weighers

William J. Bulger

Appointed Committees

Community Action Advisory Comm.

Nancy Mello, *Chairperson*

Conservation Commission

Dr. John Mallett, *Chairman* 1981
 Charles Stella, *Assoc.* 1979
 Cosmo DiBiase 1980
 Stanley Pelczar 1980
 Robert Fowler 1981
 Paul Jacobsen, *Assoc.* 1979
 Angelo Zammuto, *Assoc.* 1979

Council on Aging

Rev. Edward O'Sullivan	1980
Florinda Sullivan	1980
Charles Kent	1981
Elizabeth Graham	1981

Dog Complaint Committee

Theresa Gross	1979
Maryellen Berg	1979
William Blakeney	1979
William Fabiani	1979
Danny Sullivan	1979

Finance Committee

Guy Gallelo, <i>Chairman</i>	1981
Lawrence Kelly	1979
Paul Tucceri, <i>Vice Chairman</i>	1979
Joseph McNeil	1981
Lawrence Polimeno	1981
Russell Carey	1980
John Esc t, <i>Clerk</i>	
Paul Cleary	1980
Richard O'Neill Jr.	1979

Historic Commission

Mary Novo	1979
Peggy Kolesar	1981
Susan Berti	1980
Maryellen Berg	1981
Maureen Kelley, <i>Chairperson</i>	1979
Eileen McDonough	1979
Patricia Hair	1980

Industrial Commission

Sal Marino, <i>Chairman</i>	1982
Charles McCarthy	1982
Walter Sedleski	1981
Noel Metcalf	

Municipal Building Comm.

Lawrence J. Driscoll, <i>Chairman</i>	1981
John R. Sughrue	1981
Bruce Crockett	1979
John Williams	1980
Thomas Cooke	1979

Northern Middlesex Area Comm.

Richard Trueba

Patriotic Activities Comm.

John Rosano	Matthew McGillick
Leo Bernardi	Robert Mondì
Benjamin V. Dzwilewski	Richard Sutherby

Recreation Commission

William Perrin	1982
Michael Welton	1981
Doug McGuire	1979
Richard Barrelle	1980
Thomas Gannon	1981

Solid Waste Study Committee

All Selectmen	
David Cook	(Planning Board Mem.)
James Lennox	(Board of Health Mem.)
Stanley Pelczar	(Conservation Comm. Mem.)
Ed Flanagan	(Solid Waste Mem.)
	(Finance Comm. Mem.)
Paul Allen	(Industrial Comm.)

SPECIAL GOVERNMENT DISTRICTS

Senators in Congress:

HONORABLE Edward M. Kennedy (D)
Senate Office Building, Washington

HONORABLE PAUL F. TSONGAS (D)
Senate Office Building, Washington

Congressional District:

JAMES M. SHANNON
House of Representatives, Washington, D.C.

State Government:

Second & Middlesex Senatorial Districts
WILLIAM X. WALL (R)
Senate Offices: State House, Boston

Twentieth Middlesex Dist. of General Court:
House of Representatives, State House,
Boston

JAMES R. MICELI (D)

COUNTY GOVERNMENT:

Commissioners:

Michael E. McLaughlin, *Chairman*
S. Lester Ralph
John L. Danehy

JURY LIST 1978

The Town of Tewksbury along with the other towns of the Middlesex County have been selected to test a new system of compiling each individual town's jury list. The Town engages the use of a computer firm who selects a list of all eligible Tewksbury residents seventeen years and older. The firm then forwards this list to the State Jury Commission, who in turn set up a lottery to determine who will be on that town's jury list. If you are interested in finding out whether you are on the Town of Tewksbury's jury list, please contact the Town Clerk's Office at the Tewksbury Town Hall, Monday through Friday, 8:30 - 4:30, or call 851-2383.

TOWN CLERK'S OFFICE

Annual Town Election

APRIL 1, 1978

ONE SELECTMEN — THREE YEARS

	Prec. 1	Prec. 2	Prec. 3	TOTAL
Lawrence P. Camerlengo	269	178	174	621
Charles E. Coldwell	726	452	598	1776*
John J. Kelly, Jr.	569	378	614	1561
Walter A. Sedleski, Jr.	55	45	77	177
Blanks	38	25	46	109
Others		1	1	2

BOARD OF HEALTH — THREE YEARS

Joan M. Dunley	1352	905	1207	3424*
Blanks	304	174	302	780
Others	1		1	2

ASSESSORS — THREE YEARS

Norman O. Boudreau	688	550	687	1925
Barbara A. Flanagan	917	503	749	2169*
Blanks	49	25	71	145
Others	3	1	3	7

TREASURER AND COLLECTOR — THREE YEARS

William J. O'Neill	1340	896	1212	3448*
Blanks	314	183	295	792
Others	3		3	6

TOWN CLERK — THREE YEARS

John E. Hedstrom	616	430	699	1745*
Elizabeth A. Carey	572	326	538	1436
Edward L. Irwin	453	312	257	1022
Blanks	16	11	16	43

MODERATOR — ONE YEAR

Alan M. Qua	1261	838	1156	3255*
Blanks	391	241	346	978
Others	5	0	8	13

PLANNING BOARD — FIVE YEARS

David E. Cook	890	369	719	1978*
Joseph G. Doherty	646	648	637	1931
Blanks	121	62	153	336
Others			1	1

SCHOOL COMMITTEE — THREE YEARS

John Peter Downing	800	509	877	2186*
Carolyn E. Simons	795	538	590	1923
Blanks	62	32	43	137

TEWKSBURY HOUSING AUTHORITY — FIVE YEARS

Mary F. Delaney	1289	873	1155	3317*
Blanks	362	205	348	915
Others	6	1	7	14

TRUSTEES PUBLIC LIBRARY — THREE YEARS

Wilson E. Brazile	1149	776	989	1914*
Dorothy Fitzgerald	1063	705	940	1808*
Blanks	1100	677	1088	2865
Others	2		3	5

TRUST FUND COMMISSIONER — THREE YEARS

Charles A. Gaffney	47	28	150	225*
Blanks	1575	1045	1314	3934
Others	35	6	46	87

Town Meeting

Tewksbury Memorial High School
The first day of May 1978

Quorum 0

The 1978 Annual Warrant ordered that this day the Moderator Alan M. Qua at the hour of 8:00 P.M. convene said meeting. So done. A short recess was declared. The invocation was given by beloved Father Hollywood of Saint William's parish. The then assembled also stood in silent meditation of the departed members of the past year in the Town official family.

The chairman of the finance committee, Thomas Budrewicz, did make all first motions or his assistant unless otherwise specified. Under Articles 66, 67, 76 & 77 Joseph J. Whelan, who served the Town excellently for years, was the interim Moderator.

ARTICLE 1. The annual Town election had been held on April first.

ARTICLE 2. To hear and act upon reports of the various town officers; or take any action relative thereto.

VOTED:

To accept, unanimously, without hearing the reports of Town Officers as they were printed in the annual reports available at the meeting.

ARTICLE 3. To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, to incorporate a new position, to read: Administrative Assistant (Selectmen) or take any action relative thereto.

VOTED:

Refused to amend the by-law for the said position 375 to 96 on a rising count. The voice majority on the issue had been questioned.

ARTICLE 4. To see if the Town will vote to amend the Personnel Board By-Law, Section 3, WAGE SCHEDULE, to read:

VOTED:

In recording, the Town did vote to amend the said By-Law to read as is indicated on the following page. As is customary all undisputed items were passed in one vote. Disputed items were considered one by one and each such also in voice majority. Under Section 20, Article 1 of Town by-law secret ballot shall be taken on wages changing Town salaries and such was accomplished in one secret ballot vote on May 2nd by a canvass of 290 in favor and 33 opposed, which was in compliance with by-law. Only the final vote taken for each office is shown; details of any office is of course available. Steps indicated in Article 4 were not voted on directly but as set by Personnel they are useful if effective.

The WAGE SCHEDULE — Section 3 of the Personnel By-Laws shall now read: ANNUAL SALARIES

Confidential Secretary	\$ 10,290
Sr. Confidential Secretary	11,550
Town Aide - Yearly	9,563
Town Aide - Hourly	4.90
Secretary - Hourly Part/T	3.26
Executive Secretary	17,000
Traffic Supervisor - Per Mo.	210
Dog Officer	9,042
Dog Officer - Part Time	2,000
Supt. of Public Works	22,000
Sr. Civil Engineer	16,800
Highway Supt.	16,800
Sealer of Weights & Meas.	1,000
Wire Inspector - Fee basis	3,000
Wire Inspector Asst. - Fee	1,000
Plumbing & Gas Inspector	3,700

Veterans Agent	5,167
Director Civil Defense	500
Recreation Director - Full/T	7,593
Recreation Instructor - Part/T	560
Recreation Leader - Full Time	9,000
Recreation Asst. Leader - Part/T	4,500
Director - Exceptional Children	1,935
Dental Hygienist	5,500
Director of Public Health	16,592
Animal Inspector	1,000
Maintenance Craftsman	12,239
Building Inspector	16,295
Mini Bus Driver - Per Hr.	3.00
Librarian	13,119
Asst. Librarian	10,588
Bldg. Custodian - Police Dept.	2,000

*The Warrant Article as printed does follow this page.

ARTICLE 4 — WAGE SCHEDULE

	I	II	III	IV	Pers. Brd. Recomm.	Brd. Select. Recomm.	Fin.Com. Recomm.
Confidential Secretary					11,500	11,500	10,290
Senior Confidential Sec.					13,000	13,000	11,550
Town Aide							
(per yr.)	6,363	7,064	7,801	8,637	9,563	9,563	9,563
(hourly)	3.26	3.61	4.00	4.43	4.90	4.90	4.90
Part Time Secretary (per hr.)					4.00	4.00	3.26
Executive Secretary					20,000	20,000	17,000
Traffic Supervisor (per mo.)					250	250	210.00
Dog Officer	6834	7176	7632	8530	9,042	9,042	7,632
Dog Officer (part time)					2,340	2,340	2,000
Supt. of Public Works					22,000	22,000	22,000
Senior Civil Engineer					17,500	16,800	16,800
Highway Superintendent					16,800	17,640	16,800
Sealer of Weights & Measures					935	935	1,000
Wire Inspector				Paid on a	fee basis	3,000	3,000
Asst. Wire Inspector				Paid on a	fee basis	1,000	1,000
Plumbing and Gas Inspector					4,000	4,000	3,700
Veteran's Agent	3,675	4,093	4,364	4,763	5,167	5,167	5,167
Director Civil Defense					1,000	1,000	500
Recreation Director (Full Time)					7,593	7,593	7,593

	I	II	III	IV	Pers. Brd. Recomm.	Brd. Select. Recomm.	Fin.Com. Recomm.
Recreation Instructor (Part Time)					560	560	560
Recreation Leader (Full Time)					9,675	9,000	9,000
Recreation Asst. Leader (Part Time)					4,837	4,500	4,500
Director of Activities for Exceptional Children					1,935	1,800	1,935
Nurse					—	—	—
Physician					—	—	—
Dental Technician					—	—	—
Dental Hygienist					6,000	6,000	5,500
Director of Public Health					17,836	17,836	17,422
Animal Inspector					1,100	1,100	1,000
Maintenance Craftsman	8,154	9,026	9,990	11,057	12,239	12,239	12,239
Building Inspector					18,600	16,295	16,295
Mini Bus Driver (per hr.)					3.00	3.50	3.00
Librarian	9,868	10,855	11,934	13,119			13,119
Asst. Librarian	8,815	9,406	9,997	10,588			10,588
Building Custodian (Police)					2,000	2,000	2,000

ARTICLE 5. To see if the Town will vote to fix the salaries of the several elected officials for the fiscal year 1978-1979.

VOTED:

Unquestioned items under this Article carried unanimously. There was discussion on six of the following voted yet all received the recommended salaries by Finance. The departments:

Assessors - Chairman	\$ 7,000
Assessors - Members (2)	4,000
Auditor	9,000
Clerk	11,500
Health - Chairman	500
Health - Members (2)	400
Moderator	100
Planning Board - Chairman	700
Planning Board - Members (4)	600
Selectmen/DPW - Chairman	2,200
Selectmen/DPW - Members (4)	2,000
Treasurer and Collector	18,270

ARTICLE 6. To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective boards, committees, and officers, as follows:

Appropriations Certificate - Fiscal 1979

RECAPITULATION

TOTAL APPROPRIATIONS	\$17,192,398.65
From Tax	16,635,544.27
From Revenue Sharing*	399,580.00

Re: APPROPRIATIONS FOR FISCAL 1979

Certified to your attention are the Funds, raised and appropriated, or transferred by the assembled voters at the 1978 Annual Meeting adjourned sine die on May 11, 1978

ART. NO.		RAISE & APPROPRIATE	Transfer fr E & D	Other App/Trsf
6	ANNUAL BUDGET	\$16,434,416.00	\$	
7	Reserve Fund			100,000.00
				Overlay Res.
9	Bus Subsidy	18,000		
13	Stabilization Fund		15,000.00	
17	Claim - Princeton Lounge	279.88		
18	Claim - Gasper Gappello	200.00		
19	Claim - D. F. Hallisey	305.92		
20	Claim - W. Granfield	18.58		
21	East Street - Reconstruction	53,320.00		
23	Livingston St. Recreation - Phone	1,100.00		
28	Traffic Lights - Chandler & Main St.	1,500.00		8,400.00
				fr. Eng. A/C

From Other Available Funds**	142,274.38
From Free Cash to Statilization Fund	15,000.00
	\$17,192,398.65

*SCHEDULE A - Revenue Sharing

Fire Dept. - S & W	\$156,775
Police Dept. - S & W	130,075
Public Works - S & W	112,730
	\$399,580

**SCHEDULE B - Other Available Funds

Public Law 874 - Schools	\$51,556.00
Chap. 760, Acts of '60 - Library	9,018.38
Town - Engineering Acct.	8,400.00
Town - Stabilization Fund	73,300.00
*	

\$142,274.38

*Funds Available to Municipal Bldg. Comm. of Art. 9 of 1976 A/T/M appropriated. Amount not available at writing.

I hereby certify that the foregoing Funds were appropriated within legal statues and are in full force and effect from the action taken by the voters at the Annual Town Meeting convened on May 1st and adjourned sine die May 11, 1978.

ATTEST:
/s/ John E. Hedstrom
TOWN CLERK

29	Municipal Building Committee		All funds
31	Retroactive Wages - Officer Robert Carroll	591.15	Art. 9 of 1976
			T/M
32	Police Dept. - Communications System	4,547.95	
33	Police Dept. - Tel. Rental for above	700.00	
34	Police Dept. - Traffic Counter & Radar	1,600.00	
35	Police Dept. - Unpaid Bills - Top Two	1,586.89	
38	Master Medical Insurance Plan	68,618.52	
40	Tax Title Foreclosure	13,250.00	
41	Tax Title Taking	13,950.00	
42	Outstanding Bills - Prior Yrs.	3,802.28	
43	Real Estate Valuation Books - Printing	1,200.00	
44	Library Operating Account		9,018.38
45	Recreation Dept. - Weight Machine	1,200.00	
46	Health Dept. - Longevity - C. Whitman	149.10	
48	Health Dept. - Sanitarian	9,250.00	
53	Northern Middlesex Commission	5,958.00	
TOTALS		\$ 16,635,544.27	\$ 15,000.00 \$ 117,418.38

ITEM NO.	DEPARTMENT	SALARIES & WAGES	OPERATING	OUTLAY
1 - 4	Industrial Commission	\$ 1,200	\$ 4,000	\$ 500 100 Trav O/S
1 - 2	Solid Waste Study Committee	200	250	
1	Town Counsel	25,000		
1 - 3	Town Hall	16,249	24,800	258
1 - 4	Treasurer-Collector Sr. Clerk - Grade 4	87,455 7,207	12,462	375
1 - 10	Unclassified			
	Cemeteries		1,000	
	4H Club		1,000	
	Fire & Liability Insurance		66,902	
	Group Insurance		255,000	
	Interest - Maturing Debt		181,880	
	Interest - Temporary Loans		15,000	
	Maturing Debt		493,000	
	Patriotic Activities		7,000	
	Street Lights		82,250	
	Unemployment Compensation		64,000	
1 - 3	Veterans	15,756	1,840	75,000 Aid
1 - 2	Weights & Measures	1,000	350	
1 - 2	Wiring Inspector	4,000	480	¢
		\$ 10,544,992	\$ 5,359,845	\$ 602,879 73,300 Stab. Fund \$ 529,579

ARTICLE - ANNUAL BUDGET FISCAL 1979

Total Budget Appropriation	\$16,967,870.00
Less: Revenue Sharing	399,580.00
Schools - Public Law 874	51,556.00
Library - Chap. 760, Acts '60	9,018.00
Stabilization Fund	<u>73,300.00</u>

BUDGET APPROPRIATED BY TAXATION	\$ 16,434,416.00
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ITEM NO.	DEPARTMENT	SALARIES & WAGES	OPERATING	OUTLAY
1	Historic	\$	\$ 485	\$
1 - 2	Library	\$ 24,625	70,089	
	Chap. 760	9,018	15,607	
1	Moderator	100		
1 - 2	Municipal Building Committee	600	450	
1 - 2	Personnel	1,000	800	
1 - 3	Planning	8,698	2,785	125
1 - 4	Police	\$ 950,210		
	Revenue Sharing	130,075	820,135	28,830
				37,500
				100 Trav. O/S
1 - 12	Public Works	\$ 491,670		
	Revenue Sharing	112,730	378,940	191,910
	Machinery			48,000
	Snow & Ice Control			101,000
	Drainage			55,000
	Gas & Diesel Fuel			63,000
	Hot Top Program			75,000
	Andover Emergency Water			2,500
	Sign Account			4,000
	School Traffic Lights			500
	Well Cleaning & Repair			3,000
1 - 8	Recreation	15,392	36,984	
	Youth Baseball		19,000	
	Youth Hockey		20,000	
	Exceptional Children	4,275	9,808	
	Youth Center	14,300	1,750	
1 - 3	Registrars	2,900	1,900	150
1 - 5	SCHOOLS	\$ 7,241,330		
	P.L. 874	51,556	7,189,774	2,357,940
	Deferred Salaries	526,432		31,260
				6,700
				Trav O/S
1 - 2	SCHOOL - Regional Tech/Voc		682,985	217,856
1 - 8	Selectmen	60,817	15,765	250
	Consultant		5,000	500
				Trav O/S
	CETA Supplies		5,000	760
				Flags
	Administrative Assistant	12,500		

Re: ARTICLE 6 - ANNUAL BUDGET EFFECTIVE JULY 1, 1978

To your attention I hereby certify to the following funds as appropriated for fiscal 1979 and to such funds effective in taxation.

ITEM NO.	DEPARTMENT		SALARIES & WAGES	OPERATING	OUTLAY
1 - 4	Aging		\$ 12,000	\$ 11,180	\$ 1,600
					MVHCC
1 - 2	Appeals		2,500	2,000	
1 - 3	Assessors		43,317	16,175	100
					Trav O/S
1 - 2	Auditor		33,135	1,000	
1 - 4	Building Inspector		25,050	3,926	100
					150
					Trav O/S
1 - 4	Civil Defense		625	525	1,170
	Auxiliary Police			2,565	
1 - 3	Clerk		32,565	2,430	
	Printing			8,000	
1 - 2	Community Action		16,496	1,550	
1 - 2	Conservation		1,000	620	
1 - 4	Dog Officer		9,924	1,080	550
	Dog Pound			1,500	
1	Election Officers		12,000		
1 - 2	Finance Committee		1,200	1,100	
1 - 6	Fire	\$ 1,201,914			
	Revenue Sharing	156,775	1,045,139	37,800	73,300
					Stab. Fd.
					3,475
					100
					Trav O/S
					200
					Mutual Aid
1 - 3	Health		46,022	308,181	200

ARTICLE 7. To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

VOTED:

Unanimously, to transfer the sum of \$100,000.00 for a reserve fund from Overlay Reserve.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen pursuant to General Laws, Chapter 40, Section 40, to purchase water from the Town of Andover or take any action relative thereto.

VOTED:

Unanimously, to authorize the Selectmen to purchase water in emergency from Andover.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

VOTED:
In unanimous action to raise the sum of \$18,000.00 to be appropriated to the bus subsidy for transportation to and from Lowell

ARTICLE 10. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

VOTED:
In voice vote to adopt as written. An amendment by Mr. Flanagan was lost by a rising count of 13 to 91.

ARTICLE 11. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year or take any action relative thereto.

VOTED:
To indefinitely postpone the purpose of the above article.

ARTICLE 12. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

VOTED:
Unanimously, to authorize the Selectmen to act for the purpose of the article.

ARTICLE 13. To see what sum of money the Town will vote to transfer from E.&D. to the stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

VOTED:
In unanimous voice to transfer the sum of \$15,000.00 from the E & D Account to the stabilization fund.

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1900 to be expended by the Board of Selectmen for the purpose of obtaining the following maps: Contour maps of entire town at 400' scale, and flood plain maps at 100' scale to be used with Assessor's maps, or take any other action relative thereto.

VOTED:
To indefinitely postpone on a rising count of 91 to 56.

ARTICLE 15. To see if the Town will vote to amend the Town By-Laws by adding to Article VI - Streets "Section 19."

"Any vehicle on any way in the Town interfering with the work of removing or plowing snow or removing ice from the way, may be removed by or under the direction of the Superintendent of Public Works to a public garage or any convenient place. The Superintendent of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle. The owner before being permitted to remove the vehicle shall establish his right to do so and pay to the Town or to the keeper of the place of storage, the cost of removal, and any other storage charges resulting therefrom," or take any other action relative thereto.

VOTED:
To adopt.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available fund a sum of money to be expended by the Board of Selectmen for the purposes of retaining and contracting with consultants to study and evaluate the Tewksbury Police Department in all phases of its operation, procedures and expenditures, or take any other action relative thereto.

VOTED:
To indefinitely postpone on a secret ballot required of 124 to 94. The Selectmen were asking for \$20,000.00

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$279.88 to be expended by the Board of Selectmen to settle a claim by Princeton Lounge Inc., for property damage sustained to its motor vehicle when it was struck by a Tewksbury Police Cruiser, on or about May 16, 1977 on Main Street, Tewksbury, Massachusetts, or take any other action relative thereto.

VOTED:
Unanimously, to raise and appropriate the sum of \$279.88 to settle the above claim.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Two Hundred (\$200.00) Dollars to be paid to the subrogee of Gasper Cappello for property damage sustained in a water service break which occurred on or about June 15, 1976 at premises situated at 10 Pearl Street, Tewksbury, or take any other action relative thereto.

VOTED:

Unanimously, to raise and appropriate the sum of \$200.00 to clear the above damage against the Town.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$305.92 to be expended by the Board of Selectmen to settle a claim by Leonard F. Hallisey, d/b/a J.H.L., Distributors for property damage sustained to his motor vehicle when struck by a Department of Public Works vehicle on or about November 28, 1977 on Kendall Road, Tewksbury, or take any other action relative thereto.

VOTED:

In unanimous action, to raise and appropriate the sum of \$305.92 to settle the above claim.

ARTICLE 20. To see if the Town will vote to raise and appropriate the sum of \$18.58 to be paid to William Granfield, Building Inspector, to reimburse him for two and one-half hours regular pay in accordance with the order of the Civil Service Commission, or take any other action relative thereto.

VOTED:

Unanimously, to raise and appropriate the sum of \$18.58.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$53,320 for the construction and/or improvements of town roads as requested by the Board of Selectmen to be reimbursed from the Commonwealth under Chapter 356, Section 2b, Acts of 1978. \$47,320.00 is to be used for the reconstruction of East Street from Dascomb Road at the Andover Line to Route 38 Main Street, or take any other action relative thereto.

VOTED:

As amended, to raise and appropriate the sum of \$53,320.00 for the reconstruction and construction and/or improvement of East Street from Dascomb Road at the Andover Line to Route 38 Main & North Streets, as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under Chapter 356, Section 2b, Acts of 1978. (5-11 ' 9:50 P.M.).

ARTICLE 22.

VOTED:

Unanimously to withdraw the article. It did concern an authority to enter into contract with a solid waste disposal area with North Andover. The Article is not herein reproduced as it is of no effect.

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Fire Department or Board of Selectmen for the purpose of purchasing, installing, maintaining, and payment of service fees, for a direct emergency phone service or communications system between the Livingston Street Park and the Fire Department, or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$1,100.00 for the purpose of the article. It was not clear who was to expend such funds as it did not approach the floor. An objection to the voice majority on indefinite postponement was defeated on a rising vote of 50 to 141.

ARTICLE 24. To see if the Town will authorize the State Representative to file legislation which will enable the Board of Selectmen to act for and in the place of the town meeting for the limited purpose of expending and appropriating federal monies received under Title II of the Public Works Employment Act. The legislation shall provide that such authority must be specifically voted at town meeting and that such authority may be revoked by vote of any town meeting.

VOTED:

Unanimously, to adopt Article 24.

ARTICLE 25. To see if the Town will vote to establish a Charter Study Committee to be appointed by the Board of Selectmen. The purpose of this committee is to study the feasibility of establishing a Charter Commission and said Committee is directed to report their findings and conclusions to the town at the next annual town meeting.

VOTED:

In unanimous action to adopt Article 25 in its entirety.

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money to be expended by the Board of Public Works for the purpose of purchasing equipment, machinery and motor vehicles for the Department of Public Works, and to determine how any such sum shall be raised, whether by taxation by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds and notes of the Town, or take any other action relative thereto.

VOTED:

By secret ballot voting Article 26 was defeated by a count of 200 to 95. Since bonds would have been required, the two-thirds to carry required 197 to pass.

ARTICLE 27. To see if the Town will vote to amend the Town By-Laws by deleting Section I of Article IV of the Town By-Laws and inserting in place thereof the following:

"A Finance Committee shall consist of nine members, six of which shall be elected and three of which shall be appointed. Of the elected members two shall be elected from each precinct. In the first election which shall be the Town Election of 1979 Precinct One shall elect two members who shall serve one and three years, Precinct Two shall elect two members who shall serve two years each and Precinct Three shall elect two members who shall serve one and three years, thereafter each such elected member shall be elected to serve three years. The three members who shall be appointed shall be appointed each year by the Board of Selectmen, and the School Committee and the Planning Board each shall appoint one member. In the event no person seeks an elected position on the Finance Committee, the Board of Selectmen, School Committee, Planning Board, Auditor, Assessors, and Treasurer, shall meet after notice by the Board of Selectmen and a majority vote of all such members shall appoint such member of the Finance Committee."

VOTED:

To indefinitely postpone on a rising vote of 108 to 101.

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$9900.00 to be expended by the Board of Selectmen for the purpose of providing engineering services, plans, specifications and contract documents for the reconstruction of the intersection of Chandler and Main Streets and the design of a traffic light system or take any action relative thereto.

VOTED:

To raise and appropriate the sum of \$1,500.00 and to transfer the sum of \$8,400.00 from the Chandler & Main Sts. Engineering Account to expedite the intent of the Article.

ARTICLE 29. To see if the Town will vote to transfer all funds remaining in the appropriation under Article 9 of the 1976 Annual Town Meeting to the Municipal Building Committee to be expended by the Municipal Building Committee, with the advice and consent of the Council on Aging for the engineering, planning and construction of the proposed Senior Citizens Center, subject

only to valid claims which may be due against said funds, or take any other action relative thereto.

VOTED:

Unanimously to transfer above funds to the Municipal Bldg. Committee and to be expended by them for the purposes of the article.

ARTICLE 30. To see if the Town will vote to amend Article 4, Section 5, of the By-Laws of the Town of Tewksbury be deleting in the first paragraph: "These members shall select a Chairman who shall appoint six (6) members to the Council from interested and representative groups in the community; two for one year, two for two years, two for three years", and inserting in its place the following: "These five (5) persons and the four (4) remaining members appointed from interested and representative groups in the community under Article 4, Section 5 of the Town By-Laws as voted at the 1976 Annual Town Meeting and under any amendment thereto, whose terms have not expired, shall annually select a Chairman by simple majority vote, who shall appoint two additional members from interested and representative groups in the community for a term of three years each" or take any other action relative thereto.

VOTED:

In unanimous action to amend the Town By-Laws per the article.

ARTICLE 31. To see if the Town will raise and appropriate or transfer from available funds the sum of \$591.15 to be expended by the Chief of Police for the purpose of paying Officer Robert Carroll back wages from fiscal year 1976-1977 or take any action relative thereto.

VOTED:

To raise and appropriate the sum of \$591.15 in unanimous action.

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,547.95 to be expended by the Police Department for the purpose of purchasing and installing a new radio communications system. Said sum to be used in conjunction with federal and state funds or take any other action relative thereto.

VOTED:

Upon the motion of Chief Sullivan, it was voted to raise and appropriate the sum of \$4,547.95 for the purpose of the Article.

ARTICLE 33. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$700.00 for telephone rental lines in conjunction with the new radio communications system. Said sum to be expended by the Police Department or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$700.00 as moved by the Chief of Police. Move by Finance did not carry for indefinite postponement.

ARTICLE 34. To see if the Town will vote to raise and appropriate from available funds the sum of \$1,600.00 for the purpose of purchasing traffic counter and radar. Subject to full reimbursement under the Federal Highway Safety Act. Said sum to be expended by the Police Department or take any action relative thereto.

VOTED:

On the move by Chief Sullivan it was unanimously voted to raise and appropriate the sum of \$1,600.00 and that such sum shall be expended by the Police Department. Move by Finance for \$1,000.00 did not prevail.

ARTICLE 35. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,888.71 for the purpose of paying bill(s) from fiscal years 1975-1976, 1976-1977, or take any action relative thereto:

Morey's Uniform	\$1,119.60
Ply-Gems	467.29
Woburn Supply	193.82
McNamara Supply	108.00
	<hr/>
	\$1,888.71

VOTED:

Unanimously, on motion by Chief Sullivan, to raise and appropriate the sum of \$1,586.89 which eliminated the latter two items in the article.

ARTICLE 36. To see if the Town will vote to accept Chapter 32, Section 99, entitled: "Advanced Payments to Retirees" or take any other action relative thereto.

VOTED:

By the secret ballot cast it was voted to accept this section of the General Laws by a canvass 133 to 58. A motion by Finance

ARTICLE 37. To see if the Town will vote to accept the provisions of Chapter 32B, Section 7A relative to paying an additional or subsidiary rate or take any other action relative thereto.

VOTED:

On secret ballots cast the above provisions of the General Laws was accepted by a canvass of ballots 125 to 47. The original move to accept was by the Industrial Commission. Move for indefinite postponement by Finance on voice vote was lost.

ARTICLE 38. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to implement a Master Medical Insurance Plan or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$68,618.52 to implement the purpose of the Article on motion by Mr. M. Marshall. Indefinite postponement by Finance was on voice vote declared lost.

ARTICLE 39. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period less than one year in accordance with General Laws, Chapter 44, Section 17.

VOTED:

To authorize the Town Treasurer with the approval of the Selectmen to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978 under the provisions of General Law and to issue such note or notes, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 40. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through Land Court or by affidavit of the Commissioner of Corporations and Taxation, 56 tax titles held by the Town for more than two years, and vote to raise and appropriate the sum of \$13,250.00 therefor.

VOTED:

Unanimously, to raise and appropriate the sum of \$13,250.00 to expedite the purpose of the Article.

ARTICLE 41. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$13,950.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1976 taxes remain unpaid.

VOTED:

In unanimous action to raise and appropriate the sum of \$13,950.00 for tax titles.

ARTICLE 42. To see if the Town will vote to raise and appropriate or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years; or take any action relative thereto.

Negotiator:

Murphy, Lamere & Murphy \$360.00

Town Counsel:

Charles J. Zaroulis 3,464.17

CETA:

Dennis Office Supply 10.71

Fire Department:
Luisito L. Francisco, M.D. 25.00

Police Dept.:

Woburn Supply Co.	193.82	
McNamara Tire	108.58	302.40
		<hr/> \$4,162.28

VOTED:
Each item of the unpaid bills of previous years was considered separately. Required to pass was a 4/5 vote or greater. Each item of the Article did receive such support, excepting the first item of \$360.00. After reconsideration of the item carried, the rising count resulted in a tie for the 4/5 majority.

ARTICLE 43. To see if the Town will vote to raise and appropriate the sum of \$5,000.00 to enable the assessors to publish real estate valuation books, or take any other action relative thereto.

VOTED:
As amended, to raise and appropriate the sum of \$1,200.00 on motion by Mrs. Flanagan. Voting on the move for indefinite postponement lost 41 to 48.

ARTICLE 44. To see if the Town will vote the sum of \$9,018.38 received from the Commonwealth of Massachusetts under Chapter 760 to aid in the support of the Public Library and to transfer such sum to the Library Operating Account or take any other action relative thereto.

VOTED:
To transfer the sum stated above to the Library Operating Account.

ARTICLE 45. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$1,200.00 for the purpose of purchasing a Universal Weight Machine; said sum to be expended by the Tewksbury Recreation Committee, or take any other action relative thereto.

VOTED:
On a rising count of 58 to 45 thru motion by Mr. R. Barrelle it was carried to raise and appropriate the sum of \$1,200.00. The voice vote on indefinite postponement was not clear to the Moderator and a standing count of 48 to 51 resulted.

ARTICLE 46. To see if the Town will vote to raise and appropriate or transfer from available funds, the following sum for the purpose of paying an outstanding bill of previous years, or take any action relative thereto.

Mrs. Catherine F. Whitman	\$149.10
Senior Secretary	Past Due longevity

VOTED:
To raise and appropriate the sum of \$149.10 in unanimous action.

ARTICLE 47. To see if the Town will vote to authorize its State Representative to petition the General Court of the Commonwealth of Massachusetts to enact legislation to grant life tenure to William R. McMenimen, in the office of Director of Public Health for the Town of Tewksbury, or take any other action relative thereto.

VOTED:
As amended, to strike the word "life" from the Article and to authorize the State Representative to file the legislation required to implement the purpose of the amended article. (5-10 at 9:38 P.M.)

ARTICLE 48. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$9,250.00 to be used to pay the salary for the position of Sanitarian for the Health Department.

VOTED:
Moved by Health, it was voted to raise and appropriate the sum above for a Sanitarian. Move for indefinite postponement lost.

ARTICLE 49. To see if the Town will vote to raise and appropriate the sum of \$2500 to be expended by the Municipal Building Committee for the purpose of developing plans and specifications for an additional Fire Station, or to take any other action relative thereto.

VOTED:
To indefinitely postpone on a count of 45 to 40. Reconsideration also failed.

ARTICLE 50. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,000.00 to be expended by the Board of Selectmen for the purchase of an Air Conditioning System for the Department of Public Works Garage, or to take any other action relative thereto.

VOTED:
By voice majority to refuse action under this Article.

ARTICLE 51. To see if the Town will vote to amend the Zoning By-Laws by adding to Section 4.6 Use Regulations Schedule B agriculture the following:

The removal of loam, sand or gravel subject to						
	RS	RE	BL	BG	IL	IH
Article IX, Section of the						
Town By-Laws	YES	YES	YES	YES	YES	YES
(Complete By-Law as adopted)						

VOTED:

Unanimously, as amended, to add to Section 4.6 - Use Regulations Schedule B agriculture: The removal of loam, sand or gravel is permitted in all zoning districts subject to a Special Permit issued by the Planning Board and also subject to the Town By-Laws, Article IX, Section 7. This Special Permit will not be required when such removal is incidental to building construction or highway improvement or construction at the site of removal. (5-10 at 10:00 P.M.)

ARTICLE 52. To see if the Town will vote to amend the Town By-Laws by changing Section 7, paragraph 2 of Article IX to read as follows:

- 2.) No permit to remove sand or gravel will be issued unless a topography map drawn by a competent professional engineer or registered land surveyor, showing existing and proposed elevations with two foot contours, major site features, access roads, method of drainage and all other pertinent data is first submitted. Said map shall also show distances and edges of the operation from all abutments lines, streets, etc. No embankment shall have more than a two to one angle from its base to its top, all finish grades shall have a minimum rise of 6" per 100 feet.

All stumps, rocks, logs and branches shall be disposed of down to the grade established. All ledge shall be shaped down in general conformity with the grade. All loam and topsoil shall be saved and replaced to a minimum depth of six inches after the sand or gravel is removed.

- 3.) The completion of the work shall be to the complete satisfaction of the Town of Tewksbury represented by the Building Inspector of said Town. All loam, sand or gravel must be disposed of within the Town. The Building Inspector, with the prior approval from the Selectmen, may require that a performance bond be posted to assure complete compliance with this By-Law. The services of the Town Engineer shall be made available for consultant purposes.

The penalty for violation of this By-Law shall be \$200.00 for each offense and each day that the violation continues will constitute a separate offense.

VOTED:

To adopt in unanimous voice Article 52 which amends Paragraph 2, Section 7 of Article X of the General By-Laws on the motion by Mr. W. Granfield. (5-10 at 10:04 p.m.)

ARTICLE 53. To see if the Town will vote to raise and appropriate the sum of \$5,958.00 for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.2764 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year July 1, 1978, through June 30, 1979.

VOTED:

Motioned by Mr. Flanagan, it was voted to raise and appropriate the sum of \$5,958.00 to expedite the purpose of the above.

ARTICLE 54. To see if the Town will vote to amend the Town By-Laws by deleting in its entirety ARTICLE VI, Section 12, which reads as follows:

Section 12. Notice by registered mail, or certified mail shall be given by the subdivider to the Planning Board, Road Commissioners and to the Town Engineer at least four (4) days before the subdivider commences construction of any street, sidewalk, drain, catch basin, culvert or related facility; or take any other action relative thereto.

VOTED:

Unanimously to delete Section 12, Article VI in the General By-Laws on motion by Mrs. McCormack of Planning.

ARTICLE 55. To see if the Town will vote to amend the Town By-Laws by deleting in its entirety ARTICLE VI, Section 13, which reads as follows:

Section 13. As each construction operation or phase of an operation is completed, it shall be inspected and approved by the Road Commissioners previous to the start of work on any succeeding operation or phase of an operation. Drains and catch basins shall not be back-filled until inspected by the Road Commissioners. The subdivider shall be required to give a 24-hour written notice for such inspection, "and that the Road Commissioners for the Planning Board either approve or disapprove the installation of the drainage or other work which was inspected, and notify the Subdivider within 48 hours from receipt of the notice (48 hours - 2 normal work days)"; or take any other action relative thereto.

VOTED:

In unanimous action, to delete Section 13.

ARTICLE 56. To see if the Town will vote to amend the Town By-Laws by deleting in its entirety ARTICLE VI, Section 14, which reads as follows:

Section 14. Final deposits to secure the proper construction and completion of new subdivision streets and drainage systems will be released by the Planning Board only after the following: 1. Compliance with the Tewksbury Planning Board's Subdivision Rules and Regulations. 2. The developer has requested a final inspection through the Road Commissioner's Office and has received from the Planning Board's consulting engineer, a final inspection report indicating that all construction work has been completed in compliance with the above Rules and Regulations. 3. The Consulting Engineers' final inspection report has been received by the Road Commissioners and then after 14 days have expired without the Planning Board having received a written notice from the Road Commissioners that specific items which are not acceptable and stating the reasons therefore; or take any other action relative thereto.

VOTED:

Unanimously in voice vote to eliminate Section 14 of Article VI of our Town By-Laws on the motion by Mrs. McCormack.

ARTICLE 57. To see if the Town will vote to amend the Town By-Laws by deleting in its entirety ARTICLE VI, Section 17, which now reads as follows:

Section 17. That no approvals, exceptions or waivers be issued by the Planning Board until the Road Commissioners have had an opportunity to review the drawings and specifications regarding the road, sidewalk and drainage construction. (1973) The subdivider, or person or persons submitting plans for approval to the Planning Board will pay the entire cost of all engineering incurred by the Planning Board, Road Commissioners and Board of Health. This will also include all revisions of plans, said money to be paid to the Town of Tewksbury, Tax Collector; or take any other action relative thereto.

VOTED:

Unanimously to delete Section 17 of Article VI thru move by Mrs. McCormack.

ARTICLE 58. To see if the Town will vote to amend the Town By-Laws by deleting in its entirety ARTICLE VI, Section 18, which reads as follows:

Section 18. No final approval of any subdivision be granted until "As-Built" drawings of the subdivision have been submitted to the Road Commissioners

and Planning Board and certified to be correct. Certification should read as follows: I hereby certify that the property lines and street lines shown and bounded on this plan have been laid out by me and the alignment of the road and placement of the bounds are correct and in accordance with the plan as filed at the Registry of Deeds, in Plan Book —, Page No.— Signed, Registered Land Surveyor and/or Registered Professional Engineer; or take any other action relative thereto.

VOTED:

In unanimous accord to strike out the entire Section of Article VI of the General By-Laws as moved by Mrs. McCormack. (5-10 at 10:10 P.M.)

ARTICLE 59. To see if the Town will vote to amend the Zoning By-Laws SECTION 4 USE REGULATIONS, Paragraph 4.6 Use Regulations Schedule, sub-paragraph H. USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING, by adding No. 16. Piggeries with a "NO" under each District, or take any other action relative thereto.

(Complete By-Law as adopted)

VOTED:

Unanimously, as amended, to add to Section 2, DEFINITIONS: PIGGERY - A place where 2 or more pigs, swine or pigs are present.

ARTICLE 60. To see if the Town will vote to adopt Massachusetts General Laws Chapter 40A, as amended by Chapter 808 of the Acts of 1975, "The Zoning Act," or take any other action relative thereto.

VOTED:

In secret ballot vote of 58 to 25, Chapter 808 of the Acts of 1975 was adopted, on move by Mr. Flanagan.

ARTICLE 61. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and associated Zoning Map by rezoning from Heavy Industry (IH) and General Residence and Farming (RG), to General Residence and Farming (RG) the following parcel of land containing approximately 70 acres described as follows: Beginning at a point located on the Southwesterly side of Ames Lake approximately 300 feet Northeast of the existing Overlook Drive and running Westerly along said Ames Lake some 3,040 feet, more or less, to a point; thence in a Southwesterly direction for some 1,775 feet, more or less, to a point; thence along North Street, in a Southeasterly direction, some 1,955 feet, more or less, to a point; thence in a Northeasterly direction some 1,230 feet, more or less, to a point; thence in a Southeasterly direction some 315 feet, more or less, to a point; thence in a Northeasterly direction, some 745 feet, more or less, to a point; thence in a Southeasterly direction, some 450 feet, more

or less, to a point; thence in a Southeasterly direction some 110 feet, more or less, to a point; thence in a Northeasterly direction some 830 feet, more or less, to the point of beginning; or take any other action relative thereto.

VOTED:

Unanimously, to amend the Zoning By-Laws per the description in the Article and to reflect such Zoning change to an RG Zone in the associated Zoning Map. (10:20 P.M.)

ARTICLE 62. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and associated Zoning Map by changing from Heavy Industry (IH) to General Residence and Farming (RG) a portion of Town described as follows: Beginning at a point at the Tewksbury/Andover Town Line 150 feet Southeasterly of South Street; thence in a Southeasterly direction along the Andover/Tewksbury Town Line for 150 feet; thence in a Southwesterly direction along a line 300 feet Southeast of and parallel to South Street to a point 4,000 feet Southwest of the Andover Town Line; thence Northwesterly 150 feet to a point 150 feet Southeast of South Street; thence in a Northeasterly direction along a line parallel to South Street for approximately 4000 feet to the point of beginning; or take any other action relative thereto.

VOTED:

On a rising vote of 47 ayes, 2 nays, the Zoning By-Laws and the associated Zoning Map were amended to reflect an addition to the RG Zone running northerly along South Street. (10:22 P.M.)

ARTICLE 63. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by rezoning from Heavy Industry and General Residence and Farming to all General Residence and Farming (RG) approximately 100 acres located in the easterly part of Tewksbury at the Wilmington Town Line and bounded and described as follows:

That portion of Town beginning at the intersection of Allen Road and the Wilmington Town Line, thence Southwesterly for 980 feet along the Wilmington Town Line, thence Westerly for 1070 feet to the intersection of County Road and Pringle Street, thence Westerly again along Pringle Street to South Street, thence Northerly along South Street to a point 812 feet from Poplar Street, thence Easterly for 690 feet along a line parallel to and South of Poplar Street, thence Northerly for 740 feet to Poplar Street, thence Easterly along the south side of Poplar Street and its projection for 1,740 feet to a point 260 feet Northwest of Carlton Road, thence Northeasterly for 485 feet along the boundary of Tewksbury Town land to the Southwest side of a right-of-way (R.O.W.), thence Southeasterly, along said R.O.W. for 355 feet to Carleton Road, thence Northeasterly for 50 feet along Carleton Road to the end of Carleton Road, thence

Southeasterly across the end of Carleton Road and along a drainage easement for 75 feet, thence Southwesterly along a line perpendicular to Allen Road for 400 feet to a point 300 feet Northeast of Allen Road, thence Southeasterly along a line parallel to Allen Road for 730 feet to the Wilmington Town Line, thence Southwesterly along the Wilmington Town Line for 320 feet to the point of beginning; or take any other action relative thereto.

VOTED:

Moved by Mr. K. Sullivan, it was so voted to postpone any action on this Article.

ARTICLE 64. To see if the Town will vote to amend the Tewksbury Town By-Laws by deleting in its entirety Article IX, SECTION 9 and substitute the following: TEWKSBURY TOWN BY-LAWS, ARTICLE IX, SECTION 9. Where property of 15,000 sq. ft. or less without a building or 5,000 sq. ft. or less with a building has been taken by the Town under tax title procedures, the sale of such property by the Town shall comply with the following conditions:

1. The Town, through the Board of Selectmen, shall notify all the abutters of such property by certified mail, return receipt requested, that the Town intends to sell such property and provide the date, place and time of sale along with the minimum bid acceptable.
2. Only the abutters may purchase such property, the highest bidder prevailing.
3. The sale of such property is to be accompanied by a recorded plan and/or covenant that requires such property to be combined with the buyer's abutting property into a single lot, the intent being to reduce further construction on small lots that do not comply with zoning requirements.
4. Providing no abuttor's bid on such property is acceptable, then the Board of Selectmen may re-advertise for public sale only the property with buildings, said sale going to the highest bidder prevailing; however, the Board of Selectmen may reject any bid which they deem inadequate. The property without building (i.e., land only) should be retained by the Town for future sale; or take any other action relative thereto.

VOTED:

Unanimously, as amended, to delete the present Section 9 of Article IX of the General By-Laws and substitute the three sections outlined in the article. Further, three words "Above the minimum" were approved unanimously to add after "highest bidder" in paragraph 2. These changes were moved by Mr. Flanagan of Planning. (5-10 at 10:41 P.M.)

ARTICLE 65.

VOTED:

Unanimously as amended: SECTION 7 - ACCESSORY USES, Subsection 7.7: No corporation, person or persons, owners, lessees, or other person in control of a trailer, trailer coach, trailer coach parks, mobile home, or other closed vehicle furnished for housekeeping and designed to be pulled behind another vehicle shall cause the same to be placed upon any premises in any district within the Town. Provided, however, in cases of emergency where a person or persons dwelling has become uninhabitable because of fire, hurricane, flood or other disaster, a mobile home or trailer home may be permitted on such premises for a period not to exceed twelve months for the purpose of allowing such person or persons to live in while rebuilding or reconstructing their dwelling. Any such mobile home shall be subject to the provisions of the State and local sanitary codes and further provided, however, the Building Inspector may

grant permission to locate upon construction sites a mobile home or trailer home for use as an office without hearing for a period not to exceed 60 days, and said time may be extended for periods not to exceed 60 days, and further, provided, recreational campers and mobile trailers used only for recreational purposes shall be exempt from this section, but in no instance may such be inhabited or used for a dwelling. (Ref. Article 20 of the 1976 Town Meeting). (Editor's Note: this amendment to our Zoning By-Laws is in unison with the amendment of the 1977 Acts and Resolves of the Commonwealth of Mass., Chapter 860). (10:45 P.M.)

ARTICLE 66. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by creating a new "Multiple Family District" Zone symbolized by "MFD" to be added to Section 3 - ZONING DISTRICTS by adding a new 3.7 MULTIPLE FAMILY DISTRICT, and also to amend Section 4.6, Use Regulations Schedule which now read as follows:

TYPE OF USE	DISTRICT					
	RG	BL (1)	BG (1)	IL	IH (4)	MFD
Regulation Notes for Entire District						
A. RESIDENTIAL						
1. Single-Family detached house	YES	YES	YES	YES	YES	NO
2. The taking of boarders or the leasing of rooms by a family resident on the premises	YES	YES	YES	YES	YES	NO
3. Multiple Family Dwellings (subject to 4.7)	NO	NO	NO	NO	NO	YES
B. AGRICULTURAL						
1. Farms, greenhouses, nurseries and truck gardens	YES	YES	YES	YES	YES	YES
2. Sale of farm products raised on the land of the owner, provided that the front yard setback is observed	YES	YES	YES	YES	YES	NO
C. INSTITUTIONAL & RECREATIONAL						
1. Religious, sectarian or denominational schools, bldgs., and uses, including parish houses and rectories, public schools, municipal parks and playgrounds	YES	YES	YES	YES	YES	YES
2. Other schools and municipal buildings and uses	SP	SP	SP	SP	SP	YES
3. Hospitals, sanitarium, charitable institutions, cemeteries	SP	SP	SP	SP	SP	YES
4. Water towers and reservoirs	SP	SP	SP	SP	SP	NO
5. Public Utilities	NO	NO	SP	SP	SP	NO
6. Commercial Amusements	NO	NO	SP	SP	SP	NO
D. RETAIL BUSINESS						
1. Retail food stores, drug stores, barber shops, hair-dressers, tailor shops, shops for receiving and delivery of clothes for cleaning	NO	SP	YES	YES	YES	NO
2. Retail sale of alcoholic beverages (Ref. Art. 25- '77 Town Meeting)	NO	NO	YES	YES	YES	NO
3. Retail stores and other service establishments other than above	NO	NO	YES	YES	YES	NO

4.	Restaurants and other places serving food and beverages	NO	NO	YES	YES	YES	NO
5.	Motel	NO	NO	SP	SP	SP	NO
E. OFFICES							
1.	Business and Professional Offices	NO	NO	YES	YES	YES	NO
F. AUTOMOTIVE SERVICE (2)							
1.	Gasoline service station (2)	NO	NO	SP	SP	SP	NO
2.	Garages for automotive storage and repair (2)	NO	NO	SP	SP	SP	NO
3.	Automotive sales, including motorcycles & snowmobiles (2)	NO	NO	NO	SP	SP	NO
G. INDUSTRIAL USES							
1.	Manufacture of products to be sold at retail on the premises	NO	NO	NO	YES	YES	NO
2.	Building trades such as contractor, carpenter, plumber, electrician, mason, roofer	NO	NO	NO	SP	YES	NO
3.	Building materials or contractor yards	NO	NO	NO	SP	YES	NO
4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gal. cap.	NO	NO	NO	SP	YES	NO
5.	Farm supply warehouse	NO	NO	NO	SP	YES	NO
6.	Welding shop	NO	NO	NO	SP	YES	NO
7.	Electronic industries, assembling of electrical appliances and equipment, including manufacture of small parts	NO	NO	NO	YES	YES	NO
8.	Research laboratories, including manufacture of equipment necessary for required research	NO	NO	NO	YES	YES	NO
9.	Other light manufacturing free from offensive noise or odor	NO	NO	NO	SP	YES	NO
10.	Stone or monument works	NO	NO	NO	NO	YES	NO
11.	Storage warehouses	NO	NO	NO	NO	YES	NO
12.	Pre-case concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage or raw materials outside of the structure	NO	NO	NO	NO	YES	NO
13.	Asphalt-coated pipe manufacturing	NO	NO	NO	NO	SP	NO
14.	Billboards (3)	NO	NO	NO	NO	NO	NO
15.	Machine shop	NO	NO	NO	NO	YES	NO
16.	Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals, drugs; compressed gases in liquid, gaseous, and solid form; ceramic products (electrical kilns only); jewelry; toys, sporting goods and musical instruments; light hardware; glass and glass products; clocks, watches, scientific, optical or precision instruments; or other articles to be assembled from previously prepared raw materials	NO	NO	NO	NO	YES	NO
H. USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:							
1.	Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by the Town of Tewksbury	NO	NO	NO	NO	NO	NO
2.	Distillation of bones, rendering of fat or reduction of animal matter	NO	NO	NO	NO	NO	NO
3.	Manufacturing of glue	NO	NO	NO	NO	NO	NO
4.	Oil refining	NO	NO	NO	NO	NO	NO

5.	Bulk storage of petroleum products	NO	NO	NO	NO	NO	NO
6.	Foundries, manufacture of large machine parts, metal working	NO	NO	NO	NO	NO	NO
7.	Tanneries	NO	NO	NO	NO	NO	NO
8.	Manufacture of cement products and cement mixing	NO	NO	NO	NO	NO	NO
9.	Processing, storage and distribution of asphalt products	NO	NO	NO	NO	NO	NO
10.	The sorting, bailing and storage of waste paper rags or junk or the dismantling of motor vehicles	NO	NO	NO	NO	NO	NO
11.	Slaughter houses	NO	NO	NO	NO	NO	NO
12.	Sand, gravel and stone processing plants	NO	NO	NO	NO	NO	NO
13.	Trailer parks and mobile homes	NO	NO	NO	NO	NO	NO
14.	Airports (See Note 5)	NO	NO	NO	NO	NO	NO
15.	Solid Waste Resource Recovery Facility (See Note 6)	NO	NO	NO	NO	NO	NO

Notes for Use Regulation Schedules

- (1) In limited or general business districts, no use shall be permitted involving manufacture on the premises, except products, the major portion of which, is to be sold on the premises to the consumer and further provided that not more than four (4) operators shall be employed in said manufacturing operation.
- (2) Subject to the regulations specified in Section 10 -Location of Automobile Services, and this use is permitted only if not less than 1,000 feet from an existing similar use.
- (3) Billboards must be set back a distance of at least 300 feet from any public way.
- (4) The Board of Appeals may permit in any Heavy Industrial District a use which is substantially similar to a use specifically permitted by the provisions of this section in the nature of its processes, in the number of persons and vehicles which will be attracted to the premises, and in its effect upon nearby premises, both within and without the District in which it is located.
- (5) No new airport, airfield, or airstrip shall be permitted within the Town of Tewksbury, nor shall any airport, airfield or airstrip presently in use extend its runway facilities. (See Article 20 of the 1970 Town Meeting).
- (6) A Solid Waste Resource Recovery Facility is prohibited in all districts except for approximately 62 acres located on the southwesterly side of and adjacent to Interstate Route 93 that may be utilized as the Northeast Solid Waste Resource Recovery Facility, providing the site is approved by the Tewksbury Board of Selectmen, the Mass. Bureau of Solid Waste Disposal, and the Environmental Protection Agency (Federal EPA), and providing the only vehicle access (exit and entrance) route is via a direct access from Interstate Route 93. (Ref. Article 42 of the 1977 Town Meeting).

VOTED:

As amended, to add a sixth district to our Zoning By-Laws, namely a Multiple Family District Zone, on a rising count of 58 ayes, 27 nays, 2/3 required 57 affirmative votes. Moves for indefinite postponement and reconsideration were lost. (The foregoing article appears as finally adopted. It did not change in any way the first five districts). (5-11 at 9:01 P.M.).

ARTICLE 67. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by deleting Section 4.7 Regulations for Multiple-Family Dwellings, and to substitute the following: Section 4.7 Regulations for Multiple-Family Dwellings; 4.7.1 Multiple Family Dwellings will be permitted only in a Multiple Family District (MFD); 4.7.2 State of Purpose - This section is intended to regulate the placement of any Multiple-Family Dwellings (MFD) and in no way is intended to supercede, modify or conflict with the powers and duties delegated to the Planning Board pursuant to the Subdivision Control Law (Chapter 41); 4.7.3 Multiple Family Dwellings in an MFD District - All proposed multiple family dwellings in an MFD District shall require the record owner to obtain a special permit from the Planning Board. Prior to or in conjunction with the filing of an application for a special permit with the Planning Board, the applicant shall file a copy of said application with the Board of Health and the Dept. of Public Works, together with site plans, elevation plans and sewerage plans. All plans shall be prepared by a registered architect or engineer to a scale of not less than forty feet to the inch and shall clearly show property names, names of abutters as shown on most recent real estate tax list, sizes and location of proposed structures, existing and proposed contours at 2-foot intervals, number and location of parking spaces, walks, location and availability of water, sewerage and drainage systems, driveways and vehicular circulation, recreation areas, open space and conservation areas. All land use shall be designated on the site plan. All landscaping and site development details, including walls, fences, out-door lighting and ground surface materials shall be indicated. Bounding streets and points of vehicular and pedestrian access shall be shown. Any existing adjacent

structures within 50 feet of the site boundary shall be shown, as well as any unused or unique natural feature of public area in the immediate vicinity. Phasing possibilities, if any, shall be shown on the site plan. The Dept. of Public Works and the Board of Health shall within 45 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application. The Planning Board shall not render any decision on an application for a special permit until said reports have been received and considered or until 45 days have elapsed from receipt of applications and until after a hearing is conducted on said application. The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps or plans from both the Dept. of Public Works and the Board of Health. Within 30 days of said hearing, the Planning Board shall render a decision on said application for a special permit. A special permit shall become invalid unless the work or action authorized under it shall have commenced within one year after the Planning Board has issued or granted such special permit.

- (a) Provision shall be made for not less than 2 parking spaces per unit, one of which shall be completely enclosed, having dimensions of each space not less than 10 feet in width and 20 feet in length. Detached parking garages will be permitted and designed so as to compliment the building design and site layout, but shall not be constructed within the set-back areas.
- (b) The owner or owners shall be responsible for the maintenance of common areas, including, but not limited to, snow plowing within the site limits and rubbish disposal. No outside burning of rubbish or inside incineration shall be permitted.
- (c) All lighting shall be directed away from adjoining property.
- (d) All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewerage shall be disposed of by means of adequate connections as required by State and local Departments of Board of Health.
- (e) Suitable recreation space with a cost of not less than

\$500.00 per unit shall be provided. Not less than 60% of the total land area of the site shall remain free from structures, parking and drives, and such area shall be left either in its natural state, attractively landscaped or developed for uncovered recreational facilities.

- (f) Commercial and industrial uses are prohibited.
- (g) The site shall have a minimum lot area of 4 acres within 150 feet of frontage on a public way and with the nearest structure a minimum of 50 feet from the public way. There shall be not more than a maximum of six units per acre, nor more than nine bedrooms per acre. Within the site area, the minimum front-yard setback requirements shall be 17 feet (parking area shall be an additional 10 feet); the minimum side-yard requirements shall be 25 feet; the minimum rear-yard requirements shall be 30 feet. The maximum coverage of the site by all buildings, including garages, and carports, shall not exceed 30% of the site area, and the maximum building height shall be 35 feet. No building within the site shall be constructed within 50 feet of a property line of an existing residence district.
- (h) Television, radio and communications services shall be supplied by a central system with underground connections.
- (i) Where the requirements of Section 4.7 differ from 5.3, Section 4.7 shall prevail.

VOTED:

To amend the Zoning By-Laws exactly as described in Article 67 on a rising vote of 50 in favor and 16 opposed. 2/3 at that moment stood at 44 affirmative votes to pass. An amendment to increases units to 12 per acre and move for reconsideration both failed. (5-11 at 9:25 P.M.)

ARTICLE 68. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by creating a new heavy industrial restrictive type zoning district to be defined as "Heavy Industry A" symbolized by "IHA" to be added to Section 3 - ZONING DISTRICTS by adding a new 3.8 HEAVY INDUSTRY A, and also to amend Section 4.6, Use Regulations Schedule which will now read as follows:

DISTRICT

TYPE OF USE

Regulation Notes for Entire District

RG	BL	BG	IL	IH	IHA
	(1)	(1)		(4)	(7)

A. RESIDENTIAL

- | | | | | | | |
|--|-----|-----|-----|-----|-----|----|
| 1. Single-Family detached house | YES | YES | YES | YES | YES | NO |
| 2. The taking of boarders or the leasing of rooms by a family resident on the premises | YES | YES | YES | YES | YES | NO |
| 3. Multiple-Family Dwellings (subject to 4.7) | NO | NO | NO | NO | NO | NO |

B. AGRICULTURAL

- | | | | | | | |
|--|-----|-----|-----|-----|-----|-----|
| 1. Farms, greenhouses, nurseries and truck gardens | YES | YES | YES | YES | YES | YES |
|--|-----|-----|-----|-----|-----|-----|

2.	Sale of farm products raised on the land of the owner, provided that the front yard setback is observed	YES	YES	YES	YES	YES	NO
C. INSTITUTIONAL AND RECREATIONAL							
1.	Religious, sectarian or denominational schools, bldgs. and uses, including parish houses and rectories, public schools, municipal parks and playgrounds	YES	YES	YES	YES	YES	YES
2.	Other schools and municipal buildings and uses	SP	SP	SP	SP	SP	YES
3.	Hospitals, sanitarium, charitable institutions, cemeteries	SP	SP	SP	SP	SP	YES
4.	Water towers and reservoirs	SP	SP	SP	SP	SP	SP
5.	Public Utilities	NO	NO	SP	SP	SP	SP
6.	Commercial Amusements	NO	NO	SP	SP	SP	NO
D. RETAIL BUSINESS							
1.	Retail food stores, drug stores, barber shops, hair-dressers, tailor shops, shops for receiving and delivery of clothes for cleaning	NO	SP	YES	YES	YES	NO
2.	Retail sale of alcoholic beverages (Ref. Art. 25- '77 Town Meeting	NO	NO	YES	YES	YES	NO
3.	Retail stores and other service establishments other than above	NO	NO	YES	YES	YES	NO
4.	Restaurants and other places serving food and beverages	NO	NO	YES	YES	YES	SP
5.	Motel	NO	NO	SP	SP	SP	SP
E. OFFICES							
1.	Business and Professional Offices	NO	NO	YES	YES	YES	SP
F. AUTOMOTIVE SERVICE (2)							
1.	Gasoline service stations (2)	NO	NO	SP	SP	SP	SP
2.	Garages for automotive storage and repair (2)	NO	NO	NO	SP	SP	SP
3.	Automotive sales, including motorcycles & snowmobiles (2)	NO	NO	NO	SP	SP	NO
G. INDUSTRIAL USES							
1.	Manufacture of products to be sold at retail on the premises	NO	NO	NO	YES	YES	YES
2.	Building trades such as contractor, carpenter, plumber, electrician, mason, roofer	NO	NO	NO	SP	YES	YES
3.	Building materials or contractor yards	NO	NO	NO	SP	YES	YES
4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gal. cap.	NO	NO	NO	SP	YES	YES
5.	Farm supply warehouse	NO	NO	NO	SP	YES	YES
6.	Welding shop	NO	NO	NO	SP	YES	YES
7.	Electronic industries, assembling of electrical appliances and equipment, including manufacture of small parts	NO	NO	NO	YES	YES	YES
8.	Research laboratories, including manufacture of equipment necessary for required research	NO	NO	NO	YES	YES	YES
9.	Other light manufacturing free from offensive noise or odor	NO	NO	NO	SP	YES	YES
10.	Stone or monument works	NO	NO	NO	NO	YES	YES
11.	Storage warehouses	NO	NO	NO	NO	YES	YES
12.	Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure	NO	NO	NO	NO	YES	YES
13.	Asphalt-coated pipe manufacturing	NO	NO	NO	NO	SP	NO
14.	Billboards (3)	NO	NO	NO	NO	NO	NO
15.	Machine shop	NO	NO	NO	NO	YES	YES

16. Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals, drugs, compressed gases in liquid, gaseous and solid form; ceramic products (electrical kilns only); jewelry; toys, sporting goods and musical instruments; light hardware; glass and glass products, clocks, watches, scientific, optical or precision instruments; or other articles to be assembled from previously prepared raw materials	NO	NO	NO	NO	YES	YES
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H. USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:

1. Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by the Town of Tewksbury	NO	NO	NO	NO	NO	NO
2. Distillation of bones, rendering of fat or reduction of animal matter	NO	NO	NO	NO	NO	NO
3. Manufacturing of glue	NO	NO	NO	NO	NO	NO
4. Oil refining	NO	NO	NO	NO	NO	NO
5. Bulk storages of petroleum products	NO	NO	NO	NO	NO	NO
6. Foundries, manufacturing of large machine parts, metal working	NO	NO	NO	NO	NO	NO
7. Tanneries	NO	NO	NO	NO	NO	NO
8. Manufacture of cement products and cement mixing	NO	NO	NO	NO	NO	NO
9. Processing, storage and distribution of asphalt products	NO	NO	NO	NO	NO	NO
10. The sorting, baling and storage of waste paper, rags or junk or the dismantling of motor vehicles	NO	NO	NO	NO	NO	NO
11. Slaughter houses	NO	NO	NO	NO	NO	NO
12. Sand, gravel and stone processing plants	NO	NO	NO	NO	NO	NO
13. Trailer parks and mobile homes	NO	NO	NO	NO	NO	NO
14. Airports (See Note 5)	NO	NO	NO	NO	NO	NO
15. Solid Waste Resource Recovery Facility (See Note 6)	NO	NO	NO	NO	NO	NO

Notes for Use Regulation Schedule

- (1) In limited or general business districts, no use shall be permitted involving manufacture on the premises, except products, the major portion of which, is to be sold on the premises to the consumer and further provided that not more than four (4) operators shall be employed in said manufacturing operation.
- (2) Subject to the regulations specified in Section 10 - Location of Automobile Services, and this use is permitted only if not less than 1,000 feet from an existing similar use.
- (3) Billboards must be set back a distance of at least 300 feet from any public way.
- (4) The Board of Appeals may permit in any Heavy Industrial District a use which is substantially similar to a use specifically permitted by the provisions of this section in the nature of its processes, in the number of persons and the vehicles which will be attracted to the premises and in its effect upon nearby premises, both within and without the district in which it is located.

- (5) No new airport, airfield, or airstrip shall be permitted within the Town of Tewksbury, nor shall any airport, airfield or airstrip presently in use extend its runway facilities. (See Article 20 of the 1970 Town Meeting).
- (6) A Solid Waste Resource Recovery Facility is prohibited in all districts except for approximately 62 acres located on the southwesterly side of and adjacent to Interstate Route 93 that may be utilized as the Northeast Solid Waste Resource Recovery Facility, providing the site is approved by the Tewksbury Board of Selectmen, the Mass. Bureau of Solid Waste Disposal, and the Environmental Protection Agency (Federal EPA), and providing the only vehicle access (exit and entrance) route is via a direct access from Interstate Route 93. (Ref. Article 42 of the 1977 Town Meeting).
- (7) Special permits granted under this District shall be issued only by the Planning Board.

VOTED:

Unanimously, as amended, to create a new heavy industrial zoning district (IHA) with restrictions enumerated by the Article. Under Section C - items 1, 2, & 3 were corrected to "YES" by a unanimous amendment from the floor. (5-11 at 9:45 P.M.).

ARTICLE 69. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by changing from Heavy Industry (IH) and General Residence and Farming (RG) to all General Residence and Farming approximately 55 acres located adjacent to the North Street Fire Station and bounded and described as follows:

Beginning at a point 880 feet Southeast of Interstate Route 495 on the Westerly side of North Street; thence in a Southeasterly direction along the Westerly side of North Street for 1,750 feet; thence Southwesterly along a line perpendicular to North Street for 1,850 feet; thence Northwesterly along a line parallel to North Street for approximately 1,525 feet to the Westerly side of the New England Power Company Transmission Line R.O.W.; thence Northeasterly toward North Street for approximately 1,850 feet to the point of beginning; or take any other action relative thereto.

VOTED:

Unanimously, to amend the Zoning By-Laws and the associated Zoning Map in changing the described area into the one zone, namely RG. (5-11 at 9:45 P.M.).

ARTICLE 70. To see if the Town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, and delete:

Longevity: (1) Longevity increment shall be granted to each full-time employee at the completion of each five years full-time employment.

and add:

Longevity: (1) Longevity increment shall be granted to each full-time employee at the completion of each five years full-time employment in the Town of Tewksbury.

or take any other action relative thereto.

VOTED:

In unanimous action, to amend the Personnel By-Laws and to insert two words into the Article: "continuous" between full-time and employment, and following employment the word "for".

ARTICLE 71. Shall the Town petition the General Court of the Commonwealth of Massachusetts to pass an act entitled "An Act Authorizing the Town of Tewksbury to borrow monies to pay deferred salaries of teachers", be accepted, said act being set forth substantially below:

The Town of Tewksbury by its School Committee is authorized to raise and appropriate by borrowing by the issue of bonds or notes a sum of money not to exceed \$1,000,000.00 for a period of not to exceed three years, to be expended by the Tewksbury

School Committee, for the purpose of paying the deferred salary of teachers due in the months of July and August, and further provided, if this proposed act which shall be submitted for acceptance to the voters of the Town of Tewksbury at the Annual 1978 Town Meeting, is accepted, such proposed act thereupon be submitted to the General Court, and if approved by the General Court, such act thereupon shall take effect ninety days after its enactment and the School Committee may thereafter act without further approval of the special act by a Town Meeting, or take any other action relative thereto.

VOTED:

Unanimously was permitted to withdraw based upon a letter from the Superintendent of Schools.

ARTICLE 72. To see if the Town will vote to authorize the Tewksbury Housing Authority to develop an additional eighty (80) units of Chapter 667 Housing for the Elderly/Handicapped as required by Massachusetts General Laws, Chapter 121B, Section 39.

VOTED:

In unanimous accord to authorize the Tewksbury Housing Authority to proceed in the purpose of the proposed Article.

ARTICLE 73. To see if the Town will vote to authorize a study committee of three (3) or more persons to be appointed by the Board of Selectmen, to evaluate the possibility of apartments for Elderly on extensions to private dwellings, and return its findings to the Board of Selectmen for a later Town Meeting.

VOTED:

Unanimously on motion by Mr. Roy to authorize the appointment of a study committee per the Article.

ARTICLE 74. To see if the Town will vote to raise and appropriate the sum of seventeen hundred and 00/00 (\$1,700.00) dollars to install approximately three hundred feet of water main on Lenox Street to service the dwelling presently owned by widow Theresa Cipello, or to take any other action relative thereto.

VOTED:

To indefinitely postpone action on this Article at this meeting.

ARTICLE 75. To see if the Town will vote to raise and appropriate the sum of \$200,000 for the purpose of purchasing a ladder truck for the Fire Department, and any award of contract to be made by the Board of Selectmen, or take any other action relative thereto.

VOTED:

The assembled refused to act under the Article postponing it indefinitely. Reconsideration also failed. (5-3)

ARTICLE 76. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing the provisions of Section 3.6, General Business District, by extending the same to make over into a General Business District the following described land situated on the northerly side of River Road, in Tewksbury, which is presently zoned for general residence and farming. Said land is described as follows:

Being a parcel of land situated in the Town of Tewksbury and being a portion of the premises located in the Towns of Tewksbury and Andover in two deeds of land given by Arthur R. Kittle et ux and W. Warren Johnson to Kenneth W. Spalding and Hildegard L. Spalding dated January 4, 1960 and recorded in Middlesex North District Registry of Deeds, Book 1463, Page 570, and given by Kenneth W. Spalding and W. Warren Johnson, Trustees of Kenart Realty Trust, to Kenneth W. Spalding and Hildegard L. Spalding, husband and wife, as tenants by the entirety, dated December 31, 1959 and recorded in Middlesex North District Registry of Deeds, Book 1464, Page 95, described as follows:

Beginning at a stake in the ground on the Northerly side of the road to Lawrence and now known as River Road, Tewksbury, and at the southwesterly corner of the conveyed premises, and at land now or formerly of one Trull; thence Northeasterly along said road 126.2 feet to an angle; thence still Northeasterly along said road 53.96 feet to a point at land now or formerly of Seamans et ux; thence Northeasterly at an angle of 85° 29', 186 feet, more or less, to a point at other land of said Seamans et ux, now or formerly; thence Easterly at an angle of 90° 08' along land now or formerly of said Seamans et ux, 186 feet, more or less, to a point at other land now or formerly of said Seamans et ux; thence Southwesterly at an angle of 90° 35' 20" along said other land now or formerly of Seamans et ux, 130 feet, more or less, to said River Road; thence Northeasterly along said River Road 100.98 feet to the wall at other land of said Trull, now supposed to be of Franciscan Seminary; thence North at an angle of 100° 44', 392.48 feet to a stake; thence Northeasterly along the wall at an angle of 202° 49', 1030.42 feet to a stake; thence Northeasterly at an angle of 180° 22', 545.6 feet to a stake; thence Northeasterly at an angle of 181° 22', 545.6 feet to a stake; thence Northeasterly at an angle of 181° 10', 700 feet to a point; thence Northeasterly at an angle of 179° 45', 202.3 feet to a stake; thence Northeasterly at an angle of 182° 10', 117 feet to a point; thence Northeasterly at an angle of 177° 26', 73.97 feet to a stone bound at land formerly of the Essex Company, now or formerly of said Seamans et ux; the last seven courses being along land supposed to be of said Franciscan Seminary; thence Westerly along said land formerly of the Essex Company, now or formerly of said Seamans et ux, and at an angle of 63° 33', 311.6 feet to a stone bound at land supposed to be now or formerly of one Trull; thence Southwesterly at an angle of 111° 43', 85 feet to an angle; thence South at an angle of 200° 23', 255.3 feet to an angle; thence South at an angle of 191° 20', 394.4 feet to an angle; thence South at an angle of

180° 05', 454 feet to an angle; thence South at an angle of 180° 09', 825.36 feet to an angle; thence South at an angle of 179° 10', 288.35 feet to an angle; thence South at an angle of 170° 10', 306.35 feet to the point of beginning at said River Road, excepting, however, from the above described premises approximately 60,000 square feet of land conveyed by Cornelius B. and Margaret M. O'Neill to one Sullivan by deed dated September 22, 1954 and being the southwesterly corner of the above described premises, and bounded as follows:

Southerly by said River Road, 140.04 feet;

Easterly by land now or formerly of O'Neill 425.32 feet;

Northerly by land now or formerly of O'Neill 140 feet; and

Westerly by land now or formerly of O'Neill 430 feet. See said deed of Cornelius B. O'Neill and Margaret M. O'Neill to said Sullivan duly recorded with Middlesex North District Deeds for more particular description of the excepted premises.

The above described premises are subject to a permanent easement consisting of a 40 foot Right of Way for public access for passing and repassing from River Road to certain land situated in the Town of Andover conveyed by Kenneth W. Spalding and Hildegard L. Spalding to the Andover Village Improvement Society by deed dated November 28, 1973 and recorded in Middlesex North Registry of Deeds, Book 2094, Page 35, said deed also being recorded in the North Essex Registry of Deeds.

The above described premises are shown on a Plan of Land entitled "Plan of Land in Tewksbury and Andover, Mass. owned by Kenneth W. and Hildegard L. Spalding, Scale 1" = 100', Oct. 1973, Morse & Martin, 13 Ferry St., Haverhill, Mass.", which plan is recorded as Plan -6946 in Northern Essex County Registry of Deeds and to be recorded in Middlesex North District Registry of Deeds, being Parcel "A" on said Plan, containing 11.6 Acres more or less; or take any other action relative thereto.

VOTED:

Proposed by Mr. Flanagan of Planning, the final votes on Article 76 failed to carry on a rising count of 52 to 33. The required 2/3 stood at 57. However, an amendment did pass: "Being a parcel of land undefined as lot 9 on Tewksbury Assessors Maps 40 & 41, revised 7/1/77 and containing 10.86 acres more or less." Indefinite postponement by Mr. D. Sargent was lost 30 to 50. Reconsideration also did fail. The previous question was carried.

ARTICLE 77. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by extending the provisions of Section 4, Use Regulations, and Section 4.7.1 to permit the construction of multiple family dwellings on a parcel of land on the Northerly side of River Road, presently zoned for general business, said land being described as follows:

Being a parcel of land situated in the Town of Tewksbury and being a portion of the premises located in the Towns of Tewksbury and Andover in two deeds of land given by Arthur R. Kittle et ux and W. Warren Johnson to Kenneth W. Spalding and Hildegard L. Spalding dated January 4, 1960 and recorded in Middlesex North District Registry of Deeds, Book 1463 Page 570, and given by Kenneth W. Spalding and W. Warren Johnson, Trustees of Kenart Realty Trust, to Kenneth W. Spalding and Hildegard L. Spalding, husband and wife, as tenants by the entirety, dated December 31, 1959 and recorded in Middlesex North District Registry of Deeds, Book 1464, Page 95, described as follows:

Beginning at a stake in the ground on the Northerly side of the road to Lawrence and now known as River Road, Tewksbury, and at the southwesterly corner of the conveyed premises, and at land now or formerly of one Trull; thence Northeasterly along said road 126.2 feet to an angle; thence still Northeasterly along said road 53.96 feet to a point at land now or formerly of Seamans et ux; thence Northeasterly at an angle of 85° 29', 186 feet, more or less, to a point at other land of said Seamans et ux, now or formerly; thence Easterly at an angle of 90° 08' along land now or formerly of said Seamans et ux, 186 feet, more or less, to a point at other land now or formerly of said Seamans et ux^{1/2} thence Southwesterly at an angle of 90° 35' 20" along said other land now or formerly of Seamans et ux, 130 feet, more or less, to said River Road; thence Northeasterly along said River Road 100.98 feet to the wall at other land of said Trull, now supposed to be of Franciscan Seminary; thence North at an angle of 100° 44', 392.48 feet to a stake; thence Northeasterly along the wall at an angle of 202° 49', 1030.42 feet to a stake; thence Northeasterly at an angle of 180° 22', 545.6 feet to a stake; thence Northeasterly at an angle of 181° 10', 700 feet to a point; thence Northeasterly at an angle of 179° 45', 202.3 feet to a stake; thence Northeasterly at an angle of 182° 10', 117 feet to a point; thence Northeasterly at an angle of 177° 26', 73.97 feet to a stone bound at land formerly of the Essex Company, now or formerly of said Seamans et ux; the last seven courses being along land supposed to be of said Franciscan Seminary; thence Westerly along said land formerly of the Essex Company, now or formerly of said Seamans et ux, and at an angle of 63° 33', 311.6 feet to a stone bound at land supposed to be now or formerly of one Trull; thence Southwesterly at an angle of 148° 40' along said Trull land 564.48 feet to a stone bound; thence South at an angle of 111° 43', 85 feet to an angle; thence South at an angle of 200° 23', 255.3 feet to an angle; thence South at an angle of 191° 20', 394.4 feet to an angle; thence South at an angle of 180° 05', 454 feet to an angle; thence South at an angle of 180° 09', 825.35 feet to an angle; thence South at an angle of 179° 10', 288.35 feet to an angle; thence South at an angle of 170° 10', 306.35 feet to the point of beginning at said River Road, excepting, however, from the above described premises approximately 60,000 square feet of land conveyed by Cornelius

B. and Margaret M. O'Neill to one Sullivan by deed dated September 22, 1954 and being the southwesterly corner of the above described premises, and bounded as follows:

Southerly by said River Road, 140.04 feet;

Easterly by land now or formerly of O'Neill 425.32 feet;

Northerly by land now or formerly of O'Neill 140 feet; and

Westerly by land now or formerly of O'Neill 430 feet; See said deed of Cornelius B. O'Neill and Margaret M. O'Neill to said Sullivan duly recorded with Middlesex North District Registry of Deeds for more particular description of the excepted premises.

The above described premises are subject to a permanent easement consisting of a 40 foot Right of Way for public access for passing and repassing from River Road to certain land situated in the Town of Andover conveyed by Kenneth W. Spalding and Hildegard L. Spalding to the Andover Village Improvement Society by deed dated November 28, 1973 and recorded in Middlesex North District Registry of Deeds, Book 2094, Page 35, said deed also being recorded in the North Essex Registry of Deeds.

The above described premises are shown on a Plan of Land entitled, "Plan of Land in Tewksbury and Andover, Mass. owned by Kenneth W. and Hildegard L. Spalding, Scale 1" = 100', Oct. 1973, Morse & Martin, 13 Ferry St., Haverhill, Mass.", which plan is recorded as Plan -6946 in Northern Essex County Registry of Deeds and to be recorded in Middlesex North District Registry of Deeds, being Parcel "A" on said plan, containing 11.6 Acres, more or less; or take any other action relative thereto.

VOTED:

The Article was withdrawn after much objection to that fact. The Moderator, Mr. J. Whelan was correct in parliamentary procedure and it is interesting to this editor, that the Schools are allowed to withdraw articles by letter only and I should like to remind Mr. Trueba that even Zoning articles can be brought before the meeting within one year if recommended by the Planning Board.

ARTICLE 78. To see if the Town will vote to abandon so much of a way and water easement that passes over and through Lot 115 as shown on "Subdivision Plan 27170-D, compiled from a plan drawn by Dana F. Perkins & Sons, Inc., Surveyors, dated June 2, 1964", and additional data on file in the Land Registration Office, which is filed with Certificate of Title 13954, all as approved by the Court. Said Lot 115 is located at 10 Catamount Street, Tewksbury, Massachusetts. Said easement is described on said Plan as a "Way and Water Easement, fifteen (15) feet wide". For a more particular description of said easement, reference is made to an agreement between Butler Ames and Inhabitants of Town of Tewksbury, dated July 2, 1951, and recorded in Middlesex North District Registry of Deeds, Book 1174, Page 404, and a survey incorporated by reference therein entitled, "Plan of Ease-

ment for Passage and Location of Proposed Pipelines and underground Reservoir and approaches on Butler Ames' Property, Tewksbury, Massachusetts, surveyed for the Tewksbury Water Department, July 2, 1951, by Dana F. Perkins & Sons, Inc., Civil Engineers and Surveyors, Reading, Massachusetts." recorded in Middlesex North District Registry of Deeds, Book of Plans 80, Plan 76, where the easement to be abandoned is colored Blue.

In the alternative, to see if the Town will take any other action.

Robert Williams, et, by their Attorney, James E. Hall.

VOTED:

To abandon per the Article in unanimous action as moved by Mr. A. Qua.

It was moved and seconded to adjourn the annual Town Meeting sine die at 11:05 P.M. on May 11, 1978.

ATTEST:

John E. Hedstrom,
Town Clerk

The 1978 Annual Meeting was thereupon adjourned unanimously and the foregoing Warrant and proceedings thereon have been entered by me.

(Signed) John E. Hedstrom

Special Town Meeting May 1978

Middlesex, s.s.

To any of the Constables of the Town of Tewksbury, in Said County:

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby notified to notify and warn the inhabitants of the Town of Tewksbury, qualified to vote in Town affairs to meet and assemble at Tewksbury Memorial High School in said Tewksbury on Monday, May 1, 1978, at 7:00 P.M., to act on the following articles:

Tewksbury Memorial High School
1st day of May, 1978

Special Town
Meeting
Quorum 0

The Special Town Meeting this day, called by emergency Warrant, was convened by Moderator Alan M. Qua at 7:10 P.M. following a recess since 7:00 P.M.

ARTICLE 1. To see if the Town will vote to transfer from available funds or from Revenue Sharing the sum of \$7,000.00 to be applied to the 1977/1978 Fire Operating Account, or take any other action relative thereto.

VOTED:

As moved by Finance, to transfer the sum of \$7,000.00 from the Revenue Sharing Fund to the Fire Department Operating Account.

ARTICLE 2. To see if the Town will vote to transfer from available funds or from Revenue Sharing the sum of \$27,000.00 to be applied to the 1977/1978 Fire Salaries Accounts, or take any other action relative thereto.

VOTED:

To transfer the sum of \$27,000.00 from the Revenue Sharing Fund to the 1978 fiscal year Salaries & Wages Account on Finance motion.

ARTICLE 3. To see if the Town will vote to authorize the Board of Selectmen to transfer the sum of \$20,549.00 received under Title II of the Public Works Employment Act of 1976, Public Law 94-369, and to expend monies in compliance with the requirements of said act in the following manner:

1. Transfer \$10,885.00 to the Board of Selectmen Salary Account.
2. Transfer \$9,664.00 to D.P.W. Salary Account.

or take any other action relative thereto.

VOTED:

Unanimously, to transfer the above sums to the respective accounts received under Title II, PWEA, Public Law 94-369 thru Finance motion.

ARTICLE 4. To see if the Town will vote to authorize the Board of Public Works to transfer the sum of \$17,277.00 received under Public Laws, 93-288, Section 305(c), and to expend such monies under its snow/ice removal budget account and/or to pay for services and equipment provided in the removal of snow and ice, or take any other action relative thereto.

VOTED:

In unanimous action to transfer the sum of \$17,277.00 received under Public Laws, 93-288, Sec. 305(c) to the 1978 fiscal year Snow/Ice Account.

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,500.00 to be expended by the Board of Public Works for the purpose of retaining a professional real estate appraiser to appraise certain parcels of land situated off the westerly side of Pinnacle Street, or take any other action relative thereto.

VOTED:
On the move by Finance, a rising vote carried 57 to 13 to transfer the sum of \$1,500.00 from the Account — Engineering for Chandler & Main Sts. for Pinnacle Street appraisals.

ARTICLE 6. To see if the Town will vote to transfer \$6,000.00 from Supplies and Services portion of the DPW Operating Accounting and \$11,000.00 from the Drainage Control Account of the DPW to be expended by the Board of Public Works for the purpose of payment for engineering services for Livingston Streset road construction and drainage project, or take any other action relative thereto.

VOTED:
To authorize the transfers from the above named accounts for engineering services on Livingston totaling \$17,000.00, thru the move by Finance.

ARTICLE 7. To see if the Town will vote to transfer from the DPW Hot Top Account the sum of \$6,474.00 to the Gas and Diesel Account of the DPW and the sum of \$6,599.83 to the Operating Account of the DPW and, further, to transfer the sum of \$9,577.25 from the DPW Drainage Account to the Operating Account of the DPW, or take any other action relative thereto.

VOTED:
Unanimously, to authorize the transfers from the specified accounts to other specified accounts within the DPW 1978 fiscal year budget.

And you are directed to serve this special emergency warrant by posting attested copies thereof upon the Town Hall and the Post Offices of said Town of Tewksbury, fourteen (14) days at least before the time of holding said meeting, also leaving 500 copies at the Town Hall and Post Office.

HEREOF FAIL NOT, AND MAKE DUE RETURNS OF THIS WARRANT, with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

Given under our hands this 13th day of April in the year of our Lord, one thousand nine hundred and seventy-eight.

BOARD OF SELECTMEN

Posted: April 14, 1978

Attest:
/s/ PHILLIP BRADANICK
CONSTABLE OF TEWKSBURY

The meeting was thereupon adjourned sine die May 1st, 1978 at 7:35 P.M.

Special Town Meeting

August 1978

Tewksbury Memorial High School
28th day of August 1978

Quorum 0

The Special Town Meeting called by proper Warrant was convened at 8:45 P.M. by Modertor Alan M. Qua. A recess had been declared to permit voters into the hall. 691 voters were present. Attorney Raymond Paczkowski chaired the meeting under the first Article as Mr. Qua had a personal interest in same. All first motions were made by Finance unless otherwise indicated.

ARTICLE 1. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by applying the provisions of section 3.7, Multiple Family District, by extending the same to make over into a Multiple Family District the following described land situated on the northerly side of River Road, in Tewksbury, which is presently zoned for general residence and farming. Said land is described as follows: Being a parcel of land identified as lot 9 on Tewksbury assessors maps 40 and 41 revised 7/1/77 and further described as follows:

Being a parcel of land situated in the Town of Tewksbury and being a portion of the premises located in the Towns of Tewksbury and Andover in two deeds of land given by Arthur R. Kittle et ux and W. Warren Johnson to Kenneth W. Spalding and Hildegard L. Spalding dated January 4, 1960 and recorded in Middlesex North District Registry of Deeds, Book 1463, page 570, and given by Kenneth W. Spalding and W. Warren Johnson, Trustees of Kenart Realty Trust, to Kenneth W. Spalding and Hildegard L. Spalding, husband and wife, as tenants by the entirety, dated December 31, 1959 and recorded in Middlesex North District Registry of Deeds, Book 1464, page 95, described as follows:

Beginning at a point in the ground on the northerly side of the road to Lawrence and now known as River Road, Tewksbury, and at the southwesterly corner of the conveyed premises, and at land now or formerly of Kevin C. and Margaret Sullivan; thence Northeasterly at an angle of 12° 07' 19" 425.32 feet to a point; thence at an angle Northwesterly 75° 40' 16" 140 feet to a drill hole; thence Northeasterly 13° 59' 21", 428.12 feet; thence Northeasterly again 14° 09' 18" by a stone wall, 386.37 feet; thence still Northeasterly 13° 16' 11", 334.56 feet; thence still Northeasterly 13° 32' 24", 188.25 feet to a drill hole at the Town line between the Town of Tewksbury and the Town of Andover; thence

turning and running Southeasterly 45° 27' 19", 156.34 feet; thence turning and running Northeasterly 15° 27' 08", to a point by land now or formerly of Andover Village Improvement Society; thence turning and running Southeasterly 74° 32' 52" by said Andover Village Improvement Society's land 120 feet; thence turning and running by said Andover Village Improvement Society's land Southwesterly 15° 27' 08", 193.96 feet; thence turning still by land of said Andover Village Improvement Society Southeasterly 45° 27' 19", 160.87 feet; thence turning and running Southwesterly at an angle of 16° 46' 53", 77.79 feet to a point; thence turning and running by a stone wall at land now or formerly of Russell T. and Helen L. Brinson Southwesterly 17° 12' 38", 868.11 feet; thence turning and running Southeasterly 6° 00' 10", 294.99 feet to a point by land of said Brinson and land of John and Frances E. Gookin, now or formerly; thence turning and running by land now or formerly of James E. and Marilyn L. Reid Southwesterly 88° 49' 20", 63.68 feet; thence turning and running still by land of said Reid Southwesterly 09° 25' 14", 7.82 feet; thence turning and running by land now or formerly of Kenneth and Donna Patch Northwesterly 74° 42' 58", 186 feet; thence turning and running still by land of said Patch Southwesterly 12° 07' 19", 186 feet to the Northerly side of River Road in said Tewksbury; thence turning on said River Road and running Northwesterly along the northerly side of said River Road, 40 feet to the point of beginning.

The above described premises are subject to a permanent easement consisting of a 40 foot right of way for public access for passing and repassing from River Road to certain land situated in the Town of Andover conveyed by Kenneth W. Spalding and Hildegard L. Spalding to the Andover Village Improvement Society by deed dated November 28, 1973 and recorded in Middlesex North District Registry of Deeds, Book 2094, pages 35, said deed also being recorded in the North Essex Registry of Deeds.

The above described premises are shown on a plan of land entitled, "Plan of Land in Tewksbury and Andover, Mass. owned by Kenneth W. and Hildegard L. Spalding, Scale 1" = 100', Oct. 1973, Morse & Martin, 13 Ferry St., Haverhill, Mass.", which plan is recorded as plan #6946 in Northern Essex County Registry of Deeds and to be recorded in Middlesex North District Registry of Deeds, being parcel "A" on said plan, containing 11.6 Acres more or less; or take any other action relative thereto.

HILDEGARDE L. SPALDING AND OTHERS

VOTED:

On a standing count of 366 to 198 the motion to indefinitely postpone did carry. Reconsideration was refused.

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Three Hundred and Fifty Four and no/100th (\$354.00) Dollars to be paid to Peter V. Schultz for property damage sustained in a motor vehicle accident with a municipal vehicle operated by a town employee which occurred on or about May 19, 1978, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

To raise and appropriate the sum of \$354.00 to pay the claim against the Town.

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$214.30 to be paid to Robert and Gail Peterson for property damage sustained to their motor vehicle in an accident with a municipal motor vehicle operated by a town employee which occurred on or about December 24, 1977, or to take any other action relative thereto.

VOTED:

Unanimously to raise and appropriate the sum of \$214.30 to expedite the property claim against the community.

ARTICLE 4. To see if the Town will vote to amend the Zoning By-Laws by adding the following provision to Section 4. Use Regulations, 4.6 Use Regulations Schedule:

Type of Use, Paragraph C.
Institutional and Recreational

	RG	BL	BG	IL	IH	MHD	IHA
"7" Movie Theaters and Cinemas	NO	NO	SP	SP	YES	NO	NO

BOARD OF SELECTMEN

VOTED:

After much discussion the question was moved unanimously. On the move by Mr. K. Sullivan for indefinite postponement of the issue the rising count was determined at 319 to 190. Reconsideration was refused 107 to 294. Motions by Mr. Flanagan and an amendment by Mr. Donovan of Planning did not reach consideration.

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of implementing a collective bargaining agreement between the Town of Tewksbury and the Tewksbury Municipal Employees Association a portion of which shall be payable retroactive to fiscal 1978, and the remainder for fiscal 1979, and said monies to be apportioned to and expended by the following departments:

	1978	1979
Board of Health	\$ 704.80	\$ 545.54
Assessors	1,170.23	2,459.64
Veterans' Agent	531.44	1,425.00
Town Clerk	933.00	2,005.00
Building Commissioner	345.00	413.00
Library	2,054.00	4,932.00
Fire Dept.	3,022.68	6,604.31
Treasurer/Collector's Office	3,455.76	9,364.98
Planning Board	281.19	879.74
Auditor	953.91	2,509.28
Police Dept.	504.31	544.00
Dept. of Public Works	25,573.80*	43,511.03
Board of Selectmen	761.00	1,665.00

*\$2,079.33 is Snow & Ice

BOARD OF SELECTMEN

VOTED:

As amended, to raise and appropriate the sum of \$117,149.64 to implement the contract under Article 5 which carried on secret ballots cast of 262 ayes, 136 nays. The move to adopt this total figure was made by Mr. W. Hallisey. Breakdowns by Departments is above scheduled. Motion by Finance to indefinitely postpone action on this Article was lost on a rising count of 293 to 112.

ARTICLE 6. To see if the Town will vote to amend in part the Personnel By-Law, Section 3, Wage Schedule to read:

Sanitarian	\$ 9,250.00
Administrative Assistant	12,500.00
Confidential Secretary	11,334.00
Sr. Confidential Secretary	12,768.00
Executive Secretary	17,600.00
Highway Superintendent	19,500.00

or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

At the first call of voting for indefinite postponement the standing voting was recorded as 109 for and 129 against. With that vote, the secret ballots cast indicated Ayes 118, Nays 133; and therefore the Article did not prevail.

ARTICLE 7.

VOTED:

To withdraw. . . It effected Article 6 which lost.

The meeting was thereupon adjourned at 11:57 P.M. until the next evening at 8:00 P.M. on August 29, 1978. The above said meeting convened at the proper hour.

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purposes of acquiring any fee, easement, or other interest in land necessary for the sewers, sewerage system and sewage, treatment and disposal facilities, including surveys and legal costs, and to

determine how any such sum shall be raised, whether by taxation, borrowing or otherwise, and if by borrowing to authorize the issuance of bonds and notes of the Town, and said monies to be expended by the Board of Public Works.

BOARD OF SELECTMEN

VOTED:

To withdraw.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,000.00 to be expended by the Board of Public Works for the purpose of paying various claims by residents for property damage caused by the town in snow and ice removal during the winter of 1977-1978 or take any other action relative thereto.

BOARD OF PUBLIC WORKS

VOTED:

To raise and appropriate the sum of \$4,000.00 to implement the purpose of the Article. Finance motion for \$1,307.95 was declared lost on voice vote.

ARTICLE 10.

VOTED:

To withdraw.

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$193,688 to be used for the pickup and removal of rubbish, said monies to be expended by the Board of Health or take any other action relative thereto.

BOARD OF HEALTH

VOTED:

In unanimous action on Finance motion it was declared that the sum of \$14,256.00, as amended, was to be raised and appropriated under this Article.

ARTICLE 12. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by amending Section 4.7.3 (g) by adding the following sentence after the first sentence: The Planning Board may waive the site access requirements of 150 feet of frontage on a public way providing the 150 feet of frontage is not available and providing a suitable private access road into the site area can be constructed with less frontage, or take any other action relative thereto.

PLANNING BOARD

VOTED:

Moved by Mr. Flanagan of Planning the first voice vote was not divisible by the Moderator. Furthermore this was a Zoning change and without unanimous action it did require a rising vote. That vote was 36 in favor and 25 opposed which therefore required a 41 vote carry.

ARTICLE 13. To see if the Town will raise and appropriate the sum of \$4,000.00 to be added to the sum of \$66,902.00 which was appropriated at the Annual Town Meeting of 1978 under Article 6, Unclassified, Fire & Liability Insurance. Said total sum to be expended by the Town Treasurer for the purpose of obtaining fire and liability insurance coverage for municipal buildings or take any other action relative thereto.

VOTED:

To adopt unanimously to raise the sum of \$4,000.00 for the purpose of paying for liability and fire insurance for the community.

ARTICLE 14.

VOTED:

To withdraw by the School Department. There is little reason for the Article to appear here.

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$1,600.00 for the purpose of expanding the Pop Warner Program due to overflow registration; said sum to be expended by the Tewksbury Recreation Commission, or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$1,600.00 for the expanded Pop Warner program.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$1,000.00 for the purpose of organizing, maintaining, equipping and transporting of Tewksbury Soccer League Teams; said sum to be expended by the Tewksbury Recreation Committee, or take any action relative thereto.

WILLIAM H. SMITH AND OTHERS

VOTED:

The sum of \$1,000.00 to be raised and appropriated for the purpose of Article 16 on a motion by Mr. Flanagan. Finance move to postpone action was declared lost.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any action relative thereto.

Harold J. Patten Public Library

Lowell Gas Company	\$ 331.93	
Massachusetts Electric Co.	218.65	
New England Telephone Co.	37.07	WON-\$587.65

Recreation Commission

Lull & Hartford	\$1776.90	WON
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Patriotic Activity Committee

Union Flag Co.	141.00	WON
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Board of Appeals

Wilmington News Co., Inc.	88.00	
Olga V. Woodworth	133.50	LOST-221.50

Planning Board

Suzanne Lumia	70.25	LOST
Registry of Deeds	8.25	
Town of Tewksbury (Postage)	4.39	
Wilmington News Co., Inc.	20.00	
New England Telephone Co.	56.19	
Suzanne Lumia Reimbursement	25.00	LOST-184.08

Board of Health

Virginia Coviello	225.00	NO VOTE
Family Services of Lowell	221.44	WON-446.44

BOARD OF SELECTMEN

VOTED:

The word "WON" opposite amounts above received unanimous approval by the meeting on each segregated vote by rising counts. Three (3) items were lost as indicated.

ARTICLE 18. To see if the Town will vote to authorize the Board of Selectmen to transfer the sum of \$13,206.00 received under Title II of the Public Works Employment Act of 1976, Public Law 94-369, and to expend monies in compliance with the requirements of said act in the following manner:

1. Transfer \$4500.00 to Board of Selectmen Salary Account.
 2. Transfer \$8706.00 to D.P.W. Salary Account.
- or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

Unanimously, to adopt by transferring the sum of \$13,200.00 under PWEA as allocated in the above Article.

Following the action on Article 18, the meeting was quickly adjourned sine die at 9:36 P.M. on August 29, 1978.

ATTEST:

/s/ John E. Hedstrom,
TOWN CLERK

Special Town Meeting

October 1978

Tewksbury Memorial High School
11th Day of October, 1978

Quorum 0

A special Town Warrant ordered this date the meeting to convene at the hour of 8:00 P.M. A short recess was declared by Moderator Alan M. Qua. Check lists indicated that 988 voters were admitted.

ARTICLE 1. To see if the Town will vote to raise and appropriate \$8,900,000.00 for the purpose of construc-

ting, originally equipping and furnishing an addition or additions to the high school and for reconstructing, remodeling, rehabilitating and modernizing the present high school and to determine whether such appropriation shall be raised by borrowing or otherwise, or take any other action relative thereto.

SECONDARY SCHOOL BUILDING COMMITTEE

VOTED:

To indefinitely postpone on Finance motion. The secret ballots cast revealed that 554 were in favor and 396 opposed to the move. Motions to amend and adopt therefore could not reach the floor. A move to reconsider the issue was refused by a standing count of 325 ayes, 440 nays. At that moment 510 votes were needed to prevail.

ARTICLE 2. To see if the Town will vote to petition the General Court for the passage of a special law to permit the bonds or notes authorized and issued under and pursuant to the foregoing Article 1 to be payable so that the annual payments of principal need not be equal or diminishing in amount as long as the annual payments of principal and interest combined are approximately equal, or take any other action relative thereto.

SECONDARY SCHOOL BUILDING COMMITTEE

ARTICLE 2 was withdrawn by the Secondary School Building Committee and was so permitted by the Moderator.

ARTICLE 3. To see if the Town will vote to appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to the High School, rooms 202 and 203 for damage caused by fire and determine whether such appropriation shall be raised by taxation, by transfer of available funds, by borrowing or otherwise, or take any other action relative thereto.

SCHOOL COMMITTEE

VOTED:

As amended, to appropriate and transfer the sum of \$47,000.00 from the High School Fire Reconstruction Fund for the purpose of reconstructing, remodeling, and furnishing Rooms 202 and 203 at the High School for damage caused by fire; further, also to expend such additional funds as received from the Insurance Company not to exceed the sum of \$12,101.01. The amendment and the main motion carried unanimously. The foregoing was moved by Mr. D. Hart.

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of implementing a collective bargaining agreement the Town of Tewksbury and the

Tewksbury Municipal Employees Association, a portion of which shall be payable retroactive to fiscal 1978, and the remainder for fiscal 1979, and more specifically for the implementing of the provisions of the contract regarding the change of anniversary dates to January 1 of each year, and said monies to be apportioned to and expended by the following departments:

Treasurer-Collector's Office
Building Commissioner
Library
Police Dept.
Fire Dept.
Town Hall

Article 4 was permitted to withdraw.

The business of the Warrant concluded, it was voted to adjourn sine die. (10:51 P.M.)

ATTEST:

/s/ John E. Hedstrom
Town Clerk

Special Town Meeting February 1978

Tewksbury Memorial High School
15th day of February, 1978

Special Town
Meeting
Quorum 0

Called by emergency Warrant, the Special Town Meeting this day was convened at precisely 7:00 P.M. by Moderator Alan M. Qua. There was but one Article and that a formality. The meeting was required to appropriate Federal funds received to specific accounts. Twenty-six persons were checked in attendance.

ARTICLE 1. To see if the Town will vote to authorize the Board of Selectmen to transfer the sum of \$26,160.00 received under Title II of the Public Works Employment Act of 1976, Public Law 94-369, and to expend monies in compliance with the requirements of said act in the following manner:

1. Transfer \$12,200.00 to Board of Selectmen, Salary Account
2. Transfer 12,500.00 to the DPW Salary Account
3. Transfer \$1,460.00 to the Board of Selectmen's Operating Account

Or take any other action relative thereto.

VOTED:

Unanimously, on Finance motion, to appropriate the sum of \$26,160.00 received to the above accounts.

The brief meeting was thereupon adjourned sine die.

ATTEST:

(Signed) John E. Hedstrom
Town Clerk

Selectmen
CETA Coordinator
Veteran's Services
Housing *Board of Appeals*
Town Counsel *Planning Board*
Northern Middlesex Area Commission
Town Clerk *Board of Registrars*

ADMINISTRATION

Board Of Selectmen

The year 1978 can best be described as a "positive" year for the Board of Selectmen. All members made a definite effort to cooperate with each other. Many decisions were arrived at only after much debate, but when a determination was made by the majority members, it was supported by the minority members as board action. The Selectmen this past year also worked amiably together to implement the liaison program. They were able to share the ever increasing responsibility of the office by having an individual Selectman meet with various committees or departments and make recommendations for action to be taken by the entire Board. This proved to be a very satisfactory procedure which enabled one member to present more detailed information to the entire Board and resulted in quicker, more informed decisions being made. The meetings necessary to conduct the business of the Town continue to be as numerous as in past years but the positive working attitude of the five Selectmen has enabled the adjournment of these meetings at a reasonable hour each evening thus encouraging public participation.

During the past year the Selectmen have also developed a "positive" relationship with state and federal representatives as well as state government officials and have progressed rapidly in their attempts to obtain solutions to the traffic problems at

intersections of Route 38, Clark Road and Chandler Street, as well as an access from Route I-93 which would open up a large industrial tract of land in Tewksbury and which will have no adverse effect on the residential zones.

During the past 12 months the Board was able to finalize the building of the dog pound, complete the DPW Garage addition, and present the DAV with the necessary papers to enable them to build new quarters. The twenty six (26) acres of Foster Park land has been now opened to the public under the jurisdiction of the Park Department, the Elderly Drop-In Center is about to be built, plans are being studied for the building of a new police facility and the necessary work to provide for a more efficient police communications system is nearly completed.

The negotiations with police, fire and municipal employees unions continue with the same "positive" attitude by the Board of Selectmen. The contracts signed compared favorably with benefits received by surrounding communities. The Selectmen have also been working with large companies such as Digital, Wang, Demoulas and others in an attempt to broaden the tax base of the Town and provide more employment opportunities for the residents.

The Board of Selectmen wish to report that work continues on the grant programs. The sewer grant for 10.5 million will be detailed in the Department of Public Works report, the Housing and Urban Development grants for water improvement amounting to \$11,500 are being completed and there is an alternate application pending for \$157,000 to continue work on water mains. Applications now in various stages of completion would provide funding for elderly, medical transportation, new police station, solar energy program, Recreation/conservation master plan, construction of elderly/handicapped housing, blinking traffic-lights and lighted curve signs, etc. The



Town Counsel

Tewksbury residents have during the past year benefited from Department of Labor funds including \$228,000 for an environmental cleanup, \$68,000 for a playground refurbishment project, \$136,000 for a pedestrian and vehicular safety project, \$5,000 for emergency snow removal and culvert cleaning. Also more than \$18,000 was obtained as reimbursement after the snow emergency of 1978 from the Federal Disaster Assistance Administration.

The present Board of Selectmen is comprised of five men who have worked diligently during the past year, with each other, and as liaison with the many elected and appointed committees. This teamwork has enabled the Town to make "positive" action and move forward. The decision by Selectman Sughrue not to seek reelection at the expiration of his term in 1979 was received with deep regret and the remaining members of the Board of Selectmen, on behalf of all the residents of Tewksbury, wish to thank him for the great amount of time and effort expended by him during the past three (3) years he served as a Selectman and to extend to him their best wishes for continued success.

Respectfully submitted,
 William D. Hallisey
 John R. Sughrue
 Richard P. Morris
 Richard Trueba
 Charles E. Coldwell

The year 1978, with the elimination of the doctrine of sovereign immunity and the introduction of employment security presented additional legal problems not considered in the past.

The following property damage claims were reviewed or defended: J.H.L. Distributors v. Butts, Peterson v. Ordione, Capello v. Town, Boton v. Deshler, Mullett v. Westerway, O'Neil v. Pritchard, Fitzgerald v. Town, Bruere v. Town, N.E. Telephone v. Town, Princeton Lounges v. Layne, Flodin-Partridge vs. Chandler, Shultz v. Town, McDonald v. Town, DiFlumeri v. Town, and Nickerson v. Town.

In addition, the Doherty, Rocco and Ciccarelli cases were before the Industrial Accident Board, the Firefighters Association before the Board of Conciliation and Arbitration, the Diliberto matter before the Alcoholic Beverage Control Commission, the John Gray Chapter 766 matter before the Department of Education, the Granfield and Peters cases before the Civil Service Commission.

In addition, there were two (2) personal injury matters, *Risteen v. Town*, and *Evans v. Town* in regard to personal injuries sustained on school grounds.

Furthermore, there were two (2) major cases before the Superior Court dealing with the Board of Appeals, the McDermott and National Amusements matters.

Also, before the Appellate Tax Board, the following matters were heard or are in litigation, the Penn Culvert, King, Ploubides, Liquid Carbonics, DeCarolus, Tessier, Carlino, Carole Development, Thibodeau, Delta Realty, Stadium Plaza, Glassman, Ruisanchez, Valley Realty, DiMaggeo, Hupper, Tareila, Soracco, Merrimack Mall, and Weaver cases.

In addition to court and administrative hearings, your Town Counsel has appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings and briefs, legal opinions and memorandums for various departments, collective bargaining agreements, architectural and construction contracts, drafted by-laws, rules and regulations and town meeting articles.

Furthermore, your Town Counsel has continued the program whereby memorandum has been prepared for various departments for legal guidance on matters of current importance.

I have been available for conferences with the Board of Selectmen and the Board of Public Works during regular meetings and for advice at the Annual and Special Town Meetings, and, further, have been available for legal assistance to other Town Boards, Committees and Departments. I again wish to thank the several Boards, Committees, Commissions, Departments and their employees for the excellent cooperation afforded to me during the past year.

Respectfully submitted,
CHARLES J. ZAROULIS,
Town Counsel

C.E.T.A. Coordinator

CETA (Comprehensive Employment and Training Act) is a federally funded program providing public service positions within the Town. Since its inception in Tewksbury more than 300 residents have participated, both furthering their own skills through training and education offered, and providing many needed benefits to our Town.

At the time of this writing, the Board of Selectmen, in its capacity of appointing authority, is again reviewing all departmental requests for positions funded through CETA. The Town of Tewksbury maintains 55 job slots at all times for a maximum period of eighteen months for each. These positions are located entirely in Tewksbury.

At the same time of hiring more eligible residents

CETA (as directed by the prime sponsor) has continued its scheduled phase out of previously appointed positions. These terminations are ongoing as individuals realize their eighteen months appointment coming to an end.

As in the past, many worthwhile projects have been completed this year with the aid of CETA labor, skills, and funds; all resulting in substantial savings to the Town.

In addition to the job slots under CETA referred to above, we have also received over \$350,000 in special funds for proposals submitted under Title VIB of the Comprehensive Employment and Training Act with new proposals in the works.

Residents may inquire as to eligibility by filing an application at the Executive Bldg. 100 Merrimack Street 3rd floor Room 304, Lowell during the hours 9 a.m. to 5 p.m. Monday through Thursday, Friday 9 a.m. to 2 p.m. Questions may also be directed to this office by calling 851-7952 or visiting the office Monday through Friday 9 a.m. - 4:30 p.m. Thank you.

Planning Board

The Tewksbury Planning Board was reorganized after the April 1978 annual election and this resulted in the following assignments: Chairman - Edward A. Flanagan; Vice Chairman - George R. Kelly; Clerk - David E. Cook; Northern Middlesex Area Commission Representative - Edward A. Flanagan and Tewksbury's Solid Waste Committee Representative - George B. Donovan. Mr. Donovan and Mr. Flanagan also served on the Regional North East Solid Waste Committee as Tewksbury's representatives.

On June 12, 1978, Mr. George Kelly passed away after four years of faithful service on the Planning Board and for many years prior to that on the Conservation Commission. Mr. Kelly will be long remembered for his efforts on behalf of the Town.

During November 1978, Mrs. Donna McCormack resigned from the Board due to personal reasons that made her attendance at regular weekly meetings impossible.

Mr. Wilfred Lambert was appointed to replace Mr. Kelly and Mr. Joseph Doherty was appointed to replace Mrs. McCormack. These appointments were made by a combined vote of the Planning Board and the Board of Selectmen and they will serve until the annual elections in April 1979.

During 1978 the Board had assistance from Mr. Jay Crickett (April - June) and Mr. Armand Dufresne

(continuously starting in July 1978). Both of these men are college graduates and CETA appointees and they have provided significant technical assistance to this part-time Board. They help to fill the communication gap that existed between the Planning Board and developers, other full-time town departments, adjacent town planning organizations, and residents of the Town who call for information during the normal work day. Technical assistance was provided to the Executive Secretary and to the Industrial Commission on several occasions by these Planning Board Assistants.

In April 1978 the Town Engineer resigned leaving the Town and the Planning Board without engineering coverage. The new DPW Superintendent, Mr. Philip Pattison, provided the temporary technical assistance and field inspection coverage until July when the Board engaged the consulting engineering firm of Frank Gelinis & Associates. The Gelinis staff now provides full engineering support for preliminary and definitive subdivision reviews including the detailed checking of calculations and designs of all drainage structures and systems. This firm also conducts and writes reports on the numerous subdivision field inspections to assure developer compliance with the Subdivision Rules and Regulations and the approved definitive plans.

The year 1978 was one of the busiest in recent years. There were 15 active subdivisions with a total of 317 building lots under construction during the year. The Board has released 229 of these lots and the remaining lots and \$186,000.00 are being held to guarantee completion of these subdivision streets and drainage systems.

Presently pending before the Board are three preliminary subdivision plans that could create an additional 175 building lots and several new streets.

At the 1978 Annual Town Meeting the Board sponsored 17 warrant articles with proposed major improvements to the Zoning By-Laws and the Town By-Laws. Town Meeting adopted 16 of these articles in an unprecedented show of support for the Planning Board's work. These articles included the deletion of 5 unnecessary Town By-Laws, adoption of State Zoning Chapter 808, restriction of piggeries, rezoning of 139 acres from Industrial to Residential to protect home owners, creation of a Multiple Family Dwelling District, creation of a restrictive Heavy Industrial District (IHA) and a Town By-Law change to reduce new house construction on lots less than 5,000 square feet in area.

The Planning Board is extremely proud of their record of accomplishment during 1978 in spite of the fact that the Board exceeded its total budget of \$11,992.00 by \$102.89. The main reason for the overrun was the high cost of legal advertising required for statutory zoning changes.

The Board meets weekly on Monday evenings at

7:00 p.m. in the Town Hall. During mid 1979 the Board may be relocated to the newly expanded DPW Building on Whipple Road at Pine Street. The Board's office is opened daily to serve the public with the help of Mr. Armand Dufresne, the Planning Board Assistant. Requests to appear on the Board's agenda may be made up until Friday at 5:00 p.m. through the Board's secretary, Suzanne Lumia.

The Chairman wishes to thank all the Board members, our Planning Board Assistant and our secretary for the many hours of hard work during the past year. The Town of Tewksbury will continue to benefit from our labors.

Edward A. Flanagan
Chairman, Planning Board

Tewksbury Housing Authority

It has been a very disappointing year for the Tewksbury Housing Authority upon rejection of proposals to develop housing for the Elderly under Chapter 667's \$100 million dollar bonding authorization that became available through the Executive Office of Communities and Development this past year.

With only twelve (12) apartment openings this year and the many new applications received that are in need of housing, the Elderly waiting list still remains extremely high.

The Tewksbury Housing Authority has received a small Annual Contributions Contract to administer a new program for the Elderly/Handicapped and Families of low income, namely the 707 Program. Under this program the applicant, after receipt of a certificate of eligibility, may locate or occupy a standard dwelling unit. The Authority will subsidize the rent after executing a lease; providing, the unit meets requirements of the program, unit rental is reasonable according to the Authority's rent schedule and the owner is willing to enter into a leasing agreement. If interested in this program, contact the Housing Authority at 851-9658.

I wish to thank the commissioners of the Authority — Mr. Lawrence Camerlengo, Mr. Victor Cluff, Mrs. Mary Delaney, Mr. Robert Flucker, and our Executive Secretary, Ms. Corinne Delaney for their services during the past year and also wish to thank the Town Fathers and all the Town Departments for their cooperation throughout the year.

Rolland Roy,
Chairman

Northern Middlesex Area Commission

The Northern Middlesex Area Commission serves the nine communities in the Northern Middlesex Area (Billerica, Chelmsford, Dracut, Dunstable, Lowell, Pepperell, Tewksbury, Tyngsborough and Westford) as their comprehensive regional planning agency. The NMAC Commissioners, numbering three from each community, (one member of the planning board, one selectman/city councillor, and one alternate) provide local representation and policy guidance to the Commission's staff of professional planners and technicians.

The Commission meets monthly (usually on the third Wednesday evening) at its offices, located at 144 Merrimack Street, Lowell (telephone 454-8021). The public is welcomed and invited to attend.

Major planning efforts and progress in the past year include:

HOUSING

During 1978 NMAC's Areawide Housing Opportunity Plan (AHOP) was adopted by the Commission and endorsed by eight of NMAC communities. The AHOP documents housing needs for the area by community and is currently being used by communities in the preparation of housing assistance plans. In addition to the extensive technical assistance provided to local housing authorities and other local officials, NMAC continued to gather the data necessary to satisfy the many requests for current housing information coming to the agency from public and private sources. An advisory committee consisting of local housing authority members, builders, tenants, bankers and minorities was consulted throughout the drafting of the Areawide Housing Opportunity Plan.

ECONOMIC DEVELOPMENT

During 1978 the Commission updated its Overall Economic Development Plan for the Northern Middlesex Area. Through its Overall Economic Development Committee, NMAC hopes to secure official designation as an Economic Development District. Obtaining this designation would place the region in a competitively advantageous position for receiving Federal financial assistance for economic development projects.

TRANSPORTATION

In cooperation with the State's Department of Public Works, the Lowell Regional Transit Authority and the Commonwealth's Executive Office of Transportation and Construction, NMAC continued to conduct a vigorous, comprehensive transportation planning program for the region. The final draft of

NMAC's Comprehensive Transportation Plan, detailing long and short range improvements to the area's transportation system, was completed this year. This Plan will provide a continuing framework for future transportation planning and implementation efforts in the Northern Middlesex Area.

With respect to the region's highway system, the Commission's major efforts included completing the Billerica Center Bypass Corridor Planning Study, substantial progress on the Merrimack River Crossing Corridor Planning Study, and designing a model of the existing transportation system which will facilitate forecasting the impact of future alterations in transportation activities within the region.

The Commission also completed a number of transit studies in addition to continuing planning assistance to the Lowell Regional Transit Authority. Commission staff completed reports on a Transit System Inventory, outlining ridership, revenue, expense figures and the like for area bus operators, and on a Service Permits and Licenses Study, detailing route permits currently held by local bus operators. Work continued on a para-transit study, dealing with methods to provide additional transit services to the transit dependent elderly and handicapped and indicates the best methods of coordinating these services.

ENVIRONMENT

During 1978 the Commission continued to be involved in a number of program areas designed to improve the region's physical and manmade environment. As in recent years, the major focus in this area remained the completion of a wastewater management study for the Lowell metropolitan area under Section 208 of the 1972 Federal Water Pollution Control Act Amendments. Within the past year, technical work on that study was completed and staff is in the process of writing the final plan alternatives. Related efforts within the past year in this area also include the completion of water quality assessments for Pepperell and Dunstable, the undertaking of a Merrimack River Watershed Greenbelt Program in cooperation with the Merrimack Valley Planning Commission and the Merrimack River Watershed Association, sponsorship of a seminar with the two groups on land use development and its relation to septic tank regulations, and continued assistance on Nutting Lake restoration.

Outside of the water quality improvement efforts, the Commission also concerned itself with other efforts designed to improve the region's environment. The Commission received a grant from the

Massachusetts Historical Commission for a study of the preservation of open space and recreational development of the Middlesex Canal. In addition, work neared completion on a historical preservation study of the region, detailing architectural styles and variations in each community and making recommendations for the preservation of significant sites.

COMPREHENSIVE PLANNING

Because NMAC is a "comprehensive" regional planning agency, it is the Commission's overall concern and responsibility to assure that its plans are based upon full recognition of all relevant significant social, economic, and physical considerations. A practical expression of the Commission's recognition of this responsibility is the fact that NMAC serves as the region's Federally-designated "A-95 Clearinghouse." In that capacity, the Commission reviews requests for Federal funding of projects in the area to insure consistency with areawide plans and goals. The result of this process is that by providing an advisory opinion on such grant applications, which are forwarded to the various Federal funding agencies, these requests for Federal assistance are further strengthened. In a similar manner, NMAC also reviews projects subject to the Massachusetts Environmental Policy Act.

The Commission's involvement in the Center Development Program also reflects NMAC's comprehensive regional planning concerns. Acting in cooperation with local boards and citizen groups, NMAC applied a screening process to identify older centers targeted for revitalization and programs are underway in Westford, Chelmsford and Dracut. Under a Farmers Home Administration special program, the centers of Pepperell and Tyngsborough have also been singled out for revitalization.

TECHNICAL ASSISTANCE

Technical assistance in relating regional planning to local needs and current issues is a major objective of the Commission and extensive assistance in preparing by law revisions, documenting Federal and State grant applications, and advising on numerous problems from traffic to personnel management is offered by the Commission.

BUDGET

During the fiscal year which ended June 30, 1978, the Commission expended \$403,184. The local share raised by assessments on the nine member communities was \$60,000. The balance was contributed by the following sources: the Federal Urban Mass Transportation Administration; the Environmental Protection Agency; the Department of Housing and Urban Development; the Bureau of the Census; the Commonwealth's Department of Public Works (with the Federal Highway Administration); the

Massachusetts Historical Commission; the Department of Environmental Quality Engineering; the Department of Community Affairs (with the U.S. Civil Service Commission); the Billerica Conservation Commission (with U.S. Environmental Protection Agency); and the Lowell CETA Consortium.

The budget for fiscal year 1979 is \$354,898, of which \$60,000 was raised from local assessments.

Additional details on all aspects of the Commission are available upon request to the Commission at 144 Merrimack Street, Lowell, MA 01852, telephone 454-8021.

Respectfully submitted,
Tewksbury NMAC Members
Edward A. Flanagan
Richard Trueba
Carrol Berg, Jr.
Also Served:
Albert Daley

Board of Appeals

The Board of Appeals held 60 public hearings in the year 1978. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The Board held many special meetings whenever necessary. We had meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Out of the 60 hearings held, 50 were variances of which 37 were granted and 13 were denied; 10 special permits of which 8 were granted and 2 were denied.

We would like to thank the members of all the Boards that were so helpful in the year 1978.

Respectfully submitted,
Robert A. Greenleaf,
Chairman

MEMBERS OF THE BOARD

Robert A. Greenleaf, Chairman
Rosemary Dzwilewski, Clerk
Anthony J. Coviello
Carroll M. Berg
Louis Carciofi
Richard C. Marcucci
Jean L. Russell
William H. Schuellein

Veterans Agent

Honorable Board of Selectmen
Town Hall
Tewksbury, MA 01876

Gentlemen:

I am privileged again to have served your
Honorable Board and our citizen Veterans and

families for another year as Director/Agent of
Veterans' Services.

Our office is located next to the Treasurer's Office
in Town Hall and is opened daily 9:30 a.m. to 5:00 p.m.
The agent can be contacted at any time at his home,
658-4636.

The agent is a part-time position and Mrs. Yolanda
Luongo serves as a full-time secretary.

Attached you will find charts for 1978 monthly ex-
penditures which the Town is reimbursed 50% by
the State.

I wish to thank the Honorable Board of Selectmen
and other town departments for their cooperation
and assistance.

Ward R. Davis, *Director/Agent*
Yolanda Luongo, *Secretary*

DEPARTMENT OF VETERANS' SERVICES MONTHLY EXPENDITURES 1978 AID

	Ordinary Benefits	Fuel	Doctors	Medica- tion	Hospital	Dental	Misc.	Total	Case Load
January	4,062.50	453.00	33.00				353.01	4,901.51	23
February	4,547.00	620.00	262.00				240.81	5,669.81	25
March	4,695.00	710.00	384.00	61.85	22.65	198.00	260.91	6,332.41	32
April	3,940.00	553.00	1,100.20	825.75	629.33	72.00	376.49	7,496.77	29
May	5,332.50	350.75	326.00	41.30	876.57	209.00	369.46	7,505.58	30
June	5,038.00		849.00	139.05	2,298.89	220.00	29.65	8,574.68	30
July	4,938.25		1,306.40	976.58	2,933.41	245.00	306.14	10,705.78	31
August	4,380.50		10.00	68.39		184.00	493.02	5,135.91	27
September	5,874.50	354.00	653.80	69.35	2,305.92		114.49	9,372.06	27
October	5,671.00	799.82	371.50	109.87	32.20		266.31	7,250.70	30
November	5,800.50	701.50	30.00	16.95	469.92		359.77	7,378.64	26
December	6,913.00	745.50	748.40	576.51	52.02	19.00	114.49	9,168.92	32

Office of Town Clerk

FINANCIAL

Fees to Town Treasurer	\$5,388.73
Dog Fees to Treasurer	3,437.15
Sporting Licenses to State	7,655.25
Total	\$16,481.13

VITAL STATISTICS

	1967	1972	1977	1978
Births	428	336	256	265
Marriages	195	428	410	452
Deaths	94	119	138	163

TOWN STATISTICS

	1965	1970	1977	1978
Population	18,079	22,755	24,500	25,000
Licenses-Dogs	1,384	1,369	1,452	1,207
Licenses-Sporting	798	1,068	886	971

Chapter 46, Section 15: The Town Clerk will furnish
blanks for the return of births to parents,
householders, physicians, and registered hospital
medical officers applying therefor.

HEALTH AND SAFETY

Board of Health

Board of Health

Police Department Auxiliary Police
Fire Department Dog Control
Civil Defense Building Department
Municipal Building Commission

Board of Health Members

James W. Lennox — Chairman
Michael J. Daley — Vice Chairman
Joan M. Dunlevy — Clerk

Administrative Staff

William R. McMenimen — R.S., Director
Robert W. Nickerson — Sanitarian
Catherine F. Whitman — Senior Secretary
Virginia H. Coviello — Research Co-ordinator
James Manley — Animal Inspector
David R. Sargent — Gas and Plumbing Inspector
Patricia W. Palayma, R.N. — Public Health Nurse
(L.V.N.A.)
Evelyn Fraser — Dental Hygienist
Philip D. McLaughlin, M.D. — Medical Consultant
Luisito Francisco, M.D. — Medical Consultant
Brooke Benowitz, MSW — Social Counselor (F.S.G.L.)

REPORT OF THE BOARD OF HEALTH

Diseases or disabilities that have been prevented are difficult to measure, to remember or to appreciate.

Who remembers or thanks the Health Department for the prevention of epidemics? Yet Health Departments eliminate these hazards by their constant monitoring and watchful eye on such areas as: Water supply, septage disposal, solid waste disposal, food service sanitation and other areas of public health. Vigilance and timely action in these areas obviously contribute greatly to the well-being of people, regardless of their economic status.

The Health Department's role is larger than this, however. As sources of energy change and new chemical compounds come on the scene, whether in the form of fertilizers, new plastics, drugs, household products or whatever, the environment and the problem of protecting people in that environment becomes more complex, but still requires sound solutions and innovative approaches to devise and adopt economical and safe control measures.

As long as there is an environment and people live and work in it, the control of that environment must continue for the benefit and protection of the people. That control must be exercised by personnel who are properly trained and experienced in the techniques of observing, evaluating and providing sound recommendations for control. The capability and quality of professionals must be increased.

As the day to day work in the field of public health goes on: issuing permits, inspecting septic systems installations, surveillance of water supplies, food service facilities, nursing homes and other domiciliary facilities, we must not lose sight of the opportunity to actively participate in environmental health planning at the local, county, state and federal level. Home rule begins here.

Every local health department should insist that the people representing them in the field of environmental science and public health take every opportunity to improve their technical knowledge and capability by furthering their education through attending educational meetings, seminars and college credit courses when they are available.

The better educated the servant, the better service he renders to his master.

This report contains brief informational descriptions of some of the various activities carried out by your Health Department.

SANITATION

This activity, sometimes called environmental science or environmental health work, is defined by the World Health Organization as "the control of all those factors in man's physical environment which exercise or may exercise a deleterious effect on his physical development, health, and survival."

RODENT CONTROL

Proper sanitation with principal emphasis on adequate garbage storage, collection and disposal is considered the most effective rat-control measure available. It is imperative that the Town of Tewksbury continue with the rodent control program from professional workers and semi-skilled workers in order to maintain control of these pests.

MILK INSPECTION PROGRAM

During the year of 1978, the quality of milk supplies in Tewksbury has remained excellent.

Samples are obtained at least four times a year from the various wholesale and retail establishments.

Milk Licenses issued — 10; Milk Samples taken — 132.

FOOD SERVICE ESTABLISHMENTS

Food Service Establishments include bakeries, mobile food vendors, retail meat stores, grocery stores, night clubs, retail fish stores, coffee shops, taverns, bars, cocktail lounges, roadside stands, industrial feeding establishments or wherever food is served or provided for the public with or without charge.

It is the desire of the Health Department to insure that satisfactory sanitary conditions are maintained in Food Service Establishments at all times. This is accomplished by constant inspections, continuous educational programs with management and food handlers, and if necessary through the courts. This goal can be realized only by efficient and adequate inspection forces.

The Health Department attempts to inspect each food service establishment a minimum of four times a year. This is supplemented by additional inspections in response to complaints.

Inspections Summarized As Follows

Food Service Establishments	210
Swimming Pools	6
Motels	6
Nursing Homes	6
Horse Stables	76
Rodent & Algae Control	24
Schools (Public & Private)	165
Mobile Food Vendor	4
Sub Surface Disposal Systems	501
(includes surface inspections)	

Permits Issued Summarized

Piggery	5
Stables	38
Food Service	70
Milk	10
Septic Tank Repair	67
Mobile Food	2
Massage	2
Swimming Pool	3
Dump Stickers	123
Disposal Installers	25
New Disposal	100
Nursing Homes	2
Trailer Park & Motel & Hotel	3
Retail Market	8
Animal (Other than stable)	18
Transport of Septic Waste	14
Dumping of Offal	28
Transport of Offal (through streets)	45
Frozen Desserts	1
Vehicle Licenses - Milk and Cream	6

Summarization of Complaints

Mosquitoes	223
Bees and Hornets	28
Drainage	5
Miscellaneous	101
Housing Inspections	7
Illegal Dumping	31
Head & Body Lice	3
Failed Septic Systems	25
Odors	10
Rat	8
Skunks	6
Squirrels	11
Drinking Water	15

The Board of Health offers to the residents of Tewksbury a free Immunization Clinic on a monthly basis. We ask that those residents that wish to take advantage of the clinic should contact the Health Department at 851-6371 to make an appointment.

The Board of Health, in cooperation with the School Department, is in the process of a mass immunization of those school children who are in need of immunizations, as required by State Statute, so that these children are not excluded from school.

Approximately 572 school children will be immunized.

The measure of success of the Health Department for fiscal year 1978/1979 is not so much in what was obvious to the naked eye, but those many routine things that were instrumental in preventing outbreaks of epidemics or instance of serious illness. These routine activities are not a fail safe permanent guarantee that disaster won't strike and therefore must be continuous and ongoing in order to render a degree of safety to the townspeople.

The field of Public Health and Environmental Science is so broad and constantly being revised and updated. The continuing education of the personnel who work in the Tewksbury Health Department should be a requirement instead of the haphazard tate that it presently is.

The health of the community is enhanced by the cooperation that we have received from the many other departments in town who have so willingly assisted us and the many citizens who have volunteered their services.

To these people we offer our heartfelt thanks.

TEWKSBURY HEALTH DEPARTMENT

William R. McMenimen, R.S.

Director

Robert W. Nickerson
Sanitarian

Catherine F. Whitman
Senior Secretary

Virginia H. Coviello
Research Coordinator

*"I shall pass through this world but once.
Any good therefore that I can do or any
kindness that I can show to any human being,
Let me do it now.
Let me not defer or neglect it for I shall
not pass this way again."*

The Board of Health reappointed Mr. James Manley as Animal Inspector for the Town of Tewksbury in March, 1978.

Quarantine Orders Issued	73
Animal Bites Owners Unknown	38
Total of Reported Animal Bites	111
Total Stable Inspections	51

Reports of these animal bites were submitted to the Massachusetts Department of Animal Health.

Reminder to all animal owners: There does not have to be a problem with odor, rodents, noise or any other nuisance if correct sanitation measures are followed.

James Manley
Animal Inspector

LOWELL VISITING NURSE ASSOCIATION

Tewksbury Board of Health Nurse

Annual Report

Patricia W. Palayma, RN

The Tewksbury Board of Health has again contracted with the Lowell Visiting Nurse Association for nursing services. Patricia W. Palayma, RN, was the assigned Town Nurse at the Board of Health for 1978. She is available to all residents of the Town of Tewksbury.

I. For the Senior Citizens:

The nurse provides general health counseling for Tewksbury seniors sixty years and over. These sessions are held regularly at Carnation Drive and at the Senior Drop-In Center. They are free of charge and provide a private interview with the nurse for each person attending. There were approximately six hundred individual conferences conducted in 1978. This program aims at promotion of good health and prevention of disease. The nurse assists the elderly with the interpretation of special orders from physicians such as diet, medications, activity, and treatment. Again this year, the nurse has been present at the Title 7 nutrition programs offering congregate meals twice weekly to better assist with dietary recommendations and restrictions. She has continued to make numbers of referrals to other agencies to assist the individual with particular problems.

Home visits have been rendered when deemed necessary by the nurse to those senior citizens physically unable to attend the sessions. Periodically, the nurse arranges group discussions of interest to this active age group. Topics of prominent interest include: nutrition, and exercises essential to optimum health maintenance, disease prevention, and accident prevention. Suggestions from the participants are always greatly appreciated and welcomed. Podiatry Clinics are also held periodically.

Presently, plans are being formulated by visiting nurses involved in care of the gerontological client, to improve the quality of intervention and application of expanded roles. Hopefully, these will be instituted in the near future.

II. The Schools:

The school immunization program was executed with the cooperation of the School Department and school nurses. A tetanus-diphtheria immunization was offered to help students, with a total of eighty-four (84) sophomores immunized with TD boosters.

The tuberculin skin testing program was not recommended for the children by the Department of Public Health as Tewksbury is considered a low incident area.

Forty-seven (47) school bus drivers were tuberculin tested as this procedure is recommended every three years.

III. The Little Ones:

Immunization clinics are held monthly at the Town Hall for preschool children. A total of eleven clinics were held in 1978 and immunizations were administered to three hundred and sixty-six (366) children and adolescents. An appointment to attend this or any other Board of Health Clinic can be made by calling the Board of Health.

The Board of Health has terminated its monthly Well Baby Clinics as of July, 1978. Six Well Baby Clinics were offered with a total of seventy-eight (78) examined and immunized. These clinics provided opportunity for interaction between parent and physician as well.

Plans are being formulated at present regarding investigation of our community health needs and a manner of meeting these effectively.

Lead detection screening exams are done upon request of parents. There was no lead toxicity noted. Children age one year through six years should be evaluated annually for lead levels.

IV. Premature Births:

All premature births are reported to the Board of Health. The Town Nurse renders a home visit to each family, preferably prior to the infant's discharge or soon after discharge and revisits are arranged appropriately. At this time, the nurse is available to assist the family with any problems that might arise. Nutritional, growth and developmental progress are observed and symptoms of early disease can be detected at this time.

There were sixteen (16) premature births in 1978, as compared with five (5) in 1977.

V. Communicable Disease Control:

The Board of Health is also responsible for the follow-up of all communicable disease. They include tuberculosis, hepatitis, dysentery, salmonellosis, meningitis, etc. The Public Health Nurse makes home visits and arranges for continued health supervision and further evaluation.

Cases of Communicable Disease Reported

Salmonellosis	1
Shigellosis	0
Hepatitis	1
Tuberculosis	1
Rubella	2

VI. Family Health:

The Board of Health has continued its Well Adult Clinic to provide examinations and referrals for the middle-aged and elderly persons. Forty-four (44) individuals were seen at this program, offered six times in 1978. This program will also be revised to adjust to our community needs.

Diabetic screening was offered on two occasions with four hundred and fifty-nine (459) tested for capillary blood sugar levels.

Influenza immunization clinics were held, and approximately one hundred sixty-six (166) individuals were inoculated. This was recommended especially for individuals age fifty and over and afflicted with a chronic debilitating disease.

Referrals to other agencies are made as indicated when the needs are beyond the scope of nursing services.

As stated earlier in this report, the nurse is available to all Tewksbury residents.

Respectfully submitted,
Patricia W. Palayma
Tewksbury Town Nurse

DENTAL HYGIENIST

The Health Department has had an ongoing Dental Health Education program in cooperation with the School Department. We feel that this program has been and continues to be a very successful one.

Since the beginning of the school year the Dental Hygienist has performed a total of 1,197 examinations and 220 cleanings.

Four Third Grade Assemblies were held; 520 Orange Cards (Dental Certificates) were returned; and 41 Classroom Education programs were held.

Evelyn Fraser
Dental Hygienist

Family Service of Greater Lowell provided the counseling services of a social worker with a masters degree in Social Work to Tewksbury residents through a contract with the Tewksbury Board of Health. Counseling help has been given for marriage, parent child and relationship problems involving the entire family. In addition, individual adjustment problems, problems of aging and serious illness have also been dealt with.

The counselor assigned to Tewksbury makes arrangements for families requesting services to be seen either in Lowell or in the Tewksbury office. Some families choose to be seen in Lowell because of confidentiality or because, at times, there are no openings in the Tewksbury schedule and they prefer not to wait for services.

Family Service of Greater Lowell appreciates the opportunity to work cooperatively with the Director of Health, his staff and the Board of Health and to bring our counseling services closer to where people live.

COUNSELING SERVICES PROVIDED TEWKSBURY RESIDENTS 1/1/78 - 11/30/78

No. of Cases Served by Worker at Tewksbury Office:	
Number of Families Seen	24
Number of Individuals Seen	42

No. of Tewksbury Clients Served in Lowell:	
Number of Families Seen	13
Number of Individuals Seen	26
Number of Cases Served by Telephone Only	15

No. of Tewksbury Cases Served by Family Service under contract to VNA	1
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No. of Elderly Tewksbury Cases Served by Family Service Protective Services to the Elderly Contract with Merrimack Valley Elder Services	2
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Total No. of Tewksbury Cases Served by Family Service Counseling Service (including telephone)	55
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Total No. of Tewksbury Individuals Served by Family Service Counseling Service (including telephone)	86
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Douglas R. Murray, Executive Director

SHARE, INC. is a multi-modality drug treatment and rehabilitation program serving the Greater Lowell area. SHARE services are provided without charge to residents of Tewksbury. Eligibility requirements vary with each division. For more specific information, call the Central Intake Unit at 459-2306, or the Emergency Shelter at 457-7720.

Service Delivery Summary:

During 1978, 132 Tewksbury residents received counseling in either residential or outpatient treatment.

The Anabasis House Program has seen 6 clients from Tewksbury for a total of 461 days.

The Medication Clinic (methadone) has seen 1 client from Tewksbury for a total of 44 weeks.

The Morningstar Counseling Program has counseled 23 youths and their families from Tewksbury for a total of 470 counseling weeks.

The Emergency Shelter program has housed 1 adolescent from Tewksbury for 2 days of shelter.

Residents from Tewksbury have been seen at Central Intake for Counseling, 23 individuals from Tewksbury have been seen this year.

Other SHARE services provided to residents of Tewksbury include 74 hours in-counseling and training groups in Tewksbury High School and Junior High School. In-school counseling involves direct counseling of 55 adolescents who are usually referred by School Department personnel. Many of these students have a problem with substance abuse, as well as other adolescent adjustment issues.

The following is a brief description of each division:

CENTRAL INTAKE UNIT — The Central Intake Unit (CIU) is a place where a person with an immediate crisis or continuing problem can be seen quickly and without red tape. The client is personally evaluated to determine his or her treatment needs and then referred to an appropriate facility, whether it be one of Share's programs or an appropriate community agency. In addition CIU offers short-term outpatient counseling and crisis intervention. The Central Intake Unit is located at 660 Middlesex Street, Lowell. CIU is open from 9:00 - 5:00 p.m., Monday through Friday, plus evening hours if necessary. For an appointment call Joan Hyde, Ph.D., at 459-2306.

ANABASIS HOUSE — Anabasis House is a residential, therapeutic community for men and women who have been drug abusers with related emotional and/or legal problems. Residents live in a structured environment in which therapy includes vocational component, recreation, medical care, and household tasks. Anabasis House is located at 21 Branch Street, Lowell.

MORNINGSTAR — Morningstar is the division of SHARE which deals with the treatment of adolescents and their families, as well as young adults. Referrals from our catchment area come to Morningstar from a variety of sources: the courts, schools, mental health clinics, hospitals, parents, and self-referrals. Components of Morningstar include individual, group, and family counseling, as well as community and school consultation. Morningstar is located at 150 Middlesex Street, Lowell, although counselors see most young people at schools or in their own community.

MEDICATION CLINIC — is an outpatient adult program for opiate addicted individuals who need detoxification and psychotherapy. Admission requirements are strict and comply with Federal protocol. The Clinic is located at 660 Middlesex Street, Lowell.

CONSULTATION TRAINING & EVALUATION TEAM — provides community consultation and training to schools, agencies, and community groups. The team also provides a comprehensive battery of psychological tests. The team includes Dr. Gerald Margolis, Alan M. Smith, Sc, D., Patricia A. Morin, ACSW, and Dr. Robert Caine.

SHARE TEMPORARY SHELTER (STS) — STS is a short-term shelter facility for adolescents. The target age group is the 13 to 16 year old who is having problems and needs a "cooling off" place to stay. Young people are usually referred by an agency or the police. Some are also offered shelter when there is a question of child abuse. The Shelter is located at 206 Rogers Street, Lowell.



Police Department

Assault & battery	52
Assault & battery on a Police Officer	44
Assault & battery with a dangerous weapon	22
Armed Robbery	4
Unarmed Robbery	3
Assault & battery with intent to murder	0
Arson (attempted)	0
A.W.O.L.	2
Breaking & entering in the nighttime	132
Breaking & entering in the daytime	237

Disorderly Person	147
Violation of Drug Laws	172
Default Warrants	188
Disturbing a school assembly	0
Prisoner failing to return	0
Forgery	12
Interfering with the Police	1
Trespassing	20
Possession of a dangerous weapon	18
Larceny over \$100.00	74
Larceny under \$100.00	82
Malicious damage	402
Minor in possession of alcohol	94
Non-Support	46
Possession of Burglarious Tools	15
Possession of Molotov Cocktail	2
(By Law) Public Drinking Law	22
Rape	4
Receiving Stolen Property	43
Threatening	26
Uttering	7
Bomb Threats	32
Unnatural Act	0
Protective Custody	380
Operating Under the Influence	88
Motor Vehicle Violations	1,066
Complaints Investigated	4,500
Breaking & Entering Complaints Investigated	457
Accidents	982
Juveniles Arrested	93
Adults Arrested	803

POLICE DEPARTMENT ROSTER

Chief of Police		Daley, Wilfred	1975
John F. Sullivan	1948	DiCalogero, Anthony	1975
Lieutenant		Doherty, Paul	1974
Eugene Manley	1948	Flynn, Thomas	1970
Sergeants		Haines, Robert	1956
Bradanic, Phillip	1959	Jamieson, Walter	1968
Cook, Robert	1965	Jones, James	1962
Gearty, Paul	1965	Jop, Jr., Walter	1970
Hague, Kenneth	1966	Kandrotas, Stephen	1978
Hanson, Richard	1958	Landers, Alan	1968
Johnson, Paul	1962	Landers, Richard	1970
Mackey, Richard	1957	Latta, William	1975
Patrolmen		Layne, Warren	1970
Amari, Peter	1974	Luz, James	1973
Bolton, Clifford	1971	Mackey, John	1975
Bolton, Leonard	1975	Martin, Edward	1975
Carroll, Robert	1973	Perry, Henry	1974
Cormier, Martin	1959	Peterson, Dennis	1975
DeLucia, Jos. Jr.	1974	Regan, Denise	1976
		Ringwood, Paul	1973
		Ryan, Donald	1970
		Sheehan, Kevin	1975
		Stephens, Allan	1968
		Sullivan, Frank	1954
		Sullivan, Richard	1978

Police Stenographer
Maryellen Barry1977

Part-time Clerk
Virginia Terrazzano1978

Reserves

Byrne, Luke
Collins, Edwards
Cook, Donald
Deltergo, Michael
Donovan, Alfred
Ferrante, Anthony
Hadley, Herbert
Hazel, George
Jarek, John
Jop, John
Latta, John
Layne, Richard
Mackey, Richard
Manley, Mark
Matley, Thomas
Narus, Peter
Patterson, Herbert
Powers, Edwards
Powers, John
McKenna, James
Schettino, Vincent
Schwalb, William
Sweet, Bruce
Tanguay, Roger
Thomas, Paul
Westaway, Robert
Landers, Timothy
Desharnais, Thomas
Barry, Maryellen

School Crossing Guards

Barrelle, June
Campbell, Mildred
Campbell, Susan
Delucia, Sandy
Granfield, Mary
Radatz, Mary
Johnson, Loretta
Budryck, Frances
Rich, Barbara
Stephens, Samuel
Titcomb, Dorothy

Clerical — C.E.T.A.

Belben, Lois
Erskine, Mary
Lopez, Ann Marie

Maintenance — C.E.T.A.

Roane, Edward

Auxiliary Police Department

The Tewksbury Auxiliary Police have completed its fortieth year of voluntary service to the Town of Tewksbury, and we are looking forward to the forthcoming year of service to our town.

Since its creation, the Tewksbury Auxiliary Police, under the command of Capt. Albert Labonte, have evolved from a small civil defense organization to today, where it is an important supplement to the regular Police Department, with its own radio communication and patrol cruiser.

In the past year the Auxiliary Police have put in over one thousand hours of service for our town. Besides performing its main purpose, nightly patrol of schools and other town property, this organization took part in the security force for the Jerry Lewis Telethon and in protecting the citizens during the Great Storm of 1978.

The T.A.P.D. receives its police training from Sgt. Paul Johnson, T.P.D., and firearms training from Lt. Arthur Jarossi, T.A.P.D.

If you are interested in helping your town and yourself, think of joining this organization. If you are, please go to the Tewksbury Police Station and ask for information on its Auxiliary Police.

Thank you.

Chief

Capt. Albert E. Labonte Sr.

Captain

Capt. Bronslaw Kohanski

Lieutenant

Arthur Jarossi

Sergeant

Richard Mazzoni

Patrolmen

David Barker
Douglas Beek
John David
Michael Deltergo
Michael G. Fernald
James Hood
Brett Hunter
Robert E. Hutchins
Dick McChellan
Michael J. McGrath
Christopher Mehrman
Bruce A. Sweet
Paul Thomas

Fire Department

FIRE DEPARTMENT

Fire Chief					
William A. Chandler	1947		Cosmo DiBiase	1969	
Deputy Fire Chief			*Stephen A. Cotugno	1975	
James J. Morris	1952		*Robert L. Dogherty	1969	
Captains			James E. Farley	1970	
John C. Cuneo	1960		John F. Field	1970	
Kenneth W. Holden	1960		*Russell W. Gourley, Jr.	1970	
William A. Magro	1960		Russell W. Gourley, Sr.	1966	
Lieutenants			James J. Graham	1972	
John W. Burris	1972		Edward J. Kearns	1970	
Robert E. Collins	1970		*Roger F. Lafreniere, Jr.	1970	
Lawrence P. Driscoll	1971		Roger F. Lafreniere, Sr.	1966	
Jack Flynn	1964		*John K. Lightfoot	1976	
Robert A. Fowler	1970		Paul A. Mahoney	1947	
Richard A. Gath	1971		Kenneth I. Mallinson	1967	
Donald Greer	1975		Merrill F. Marshall	1962	
Allen J. Hancock	1969		William R. Millett	1970	
David W. Levy	1973		*Robert P. Morris	1976	
Hilary O. McMahan	1959		Larry H. Nawn	1969	
Thomas Ryan	1972		*John T. O'Neill	1976	
Phillip W. Zerofski	1971		*Bruce A. Reed	1971	
Firefighters			*James P. Ryan	1975	
*David L. Austin	1973		Richard T. Sheehan	1966	
Richard A. Barrelle	1960		*Lewis E. Small	1976	
Robert C. Briggs	1960		*Joseph F. Squires, Jr.	1976	
*Paul R. Caputo	1975		Richard A. Starling	1960	
John F. Coviello	1970		*Kevin Sullivan	1978	
Albert W. Cronin	1959		*George E. Yost	1976	
			*Emergency Medical Technicians		
			Dispatchers		
			Maureen A. Chaff	1975	
			Mark K. Chandler	1975	
			Mary J. Daley	1975	
			Gerry Erskine	1975	
			Secretary		
			Mary A. Kane	1969	
			Retired October 15, 1978		
			Leroy C. Thing	1955	



Fire Record

	<i>Jan.</i>	<i>Feb.</i>	<i>Mar.</i>	<i>Apr.</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug.</i>	<i>Sept.</i>	<i>Oct.</i>	<i>Nov.</i>	<i>Dec.</i>	<i>Total</i>
Accident	2	2	1	1	0	1	0	1	0	0	0	1	9
All Other	23	28	20	40	33	20	30	17	17	26	31	32	317
Ambulance	74	53	62	89	84	69	80	85	72	75	68	78	889
Auto	8	9	7	13	6	14	14	9	13	13	14	7	127
Brush	2	0	7	106	110	21	39	23	40	72	86	11	517
Building	8	4	2	1	4	1	3	7	1	3	9	5	48
Chimney	2	4	1	3	1	1	0	0	0	0	1	2	15
Dump & Dumpster	3	5	0	5	4	6	1	1	1	3	1	2	32
Electrical	3	3	1	3	2	0	4	3	1	2	3	2	27
False/Malicious	2	0	3	4	6	3	2	3	2	1	0	0	26
Accidental	3	5	2	7	2	5	5	4	7	8	5	1	54
Oil Burners	1	4	2	2	0	1	1	0	3	1	1	1	17
Out of Town	2	2	0	6	3	0	3	2	3	1	2	2	26
Resuscitations	2	0	0	0	1	1	0	0	0	0	0	0	4
TOTAL	135	119	108	280	256	143	182	155	160	205	221	144	2108

Department of Civil Defense

This year Civil Defense responded to a myriad of emergency situations. You may or may not recall these events as listed.

Lowell, Perry St. fire — Lighting plant provided illumination at fire scene, direct support to Lowell Ladder No. 3, Red Cross emergency unit.

Lawrence, Plane collision — Illuminated playground area.

Lawrence, Water main break — Illuminate at scene.

Webster, Lost child — Provided portable illumination for search parties.

Tewksbury, Flooding — Responded to 73 requests for assistance.

Tewksbury, Water main break — Illuminate at scene.

Tewksbury, February snowstorm — Activated EMERGENCY OPERATION PLAN as written, conformed to the Governor's declared civil emergency, provided AREA 1 headquarters with manpower and equipment to establish communications with hardest hit communities (Revere, Winthrop, Lynn, Salem), requested and received assistance from the Army Corps of Engineers.

Tewksbury, Housefire — Illuminate at scene.

In addition to these occasions the RESCUE TRUCK responded to incidents requiring the HURST TOOL (jaws of life). It also provided backup service to the town ambulance. The surplus vehicle, still being converted as time and resources permit, responded to brush fires in remote areas and was invaluable in keeping large brush fires to a minimum.

The blizzard of '78 accented the glaring discrepancies we were confronted with in responding to an emergency. Existing equipment is questionable with regard to reliability. Vehicles and generators broke down and ceased to function, communications were bad, liaison with police, D.P.W., Board of Health was conducted by phone or in person.

Amateur radio, C.B., radio units were privately owned and were available only because the owners responded to the emergency. Radio power supplies, antennas, frequency crystals were minimal or not available. Our flexibility to cover all situations was severely restricted. P.A. units are not in our inventory and they are needed.

The year 1978 wrote finish to an era of apathy with respect to civil defense. That blizzard of '78 arrested the attention of the public in general. The Governor's declaration of a civil emergency emphasized the realization a bad situation can escalate to a catastrophic situation in a short period of time. When these conditions exist there must be a format or plan to follow. Civil defense is this plan. It is the key to preservation of life under the most adverse conditions.

Respectfully,
Joseph E. O'Brien,
Director

Report of the Dog Officer

The Dog Pound is open. All dogs will be picked up and put in the pound, they will be held for ten (10) days. If not claimed within this time the dog will be sold or destroyed.

As a reminder:

First offense.....	Warning
2nd Offense.....	\$10.00
3rd Offense.....	\$20.00
4th Offense and after	\$25.00

So let's get our dogs licensed, get their shots for rabies and distemper. Remember — "A licensed dog is a claimed dog."

Thank you for your cooperation.

William Butt
Acting Tewksbury Dog Officer



Building Inspector

William Granfield - Building Commissioner

	<i>No.</i>	<i>Value</i>	<i>Fees</i>
New Dwellings	79	\$ 2,201,134.00	\$ 4,664.00
Commercial, New	2	244,500.00	588.00
Comm. Additions	12	7,838,200.00	4,494.00
Add. to Dwellings	199	696,649.00	2,292.00
Swimming Pools	49	163,427.00	504.00
Signs	22	20,135.00	556.52
Demolitions	23		110.00
Gravel Permits	1		200.00
Change-Over Permits	43		253.00
Temp. Mobile Homes	2		no fee
Earth Removal Permits	6		25.00
	438	Sub Total	\$13,686.52
Inspection Certificates	104		1,327.00
Flood Plain Letters	2		10.00
TOTAL	544	\$11,164,045.00	\$15,023.52

Building Violations Sent Out	38
Zoning Violations Sent Out	29
Unsafe Building Letters Sent Out	21
Occupancy Permits Issued	59

There were 26 Stop Work Orders issued for the year.
There were 1558 Inspections made for the year.

The following is a Comparison Chart for the year:

	1975	1976	1977	1978
New Dwellings	68	61	146	79
Add. to Dwellings	216	185	196	199

Fees Paid to Treasurer:

1975 - 19,140.92
1976 - 12,393.00
1977 - 16,035.02
1978 - 14,998.52

Alterations and additions to commercial buildings issued in 1978 were:

	<i>Value</i>	<i>Fee Paid</i>
Digital Equipment Andover Street	\$1,500,000.00	\$2,000.00
Joseph Bosia 825 Main Street	4,500.00	10.00
Herbert Hertel 1415 Main Street	24,000.00	50.00
Tewksbury Wamesit Realty Trust 85 Main Street	10,500.00	20.00

Tewksbury-Wilmington Lodge of Elks 777 South Streets	2,000.00	10.00
Thomas Flurkey 2195 Main Street	3,500.00	10.00
Tewksbury Wamesit Realty 85 Main Street	1,700.00	10.00
Holt and Bugbee 1600 Shawsheen Street	40,000.00	80.00
Holt and Bugbee 1600 Shawsheen Street	20,000.00	40.00
Bradford Realty 853 Main Street	108,000.00	216.00
Wang Laboratories 836 North Street	6,100,000.00	2,000.00
Edward Sheehan 1079 Main Street	24,000.00	48.00
TOTAL	\$7,838,200.00	\$4,494.00

New commercial permits issued in 1978 were:

	<i>Value</i>	<i>Fee Paid</i>
Haffner Realty 2221 Main Street	\$ 64,500.00	\$ 128.00
Robert Garrish East Street	180,000.00	360.00
Kevin C. Sullivan (Renewal of 1977 permit) Cor. River Rd. & Andover St.		100.00
	\$ 244,500.00	\$ 588.00

BUILDING DEPARTMENT PERSONNEL

William Granfield — Building Commissioner
George Singleton — Alternate Inspector
George Nuttall — Alternate Inspector
David Sargent — Plumbing and Gas Inspector
Hugh Merrill — Wiring Inspector
Thomas Delaney — Assistant Wiring Inspector
Loretta Miggos — Secretary-Clerk
Mary Doherty — Clerk-Typist (C.E.T.A.)

WIRING DEPARTMENT

Hugh E. Merrill, Wiring Inspector
Thomas Delaney, Assistant Wiring Inspector
Wiring Permits Issued for 1978 320
Fees Paid to the Treasurer \$3133.00

PLUMBING INSPECTOR

David R. Sargent
Plumbing Permits 206
Fees Paid to the Treasurer \$2217.00

GAS INSPECTOR

David R. Sargent
Gas Permits 199
Fees Paid to the Treasurer \$1249.00

PROPANE PERMITS

Propane Permits	15
Fees Paid to the Treasurer	\$85.00
Reinspections	31
Fees Paid to the Treasurer	\$155.00
TOTAL PERMITS FOR 1978	420
TOTAL FEES PAID TO THE TREASURER	\$3706.00

Municipal Building Committee

The Municipal Building Committee with Lawrence Driscoll as its Chairman and members John Sughrue, Thomas Cooke, Bruce Crockett and John Williams have had a very active year. This year saw the completion of the long-awaited Dog Pound which was opened in October 1978; and also the completion of the DPW Garage Addition which will house approximately 12 new offices and 8 new bays. This addition was fully funded by an EDA Grant in the amount of \$446,000.00.

Meetings have been conducted over the past three months with the Council on Aging, and the Municipal Building Committee has recently signed a contract for the construction of the new center on Chandler Street. The contractor is CECO Contractors and Engineers and construction will begin in March 1979 with a completion period of 210 days. This committee is also in the process of conducting meetings with the Chief of Police to discuss plans for a new Police Station and seeking out ways to obtain a Federal Grant to fully fund this much needed complex.

During the coming year the Municipal Building Committee will be overseeing the construction of the Senior Drop-In Center and helping to alleviate the space problems of the various town departments in any way they can.



*Recreation Commission
Library Trustees Council on Aging
Community Action Historical Commission
Agricultural Commission
Industrial Commission*

COMMUNITY ACTIVITIES

Recreation Commission

The goal of the Recreation Department is to provide leisure time activities for all residents of Tewksbury. The Department directs a wide variety of programs, some open to all, some involve competition with other towns, with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

BASKETBALL

The recreation basketball is comprised of a summer and winter program. Some 800 boys and girls between the ages of 8-14 play Saturday mornings at the Junior High and High Schools. Barry Sheehan and Jim Sullivan direct and supervise the program. The younger players use 8½" baskets, and a smaller ball, whereas the older players use regulation baskets and balls. The varsity boys' and girls' have been very helpful over the years in making the program successful.

Summer basketball is played on Tuesday, Wednesday, and Thursday nights at the Livingston Street Recreation Center. The summer league is open to men and women high school age and over. Both programs have been very successful.

YOUTH BASEBALL

Youth Baseball consists of a "T" shirt, Minor, Major, Intermediate, and Senior League. The "T" Shirt League and Minor League consists of boys and girls ages 8-11. One hundred and eight (108) players are participating in the "T" Shirt League, involving 6 teams. The Minor League has two divisions — American and National. Two hundred and fifty (250) boys and girls make up the 16 teams.

Minor Leagues have their own All-Star games which is held on George and Helen Ernest Day.

Major League (Little League) is for boys and girls ages 10-12. The American and National Leagues are made up of 6 teams with 180 players.

All Stars are picked from both leagues and compete in with other towns from District 14.

The Intermediate League is for ages 12-14; 10 teams with 190 boys playing.

The Senior League is for boys 13-15 and has 12 teams with 180 players. All Stars are picked from both leagues and complete in the Senior Division of District 14. The 1977 season saw both Tewksbury teams in final playoffs for the District 14 Title.

The National Major Little and the National Senior League were District 14 Champions in 1977.

Umpires for all games are volunteer men who give up 3 or 4 nights a week so the boys and girls can play ball.

MEN'S SOFTBALL

The Adult Softball League is open to men 18 years and older who live or work in Tewksbury. The league comprised of 10 teams are played nightly at the Memorial Softball Field at the Livingston Recreation Area. The league begins in May and ends in September with tryouts in April and May.

BOWLING PROGRAM

The Recreation Bowling Program has over 650 boys and girls ages 9-17, participating on Tuesday, Thursday, and Friday evenings and Saturday mornings at the Wamesit Bowl-O-Matic. The 24 week program runs from September thru March and consists of Turkey-Roll at Thanksgiving, a Christmas Party for the Saturday bowlers, and three banquets and awards at the end of the season.

League officers are President, Doug Maguire; Vice-President, Claire Maguire; Secretary, Eleanor Riddle and Treasurer, Charles Stella. The eighteen leagues are supervised by Jean Brady, Mary Maguire, Eleanor Spinelli, Joe Salven, Charlie Stella, Ruth Perry, Jeanne Bladis, Claire Maguire, Eleanor Riddle, Nancy Judge, Cathy Pacini, Jean Julian and Bill Dyer and Bill Lee.

GIRLS' SOFTBALL

A girls' 12-team Softball Program again completed a successful season with over 200 girls, ages 11-16 participating. The town championship went to the Giants, managed by Louis DiLuca, in a playoff series with the Tiggers, managed by Cindy Buckley. Games are played at the Dewing School, Tewksbury Jr. High, and the Memorial Diamond on weekday nights during June, July and August.

Twenty more girls play for travel teams, managed by Art Ploof and Kathy Salerno. The Tewksbury Teddies play in the very competitive Middlesex Girls' Softball League.

TRACK

The Tewksbury Recreation Department completed another successful season with hundreds of boys taking part in Cross Country and Track Events, at the new Memorial High School track complex. Events were held for youngsters from ages 3 to 21 in almost all track and field events conducted by Michael Daley. The Recreation Department has colorful awards for the athletes who competed in the various events. In addition to the large Thursday night track meets, activities were held on the track for skills in the weight and throwing events. The overall program includes the "Run for your Life Program" which is an everyday summer program which enables the candidate to play a running schedule. Completion of the program includes running some five hundred miles. A specialized advance program for older teenagers and joggers, the R.Y.L.P. leads to certification into the 500 Mile Club. Daily log sheets can be secured for this program on the second Monday in June. The Recreation Department also took part in the Labor Day activities sponsored by the Firefighter Association.

SPECIAL NEEDS

The Special Needs Children Program is sponsored by the Recreation Department. It is a year round program. The children enjoy successful experiences. The children interact socially with their peers and other playground groups. There is a six-week summer day camp.

Field trips are held every Friday. Saturday afternoon bowling is one of the many winter programs, as well as parties from local organizations.

The Special Children's Recreation Program has been a positive asset to its participants, their parents, and the town of Tewksbury for the past nine years. The Director is Frank Kennedy.

YOUTH CENTER

The Youth Center, under the leadership of Mike Breen, and Ken Maglio, is the main meetingplace for the Youth of Tewksbury. The center is open 60 hours per week year round, with full supervision. Activities inside the building include: Pocket billiards, table tennis, bumper pool, and table soccer. Stereo, color TV, various magazines, and a number of games are available for use inside the building during the winter months. During the warm weather equipment for basketball, street hockey, soccer, tennis, softball, volleyball, and horseshoes, is lent out for such events as dances, ski trips, trips to Fenway Park and tournaments. Street hockey is run in the spring and softball leagues in the summer. The Youth Center is open to all Tewksbury residents ages 13 to 18.

SOCCER

Tewksbury entered three teams into the Boston Area Youth Soccer League, one of which was sponsored by the Recreation Department.

The Recreation Department sponsored team was for boys under 14 years of age. Twenty-two boys learned the skills of soccer and played 10 games away. Teams consisted of Chelmsford, Wayland, Acton, 6-2-2 record.

The program saw almost 100 boys try out, but due to lack of a home field at that time, the program allowed only 22 to participate. With the growing interest in the sport of soccer, Tewksbury intends to not only continue its participation in the out-of-town league, but by the year 1980 hopes to have a in-town intramural program going, which will allow some 500 boys to play.

SUMMER PLAYGROUND

Each summer for 7 weeks, from July thru mid-August, playgrounds are held at the North Street, Heathbrook, and Shawsheen schools. College students direct the programs. Activities include: games, arts and crafts, tennis, softball, etc. Basic tennis lessons are taught and handicraft projects are very popular. Playgrounds are open from 9 - 2 daily and a Tennis Program is held at the same time at Livingston St.

POP WARNER CHEERLEADING

More than 200 girls try out for cheerleading every year. A and B teams cheer for the traveling football teams and there are 5 intramural teams which cheer for the Pop Warner in-town league. Ruth Perrin is director of the program and Carol Calistro coordinates the C team. The Program is open to girls ages 8-14. The A team also participates in the Eastern Massachusetts Cheerleading Competition, which by the team entering, entitles each girl to scholarship money upon high school graduation. There are 160 in this program.



YOUTH HOCKEY

In 1968 every youngster who laced on a pair of skates, grabbed a hockey stick and headed for the ice had one idol, one individual they most wanted to be like. That person was Bobby Orr, the person that most hockey enthusiasts consider to have been the greatest hockey player the sport has ever known. Bobby Orr was the catalyst that brought 250 kids (and their slightly frozen parents) to the Billerica Forum every Saturday morning at 7 a.m. to learn to play hockey or to the outdoor rink at Brooks Academy in No. Andover at 10:00 p.m. on cold winter nights (and more frozen parents!) to play on the first organized intramural teams. In general, Bobby Orr brought hockey to Tewksbury.

Bobby Orr no longer plays hockey but hockey is still a big part of the lives of many youngsters and parents in Tewksbury. In 1970 the Tewksbury Recreation Department sponsored two Traveling (League) teams, a Pee Wee (ages 11 thru 12) and a Bantam (ages 13 thru 14) but there were hundreds of kids who wanted to play on a team but couldn't because there was no room on these teams and no other teams available. It was then that the Tewksbury Youth Skating Association was organized to help the Recreation Department expand the Hockey Program to give every kid who wanted to play on a team the opportunity to do so. With the help of many volunteers who put in countless hours working with the youngsters the program grew and expanded to a point where today we have 10 traveling teams and 11 intramural teams, plus a two-hour Instructional Clinic held every Saturday afternoon at the Janis Rink in Lowell for any and all youngsters who want to learn to skate and play hockey. With the exception of the Girls' team, all of our traveling teams play in the Wilmington Youth Ice Arena League and compete against teams from Eastern Mass., New Hampshire and Rhode Island. The girls play in the Stoneham League. Age levels of the teams are: Mites - 6 thru 8; Squirts - 9 thru 10; Pee Wees - 11 thru 12; Bantams - 13 thru 14 and Midgets - 15 thru 16. The Girls are 16 and older.

POP WARNER

Pop Warner Football is under the direction of Mike Whelton and runs from August 1st to November 30th. The A & B Traveling Teams practice 4 nights a week at Hazel Field on Livingston St. They play their games there on Sunday afternoon.

The "A" Team is for boys 12-14 years of age, 100 to 125 lbs. The "B" Team is for boys 11-12 years old at 85-110 lbs. The In-Town League is for boys 8½ to 12 years old up to 100 lbs. The in-town league practices 3 nights per week on Livingston St. field and plays their games on Saturday mornings. This is no-out program. Every boy who tries out plays with the Recreation Department supplying all necessary equipment. There are 280 in this program.

SUMMER WEIGHT PROGRAM

The conditioning and weight program is held mornings and afternoons for a six week period in the summer. It is for boys and girls of all ages to help keep in good physical condition.

FIGURE SKATING

The Figure Skating program is held on Sunday afternoon and Monday evenings. There are over 500 participating in the Monday night instruction program at the Janas Rink in Lowell.

The 1977-78 season saw our teams meet with various amounts of success. The Midget "A" team under Coach "Mac" McLaughlin won the Division I Championship in the W.Y.I.A. League. The Squirt "A" team under Coach Ed Doherty captured the Department of Natural Resources State Championship and also the Amateur Hockey Association District 10 Championship. The Squirt "C" team under Coach Charlie Peterson took the Squirt Championship in the Intertown-Intramural League. As proud as we are of these accomplishments of our teams, we are prouder of the fact that every youngster who wishes to participate has the opportunity to be part of a team sport under the coaching and supervision of over 60 dedicated adult volunteers in a program that runs from September thru April.

Officers of the Association are President Gene Walsh; Vice President Carl LeDuc; Treasurer Walter Maguire; Secretary Ann Duncan; Player Agent George Small; League Coordinator Bob Duncan; Intramural Coordinator Mark Wood; Head Coach/Ice Scheduler Andy Scharmer, Clinic Director Frank Picano; Equipment Manager John Miller and Publicity Director Joanne Scharmer.

Library Trustees

BOARD OF LIBRARY TRUSTEES

Kenneth W. Holden, *Chairman*

Wilson E. Brazile

George R. Collins

Joyce E. Danis

Dorothy Fitzgerald

Robert F. Kerber

Elisabeth Desmarais, *Librarian*

Kathleen McLeod, *Assistant Librarian*

The Harold J. Patten Public Library offers its services to all local residents without charge. The Library is governed by a six-member elected Board of Library Trustees. The public is invited to attend the Board's monthly meetings, which are held on the second Monday evening of each month, in the Library's Conference Room. At these meetings, the Trustees deal with such matters as policies and goals for the Library.

Three financial grants were awarded to the Library in 1978 to supplement the Library's municipal and state appropriations. Two grants of federal Library Services & Construction Act (LSCA) funds were awarded through the Massachusetts Board of Library Commissioners. The first grant, for \$3,000, was designed to improve and expand the reference collection. The second grant, for \$760, was used to develop a small collection of legal research materials intended for the consumer of legal services. The third grant, for \$315, was received from the Tewksbury Newcomers Club to develop the Library's collection of picture books, especially in the area of "easy readers."

The Library's State Aid appropriation for Fiscal 1978 was \$9,018.38, an increase of \$485.25 over last year's amount. The increase was due to the increase in population reflected by the State Census in 1975.

At the end of the 1978 fiscal year, the Library held 32,478 books. As a short-range measure to deal with the critical shortage of space within the present building, additional shelving was installed in March, and several portions of the collection were re-arranged. The Trustees are investigating various alternatives for dealing with the space shortage.

The Library receives 112 periodicals and ten newspapers. Back issues of many of our magazines are kept for research use by the Town's students. New subscriptions include Banker & Tradesman, Barron's, Creative Crafts, Dynamite, Motor Trend, Popular Photography, Runner's World, Simplicity Pattern Catalog, and Zoonooz.

Residents should be aware of other subscription services the Library receives, such as IRS Publications, the Prentice-Hall Tax Guide, several of the Moody's manuals, and Congressional Quarterly Weekly Reports. The Library maintains a collection of the U.S. Code Annotated and the Massachusetts General Laws, as well as the Massachusetts Decisions, Northeastern Reporter, and the Massachusetts Register from the office of the Secretary of the Commonwealth.

During fiscal 1978, the Library circulated 63,144 books, magazines and record albums. This total includes 512 items which were borrowed from other libraries through the Inter-Library Loan Service. Our Library loaned 57 books to other libraries through this cooperative service, which is free to the user. The service, sponsored by the Eastern Massachusetts Regional Public Library System, gives Tewksbury residents access to materials held in libraries throughout Eastern Massachusetts.

The Regional System provides daily courier service to public libraries, which aids in the distribution of Inter-Library Loan materials and films borrowed from the Boston Public Library for local library film programs. The Regional System also provides bookmobile service to towns with populations under 25,000, which includes Tewksbury, at least until the next Federal Census. Our Library draws on the resources of the

bookmobile and its home-base, the Eastern Region Depository Center, located in Charlestown, to supplement our collection, especially for materials in heavy demand.

During the school year, classes from the public schools visit the Library for tours and for research projects. With advance notice, the Library is able to gather materials from the bookmobile and neighboring libraries in sufficient quantities to supply the needs of large groups of students. Library tours are also held for private schools, nursery and day care facilities, clubs, and organizations. During 1978, 28 such groups visited the Library.

The Library has issued more than 11,000 borrowers cards since changing to its present circulation system in March, 1975. Of the 1,500 library cards issued during 1978, 73% were first-time registrations. The process of issuing new cards has helped us to up-date the registration files; non-active registrations will eventually be cancelled.

The Library sponsors monthly displays of the works of local artists. These works represent several art forms, including water colors, oil paintings, and charcoal drawings. These displays are coordinated by the Tewksbury Art Guild.

The Tewksbury Garden Club has donated flower arrangements to the Library throughout the year. During the Spring, the Club planted flowers in front of the building. During the Christmas season, the Library was decorated with evergreen wreaths donated by the Garden Club. These arrangements are enjoyed and appreciated by all who visit the Library.

The Library makes arrangements for film programs for the Casa Grande Nursing Home and the Castle Nursing Home. As part of its services for the Town's senior citizens, the Library maintains a sizeable collection of Large Print books, including best-selling novels, humorous and inspirational books, and non-fiction on many topics. The Library has a subscription to the Large Print edition of the Readers Digest; and has a small collection of materials in Braille. The Library has available for loan to patrons a lighted magnifying glass on a desk-top stand.

Through its museum membership program, the Library makes available to its users family passes to the Museum of Fine Arts in Boston, the Franklin Park Zoo, and the Essex Museum in Salem.

The Library offers several programs for children of all ages. Five sessions of the Pre-School Picture Book Program are conducted each week by Assistant Librarian Kathleen McLeod. These six-week series are designed for children ages 3 to 5 years.

During the summer vacation, the Library offered a series of weekly movies for children in the elementary grades. Arts and Crafts programs were well attended also. The Summer Reading Club, entitled Close En-

counters with Books, was a popular success again this year; the children who participated received certificates of achievement for their summer reading. In August, a capacity crowd of youngsters was enthralled by two programs presented by the Zoomobile from the Franklin Park Zoo. This special treat was funded by Community Teamwork, Inc.

Similar activities for children were scheduled for holiday and school vacations during the year. During February vacation, Tewksbury private investigator Robert Kerber presented a program on criminal investigation to children intrigued by the Hardy Boys. During the Christmas holidays, children make decorations for the Library.

The Friends of the Library organization, formed by local residents interested in the Library, held its third annual used book sale in October, and a bake sale in December. The Friends are hoping to publish a cookbook this Spring, with the proceeds going toward the purchase of a family pass to the Museum of Science in Boston (\$300.00). The Friends also sponsor a paperback exchange rack in the Library. The organization's president is Mrs. Eileen McDonagh; the treasurer is Richard P. Morris.

The Trustees wish to thank members of the Library staff for their conscientious service during the year. The staff includes Librarian Elisabeth Desmarais;

Assistant Librarian Kathleen McLeod; and five permanent part-time clerical assistants: Virginia Cogan, Margaret Daudelin, Rachel DeSilva, Olive Hopkinson, and Jean Mann. Kathleen Morico has served as a library aide in a C.E.T.A.-funded position. Our custodian is James Croucher.

Two students from the Neighborhood Youth Corps have worked at the Library part-time during the year; our thanks go to Brenda Pesaturo and Candy Torrey. The volunteer efforts of Mrs. Ida Ford, a member of the Retired Senior Volunteer Program, have been especially appreciated.

The Library is open six days each week during the following hours:

Monday - Thursday: 10 a.m. - 9 p.m.

Friday & Saturday: 10 a.m. - 5 p.m.

During July and August, the Library is closed on Saturdays.

The Board of Library Trustees invites all of the Town's residents to visit the Library and to make use of its collections, facilities, and programs.

Council on Aging

Council On Aging Report

By the time this report is being read, the most important project every undertaken by a Tewksbury Council on Aging will be well on its way towards completion. I refer, of course, to the long-time dream of a new Senior Center, which is about to become a reality. Dedication is planned for late summer.

The real importance of this event is not merely the erection of a new building, but rather what that building represents and its effect upon the lives of all Tewksbury residents who attain Elder status.

By its very existence this new Center signifies a haven against the loneliness which all too often walks hand in hand with our Elder Citizen; it is the shelter against the cold, and the medium that assures the retention of pride, dignity, and meaning for all those who by their sweat and deprivation created and preserved the luxuries of today.

The Elder of today is the Youth of yesterday, and all too often we accept their accomplishments with little regard for the sacrifices that made them possible.

This report is an effort to summarize the contacts the Council has had with Tewksbury's elderly during the past year. Strictly speaking it is impossible to estimate the total number of contacts of the Council with seniors, since many, perhaps most, contacts go unrecorded. Some interaction occurs directly through Council sponsored activities. Other influence occurs indirectly through the Council's cooperation with other groups and agencies. Some contacts are fleeting, others are substantial, still others run for hours at a time. Mere numbers do not express the quality of service. Still, the report suggests something of what is done to enrich the lives of Tewksbury's elderly through the Council.

A conservative estimate of services to Tewksbury's elderly in the course of a year is over 30,949, or 595 per five-day week, or 119 per day. This estimate is based on the number of all recorded services to the elderly in which the Council was involved during the past year. The total includes one figure extrapolated on the basis of participation during the first quarter of the operation of the program.

The total embraces 9,628 direct contacts by Council programs, 362 by the Visiting Nurses Association, 3,592 by the Senior Aides, 13,520 meals provided by the Title VII program, 3,120 instances of transportation to noon meals (extrapolated on the basis of the first quarter), 572 shopping services, and 149 other services.

The breakdown of these figures affords a more detailed picture of the elderly programs.

The most frequent function in programs and activities directly sponsored by the Council, was serving as clearing house, or nerve center, for elder affairs. More than 2,532 phone calls were received by the Center. No record was kept of the innumerable contacts in the process of arranging services at the Center itself, but the remaining statistics speak for this silence. The health/exercise program at the Lowell Boys' Club in the course of a year involves some 1,200 instances of service. Counseling, formal and informal, occurs some 960 times. Involvement of the seniors themselves in activity planning includes more than 200 contacts, lasting an hour or two each. The arts and crafts program in a year's time includes at least 1,040 individual activities: bowling, approximately 520. The glee club in its first four months has involved some 320 hours of enjoyment. Cards and games, conservatively, account for more than 1,040 occasions of relaxation. The monthly Sodality blitzes involve more than 300 instances of amusement. Income-tax assistance is being offered this year to more than twenty persons. Eight-hundred forty-two instances of trips outside Tewksbury (meals paid for by the seniors themselves) afforded amusement and respite from the burden of living alone, with limited, or no transportation. Other trips for recreational totaled about 52 such opportunities to individuals. A total of 607 festive dinners were provided, with entertainment, at the local Elks Club for Thanksgiving (by the Elks), and at the Lowell Boys' Club for Christmas (by the Boys' Club), and at the Christian Formation Center by the Council in the annual Christmas party.

Other activities, not included in the above totals, include advocacy for elder concerns. The attendance of seniors at Town Meeting, and at other meetings, such as those of the Selectmen, the Building Committee, etc., attest to the involvement in the decision making process of local government. Some 30 seniors attended last fall's elder rally in Boston, prior to November elections. Several seniors of the Town are well known in the elder network of greater Lowell, of the Merrimack Valley, and even in the Commonwealth generally, as members of advisory boards. Members of the Council, and the Coordinator for Elder Affairs as their representative, attend meetings in the elder networks of the area, the region and the Commonwealth, to further the interests of local elderly persons.

The most important, or at least the largest, activity not sponsored directly by the Council, though coordinated by it, is the hot lunch program at the Drop-In Center. It is hard to overemphasize the importance of this activity, around which so much of the life of the Center revolves. In addition to the meals, which include some 7,800 congregate and 5,720 home-delivered, it offers shopping assistance, nutrition education, food demonstration and information and referral services.

The single most important program outside the Center is the work of the Senior Aides in private homes and nursing homes. At least 3,597 contacts were made by these two aides in the course of the last year. Of these contacts, 2,320 were by direct visit, and 1,277 were by phone. The work of these aides is coordinated daily through the Center, with weekly supervision and training provided by the Council's Coordinator. These aides are funded through Elder Services of the Merrimack Valley and a local annual appropriation, included in the Council on Aging's budget. The services provided by these aides is varied and dedicated, it forms an essential part of local elder services.

The programs for Tewksbury's elderly are completed by the services provided by the Visiting Nurses Association. For accurate statistics on this program the reader is referred to the VNA report included in this volume. It has been estimated that some 250 conferences per year are carried out at the Drop-In Center. The Council also sponsored a podiatry clinic for the elderly, with more than 18 persons benefiting last year. Flu shots were also given to the elderly, some 94 persons benefiting.

When I consider that all this service is accomplished at an expense of \$24,780 for local taxpayers, I must compliment my fellow members of the Council. This service compares favorably with any other department in the Town.

Respectfully submitted,
Paul J. McAskill,
Chairman -
Council on Aging

Community Action Committee

Nancy Mello, *Chairperson*
Walter Gossellin, *Vice Chairperson*
Kathy Morico, *Secretary*
Mildred Irish, *Treasurer*

The Tewksbury Community Action Committee is still actively involved with the installation of traffic lights at the corner of Main and Chandler Streets. The Committee has been working with the D.P.W. superintendent in regards to vandalism to street signs, the Board of Health concerning trash pick-ups and the Post Office for implementation of mail boxes on both sides of streets. The Committee held a Christmas Fair and proceeds were donated to the local nursing homes to benefit lonely elderly for the Holidays.

The Town Aides Office serviced the following:

MEDICAL TRANSPORTATION

Trips:	5772
Persons:	3487
Mileage:	\$9,872.58

ANNUAL IMPACT

PROGRAM	# SERVED	EST. DOLLAR VALUE
Concentrated Employment	21	\$35,196.00
HEADSTART	20	\$18,700.00
Neighborhood Youth Program		
in school	9	\$2,534.00
Summer	140	\$81,284.00
Out of School	3	\$1,249.00
Section 8	4	\$8,119.00
Elderly Senior Companions	13	\$32,748.00
Foster grandparents	4	\$1,611.00
Retired senior volunteers	28	\$23,100.00
Energy - winterization	30	\$5,626.00
WEFAP (Fuel)	22	\$4,181.00
EEAP (Fuel)	77	\$15,209.00
Baskets	14	\$780.00
In-Kind		\$22,076.23

The Community Action Committee would like to extend their appreciation and thanks to the Board of Selectmen, the executive secretary, Ruth Aubert, the volunteers, bus drivers, Town Aides and all organizations for their generosity and courteous service.

Historical Commission

Historical Commission Members

Mary Ellen Berg	Suzanne Berti
Maureen Kelley	Eileen McDonagh
Patricia Hair	

During the past year the Historical Commission has been involved in a variety of community and preservation projects.

The Commission has, with the cooperation of Tewksbury Hospital, obtained copies of over 60 restored photographs. The photographs, which are of excellent quality and viewing size, detail life in the hospital community over a period dating back about seventy-five years. This interesting collection is currently being prepared for public viewing by Suzanne Berti.

Research on a historic district is currently being conducted by Patricia Hair.

Eileen McDonagh has obtained a number of maps of Tewksbury from the Massachusetts Archives. The maps, dating back to the early nineteenth century, are being used to verify information in the Commission's Architectural Survey.

Maureen Kelley is working as an historical resource person for students involved in Project Enterprise at the North Street School.

A great deal of the Commission's research efforts and historical information are now being used by teachers in the Tewksbury schools. Maps, copies of old histories, brochures and slides are now available for educational purposes.

Respectfully submitted,
Maureen Kelley,
Chairperson

Agricultural Commission

Agriculture Commission Members

Jay Gaffney, *Chairman*

Nancy Kennedy, *Vice Chairman*

Ben Dzwilewski, *Treasurer*

Sonja Cuneo, *Clerk*

Bob Bjorkgren

Bob Kerber

Alan Danis

Nineteen Seventy-Eight saw the Agriculture Commission continue its efforts to help residents defray food costs by providing low cost garden plots. More than sixty individual gardens were planted and maintained at the Maple Street site. Gardeners cooperated in group efforts to maintain larger plots for single crop plantings such as corn, squash, and potatoes. The commission organized the layout of the community garden site, published rules and regulations, and provided general assistance and supervision throughout the growing season. The commission also worked on expanding and upgrading the irrigation system. Commissioner Nancy Kennedy organized the distribution of surplus vegetables to the Elderly Housing units at Carnation Drive and Saunders Circle.

As in previous years, the assistance of Tewksbury Hospital Superintendent Tom Saunders was indispensable and is gratefully acknowledged. The commission also appreciates the interest and generosity of Griffin Greenhouse Supply and Tewksbury Paint and Hardware.

The Tewksbury Agriculture Commission will continue its policy of assigning garden space on a first come, first served basis, with preference to Tewksbury residents. Announcements will appear in local papers.

Industrial Commission



During the course of the year, the Industrial Commission sought to develop an identity in the community and throughout the Merrimack Valley. With this identity the commission could act as a focal point to attract new industries and provide assistance to local businesses who had intentions of expanding. In order to accomplish this task, the commission arranged meetings with the Commonwealth of Massachusetts Department of Commerce and Development and the Greater Lowell Chamber of Commerce. The results of these meetings brought about a program to create a listing of all business and land available for industry.

While implementing this program, it was learned that a great deal of industrially-zoned land had either poor or no accessibility. To cope with the problem of making these sites more desirable, we sought the aid of other town boards as well as our state representative. We requested our representative's intervention as a mediator between the town and the state agencies to facilitate the solution of implementing a service road direct from Route 93 to Tewksbury, therefore, giving direct access to industrial land. Funding for these projects should be covered under various state and federal programs.

The Industrial Commission has produced a direct mail brochure that is sent to industries that show an interest in locating in Massachusetts in order to direct their attention to Tewksbury. Several newspaper ads have been prepared for national publications highlighting the advantages that Tewksbury offers.

A system for monitoring national and international trends with regards to expansion and relocations of the companies have been implemented.

The theme has been established that will exemplify the course and attitude the Tewksbury Industrial Commission will follow in 1979 - 1980; that is *Industry Can Grow in Tewksbury*.

PUBLIC WORKS

*Highway — Tree — Park
Water — Engineering*

*Drainage — Road Construction
Snow/Ice — Organization*



Report of Superintendent

Philip L. Pattison, Superintendent

The following is an overview of the Public Works Department that encompasses the past year's operations as I have seen them since my appointment as the Superintendent on March 20, 1978.

We have thirty-four (34) employees in the department to carry out the following functions: Drainage, Streets, Snow Removal, Water, Parks, Playgrounds, Forestry, Equipment Maintenance, Engineering, Electrical, and the Administration. Certain ground maintenance functions are also performed for the School department. Considering the size of the Town,

which is now over 26,000, versus the number of employees, they do a very good job that the Town can be proud of. The real underlying problem is that we have neglected the town-wide public works maintenance functions over a long period of time, and it has now caught up to us. My recommendation is that the department begin to concentrate its major efforts on maintenance of our present physical assets and put the heavy construction work out to public bid. The average public works department across the country has about two (2) employees for each 1,000 people, which would mean that if we wanted to undertake more construction as well as fulfilling the above mentioned maintenance function, we would have to employ thirty-four (34) more permanent people. I do not recommend this approach of adding 34 additional personnel, and I am equally confident that the Townspeople will never support it.

The following is a status report on the various divisions:

1. *Equipment Maintenance* - We have a nucleus of good equipment maintenance division. Our loss this past fall of Mr. Dennis Bradley Jr., the Body Repairman under the Public Law Program, was a temporary step backwards. Most of the equipment, in late March of 1978, was in need of replacement or repair. Mr. McCarthy, Mr. Marshall, Mr. Bacheller, and Mr. Bradley, working together, completely refurbished sixteen (16) pieces of equipment in addition to their regular duties. We have about 150 pieces of equipment under our jurisdiction that we maintain for various Town departments comprised of the Police, Fire, Civil Defense, Dog Officer, Community Action Committee, Auxiliary Police, and CETA. Most of this equipment is in good condition at this date. We also supply gasoline and oil for these departments and committees.

2. *Water Division* - I have been gradually formulating a total reorganization of this division. The water services and mains installations will begin to be carried out by private contractors in 1979. The meter testing and repair work should be carried out by the various meter companies under contract with the Town and not by our own personnel. The days of repairing and testing meters by Town forces are long gone. One man will be assigned to reading meters on a full time basis following the same pattern as the private operated gas or electric companies. We should convert the outdated hand method of water billing to some form of data-processing system. To begin to lay the ground work for this proposal, a water billing study committee was appointed in November, 1978, and we have begun to meet with various representatives in order to arrive at a definite recommendation for the 1979 May Annual Town Meeting. The water billing is about two years in arrears. The conversion will not be easy to accomplish. The administrative work load will be very arduous and difficult, and it will take about two (2) years to make the full change over. The problem that has developed in Tewksbury is not a new one. It is, in reality, a nationwide problem that every community has eventually faced up to. We simply must, at this time, convert our water billing operations over to a modern business-like system. With the transfer of the bulk of the mains and services to the private contractual sector, the remaining staff should be adequate to carry out the day-to-day routine maintenance functions for the foreseeable future if the water billing functions are automated.

3. *Snow Plowing* - Until this winter, we had nineteen (19) snow routes, in addition to the schools, Police Station, Fire Stations and other public building areas, to take care of. The Board of Public Works approved of my recommendation this past fall to establish thirty-one (31) snow routes in addition to the schools, etc., and to engage fifteen (15) private contractors (when the snowfall begins to exceed 3 inches) to work in conjunction with the Town forces to carry out this vital function. A detailed set of snow plow rules and regulations

were compiled and placed into operation. The key to snow removal is to get it done, and get it done quickly. This method has proven itself to be the least expensive way in the long run. The need of first class private weather forecasting is equally essential if we are to accomplish our desired goal. A firm was so engaged this past fall which has saved the Town ten-fold what the cost of the contract is to date.

4. *Engineering* - We have one engineer in this department. This department is, in reality, the most important of all. Almost everything we do in the department is Engineering oriented, and there is no way that one person can perform them all. We need at least three (3) engineers in this department if we are going to perform those absolutely essential functions. (One transitman and one rodman-draftsman to work with our present senior engineer.) We will work towards this goal within our present complement in the years ahead.

5. *Parks and Playgrounds* - This department is the most visible one in the Town, and we should reassign at least one additional man, if not two, to its staff. We will work towards this goal this year within our present complement.

6. *Forestry* - This division is the one of two that, in light of all the facts facing the overall department, the heavy construction work should be contracted out. All of the routine maintenance work being presently performed by the division should still be done with our present forces. The rapidly increasing cost for new heavy equipment that is needed is not justifiable in light of all the other departmental problems.

7. *Drainage* - This division is the other one that the heavy construction should be contracted out; all of the routine maintenance type work being presently performed by the division should still be done by our forces. The various rotating crews we have assigned to drainage maintenance, construction and catch basin cleaning simply cannot perform those functions without always shortchanging some general maintenance function within the Town. The heavy construction must go out to public bid, and we should also very carefully consider and compare the true costs of items such as cleaning out catch basins by Town forces versus private contract. It is my opinion that we will find private contract for this function is possibly the better mode of operation, both financially and personnel wise.

8. *Administration* - One of the foremen with the ability to deal effectively with the Townspeople and the Board of Public Works will be reassigned to my office on a full time basis as an "Administrative Aide" type position to follow up on the numerous, day-to-day problems that necessitate personal citizen response contact. This position will pay for itself many-fold in improved public relations with the general public of this community.

PROJECT PROGRESS - Basically, in 1978, we expanded the Public Works Department's major effort in correcting and reconstructing projects previously undertaken. They were almost fully completed in 1978; namely, Kendall Road, Carter Street, Cart Path Road, Kingston Road, Quincy Road, Leston Street, Pillsbury Avenue, and Catamount Road. We also began to correct some long-time storm drainage problems as follows: Hill Street, Hill Street Extension, Foster Road, Spaulding Brook, O'Loughlin Drive, Pine Street, Whittemore Street, North Street, Coburn Avenue, Vernon Street, Glenwood Road, Fiske Street, Marsden Street, Margaret Road, and Whipple Road.

THE FUTURE - We are presenting a 40-year Master Drainage Program and a 20-year Street Paving Program to be submitted as separate articles at the May Annual Town Meeting for the public's consideration.

The drainage program was compiled after reviewing and estimating the cost of correcting the most sensitive drainage needs of the Town. The estimated cost to correct these problem areas is \$10,000,000 including private engineering where needed, with the heavy or large projects being carried out by private contract and the smaller ones by the Town forces, some of which will require rented equipment. The approximate annual cost of a forty (40) year storm drainage program is \$250,000 per year based on $250,000 \times 40 \text{ years} = \$10,000,000$.

The paving program was compiled after reviewing and estimated the cost to resurface the present 104 miles of the Town's accepted streets. The estimated cost to completely resurface the 104 miles, including the installation or corrections of minor drainage problems; asphalt berms, where required, driveway aprons and the raising of utility boxes is \$5,000,000. The approximate annual cost of a twenty (20) year paving program is \$250,000 per year based on $250,000 \times 20 \text{ years} = \$5,000,000$.

Another major problem facing this Town is the one of both water quality and water supply which is rapidly reaching the critical stage. We are fully evaluating all of the past studies and recommendations in conjunction with other options with our new Water Consultant, Camp, Dresser & McKee, in order to submit a recommendation to the Townspeople, which we are confident will begin to resolve this long standing problem, at a Town Meeting in 1979.

It would be desirable to expand the department and add four or five additional employees, which would give our present staff the desired force to adequately carry out the necessary day-to-day routine maintenance functions, but, as stated above, in light of the present economic conditions in this Town as well as across the nation, I do not recommend expanding the size of the department at this time. I do recommend that the position of Motor Equipment Maintenance Man (Body Repair Man) be created within the existing 34 personnel

framework when the next vacancy occurs. Mr. Edward Sullivan was assigned to my office from June through November of this past year under the Public Law Act and proved to be a very valuable asset in the department. When the funding of that program expired, his loss was sorely felt by this department.

In addition to all of the above, we have to make a major adjustment in departmental personnel and finances when we fully occupy the new expanded Department of Public Works Building in early 1979. The Board of Selectmen are to be commended for securing the \$446,000 Federal EDA Grant which was used for the construction of this building. This facility is one we can all be proud of, and we owe a debt of thanks to the Municipal Building Committee for overseeing its actual construction.

THE FINANCIAL PICTURE - Many public officials are concerned about the recent scrutiny and attack of the taxpayers and the so-called increasing anti-government tide of public sentiment and are responding by considering the cutting of budgets and even reducing services. I think they have missed the real point that has been building up behind the scenes for many years across the nation — it is called accountability. The key to the taxpayer revolt issue is not solely a reduction in taxes or government spending or a reduction in services — it is increased and more efficient services for the tax dollar spent, which obviously means more productivity from the public sector. The public is not necessarily asking for more from their government; they just want more for what they are paying for and a little more concern as to priorities that the funds are expended on whether it be the Town, State, County, or Federal Governments. I believe accountability for performance and the priorities as to the expenditures are a long time overdue. I can assure the Townspeople that this department will make every effort to work towards these goals in the year ahead.

SUMMARY - I am indebted to the excellent cooperative support that I have received from the Board of Selectmen, Executive Secretary, the employees and the various Town Boards during the past year. We have come a long way forward in the past ten months in finally beginning to reach the long-range objective of a truly functional and efficient Department of Public Works that was envisioned by the Townspeople in 1974 under Chapter 400 of the Acts of 1974.

Respectfully submitted,
/s/ Philip L. Pattison, P.E.
For: BOARD OF PUBLIC WORKS
William D. Hallisey, *Chairman*
John R. Sughrue, *Vice Chairman*
Richard P. Morris, *Clerk*
Richard Trueba
Charles Coldwell

PARKS DEPARTMENT

Recognition of the importance of park maintenance is higher today than it has been at any time during the history of this department. I have encountered several references supporting this contention. Random questioning of area groundkeepers and administrators reveal that operations and maintenance is one of the most frequently reported problems they have as park and recreation officials.

The problem of inadequate maintenance is a legitimate cause to question whether the Town of Tewksbury should continue expanding and developing at its present rate when in many cases they appear unable or unwilling to properly maintain current properties.

There is an old adage in this field that says "you should not build it if you cannot maintain it." While nobody argues with this truism, we don't seem to be adhering to it. However, I submit that it is not our intentions which have gone astray, but second only to the shortages of funds, it is a lack of realism on behalf of those groups and individuals using the facilities as well as those directly associated with financial appropriations that are contributing to the chronic problems of poor park and recreation maintenance.

The need for intelligent and cooperative planning by the Town's school and municipal authority was never greater than at present. Cost of acquisition, construction, development, operation and maintenance, as well as efficiency in use, will depend heavily upon the degree of cooperative endeavor and farsightedness. Sights must be raised immeasurably if present and future needs are to be met. The time for careful, imaginative long range planning is now - in fact it was yesterday.

Ernie Lightfoot,
Working Foreman - Park

The Tewksbury Tree Department during the year 1978 in the course of our spraying program received an unusual amount of calls from residents with tic problems. A concentrated effort was made to eradicate this infestation of tics by spraying with an insecticide called Dichloran. Results were proven to be relatively effective. Troublesome hornets, wasps and other insects were eliminated upon requests. The program of poison ivy spraying had been carried on. Recreational areas were sprayed for flies and mosquitos.

Dying trees along roadsides are on the increase, not only our Elms which are hit by Dutch Elm Disease, but our Maples and Pines are suffering diseases and strains because of their weakening condition due to the use of salt on roads and construction. All too often we have taken our trees for granted, but the public is being made aware more and more each day of one of our greatest assets in our natural resources. Naturalist John Muir once said, "God has saved trees from drought, disease, avalanches and a thousand strainings, but he cannot save them from fools." Probably the most valuable service trees provide is ecological. An acre of trees produces enough oxygen each year to keep 18 human beings alive, while contributing to a balanced climate by absorbing Carbon Dioxide. A mature tree transpires about 100 gallons of water a day, the cooling equivalent of five air conditioners of 10,000 B.T.U.'s each, running 20 hours a day. With all these benefits — aesthetic, environmental, and monetary — my message would be PLANT GREEN — BREATHE CLEAN.

Any resident wishing to contact the Tree Dept. for any trees, shrub, pesticide or insect problem may call 851-7341.

Peter M. Peters,
Tree Surgeon, Working
Foreman

EDUCATION

General Information
Superintendent's Report School Committee
Staff List
Enrollment by Schools
Shawsheen Regional Vocational Technical School

School Department General Information

SCHOOL VACATIONS

Open January 2, 1979	Close February 16, 1979
Open February 26, 1979	Close April 12, 1979
Open April 23, 1979	Close June 25, 1979

EDUCATION AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of ages must have an educational certificate before starting work. These certificates and permits may be obtained at the office of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate or working card he must apply in person and bring birth certificate and report of last grade attended.

NO SCHOOL ANNOUNCEMENTS

Schools will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for the school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for groups indicated:

6:45 — No School All Schools

7:45 — No School - Elementary Grades Only
(Grades 1 - 6)

AGES OF ADMISSION TO SCHOOL

All children born as of January 1, 1974 are eligible to attend first grade in the coming fall term.

All children born as of January 1, 1975 are eligible to attend kindergarten in the coming fall term.

No entrance tests for children under the age requirement will be given.

Report of School Committee

SCHOOL COMMITTEE:

J. Peter Downing	1981
Joseph W. Lipchitz	1979
John McDermott	1979
David J. Hart	1980
Albert R. Kinnon, III	1980

David J. Hart, *Chairman*

The past year has paradoxically seen the closing of one school building and the urgent request by the School Committee to add a major addition to another. The closing came about due to a decrease in enrollment at the elementary level. Four classrooms and a number of offices for coordinators that were housed at the Oblate Novitiate on Chandler Street were transferred to St. William's Public School. The youngsters at St. William's were enrolled in the Foster, Shawsheen and Center Schools.

While the enrollment has dropped at the elementary level, the crowded conditions at the secondary level continue to exist. In March, 1977 the citizens had rejected additions proposed at a special town meeting and requested that a new, broad based committee be established to come up with recommendations for new construction. In October of the past year this new Secondary School Building Committee presented their recommendations to the town. The committee reviewed the alternatives studied and proposed additions to the senior high school. Again, the town rejected the proposal.

St. William's Public School had housed the Individual Guided Education Program (IGE) up until this past September. When a decision was made to move the program to the Foster School, the school committee also voted to open the program to all incoming fifth graders. After an open house and a number of surveys, a lottery was held to determine who would attend. One hundred and fifty-six students were in the lottery and one hundred and eight were chosen to attend.

A new program, Project Enterprise, began in September. Each elementary school is participating. The program is conducted in conjunction with the Merimack Education Center (M.E.C.) and deals with the academically gifted and talented in grades two through six.

Approximately three per cent of each school is serviced. Each student draws up a contract to work on a project in his or her area of strength. Students are in

regular classes and their contracts are implemented as a joint endeavor between the Project Enterprise Teacher, the classroom teacher, parents, and student.

I am grateful for the opportunity and honor to serve as chairman of the school committee. The cooperation of my colleagues on the school committee and members of the school administration and staff is excellent. The students in Tewksbury are the beneficiaries.

To the Honorable School Committee and Citizens of Tewksbury:

Report of The Superintendent of Schools

Herewith I am privileged to submit my fourteenth annual report as Superintendent of the Tewksbury Public Schools. At the beginning of my tenure as Superintendent we were faced with exploding enrollments and a critical lack of adequate classroom space. Along with these problems there was a shortage of qualified teachers and increased curriculum demands mandated by the State Department of Education.

Now in 1979 the trend has been reversed — enrollment has been and will continue to decline, classrooms are no longer overcrowded at the elementary level (the Junior and Senior High Schools are still overcrowded) and there is an over-supply of well qualified teachers. Hopefully, in the near to distant future we will resolve our inadequate classroom space at the Junior and Senior High Schools and find ourselves in the position of offering an excellent K-12 educational program to all of our youth. Presently our K-6 program offers a well-rounded quality educational program centered primarily on basic educational needs with supportive enriching programs in the arts, humanities, personal growth and development, health and physical fitness.

We are still faced with the extremely serious problem of the over-crowded and educationally inadequate high school building. Until this condition is corrected, there is very little hope that we can better meet the educational needs of our high school students. Our teachers and administrators are well trained and dedicated to this profession. We do have good educational materials and supplies. However, without the proper physical facility we cannot provide the total program that our students deserve. Our Junior High and Senior High School staffs are discouraged with the over-crowded and inadequate facilities and the disruptive nature of the school day, which hampers them in the delivery of the high standard of education to which we are committed.

Our total school enrollment decreased 315 students this year over last year. In the previous three years our enrollment decreased 870 students. This means that since September 1975 we have lost 1,185 students in our school system. About 40% of this enrollment reduction can be attributed to a decreased kindergarten enrollment and enrollments at Shawsheen Technical Vocational School. When we opened kindergarten in 1974 the enrollment was 551 kindergarten children. In September 1978 our kindergarten enrollment has 386 students — 30% fewer students than in 1974. In the last five years the enrollments in the first three grades has decreased about 25%. In the same period our overall enrollment decreased 16%. Indications from recorded births and the town-wide census for pre-school children are that our total enrollment will level off at the current entry level and gradually increase with about 450 students in each elementary grade. One factor which will increase the enrollments in the future is the substantial increase in home construction in Tewksbury, particularly the larger four bedroom homes. Conservatively, each of these homes should produce two school age children. It is also very likely that more of the elementary parochial schools will be closing in Lowell, which would add approximately 125 students (4 classrooms) to our elementary school enrollment. It is my best estimation at this time, that our enrollment will level off within the next 5 to 8 years at approximately 5800 to 6000 students.

Last year we reduced our teaching staff by 10 teachers and indications are now that we will be opening school this September with about 12 fewer teachers — a total reduction of 22 full time teaching positions in two years. This teacher reduction reflected a savings of \$135,000 in this year's budget and a similar amount will be saved next year.

We have a highly professional, well trained, dedicated teaching staff. Unfortunately, this year for the first time it is very probably that we will be forced to "lay off" some tenured teachers. The decisions will be difficult ones to make, however every attempt will be made to be fair and objective. Every means will be used to reduce staff by attrition (leaves, and resignations).

I would like to repeat a section of a previous report to emphasize the seriousness of the problem at the high school and underscore the need for action.

We do have an obligation to these students to do something soon about correcting this serious overcrowding at the Junior and Senior High Schools. Much has been said and written during the past years about this problem. It's time now that all special interests groups, political differences and personality differences be set aside and all interested citizens ban together to solve this problem at the lowest feasible cost to the Town.

Since the Town defeated a plan to construct a new high school and also a plan to add additions to the present high school other alternatives must be examined. Once this has been done, the people should be informed of all possible alternatives and then asked to vote to implement the plan which best meets the community needs and is the most economical for the taxpayer.

The need is critical — the education of our youth is at stake. Hopefully in the immediate future this serious deficiency will be corrected. We have learned that each year we postpone action, the need becomes greater and costs increase.

The present School Committee is very much aware of the financial burden to the individual taxpayer. They do know the implications of the School Department Budget on the local tax rate. They are working diligently with my staff to keep next year's budget as low as practical so as to not jeopardize the quality of our educational program or reduce the maintenance standards of our school buildings. If the Commonwealth of Massachusetts would totally fund the mandated state programs (Transportation, Special Education, State Wards, Vocational Education, etc.) the school budget could result in a zero increase attributed to schools. The biggest factors influencing higher costs in the school budget are inflation (fuel, electricity, supplies and materials, etc.), and salary increases which are negotiated costs as provided for under the Collective Bargaining Law in the Commonwealth.

We have much to be encouraged about in our school programs. In the past Tewksbury citizens have always recognized and supported a good, sound educational system. Our citizens are most generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. They are also honest and frank with any criticism they might have of our system. Both of these reactions we accept with thanks and with a good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to help build an excellent program. My hope is that we will keep focused on this goal of excellence and rally together in any action which is necessary to achieve it.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley, and Mr. John F. Ryan for their invaluable guidance, assistance, and work in their respective rites. To all the principals, assistant principals, teachers, clerical and custodial staff, as well as the school food service workers, and all employees in the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all these people, who in actuality provide for all our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents, and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen — for theirs is labor without personal reward — except the reward of a better educated youth. To the other town officials, parent advisory groups, civic, church, and fraternal groups — all who helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

Respectfully submitted,
John W. Wynn,
Superintendent of Schools

REPORT ON CURRICULUM AND INSTRUCTION

Dr. Edward J. Farley,
Assistant Superintendent of Schools

CHAPTER 766 PROGRAM AUDIT

Under the provisions of Chapter 766, the Massachusetts Department of Education is required to monitor compliance of local school systems with the law. To meet this responsibility, the Division of Special Education has developed the Chapter 766 Program Audit.

In the summer of 1977 the Tewksbury Public Schools were notified that an audit would be held early in 1978. A great deal of planning and preparation was needed prior to the arrival of the audit team. For example questionnaires were distributed to the following individuals within the system who were involved with special needs students:

<i>Questionnaires</i>	<i>Number Returned</i>
Special Education Administrator	1
Regular Class Teacher	60
Principals	13
Specialists	63
Parents	30

The information from the returned questionnaires was summarized and analyzed for review by the audit team.

Further preparations concerned outlining the areas that made up the on-going Special Needs Program. Data sheets were prepared on each building, listing: a) statistics, b) names of 766 staff, positions, and programs and c) names of building administrators. Financial, administrative and transportation data were prepared on the entire system. Individual files of students, including educational plans, were randomly selected and reviewed.

The on-site visiting team conducted the audit on February 28, March 1, 2, and 3, 1978. The visiting team consisted of the Team leader from the Division of Special Education, two Special Education Teachers, two Regular Education Administrators, one Classroom teacher, Two parents, and five Special Education Staff members from the Massachusetts Department of Education.

The team members were assigned to sub-committees in order to prepare the Subject Reports, but the Final Report represented a consensus of the entire team.

A Preliminary Report was submitted to Tewksbury by the Massachusetts Department of Education. Once this was received a series of meetings were arranged with the leader of the audit team and the central office and special education administrators. Following these meetings the Final Report on the Chapter 766 Program Audit was received from the state. Copies were placed in each school building and made available, upon request to the principal, to staff members and citizens.

The Tewksbury Final Report was based on data from 194 questionnaires, the individual case studies, and approximately 150 interviews. The audit contains reports on nine areas considered essential to a special education program:

- Core Evaluation
- Program Delivery
- Staff Development and Administration
- Public Communication
- Kindergarten Screening
- Services to Three and Four Year Olds
- Physical Facilities
- Transportation
- Finance

Each of the nine areas were reported on in terms of Non-Compliance Issues and Problem Areas. As the terms imply, Non-Compliance Issues are more extensive in their impact than Problem Areas.

When the Audit Team submitted their report it was stated that they were doing so "in hope that it will assist the Tewksbury School System in continuing to improve delivery of special services to its students." With this attitude in mind, a committee was formed to draw up responses to each Non-Compliance Issue and Problem Area. The committee consisted of the Assistant Superintendent for Curriculum and Instruction, the Administrator of Special Education, the Reading Coordinator the Special Education Youth Advisor - Elementary, and the Special Education Youth Advisor - Secondary. A great deal of time and effort was expended in completing the Response to the Final Program Audit Report.

After the Response had been reviewed by the Superintendent and the School Committee, it was reviewed by the Leader of the Audit Team. His favorable reaction can be seen in a letter that he wrote to the Superintendent of Schools, which said in part "Tewksbury's Response Plan for addressing each of the non-compliance and problem areas of the Program Audit Report has been approved. The Regional Center is pleased to see such a definite specific plan developed by Tewksbury to modify and clarify the procedures. Because the work of Tewksbury has been so complete, the six months progress report will not be due this year, but will be extended until May, 1980."

Copies of the Chapter 766 Program Audit: Final Report and Tewksbury's Response to the Final Program Audit Report are in each school, and available upon request to the principal, to any staff member or citizen.

PHYSICAL EDUCATION

David Marcus, Director

Physical Education is that integral part of the total education which contributes to the development of the individual through the medium of movement. The main thrust is to develop individuals to their fullest potential.

What is a person's potential? What will a person need in terms of job training, movement efficiency, fitness, and social skills to meet his/her potential? Will our graduates be able to use leisure time in making a positive contribution to society and themselves?

Tewksbury's physical education program is evolving and changing to help the students meet their potential and solve their future problems. The elementary program starts with kindergarten screening to identify students as young as possible who have a "motor" difficulty. Students with a need are placed in movement training classes. Last year 87 students received extra help in the elementary schools (30 students in secondary schools). The staff has recently finished a sequential dance curriculum for grades K-6 and is working on fitness units and fundamental motor development units for primary grades. A sequential gymnastics curriculum has been implemented which runs into the Junior High grades. The gymnastics unit allows students to work at their own speed, stresses peer interaction, and makes each student accountable to produce a finished floor exercises routine. It goes deeper than just skills because it develops creativity of composition, sharpens interacting skills between students, develops self reliance rather than teacher dependence, and develops body flexibility, balance, spatial awareness, and agility.

The later years of elementary and junior high match the program to the student's natural tendencies to work in groups. Team sports are one of the best mediums for teaching democratic living skills. Games such as soccer, basketball, field hockey, and volleyball present the child with the concepts of sharing, contributing to the end product of a group effort and, naturally, conditioning the heart, lungs, muscles, and other organic systems to meet future needs. Many times the students misunderstand or don't realize the need for vigorous physical activity to help them develop during these growing years, but the implementation of fitness classes has helped bridge this lack of body awareness. Hopefully through wrestling, gymnastics, jogging, and other vigorous activities, the student will start to appreciate and respect the potential his/her body has. This in turn will cause participation and appreciation of movement activities which further results in a sense of positive self esteem and self image.

Outdoor education is a new area that the physical education department is developing. Cross country skiing, orienteering (compass and map use), hiking, and snowshoeing are new in our secondary program. It has helped make students aware that physical education is not just sports but could be anything which is vigorous and requires a specific movement competency. They are also realizing that the outdoors offers a lot of potential for movement experiences even during the winter months.

Competency is a word which is often used in education today. Our secondary program has changed in that as students enter grade nine they are required to take a basic set of courses. This is designed to guarantee competency in basic areas. Passing physical education is a graduation requirement which enables our department to make sure every student graduates with a minimal degree of physical competency. The secondary program gears itself to the future of the student as well as the present. In grades ten and eleven students may elect from lifetime activities such as golf, archery, cross country skiing, racquetball, dance, and tennis. Self defense, frisbee games (part of our Games IV unit), first aid, fitness development, and orienteering help expose students to variety. Traditional games such as soccer, field hockey, flag football, basketball, and volleyball are offered along with a few other sports in Games I, II, III, and IV. This lifetime and traditional approach provides students with a choice while exposing them to and training them in skills used after graduation.

Despite improvements, the program is sometimes handicapped by lack of facilities or staff. Fitness testing done at the high school level shows students scoring in the 48th percentile for a 1½ mile run and in the 30th percentile on a 60 second situp test. Normal scores for both tests would be the 50th percentile. The test underscores the fact that while the program and teaching have improved, a lack of facilities or staff has cut down the amount of time and space a student needs. State regulations say each child must receive 60 class hours of physical education each year. Our elementary grades will be fast approaching this level in the future. Our secondary classes are up to par on the class hours, but they are hurt by overcrowded classes or lack of adequate facilities.

Two auxiliary programs which run on an extra curricular basis are swimming and intramurals. Swimming is offered on Saturdays to any student, with the bulk of the instruction centering on learn-to-swim activities for elementary students. Intramurals are recreational after school activities for *all* students of any ability. T.E.A.M. is the elementary program and has enjoyed enormous success. T.E.A.M. stands for Tewksbury Elementary Afterschool Movement. The junior and senior high intramurals branch out from the normal basketball, volleyball, wrestling, gymnastics, softball, street hockey, and other team sports into hiking, swimming, gymnastics, dance, and skiing. The Junior High School Program is well attended. The Senior High Program is new and is greatly affected by interscholastic athletics and the great number of students who have jobs outside of school hours. This work ethic affects many aspects of our high school, not just intramurals.

Physical education has come a long way in developing a program which attracts students rather than forcing them to participate. The emphasis on student competency, improving curriculum, improving facilities, and a general trend by students to participate in physical activity gives us a sense of pride that physical education is realistically helping students reach their potential through the medium of movement.

GUIDANCE REPORT

Francis B. Sheehan, Director

In the interests of economy, this report will be an abbreviated edition of Guidance activities for the year 1978.

First, concerning the Class of 1977: in April of this year, a survey was mailed to class members concerning their current status. Of the four hundred and forty-six graduates, one hundred and twenty-five replied. This number represents a fair sampling and consequently should have some validity.

Specific information sought included the following:

Employed — Name of Employer
Present occupation
Continuing Education

Name of college or school

In what areas do you feel the school was strongest in preparing you for your present role?

Can this school be of service to you now?

Additional comments.

The results of this survey were interesting and useful — comments especially provided insight in where we have succeeded and recommendations for the future.

In September one of the most successful *College Days* to date was held at Merrimack College.

A large number of colleges, both state and private were represented and the majority of our seniors attended.

Also, in September and October, Senior Counselors attended two conferences on Financial Aid — one at Wellesley College and the other in Portsmouth, New Hampshire.

These conferences were most informative and useful.

As a result of these meetings, three weeks of conferences for senior students were held. These meetings consisted of a filmstrip-tape presentation and assistance in preparing the Financial Aid Form (F.A.F.).

It is felt that this was beneficial to all who attended, and we will continue this practice next year.

To further serve our students, the Guidance Department is continuing its Guidance Information Service. This system is now located in the new Career Information Center in the school cafeteria. This system makes it possible for students to explore large data files stored in a computer, and to examine the ways in which their personal criteria for selecting colleges and occupations affects the range of opportunities available. At a teletypewriter, a student may type simple instructions requesting the desired information. The computer responds by typing the appropriate responses from the permanently stored data files.

The unique aspect of The Guidance Information System is that it makes it possible for one to interact directly with the information. (Because it is possible to see the result of each instruction selection to send to the computer, it is possible to change instructions at any point. This places the decision-making where it belongs, with the student.)

In addition to the above, a newsletter is published periodically concerning a variety of subjects. Some of the topics covered include: Preparing a Resume, Checklist for College-Bound Students and Non-College Bound Students, Campus Vocabulary, Preparing for Job Interviews, How to Study, Steps Toward College Admission, and other pertinent information.

Two of our Counselors have been working part time for the afternoon Skill Training Program at Shawsheen Valley Technical High School. One represents the Junior High School and the other the Senior High. Each counselor acts as a liaison person between Shawsheen Valley Technical High School and Tewksbury in providing counseling services to the students enrolled in the afternoon Skill Training Program.

They work two days per week from 2:30 to 5:00 P.M. counseling our students.

Following are some of their assigned duties:

1. Provide communication and follow-up of students' progress with academic and vocational teachers in both schools.

2. Hold sessions on how to take a job interview and procedures for filling out job applications.

3. Notification of parents in the afternoon Skill Training Program when circumstances warrant notification.

Personal counseling increases with the changes and conflicts in society. Problems that are common today are reflected in the students' lives.

Individual counseling involves a great deal of time and energy on the part of the counselor — but, results are often most beneficial to the young people involved.

Finally, we feel that the donors and receivers of local scholarships should be noted as both are deserving of recognition.

Therefore, we are including a list of those members of the Class of 1978 who were awarded scholarships both from the local organizations, the State of Massachusetts and the colleges they will attend.

Award

"Mizzie" Winkle Memorial Scholarship
Tewksbury-Wilmington Emblem Club
Tewksbury Garden Club
Teen Theater Workshop
Tewksbury Firefighters Scholarship
Tewksbury-Wilmington Elks

Tewksbury Lions Club Award

Tewksbury School Food Service
Tewksbury Teachers Association

Tewksbury Band Award
Tewksbury Jaycee-ettes
The Knights of Columbus

The V.F.W.
Junior High School Student Council

George Kyricos
National Honor Society

St. Dorothy's Church
New Corners
The Eugene Saunders Memorial
The Senior Class
Rotary Club

Student

Michelle Ann Varney
Richard McGillick
Bruce Kling
Karen Marie Wazlowski
Nancy J. Farley
Mary Martin
Radoslav Mirchev
Christina Corliss
Janice Meharg
Deborah Ann Kapust
Laura Madden
Dohn Bowden
Maureen Mahoney
Mark Stagnone
Patrice Brown
Janet Harmon
Mary Martin
Maureen Mahoney
Audrey Nahabedian
Vincent Campo
Janice Meharg
Daniel Ryan
Robert Labadini
Vincent Campo
Michelle Nadeau
Steshen Rohrbacher
Lorraine Perkins
Linda Doherty
Donald Robitaille
Dennis Oliver
Mary Martin
Guy Gallelo
James J. Maher
Michael Coleman
Christy Ann Fields
Rosemary Purtell
Lisa Robinson
Nancy Willett
Ann Daley
Colleen Mahoney
Karen M. Wazlowski
Leann Kennedy
Thomas Flynn

Following is a list of some of those members of the Class of 1978 who have received financial assistance from the college their choice or from the State of Massachusetts. Not all students informed us of their scholarship awards. The incomplete figure for this page is \$28,711.00. The figure will exceed \$30,000.00.

Charles Barbour
Charles Benoit
Frederick Carpenito
Guy Gallelo
Bruce Kling
Robert Labadini
James Maher
Audrey Nahabedian
Jay Petros
Stephen Rohrbacher
Thomas Sexton
Katrina Trull
Terri Washington
Sharon Wazlowski
Roxanne Yabut

Northwood School
Teamsters Union
Colby College
Boston College
University of Massachusetts
Brandeis University
University of Massachusetts
Wellesley College
Panhandle College
Worcester Polytech
University of Massachusetts
Catholic College Club
Tufts University
Drake University
Simmons College

State of Massachusetts Scholarships

Michael DiGiorgio
Linda Doherty
Samuel Lupoli
Mary Martin
Jonathan Meekins
Edith O'Callaghan
Joseph Verrill
Karen Young
Nancy Willett

Gerard O'Connor — Massachusetts Honor Scholarship

Four tuition Honor Scholarships are available to those four students in each of the 40 Senatorial Districts who will enter college in September, who have the highest total verbal plus mathematical score on the Scholastic Aptitude Test (SAT) of the College Entrance Examination Board.

At this time, I would like to thank my counselors and my secretary for their diligence and cooperation.

Staff

ROSTER OF SCHOOL EMPLOYEES

December 31, 1978

CENTRAL OFFICE

John W. Wynn, M. Ed. Superintendent of Schools
Edward J. Farley, Ed. D. Assistant Superintendent of Schools
John F. Ryan, M.E. Assistant Superintendent of Schools
Francis J. Antonelli, B.A. Administrative Assistant
Barbara E. Tanner Executive Secretary
Anne Duncan Financial Clerk
Josephine Campo Secretary
Marion Morris Clerk

MEMORIAL HIGH SCHOOL

320 Pleasant St.

William DeGregorio, M.A.	Principal
Joseph Crotty, M.A.	Assistant Principal
Anthony Romano, M.Ed.	Assistant Principal
Irene Maliszewski	Clerk
Dorothy Gendall	Clerk
Doris Farwell	Clerk
Catherine Risteen	Clerk
Patricia Boucher	Clerk
Elaine Tower	Clerk
Judith Colman	Census Clerk

TEACHERS

Peter Majoy, M.A.	English Dept. Head
Carole Acone, B.S.	English
Elizabeth Ahonen, M.A.	English
Barbara Billewicz, M.A.T. English	English
Joan Kelley, M.A.	English
Pamela McDade, B.A. Ed.	English
Elsa Marsh, B.A.	English
Linda Novelli, M.Ed.	English
Andrew Pappathan, M.A.	English
Susan Patterson, B.A. Ed.	English
John Perrault, M.A.	English
Barry Sheehan, B.S. Ed.	English
Chester Flynn, B.A.	English
Sheila Walsh, B.A.	English
Jacqueline Williamson, B.A.	English
Bryce Collins, M.Ed.	Mathematics Dept. Head
Joseph Callery, M. Math	Mathematics
Ronald DeSilva, M. Math	Mathematics
George Economou, B.A.	Mathematics
Maureen McNamara, M. Math	Mathematics
Elizabeth Papik, M. Math	Mathematics
Gerald Rideout, M.A.T.	Mathematics
Dolores Sullivan, B.A.	Mathematics
Warren Bowen, M.Ed.	Social Studies Dept. Head
Walter Angelo, M.Ed.	Social Studies
Sieger Canney, M.A.T.	Social Studies
Robert Fiske, B.S.	Social Studies
Elisabeth Gaffney, M.Ed.	Social Studies
James Kastritis, B.A.	Social Studies
Christos Koumantzelis, M.Ed.	Social Studies
Patricia Krol, M.A.	Social Studies
Robert MacDougall, M.A.	Social Studies
John Heidenrich, B.S.	Social Studies
Elsie Piacentini, M.Ed.	Science Dept. Head
John Clarke, M.Ed.	Science
William Pothier, B.S.	Science
Marilyn O'Brien, M.A.	Science
Michael Daley, M.Ed.	Science

Richard Gropman, M.A.	Science
James Lennox, M.S.	Science
Wade Longeley, M.Ed.	Science
Kathleen Mofield, B.S.	Science
David Williams, B.A.	Science
Frances Renaud, M.A.	Foreign Language Dept. Head
Leo Frechette, M.A.	Foreign Language
Daniel O'Brien, B.A.	Foreign Language
Mary Sullivan, M.A.	Foreign Language
Norris O'Brien, M.Ed.	Industrial Arts Dept. Head
Dana Andrews, B.S. Ed.	Industrial Arts
Lawrence Basteri, B.S.	Industrial Arts
Barbara Mersereau, M.S.	Home Economics
Susan Hinckley, B.A.	Home Economics
Elsie Guyer, B.S. Ed.	Business Ed. Dept. Head
Judith Berube, B.S.	Business Education
Dale D. Black, B.S.	Business Education
Robert deGaravilla, M.Ed.	Business Education
Elizabeth Lefthes, M.Ed.	Business Education
Anita MacDonald, M.Ed.	Business Education
Robert Paysnick, M.B.A.	Business Education
Lynn Montgomery, B.S.	Business Education
Sharon Quigley, B.F.A.	Art
Daniel Rogacki, B.S.	Art
John Voss, M.S.	Art
Robert Aylward, M.A.	Physical Education
Nancy Billings, B.S.	Physical Education
Robert McCabe, M.Ed.	Physical Education
Bonnie Roberts, B.S.	Physical Education
Susan Schofield, B.S.	Physical Education
Robert Vadeboncoeur, M.Ed.	Physical Education
Walter Chapin, B. Music	Music
John Corbett, M.Ed.	Max Ed Coordinator
Cynthia Ornoroski, B.S. Ed.	Distributive Ed.
Joseph DelGrosso, B.S.	In-House Suspension

TEWKSBURY JUNIOR HIGH SCHOOL

10 Victor Drive

Richard Griffin, M.Ed.	Principal
Anthony Terenzi, C.A.G.S.	Assistant Principal
George Abodeely, M.Ed.	Assistant Principal
Norman Marble, B.S. Ed.	Assistant Principal
Jeanne Samples	Clerk
Dorothy Doherty	Clerk
Ann Sexton	Clerk
Joan L'Italien	Clerk

TEACHERS

Robert Manzi, M.Ed.	English Dept. Head
Jason Andrews, M.Ed.	English
Cathy-Ann Beattie, B.A.	English
Anthony Blandini, B.A.	English
John Bresnahan, B.S.	English
Patricia Dolan, B.A.	English
Fredi Goldman, M.Ed.	English
Lola Grillo, B.S. Ed.	English
Linda Hair, B.A.	English
Elizabeth Kyle, M.A.	English
David Mullen, B.A.	English
Pamela Theokas, B.A.	English
Mary Murray, M.Ed.	English
Paul Neily, M.Ed.	English
Charles Ryan, M.Ed.	Mathematics Dept. Head
Sandra Barnett, B.S. Ed.	Mathematics
Eleanor DiPaolo, B.A.	Mathematics
Annina Faraci, B.S.	Mathematics
Sharlene Locker, B.A.	Mathematics
Roger Pilat, B.A.	Mathematics
John Porter, M.Ed.	Mathematics
John Regan, M.Ed.	Mathematics
Michael Sullivan, M.Ed.	Athletic Director & Math.
Diane Tardiff, B.A.	Mathematics
Robert Wood, M.Ed.	Mathematics
Kenneth Young, M.Ed.	Social Studies Dept. Head
Stephen Catalano, B.A.	Social Studies
John Donoghue, B.S.	Social Studies
Charles Ellison, M.A.	Social Studies
Patricia Koravos, B.A.	Social Studies
Dennis McGadden, M.Ed.	Social Studies
Anne Maloy, B.A.	Social Studies
William Piscione, M.Ed.	Social Studies
Stephen Prodonas, M.A.T.	Social Studies
Donald Stewart, B.S. Ed.	Social Studies
Warren Yaeger, B.A.	Social Studies
Alfred White, M.Ed.	Science Dept. Head
Kenneth Bowers, M.S.	Science
Ruthann Budrewicz, B.A.	Science
Cheryl Carl, M.Ed.	Science
Michael Cronin, B.S.	Science
Louis Garceau, M.A.	Science
Mary Herlihy, B.A.	Science
Patricia Lannon, B.A.	Science
Lydia Dass, B.S.	Science
Richard Olsen, B.S.	Science
Glenn Osterman, M.A.T.	Science
Richard Zbeig, B.S. Ed.	Science
Albert Bradley, M.Ed.	Health
Anne White, B.S.	Foreign Language
Joseph Lemieux, B.A.	Foreign Language
Claire Piscione, B.A.	Foreign Language
Maureen Rideout, B.A.	Foreign Language
Melanie Buccola, M.A.	Business Education
John Chute, B.Ed.	Industrial Arts
Philip DeRosa, B.S. Ed.	Industrial Arts
John Jarek, B.S.	Industrial Arts

Roger Jubinville, B.S. Ed.	Industrial Arts
William McAuley	Industrial Arts
Walter Mackey, M.Ed.	Industrial Arts
Mary J. Laffey, B.S.	Home Arts
Jeanette Sanford, M.S.	Home Arts
Constance Strand, M.S.	Home Arts
Philip Nyren, M.A.T.	Art
Donald Sullivan, M.Ed.	Art
John Allen, B.Mus.	Music
Nancy Laws, B.A.	Music
Walter Selima, M.Mus.	Music
Janet McMahon, B.S.	Physical Education
Martha Doukszewicz, B.S.	Physical Education
Steven Levine, B.S.	Physical Education
George Patterson, B.S.	Physical Education

ST. WILLIAM'S PUBLIC SCHOOL

Main Streets

James McQuire, B.A.	English
Brenda O'Brien, A.B.	English
James Doukszewicz, B.A.	Math
Robert McColl, B.S. Ed.	Math
James LeClair, M.Ed.	Social Studies
Angela Packard, B.A.	Social Studies
Beverly Erlandson	Clerk
Theresa Brown	Clerk
Marie Hoole	Clerk
Mary Maguire	Clerk

CENTER SCHOOL

Pleasant Street

William Tsimtsos, M.Ed.	Principal
Ruth Maher	Clerk

TEACHERS

	Grade
Carolyn Ashworth, B.A.	6
Donald Barry, M.Ed.	6
Margie Brazile, B.S.	6
Helen Cogswell, B.S. Ed.	5
Robert Cullen, M.Ed.	6
Maureen Gropman, M.A.	5
Margaret Irwin, B.S.	5
Philip Kearney, M.Ed.	6
Alfred Leclair, M.Ed.	5
Raymond Loosen, M.A.	5
Lorraine Lussier, B.A. Ed.	5
Irene Mack, B.S. Ed.	6
Louise Martel, M.Ed.	6
Richard Mousseau, M.Ed.	5
Eline Mullen, B.S. Ed.	6
Susan Neal, B.S. Ed.	5
Steven Roberto, B.S. Ed.	6
Gerald Smith, B.S.	6
Priscilla Titus, M.Ed.	5
Rose White, B.S.	6

FOSTER SCHOOL
922 Main Street

Eugene Sdoia, M.Ed. Principal
Matilda DiGiorgio Clerk

TEACHERS

	Grade
Thomas Conlon, B.A.	5
Geraldine Gillette, B.S. Ed.	5
Christine Hassan, B.S. Ed.	6
George Kalarites, M.Ed.	6
William Kirwin, M.Ed.	5
Kevin McArdle, M.Ed.	6
Sharon McArdle, B.S.	6
Agnes Sacramone, B.S. Ed.	5

INSTRUCTIONAL AIDES

Rita Masters, B.S. Ed.
Martha Myers, B.S. Ed.

HEATH BROOK SCHOOL
166 Shawsheen Street

Nicklos Andronikos, M.Ed. Principal
Frederick Leahy, M.Ed. Assistant Principal
Elizabeth Irwin Clerk
Colleen Gallo Clerk and School
Committee Records

TEACHERS

	Grade
Nancy Baratta, B.S. Ed.	4
Maureen Bowers, B.S. Ed.	2
Virginia Bunting, B.S.	3
Kathy Byrne, B.S. Ed.	4
James DiBella, B.S. Ed.	4
Barbara Duarte, B.S. Ed.	3
Elaine Fiske, B.S. Ed.	3
Hazel Gangi, B.S. Ed.	1
Diana Gould, B.S. Ed.	1
Margaret Harcourt, B.S. Ed.	Kindergarten
Maureen Kane, B.S. Ed.	2
Marsha Kalarites, B.A.	4
Iris Koumantzelis, B.S. Ed.	2
Joanne Krainski, B.S. Ed.	4
Susan LaMotte, B.S. Ed.	1
Karen LaPointe, B.S. Ed.	1
Paula Levis, B.S.	3
Arlene Lyons, B.S. Ed.	2
Brenda McWilliams, B.S.	3
Patricia McDonnel, B.S. Ed.	Kindergarten
Lorraine Nastek, B.S. Ed.	4
Pamela Nichols, B.S.	3
Joanne Paul, B.S.	3

Donna Pupkis, B.S. Ed. Kindergarten
Patricia Stratis, B.S. Ed. 1
Verlie Ufford, B.S. Ed. 1
Bunnie Watrous, B.S. Ed. 2
Susan Coolidge, B.S. Ed. 2 Perm. Sub.

KINDERGARTEN AIDES

Barbara Gillette, B.S. Ed.
Shirley LaCasse, B.S. Ed.

LOELLA F. DEWING SCHOOL
1469 Andover Street

John S. Weir, M.Ed. Principal
George Paul, M.Ed. Assistant Principal
Betty Bradford Clerk
Mary Antonelli Clerk

TEACHERS

	Grade
Patricia Allen, B.S. Ed.	5
Ricshard Angell, M.Ed.	6
Cynthia Bower, M.Ed.	3
Carlton Clark, M.Ed.	5
Meredith DeBow, M.Ed.	1
Gloria DelliColli, B.S. Ed.	2
Dorothy Foley, B.A.	2
Evangeline Georgalos, B.S. Ed.	5
August Jardin, B.A.	5
Alexander Lambroukos, M.Ed.	5
Janice Lunn, M.Ed.	1
Robert Maloney, M.Ed.	4
Jean Murch, B.S. Ed.	4
Brenda Noble, B.Ed.	4
Elise Racicot, B.A.	2
Elinor Ann Read, B.S. Ed.	4
Claire Reed, B.S.	1
Cathy Ronan, B.S. Ed.	2
Shirley Sanford, B.S. Ed.	3
Richard Schadlick, M.Ed.	6
Barbara Shamberger, B.A.	3
Carole Sullivan, M.Ed.	3
Patricia Tellier, B.S. Ed.	1
Barbara Vitallo, B.A.	2
Sandra Wheaton, M.Ed.	4
Dorothy Hudak, M.S.	3

ELLA FLEMINGS SCHOOL
1495 Andover Street

John S. Weir, M.Ed. Principal
George Paul, M.Ed. Assistant Principal

TEACHERS

	Grade
Sandra Boileau, B.S. Ed.	6
Eileen Reilly, M.Ed.	6
Monica Weir, B.S. Ed.	6

NORTH STREET SCHOOL

Edward Devine, M.Ed. Principal
Valerie Rogers Clerk

TEACHERS

	Grade
Margaret Adams, M.Ed.	3
Charles Allen, M.Ed.	4
Arlene Breault, M.Ed.	3
Judith Cole, M.Ed.	Kindergarten
Marjorie Conlon, B.S. Ed.	1
Linda Deshler, B.S. Ed.	Kindergarten
Jacqueline Dupont, B.S. Ed.	2
Cassandra Edell, B.S. Ed.	4
Alma Ezekian, M.Ed.	3
Sheila Gurry, B.A.	1
Charlotte Johnston, B.S. Ed.	1
Mary LaBay, B.S. Ed.	1
Carolyn McLaughlin, B.A.	2
Mary Jayne Ronan, M.Ed.	4
Theresa Ross, M.Ed.	3
Joan Ryan, B.S. Ed.	2
Mary Segnini, B.S. Ed.	Kindergarten
Jennis Zantuhos, B.S.	2
Ann Shannon, B.S. Ed.	4
Gail Kurland, B.S.	4

KINDERGARTEN AIDES

Jean Agustoni, B.S. Ed.
Joanne Welle, M.A. Ed.

SHAWSHEEN SCHOOL Salem Road

Edward Pelletier, M.A. Principal
Thomas Nawn, M.Ed. Assistant Principal
Eleanor Callan Clerk

TEACHERS

	Grade
Virginia Callahan, M.Ed.	1
Nordice Chute, B.S.	2
Joan Ciambella, M.Ed.	2
Anthony Coccozza, M.Ed.	4
Maureen Cody, B.S. Ed.	1
Patricia Dias, B.S. Ed.	4
Brenda Finnerty, M.Ed.	1
Gwen Hedrick, B.S. Ed.	Kindergarten
Frances Gath, B.S. Ed.	5
Maureen Jackman, B.S. Ed.	1
Corinne Kelliher, B.S. Ed.	3
Madeline Murphy, B.A.	3
Ann O'Hara, B.S. Ed.	1
Marjorie Petalas, B.S. Ed.	Kindergarten
Catherine Pigeon, B.S. Ed.	3
Kathryn Quinn, B.S. Ed.	2

Martha Quinn, M.Ed.	5
Marimargaret Roberts, M.Ed.	4
Helen Rudnick, B.A.	5
Elizabeth Santos, B.S. Ed.	3
Christine Themeles, B.S. Ed.	2
Louise Trahan, B.S.	3
Karen Ware, B.S. Ed.	4
Joan Friedman, M.Ed.	4

KINDERGARTEN AIDES

Nancy Olson, B.A.
Diane Norton, B.S. Ed.

TITLE I STAFF

Administrator — Edward Pelletier

TEACHERS

Donna Acquaviva, B.S. Ed.
Margaret Crowe, B.S.
Carole Holmy, B.S. Ed.
Ann Knowler, M.S.
Donna Tanner, B.A.
Betty Themeles, B.A.

AIDES

Marie Daly, M.A.
George Hughes, B.S. Ed.
Francis Kennedy, B.S. Ed.
Judith Sciabarrasi, B.S. Ed.
Elaine Treem, B.S. Ed.

COORDINATORS

Paul Carlotto, M.Ed. Director of Occupational
and Career Education
Micheline DeAngelis Reading Coordinator
Sal Gallo, M.A.T. Health Coordinator
Neils Knakkergaard, M.A. Director of
Pupil Personnel
Thomas Lovett, M.Ed. Data Processing
Coordinator
Nathaniel Mann, C.A.G.S. Math Coordinator

LIBRARIANS

Hope Place, B.S. High School
Marion Charkoudian, M.A. Junior High School
Gertrude Carey, M.A. Elementary
Arlene King, M.A. Elementary
Joyce Danis, M.A. Elementary

GUIDANCE DEPARTMENT

Francis Sheehan, M.Ed. Director of Guidance
John Maloy, M.Ed. Guidance Counselor
Elsie Woolaver, B.S. Ed. Guidance Counselor
Francis Flanagan, M.Ed. Guidance Counselor
Priscilla Betses, B.S. Ed. Guidance Counselor
Francis Treanor, M.A. Guidance Counselor
Henri Dufour, M.Ed. Guidance Counselor

Alice Marcotte, B.A. Guidance Counselor
 Jennie Mariono, M.Ed. Guidance Counselor
 Gail Shinberg, M.Ed. Elementary Guidance
 Counselor

SCHOOL ATTENDANCE OFFICERS

Robert Cook
 Mary Raddatz

SPECIALISTS

Diana Appell, M.Ed. Adjustment Counselor
 Carol Brooks, M.Ed. Adjustment Counselor
 Michael Correia, B.A. Adjustment Counselor
 Joseph Puopolo, M.Ed. Adjustment Counselor
 Fred Penza, Ed.D. Adjustment Counselor
 Jay Razin, M.Ed. Adjustment Counselor
 William Traveis, C.A.G.S. Adjustment Counselor
 Eveline Wolf, M.Ed. Adjustment Counselor

Athena Athanas, M.Ed. Speech Therapist
 Anita Danforth, M.A. Speech Therapist
 Jane Kelley, M.A. Speech Therapist
 Christine Kiss, M.A. Speech Therapist
 Linda Koretz, B.S. Speech Therapist

Mary Lou Morris, B.S. Ed. Moderate
 Special Needs

Mark Lucey, B.S. Moderate
 Special Needs

Robert O'Keefe, M.Ed. Moderate
 Special Needs

Stephanie Pagiavlas, M.Ed. Moderate
 Special Needs

Judith Rolli, B.S. Ed. Moderate
 Special Needs

Diane Thomas, M.Ed. Moderate
 Special Needs

Carol Sagro, M.Ed. Emotionally Disturbed
 Joan Yaeger, B.A. Emotionally Disturbed

Eileen Gardner, B.S. Ed. Special Class
 Donna LeCam, M.Ed. Special Class
 Roger Lorrey, M.Ed. Special Class
 Pauline King, B.S. Ed. Special Class

Pamela Moriarty, M.A. Generic Special Teacher

Patricia Faro, M.A. Psychometrist
 Sheila Kempler, C.A.G.S. Psychometrist
 Hesnry Lebensbaum, M.A. Psychometrist

Therese Morin, M.Ed. Visually Handicapped

Ruth Anderson, M.S. Learning Specialist
 Nancy Beaudoin, M.Ed. Learning Specialist
 Luette Bourne, B.S. Ed. Learning Specialist
 Shari Cohen, M.Ed. Learning Specialist

Dorothy Elkins, B.A. Learning Specialist
 Nancy Farrey, B.S. Learning Specialist
 Paul Fitzgerald, M.Ed. Learning Specialist
 Toby Gang, M.Ed. Learning Specialist
 Marilyn Guinane, M.A. Learning Specialist
 Isabelle Jankelson, M.Ed. Learning Specialist
 Barbara Jaskinski, B.S. Ed. Learning Specialist
 Mildred Mulno, M.Ed. Learning Specialist
 Carlne Neumann, M.Ed. Learning Specialist
 Marilyn Newhaus, M.Ed. Learning Specialist
 Nancy Wilson, B.S. Learning Specialist
 Mary Ann Primerano, M.Ed. Learning Specialist
 Karla Conway, B.S. Reading Specialist
 Laurie Fox, M.Ed. Reading Specialist
 Robert Horgan, M.Ed. Reading Specialist
 Alice McEdward, B.S. Ed. Reading Specialist
 Mary Saab, M.A. Ed. Reading Specialist
 Margaret Sheridan, M.Ed. Reading Specialist

Benjamin Braasch, C.A.E.S. Sped Youth Advisor,
 Secondary

Suzanne Heffernon, M.Ed. Sped Youth Advisor
 Elementary

Donna M. Jandl, B.A. Early Childhood Aide
 Marie Langdon, M.S. Ed. . . . Early Childhood Specialist
 Marcia Mitnacht, M.S. Language Development
 Teacher

Joseph Musumeci, M. Music Director of Music
 Joseph Buckley, M. Music Instrumental Music
 Michael Buscemi, B. Music Instrumental Music
 Paula Hiltz, B. Music Elementary Music
 Sally Musumeci, B. Music Elementary Music
 Betty Turner, M.F.A. Elementary Music
 Beverly Weisberg, B. Music Elementary Music
 Roger Whittlesey, M. Music Elementary Music

David Marcus, B.S. Director of
 Physical Education

Brian Irwin, B.S. Elementary Physical
 Education

Joyce Smith, B.S. Elementary Physical
 Education

James Manley, B.S. Elementary Physical
 Education

Mark Manley, B.S. Elementary Physical
 Education

Rita Stevens, M.Ed. Elementary Physical
 Education

Paul Taylor, B.S. Elementary Physical
 Education

Gail Hamilton, B.A. Elementary Art
 Sandra Pozniak, M.A. Elementary Art
 Carol Rodgers, M.Ed. Elementary Art
 Laurie Sullivan, B.F.A. Elementary Art

SCHOOL NURSES and SCHOOL DOCTORS

Edward F. Duffy, O.D. School Doctor
Philip McLaughlin, M.D. School Doctor
Felipe Novo, M.D. School Doctor
George Ryan, M.D. School Doctor
Louise Gearty, R.N. School Nurse
Dorothy Gerrard, R.N. School Nurse
Yvonne Hall, R.N. School Nurse
Rachel Killeen, R.N. School Nurse
Alice LeDuc, R.N. School Nurse
Doris Osterman, R.N. School Nurse
Charlotte Sargent, R.N. School Nurse
Linda Briggs Visual and Auditory Technician

AIDES

Joan Beattie, B.S.
Roseann Boghossian, B.Ed.
Patricia Goodall
Linda Hess, M.Ed.
Carol Stys, B.S. Ed.
Thomas Walsh, B.S. Ed.

LIBRARY AIDES

Esther Curseaden
Kay DeGregory
Martha Feran
Mary Gal
Barbara Keefe
Jean Kyser
Evelyn McCabe
Ann McDermott
Mary Nawn
Carolyn Nichols
Myrtle Peterson
Rosemary Sullivan
Vasilike Stevens
Mary Turcotte

Joanne Kearns, Library Aide Clerk

AUDIO VISUAL AIDES

Theresa Schaffner Memorial High
Evelyn Hannula Junior High

SCHOOL FOOD SERVICE DEPARTMENT

Director - Ruth Sutton
Clerks - Marion Martorella, Barbara Bowden

Center School

Freda Greeno
Marcella Urquhart
Blanche Hall
Mildred Narus
Martha Kelleher

Loella F. Dewing School

Theresa Harrington
Evelyn Rene
Dolores Montecalvo
Antonetta DiCesare
Elizabeth Ryder
Anna Casey

Foster School

Ruth Mores
Marie Nolan

Heath Brook School

Eleanor Bissett
Carole Friedman
Ruth Fortier
Margaret Smith
Margaret Gilbert

Junior High School

Marie Doucette
Beverly Belcher
Rose Moore
Pauline Powers
Barbara Stevens
Ivane Thibodeau
Mary Rochefort
Margaret Giordano
Marie DiFabio
Joan Starr
Katherine Byers
Colleen Porter

Memorial High School

Thelma Palmer
Muriel Ellis
Dorothy O'Brien
Helen Shattuck
Marion Parevoliotis
Phyllis Boumel
Agnes Fowler
Patricia Fudge

North Street School

Dorothy DeMarais
Jean Kelley
Joan MacArthur

Shawsheen School

Mildred Mendonca
Claire Bonugli
Jean Coiro
Lorraine McPhee

Office

Ruth Sutton
Marion Martorella
Barbara Bowden

CUSTODIAL STAFF

Francis McCusker, Supervisor of Custodians

CUSTODIANS

Bernard Boudreau
Donald Brousseau
William Bulloch
William Carlson
Louis Connolly
William Cuskey
Daniel Desmond
Frank Dombrowski
Leo Dunn
Michael Farese
Thomas Gilbride

William Gorman
David Greene
George Hazel
William Irwin
Clarence Jewell
Edward Kenney
Joseph Lewis
James Lightfoot
David Margeson
Daniel Martin
John McCusker
Sumner MacFarland
Kevin McQuaid
Paul Morin
Charles Murphy
Joseph Ouellette
James Roper
Earl Sager
Leo Thornton
John White

MAINTENANCE MEN

Walter Doucette, Groundskeeper
Joseph George, Maintenance Foreman
Louis Marion
Joseph McCarthy
Charles Ryan
Thomas Sullivan
Joel Trull

MATRONS

Joan Andella
Dorothy Lavallee

ENROLLMENT
OCTOBER 1, 1978

GRADE	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	IL
Center						214	273								8
Flemings							81								
Foster						108	89								
Heath Brook	126	119	135	156	154									8	11
Dewing		95	124	121	123	112	50							31	16
North	121	70	88	84	101										
Shawsheen	138	93	120	121	127	58								7	
Junior High								534	549	449				17	6
Senior High											415	426	402		
TOTALS	385	377	467	482	505	492	493	534	549	449	415	426	402	63	41
TOTAL ENROLLMENT															6080

Shawsheen Valley Technical School

District Committee

SCHOOL COMMITTEE CHAIRMAN'S REPORT

Elected representatives of the School Committee are:

BEDFORD

Anthony Mazzone

Joseph Rogers, *Vice Chairman*

BURLINGTON

John G. Murphy

John P. Miller

BILLERICA

Kenneth L. Buffum, *Secretary-Treasurer*

Paul Heffernan

TEWKSBURY

Richard E. Griffin, *Chairman*

Wilson E. Brazile

WILMINGTON

Lawrence Flaherty

Frank McLean

In 1978, the Regional School Committee finally resolved the court suit related to a prior budget cut, to its satisfaction and the satisfaction of all five towns. This summary judgment determined by the courts ruled in favor of the school committee's right to regain the cut of \$503,000. Fortunately, by the time of its final resolution a steady flow of unanticipated state reimbursements offset most of this amount. The School Committee then decided to return proportionate shares to each town based upon the charter agreement and to deduct only sufficient funds to pay the final bill for all legal and court costs. Hopefully better understanding of the budget, especially by finance committees, will prevent such haphazard, illegal cuts in the future. The proper forum to discuss and change the fiscal autonomy of school committees is in the legislature — not in the courts.

The School Committee in long hours of deliberation on contract negotiations and all other areas of major budget impact have made every effort to continue profitable, educational experiences for our students and, at the same time, to retain proper sensitivity to all residents who assist in the payment of our bills through real estate taxation. The projected budget, (for the next fiscal year) soon to go before a public hearing, has had

much thought and consideration related to both education and finances. As the Committee closed this chapter related to this budget cutting, it was their hope that a renewed spirit of cooperation and accountability would develop as an aftermath of these court deliberations.

The Committee stands ready to reason with any and all of its constituents. Regular, open meetings are held on the second and fourth Tuesdays of the month. Any person or group, who wishes to appear before the committee on any matter, should so inform the Superintendent-Director or Chairman at the 100 Cook Street, Billerica address of the school where all meetings are held. More responsive attendance and interest by residents at the committee meetings would also assist town meetings in deliberating budgetary decisions.

In addition, the Committee met with the Chairman and Superintendent of each of the five towns within the district to discuss matters of mutual concern. One of the main issues discussed was the adaptation of the current admissions process based on the input of the five superintendents. The Committee then asked the administration to reflect on this input and to recommend changes in the process. Bruce Perkins, Guidance Director, very capably handled this responsibility and the Committee is appreciative of his efforts in satisfying the needs of this delicate area of admissions.

The Committee has made every effort to be sensitive to the thoughts of the administrators of the five towns and feels that the efforts in developing this new policy of admissions is proof of this fact.

Now that Shawsheen Tech has achieved its full enrollment of 1,600 full time day students, efforts on increased vocational and occupational education within the five town district must be increased by the Area Coordinator so as to satisfy all students in need of such training. Mr. John McDermott has done an excellent job in bringing new skill programs to the area high schools, in broadening his interest to career education and exploratory programs at lower grade levels, in achieving a healthier relationship with the industrial and business community, and in working closely with individual coordinators from the local school districts on proposals for state and federal funding of pertinent projects. Since the Committee and administration are not able to admit more students, this relationship of the Area Coordinator with the five towns has grown in importance.

The Committee has earnestly sought a higher degree of awareness to fiscal responsibility in attention to budget allocations and preparation of budgets. These efforts are shown in a preliminary budget, which will again be reviewed at a public hearing in early January, 1979, that shows an increase of 1.5 per cent at this time. This will mean, all things being equal, a reduction in the assessments to the five towns. With all major employee units already under the provisions of negotiated contracts for one more year, these preliminary figures will not change a great deal. At this time, no full time positions other than a custodian/driver are anticipated. Continued maximum funding of all programs by the stat will be earnestly sought.

This budget will allow the Committee to operate a facility with quality programs in all needed and mandated areas at the lowest possible cost to the taxpayer. The history of placement of graduates on jobs in their skilled areas proves out to be exceptionally good in both quality of skills and high degree of placement. The excellence of training speaks for itself in the capability of our graduates. Continued financial assistance from residents and taxpayers will support these fully expanded programs. This year the achievements of many individual students in contests and displays as well as the records of several athletic teams have given Shawsheen Tech a truly unified school spirit. Students from five towns have blended together well. The School Committee is hopeful that this fine school spirit will continue to grow responsibly as traditions are built here at Shawsheen Tech.

RICHARD E. GRIFFIN, CHAIRMAN

SUPERINTENDENT-DIRECTOR'S REPORT

Results of a recent survey have shown that approximately 80% of all jobs do not require a college degree. This, combined with the mounting costs of a college education, necessitates many to consider alternative forms of education. Here at Shawsheen, favorable comments concerning the operation of the school, as well as the excellent placement record of graduates, reflects continued strong interest by applicants for this school.

This year has seen a growth in programs in the area of special needs in compliance with Chapter 766 under the direction of Kevin Dwyer, Special Needs Coordinator. In addition, more and more female students are enrolling in courses formerly considered for males only. We have made every effort to encourage these students to consider areas such as electronics, drafting, graphic arts, machine shop, etc., where opportunities for employment are excellent. This, as well as publicizing these various programs, results in our complying with the state law Chapter 622 and federal law Title IX, both concerned with equal rights for all.

Admissions. The admissions policy has been modified after consultation with representatives of the five towns. The new procedure insures a cross section of the population being accepted.

Enrollment figures as of October 1, 1978 were as follows:

TOWN	9th	10th	11th	12th	TOT.
Bedford	38	31	25	15	109
Billerica	136	135	135	136	542
Burlington	66	65	62	50	243
Tewksbury	101	107	103	99	410
Wilmington	74	70	67	64	275
TOTALS	415	408	392	364	1579

Exploratory — Ninth Grade. All students, including those with special needs, circulate among eight to ten different shops in four week cycles in order to give instructors an opportunity to evaluate their performance. At the conclusion of the ninth grade, students are assigned to a shop program which continues through the senior year. During twelfth grade, students doing satisfactory work, depending on job availability, are placed on a co-op plan where they work in industry on alternate weeks that they normally would be in shop.

After Skill Training Program. Because we cannot accommodate all those who apply, the supplemental program has been continued, making it possible for an additional 308 students to enroll in the shop programs from 2:30-5 p.m. every day. This, combined with an academic program at their local school prior to 2:30 gives all these students a well rounded education.

Summer Program. In line with the objective of maximum utilization of our facility, the summer school program was held again this year for a six week period during July and August. This program made it possible for all five towns to combine their make-up courses here at Shawsheen as well as give other students an opportunity to develop skills in various areas. A total of 1,083 students attended the summer program.

Evening School. Evening School continues to be a very popular operation with some fifty programs serving 1,325 adults. These programs operate weekly, Monday through Thursday, from 7-10 p.m. during the period October through April.

Special Needs. The special needs program serves 213 students. Teachers, specially skilled in this area supervise the mainstreaming of students into the curriculum as much as possible. With the assistance of federal funds, two programs were developed which include building maintenance and vocational aides. The purpose is to provide students with moderate special needs appropriate vocational training.

Area Coordinator. Area Coordinator, John McDermott, whose responsibility is to assist the five towns in developing skill training programs within their own facilities, has made excellent progress during this year. In the early part of 1978 arrangements were made for an electronic assembly program to be conducted by industrial arts teachers. This was initially done at Burlington and Billerica High Schools and this fall it is expected to expand to the remaining three towns. Some thirty electronic companies in this area have cooperated in developing the skill training program and making it possible for every student who satisfactorily completes the program to be employed by local industry. A second program, beginning this fall is for high school seniors interested in working in the various phases of the apparel industry. It is expected that this breakthrough for students in this area will provide excellent employment opportunities. Project OPTION, which is state funded, has been underway this year with concentration in the middle schools of the towns. The purpose is to work with parents and female students in helping to make career choices in non-traditional and sex stereotyped occupations.

Student Activities. Awards have been received for participation in the Massachusetts Department of Agriculture Show, Burlington Mall; Grand Prize in contest sponsored by Frozen Food Association of New England; Massachusetts State Council of Carpenters poster design contest won by Debbie Gerry, Commercial Art Senior; First Prize for Bread and Bakery Products Division, Food Service Extension Show; Annual Voc-Tech Show, Burlington Mall, First Prize, Electrical Department, Second Prize, Maintenance Mechanics; National Scholastic Contest, Dan Williams, Jr., Billerica, Honorable Mention; Richard Tucker, Tewksbury, achieved national recognition for his Anti-Smoking Poster which was acknowledged by HEW in Washington, D.C., and featured in the national magazine, AMERICAN EDUCATION. Vocational Industrial Clubs of America (VICA) which is now in its second year has grown to be the largest chapter in the state. This year has seen the finalizing of the house building in Bedford and start of a new Word Processing Program in conjunction with the Air Force Command in Hanscom Field who supplied all special equipment. This has made it possible for our students to be trained in this type of work using unclassified material supplied by Hanscom.

Sports. Sports program continues to be a very strong activity here at Shawsheen. This year outstanding features have been the Hockey Team winning first place in the Commonwealth Conference and entering the State Tournament losing in the second round. Football '78 saw the Rams top the league for the first time winning eligibility for the Superbowl. Girls Track also won the championship in their competition.



**Richard Tucker H.E.W. Anti-Smoker
Contest Winner - Tewksbury**

Graduation. The Class of 1978 graduated on June 11 with some 320 seniors receiving diplomas. A report on senior placement follows:

Employed in field	232
Further Education	32
Armed Services	22
Employed in other fields	20
Process of securing employment	4
Not Placed - Special Circumstances	10

Advisory Committees. School Committee approved a survey on "The Role of Advisory Committees" utilizing two consultants. It is expected that the importance of advisory committees will be reflected in guidelines to be established.

"Give me a fish and you have fed me for a day. Teach me to fish and I'll eat for a lifetime."

— Anonymous

**BENJAMIN WOLK
SUPERINTENDENT-DIRECTOR**

FINANCES

Treasurer - Collector
Appropriations Board of Assessors
Town Employee Earnings
Auditor's Report - Receipts and Expenditures

Report Of The Treasurer—Collector

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the Fiscal Year ending June 30, 1978.

Cash on Hand, July 1, 1977	\$1,906,401.85
Receipts to June 30, 1978	28,959,640.50
	<hr/>
	\$30,866,042.35
 Paid on Warrants by the Town Auditor to June 30, 1978	 \$29,778,136.34
	<hr/>
Balance on Hand, June 30, 1978	\$1,087,906.01

For detail of receipts and expenditures see report of the Town Auditor.

David M. Sullivan
Treasurer - Collector
Temporary

Statement of Town Debt - Fiscal Year Basis

1980	\$423,000.00	1988	225,000.00
1981	423,000.00	1989	225,000.00
1982	355,000.00	1990	100,000.00
1983	265,000.00	1991	100,000.00
1984	260,000.00	1992	100,000.00
1985	245,000.00	1993	100,000.00
1986	230,000.00	1994	75,000.00
1987	225,000.00		
			<hr/>
			\$3,351,000.00

Statement of Interest - Fiscal Year Basis

1980	\$162,400.00	1988	46,125.00
1981	143,970.00	1989	34,375.00
1982	125,760.00	1990	25,500.00
1983	109,220.00	1991	19,500.00
1984	95,495.00	1992	13,500.00
1985	82,230.00	1993	7,500.00
1986	69,760.00	1994	2,250.00
1987	57,875.00		
			<u>\$995,460.00</u>

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	\$2,845,000.00
Water Project - Chapter 61, Acts of 1951	78,000.00
Water Project - General Laws, Ter Ed. Chapter 44	338,000.00
	<u>\$3,261,000.00</u>

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as of February 1979

Conservation Fund	\$25,912.88
Foster School Fund	4,427.52
Pierce Essay Fund	403.74
Cemetery Perpetual Care Funds	4,702.14
250th Anniversary Fund	5,881.62
Stabilization Fund	21,354.20
Fairgrieve Memorial Fund	141,576.00
	<u>\$204,258.10</u>

MOTOR VEHICLE EXCISE

	<i>F/Y 1977-78</i>	<i>F/Y 1976-77</i>	<i>F/Y 1975-76</i>	<i>F/Y 1974-75</i>	<i>Prior Years</i>
Balance, 7/1/77	-0-	260,030.30	95,746.50	42,338.63	63,378.04
Committed	649,661.28				
Add'l Commitments	-0-	329,248.54	8,616.79	124.03	
Abatements Rescinded	-0-				163.98
Collections	451,859.60	445,289.23	56,316.68	4,574.74	4,580.10
Abatements	33,206.23	49,184.89	5,991.01	141.08	19,918.22
Refunds	2,466.30	12,393.71	1,918.61	52.29	
To Be Adjusted	-0-	-34.10	-17.60	-44.52	+ 19.78
Balance, 6/30/78	<u>167,061.75</u>	<u>107,164.33</u>	<u>43,956.61</u>	<u>37,754.61</u>	<u>39,063.48</u>

PERSONAL PROPERTY

Balance, 7/1/77	-0-	9,877.20	6,498.40	5,966.24	25,112.27
Committed	609,428.50	-0-	-0-	-0-	-0-
Collections	599,316.37	1,807.19	1,450.42	646.24	3,933.17
Abatements	67.50	-0-	-0-	-0-	-0-
Refunds	32.41	-0-	22.22	-0-	10.42
	<u>10,077.04</u>	<u>8,070.01</u>	<u>5,070.20</u>	<u>5,320.00</u>	<u>21,189.52</u>

REAL ESTATE

	F/Y 1977-78	F/Y 1976-77	F/Y 1975-76	F/Y 1974-75	Prior Years
Balance 7/1/77	-0-	388,826.61	153,766.37	16,154.57	184.68
1977/78 Committed	10,797,024.00				
Collections	10,040,102.55	173,481.58	68,381.85	13,842.89	149.48
Added to Tax Titles (in transit)	38,675.00	3,227.25	1,590.00	1,995.20	
Refunds	57,684.64	60,835.05	33,535.34	3,636.43	3,484.80
Abated	245,346.25	62,984.20	33,812.00	3,603.20	3,484.80
Transferred to litigation in transit	-0-	-0-	-0-	169.60	-0-
To be adjusted		+ 11.28	+ 4.00	-281.69	
Balance, 6/30/78	530,584.84	209,979.91	83,521.86	461.80	35.20

REAL ESTATE WATER LIENS

Balance, 7/1/77	-0-	3,245.65	724.00	30.77	
1977/78 Committed	35,926.89				
Collections	31,387.42	1,093.81	266.00	-0-	
Added to Tax Title (in transit)	399.39	40.00	15.00	-0-	
Refunds	375.63	-0-	-0-	-0-	
Abated	-0-	-0-	-0-	-0-	
Balance, 6/30/78	4,515.71	2,111.84	443.00	30.77	

BOARD OF
ASSESSORS

Lewis Tremblay, C.M.A., *Chairman*
Barbara A. Flanagan
Charles J. Stella

Value of Real Estate	
January 1, 1978	\$ 220,276,600.00
Value of Personal Property	
January 1, 1978	12,528,440.00
Total Value January 1, 1978	232,805,040.00
Total Value January 1, 1977	228,129,050.00

TOTAL LEVY FOR FISCAL YEAR 1979

Town	18,068,051.93
States	149,949.86
County	439,252.55
Overlay of Current Year	304,684.62
Gross Amount to be Raised	18,961,938.96
Total Estimated Receipts and Available Funds	6,390,493.80
Net Amount to be Raised on Property	
Personal Property	
1978	676,535.76
Real Estate	
1978	11,894,936.40
Total Taxes Levied on Property	
1978	12,571,472.16
Water Liens Added to Taxes	
1978	37,483.85

MOTOR VEHICLE RATE \$66.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	1,109,906.89
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1978 Tax Rate \$54.00

Auditor's Report

To The Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the fiscal year ending June 30, 1978.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

RECEIPTS - FISCAL 1977-1978

From the Collector:

Prior	149.48
Personal	3,933.17
1975	
Real	13,842.89
Personal	646.24
1976	
Real	68,686.07
Personal	1,146.20
1977	
Real	173,541.58
Personal	1,807.19
1978	
Real	10,040,102.55
Personal	599,316.37

10,903,171.74

Motor Vehicle Excise:

Prior	163.98
1972	729.30
1973	2,416.44
1974	1,270.38
1975	4,574.74
1976	56,316.68
1977	445,289.23
1978	451,859.60

962,620.35

Trailer Park	9,072.00
Municipal Liens	4,140.00
Deferred Taxes	46,044.73
Demands	5,889.00

65,145.73

Water:

Rates	247,660.55
1976	266.00
1977	1,033.81
1978	31,387.42
Service	5,410.21

285,757.99

Licenses & Permits:

Building	7,850.90
Alteration	7,957.15
Misc. Building	2,070.00

Wire	3,876.40
Gas	1,096.00
Plumbing	2,319.00
Misc. Plumbing	181.00
Liquor	22,600.00
Entertainment	200.00
Misc. Selectmen	315.00
Septic Installation	4,480.00
Septic Repairs	530.00
Plates & Misc.	1,658.24
Milk & Food	1,045.00
Oil	1.50
Town Clerk - Misc.	498.00
Hawkers	10.00

56,688.19

Reimbursements:

From the Commonwealth:

Veterans Benefits	39,580.20
Loss of Taxes	86,486.40

126,066.60

Taxes from the County:

Dog Licenses	2,175.03
County Tax	1,844.58

4,019.61

Grants & Gifts:

From the Commonwealth:

Chapter 70	1,814,313.56
Chapter 69-71	792,402.00
Transportation	303,759.00
Tuition	37,422.00

From the Commonwealth-

School Bldg. Assist.	243,980.90
Welfare Rental	3,084.00
Occup. Educ. Chap. 74	3,643.00
Public Welfare 44-01-2000	28,965.26
Lottery	240,702.95
Incentive Pay	9,963.12
Library - Title I	3,460.00
Aid to Public Libraries	9,018.38
Highway	103,984.27
Chapter 497 - Gas Tax	105,176.74
Traffic Signals	20,999.00
Division of Standards	25.00

3,720,899.18

Gifts & Grants:

Federal Government:

School Lunch	179,516.65
Public Law 89-10	57,205.00
Public Law 93-380	11,300.00
Public Law 93-380 Title 4B	16,322.80
Public Law 89-313	5,200.00
Public Law 874	47,798.83
Federal Disaster Assist.	12,563.50
Anti-Recessionary Title II	114,844.00
HUD	72,440.39
Community Development Title II	221,885.35

737,076.52

Selectmen:

Miscellaneous

3,079.00

Treasurer - Collector:

Land Sales	22,624.91
Redemption Cert.	51.00
Redemption Int.	4,909.08
Sale of Land of Low Value	3,741.20
Land Court Costs	101.12
Trust Funds	3,886.00
Tax Anticipation Notes	7,500,000.00
Misc.	15.21
Excess Book Value	15,958.80
Performa Real Tax	411.57

7,551,698.89

Assessors:			Ret'd Checks	2,570.81	
Maps	663.00				177,257.86
Valuation Books	8.00				
		671.00	Agency & Trust:		
Town Clerk:			Retirement	521,331.35	
Fees	3,806.56		Federal	1,656,590.46	
Gas Storage	75.00		State	510,164.18	
		3,881.56	Employee Insurance	252,534.16	
Appeals Board:			Savings Bonds	16,456.25	
Miscellaneous		4,355.50	Credit Union	919,709.00	
Board of Health:			United Fund	1,585.70	
Dental Fees	214.00		Tax Sheltered Annuities	93,873.71	
Clinic	364.00		Dog Licenses	3,061.95	
Miscellaneous	130.00				3,975,306.76
		708.00	Total Receipts		28,959,640.50
Department of Public Works:			Cash Balance July 1, 1977		1,906,401.85
Water Installation	44,124.75				30,866,042.35
Sale of Junk	2,296.76				
Miscellaneous	104.97				
		46,526.48			
Conservation:					
Hearing		25.00	EXPENDITURES 1977-78		
Planning Board:			SELECTMEN:		
Postage	53.90		Salaries		57,528.00
Engineering Fees	3,690.00		Utilities	600.00	
		3,743.90	Supplies & Service	3,158.00	
Police Department:			Meetings & Dues	2,561.35	
Accident Reports	2,305.50		Town Reports & Warrants	10,865.09	
Court Fines	2,415.87				17,184.44
Gun Permits	3,468.50		Outlay:		
Identification Cards	458.00		File Cabinet		99.00
Auctions & Misc.	100.00		Town Counsel		24,746.01
Extra Duty	63,853.87		Negotiator & Consultant Fees		6,781.50
		72,602.24	Selectmen PL #94-369 Salaries		65,801.42
Sealer of Weights:			Selectmen PL #94-369 Operating		2,578.87
Fees		936.70	CETA:		4,800.98
School Department:			CETA - Special Project		7,803.61
Lunch	230,295.40		Accounting:		
Athletics & Band	20,725.07		Salaries		30,843.52
Sale & Rental of Supplies	441.45		Office	429.60	
Text Book	522.69		Utilities	100.00	
Special Educ. Receipts	1,039.38		Printing	465.00	
Miscellaneous	1,697.93				994.60
		254,721.92	Outlay:		
Library:			Calculator		125.00
Bid Deposit		400.00	Treasurer-Collector:		
Miscellaneous:			Salaries		86,898.02
Income:			Office	1,711.59	
DPW Inspections	210.00		Utilities	447.66	
Street Signs	35.00		Maintenance	431.72	
Sale of Maps & Prints	37.00		Supplies & Service	730.28	
Pay Phone	536.95		Note Certification	630.00	
Insurance Recovery	210.00		Stationery & Postage	6,920.50	
Land Court	70.00		Meetings & Dues	195.00	
Adv. Tax Taking	390.83				11,066.75
Merr. Valley Nutrition	790.00		Assessors:		
		2,279.78	Salaries		38,964.08
Miscellaneous:			Office	1,432.48	
Veterans Benefits	3,394.80		Utilities	371.38	
M & M Snack Bar July-Aug-Rent	400.00		Supplies, Service & Maint.	11,179.32	
Witness Fees	94.60		Personnel Expense	1,549.27	
Jury Duty	876.00				14,532.45
Plan Deposits	3,050.00		Assessors O/S Travel		200.00
Bid Deposits	16,300.00		Town Clerk:		
Veterans Recoveries	6,899.15		Salaries	2,036.79	
CETA Special Project	7,807.11		Utilities	215.41	
Misc. Recoveries	1,024.52		Maintenance	85.70	
Refunds	802.21		Personnel Dues	85.00	
Police Uniforms	793.00				2,422.90
Court Settlement Reg. Sch.	133,245.66		Town Clerk - Printing		6,414.93
			Election Officers:		
			Salaries		4,403.75

Board of Registrars:			Scanner	150.00	
Salaries		3,318.80	Dome Light	100.00	
Office	216.32		Siren	235.00	
Supplies & Service	172.80		Flashing Light	90.00	
		389.12	Hand Guns	268.40	
Moderator:					25,904.88
Salaries		200.00	Out of State - Travel		908.00
Planning Board:			Reimbursement - Cruiser Deposits		2,500.00
Salaries		8,698.00	Fire Department:		
Office	258.02		Salaries:		
Utilities	335.29		Regular	586,691.53	
Maintenance	55.39		Longevity	33,079.42	
Supplies & Service	375.82		Overtime	150,465.64	
Personnel	129.00		Vacation	39,352.24	
Professional	2,038.07		Incentive	16,912.75	
Travel	100.00		Sick - Occupation	9,227.68	
		3,291.59	Sick - Non Occupation	10,765.09	
No. Middlesex Planning Comm.		5,958.00	Holidays	30,230.85	
Planning Board Operating - 1975-76		250.00	Steno	5,407.02	
Board of Appeals:					882,132.22
Salaries		2,174.42	Office	486.43	
Office	1,770.33		Utilities	13,501.13	
Petty Cash	50.00		Maintenance	5,410.47	
		1,820.33	Supplies & Service	4,867.34	
Personnel Board:			Personnel Expense	13,482.71	
Salaries		999.19			37,748.08
Office		183.26	Outlay:		
Outlay:			Hose	920.00	
Typewriter		140.00	Alarm	65.96	
Finance Committee:			Truck	7,000.14	
Salaries		1,114.16			7,986.10
Supplies & Service		654.82	Out of State Travel		237.50
Town Hall:			Mutual Aid		71.53
Salaries		14,163.59	Fire Salaries - Court Judgement		1,672.42
Utilities	17,969.00		Civil Defense:		
Supplies & Service	8,710.44		Salaries		625.00
Voting Booths	132.00		Utilities	103.76	
		26,811.44	Maintenance	124.40	
Outlay:			Supplies & Service	26.98	
Water Cooler	267.50				255.14
Floor	1,093.35		Outlay:		
		1,360.85	Radio	300.00	
Police Department:			Light Equipment	150.91	
Salaries:			Surplus, Wire & Connectors	65.69	
Regular	446,491.80		Truck	7,386.00	
Longevity	25,354.11				7,902.60
Overtime	96,377.71		Auxiliary Police:		
Vacation	39,545.46		Supplies		1,947.44
Sick-Occupation	3,722.60		Dog Control:		
Sick-Non Occupation	30,276.19		Salaries		8,763.70
Janitor	1,643.03		Office	229.44	
Steno	6,317.92		Utilities	1,460.91	
Crossing Guards	14,380.00		Supplies & Service	377.50	
Incentive	39,279.31				2,067.85
Fingerprinting & Photo	1,800.00		Dog Care - Boarding		340.00
		705,188.13	Sealer of Weights:		
Police - Salaries			Salaries		935.00
Special Detail		63,853.87	Supplies & Service	82.95	
Retroactive Salaries		135,922.66	Personnel Expense	258.00	
Police Department:					340.95
Office	4,697.38		Wire Inspector:		
Utilities	11,281.01		Salaries		3,999.96
Maintenances	3,724.29		Office		68.75
Supplies & Service	1,651.62		Building Department:		
Personnel Expense	9,591.10		Salaries		23,367.26
		30,945.40	Office	907.08	
Outlay:			Supplies & Service	625.51	
Cruisers	23,179.73		Personnel Expense	1,350.12	
Office Equipment	651.25				2,882.71
Radio	1,230.50				

Outlay:			Engineering - Sewerage Facilities		12,587.97
File Cabinet		52.95			
Board of Health:			Appraisals for Sewerage Project:		10,250.00
Salaries		44,777.05			
Office	3,202.80		Water - Guarantee Deposits:		
Utilities	1,306.56		Refunds	13,334.66	
Supplies & Service	306,779.27		Material	13,892.44	
Personnel Expense	1,767.51				27,227.10
		313,056.14	Water Well #15	31,640.41	
Outlay:					
Chair		43.00	DPW Public Law - 94-369:		
Out of State Travel		100.00	Salaries		93,081.22
Code Enforcement		261.82	Insurance		934.42
Department of Public Works:			Center School Project		2,881.24
Highway	163,251.00				
Tree	46,517.91		Community Development Title I:		
Park	8,186.86		Salaries	3,900.00	
Water	87,929.32		Contracted Service	211,575.55	
Administration	15,968.44		Engineering	2,850.00	
Engineering	12,078.05		Printing	858.20	
Electrician	7,826.36		Personnel Expense	85.32	
		341,757.94			219,269.07
Office	9,647.01		HUD Grant:		61,981.90
Utilities	96,915.17				
Maintenance	8,325.00		Reimbursement:		
Supplies & Service	88,138.64		Park Bid Bond		500.00
Personnel Expense	160.40				
Medical	680.61		Livingston Street Drainage:		
		203,866.83	Engineering		19,285.00
Outlay:					
Nursery Stock	1,920.00		Veterans Service Admin.:		
Sanders	8,548.00		Salaries		15,797.37
Truck	11,224.00		Office	465.86	
Power Saw	700.00		Utilities	609.87	
Level	500.00		Travel	562.80	
Sump Pumps	226.70		Meetings & Dues	165.00	
Desk & Typewriter	500.00				1,803.53
Miscellaneous	136.22				
		23,754.92	Veterans Service Aid:		
			Relief List	52,538.69	
Machinery Account:			Homemakers	1,837.00	
Parts	232,228.75		Insurance	2,607.16	
Oil, Grease & Batteries	2,543.84		Food	800.00	
Supplies	3,583.91		Medical	12,405.09	
Tires & Tubes	7,839.16		Dentist	457.00	
Outside Repair	5,747.80		Pharmacy	2,722.48	
Material	3,328.76				73,367.42
Stickers	216.00		School Department:		
		46,488.22	Salaries:		
Drainage Control:		33,248.30	Instruction & Admin.	5,865,585.02	
			Clerical	199,658.50	
Snow & Ice Control:			Custodial/Maintenance	462,561.56	
Salaries	51,344.10		Attendance	7,919.42	
Material	59,518.28		Miscellaneous	32,921.12	
Equipment Rental	52,931.50				6,568,645.62
		163,793.88	Summer Deferred Salaries		737,870.00
Gas & Diesel Fuel:		59,083.23			
Hot Top Account:		55,926.17	School Operating:		
			Administration	62,042.05	
Safety Sign Account:		4,004.98	Instruction	509,364.14	
			Transportation - Regular	459,329.86	
Andover Emergency Water:		12,754.323	Transportation - Special	84,241.41	
			Transportation - Private	66,815.49	
Chapter 90 Construction:		7,032.18	Student Body Activities	51,446.12	
			Health	4,548.11	
Chapter 765 Town Roads		6,108.60	Heating	188,729.68	
			Utilities	156,528.19	
Charden Acres		99.50	Custodial Supplies	42,775.23	

Maintenance Repairs	68,545.61		Vacuum Cleaner	340.50	
Contracted Services	272,292.43				4,825.29
Replacement of Instructional					
Non-Instructional Equipment	54,832.05		Library Title I:		2,838.05
Facility Rental	70,504.16				
Tuitions	168,864.13		Library - Bid Bond		400.00
Stadium	55,459.83				
Vocational Tuition & Transp.	16,487.41		Library - Fairgreive Memorial Fd.:		3,850.00
		2,332,805.90			
Outlay:		31,150.58	Recreation:		
			Salaries		14,646.98
Out of State Travel:		6,788.00	Office	176.25	
			Men's Softball	1,670.00	
School Lunch Account:			Girls' Softball	3,079.00	
Salaries		219,336.97	Figure Skating	5,120.00	
Telephone	481.48		Cheerleading	1,205.66	
Food & Milk	231,313.66		Track	1,262.87	
Supplies	14,748.12		Pop Warner	8,263.42	
Exterminating	360.00		Bowling	1,790.25	
Maint. & Equipment	3,824.35		Basketball	2,060.00	
Gas	66.60		Playground	2,075.62	
Meetings & Travel	842.38		Arts & Crafts	530.26	
Office	95.00		Bus Contract	2,165.00	
		251,731.59	Custodians	465.50	
Athletics & Band:			Equipment Cleaning	1,225.75	
Graduation	1,225.00		Isotonic Weights	665.23	
Police Supervision	76.00		Miscellaneous	236.17	
Award Plaques	567.40		Soccer	330.00	32,320.98
Award Banquent	1,811.25				
Wrestling Tournament	182.37				
Equipment & Uniforms	11,484.66		Outlay:		
Tickets	105.93		Desk	297.50	
Student Insurance	3,351.75		Typewriter	319.50	617.00
		18,805.36			
Secondary School Bldg. Comm.:					
Salaries		526.35	Kennedy Foundation:		100.00
Office	242.95				
Consultant	8,000.00		Youth Baseball:		14,497.86
		8,242.95			
Text Book Account:			Youth Hockey:		25,000.00
Public Law 89-10 Title I:			Youth Center:		
Salaries		101,821.71	Salaries		14,498.25
Utilities	401.79		Telephone	482.97	
Material	7,741.31		Pool Table Repairs	235.00	
		8,143.10	Office	66.51	
Public Law 93-380 Title 6B		10,832.49	Miscellaneous	700.00	1,484.48
Public Law 89-313:		4,320.43			
Public Law 94-142 Title 6B:			Outlay:		
Salaries		3,116.44	Stereo Unit		299.76
Supplies		10,295.04			
Shawsheen Valley Tech. H.S.:		859,312.00	Exceptional Children:		4,840.00
			Salaries		
Court Judgement-Shawsheen Valley Tech. H.S.		137,500.00	Pool Rental	700.00	
			Insurance	238.00	
Long Range School Planning		921.00	Sanitation Rental	180.00	
			Material & Supplies	1,221.71	
Library:			Transportation	5,175.00	
Salaries:			Miscellaneous	390.13	7,904.84
Office	675.98				
Supplies & Service	15,089.27		Conservation Comm.:		326.00
Utilities	6,249.73		Salaries		
Maintenance	1,499.81		Office	92.19	
Personnel Expense	175.00		Maintenance	11.84	
		23,689.79	Personnel	155.85	259.88
Outlay:					
Shelves	4,484.79		Patriotic Activities Comm.:		4,889.21

Bicentennial Comm.:	2,250.00	County Aid to Agriculture:	670.94
Historical Comm.:	132.76	Fire & Liability Insurance:	52,595.30
Municipal Bldg. Comm.:		Bus Subsidy:	16,500.00
Salaries	528.14	Bus Subsidy 1976-77	1,500.00
Office	139.70		
Dog Pound:		Tax Anticipation Loans:	7,500,000.00
Plans	6,837.65	Tax Title Foreclosures:	14,360.92
Dog Pound:		Land Taking - Unpaid Taxes:	11,825.66
Construction	19,593.75		
Central Fire Station Improvements:		Tax Title Account:	1,920.00
Masonry	1,810.00	Unpaid Bills - Article 33	11,747.39
No. St. Fire Station:		Unpaid Bills - Article 6	328.75
Plumbing	1,488.00		
Elderly Drop-In Center:		School Zone Traffic Signals:	20,999.00
Architects Fee	1,000.00		
Elderly Drop-In Center:			
Plans	25.00	Accident Claim:	1,000.00
Department of Public Works Garage:		Property Damage Claims:	854.36
Specs & Plans	2,300.00	Street Lighting:	73,324.49
Bid Deposits	14,050.00	Northeast Solid Waste Comm.:	219.56
Masonry	300.00		
	16,650.00	250th Anniversary Fund:	200.00
Livingston Street:		Stabilization Fund:	15,000.00
Plans	100.00	Cemeteries:	886.00
Council on Aging:		Maturing Debt:	493,000.00
Salaries	11,539.86	Interest - Maturing Debt:	202,410.00
Office	282.39	Interest - Temporary Loans:	44,316.79
Utilities	2,820.28		
Maintenance	283.35	Deductions:	
Supplies & Service	757.64	Federal	1,656,456.35
Personnel	108.41	State	510,116.55
Transportation	4,073.50	Retirement	506,163.05
Entertainment	1,424.27	Employees Insurance:	
Miscellaneous	91.95	Town Share	210,972.63
	9,841.79	Employees Share	240,497.73
Outlay:		Credit Union	919,641.00
Lighting	325.70	Savings Bonds	14,400.00
Cabinet	125.00	United Fund	1,658.76
	450.70	Tax Sheltered Annuities	84,772.86
Merrimack Valley Health Care:	1,600.00		4,144,678.93
Council on Aging - Grant:		Refunds:	
Lowell Boys' Club	3,220.00	1978	57,684.64
Transportation	1,115.00	1977	60,835.05
Supplies	286.96	1976	33,535.34
	4,621.96	1975	3,636.43
Community Action Comm.:		1974	1,801.60
Salaries	16,284.64	1973	1,683.20
Office	184.11		
Utilities	370.04		
Supplies & Service	574.15		
Personnel	165.45		
	1,293.75		
Industrial Commission:			
Salaries	200.00		
Office	206.17		
			159,176.26

Appropriations:			Longevity	11,049.81	
Police-Salaries	160,655.00		Overtime	34,239.69	
Fire-Salaries	273,335.00		Vacation	4,545.43	
Fire - Operating	7,000.00		Incentive	6,967.40	
DPW - Salaries	146,759.00		Sick - Occupation	1,536.62	
		587,749.00	Sick - Non Occupation	4,879.54	
			Holiday	6,766.78	
Expenditures:					273,332.23
Police - Salaries			Fire - Operating		
Regular	101,786.92		Office	31.36	
Longevity	4,814.92		Utilities	1,571.08	
Overtime	24,041.26		Maint.	1,438.06	
Vacation	6,275.86		Supplies & Service	657.50	
Incentive	9,435.92		Personnel Expense	1,300.88	4,998.88
Sick Non Occupation	2,565.67				
Occupational - Sick	4,268.29				
Janitor	3443.89				
Steno	1,381.59		Department of Public Works - Salaries		
Traffic Guards	3,600.00		Water	32,550.22	
Fingerprinting & Photo	1,800.00		Highway	57,918.99	
Holiday	324.12	160,638.44	Administration	6,632.44	
			Tree	13,761.84	
			Park	3,625.81	
Fire Salaries			Engineering	1,532.55	
Regular	201,291.66		Electrician	2,868.38	118,890.23
Steno	2,055.30				

Appropriation Recapitulation

<i>Account</i>	<i>Available</i>	<i>Expended</i>	<i>Balance</i>
Selectmen - Salaries	58,010.00	57,528.00	482.00
Selectmen - Operating	17,769.00	17,184.44	584.56
Selectmen - Outlay	100.00	99.00	1.00
Selectmen O/S Travel	500.00	-0-	500.00
Solid Waste Study Comm.	219.56	219.56	.00
Town Counsel	25,000.00	24,746.01	253.99
Consultant & Negotiator	7,000.00	6,781.50	218.50
Engineering - Chandler & Main	9,900.00	1,500.00	8,400.00
CETA	5,000.00	4,800.98	199.02
CETA - Special Project	7,807.11	7,803.61	3.50
Street Lighting	82,400.00	73,324.49	9,075.51
Public Law 94-369	153,869.00	153,869.00	-0-
P.L. 94-369 Selectmen - Salaries	73,039.29	65,801.42	7,237.87
P.L. 94-369 Selectmen - Operating	6,314.30	2,578.87	3,735.43
P.L. 94-369 D.P.W. - Salaries	99,735.08	93,081.22	6,653.86
P.L. 94-369 D.P.W. - Operating	3,902.50	934.42	2,968.08
P.L. 94-369 - Center School	3,016.04	2,881.24	134.80
School Zone Traffic Signals	20,999.00	20,999.00	-0-
Auditor - Salaries	33,186.00	30,843.52	2,342.48
Auditor - Operating	1,000.00	994.60	5.40
Auditor - Outlay	400.00	125.00	275.00
Treasurer-Collector - Salaries	88,109.00	86,898.02	1,210.98
Treasurer-Collector - Operating	11,078.00	11,066.75	11.25
Assessors - Salaries	46,331.00	38,964.08	7,366.92

Assessors - Operating	14,532.45	14,532.45	-0-
Assessors O/S Travel	200.00	200.00	-0-
Town Clerk - Salaries	31,666.00	31,666.00	-0-
Town Clerk - Operating	2,430.00	2,422.90	7.10
Town Clerk - Stationery & Printing	8,000.00	6,414.93	1,585.07
Bd. of Registrars - Salaries	3,900.00	3,318.80	581.20
Bd. of Registrars - Operating	400.00	389.12	10.88
Election Officers - Salaries	4,500.00	4,403.75	96.25
Election Officers - Outlay	395.00	-0-	395.00
Moderator	200.00	200.00	-0-
Planning Board - Salaries	8,698.00	8,698.00	-0-
Planning Board - Operating	3,294.00	3,291.59	2.41
Planning Board - Operating 1975-76	500.00	250.00	250.00
Planning Board Deposits	2,000.00	-0-	2,000.00
Planning Board - Engineering Fees	6,562.50	-0-	6,562.50
No. Middlesex Area Planning	5,958.00	5,958.00	-0-
Personnel Board - Salaries	1,000.00	999.19	.81
Personnel Board - Operating	250.00	183.26	66.74
Personnel Board - Outlay	150.00	140.00	10.00
Board of Appeals - Salaries	2,400.00	2,174.42	225.58
Board of Appeals - Operating	1,865.00	1,820.33	44.67
Finance Comm. - Salaries	1,200.00	1,114.16	85.84
Finance Comm. - Operating	1,100.00	654.82	445.18
Town Hall - Salaries	14,676.00	14,163.59	512.41
Town Hall - Operating	28,000.00	26,811.44	1,188.56
Town Hall Outlay	1,385.00	1,360.85	24.15
Police Department - Salaries	705,267.50	705,188.13	79.37
Police - Salaries - Revenue Sharing	160,655.00	160,638.44	16.56
Police Extra Duty	63,853.87	63,853.87	-0-
Police - Operating	30,950.28	30,945.40	4.88
Police - Outlay	25,960.00	25,904.88	55.12
Police - Out of State Travel	908.00	908.00	-0-
Police - Salaries - Raises Fiscal 76 & 77	160,040.93	135,922.66	24,118.27
Cruiser - Bid Deposit	2,500.00	2,500.00	-0-
Fire Department - Salaries	882,162.94	882,132.22	30.72
Fire - Salaries - Revenue Sharing	273,335.00	273,332.23	2.77
Fire Department - Operating	37,750.00	37,748.08	1.92
Fire - Operating - Revenue Sharing	7,000.00	4,998.88	2,001.12
Fire Department - Outlay	8,000.00	7,986.10	13.90
Fire O/S Travel	300.00	237.50	62.50
Fire - Mutual Aid	200.00	71.53	128.47
Fire - Court Judgement	1,672.42	1,672.42	-0-
Dog Control - Salaries	9,688.00	8,763.70	924.30
Dog Control - Operating	2,575.00	2,067.85	507.15
Dog Control - Boarding	340.00	340.00	-0-
Civil Defense - Salaries	625.00	625.00	-0-
Civil Defense - Operating	505.00	255.14	249.86
Civil Defense - Outlay	540.00	516.60	23.40
Civil Defense - Outlay 1976-77	7,386.00	7,386.00	-0-
Auxiliary Police	2,508.00	1,947.44	560.56
Wire Insp. - Salaries	4,000.00	3,999.96	.04
Wire Insp. - Operating	680.00	68.75	611.25
Sealer of Weights - Salaries	935.00	935.00	-0-
Sealer of Weights - Operating	350.00	340.95	9.05
Building Insp. - Salaries	23,368.00	23,367.26	.74
Building Insp. - Operating	3,936.00	2,882.71	1,053.29
Building Insp. - Outlay	77.00	52.95	24.05
Dept. of Public Works - Salaries	351,681.00	351,657.94	23.06

D.P.W. Salaries - Revenue Sharing	146,759.00	118,890.23	27,868.77
Dept. of Public Works - Operating	211,732.52	209,866.83	1,865.69
Dept. of Public Works - Outlay	42,250.52	36,631.92	5,618.60
Chapter 90 Construction	7,032.29	7,032.18	.11
Chapter 90 Improvements - East St.	143,400.00	53,320.00	90,080.00
Chapter 765 Const. / Improvements	53,320.00	-0-	53,320.00
Chapter 765 Town Roads	6,117.75	6,108.60	9.15
Machinery - Operating	49,380.00	46,488.22	2,891.78
Snow & Ice Control	112,563.50	163,793.88	51,230.38*
Public Law 93-288 Snow & Ice	12,563.50	12,563.50	-0-
Drainage Control	54,000.00	53,825.55	174.45
Hot Top Program	69,000.00	69,000.00	-0-
Gas & Diesel Fuel Account	59,474.00	59,083.23	390.77
Safety Sign Account	4,005.00	4,004.98	.02
HUD Grant	73,040.08	61,981.90	11,058.18
Community Development Title I	221,885.35	219,269.07	2,616.28
Livingston Street Drainage	22,000.00	19,285.00	2,715.00
Marcia Jean Drive	462.32	462.32	-0-
Blacksmith Lane	1,500.00	-0-	1,500.00
Greenwald Road	1,000.00	-0-	1,000.00
Cardigan Road	1,500.00	-0-	1,500.00
Charden Acre	4,348.00	99.50	4,248.50
Guarantee Deposit Account	48,700.86	27,227.10	21,473.76
Cleaning Water Wells	4,438.08	-0-	4,438.08
Water Well No. 15	38,285.42	31,640.41	6,645.01
Well No. 2	8,377.00	-0-	8,377.00
Tewksbury Hospital Wells	5,000.00	-0-	5,000.00
Pons Street Wellfield	37,128.01	-0-	37,128.01
Andover St. Sewer Installation	20,000.00	-0-	20,000.00
Andover - Emerg. Water	2,500.00	-0-	2,500.00
Andover - Town Water	12,755.00	12,754.33	.67
Hydrogeological Study	37,128.01	37,128.01	-0-
Engineering Service	12,624.18	12,587.97	36.21
Appraisals for Sewerage Works	11,250.00	10,250.00	1,000.00
Pinnacle Street Appraisals	1,500.00	-0-	1,500.00
Sewer Easements - Land Taking	3,000.00	-0-	3,000.00
Park - Bid Bond	500.00	500.00	-0-
Livingston St. Plans & Specs	200.00	100.00	100.00
Health - Salaries	45,606.00	44,777.05	828.95
Health - Operating	314,315.18	313,056.14	1,259.04
Health - Operating - 1976-77	25,000.00	-0-	25,000.00
Health - Outlay	43.00	43.00	-0-
Health - O/S Travel	100.00	100.00	-0-
Health Code Enforcement	500.00	261.82	238.18
Veterans' Service - Salaries	15,797.37	15,797.37	-0-
Veterans' Service - Adm.	1,840.00	1,803.53	36.47
Veterans' Service - Aid	93,394.80	73,367.42	20,027.38
School - Salaries	6,596,820.62	6,596,820.62	-0-
School Salaries - Summer Deferred	737,870.00	737,870.00	-0-
School - Operating	2,366,113.11	2,332,805.90	33,307.21
School - Outlay	31,260.00	31,150.58	109.42
School - Out of State Travel	6,788.00	6,788.00	-0-
School Lunch	555,015.59	471,068.56	83,947.03
Regional Voc. Tech. School	859,312.00	859,312.00	-0-
Court Judgement Reg. Voc. School	133,245.66	137,500.00	4,254.34*
Public Law 874	132,694.91	78,415.00	54,279.91
Public Law 864	19,456.00	19,456.00	-0-
Public Law 91-230	95.44	-0-	95.44

Public Law 93-380-4B	3.10	-0-	3.10
Public Law 93-380-6B	10,832.49	10,832.49	-0-
Public Law 94-142 Title 6B	11,300.00	3,116.44	8,183.56
Public Law 93-380 Title 4B-Occup.	16,322.80	10,295.04	6,027.76
Public Law 89-10 Title I	57,205.00	109,964.81	52,759.81
Public Law 89-313 Title I	5,200.00	4,320.43	879.57
Elementary School Addition	23,546.53	-0-	23,546.53
No. Elementary School Construction	2,461.93	-0-	2,461.93
Long Range Planning Comm.	921.00	921.00	-0-
Secondary School Bldg. Comm.	20,000.00	8,769.30	11,230.70
Athletic & Band	28,881.99	18,805.36	10,076.63
Textbook Account	3,067.77	194.42	2,873.35
Library - Salaries	66,501.00	63,596.54	2,904.46
Library - Operating	23,708.86	23,689.79	19.07
Library - Outlay	4,850.00	4,825.29	24.71
Fairgreive Memorial Fund	3,912.03	3,850.00	62.03
Aid to Public Library 1977-78	8,533.13	8,533.13	-0-
Aid to Public Library 1978-79	9,018.38	-0-	9,018.38
Library - Bid Deposit	400.00	400.00	-0-
Library Title I Grant	3,460.00	2,838.05	621.95
Recreation - Salaries	14,714.00	14,646.98	67.02
Recreation - Operating	36,377.00	32,320.98	4,056.02
Recreation - Outlay	700.00	617.00	83.00
Exceptional Children - Salaries	4,840.00	4,840.00	-0-
Exceptional Children - Operating	8,500.00	7,904.84	595.16
Kennedy Foundation	303.61	100.00	203.61
Youth Center - Salaries	15,313.00	14,498.25	814.75
Youth Center - Operating	1,800.00	1,484.48	315.52
Youth Center - Outlay	300.00	299.76	.24
Youth Baseball	17,829.00	14,497.86	3,331.14
Youth Hockey	25,000.00	25,000.00	-0-
Council on Aging - Salaries	12,500.00	11,539.86	960.14
Council on Aging - Operating	11,400.00	9,841.79	1,558.21
Council on Aging - Outlay	625.00	450.70	174.30
Council on Aging - Grant	5,000.00	4,621.96	378.04
Merrimack Valley Health Care Ctr.	1,600.00	1,600.00	-0-
County Aid to Agriculture	1,000.00	670.94	329.06
Patriotic Activities Comm.	7,000.00	4,889.21	2,110.79
Bicentennial Account	2,250.00	2,250.00	-0-
Historic Comm.	485.00	132.76	352.24
Community Action Comm.	16,785.00	16,284.64	500.36
Community Action - Operating	1,650.00	1,293.75	356.25
Conservation Comm. - Salaries	1,000.00	326.00	674.00
Conservation Comm. - Operating	1,370.00	259.88	1,110.12
Munic. Bldg. Comm. - Salaries	700.00	528.14	171.86
Munic. Bldg. Comm. - Operating	750.00	139.70	610.30
Fire Station Construction	1,488.89	1,488.00	.89
Fire Station - Deposits	450.00	450.00	-0-
Senior Drop In Center - Plans	2,953.82	1,000.00	1,953.82
Sr. Citizen Center - Article 36	212,000.00	-0-	212,000.00
Elderly Housing - Deposits	250.00	25.00	225.00
Central Fire Station Improvements	2,500.00	1,810.00	690.00
Dog Pound Construction	41,859.60	19,593.75	22,265.85
Dog Pound - Spec Deposits	175.00	25.00	150.00
Dog Pound - Bid Deposits	6,812.65	6,812.65	-0-
Dept. of Public Works - Garage-Dep.	2,850.00	2,600.00	250.00
Dept. of Public Works - Garage Bid Dep.	16,300.00	14,050.00	2,250.00
Fire & Liability Insurance	52,991.00	52,595.30	395.70

Tax Title Foreclosures	15,062.02	14,360.92	701.10
Tailings	1,698.71	-0-	1,698.71
Land Taking - Unpaid Taxes	13,382.91	11,825.66	1,557.25
Bus Subsidy	18,000.00	16,500.00	1,500.00
Stabilization Fund	15,000.00	15,000.00	-0-
Cemeteries - Perpetual Care Fund	36.00	36.00	-0-
250th Anniversary Fund	200.00	200.00	-0-
Tax Anticipation Loans	7,500,000.00	7,500,000.00	-0-
Reserve Fund	75,000.00	75,000.00	-0-
Accident Claim C. Buckley & A. Gray	1,000.00	1,000.00	-0-
Property Damage Claim E. Donovan	218.67	218.67	-0-
Property Damage Claim R. Plourde	250.00	250.00	-0-
Property Damage Claim J. McCarthy	385.69	385.69	-0-
Unpaid Bills - Article 33	11,747.39	11,747.39	-0-
Unpaid Bills - Spec. Town Meeting	328.75	328.75	-0-
Court Judgement S. Stevens	1,371.76	1,371.76	-0-
Industrial Comm. - Salaries	200.00	200.00	-0-
Industrial Comm. - Operating	300.00	206.17	93.83
Cemeteries	1,000.00	850.00	150.00
Maturing Debt	493,000.00	493,000.00	-0-
Interest - Maturing Debt	202,410.00	202,410.00	-0-
Interest - Temporary Loans	36,328.04	44,316.79	7,988.75*

*Deficit

Earnings-Town Employees

TOWN HALL SALARIES

Amoit, Mary	14,530.06	Johnson, Elizabeth	5,290.59
Aubert, Ruth E.	16,492.42	Luongo, Yolanda	11,911.89
Barbeau, Sandra	11,581.10	Manley, James	6,182.98
Barlow, Delores	7,839.60	Mann, Jean	6,433.89
Bernardi, Barbara	2,797.52	McLaughlin, Philip	5,000.00
Breen, Michael	8,985.60	McLeod, Kathleen	9,082.99
Casazza, Mary A.	12,553.79	McMenimen, William R.	16,823.94
Casey, Thomas J.	7,611.62	Mondi, Robert	10,901.71
Cogan, Virginia	6,574.78	Morico, Kathleen	1,352.34
Croucher, James D.	13,249.32	Miggos, Loretta	8,486.32
Curtis, Linda	8,834.17	Nickerson, Gayle	8,083.02
Daley, Michael J.	714.66	Nickerson, Robert	7,186.75
Davis, Ward R.	5,148.00	Ryan, Edwina	10,164.48
Daudelin, Margaret	6,503.27	Sargent, David R.	3,700.00
DeSilva, Rachel	6,716.65	Singleton, George	14,905.00
Desmarais, Elizabeth	12,908.87	Snook, Marion	11,078.42
Donovan, Eleanor	8,988.38	Stella, Charles J.	426.18
Dunlevy, Joan	299.99	Stotik, Patricia	3,183.47
Flanagan, Barbara A.	2,908.56	Sullivan, David M.	15,595.79
Fraser, Evelyn	4,970.00	Sullivan, Robert	7,509.50
Gelineau, Robert	9,951.24	Tompkins, Margaret F.	13,045.10
Granfield, William	16,355.77	Tremblay, Lewis	8,200.00
Haines, Marsha	76.74	Trudeau, Cynthia J.	10,038.45
Harding, Doris	12,460.70	Warren, Helen T.	9,531.32
Hopkinson, Olive	6,516.93	Whitman, Katherine F.	10,495.59
Hunt, Jacquelin	159.74	Whynaught, Lorraine	14,608.00

OTHER TOWN WORKERS

Adams, Michael H.	30.00	Carter, Frank Jr.	47.25
Amorella, Peter	2,546.51	Carter, Marion	25.50
Andella, Frederick J. Jr.	3,551.78	Casey, Laura	13.50
Anderson, Keith	40.21	Caswell, Patricia A.	10.50
Aubut, Debra	22.50	Cavanaugh, Margaret	10.50
Audette, Tracy	72.00	Chandler, Charles Jr.	5,293.25
Aylward, Robert	500.00	Chandler, David	36.75
Babcock, John	463.75	Chemoly, Theresa	150.00
Bachard, Maria	15.00	Chevalier, Joseph	138.59
Bachelor, John Jr.	70.00	Chisholm, Lorraine	10.00
Bachelor, Michael	35.00	Christian, Norma	3.08
Ballou, Gary	123.00	Coldwell, Charles E.	1,453.00
Ballou, Joseph	94.47	Collins, Beatrice	593.75
Barelle, June	2,080.40	Collins, Edward	72.80
Barelle, Kimberly	30.00	Collins, George	201.00
Bazzinotti, Lisa	480.00	Collins, Gladys	260.00
Belben, Carole	92.75	Collins, John Z.	775.00
Bell, Barbara	216.00	Coleman, Judith A.	10.50
Berube, Judith J.	9,000.00	Conlon, Kevin	57.75
Birrille, Mark	3,411.63	Connolly, Louis	42.50
Blakeney, William Jr.	710.25	Connors, Rose E.	50.00
Blaton, Theresa	15.00	Cook, Barbara M.	170.75
Bolton, Kathleen	15.00	Cook, David E.	520.00
Bosia, Francis L.	13.50	Cook, Donald R.	3,567.48
Boudreau, Bernard J.	20.00	Cook, Florence	10.50
Boudreau, Norman	1,284.84	Cook, Robert	10.50
Boyle, Richard T.	75.00	Cooper, Mary Ellen	15.00
Bradley, Dennis Jr.	3,046.56	Corey, Eleanor	12.00
Bradley, Thomas	75.00	Corliss, Christina	66.00
Bradley, Jean	54.00	Coviello, Virginia	366.75
Breen, John	38.50	Creamer, Judith	10.00
Breen, Timothy	16.00	Crescitella, Elsa	19.00
Brothers, Warren	108.42	Cronin, Daniel	132.45
Brown, Mark	560.00	Cuneo, Frank	192.08
Brown, Walter	70.00	Cunningham, Maureen	19.50
Bucci, Alba	10.50	Day, Mary	10.50
Buckley, Michael	9.00	DeBay, James P.	6.00
Budrewicz, Thomas	30.00	DeBay, Marlene	75.25
Budryck, Francis	840.00	DeFina, Helen	34.50
Bulloch, William F.	40.00	DeGregory, Kathryn L.	865.97
Burns, Annetta	9.00	DeGrosso, June	10.50
Burns, Steven	42.75	Delany, Thomas J.	999.96
Busch, Robert	62.50	Delstergo, Michael	782.00
Butt, William	608.73	DeLuca, Patricia	10.50
Byette, Bonnie	29.75	DeLucia, Sandra	840.00
Byette, John	16.00	Demarais, Dorothy	248.75
Cadieu, Theresa	14.50	DeMarco, James	21.00
Calistro, Bruce	116.24	DeRose, Joseph Jr.	300.00
Callan, Kevin	33.25	Desharnais, Roland	30.00
Campbell, Susan	1,830.00	Desharnais, Thomas	283.00
Campbell, Mildred F.	2,040.00	Deshler, Michael	35.00
Campo, Josephine	10.50	Dixon, Elizabeth	24.00
Cary, John Jr.	14.00	Doherty, Carol	224.50
Cary, John Michael	12.25	Doherty, Kevin	50.75
Carter, Betty	189.75	Doherty, Leonara	10.50
Carter, Charles	14.50	Doherty, Linda	88.75
Carter, Chereyl	6.00	Donovan, Alfred	1,747.30
		Donovan, David	38.50
		Donovan, Diane	100.50

Donovan, George	685.00	Hart, Muriel	319.75
Donovan, Michael	29.75	Hawkes, Harold	141.75
Dooley, Annette	6.00	Hazel, Duncan	75.00
Dow, Denise	76.00	Hazel, George W.	950.50
Drew, Maxine	126.50	Hedstrom, John E.	12,099.96
Driscoll, Carol	38.00	Hedstrom, Martha	471.91
Dunlap, Howard	70.00	Hedstrom, Mildred	212.41
Dunlevy, Alan	64.75	Heffron, Marie	10.50
Dunlevy, Stephen	922.75	Heidinrich, Margaret	19.50
Dunn, Leo	22.00	Heidenrich, Mary	244.50
Dzwilewski, Rosemary	185.63	Heider, Florence	10.50
Earle, Helen	19.50	Higson, Gail	5,159.80
Edwards, Catherine	6.00	Hill, Kay	10.00
Ernest, Georges	438.00	Hinton, Gloria	10.00
Ewing, Dennis	57.75	Hodges, Gail	16.50
Farese, June	15.00	Holland, Gerald	2,485.40
Farese, Michael	20.00	Horgan, Robert V.	36.00
Farino, Dorothy	14.50	Hunt, Marsha	252.75
Farley, Edward	500.00	Ingaharro, Elanor M.	9.00
Fay, Janet	10.50	Irish, Mildred	25.00
Ferraioli, Arthur H.	6.00	Jamer, James M.	2,714.40
Fernald, Michael	170.00	Jarek, John	1,020.00
Ferrante, Anthony	204.00	Jenkiss, Helen	9.00
Flagg, Alan	17.50	Jewell, Clarence	66.00
Flagg, Vera	134.25	Johnson, Claire	60.50
Flaherty, Gloria	2,176.65	Johnston, Gladys	4.50
Flanagan, Barbara A.	183.62	Jop, Walter	8,792.23
Flanagan, Edward A.	778.00	Kastritis, James P.	252.00
Flanagan, Francis X.	7,934.75	Kaminski, Mary	15.00
Flanagan, Mark	72.00	Keefe, Ellen	169.75
Flynn, Patricia	10.50	Kelly, John J. Jr.	15.00
Foss, Frederick	553.96	Kelly, George	320.00
Foster, John R. Jr.	16.00	Kenison, Arlene	163.00
Fournier, Dorothy A.	22.50	Kennedy, Edward	10,304.02
Fraser, Linda	560.00	Kennedy, Francis	1,834.00
Feildman, Carol	14.50	Kennedy, Mary	480.00
Gale, Gladys	52.50	Kennedy, Virginia	143.50
Galinis, Anthony	10.50	Keough, Sheila	10.00
Gannon, Helen	2,286.56	Kieinan, David	70.00
Garrett, Tracy	22.82	Killeen, Joseph A.	200.00
Gavin, William J.	63.00	King, Marie E.	10.50
Gibson, George	3,034.50	Krugh, Rosemarie	115.50
Gibson, Philomena	10.50	LaBonte, Albert	22.00
Gilbride, Thomas M.	22.00	LaFortune, Raymond	16.50
Giles, Janet	10.50	Lafreniere, David A.	26.36
Granfield, Shirley	2,020.00	Lambert, Barbara	19.00
Green, Barbara	1,473.58	Lambert, Wilfred	19.00
Greene, Bernard	19.50	Landers, Timothy	510.00
Greene, Roberta	10.50	Lannon, Susan	9.00
Greeno, Freda	76.00	Larry, Evelyn	16.50
Guzzetti, Margaret	10.50	Lotta, John Jr.	1,542.22
Guzzetti, Thomas	2,602.72	Lawrie, Linda	326.00
Hadley, Herbert	3,725.05	Layne, Linda	10.50
Haines, Elenor	124.25	Leahy, Catherine W.	5,086.60
Hallett, Foster	49.00	Leahy, Mary	19.50
Hallett, Gladys	30.00	LeBoeuf, Aline J.	10.50
Hallisey, William	2,013.00	Leighton, Jean	19.00
Harnden, Irene	15.00	Lennox, James	550.00

Lewis, Joseph E.	80.00	Montagne, Fred	220.50
Libby, Sherry	9.00	Moore, Susan	353.92
Lightfoot, Dorothy	984.22	Moran, Paul	66.50
Lipp, Bernice	84.00	Moores, Ruth	94.50
Lipp, Louise	10.00	Moricz, Frank	5,823.69
L'Italien, James	15.00	Morin, Carole	3,445.77
Loneragan, Ruth	169.75	Morris, Richard	94.50
Lubeley, George	2,769.24	Morse, Barbara	729.50
Lumia, Suzanne	6,249.08	Murphy, Mary	119.00
Luongo, Arther	24.50	Nagle, Maureen	15.00
Luongo, Cosmo	2,852.28	Nawossa, Anna	293.97
Luongo, Theresa	24.50	Naruse, Peter	342.10
Lynch, Marie	10.50	Netos, Lorraine C.	830.40
MacDonald, Marguerite	19.25	Obden, Anthony	4,480.73
Mackey, Richard J.	629.55	O'Brien, Eugenia C.	725.51
Maguire, Claire	15.00	O'Brien, Joseph	725.51
MacInnes, Jennie	6.00	O'Brien, Mary Ann	15.00
Mackey, Carol	43.50	O'Brien, Rhoda B.	21.50
Magee, Ona	10.00	O'Brien, Rita	154.00
Magro, Teresa	22.00	Odiorns, Lawrence	662.89
Mahoney, Maureen	96.00	O'Neil, William F. Jr.	249.90
Maillet, Raymond	42.00	O'Neil, William F. Jr.	3,082.00
Mangano, Michael	30.00	O'Neil, William J.	17,513.28
Manley, Gene	132.00	Orsula, Shirly	19.00
Manley, Mark	1,418.20	Pacini, Catherine	10.50
Manna, Barbara	10.00	Pacini, Michael	57.75
Manseau, Mary D.	10.50	Page, S. Everett	6.00
Margeson, David W.	22.00	Paquin, Raymond	70.00
Marion, Louis Jr.	22.00	Patterson, Christine	2,244.00
Marsh, James	64.75	Penty, Laura	16.00
Marsh, Robert Jr.	49.00	Pesaturo, Brenda	356.11
Marshall, Michael	28.00	Peschel, Carol	50.00
Marsilli, Rose	143.50	Peters, Maryann	100.50
Martell, Alan J.	248.83	Peters, Michael	38.50
Matley, Frank Jr.	103.25	Peters, Pete	23,579.29
Matley, Norma	25.50	Peters, Sandar	96.00
Matley, Priscilla	298.50	Petros, Mark	155.75
Matley, Thomas	748.00	Pierce, Elaine	16.00
Mazzoni, Janis	31.50	Pinieri, Rosario	84.00
McCaffrey, Mary Jo	10.50	Plourde, Evelyn	16.00
McCarthy, Mary	204.00	Poisson, Barbara A.	9.00
McCarthy, Mary Jane	88.25	Powers, Donna M.	25.50
McCormack, Donna	595.00	Powers, Edward	21.00
McCusker, Jeanette	162.75	Powers, John	170.00
McCusker, John E.	110.00	Powers, Karl J.	15.00
McDade, Ann	10.00	Powers, Ursula	25.50
McGillick, Richard	22.75	Pozerski, Jeanette	25.50
McLaughlin, Kathleen	9.00	Prince, Christopher J.	348.00
McMahon, Dorothy	52.00	Proverb, Mary	333.50
McMahon, Susan	41.50	Puzzo, Patrick	22.75
McNamara, Anne	10.00	Qua, Alan	100.00
McPherson, Lorraine	15.00	Quinn, Gerald	164.50
McNeil, Joseph	498.00	Quinn, Rita	25.50
Merrill, Hugh	3,000.00	Raddatz, Mary E.	2,060.20
Meuse, James	208.00	Rauseo, Deborah A.	447.92
Miller, Jenny	10.50	Ravagina, Paul	66.50
Millett, Frederick R.	717.09	Ray, Jean	166.50
Miner, Marceline T.	25.50	Reagon, Jean	15.00
Montague, Esther	12.00	Regolino, Anna	13.50

Rennell, Joseph	95.38	Tabor, Edna M.	10.50
Rick, Barbara J.	12.00	Tanguay, Roger	1,544.45
Rick, Josephine	12.00	Tangueso, Patricia	4.50
Riddle, Eleanor	1,717.82	Tanner, Donna	350.00
Riddle, Matthew	45.50	Tenny, Kenneth	2,255.67
Romano, Agnes	10.00	Thing, Celia	34.50
Rooney, Ann	80.00	Thing, Leroy	17,436.32
Rossetti, Richard	2,714.40	Thomas, Paul	34.00
Russell, Jean	6.00	Thompson, Rita	238.00
Ryan, John	500.00	Thornton, Leo	22.00
Saunders, Mary Kay	12.00	Tibbetts, Charles	6.00
Schettino, Vincent	1,080.05	Tibbetts, Janson	22.50
Schwalb, William	1,081.50	Tilcomb, Delores	2,040.00
Scott, Carol	4.50	Tontodinato, June	26.25
Scott, Marguerite	47.25	Trager, Johanna	10.50
Sellers, Frank	4,363.42	Treenor, Shawn	560.00
Sellers, Rita	4.50	Tremblay, Lewis	300.00
Seymour, Eleanor	9.00	Trudeau, Claire	127.75
Sheedy, Geraldine	5,112.10	Trudeau, Norman	82.50
Sheedy, Thomas	33.25	Trueba, Marion	6.00
Sheehan, Barry F.	160.00	Trueba, Richard	2,330.00
Silva, Ann	10.00	Trull, Joel	22.00
Simone, Carolyn	10.50	VonKahle, Kevin	63.00
Solon, Edward	17.50	Vitt, Janet F.	25.00
Spiller, Mary	174.75	Vultaggio, Stephen	25.50
Sprague, Bernice	68.50	Walsh, Elaine Jr.	548.00
Sprague, Darrell	68.50	Warren, Kevin	63.00
Squires, Betty	20.00	Warren, Timothy F.	75.00
Stalker, Mildred	3,151.50	Westaway, Robert	3,800.86
Steele, Gary	101.50	Whelton, Michael J.	30.00
Stenquist, Imelda	82.00	Whitehouse, Patricia	560.00
Stephens, Samuel	840.00	Whittemore, Patricia A.	19.50
Stinson, Anita	8,608.08	Whitten, Catherine	122.25
Stoddard, Richard	51.75	Whitten, Lorraine	331.50
Stone, Gail	124.25	Wilkinson, Cheryl	16.00
Strazulla, Clair	189.50	Willette, Brenda	15.00
Sughrue, John	1,170.00	Witham, Stephen T.	16.00
Sullivan, Donna	280.00	Wolff, Celia	168.50
Sullivan, Edward	8,411.20	Woodworth, Olga V.	2,210.28
Sullivan, James T.	280.00	Worth, Robert	91.00
Sullivan, Marylin	19.50	Wynn, John W.	2,200.00
Sutherly, Joan	6.00	Yarbrough, Judith	288.00
Swanson, Allan	10.00	Young, Jean	33.25
Sweeny, Joanne	245.64	Zabowa, Denise	84.00
Sweet, Bruce	1,358.68	Zousimas, James D.	2,681.96

DEPARTMENT OF PUBLIC WORKS

<i>Name</i>	<i>Regular</i>	<i>Overtime</i>	<i>Total</i>
Philip L. Pattison			16,858.00
Gail Higson		294.22	
John Bacheller	12,551.33	1,577.33	14,128.66
Dennis Bradley	15,368.95	740.70	16,109.65
Francis Brown	19,185.98	2,004.43	21,190.41
William Chandler Jr.	11,481.34	1,424.60	12,905.94
George DeRoche	16,279.28	1,021.14	17,300.42
George Deshler	16,012.36	1,001.74	17,014.10
Evelyn Doherty	11,190.47	216.53	11,407.00

Alfred Gray	17,922.99	1,644.13	19,567.12
Walter Haley	19,127.10	1,738.72	20,865.82
John Kane	18,166.61	1,820.92	19,987.53
Paul Lambert	14,725.91	1,002.28	15,728.19
Ernest Lightfoot	16,156.17	2,282.38	18,438.55
Robert Marsh	17,314.30	1,574.56	18,888.86
James Marshall	12,957.16	1,007.20	13,964.36
John P. McCarthy	19,509.90	1,408.78	20,918.68
James Nolan	16,043.60	950.87	16,994.47
Richard O'Neill Sr.	20,593.39	2,339.64	22,933.03
Peter Peters	22,134.49	1,444.80	23,579.29
Keith Ryan	12,573.11	1,509.97	14,083.08
James Shimkus	16,097.29	905.15	17,002.44
Richard Surette	16,609.15	1,508.13	18,117.28
Roger Trott	16,848.99	1,040.53	17,889.52
Richard Westaway	15,877.20	1,478.35	17,355.55
William Wilkinson	17,840.15	2,293.03	20,133.18
Douglas Bell	15,493.62	341.16	15,834.78
Mark Roper	13,726.82	186.93	13,913.75
Jeremiah Delaney	13,633.94	4.18	13,638.12
Donald Prescott	16,320.20	149.76	16,469.96
GRAND TOTAL	451,741.80	34,912.16	503,217.74

TEWKSBURY POLICE DEPARTMENT

<i>Name</i>	<i>Yearly</i>	<i>Overtime</i>	<i>Details</i>	<i>Total</i>
Patrolman	\$17,547.00	\$1,857.64	-	\$19,404.64
Patrolman	17,408.00	5,346.50	876.50	22,631.00
Patrolman	14,336.54	3,432.82	161.50	17,930.86
Sergeant	20,465.00	-	-	20,465.00
Patrolman	18,949.00	5,363.84	1,343.00	24,312.84
Sergeant	23,613.00	3,375.83	-	26,988.83
Patrolman	17,765.00	4,272.80	2,126.77	24,164.57
Patrolman	15,752.00	6,325.40	561.00	22,638.40
Patrolman	15,173.93	1,434.77	204.00	16,812.70
Patrolman	14,465.00	4,039.68	442.00	18,946.68
Patrolman	16,463.97	4,670.42	-	21,134.39
Patrolman	19,644.00	3,838.30	2,732.00	26,214.00
Sergeant	22,801.00	3,806.17	-	26,607.17
Sergeant	16,852.00	2,908.74	-	19,760.74
Patrolman	18,598.70	5,471.80	2,624.25	26,694.75
Patrolman	19,134.50	5,049.28	306.00	24,489.78
Sergeant	20,817.62	4,839.90	348.00	25,657.52
Patrolman	17,197.00	261.60	-	17,458.60
Patrolman	18,636.52	5,294.04	2,958.00	26,888.56
Patrolman	5,048.68	1,086.41	-	6,135.09
Patrolman	18,952.57	4,251.56	544.00	23,748.13
Sergeant	18,791.48	3,284.29	-	22,075.77
Patrolman	18,851.52	6,336.52	408.00	25,596.04
Patrolman	16,382.37	3,923.94	782.00	21,088.31
Patrolman	18,683.71	5,206.12	542.00	24,431.83
Patrolman	19,840.66	3,753.15	452.00	24,045.81
Patrolman	18,490.06	6,526.12	756.50	25,772.68
Sergeant	20,374.44	5,218.34	-	25,592.78
Lieutenant	21,591.97	-	-	21,591.97
Patrolman	17,284.88	5,199.48	1,527.50	24,011.84
Patrolman	18,351.32	7,039.92	1,704.25	27,095.49
Patrolman	14,864.67	5,308.44	2,278.00	22,451.11

Patrolman	16,038.52	5,012.12	476.00	21,526.64
Patrolman	18,453.71	5,226.88	-	24,156.59
Patrolman	16,983.09	3,988.81	-	20,971.90
Patrolman	17,889.62	6,339.28	3,264.00	24,229.20
Patrolman	17,612.50	830.35	-	18,442.85
Chief	36,517.61	-	-	36,517.61
Patrolman	12,150.36	1,511.30	68.00	13,729.66
Patrolman	1,393.08	174.48	748.00	2,315.56
Part-time Clerk	818.26			818.26
Stenographer	8,457.01	1,048.86	-	9,505.87

TEWKSBURY FIRE DEPARTMENT

<i>Name</i>	<i>Regular</i>	<i>Overtime</i>	<i>Overtime Hours</i>	<i>Total</i>
Firefighter	\$17,724.00	\$4,029.09	350	\$21,753.09
Firefighter	18,207.00	3,008.03	273	21,215.03
Firefighter	18,709.00	3,233.82	285	21,942.82
Lieutenant	19,484.00	3,479.43	280	22,963.43
Fire Chief	37,398.47			37,398.47
Lieutenant	20,504.00	2,192.83	171	22,696.83
Firefighter	17,659.00	2,874.05	261	20,533.05
Firefighter	18,689.00	1,539.27	140	20,228.27
Captain	24,853.00	5,600.25	371	30,453.25
Firefighter	17,724.00	2,515.23	228	20,239.23
Firefighter	18,266.00	3,801.03	326	22,067.03
Lieutenant	20,904.00	3,528.23	264	24,432.23
Firefighter	17,809.00	3,155.11	287	20,964.11
Firefighter	18,499.00	1,240.49	105	19,739.49
Lieutenant	20,574.00	2,631.65	212	23,205.65
Lieutenant	20,904.00	5,119.41	383	26,023.41
Lieutenant	21,449.00	2,665.42	199	24,114.42
Firefighter	18,499.00	3,469.51	292	21,968.51
Firefighter	17,724.00	1,913.29	174	19,637.29
Firefighter	18,499.00	4,426.12	374	22,925.12
Lieutenant	21,995.00	3,449.85	258	25,444.85
Lieutenant	20,977.00	2,948.96	221	23,925.96
Captain	24,853.00	3,798.26	251	28,651.26
Secretary	11,038.65			11,038.65
Firefighter	17,307.00	3,392.59	308	20,699.59
Firefighter	17,493.00	4,108.66	357	21,601.66
Firefighter	17,724.00	3,091.72	281	20,815.72
Lieutenant	20,904.00	3,027.77	226	23,931.77
Captain	24,853.00	3,504.47	238	28,357.47
Firefighter	19,172.00	3,573.60	325	22,745.60
Firefighter	17,724.00	3,876.93	352	21,600.93
Firefighter	18,207.00	3,177.85	289	21,384.85
Lieutenant	21,688.00	2,647.24	210	24,335.24
Firefighter	17,242.00	2,903.74	264	20,145.74
Deputy Fire Chief	27,664.00	4,459.22	281	32,123.22
Firefighter	16,307.00	2,001.29	199	18,308.29
Firefighter	18,226.00	2,818.65	249	21,044.65
Firefighter	18,689.00	3,893.79	343	22,582.79
Firefighter	18,499.00	3,324.91	280	21,823.91
Firefighter	18,142.00	3,912.54	329	22,054.54
Lieutenant	20,904.00	3,147.89	235	24,051.89
Firefighter	17,724.00	3,113.25	283	20,837.25

Firefighter	18,207.00	3,884.85	353	22,091.85
Firefighter	1,511.82	425.90	55	1,937.72
Lieutenant	20,904.00	3,007.02	225	23,911.02
Firefighter	17,001.00	3,065.03	270	20,066.03
Dispatcher	11,858.00	2,426.84	265	14,284.84
Dispatcher	11,765.00	1,700.11	186	13,465.11
Firefighter	16,760.00	1,369.64	130	18,129.64
Dispatcher	11,858.00	1,627.06	178	13,485.06
Dispatcher	11,765.00	2,145.19	234	13,910.19
Firefighter	16,307.00	2,544.96	248	18,851.96
Firefighter	16,307.00	1,754.24	174	18,061.24
Firefighter	13,919.15	2,436.75	249	16,355.90
Firefighter	16,307.00	2,364.31	230	18,671.31
Firefighter	15,977.00	2,652.83	264	18,649.83

Earnings — School Employees

Abodeely, George	\$23,436.64	Barris, Richard T.	31.50
Abraham, Richard	69.00	Barry, Cornelius J.	1,300.00
Acone, Carole	14,761.50	Barry, Donald R.	15,127.02
Acquaviva, Donna J.	9,428.61	Bartashy, Joseph J. Sr.	1,334.17
Adams, Margaret	15,892.61	Basteri, Lawrence J. Jr.	2,682.66
Agustoni, Jean M.	657.25	Beattie, CathyAnn	14,176.14
Ahearn, Douglas J.	900.00	Beattie, Joan L.	1,239.42
Ahonen, Elizabeth	18,377.02	Beaudoin, Nancy T.	12,367.66
Aldrich, Joanne	84.00	Beek, Donald M.	169.00
Aldrich, Susan	30.00	Beeman, Joyce	5,783.40
Allen, Charles	17,684.74	Beland, Wilfred R.	30.00
Allen, John W.	16,596.14	Belben, Harold H. Jr.	650.00
Allen, Patricia	15,583.42	Belcher, Beverly	3,767.33
Alyward, Robert W.	19,573.90	Belida, Dawn	3,676.05
Andella, Joan	5,968.12	Beliveau, Armand J. Jr.	237.25
Anderson, Douglas W.	166.00	Beliveau, Simon L.	7,209.34
Anderson, James L.	31.50	Berube, Judith K.	10,838.42
Anderson, June I.	437.31	Betses, Priscilla	16,496.32
Anderson, Mary	70.00	Bernetich, Rachelle	63.60
Anderson, Ruth	15,130.77	Billewicz, Barbara	15,892.28
Andrews, Dana R.	14,627.02	Billings, Nancy	16,746.14
Andrews, Jason	20,139.49	Bissett, Eleanor	4,786.15
Andronikos, Nicklos	25,432.64	Black, Dalle D.	16,877.02
Angell, Richard	18,112.50	Blacker, Theresa	802.57
Angelo, Walter	18,692.28	Blakeney, William	208.00
Antonelli, Francis J.	14,304.56	Blandini, Anthony	13,615.70
Antonuk, David	416.00	Blaton, Theresa S.	312.13
Antonuk, Florence	504.63	Boilea, Sandra	15,588.42
Apkarian, John	25.00	Boisvert, Lynn	2,880.32
Appell, Diana L.	13,084.74	Bolton, Sandra	131.22
Arakelian, Arky	25.00	Bonugli, Claire	3,429.89
Ashworth, Carolyn	16,246.14	Borges, Robert	450.00
Athanas, Athena	12,107.90	Bosia, Marilyn	43.74
Ayasse, Henry R.	31.50	Botti, Stephen	17.00
Baker, Ruth H.	266.00	Boucher, Patricia	5,445.25
Baratta, Nancy K.	11,369.12	Boudreau, Bernard	11,399.14
Barnett, Sandra	8,446.14	Bouley, Eugene	138.00
		Boumel, Phillis	3,556.71

Bourne, Lulette	11,333.46	Catalano, Stesphen	13,307.72
Bowden, Barbara	4,803.15	Cavanaugh, John F.	2,282.86
Bowen, Warren	19,972.98	Chaison, Loretta	258.58
Bowers, Kenneth	15,427.02	Chapin, Walter	16,715.44
Bowers, Maureen J.	3,509.30	Chards, Cathy	7,126.00
Braasch, Benjamin B.	7,812.33	Charkoudian, Marion	15,876.04
Bracket, Raymond	25.00	Chiarelli, Gerald	78.00
Bradford, Betty	7,090.31	Chute, John C.	16,246.14
Bradford, Cheryl L.	150.00	Chute, Nordice	16,246.14
Bradley, Albert W.	13,100.00	Ciambella, Joan	13,996.14
Bradley, Daniel	858.00	Clark, Carlton Jr.	18,377.02
Bradley, Theresa	652.00	Clarke, John C.	15,442.46
Brazil, Margie	16,535.86	Cleary, Elizabeth F.	420.00
Breault, Arlene	18,278.12	Cloherty, Joan	31.50
Bresnahan, John C. Jr.	14,398.70	Cocazza, Anthony P.	12,902.00
Briggs, Linda J.	947.85	Cocharon, Rose M.	760.57
Briggs, Ralph	39.00	Cody, Maureen	3,382.75
Brooks, Carol Kenny	12,908.22	Coffin, Anname	1,165.00
Brouseau, Donald A.	10,071.44	Cogan, George	30.00
Browder, Denis M.	155.00	Cohen, Sharl Linda	10,938.42
Brown, Theresa T.	7,566.93	Coiro, Jean	3,598.04
Bruce, Janic L.	17.00	Cole, Judith E.	12,546.14
Bruno, Jim	51.00	Collins, Catherine A.	4,187.07
Buccheri, Susan	2,758.73	Collins, Bryce L.	20,419.30
Buccola, Melanie	18,067.24	Colman, Judith	2,289.00
Buckley, Joseph P.	18,576.84	Conlon, Marjeri	10,873.72
Budrewicz, Ruth Ann	11,969.30	Conlon, Thomas	15,461.52
Bulloch, William	6,570.68	Connolly, Lou	7,648.15
Bunting, Virginia	13,230.70	Conway, Karla	18,377.02
Burgess, Wayne	17.00	Cook, David E.	10,307.72
Burkus, Margit	2,257.92	Cook, Robert E.	1,800.00
Burns, Sandra	2,878.32	Coolidge, Martha	8,792.28
Busemi, Michael D.	11,969.30	Coolidge, Susan M.	10,138.42
Butler, Tim	31.50	Collopy, Frank	30.00
Byers, Kathleen F.	3,140.04	Copley, Walter	85.00
Byrne, Kathy E.	13,230.70	Corbett, John P.	19,980.34
Byrnes, James A.	3,077.02	Corley, William J.	533.10
Callahan, Anne	52.00	Correia, Michael	5,344.27
Callahan, Edward P.	647.00	Corrieri, Barbara	921.26
Callahan, Virginia	18,377.02	Crawford, Susan Jean	1,006.25
Callan, Eleanor	8,027.45	Creegan, Leo	17.00
Callery, Joseph P. Jr.	16,613.28	Cronin, Michael	12,600.00
Campbell, Brian M.	1,911.04	Crossley, Mary	14,083.56
Campo, Esther	267.63	Crotty, Joseph	23,432.64
Campo, Josephine C.	11,505.50	Crouse, Marjorie	2,536.52
Canney, Sieger H.	18,377.02	Crowe, Margaret	10,762.04
Carey, Gertrude M.	15,857.72	Crowley, Mike	30.00
Carey, Joseph	78.00	Cullen, Dennis	39.00
Carl, Cheryl D.	15,892.28	Cullen, Robert	18,134.74
Carlotto, Paul	21,048.96	Cunningham, Harold L.	30.00
Carlson, William	11,857.60	Cuoco, Judith	180.00
Carpenito, Anthony	60.00	Curseaden, Esther L.	1,614.35
Carroll, Michael D.	370.50	Cushenette, Diane	7.35
Carty, Judith	1,177.38	Cuskey, William P. Jr.	11,784.89
Caruso, Joseph	31.50	Czekanski, Antoinette	9,000.00
Casey, Anna	3,749.96	Dakos, Minas J.	25.00
Casey, Faith M.	58.32	Daley, Marie E.	1,565.20
		Daley, Michael J.	21,722.98

Daner, Marie	50.87	DuFour, Henri A.	18,738.84
Danner, Maria	14.58	Dumont, Patricia A.	43.50
Danforth, Anita L.	11,076.84	Duncan, Anne	10,490.01
Danis, Joyce	12,329.90	Dunlap, Candace A.	70.00
Dass, Lydin	6,102.07	Dunlevy, Alan William	1,707.88
Daw, Patricia	2,919.84	Dunn, Leo B.	12,765.53
Dayton, Carole J.	7,184.38	Dupont, Jacqueline	16,246.14
DeAngelis, Michelina	23,943.80	Durate, Barbara G.	16,246.14
DeBay, Marlene	1,120.18	Durkin, Thomas J.	17.00
DeBow, Meredith	18,377.02	Dzwilewski, Richard D.	1,274.00
DeFreitas, Dave	15.00	Dzwilewski, Rosemary	2,604.00
DeGaravilla, Robert C.	18,377.02	Economou, George	16,246.14
DeGregorio, William	27,432.81	Edell, Casandra M.	16,246.14
DeGregory, Kathryn L.	525.00	Eldridge, Kenneth	47.00
DelGrosso, Joseph	11,018.65	Elkins, Dorothy M.	16,827.02
Dellicoli, Gloria	11,369.12	Ellis, Muriel	4,380.15
DeMarias, Dorothy	4,761.44	Ellison, Charles	19,107.72
Demers, Karen	3,827.26	Erlandson, Barry	2,916.87
DeMille, Emily J.	103.81	Erlandson, Beverly	9,107.51
Deranian, Gail	90.00	Ezikian, Alma	19,160.22
DeRosa, Philip A.	15,588.42	Fabiano, Suzanne	2,647.32
DeRose, Joseph	26.00	Falite, Frank	15.00
Desharnais, Eva E.	90.00	Faraci, Annina	13,807.72
Deshler, Linda M.	11,369.12	Farese, Michael	13,437.26
Deshler, Richard A.	150½00	Farley, Edward J.	31,980.00
DeSilva, Ronald	18,811.54	Farley, Paul J.	30.00
Desmond, Daniel	11,681.56	Faro, Patricia	3,314.30
Destefano, Kathleen	906.00	Farrar, Frederick	4,515.05
Destefano, Robert	763.75	Farrey, Nancy Jean	6,087.20
Deveau, Eleanor	72.90	Farwell, Doris	6,956.93
Devine, Edward J.	25,432.64	Feran, Martha A.	1,886.84
Dias, Patricia	13,230.70	Ferris, Maurice	25.00
Dias, Sarah Lou	14.58	Field, Elizabeth A.	6,600.00
DiBella, James A.	11,438.70	Finnerty, Brenda	17,684.65
DiCesare, Antonetta	3,701.14	Fisk, Elaine	15,588.42
DiFabio, Marie	3,728.40	Fisk, Robert	15,307.58
DiGiacomo, Richard J.	30.00	Fitzgerald, Paul Jr.	3,300.13
DiGiorgio, Helen	5,025.20	Flanagan, Francis X.	19,357.72
DiGorgio, Michael	117.00	Fleming, Diane M.	2,134.90
DiNardo, Angelo	30.00	Florence, William	17.87
DiPaolo, Eleanor	16,246.14	Flores, Jesus H.	180.00
DiPietro, Tom	50.00	Flynn, Chester H.	10,307.72
Dockray, Claire B.	523.87	Forgione, Ralph	39.00
Doherty, Charles	16.00	Forman, Deborah	8,376.84
Doherty, Dorothy	7,090.31	Fortier, Ruth	3,406.92
Doherty, Linda Jean	713.63	Fowler, Agnes	3,823.09
Dolan, Patricia	10,307.72	Fox, Laurie	13,100.00
Dombrowski, Frank	13,643.47	Frechette, Leo	16,775.26
Donahue, William	39.00	French, Richard A.	494.00
Donoghue, John L.	13,784.56	Friedman, Carole	3,747.88
Dorsey, Joseph	36.00	Friedman, Joan	18,377.02
Doucette, Marie	5,451.74	Fudge, Patricia	3,367.25
Doucette, Walter	12,876.49	Gaffney, M. Elizabeth	18,248.02
Doukzewics, James	14,311.58	Gale, Mary M.	1,723.77
Doukzewics, Martha R.	14,761.58	Gallo, Colleen	7,022.82
Doyle, Walter	17.00	Gallo, Mark	1,378.00
Duffy, Brian A.	82.00	Gallo, Paul M.	910.00
Duffy, Edward F.	2,100.00	Gallo, Sal J.	24,207.06
Duffy, Kevin	5,742.66		

Gang, Toby M.	13,100.00	Hannula, Evelyn J.	2,770.10
Gangi, Hazel	16,246.14	Harcourt, Margaret M.	15,588.42
Garbedian, George	34.00	Hardy, Roger	17.00
Garceau, Louis A.	13,807.72	Harrington, Carolyn	30.00
Gardner, Eileen F.	11,869.12	Harrington, Theresa	3,651.79
Gath, Francis	15,588.42	Haseltine, Dick	25.00
Gath, Harold	5,115.33	Hassan, Christine	13,996.14
Gearty, Louise A.	10,638.84	Hauswirth, Gary J.	600.00
Gelineau, Denis M.	94.88	Hayes, Richard	24.00
Gendall, Dorothy	7,121.33	Hayward, Charlotte	6,231.68
Georgalos, Evangeline	10,946.14	Hazel, George W.	10,326.80
George, Joseph Paul	16,175.59	Hedrick, Gwen	11,969.30
Georgian, Bruce M.	900.00	Heffernon, Suzanne	18,419.73
Gerrard, Dorothy	10,638.84	Heffron, Marie F.	1,789.64
Gilbert, Margaret	3,747.88	Heidenrich, John G.	9,304.35
Gilbride, Thomas M.	10,107.05	Herlihy, Mary	14,761.58
Gilday, Daniel	8.00	Hemenway, Cynthia	64.00
Gillette, Barbara J.	4,274.52	Hess, Linda J.	2,658.99
Gillette, Geraldine L.	10,838.42	Higgins, Debbie	17.00
Gillick, William	17.00	Higgins, Don	85.00
Gilligan, Carol J.	20.00	Hill, Blanche	3,747.88
Gillis, Janet	82.00	Hiltz, Paula	10,307.72
Giordano, Margaret	3,463.21	Hinckley, Susan	6,157.61
Gelbus, Roberta Lee	20.00	Hollingworth, John	30.00
Goddrick, Allen R.	25.00	Holmy, Carole	12,341.30
Godfrey, Douglas C.	6,576.84	Hooles, Marie E.	7,242.42
Gogswell, Helen	16,246.14	Horgan, Robert	18,429.52
Goldman, Fredi Ann	4,492.92	Houriham, Mary Ellen	17.16
Golec, Henry	32.00	Hudok, Dorothy	16,750.34
Goodall, Patricia J.	988.85	Hughes, George A.	4,757.27
Gorman, William A.	12,089.32	Humphreys, Tom	30.00
Gould, Diana G.	13,230.70	Hurton, Michael	1,690.00
Grady, Doreen	5.51	Iandoli, James	30.00
Graham, Gail	7,269.12	Irwin, Margaret	10,838.42
Graham, Richard	17.00	Irwin, William J.	12,936.55
Greaves, Henry C.	58.00	Isabell, Ron	41.00
Greene, David	10,460.08	Isabell, Wayne	16.00
Greene, Freda	4,795.67	Jackman, Maureen	12,600.00
Greene, Roberta	360.00	Janice, Eleanor	14.58
Greer, Barbara	1,316.58	Janol, Donna Marie	5,544.27
Griffin, Richard E.	27,432.81	Jankelson, Isabel L.	12,670.10
Grillo, Lola B.	16,246.14	Jardin, August P.	12,226.84
Gropman, Maureen C.	6,092.46	Jarek, John F.	13,988.14
Gropman, Richard	17,648.74	Jarok, Elizabeth R.	2,284.04
Guillette, Don	30.00	Jasinski, Barbara P.	2,723.60
Guinane, Marilyn	12,438.16	Jewell, Clarence	11,777.14
Gurry, Sheila	15,588.42	Jewell, Dorothy	46.38
Guthrie, Roland H.	62.00	Johnson, Charlotte P.	16,246.14
Guyer, Elsie A.	17,527.02	Johnson, James	39.00
Haines, Robert A. Jr.	357.50	Jubinvillie, Roger N.	11,369.12
Hair, Linda	12,081.30	Kalarites, George	4,369.30
Hajjar, Abraham	39.00	Kane, Maureen	13,904.70
Hall, Yvonne M.	9,435.70	Karner, Barbara	1,325.22
Halloran, Sandra J.	444.00	Kastritis, James P.	12,978.56
Hamilton, Gail M.	10,946.14	Kearney, Philip F.	19,107.72
Hamm, Eileen M.	558.00	Kearns, Joanne	1,474.85
Hamm, William	3,033.87	Keefe, Ray	34.00
Hanley, Paul	13.00	Kelleher, Corinne M.	13,996.14

Kelleher, Larry	225.00	LeBlanc, Jennie	233.87
Kelleher, Martha	4,313.46	LeCam, Donna	12,203.56
Kelleher, William	17.00	LeClair, Alfred	18,377.02
Kelley, Ann M.	1,212.79	LeClair, James L.	16,747.30
Kelley, Jane A.	14,561.40	LeClair, Karen L.	10,577.25
Kelley, Jean H.	2,939.96	LeDuc, Alice	8,003.58
Kelley, Joan E.	19,438.42	Lee, Judith	129.00
Kelley, Marjorie	2,974.58	Lefths, Elizabeth	13,415.44
Kempler, Sheila	14,661.58	Lemieux, Joseph	15,588.42
Kennedy, Francis L.	2,726.08	Lennox, James	15,588.42
Kennedy, Thomas	28.00	Levey, Lester E.	24.00
Kenney, Edward D.	384.01	Levine, Steven	13,419.30
Kidd, William C.	35.00	Levis, Paula	16,246.14
Kileen, Rachel	10,638.84	Lewis, Joseph E.	9,760.58
King, Arlene	15,044.74	Lightfoot, Ernest J.	800.00
King, Brian	487.50	Lightfoot, James M.	1,424.10
King, Linda	35.00	Litalier, Joan	5,047.29
King, Michael P.	312.00	Locker, Gerald F.	17.00
King, Michael R.	130.00	Locker, Sharlene	16,246.14
King, Pauline J.	16,746.14	Lojek, Sally	5,177.75
Kirwin, William J.	12,500.00	Long, Mary	192.00
Kiss, Christine	12,649.44	Longley, Wade	18,692.28
Knakkegaard, Niels	24,207.06	Loosen, Raymond	17,719.30
Knight, Jerry	31.50	Lorrey, Roger	19,607.72
Knower, Ann L.	12,976.27	Loucraft, Joan	77.00
Kopycinski, Richard	64.00	Lovette, Thomas W.	22,768.42
Korvaos, Patricia	13,546.14	Lowe, John	51.00
Koretz, Linda R.	10,507.72	Lucciano, Thomas	715.00
Koumantzelis, Christos	19,672.38	Lucey, Mark	9,807.72
Koumantzelis, Iris	16,246.14	Lunn, Janice	18,377.02
Kranski, JoAnna	15,892.28	Lupien, Maria K.	372.00
Krol, Patricia A.	12,500.00	Lussier, Lorraine A.	15,588.42
Krueger, Barbara E.	10,733.39	Lyons, Arlene	12,600.00
Kuleza, David	2,816.92	MacAurther, Joan	3,747.88
Kurland, Gail	11,969.30	MacDonald, Anita	18,830.88
Kyle, Elizabeth	18,692.28	MacDonald, Edward C.	26.00
Kyser, Jean B.	1,879.00	MacDougall, Robert	19,447.44
LaBay, Mary	16,246.14	Maciver, Robert J.	1,368.25
LaBella, Joseph	2,363.91	Mack, Irene	14,761.58
Labonte, Jesse	6,062.01	Mackey, James D.	495.99
LaCasse, Shirley	2,319.20	Mackey, Walter	19,147.02
Laffey, Mary	11,969.30	Maguire, Mary	5,308.13
LaFond, Laurence	25.00	Maher, James	2,141.75
LaGasse, George	25.00	Maher, Ruth	4,389.23
Lambert, Barbara M.	756.25	Majoy, Peter W.	5,923.16
Lambroukos, Alexander	18,592.28	Makin, Hop	25.00
Lamotte, Susan	13,996.14	Maliszewski	9,848.02
Langdon, Esther Marie	8,284.25	Maloney, Robert B.	18,377.02
Lannon, Patricia	15,749.42	Maloy, Anne	16,246.14
Lannon, Susan	22.00	Maloy, John	17,284.56
Lanzoni, Margaret T.	7,160.40	Manekas, George	35.00
LaPointe, Karen E.	10,746.14	Manley, Gene	215.00
Latta, John F. Jr.	8,273.00	Manley, James II	13,230.70
Lavalee, Dorothy	7,078.30	Manley, Mark T.	11,288.42
Laws, Nancy	12,600.00	Mann, Nathaniel III	23,769.28
Leahy, Frederick P.	19,623.81	Manna, Nancy A.	2,250.00
LeBel, Claire	286.00	Manzi, Robert L.	21,203.44
Lebenssaum, Henry	14,461.58	Marble, Norman	23,488.64
		Marcotte, Alice	16,496.32

Marcus, David	17,057.72	Mittnacht, Marcia E.	4,685.77
Margeson, David W.	4,595.29	MoField, Kathleen	16,246.14
Marino, Jennie	18,942.28	Montecalvo, Dolores	3,700.69
Marion, Louis E. Jr.	10,618.33	Montgomery, Lyn	13,113.34
Marion, Louis E. II	2,700.75	Moore, Rose	3,747.88
Marotta, Judy	145.80	Mootrey, Kathleen J.	1,304.00
Marsh, Elsa A.	11,369.12	Moran, Paul	15,439.08
Martel, Candace	4,150.48	Mores, Ruth S.	4,786.15
Martel, Louise	18,377.02	Moriarty, Pamela	11,969.30
Martin, Brian J.	17.00	Morin, Therese H.	6,403.89
Martin, Daniel J.	11,737.34	Morill, Dana	91.50
Martorella, Marion	5,671.47	Morris, Marion	9,579.02
Masters, Rita L.	217.36	Morris, Mary Louise	13,230.70
Matthews, Ellen	1,800.00	Mouseau, Richard	18,592.28
Maude, Joan	72.00	Moynihan, Jan A.	3,227.02
Maude, Sarah	24.00	Mullen, David	18,776.84
McArdle, Kevin	16,001.78	Mullen, Elaine	16,246.14
McArdle, Sharon	7,820.42	Muller, Richard R.	115.00
Mcauley, William	1,016.14	Mulni, Milred	18,377.02
McCabe, Evelyn D.	1,823.40	Murch, Carol	817.16
McCabe, Robert F.	18,377.02	Murch, Jean	16,246.14
McCarthy, Joseph	11,319.72	Murphy, Charles W.	12,475.50
McColl, Robert	13,230.70	Murphy, John	51.00
McCusker, Francis	14,631.41	Murphy, June	105.00
McCusker, John	10,245.65	Murphy, Madeline	14,761.58
McDade, Pamela	11,369.12	Murphy, Richard N.	39.00
McDermott, Anne M.	303.95	Murray, Mary	18,860.28
McDevitt, Nancy Ann	372.00	Musumeci, Joseph	21,127.02
McDonnell, Patricia R.	4,153.86	Musemeci, Sally	21_141.30
McDonough, Betty	920.00	Myers, Martha	7,189.90
McEdward, Alice	16,246.14	Narus, Mildred	3,747.88
McEvoy, T.J.	30.00	Nastek, Lorraine	16,461.58
McFarland, Sumner D.	12,304.21	Navarro, James	884.00
McGadden, Dennis W.	19,177.02	Nawn, Mary A.	1,490.02
McGowan, Lawrence	12,304.21		
McGrath, Brenda	61.07	Nawn, Thomas L.	18,932.41
		Neal, Susan E.	13,318.26
McGrath, Fred	57.00	Neily, Paul D.	18,377.02
McGuire, James K.	13,723.42	Neuhaus, Marilyn	12,640.00
McHale, Normbert	104.00	Neumann, Carlene	14,361.58
McKinnon, JoAnne	258.45	Nichols, Pamela J.	11,369.12
McLaughlin, Carolyn A.	16,246.14	Noble, Brenda	13,996.14
McLaughlin, Phillip D.	2,100.00	Nolan, Marie	3,361.00
McMahon, Janet	8,030.70	Norton, Diane C.	4,707.24
McMenamon, Nan. J.	29.00	Novelli, Linda	18,804.78
McMillian, Doria	75.00	Novo, Felipe P.	2,100.00
McNamara, Maureen	13,494.61	Nugent, Elaine M.	91.00
McPhee, Lorraine	3,767.33	Nyren, Philip	18,692.28
McPhee, Neil	87.00	O'Brian, Brenda	14,761.58
McQuaid, Kevin D.	10,004.36	O'Brian, Daniel G.	16,746.14
McVeigh, Michael J.	30.00	O'Brian, Don	64.00
McWilliams, Bren D.	12,600.00	O'Brian, Dorothy	4,440.02
Mellen, Charles	39.00	O'Brian, Marlyn	19,107.72
Mellonakos, George	32.00	O'Brian, Norris	15,642.28
Mendonca, Milred	4,761.44	O'Hara, Ann	12,600.00
Mersereau, Barbara	18,692.28	O'Hearn, Madeline	4,507.70
Meyerhoefer, Clyde	55.00	O'Keefe, Gerald	1,200.00
Miller, William F.	108.00	O'Keefe, Judith	5,355.95
Miner, Doreen	48.00	O'Keefe, Robert	15,127.02

Olsen, Richard	14,371.14	Read, Elinor A.	15,076.84
Oleson, Nancy	4,681.27	Reardon, Catherine	17.00
Onoroski, Cynthia	11,369.12	Reardon, Helen	11,754.00
Osterman, Doris	10,661.34	Reed, Claire	13,996.14
Osterman, Glen W.	13,676.00	Regan, John	18,692.28
Ouellette, Joseph U.	8,066.50	Reil, Lauraine M.	30.00
Packard, Angela M.	16,246.14	Reilly, Eileen	18,377.02
Pagiavlos, Stephanie	11,135.12	Reiss, Brian	3,714.75
Palmer, Thelma	6,182.04	Rene, Evelyn	3,769.44
Panepinto, Herta	432.15	Renoud, Frances	19,972.98
Papik, Elizabeth F.	12,972.68	Rheault, Jeanne M.	108.63
Pappathan, Andrew	18,377.02	Richter, Daniel T.	188.50
Paradise, James M.	327.24	Rideout, Gerald	17,227.02
Parevoliotis, Marion	3,756.23	Rideout, Maureen	12,875.44
Parisi, Lori Ann	8.58	Risteen, Catherine	9,579.02
Patterson, George	17,836.28	Roberts, Bonnie L.	15,919.30
Patterson, Susan	6,142.56	Roberts, Jane Ruth	7,785.12
Paul, George	19,632.81	Roberts, MariMargaret	17,684.74
Paul, JoAnne	10,838.42	Roberts, Steven C.	11,926.84
Paysnick, Robert J.	14,765.60	Robinson, David	17.00
Pelletier, Edward	26,632.81	Robinson, J.T.	39.00
Penney, Everett (Estate of)	10,660.23	Robinson, Lesley A.	40.00
Penza, Frederick	18,434.56	Robinson, Suellen	40.00
Perrault, John	20,077.02	Roche, Robert	89.00
Perry, Alfred M.	30.00	Rocheftort, Mary	3,747.88
Petalas, Marjorie A.	13,230.70	Rodgers, Carol	18,377.02
Peterson, Myrtle L.	2,544.66	Rogacki, Daniel	10,838.42
Phillips, Nancy	48.00	Rogers, Valerie E.	5,069.38
Piacentini, Elsie S.	20,388.42	Rolli, Judith Ann	10,307.72
Pierce, Robert R.	24.00	Romano, Peter C.	3,831.74
Pigeon, Catherine	13,996.14	Ronan, Cathi	13,230.70
Pilot, Roger	15,343.26	Ronan, Mary Jane	18,692.28
Piscione, Claire	14,761.58	Roper, James E.	10,344.51
Piscione, William	14,827.02	Ross, Theresa	15,892.28
Place, Hope	16,246.14	Rost, Lorraine C.	380.41
Polgreen, Fred	141.50	Rourke, Lyman	17.00
Porter, Colleen	3,454.05	Roy, Charles J.	331.48
Porter, John	19,430.70	Rubico, Geraldine A.	10,773.39
Pothier, William D.	3,105.00	Ruckledge, Georgina	18,377.02
Power, Elena	132.00	Rudnick, Helen	16,353.86
Powers, Pauline	3,798.80	Ryan, Charles	11,838.92
Powers, Ursula	1,873.45	Ryan, Charles T. Jr.	20,634.56
Pozniak, Sandra	10,142.28	Ryan, Daniel K.	936.00
Prebenson, Catherine	2,890.32	Ryan, George	2,100.00
Primerano, Mary A.	13,864.20	Ryan, Joan	16,246.14
Prodanas, Stephen	17,034.74	Ryan, John	31,980.00
Provencher, Doris E.	372.00	Ryan, Michael T.	3,591.25
Puopolo, Joseph P.	12,523.16	Ryder, Elizabeth	3,568.07
Pupkis, Donna	11,969.30	Saab, Mary	18,377.02
Quay, Patricia	2,854.32	Sacramone, Agnes	17,869.30
Quigley, Sharon	8,030.70	Sager, Earl	12,697.39
Quinn, Kathryn	16,246.14	Sager, Helene R.	910.00
Quinn, Martha	18,377.02	Sagro, Carol	16,500.00
Racicot, Elsie	12,600.00	Sanderson, Anthony	13,015.26
Raddatz, Mary E.	1,100.00	Sanford, Jeanette	18,377.02
Pappa, Assunta	383.63	Sanford, Shirley	6,345.84
Rauseo, Robert D.	136.00	Santos, Elizabeth	13,230.70
Razin, Jay B.	19,177.02	Sargent, Charlotte	10,205.14

Sauchuk, Richard	39.00	Sutton, Ruth	16,324.64
Scanlon, Thomsa	17.00	Tanguay, Denise M.	370.00
Schadlick, Richard	18,377.02	Tanner, Barbara	12,928.05
Schaffner, Theresa D.	1,980.04	Tanner, Donna	11,659.00
Schuler, Ed.	30.00	Tardiff, Diane	15,588.42
Scibarrasi, Judith Ann	2,282.95	Tatro, Gail	75.00
Scibilia, Laurie	13.48	Taylor, Matthew	7,326.84
Scofield, Robert A.	2,957.32	Taylor, Paul	11,969.30
Scofield, Susan	14,537.86	Teixaira, Rose	29.16
Sdoia, Eugene	20,150.00	Tellier, Patricia	13,230.70
Segnini, Mary Ann D.	11,476.24	Terenzi, Antonio J.	23,432.64
Selima, Walter John	14,669.30	Testa, Ann Shirley	749.33
Sellitti, Carol A.	29.16	Thedkas, Pamela	9,158.28
Sexton, Ann	7,121.33	Themelas, Betty A.	10,762.04
Shamberger, Barbara	13,996.14	Themelas, Christine	16,461.58
Shannon, Ann M.	10,815.44	Thibodeau, Ivane	3,747.88
Shattuck, Helen	4,454.44	Thibodeau, W.C.	157.50
Shear, Michael	68.00	Thomas, Diane W.	15,851.72
Sheehan, Barry F.	13,930.70	Thompson, Nancy G.	66.00
Sheehan, Francis B.	24,346.64	Thornton, Leo	12,578.98
Sheehan, George B.	30.00	Thornton, Paul	30.00
Shepard, William J.	6,012.45	Tibbetts, Charles	52.00
Sheppard, Sandra H.	3,676.05	Tibbetts, Dick	25.00
Sheridan, Margaret	16,246.14	Titus, Priscilla	18,377.02
Shimkus, James	42.25	Tobin, Thomas	68.00
Shinberg, Gail	18,942.28	Toland, Frank P.	117.00
Simpson, Ronald	377.00	Toomajanian, John	2,817.75
Smith, Francis	8,169.12	Tower, Elaine Marie	3,082.17
Smith, Gerald	18,692.28	Trahan, Louise	16,246.14
Smith, Joyce C.	16,246.14	Traveis, William	20,107.54
Smith, Margaret	3,546.51	Treanor, Francis	19,439.02
Stackpole, Peter W.	53.00	Treem, Elaine A.	1,556.10
Stagnone, Mark	390.00	Trull, Joel A.	13,304.48
Stagnone, Mary Lou	7,476.84	Tryder, William	78.00
Stagnone, Shirley	60.00	Tsimtsos, William	25,432.64
Starr, Joan	3,049.50	Turcotte, Mary E.	1,622.54
Stella, Susan F.	180.00	Turner, Betty	19,107.72
Stemmler, Sigrid A.	1,169.92	Turner, Elizabeth H.	58.32
Stevens, Barbara	3,693.04	Ufford, Verlie	16,561.58
Stevens, Rita	12,579.39	Urquhart, Brian	30.00
Stevens, Vasilike J.	1,804.49	Urquhart, Marcella	3,747.88
Stewart, Donald	19,559.50		
Strand, Constance A.	13,270.00	Usher, F.D.	17.00
Stratis, Patricia	11,369.12	Vadeboncoeur, Robert F.	18,904.84
Stylos, Ramona L.	8,283.08	Vaillancourt, Lawrence	25.00
Stys, Carol E.	3,165.99	Vitallo, Barbra	14,761.58
Sullivan, Carole	10,474.70	Voss, John P.	15,092.28
Sullivan, Dolores A.	14,761.58	Wahters, Andy	24.00
Sullivan, Donald	15,742.46	Walsh, Sheila	16,246.14
Sullivan, Kelley Jr.	56.00	Walsh, Thomas M. Jr.	1,148.42
Sullivan, Laurie	3,230.88	Ward, Rosemary C.	66.00
Sullivan, Mary	19,107.72	Ware, Corrinne M.	1,591.31
Sullivan, Michael	19,605.73	Ware, Karen Ann	13,996.14
Sullivan, Rita L.	1,044.35	Watrous, Bunnie	13,230.70
Sullivan, Rosemary	1,072.26	Webster, MaryEllen	3,569.30
Sullivan, Theresa M.	392.00	Weir, Monica B.	16,246.14
Sullivan, Thomas F. Jr.	10,575.94	Weir, John	25,432.64
Sullivan, Yvonne	1,510.32	Weisberg, Beverly	12,600.00

Welle, JoAnne	6,434.40
Welford, H. Steven Jr.	1,061.05
Wheaton, Sandra Jean	16,827.02
White, Alfred J.	20,388.42
White, Anne C.	3,757.60
White, John	1,335.75
White, John A. Jr.	4,926.40
White, Rose	11,969.00
Whittlesey, Roger Jr.	17,684.74
Williams, David	14,146.14
Williamson, Jacqueline	13,996.14
Wilson, Nancy	12,500.00
Wilson, Robert C.	2,944.33
Witham, Richard J.	208.00
Wolf, Eveline R.	14,030.70
Wood, Robert S.	16,461.58
Woolaver, Elsie	16,811.40
Wourgiottis, Thomas	51.00
Wynn, John W.	36,900.14
Yaeger, Joan	11,869.12
Yaeger, Warren J.	13,546.14
Yoshida, Sue	29.00
Young, Kenneth	19,972.38
Zantuhos, Jennie	16,246.14
Zbieg, Richard	13,811.58

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Citizens Activity Record

— *Good Government Starts With You* —

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone

Address Amt. of Time Available

Interest in what Town Committees

.....

.....

Present Business Affiliation and Work

.....

Business Experience

.....

.....

Education or Special Training

Date Appointed	Town Offices Held	Term Expired
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Remarks

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NOTES

NOTES

**THUMBNAIL SKETCH OF PARLIAMENTARY PROCEDURE
FOR TEWKSBURY TOWN MEETING**

Compliments of LEAGUE OF WOMEN VOTERS OF TEWKSBURY

TYPE	MOTIONS	Can be Debated	Can be Amended	Can be Reconsidered	VOTE REQUIRED
Listed In Order of Preference	Adjourn sine die				Majority
	Adjourn to a fixed time or recess	X	X		Majority
	Fix the time for adjournment	X	X	X	Majority
	Question of privilege				None
Subsidiary	Lay on the table			X	Majority
	Previous question				Majority
	Limit or extend debate			X	2/3
	Postpone to a fixed time	X	X	X	Majority
Incidental	Amend	X	X	X	Majority
	Postpone indefinitely	X		X	Majority
	Point of order				None
	Appeal	X		X	Majority
	Withdraw or modify a motion				Majority
	Suspension of rules				2/3
	Main	X	X	X	See notes on following pg.
	Reconsider	*			2/3
	Rescind	*			Majority
	Take from the table				Majority

*Precedence of motion being reconsidered
or rescinded and debatable to same extent.

At Your Service

AMBULANCE

Fire Department	851-7355
Assessors, Town Hall	851-3028
Auditor, Town Hall	851-7612
Building Inspector, Town Hall	851-7461
CETA, Town Hall	851-7952
Dog Officer, Livingston Street	851-6421

FIRE DEPT.

To Report A Fire	851-7355
Other Fire Information	851-7356
Harold J. Patten, Public Library, Town Hall Avenue	851-6071
Health Board, Town Hall	851-6371
Planning Board, Town Hall	851-9761
Plumbing Inspector, Town Hall	851-7461

POLICE DEPT. 935 Main Street	851-7373
---	-----------------

DEPT. OF PUBLIC WORKS

Superintendent, Whipple Road	851-7341
Engineering, Whipple Road	851-7341
Highway, Whipple Road	851-7341
Nights, Sundays, Holidays	658-2401
Park, Livingston Street	851-3502
Sewer Department	851-7341
Tree, Whipple Road	851-7341
Water, Whipple Road	851-2351, 851-7341
Nights, Sundays, Holidays	658-2737

SCHOOL DEPARTMENT

Athletic Director	851-6044
Loella F. Dewing School, 1469 Andover Street	851-4316
Ella Flemings School, 1495 Andover Street	851-6231
Foster School, 922 Main Street	851-2161
Heath Brook School, Shawsheen Street	851-9112
Junior High School, 10 Victor Drive	851-3709
Guidance Department	851-3411
Lunch Program Supervisor	851-9121
Memorial High School, 320 Pleasant Street	851-2011, 851-2022
Guidance Department, 320 Pleasant Street	851-3771
North Street School, 133 North Street	851-7376
Pupil Services	851-6796
St. William's Public School (Junior High)	851-6796
School Adjustment Counselors Office, Pleasant Street	851-3832
Shawsheen School, Salem Road	658-3119
Superintendent of Schools, 1469 Andover Street	851-7347
Selectmen, Town Hall	851-4311
Senior Citizens Drop-In Center, Main Street	851-7090
Tax Collector, Town Hall	851-7366
Town Clerk, Town Hall	851-2383
Town Social Services - Medical Transportation	851-4342
Treasurer, Town Hall	851-7366
Veterans Agent, Town Hall	851-6441
Welfare Department	851-2382
Wire Inspector, Town Hall	851-7461
Youth Center, Livingston Street	851-3161



Tewksbury 1979

Annual Town Report



Tewksbury State Hospital — Old Chapel and Administration Building (Proposed center for Medical Museum and Cultural Center)

Cover Design by: **Mary Jane Marcucci**
6 Emily Road Tewksbury

Graduate of Emmanuel College in Boston. Presently a teacher in the Shawsheen Valley Technical Regional Adult Program. She is currently a member of the Tewksbury Art Guild and Friends of the Tewksbury Hospital, Inc.

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In Memoriam

Frederick Donovan (2/4/79) - Ret. Firefighter

Leith N. Westaway (5/7/79) - Ret. Police Officer

Ruth E. Belle (6/15/79) - Ret. Bldg. Dept. Secy.

Alice O. Pike (9/27/79) - Ret. Town Clerk

Walter R. Doucette (9/24/79) - School Dept. Grounds Keeper

Victor N. Cluff (10/17/79) -
Member of Board of Assessors
Member of Housing Authority
Member of Board of Selectmen

Jesse L. LaBonte (11/9/79) - Ret. Town Custodian

Albert S. Kaufmann (12/30/79) - Ret. Surveyor for the Town

GENERAL GOVERNMENT

*Biograph Jury List
Town Officers Elections
Town Committees
Town Meeting Warrants
Annual and Specials*

Biograph

1. *Town:*
Tewksbury, Massachusetts

2. *County:*
Middlesex, ss.

3. *Location:*
At the junction of two new super highways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. *Population:*
1965 - 18,079; 1970 - 22,755;
1974 - 22,893; 1975 - 24,048;
1960 - 15,902; 1978 - 25,000

5. *Land Areas:*
20.70 square miles;
10,798.5 acres assessed

6. *Density:*
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874; 1970 - 1099; 1975 - 1162.

7. *Climate:*
Mean annual precipitation - 43.40 inches.
Mean temperature - in January, 26.6 degrees;
in July, 73.7 degrees.

8. *Elevation:*
Highest point - Ames Hill, 363 feet;
North section - 200 feet;
West section, 150 feet;
Center, 120 feet;
South section, 105 feet above mean sea level.

9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. *Established:*
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

Elected Officers

Selectmen

Richard P. Morris, <i>Chairman</i>	1980
Richard Trueba, <i>Vice Chairman</i>	1980
Charles Coldwell, <i>Clerk</i>	1981
William Hallisey	1982
Thomas Budrewicz	1982

Board of Health

Michael Daley, <i>Chairman</i>	1980
Joan Dunlevy	1981
Brian Sheehan	1982

Assessors

Norman Boudreau, <i>Chairman</i>	1982
Charles Stella	1980
Barbara Flanagan	1981

Town Clerk

John E. Hedstrom	1981
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Treasurer/Collector

Lewis Tremblay	1981
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Auditor

Thomas J. Berubesh	1982
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Moderator

Alan M. Qua	1980
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Planning Board

Edward A. Flanagan, <i>Chairman</i>	1980
Wilfred Lambert	1984
George B. Donovan	1981
David E. Cook	1983
Joseph Doherty	1982

School Committee

John P. Downing, <i>Chairman</i>	1981
Louis Carciofi	1982
Sonja Cuneo	1982
David J. Hart	1980
Albert R. Kinnon, III	1980

School Committee - Regional Tech.

Wilson E. Brazile	1982
Richard Griffin	1980

Housing Authority

Leo Chibas	1980
Roland J. Roy, <i>Chairman</i>	1981
Mary Delaney	1983
Robert Flucker	1984
*Lawrence Camerlengo	1981

*State Appointee

Trust Fund Commissioners

Frederick M. Carter	1980
Thomas P. Kelley	1982
Charles A. Gaffney	1981

Library Trustee

Kenneth W. Holden, <i>Chairman</i>	1982
Joyce E. Danis, <i>Vice Chairman</i>	1980
George R. Collins, <i>Clerk</i>	1980
Dorothy Fitzgerald	1981
Wilson Brazile	1981

Appointive Officers

Executive Secretary

Ruth E. Aubert

Animal Inspector

James Manley

Appraisers

Board of Selectmen

Attendance Officer

Mary E. Raddatz

Board of Appeals

Robert Greenleaf, <i>Chairman</i>	1981
Ralph Otero	1981
Louis Carciofi	1982
Anthony Coviello	1980
Jean Russell	1980
William Schuellein	1982
Harry Wilson, <i>Assoc. Mem.</i>	1980
James Elliot, <i>Assoc. Mem.</i>	1980
Bruce Gordon, <i>Assoc. Mem.</i>	1980

Board of Registrars

Thomas J. Casey	1980
Joseph Killeen	1985
Frederick M. Montague	1982
John E. Hedstrom, <i>Clerk</i>	

Building Commissioner

William Granfield

Cemetery Officer

John Collins

Civil Defense Director

George Yost

Constables

Warren Sholl	1981
Paul Johnson	1981
Nelson McArthur	1981
Wilson Brazile	1981
Marge Brazile	1981
Philip Bradnick	1981
Alfred Hanley	1981
Armand Soucy	1981
Harold Morang	1981
Peter Routsis	1981
Walter McAvoy	1981
William Butt	1981

Dog Officer

William Butt, *Full-time*
Thomas Casey, *Part-time*

Fence Viewers

James Millward	1980
Warren Sholl	1980
Kenneth Stackhouse	1980

Town Engineer

William Burris

Town Historian

Loella Dewing

Veterans' Agent

Richard Trueba, *Selectman*

Veterans' Burial Indigent

H.L. Farmer & Sons
Tewksbury Funeral Home

Veterans' Grave Officer

Leslie Collins

Wire Inspector

Hugh Merrill
Thomas Delaney, *Assistant*

Weighers

Edward H. Bowley	1980
Thomas E. Bowley	1980
John R. Holmes	1980
Winston C. Briggs	1980
Kenneth T. Tripp	1980
George Brazee	1980
Domenic Pensanalli	1980

Appointed Committees

Community Action Advisory Committee

Kathy Morico, *Chairperson*

Conservation Commission

Robert Fowler, <i>Chairman</i>	1981
Cosmo DiBiase	1980
Stanley Pelczar	1980
Richard Foster	1982
Peter Peters	1982
David Scott	1981
Richard Gath	1982

Council on Aging

Rev. Edward O'Sullivan	1980
Florinda Sullivan	1980
Charles Kent	1981
James J. Gaffney	1981
John Campbell	1982

Finance Committee

Joseph McNeil, <i>Chairman</i>	1981
Guy Gallelo	1981
Judy Norton	1982
Lawrence Polimeno	1981
Russell Carey	1980
John Escot	1980
Paul Cleary	1980
Richard O'Neill, Jr.	1980

Historic Commission

Maureen Kelley, <i>Chairperson</i>	1980
Priscilla Coldwell	1982
Marion Trueba	1981
Mary Hallisey	1980
Lois Sherman	1981
Eileen McDonough	1982
Patricia Hair	1980

Industrial Commission	
Sal Marino, <i>Chairman</i>	1982
Henry Borrazzo	1984
Charles McCarthy	1982
Walter Sedleski	1981
Noel Metcalf	1983
Paul E. Allen	1980

Municipal Building Committee

Lawrence Driscoll, <i>Chairman</i>	1981
John R. Sughrue	1981
Peter Amari	1980
Thomas Cooke	1982
Robert Ryan	1982

Northern Middlesex Area Commission
Richard Trueba

Patriotic Activities Committee	
John Rosano	Mary Novo
Louis Madden	Richard Sutherby
Matthew McGillick	Vincent Schettino

Recreation Commission	
William Perrin	1982
Michael Welton	1983
Doug McGuire	1984
Richard Barrelle	1980
Roland Desharhais	1981

Solid Waste Study Committee

All Selectmen
David Cook (*Planning Board Member*)
Michael Daley (*Board of Health Member*)
Stanley Pelczar (*Conservation Comm. Member*)
Ed Flanagan (*Solid Waste Member*)
(Finance Committee Member)
Paul Allen (*Industrial Comm. Member*)

Industrial Development Financing Authority	
Thomas H. McLeod	1982
Robert A. Murch	1983
John R. Foran	1984
Warren Sholl	1981

Cable Advisory Comm.
Edmund Stoddard
Wallace Decker
Steve Fudge
Robert Sullivan (*Board of Selectmen Rep.*)

Industrial Ad Hoc Committee
 Richard Trueba, *Selectmen Rep.*
 Norman Boudreau, *Assessors' Rep.*
 Stanley Pelczar, *Conservation Rep.*
 William Granfield, *Building Commissioner*
 Wil Lambert, *Planning Board Rep.*

Ralph Otero, *Board of Appeals Rep.*
 Brian Sheehan, *Board of Health Rep.*
 Armand Dufresne, *Ass't Planner*
 William Cole, *Tewksbury Businessmen Assoc.*
 Paul McAskill, " " "
 Warren Hupper, " " "
 Raymond Paczkowski, *Industrial Fin. Authority*
 Rep. Miceli, *State Rep.*

Ad Hoc School Building Committee
 Peter Downing, *Chairman/School Committee*
 Sonja Cuneo, *School Committee*
 Charles Coldwell, *Selectman*
 William Hallisey, *Selectman*
 Guy Gallelo, *Fin. Comm. Member*
 Larry Polimeno, *Fin. Comm. Member*
 Rick O'Neill, *Fin. Comm. Member*

SPECIAL GOVERNMENT DISTRICTS

Senators in Congress:
HONORABLE Edward M. Kennedy (D)
Senate Office Building, Washington

HONORABLE PAUL F. TSONGAS (D)
Senate Office Building, Washington

Congressional District:

JAMES M. SHANNON
House of Representatives, Washington, D.C.

State Government:

Second Essex & Middlesex Senatorial Districts
WILLIAM X. WALL (R)
Senate Offices: State House, Boston

Twentieth Middlesex Dist. of General Court:
House of Representatives, State House,
Boston

JAMES R. MICELI (D)

COUNTY GOVERNMENT:
Commissioners:
Michael E. McLaughlin
S. Lester Ralph
John L. Danehy, *Chairman*

Annual Town Election

TEWKSBURY, MASSACHUSETTS

April 7, 1979

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in town affairs, held this day, at the High School for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 3370 votes cast. Prec. 1 - 1284; Prec. 2 - 897; Prec. 3 - 1189.

Prec. 1 Rita Thompson, Warden - Priscilla Matley, Clerk

Prec. 2 Mary Proverb, Warden - Muriel Hart, Clerk

Prec. 3 Lorraine Whitten, Warden - Claire Strazzulla, Clerk

TWO SELECTMEN — THREE YEARS

	<i>Prec. 1</i>	<i>Prec. 2</i>	<i>Prec. 3</i>	<i>TOTAL</i>	<i>AMEND</i>
William D. Hallisey	734	551	601	1886*	1887
Thomas P. Budrewicz	612	388	573	1573*	1571
Walter A. Sedleski, Jr.	338	229	303	870	873
Paul Harold Sullivan	578	399	584	1561	1559
Blanks	306	227	317	850	850

BOARD OF HEALTH — THREE YEARS

Howard M. Dunlap	378	440	227	1045
Brian Sheehan	804	387	881	2072*
Blanks	102	70	81	253

ASSESSOR — THREE YEARS

Norman O. Boudreau	592	509	590	1691*
Blanks	45	24	64	133

TREASURER AND COLLECTOR — TWO YEARS

Lewis Tremblay	925	677	843	2445*
Blanks	359	220	346	925

AUDITOR — THREE YEARS

Thomas J. Berube	962	675	878	2515*
Blanks	320	222	311	855

MODERATOR — ONE YEAR

Alan M. Qua	928	649	830	2407*
Blanks	356	248	359	963

PLANNING BOARD — FIVE YEARS

Wilfred A. Lambert	909	665	808	2382*
Blanks	375	232	381	988

PLANNING BOARD — THREE YEARS

Joseph G. Doherty	907	602	820	2409*
Blanks	377	215	369	961

TWO SCHOOL COMMITTEE — THREE YEARS

Louis Carciofi	524	344	529	1397*	1395
Sonja I. Cuneo	535	430	671	1636*	1643
Kenneth G. Dorrance	296	197	146	639	635
James A. Powers	382	212	257	851	850
James E. Sullivan	553	353	471	1377	1379
Blanks	278	258	304	840	838

REGIONAL TECHNICAL SCHOOL COMMITTEE — THREE YEARS

Wilson E. Brazile	925	670	798	2393*
Blanks	359	227	391	910

TEWKSBURY HOUSING AUTHORITY — FIVE YEARS

Robert Flucker	947	665	846	2460*
Blanks	335	232	343	910

TWO TRUSTEES PUBLIC LIBRARY — THREE YEARS

Kenneth W. Holden	937	668	883	2488*
Robert F. Kerber	769	511	642	1922*
Blanks	862	615	853	2330*

TRUST FUND COMMISSIONER — THREE YEARS

Thomas P. Kelley	909	658	842	2409*
Blanks	375	239	347	961

Prec. 1 Prec. 2 Prec. 3 Total

QUESTION NO. 1

"Shall the Town pay one half of the premium costs payable by the surviving spouse of an employee or retired employee for group general, or blanket hospital, surgical, medical, dental or other health insurance?"	YES	516	344	467	1327
	NO	665	478	600	1743
	Blanks	103	75	122	300

QUESTION NO. 2

"Shall the Town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of chapter thirty-two B of the General Laws with no premium contribution by the Town?"	YES	533	390	489	1412
	NO	626	423	551	1600
	Blanks	125	84	149	358

ATTEST:

s/John E. Hedstrom
TOWN CLERK

*Elected & Qualified

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Annual Town Meeting

Tewksbury Memorial High School
The 29th day of May, 1979

The 1979 Annual Warrant ordered that this day Moderator Alan M. Qua at the hour of 8:00 P.M. convene said meeting. He was qualified to office by the Town Clerk. After a moment of silence was observed in memory of departed officials and members of the town administration, Mr. Michael McLaughlin, County Commissioner, presented our former State Representative, James J. Gaffney, III, with a citation from the President of the United States, for his heroism and length of service in the Vietnam Conflict.

The Finance Committee did make all first motions unless otherwise specified.

ARTICLE 1. The Annual Town Election had been held on April 7th per separate Warrant.

ARTICLE 2. To hear and act upon reports of the various town officers; or take any action relative thereto.

VOTED:

To accept, unanimously, without hearing the reports of Town Officers as they were printed in the annual reports available at the meeting.

ARTICLE 3. To see if the Town will vote to amend the Personnel By-Law Section 3, WAGE SCHEDULE, to include the position of Sanitarian (Board of Health) at a maximum salary of \$9,897.50 and the position of Administrative Assistant (Board of Selectmen) at a maximum salary of \$13,125.00, or take any action relative thereto.

VOTED:

To amend the Personnel By Law Wage Schedule of Sanitarian, salary \$9,250 and Administrative Asst. -Selectmen, salary \$13,125, by secret ballot cast indicating 172 ayes and 116 nays.

ARTICLE 4. To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, and make the following changes under Recreation Department Employees:

Change Recreation Director (Full Time) to:
Recreation Director (Permanent Part-Time)

Change Director of Activities for Exceptional Children to:
Director of Activities for Special Needs Children to conform with state requirements.

Coaches - Part-Time	\$400
Senior Counselors - Part-Time (Special Needs Children)	514
Junior Counselors - Part-Time (Special Needs Children)	321

VOTED:

Following lengthy discussion it was voted unanimously to table Article 4 until a later time.

ARTICLE 5. To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, to read:

	I	II	III	IV	V
Confidential Secretary					11,010
Sr. Confidential Secretary					12,358
Town Aide - Yearly	6,808	7,558	8,347	9,242	10,232
Town Aide - Hourly	3.49	3.86	4.28	4.74	5.24
Secretary - Part-Time Hourly					3.49
Executive Secretary					18,190
Traffic Supervisor - Per Mo.					225
Dog Officer	7,312	7,678	8,166	9,127	9,675
Dog Officer - Part-Time					2,140
Supt. of Public Works					23,540
Sr. Civil Engineer					17,976
Highway Supt.					17,976
Sealer of Weights & Measures					1,070
Wire Inspector					3,210
Wire Inspector Asst.					1,070

Plumbing & Gas Inspector					3,959
Veterans Agent	3,932	4,380	4,669	5,096	5,529
Director of Civil Defense					535
Recreation Director					8,125
Recreation Instructor - Part-Time					599
Recreation Leader - Full-Time					9,630
Recreation Asst. Lead. - Part-Time					4,815
Director - Exceptional Children					2,070
Dental Hygienist					5,885
Director of Public Health					17,753
Animal Inspector					1,070
Maintenance Craftsman	8,375	9,658	10,689	11,831	13,096
Building Inspector					17,436
Mini Bus Driver - Per Hr.					3.21
Librarian	10,559	11,615	12,769	14,037	
Asst. Librarian	9,432	10,064	10,697	11,329	
Bldg. Custodian - Police Dept.					2,140
Coordinator of Elder Affairs					12,840

or take any action relative thereto.

VOTED:

By secret ballot which indicated 141 ayes and 120 nays to adopt the above schedule of the Personnel Board. A move by Finance for indefinite postponement lost on a rising vote 90 to 177. A further Personnel Board amendment, the Moderator questioned the voice majority and the resulting rising count indicated 94 to 131 against the said amendment.

ARTICLE 6.

VOTED:

To withdraw. Article 6 was a similar schedule to Article 5 and is not herewith shown.

ARTICLE 7. To see if the Town will vote to fix the salaries of the several elected officials for the fiscal year 1979-1980.

				Planning Board			
				Chairman	700	800	700
				Members (4)	600	600	600
				Selectmen/DPW			
				Chairman	2,200	2,200	2,200
				Members (4)	2,000	2,000	2,000
Assessors				Treasurer/Collector	18,270	20,000	18,270
Chairman	7,000	10,000	7,000				
Members (2)	4,000	4,000	4,000				
Auditor	9,000	9,600	9,000				
Clerk	11,500	14,500	11,500				
Health							
Chairman	500	500	500				
Members (2)	400	400	400				
Moderator	100	100	100				

VOTED:

Items not marked for debate were voted unanimously. Then debated items, Clerk: The sum of \$14,500 carried on a rising vote of 134 to 73. Planning Board Chairman: For the sum of \$800 won adoption 100 to 59. Selectmen/DPW: \$3,500 was voted for the Chairman 109 to 77 and the four members of said board were awarded \$3,200 each 108 to 52. Reconsideration was declared lost.

ARTICLE 8 - ANNUAL BUDGET EFFECTIVE JULY 1, 1979

ITEM NO.	DEPARTMENT	SALARIES & WAGES	OPERATING	OUTLAY
1 - 3	Aging	\$ 12,000	\$ 15,400	\$ 1,600 MVHCC

1 - 2	Appeals		2,650	2,000	100
1 - 2	Assessors		45,483	16,575	
1 - 2	Auditor		37,094	1,000	
1 - 3	Building Inspector		30,264	2,558	180
1 - 4	Civil Defense		625	545	3,540
	Auxiliary Police			2,085	
1 - 3	Clerk		34,904	3,430	
	Printing			8,000	
1 - 2	Community Action		16,498	1,475	
1 - 2	Conservation		705	420	
1 - 10	Public Works	\$547,893			
	Revenue Sharing	<u>215,326</u>	332,567	207,450	
	Outlay				15,700
	Machinery			40,800	
	Snow & Ice			101,001	
	Sign Account			4,000	
	Drainage			59,000	
	Gas & Diesel Fuel			63,000	
	Hot Top Program			75,000	
	Andover Emerg. Water			2,500	
	School Traffic Lights			500	
1 - 3	Dog Control		11,675	4,700	5,100
1	Election Officers		8,000		
1 - 2	Finance		1,500	700	
1 - 4	Fire	1,216,224			
	Rev. Shar.	<u>215,326</u>	1,000,898	38,800	1,500
					Mutual Aid 200
1 - 4	Health		54,307	431,991	130
	Code Enforcement			2,000	
1	Historic			400	
1 - 3	Library	24,500	77,984	15,482	400
	Chap. 760	<u>9,018</u>			
1	Moderator			100	
1 - 2	Municipal Building		550	450	
1 - 2	Personnel		1,000	150	
1 - 3	Planning		9,824	3,000	File 105
1 - 4	Police	1,057,409			
	Rev. Shar.	<u>215,326</u>	842,083	36,875	37,600
					Trav. O/S 100
1 - 8	Recreation		15,709	36,899	
	Youth Baseball			18,596	
	Youth Hockey			20,000	
	Special Needs Children		5,130	9,000	
	Youth Center		14,885	1,700	
1 - 2	Regional Voc. School			659,638	136,477
1 - 3	Registrars		2,900	1,900	150

1 - 3	School	7,227,253		fr PL874 31,260
	Operating	2,599,270		fr PL874 6,700
	P.L. 874	<u>35,678</u>	2,563,592	
	Deferred Salaries	412,817		
1 - 5	Selectmen	85,350	16,065	750
	Consultant		5,000	
	CETA Supplies		5,000	
1 - 2	Industrial Commission	1,200	4,000	
1 - 2	Solid Waste Study Comm.	50	225	
1	Town Counsel	25,000		
1 - 3	Town Hall	19,152	22,900	1,789
1 - 2	Treasurer/Collector	107,056	14,275	
1 - 10	Unclassified			
	Cemeteries		1,000	
	4H Club		1,000	
	Fire & Liab. Ins.		100,250	
	Group Insurance		331,200	
	Interest/Maturing Debt.		162,400	
	Interest/Temp. Loan		55,000	
	Maturing Debt.		423,000	
	Patriotic Activ.		10,321	
	Street Lights		89,786	
	Unemployment Comp.		45,000	
1 - 3	Veterans Aid	17,181	1,840	
1 - 2	Weights/Measures	1,000	300	
1 - 2	Wiring Inspector	4,000	384	

APPROPRIATIONS FOR FISCAL 1980

ARTICLE NO.		RAISE & APPROPRIATE	TRANSFERS FROM FUNDS	
8	ANNUAL BUDGET	\$ 16,495,373.00	\$ 37,960.00	- PL874
9	Reserve Fund		100,000.00	Overlay Res.
11	Bus Subsidy	18,900.00		
13	Reduce Tax Levy		14,000.00	Overlay Res.
17	Selectmen S&W A/C (PL94-369)			
	Trsf. interest from Title II under PL94-369		11,820.00	PL94-369
	Trsf. fr. DPW Operating		2,401.81	PL94-369
	Trsf. fr. DPW Salary		1.96	PL94-369
	Trsf. fr. Recreation Facility	134.80	PL94-369	
22	Claim - Marie DiFlumeri	111.00		
23	Claim - Gayle Nickerson	203.11		
24	Claim - Clifford Bolton	349.47		
28	Outstanding Bills	126.10		
29	Outstanding Bills	370.86		
30	Outstanding Bills	102.89		

31	Tax Title Foreclosure	8,550.50		
32	Tax Title Taking	14,375.00		
37	Public Library Operating		9,018.38	Chap. 760
41	New Police Station Plans	3,000		Acts 1960
51	Northern Middlesex Commission	5,958.00		
52	Pop Warner Football Field	17,000.00		
53	Repair Livingston St. Tennis Courts	3,300.00		
7	S.T.M. 5/29 Off. A. DiCalogero S&W	774.81		
1	S.T.M. 6/1 D.P.W. Appraiser		1,800.00	Trsf. Pond St. Well Acct.
TOTALS		<u>\$ 16,568,494.74</u>	<u>\$ 177,136.95</u>	

APPROPRIATIONS CERTIFICATE - FISCAL 1980

**SCHEDULE B - Other Available Funds

RECAPITULATION	
TOTAL APPROPRIATION	<u>\$ 17,427,287.69</u>
From Tax Levy	16,568,494.74
From Revenue Sharing*	645,978.00
From Other Available Funds**	212,814.95
	<u>\$ 17,427,287.69</u>

Public Law 874 - Schools	\$ 73,638.00
Chap. 750, Acts '60 - Library	9,018.38
Interest PL94-369	11,820.00
Transfers - Sundry Accts.	4,338.57
Overlay Reserve	114,000.00
	<u>\$ 212,814.95</u>

*SCHEDULE A - Revenue Sharing

Fire Dept. - S & W.	\$ 215,326
Police Dept. - S & W.	215,326
Public Wks. - S & W.	215,326
	<u>\$ 645,978</u>

I hereby certify that the foregoing Funds were appropriated at the Annual Town Meeting convened on May 29th and Specials of 5-29 and 6-1 and adjourned sine die June 5, 1979.

ATTEST:

s/John E. Hedstrom
Town Clerk

ARTICLE 9. To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

\$18,900.00 as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and behalf of the Town for such bus service upon terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

VOTED:

To transfer from Overlay Reserve the sum of \$100,000 for a reserve fund for fiscal 1980. On move by Mr R. Carey it carried 78 to 3. Motions by Mr. J. McNeil for \$75,000 failed 44 to 49. Finance move for \$125,000 did not reach a vote. (8:48 P.M.)

VOTED:

Unanimously, to raise and appropriate the sum of \$18,900 as a subsidy for bus service for the Town. The rising vote was recorded 92 - 0.

ARTICLE 10. To see if the Town will vote to authorize the Board of Selectmen pursuant to General Laws, Chapter 40, Section 40, to purchase water from the Town of Andover or take any action relative thereto.

ARTICLE 12. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

VOTED:

To adopt Article 10 on voice vote. No funds were voted for such purpose.

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from available funds,

VOTED:

To authorize the Board of Selectmen to act as stated in the article above.

ARTICLE 13. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year or take any action relative thereto.

VOTED:

Unanimously, to transfer from Overlay Reserve the sum of \$14,000 to reduce the tax levy for fiscal 1980.

ARTICLE 14. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town, or take any action relative thereto.

VOTED:

To adopt on voice vote the purposes of Article 14.

ARTICLE 15. To see what sum of money the Town will vote to transfer from E&D to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws, or take any action relative thereto.

VOTED:

On voice majority to indefinitely postpone as moved by Finance.

ARTICLE 16. To see if the Town will vote to amend the town by-laws, Section 12 of Article 1, by adding, after the last sentence, the following: And further except as follows: All the numbers of the various articles after Article 2 of the annual town meeting warrant shall be placed in a container and the Town Moderator shall draw a number and as each number is drawn, that article shall be presented to the Town Meeting for action, and further provided, however, that certain articles which are in sequence and related to each other whereby the passage of the first article is dependent upon action of the next article may be taken as one drawing for action. For example, if Article 16 is concerned with whether a school is to be built and Article 17 is to appropriate money for architectural fees, then the drawing of Article 17 will permit action to be taken first by the Town Meeting on Article 16, and further provided that when the budget article is drawn the order of consideration of said article shall be as drawn from a second container which shall contain department heading.

VOTED:

As amended on a standing court of 81 to 19, the amendment carried 77 to 3. Reconsideration failed. (6-1 at 9:40 P.M.)

ARTICLE 17. To see if the Town will vote to authorize the transfer of interest funds accumulated under Title II of the Public Works Employment Act of 1976, Public Law 94-369, to the Board of Selectmen's Salary Account fiscal 1980, such monies to be expended in compliance with the requirements of said act and further to transfer other monies under said Title in the following manner.

1. Transfer \$2,495.39 from Board of Selectmen, Operating Account to Board of Selectmen, Salary Account.
2. Transfer \$2,389.26 from DPW, Operating Account, to Board of Selectmen, Salary Account.

or take any action relative thereto.

VOTED:

As amended, to transfer \$11,820 in interest funds accumulated under Title II of the Public Works Employment Act of 1976, Public Law 94-369 to the Public Law 94-369 Selectmen Salary Acct., fiscal 1980, and further to transfer other monies under said Title in the following manner:

From:		To:
DPW Operating	\$2,401.81	Selectmen Salary PL 94-369
DPW Salary	1.96	Selectmen Salary PL 94-369
Recreation Facility	134.80	Selectmen Salary PL 94-369
	<u>\$2,538.57</u>	

The amendment was offered by the Selectmen and received a rising vote of 38 to 0. Finance moved to adopt as amended. The standing vote was recorded 36 to 0. (6-1 at 9:50 PM)

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 to be expended by the Board of Selectmen for the purpose of repairing the main roof of the Town Hall, or take any other action relative thereto.

VOTED:

Unanimously, to indefinitely postpone on a rising count of 48 to 0.

ARTICLE 19. To see if the Town will vote, pursuant to Section 9 of Chapter 258, Mass. G.L., as inserted by Chapter 512 of the Acts of 1978, to appropriate a sum of money to purchase insurance providing indemnity for each officer and employee of the Town, including school department, from personal financial loss and expense, including legal fees, if any, in an amount not to exceed \$1,000,000.00, arising out of any claim, action, award, compromise, settlement or judgment by reason of an intentional tort, or by reason of any act or omission which constitutes a violation of the civil rights of any person under federal or state law, if such employee or officer at the time of such intentional tort

or such act or omission was acting within the scope of his official duties or employment, and provided that no such employee or officer shall be indemnified for violation of any such civil rights if he acted in a grossly negligent, willful or malicious manner or take any other action relative thereto.

Moderator allowed Selectmen to withdraw Article 19.

ARTICLE 20. To see if the Town will vote to amend the town by-laws Article IX so as to provide that persons appointed pursuant to G.L. Chapter 31 Civil Service, shall be a resident of the Town of Tewksbury and shall establish such a residence within six months after their appointment, or take any other action relative thereto.

VOTED:

To indefinitely postpone on a count of 52 to 14. Reconsideration failed.

ARTICLE 21. To see if the Town will vote to accept as Town ways the layouts of the following described streets, as recommended by the Planning Board and laid out by the Board of Selectmen, under the provisions of Chapter 82 of the General Laws, as amended, relating to the layout out, alteration, relocation, and discontinuance of public ways and specific repairs thereon, which layout is filed in the office of the Town Clerk and which said plan therein is referred to for a more particular description, and to authorize the Board of Selectmen to take by right of eminent domain such land, slope and drainage or other easement as may be necessary to affect the purpose of this article, and to determine how an appropriation shall be raised, whether by taxation or by transfer from available funds, by borrowing or otherwise, for the purpose hereof and for the payment of any damages resulting from the taking of land and slope easements and other easements therefor, or take any other action relative thereto.

1. McKenzie Circle, from Chandler Street, Northwest four hundred (400) feet plus or minus, to the end of the cul-de-sac;

2. Geiger Drive.

VOTED:

As amended, to accept as Town ways the layouts of the following described streets, as recommended by the Planning Board and laid out by the Board of Selectmen, under the provisions of Chapter 92 of the General Laws, as amended, relating to the layout out, alteration, relocation, and discontinuance of public ways and specific repairs thereon, which layout is filed in the office of the Town Clerk and which said plan therein is referred to for a more particular descrip-

tion, and to authorize the Board of Selectmen to take by right of eminent domain such land, slope and drainage or other easement as may be necessary to effect the purpose of this article.

1. McKenzie Circle, from Chandler Street, Northeast four hundred (400) feet plus or minus, to the end of the cul-de-sac.

2. Geiger Drive.

VOTED:

As amended, to accept the named streets. The amendment was offered by Finance and carried 65 to 0. Adopt as amended was unanimous 59 to 0.

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of One Hundred Eleven and no/100th (\$111.00) Dollars to settle a claim by Marie DiFlumeri for property damage sustained by reason of a street defect on North Street, Tewksbury, Massachusetts, on or about June 3, 1978, said monies to be expended by the Board of Selectmen, or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$111 to settle the claim of Article 22.

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Two Hundred Three and 11/100th (\$203.11) Dollars to be expended by the Board of Selectmen for the purpose of settling a motor vehicle property damage claim where a town motor vehicle collided with a motor vehicle owned by Gayle Nickerson on or about March 8, 1978, or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$203.11 to settle the claim of Article 23.

ARTICLE 24. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of THREE HUNDRED FORTY NINE AND 47/100ths (\$349.47) DOLLARS to be expended by the Board of Public Works for the purpose of settling a motor vehicle property damage claim of Clifford Bolton when his motor vehicle was struck by a town motor vehicle on or about February 18, 1978 or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$349.47 to settle the claim of Article 24.

ARTICLE 25. To see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to take

whatever action is necessary to exclude the positions of Confidential Secretary and Senior Civil Engineer from the provisions and jurisdiction of Chapter 31 of the General Laws of Massachusetts, or take any other action relative thereto.

VOTED:
To authorize Board of Selectmen/D.P.W. to take the necessary action under Article 25 on a rising vote of 48 to 23. The move by Finance to indefinitely postpone was defeated 50 to 29. Reconsideration failed. (10:58 PM)

ARTICLE 26. To see whether the Town under and pursuant to authority granted in General Laws Chapter 40D, Section 21(g), as amended, will authorize the Board of Selectmen to enter into a contract with the operator of solid waste disposal facilities to be established in the Town of North Andover for the disposal of refuse, garbage, and waste and for the use of by-products resulting from the operation of such facilities which contract will:

- 1. be for a term of twenty years, more or less;
- 2. include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;
- 3. provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and other by-products resulting from the use of the facilities and for credits or payments of the Town resulting therefrom;
- 4. the use by the Town or other municipalities of the uncommitted capacity of such facilities;
- 5. contain other provisions incidental and related to the foregoing general matters; and
- 6. be generally in the form of proposed contract negotiated by representatives of the member communities of the Northeast Solid Waste Committee (NESWC) with such changes therein as may be approved by said Board of Selectmen.

VOTED:
Indefinitely postponed on a count of 100 to 4. Moves for adoption by Mr. Trueba and Mr. Flanagan did not reach the floor.

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of constructing sidewalks as the Town's share under the United States Department of Labor, Title VIB, Special Ceta Project, and to

authorize the Board of Public Works to expend such funds or take any other action relative thereto. These monies are to be used in addition to other monies received under the Federal Grant.

Moderator allowed the Selectmen to withdraw Article 27.

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years; or take any other action relative thereto.

DOG OFFICER	
Hobbs & Warren	\$ 6.10
CIVIL DEFENSE	
Lowell General Hospital	\$ 90.00
Varnum Radiology	\$ 30.00
TOTAL	\$126.10

VOTED:
Unanimously, to raise and appropriate the sum of \$126.10 to pay bills of prior years.

ARTICLE 29. To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years; or take any other action relative thereto.

FIRE DEPT.	
Dr. George F. Donahue	\$165.00
POLICE DEPT.	
Massachusetts Electric Co.	\$205.86
TOTAL	\$370.86

VOTED:
Unanimously, to raise and appropriate the sum of \$370.86 to pay bills of prior years.

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years, or take any other action relative thereto.

PLANNING BOARD	
Salaries	\$ 70.25
Operating Acct.	
(Registry of Deeds	8.25
Town of Tewksbury -	
postage	4.39
Wilmington News Co.)	20.00

TOTAL \$102.89

VOTED:

Unanimously, to raise and appropriate the sum of \$102.89 to pay bills for prior years.

ARTICLE 31. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through Land Court or by affidavit of the Commissioner of Corporations and Taxation, 37 tax titles held by the Town of Tewksbury for more than six months, and vote to raise and appropriate the sum of \$8,550.00 therefor.

VOTED:

To raise and appropriate the sum of \$8,550 for the purpose of foreclosing tax titles, in unanimous action 119 to 0. Article was tabled on 6/4 and voted on 6/5.

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum; of \$14,375.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1977 taxes remain unpaid.

VOTED:

To raise and appropriate the sum of \$14,375 for the purpose of taking for tax titles. Carried 122 to 0.

ARTICLE 33. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

VOTED:

Unanimously, as amended by correcting the year date to read 1979 and to authorize the Town Treasurer with the approval of the Selectmen to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979 under the provisions of General Law and to issue such note or notes, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17. (6/4 at 8:55 PM).

ARTICLE 34. To see what sum the Town will vote to raise and appropriate, or transfer from available funds, or borrow, to be expended by the Board of Assessors, and said Board of Assessors is directed to

expend such funds for the purpose of implementation of classification.

VOTED:

Unanimously, to indefinitely postpone. Reconsideration failed.

ARTICLE 35. Shall the Town petition the General Court of the Commonwealth of Massachusetts to pass an act entitled "An Act Authorizing the Town of Tewksbury to borrow monies to pay deferred salaries of teachers" be accepted, said act being set forth substantially below:

The Town of Tewksbury by its School Committee is authorized to raise and appropriate by borrowing by the issues of bonds or notes a sum of money not to exceed \$1,150,000.00 for a period not to exceed three years, to be expended by the Tewksbury School Committee, for the purpose of paying the deferred salary of teachers due in the months of July and August, and further provided, if this proposed act which shall be submitted for acceptance to the voters of the Town of Tewksbury at the Annual 1979 Town Meeting, is accepted, such proposed act thereupon be submitted to the General Court, and if approved by the General Court, such act thereupon shall take effect ninety days after its enactment and the School Committee may thereafter act without further approval of the special act by a Town Meeting, or take any other action relative thereto.

VOTED:

Unanimously, to indefinitely postpone on a rising count of 119 to 0. The move by the School Committee to issue bonds for deferred salaries of \$559,123 did not reach a vote.

ARTICLE 36. To see if the Town will authorize the State Representative to file legislation which will enable the Board of Health to have a revolving account for money used in various clinics or take any other action relative thereto.

VOTED:

As moved by Mrs. Joan Dunlevy, the motion carried 47 to 35. Motion by Finance to indefinitely postpone lost 44 to 40.

ARTICLE 37. To see if the Town will vote the sum of \$9,018.38 received from the Commonwealth of Massachusetts under Chapter 760 of the Acts of 1960 to aid in the support of the Public Library, and to transfer such sum to the Library Operating Account, or take any action relative thereto.

VOTED:

Unanimously, to transfer the sum stated above to the Library Operating Account.

ARTICLE 39. To see if the Town will vote to authorize the continuation of the Secondary School Building Committee as voted under Article 35 of the Annual Town Meeting of 1977; said Committee to revise its proposal for overcoming the crowded conditions at the Junior and Senior High Schools and bring its recommendation to a regular or special town meeting, and said Committee to raise and appropriate or transfer from available funds the sum of \$5,000 for the purpose of carrying out the intent of this article or take any action relative thereto.

VOTED:
To indefinitely postpone on a rising vote of 118 to 13.

ARTICLE 40. To see if the Town will vote to accept from the Commonwealth of Massachusetts a parcel of land approximately 3.5 acres bounded in general as follows for the purpose of building a new police facility.
Northerly by East Street and surrounded on three sides by land belonging to the Commonwealth of Massachusetts. Containing 3.5 acres, plus or minus as shown on a plan prepared by Robert P. Morris, R.L.S. Tewksbury, Mass. Scale: 1" = 40' Plan on file in the office of Tewksbury Town Clerk.

VOTED:
Unanimously, to accept from the Commonwealth of Massachusetts said parcel of land as described in the above Article 40.

ARTICLE 41. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,000.00 for the purpose of obtaining the services of an architect to prepare preliminary plans and drawings for the construction of a new police station under a federally reimbursed grant. Said monies to be expended by the Municipal Building Committee, or take any other action relative thereto.

VOTED:
As amended by Finance to see if the Town will vote to raise and appropriate the sum of \$3,000 for the exclusive purpose of obtaining the services of an architect to prepare preliminary plans and drawings for the sole purpose of constructing a new police station, the cost of which is to be totally reimbursed through federal grants. Said monies to be expended by the Municipal Building Committee. Anything in this article to the contrary, notwithstanding, (the preliminary plans and drawings developed by the assigned architect shall be in conformance with any and all specifications total reimbursement under federal grants would require) and such plans and drawings developed by the assigned architect shall be in conformance with any and all specifications total

reimbursement under federal grants would require) and such plans and drawings shall be presented to the townspeople at a regular or special town meeting for their approval prior to the undertaking of any construction on the aforementioned facility. Adopted 122 to 2 and the amendment carried 132 to 2. (6/4 at 10:11 PM).

ARTICLE 42. To see if the Town will vote to delete the entire Personnel By-Law and substitute in its entirety the following revised Personnel By-Law, with the exception of Section 3, Paragraph (e), Wage Schedule, which is contained in a separate article:

THE PERSONNEL BY-LAW
Definition of Terms

TOWN: Town of Tewksbury
BOARD: Personnel Board of the Town of Tewksbury
PERMANENT PART-TIME: Employees whose average number of hours worked through each fiscal year shall equal at least twenty (20) hours per week.
PART-TIME: Employees whose average number of hours worked through each fiscal year shall equal less than twenty (20) hours per week.
FULL-TIME REGULAR PERMANENT EMPLOYEES: Those employees who have been appointed to established permanent positions in Town.

VOTED:
To indefinitely postpone on a move by Selectmen R. Morris on a rising count of 77 to 41. Amendment on the Longevity Clause by Finance did not carry 85 to 39. The postponed Personnel By-Law in full text is herewith included.

SECTION I. Personnel Board
(a) *Forthwith annually, the Personnel Board, hereinafter referred to as the Board, shall meet and organize by election a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. A majority vote of the quorum and/or Board shall determine the action the Board must take on all matters upon which it is authorized or required to pass under the by-law.*
(b) *The Board shall maintain adequate personnel records of all employees subject to the by-law, said records to be kept in the custody of the Board. Department Heads will provide such information as the Board requests to maintain these records current.*
(c) *The Board may add a new position to the classification schedule or reclassify an existing position, subject to the subsequent ratification of its action by formal amendment of the by-law by vote of the Town Meeting.*

(d) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Board. The Board may authorize an entrance rate higher than the minimum upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board and such other variance in the Plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until the necessary funds have been appropriated therefore.

(e) If any request under the salary schedule is denied by the Board, the Department, the individual, or Branch of the Town involved, may appeal in accordance with the Grievance Procedure outlined in Section 5 of this by-law.

(f) The Board shall maintain written job descriptions for the positions contained within the Wage Schedule. This job description shall identify the characteristics of the position and generally describe the work to be performed.

SECTION II. The Personnel Policy

(a) No board, officer or head of a department shall fix the salary of any employee in a position subject to the by-law, except in accordance with the by-law. All employees shall continue to be paid as provided in the Wage Schedule.

(b) No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the by-law under any title other than those of the Wage Schedule. The job title in the Wage Schedule shall be the official title of the position and shall be used in all administrative and employment records.

(c) All employees included in the Wage Schedule shall be eligible for reclassification and pay adjustment subject to approval of the Personnel Board and the Board of Authority having immediate jurisdiction over such employees.

(d) Employees promoted to a higher classification to fill a vacancy shall be advanced to the next higher pay increment above their former pay rate in their new classification.

(e) Promotions from minimum to maximum shall be in successive steps annually. Step advancement is not mandatory and shall be based on individual merit — (not necessarily on length of service) and shall be subject to approval of the Board of Authority having jurisdiction over such employee. Any employee denied such an increase has the right of appeal in accordance with the grievance procedure as outlined in Section 5 of this by-law.

(f) Each department head subject to this by-law shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts

which will be required for anticipated pay adjustments during the ensuing year and shall furnish a copy thereof to the Board.

(g) The Board shall administer the by-law and shall establish such procedures as it deems necessary for this administration so that each employee will be treated equally.

(h) **Physical Examination.** Every permanent and permanent part-time person hereinafter employed by the Town subject to this by-law, shall undergo a physical examination satisfactory to the County Retirement Board and the appointing authority. Every person upon leaving or retiring from town employment shall undergo a similar physical examination. The examining physician shall be appointed by the Board of Selectmen and shall render a sealed report of his findings to the Board and the appointing authority.

After receipt of the report has been entered on the Personnel Board records, such report shall be deposited with the Retirement Board for safe-keeping, the contents subject to future views only by a physician designated by the Selectmen, otherwise the report shall be confidential.

(i) All open salaried positions, part-time and full-time, for employment in the Town of Tewksbury shall not be filled until they have been posted for seven full days on the public bulletin board at Town Hall. The Board shall be notified in writing of the dates of posting. This paragraph shall apply to all positions in the Wage Schedule, Section 3.

(j) Salary increases for employees under the Personnel By-Law Wage Schedule shall not be paid by the Town Treasurer until employee step increases are approved by the Board.

SECTION III. The Classification and Wage Schedule

(a) The Classification and Wage Schedule shows the various town jobs in the order of their relative work demand and requirements, established into "Job Groups". The Job Group into which each job falls was determined by measuring each job in terms of its requirements for such components (or factors) as work knowledge, skill, responsibilities, effort, working conditions, etc.

(b) Each rate range consists of a starting entrance rate and a maximum rate for the job and intermediate step rates. The Plan provides that a new full time employee will be on a probationary basis for the first six months and, if he or she has rendered satisfactory service, is then eligible for consideration for a one step increase as outlined in Section 2, Paragraph (e).

(c) The entire Classification and Wage Schedule must be reviewed and audited from time to time to keep it up to date and adapted to changes in job content, new jobs, general economic conditions, etc.

The Board should review all factors affecting the Wage Schedule and make recommendations to the Town in order to maintain a fair and equitable wage schedule.

(d) When a new job is created, or the duties of an existing job changed so that there is a new level of work demand, and in effect a new job has come into being, the procedure is to rate the new job or the changed existing job. This locates the job in the proper job group and automatically sets the rate of pay for the new or changed job.

(e) Salaries and Wages:

WAGE SCHEDULE

(f) Any employee covered by said Section 3, who has been permanently employed in his or her respective grade classification for a period of six months or longer, shall have January 1st as his or her anniversary date for purpose of step increases within this section.

Any employee who has been permanently employed in his or her respective grade classification for less than six months, shall, after the completion of six months, have January 1st as his or her anniversary date for purposes of step increases within this section.

(g) An employee in a non-supervisory position who is directed to assume full-time responsibility of an established supervisor's position during his absence for a period of one week or longer shall be paid at the grade level of the person being replaced after approval of the department head and chairman of the Board.

(h) An employee who is directed to assume full-time responsibility of a higher grade level during the absence of the incumbent of an established position for a period of one week or longer shall be paid at the higher level after approval of the department head and chairman of the Board.

SECTION IV. Fringe Benefits

[A] All permanent part-time employees shall be entitled to receive fringe benefits on a pro-rata basis listed in Section 4 of the Personnel By-Law, notwithstanding any reference to full time employment, full time employees, or any other words of similar import.

[B] Vacation Provisions: Vacation leave shall be granted to full-time permanent employees subject to the following provisions:

[1] Vacation eligibility and time for town employees

6 mos. service as of July 1st 5 days
1 years' service as of July 1st 10 days

5 years' service as of July 1st 15 days
10 years' service as of July 1st 20 days

[2] Vacation leave with pay shall not be granted to part-time and temporary employees.

[3] Vacations shall be granted by the Department Heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the fiscal year [as defined by state statute] in which they are due, and shall not accumulate from year to year.

(4) In the event of termination of employment which is caused through no fault of the employee, provided the employee has been in the continuous full-time service of the town for at least one year, or by reason of retirement, the employee shall be paid, or entitled to time off with pay, based on the scale above, for each full month since the employee's preceding vacation. In the event of the death of an employee, any accrued vacation pay shall be paid to his estate.

(5) Department Heads shall identify all pay for vacations on the payroll in which such pay occurs.

(6) Employees who are eligible for vacation under the by-law and whose services are terminated by entrance into the armed forces shall be paid a sum of money in lieu of the accrued vacation.

(7) An employee shall be granted an additional day of vacation if while on vacation leave a designated holiday occurs which falls on, or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(C) Holiday Pay: Regular full-time, permanent town employees shall be paid one day at regular straight-time pay for all designated holidays listed below. When these employees are scheduled to work or are called into work on a designated holiday, they shall receive straight time for the hours worked in addition to the holiday pay.

(1) Designated Holidays Shall Be:

January 1; Washington's Birthday, Third Monday, February; Patriot's Day, Third Monday, April; Memorial Day, Last Monday, May; July 4; Labor Day; Columbus Day, Second Monday, October; Veterans' Day, November 11; Thanksgiving; Christmas, December 25; Martin Luther King Day, January 15.

(D) When absence by reason of sickness or injury is for a period of more than 3 days, the department head shall require said employee to file a certificate of disability, signed by a regularly licensed and practicing physician, before the employee shall be entitled to compensation as herein provided. The department head may, however, require aforementioned certificates for any period less than three days if he deems it to be in the interest of the department.

(E) SICK LEAVE:

(1) *Occupational:* Each town employee who sustains injury or illness arising out of his employment in the Town Service, shall be entitled to receive his full pay for the period of his incapacity. If such period exceeds 30 days, continued payment beyond such period shall be subject to approval by the Board, which may require periodic written testimony from a regularly licensed and practicing physician, supporting the claim of continued incapacity as a condition precedent to its approval.

(2) *Non-Occupational:* Every employee occupying a full-time position subject to the classification and wage schedule, shall be allowed by the head of his department sick leave with pay. Sick leave allowed under this provision shall be cumulative at the rate of 1¼ days per month.

(F) *Terminal Leave:* Any full-time regular permanent employee of the Town at retirement, or in the event of death of such town employee, his or her estate, shall be allowed a portion of the accumulated Sick Leave as Terminal Leave. Terminal Leave allowance shall be computed as follows: Twenty-five (25) percent of unused accumulative Sick Leave to be paid at retirement or to the estate, at the rate of the Employee's then basic rate of pay. The foregoing is to be retroactive to January 1, 1973.

(G) *Death Benefit:* Payment shall be made to employees, not to be deducted from sick leave, for the death of a member of the immediate family normally defined as follows: Father, Mother, Wife, Husband, Son, Daughter, Sister, Brother, Mother-in-Law, Father-in-Law, Grandfather, Grandmother, and other relatives living in the employees household. Such absence will not be normally in excess of three working days.

(H) OVERTIME:

(1) Overtime shall not be paid to department heads.

(2) All regular full-time permanent town employees shall receive time and one-half for all hours worked over eight (8) hours in one day and over forty (40) hours in one week.

(3) Department heads shall approve and authorize all overtime requiring the service or services of town employees.

The provisions of this Article shall only apply when the Employee works within his own department.

(I) *Jury Duty:* While on jury duty an employee shall receive an amount equal to the difference between his normal compensation and the amount, excluding travel allowance, received from the Court.

(J) Military Leave:

(1) Full-time employees of the town who are called for State or Federal military training forces shall be paid any difference in compensation between that drawn in a normal working period of two weeks in their regular town employment and the total compensation (excluding travel allowances) of the military duty.

(2) Such payment shall be limited to a period not to exceed two weeks in any calendar year and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

(3) A military leave of absence without pay shall be granted to any town employee called to active duty with the State or Federal armed forces for purposes other than the routine annual tour of duty for training purposes, also seniority rights shall not be affected while this leave of absence is in effect.

(K) Insurance:

(1) Hospital and sickness plan - Plan under Chapter 32B adopted by townspeople by vote at town meeting March 5, 1980, to be paid one-half by Town one-half by employee.

(2) One half hospitalization insurance to continue to be paid by the Town for the widow of an employee losing his life in the line of duty. In the event however, should the widow remarry, then the said Town shall cease to pay hospitalization insurance.

(L) LONGEVITY:

(1) Longevity increment shall be granted to each full-time employee at the completion of each five years full-time continuous employment for the Town of Tewksbury.

(2) The increment shall be 3% of the base pay in effect at the completion of five years of full-time employment; 6% of the base pay in effect at the completion of ten years of full-time employment; 9% of the base pay in effect at the completion of 15 years of full-time employment; 12% of the base pay in effect at the completion of twenty years of full-time employment; 15% of the base pay in effect at the completion of twenty-five years of full-time employment. The maximum increment shall be received at the completion of twenty-five years of employment.

(3) The Longevity increment shall in no way be considered as part of the salary rate for Civil Service purposes.

(4) The Longevity increment shall be included for all applicable purposes in determining any and all rights under the Middlesex County Retirement Fund.

(5) The effective date of the Longevity plan shall be April 1, 1968.

SECTION V. Grievance Procedure

(A) Only matters involving the question whether the employer is complying with the express provisions of the Personnel By-Law, shall constitute grievances under this section. Any matter which is subject to the jurisdiction of the Civil Service Commission or any Retirement Board established by law shall not be a subject of a grievance. Any incident which occurred or failed to occur prior to the effective date of any amendment to the Personnel By-Law shall not be the subject of any grievance hereunder.

SEPARABILITY PROVISIONS

(B) The Board shall also function as personnel relations review board, and as such shall be empowered to adjust the grievances of all employees of the Town covered by the by-law. When sitting as a personnel relations review board, the Board shall keep a separate record of its proceedings, which shall not be open to public inspection except as may otherwise be required by State Law.

(C) As the first step, any employee who may feel aggrieved shall take up his grievance in writing with his immediate supervisor for mutual clarification. The immediate supervisor shall render his decision in writing to the employee within five working days. If a satisfactory understanding and solution of the problem has not been reached, the employee shall within five working days, present his grievance in writing to his department head who shall add his comments and submit it to the appointing authority where within five working days a hearing will be held. All concerned will be present together with the chairman of the personnel relations review board. If not settled, all facts and records shall be referred to the Personnel Relations Review Board for adjudication. Within 20 working days of this hearing the decision shall be given to the employee through the Department Head in writing. There shall be no discrimination or prejudice by any Department Head against any employee who may take a matter to the Board.

FORMS AND RECORDS

All printed forms and records necessary to carry out the provisions of this By-Law shall be established or approved by the Personnel Board.

AMENDMENT OF THE PLAN

The Classification and Wage Schedule may be amended in the same manner in which the town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproval, the petition may then be presented to the Town Meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the By-Law.

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to affect the validity of any other provision, or application thereof, of this by-law.

ARTICLE 43. To see if the Town will vote to amend the Town By-Laws Article 1 by adding the following:

Any warrant, article of motion for appropriation or transfer of funds at a special or emergency town meeting shall require a 3/4 vote for adoption, or take any other action relative thereto.

VOTED:

On move by Selectman R. Trueba, it was voted 80 to 44 to indefinitely postpone Article 43. Reconsideration failed 65 to 3.

ARTICLE 44. To see if the Town will vote to amend the Town By-Laws Section 5 Article 1 by deleting zero and inserting in its place 200, or take any other action relative thereto.

VOTED:

To indefinitely postpone 107 to 15 on motion by the Selectmen. The previous question was accepted unanimously.

ARTICLE 45. To see if the Town will vote to amend the Town By-Laws to provide for the following:

1. The Town Meeting shall meet regularly in the first Saturday in May at 9:00 a.m. and, as necessary, the following Monday evening and subsequent consecutive dates thereafter until the business of the town meeting is completed.
2. The financial articles shall be considered first, in order. All following articles shall be considered as drawn by a lottery.
3. The warrant shall include a simplified copy of Roberts Rules of Order.
4. The Board of Assessors shall consist of one full-time Assessor, with specific qualifications, appointed by the Board of Selectmen; and two elected part-time Assessors.

VOTED:

Moved by Mr. K. Sullivan, indefinite postponement was accepted 89 to 21.

ARTICLE 46. To see if the Town will vote to amend the Zoning By-Law by deleting Section 15 and Section 3.6 WETLAND AND WATERSHED

CONSERVANCY DISTRICT, and further by deleting Section 16 and Section 3.7 FLOOD PLAIN DISTRICT, and substitute therein the following amendments:

Section 3.6 Wetlands and Watershed Conservancy District

This is an overlay district. Rules and regulations pertaining to this district are contained in Section 15.

Section 3.6.1

This district shall be comprised of any land shown on the topographic maps, comprised by Col-East, Inc., dated 1973, 1974, by the wetland symbol and outlined by a broken line. Also, bodies of water, streams, brooks, water courses, ponds, lakes, etc., shown on said map as a solid line, interrupted by occasional three dots.

Illustration:



Section 3.7 Flood Plain District

This is an overlay district, rules and regulations pertaining to this district are contained in Section 16.

Section 3.7.1

This district is shown by any land being inside the shaded areas, Zone A, A1 through A 30 inclusive of the Flood Boundary and Floodway Maps and the Flood Insurance Rate Map effective date July 18, 1977.

VOTED:

Unanimously, on a standing count of 155 to 0 to amend the Zoning By-Law as indicated in the article. A number of changes as amended by Mr. W. Granfield were accepted unanimously and have been corrected in the text. (6/5 at 8:25 PM).

SECTION 15. - WETLANDS AND WATERSHED CONSERVANCY DISTRICT

15.1 The purposes of this section are:

- to provide that lands in the Town of Tewksbury subject to seasonal or periodic flooding, as described in these By-Laws, shall not be used for residence or other purposes in such a manner as to endanger the health or safety of the occupants thereof;
- to provide for the reasonable protection and conservation of the streams, ponds, lakes and other water-courses and certain other irreplaceable wetlands in the town, their resources and amenities;
- to preserve and maintain the ground water table for water supply purposes;

- to protect the community against the detrimental use and development of land adjoining such water-courses, water bodies and wetlands;

- to conserve the watershed areas of the Town; and

- to protect the community from unreasonable danger of pollution of its streams, other water bodies, wetlands and ground water for the health, safety and welfare of the present and future inhabitants of the Town.

15.2 Nature and Boundaries of District and Type of Regulation

This Watershed and Wetland Conservancy District shall be an overlay district. Lands included within this district shall continue to be zoned in other districts, established by this By-Law, and shall continue to be subject to all rules and regulations established for such districts by this By-Law, except that such land shall also be subject to the provisions of Section 15. Boundaries of this district are described in Section 3.6. Whenever a question arises over the boundary of a district, the enforcing authority will use any information available to reasonably determine the boundary line of the district.

15.3 Use Regulations

Land in the Wetlands and Watershed Conservancy District may be used for any purpose otherwise permitted in the underlying district by this By-Law, except that unless a special permit is first granted by the Board of Selectmen, in accordance with Chapter 40A, Mass. General Laws, and these By-Laws, the following activities, specified in a, b, c, and d below are not permitted.

- no building, wall, dam or any other structure shall be erected, constructed, altered, enlarged, extended or otherwise created or moved; and*
- no change, enlargement, reduction, interference with, or other alteration of any water course, water body or stream shall be made by any method; and*
- no dumping, filling, dredging, excavation, transfer or removal of any material shall be permitted; and*
- no sewage disposal system, refuse dumping, sanitary landfill or other potential source of substantial contamination shall be permitted.*
- Such a special permit, if granted, must include a finding by the Board of Selectmen that the proposed action would not reduce the natural flood water storage capacity of the land, nor change, enlarge, reduce, interfere with or otherwise alter any water body or the natural flow of any water course, not endanger the health or safety of the occupants of any existing or proposed structure on the land, nor constitute a danger to the public health or safety, and*

that such action is also in reasonable conformance with the other purposes of this By-Law as described in Section 15.1. Such a special Wetlands and Watershed Conservancy District permit may also include a finding that the land in question is not generally wet nor subject to seasonably or periodic flooding.

f. Such a special Wetlands and Watershed Conservancy District permit may include such reasonable conditions, safeguards or time limits as the Board of Selectmen deems necessary, to fulfill the purpose of this By-Law.

g. In deciding applications for a special permit under this section, but without limiting the generality of the foregoing, the Board of Selectmen shall assure, to a degree consistent with the reasonable use of the premises for purposes permitted in the district in which the land is located that:

g.1 The first floor of any structure including cellar or basement shall be elevated to or above the 100 year flood elevation whenever that date is available. Otherwise, it shall be elevated to a level at least 2' above the high water table taken between the dates of March 1st and April 30th annually and certified by a registered professional engineer.

g.2 Other land in the Wetlands and Watershed Conservancy District is protected against detrimental or offensive uses of the premises.

g.3 Safe vehicular and pedestrian movement, to, over and from the premises is provided over ways having an elevation of at least the elevations specified in sub-section 15.3.g.1.

g.4 The methods of drainage are adequate.

g.5 The methods by which the premises are filled or otherwise elevated will minimize the danger to health or safety of the occupants thereof.

h. The Board may establish such reasonable procedures, as it may deem necessary to administer this By-Law, in accordance with Chapter 40A General Laws; and may consider the elevation of the particular land, its history of funding, and other relevant evidence; and may request and consider information on the question from any other public official, board or agency; and may also request any other public official, board or agency to hold preliminary hearings to make appropriate findings concerning matters of fact.

j. In addition to the other uses for which no special permit would be required under Section 15.3, the following uses and structures are not considered to substantially derogate from the purposes of this By-Law, as contained in Section 15.1, and are therefore specifically exempt from the use regulations contained in Section 15.3 and are hereby permitted by right in

the Wetlands and Watershed Conservancy District to the same extent they are permitted in the underlying zoning district however, all land structures and uses must comply with Section 16 where applicable.

j.1 Any structure or use normally accessory to a single family dwelling.

j.2 The enlargement, rebuilding, or extension of any dwelling lawfully existing prior to the adoption of these provisions.

j.3 Any building or use which is normally accessory to a single family home, now in existence.

j.4 Garages, swimming pools, tool sheds, patios, porches, bedrooms, etc., will be allowed without surveys, special permits, and without any additional cost to Town residents.

15.4 The portion of any lot in this Wetlands and Watershed Conservancy District may be used to meet lot area requirements for the district in which the remainder is located.

15.5 Except in the case of such uses and structures which are specifically exempt from the Use Regulations contained in Section 15.3, whenever an application is made for a building permit, which the Building Inspector believes may involve the use of land in this Wetlands and Watershed Conservancy District, he shall require the applicant for such permit to provide, as part of such application, a plan of the lot on which such building is intended to be built, showing the land contours at two foot intervals, related to elevations above mean sea level indicating the bench marks used and certified by a Registered Land Surveyor. The plan shall also show the boundary lines of any land being in the wetlands and watershed conservancy district. If any part of such land does lie in this Wetlands and Watershed Conservancy District, no building permit shall be issued unless the provisions of this Section have been previously complied with.

15.6 The provisions of this Section shall not apply to any building, dam or structure in this Wetlands and Watershed Conservancy District that was in existence at the time of the adoption of this Section, and such buildings, dams or structures may be repaired, restored, altered, enlarged, rebuilt, used and operation in compliance with this Zoning By-Law and all applicable state and municipal laws and regulations, provided that any such use, operation, alteration, enlargement or rebuilding of a building, dam or structure shall not change, enlarge, reduce, interfere with, or otherwise affect the natural flow patterns of any water course or the level of any water body.

15.7 Severability. The invalidity of any provision of this Section of the Zoning By-Law shall not invalidate any other provision hereof.

15.8 No Change in ownership or public access. No provision of Section 15 shall be interpreted to authorize any public rights of ownership or of access to any land or structure in this district for any purpose, including conservation or recreation purposes.

FLOOD PLAIN. Those areas of land adjacent to the rivers, streams, and other courses in the Town which experience frequent, regular or periodic flooding.

WATERSHED. Areas whose preservation is deemed essential to maintaining the natural drainage, water table or water supply of the Town.

WETLANDS. Any perennially wet area including all lands subject to provisions of the "Wetland Protection Act", Section 40 of Chapter 131 of the Massachusetts General Laws.

STREAM. Any natural water course, containing water for at least two months of a year, through and along which water may flow from a pond, swamp or similar body of water to another stream, or to the ocean.

SWAMP. Any depressed area of poor drainage, subject to flooding by fresh water, in which the water table is generally at or above the ground level at least two months of a year, not caused or affected by salt water or action of the oceanic tides.

MARSH. Any essentially flat area which is wet at least two months of the year, and which is occasionally flooded, and which adjoins open water along the shores of a pond or the banks of a stream, and lying between such open water and the adjacent natural or artificial upland.

100 YEAR FLOOD. The flood that has a one percent chance of being equalled or exceeded in any given year, as shown on the base flood elevation designated on the FIRM.

FIRM. - Flood Insurance Rate Maps

POND. Any body of open water, other than a stream, a bay or the ocean.

SECTION 16. FLOOD PLAIN DISTRICT

16.1 The Flood Plain District is herein established as an overlay district and includes all special flood hazard areas designated as Zone A, A1 to and including A30 on the Town of Tewksbury Flood Insurance Rate

Maps, referred to as FIRM and the Flood Boundary and Floodway Maps, dated July 18, 1977, on file with the Town Clerk, Planning Board and Building Commissioner. Said above referred to maps as well as the Town of Tewksbury Flood Insurance Study are incorporated herein by reference.

16.2 DEVELOPMENT REGULATIONS APPLICABLE TO THE FLOOD PLAIN DISTRICT

16.2.a Within Zones Z, A1 to and including A30, all new construction and substantial improvements, (the cost of which equals or exceeds fifty (50%) per cent of the market value of the structure) of residential and non-residential structures shall have the lowest floor, including basement or cellar, elevated to or above the base flood elevation, the 100-year flood elevation designated on the FIRM, or in the case of non-residential structures be floodproofed watertight to the base flood level.

16.2.b Within Zone A, where the base flood elevation is not provided on the FIRM, the applicant shall produce any already existing, reasonable, base flood elevation data and it shall be used to meet the requirements of the above paragraph 16.2.a.

16.2.c Where watertight floodproofing of a structure is permitted, a registered professional engineer or architect shall certify to the Building Commissioner that the methods used are adequate to withstanding the flood depths, pressures and velocities, impact and uplift forces and other factors associated with the 100-year flood.

16.2.d In the floodway, designated on the Flood Boundary and Floodway Map, the following provisions shall apply:

16.2.d.1 Prohibit encroachment, including fill, new construction substantial improvements, and other development unless certification by a registered professional engineer or architect is provided by the applicant demonstrating that encroachments shall not result in any increase of flood levels during the occurrence of the 100-year flood.

16.2.d.2 If paragraph 16.2.d.1 above is satisfied, all new construction and substantial improvements shall comply with all provisions of Section 16.2.

16.3 ADMINISTRATIVE PROCEDURES

16.3.a All subdivision proposals and other proposed new development shall be reviewed to determine whether such proposals will be reasonably safe from flooding. If any part of a subdivision proposal or other new development is located within the Flood Plain

District, established under the Zoning By-Law, it shall be reviewed to assure compliance with the following:

16.3.a.1 the proposal is designed consistent with the need to minimize flood damage.

16.3.a.2 all public utilities and facilities, such as sewer, gas, electrical, and water systems shall be located and constructed to minimize or eliminate flood damage.

16.3.a.3 adequate drainage systems shall be provided to reduce exposure to flood hazards, and

16.3.a.4 base flood elevation (the level of the 100-year flood) data shall be provided for proposals greater than 50 lots or 5 acres, whichever is the lesser, for that portion within the Flood Plain District.

16.3.b The Board of Health or the Board of Public Works in reviewing all proposed water and sewer facilities to be located in the Flood Plain District established under the Zoning By-Law shall require:

16.3.b.1 new and replacement water supply systems to be designed to minimize or eliminate infiltration of flood waters into the systems, and

16.3.b.2 new and replacement sanitary sewage systems to be designed to minimize or eliminate infiltration of flood waters into the systems and discharges from the systems into flood waters.

16.3.c In order to insure the proper administration of the Flood Plain District established under the Zoning Bylaw, the Building Commissioner shall:

16.3.c.1 Review proposed development to assure that all necessary permits have been or are in the process of being obtained from those governmental agencies from which approval is required by federal or state law.

16.3.c.2 Obtain and maintain records of: the elevation to which any structure has been floodproofed; the floodproofing certificates required under the Flood Plain District, and whether or not the structure has a basement.

16.3.d CONSERVATION COMMISSION DUTIES

16.3.d.1 Notify, in reverine situations, adjacent communities and the Massachusetts Division of Water Resources as the State Coordinating Agency prior to any alteration or relocation of a watercourse where an order of conditions has been issued, and submit copies of such notification to the Federal Insurance Administration.

16.3.d.2 Assure that the flood carrying capacity within the altered or relocated portion of any water course is maintained.

16.3.e Should the Board of Selectmen as appropriate, consider a special permit, exception, or variance to the regulations set forth in the Flood Plain District of the Zoning Bylaw, the following procedures will be adhered to:

16.3.e.1 The Selectmen shall only issue a special permit or variance upon:

16.3.e.1.a a showing of good and sufficient cause.

16.3.e.1.b a determination that failure to grant the special permit or variance would result in exceptional hardships to the applicant.

16.3.e.1.c a determination that the granting of a special permit or variance will not result in increased flood heights, additional threats to public safety, extraordinary public expense, create nuisances, cause fraud on or victimization of the public or conflict with existing local laws, and

16.3.e.1.d a determination that the special permit or variance is the minimum necessary considering the flood hazard to afford relief.

16.3.e.2 Special permits or variances may be issued for structures to be erected on a lot of one half acre or less in size, if otherwise permitted by law, contiguous to and surrounded by lots with existing structures constructed below the base flood level.

16.3.e.3 If a special permit or variance is granted, the Selectmen shall notify the applicant in writing over their signature that:

16.3.e.3.a the issuance of such a special permit or variance to construct a structure below the base flood elevation will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage, and

16.3.e.3.b such construction below the base flood level increases risks to life and property.

16.3.e.4 The Selectmen will maintain a record of all special permit or variance actions, including justification for their issuance and report such special permits or variances issued in the Annual Report submitted to the Federal Insurance Administration.

Flood Plain Committee

ARTICLE 47. To see if the Town will vote to amend the Zoning By-Laws by adding to Section 4.6, Use Regulations Schedule A, Residential, the following:

	RG	BL	BG	IL	IH	IHA	MFD
4. Two family detached dwellings note (8)	yes	yes	yes	yes	no*	no*	no

(8) A second dwelling unit may be added to existing single family detached dwellings providing that the second dwelling unit shall contain a maximum floor area of 50 square feet and shall not contain more than one bedroom. The second dwelling unit must be attached to the existing house and be under its own roof. New residential construction may include a second dwelling unit providing that such unit is attached to the main house, is under its own roof, and does not contain more than one (1) bedroom or 500 square feet of floor area. Dwellings constructed before the adoption of this by-law containing second dwelling units must comply with Section 5.3 of the Zoning By-Laws with the exception of 5.3.1 and 5.3.2. All dwellings constructed after the adoption of this by-law containing second dwelling units must comply with Section 5.3 in its entirety. All dwellings containing second dwelling units must be owner occupied and a restriction to this effect must be recorded in the Registry of Deeds as a condition for issuing an occupancy permit for the second dwelling unit.

*Second dwelling units may be added to single family dwellings located in IH and IHA districts, if the single family dwelling was in existence prior to the adoption of this by-law.

VOTED:

Unanimously, on a rising count of 195 to 0. The amendment as moved by Mr. W. Granfield also carried unanimously and has been inserted into the article above. (6/5 at 8:31 PM).

ARTICLE 48. To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 13 BOARD OF APPEALS, Paragraph 13.1 by changing the first sentence to read as follows:

The Board of Appeals herein mentioned shall consist of five members appointed by the Selectmen.

VOTED:

Unanimously on a rising count of 155 to 0 to amend the number of members of the Board of Appeals under the Zoning By-Law. (6/5 at 8:36 PM).

ARTICLE 49. (TEWKSBURY CLUSTER ZONING) To see if the Town will vote to amend the Tewksbury Zoning By-Laws by adding the following:

1. To section 4.6, Use Regulation Schedule, under sub-section A. Residential, add item 4 - Cluster Developments (see 4.8) as a Special Permit (SP) use in "RG" district (subject to 4.8) and as a prohibited use in all other districts.

2. Add new section 4.8 - Cluster Developments.

4.8 Cluster Developments - The Planning Board may grant a special permit for any tract of land to be subdivided as a cluster development, subject to the requirements and conditions specified below.

4.8.1 General Purpose. The general purpose of Cluster Development is to encourage the preservation of open spaces for conservation and recreation uses; to promote the better utilization of land in harmony with its natural features and with the general intent of the zoning by-law through a greater flexibility in design; to allow for a more efficient provision of municipal services.

4.8.2 Number of building lots permitted. The total number of building lots in a cluster development shall be no greater than the number of building lots that would otherwise be allowed in the district where the land is located as specified in Section 5 of this By-Law.

4.8.3 Dimensional requirements. The following standards shall be observed in all cluster developments. The Planning Board may, in appropriate cases, impose further restrictions upon the tract or parts thereof, as a condition to the granting of a special permit.

A. Area - No less than 20,000 square feet per building lot.

B. Frontage - Not less than 75 feet on a public way.

C. Building Line - Not less than 100 feet.

D. Front setback - Not less than 50 feet.

E. Lot shape and perimeter - The lot shape and perimeter requirements set forth in 5.3.5. shall not apply to cluster developments. The Planning Board shall have the authority to require changes in lot shape and perimeter as required or deemed necessary to maintain the quality of the development.

F. All other lot coverage and dimensional requirements shall follow the standards prescribed for that district as set forth in Section 5.3.

4.8.4 Area of subdivision and portion to remain unsubdivided. A subdivision must meet the following requirements to be granted a special permit for a cluster development.

A. The total area of the subdivision shall not be less than 12 acres.

B. The unsubdivided land when added to the building lots shall be at least equal in area to the land area required by this by-law for the total number of units or buildings contemplated in the development.

C. At least 30% of the unsubdivided land shall not be subject to the provisions of M.G.L. Chapter 131, Section 40 (The Wetlands Protection Act) or have slopes in excess of 25%.

D. In addition to the conditions set forth in A, B, and C (above) one or more of the following conditions must be met.

D.1 The total area of the unsubdivided land shall be no less than 8 acres.

D.2 There shall be a minimum of 4 acres of unsubdivided land that is not subject to M.G.L. Ch. 131, Sec. 40 (The Wetlands Protection Act) nor have slopes in excess of 25%.

D.3 The unsubdivided land shall be contiguous to existing land that is dedicated to open space, recreation or conservation use.

D.4 The unsubdivided land shall be part of the shoreline of and provide access to the Shawsheen River, the Merrimack River, Ames Pond, Round Pond or Long Pond.

D.5 The unsubdivided land is contiguous to an existing or proposed recharge area for the Tewksbury municipal water supply.

D.6 The unsubdivided land is above the elevation of 300 feet on Ames Hill.

4.8.5 Use of unsubdivided land. The unsubdivided land within the subdivision shall be used for conservation, outdoor recreation or park purposes. The unsubdivided land shall be in one or more parcels of size and shape appropriate for its intended use. However, no parcel less than 3 acres shall be considered appropriate. The unsubdivided land shall remain unbuilt upon except that a maximum of 20% of such land may be devoted to paved areas or structures used as an accessory to active outdoor recreation and consistent with the open space uses of the land.

4.8.6 Ownership of unsubdivided land. The unsubdivided land shall either be conveyed to the Town of Tewksbury and accepted by it for park, conservation or open space use, or be conveyed to a non-profit organization, the principal purpose of which is the conservation of open space, or to be conveyed to a corporation or trust owned or to be owned by the owners of lots within the subdivision. In any case where such land is not conveyed to the Town of Tewksbury, a restriction enforceable by the Town of Tewksbury shall be recorded providing that such land shall be kept in its open and natural state and not built upon for

residential use or developed for an accessory use except as provided for in 4.8.5.

4.8.7 Minimum access of 20 feet in width shall be provided to each parcel of unsubdivided land in the subdivision. Such access shall be identified in a manner as specified by the Planning Board in the conditions of the special permit.

4.8.8 Application for a special permit. The application for a special permit for a cluster development shall be, in addition to any further documents required by the Planning Board, accompanied by a preliminary subdivision plan. In addition to the information required by the Planning Board subdivision regulations, plans for cluster development must show the following: soil characteristics as shown on Soil Conservation Service Maps, existing vegetation and the proposed landscaping and use of land which is to be reserved for recreation, conservation, or park use, including any structures thereon and the proposed ownership of all unsubdivided. Copies of the preliminary subdivision plan and all additional information as required above shall also be submitted to the Tewksbury Board of Public Works, the Tewksbury Board of Health, and the Tewksbury Conservation Commission.

4.8.9 Action of the Planning Board. In determining whether to grant a Special Permit for a proposed cluster development which meets the minimum standards stated herein, the Planning Board shall consider 1. the general objectives of cluster developments, 2. the existing and probable future development of surrounding areas, 3. the appropriateness of the proposed development in relation to topography, soils and other characteristics of the tract in question and 4. the recommendations of the Board of Public Works, the Board of Health and the Conservation Commission shall be considered before a Special Permit is granted. Such recommendations must be submitted to the Planning Board no later than thirty (30) days after the Board of Public Works, the Board of Health and the Conservation Commission have received said plans. The Planning Board shall not grant a Special Permit for the subdivision of land into lots having the reduced area and frontage, as provided in this section, if it appears that because of soil characteristics, drainage, traffic or other conditions the granting of such a permit would be detrimental to the health, safety or welfare of the neighborhood or town or inconsistent with the intent of cluster development. In granting a special permit the Planning Board may impose additional conditions and safeguards in order to protect the health, safety and welfare of the inhabitants of the neighborhood and the Town of Tewksbury.

4.8.10 Compliance with other rules and regulations. Nothing contained herein shall in any way exempt a proposed subdivision from compliance with other sections of the Zoning By-Law (except as specifically stated in this section), the Subdivision Rules and Regulations of the Town of Tewksbury, regulations of the Tewksbury Board of Public Works, the Tewksbury Board of Health, the Tewksbury Conservation Commission or any rules and regulations issued by the Commonwealth of Massachusetts.

4.8.11 Revision of Cluster development plan. Any change in the number of lots, the lines of the streets, or any significant changes in the reserved open spaces, its ownership or use or any other conditions stated in the original special permit shall require a new special permit issued in accordance with the provisions of this By-Law.

VOTED:

To accept Cluster Zoning by amending the Zoning By-Law on a rising count of 137 to 63. The article required 133 votes to pass. (6/5 at 9:23 PM).

ARTICLE 50. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by amending Section 4.7.3(g) by adding the following sentence after the first sentence: The Planning Board may waive the site access requirements of 150 feet of frontage on a public way providing the 150 feet of frontage is not available and providing a suitable private access road into the site area can be constructed with less frontage, or take any other action relative thereto.

VOTED:

Indefinite postponement on a rising count of 117 to 36.

ARTICLE 51. To see if the Town will vote to raise and appropriate the sum of \$5,958.00 for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.2764 per capita according to the most recent decennial census (1970? as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year July 1, 1979 through June 30, 1980.

VOTED:

To raise and appropriate the sum of \$5,958 as the assessment from the NMAC on a vote of 112 to 0.

ARTICLE 52. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$17,000.00 to be expended by the Board of Public Works for the purpose of constructing a new Pop Warner football field or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$17,000 for a Pop Warner football field on a count of 86 to 66. Reconsideration failed.

ARTICLE 53. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, to be expended by the Board of Public Works for the purpose of refurbishing and repairing the existing tennis courts at the Livingston St. Recreation Area, or take any other action relative thereto.

VOTED:

As amended to adopt the sum of \$3,300 for the purposes of the article.

ARTICLE 54. To see if the Town will vote to authorize the Tewksbury Housing Authority to submit to the town, in each current year for low-income family housing, a payment in lieu of taxes based on the previous year tax rate to enable the authority in determining a fixed amount for state budgeting purposes, and for payment to be made in full at the end of the authority's fiscal year without interest or penalties or take any other action relative thereto.

VOTED:

To adopt on voice vote Article 54.

ARTICLE 55. To see if the Town will vote to accept the provisions of Chapter 32B Section 11A increasing the Life Insurance on employees or take any other action relative thereto.

VOTED:

The Moderator permitted Article 55 to be withdrawn.

ARTICLE 56. To see if the Town will vote to accept the provisions of Chapter 32B Section 10A pertaining to a dental plan or take any other action relative thereto.

VOTED:

By secret ballot to indefinitely postpone, yeas 116, nays 88. (10:12 PM).

ARTICLE 57. To see if the Town will vote to rescind the action taken on Article 96 at the 1973 annual town meeting or take any other action relative thereto.

VOTED:

Indefinite postponement on voice vote.

ARTICLE 58. To see if the Town will vote to amend Article X of the Town By-Laws by amending: Section 1 amend by changing "shall be comprised of the Board of Selectmen" to "shall be comprised of three persons elected by the voters of the Town of Tewksbury."

Section 7. This amended by-law is to become effective after acceptance of an article at the Annual Town Meeting, 1979, authorizing a petition to the General Court of the Commonwealth requesting an amendment to the original Act approved by the Legislature in 1974; and, subsequently, upon approval by the General Court of such an amended Act; and further, these by-laws being subject to the provisions of such an Act.

VOTED:

On a rising count of 125 to 40, indefinite postponement carried.

ARTICLE 59. Shall the Town petition the General Court of the Commonwealth of Massachusetts to amend an act approved by the legislature in 1974 entitled "An act authorizing the Selectmen of the Town of Tewksbury to act as a Board of Public Works exercising the powers of certain other departments and town officials" said act as approved and set further to be amended to read:

Section 1. There shall be established in the Town of Tewksbury, hereinafter called the Town, a Board of Public Works, hereinafter called the Board, which shall be comprised of three persons elected by the voters of the Town of Tewksbury. There term of office shall be for three years. For the purposes of transition the original election shall have one (1) year term, one (2) year term, and one (3) year term. Filling of vacancies, should they arise, shall be by a majority vote of the remaining members of the Board of Selectmen at a joint session of both Boards called for this purpose. (Request proper procedure be reviewed and recommended by Town Counsel.) Sections 2, 3, and 4 shall not change.

Section 5. This proposed amendment shall be submitted for acceptance to the voters of the Town of Tewksbury at the Annual 1979 Town Meeting in the form of the following question which shall be an article placed on the town meeting warrant: "Shall the town petition the General Court to amend an act entitled 'An act authorizing the Selectmen of the Town of Tewksbury to act as a Board of Public Works exercising the powers of certain other departments and town officials' by replacing the original Section 1 with the proposed section 1. "If a majority of the votes in answer to said question is in the affirmative, this amendment shall thereupon be submitted. Upon approval by the General Court, this amended act thereupon shall take effect for the purposes of the next annual town election in the year one thousand nine hundred and eighty, and for all things relating thereto, and shall take full effect beginning with said election.

Moderator permitted Article 59 to be withdrawn.

ARTICLE 60. To see if the Town will vote that the Division of Civil Service be directed to permit Roger J. Tanguay of 6 Hodgson Street, Tewksbury, Ma. to take an examination for the position of Police Officer, not withstanding their maximum age requirement for certification and appointment to said position in the Town of Tewksbury.

VOTED:

To adopt the purposes of Article 60 on voice majority. Move for indefinite postponement on voice vote failed. (6/5 at 11:21 PM).

ARTICLE 61. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing the provisions of Section 3.2, Light Industry District, by extending the same to make over into a Light Industry District the following described land, which is shown as Parcel A on a Plan of Land entitled "Plan of Land in Tewksbury, Mass. prepared by John V. Sullivan by William G. Troy Associates, Scale 1" = 100', January 1979," and is presently zoned for general residence and farming. Said above mentioned Plan being on file with the Town Clerk.

Beginning at the Easterly corner of the herein described parcel, said point being 291 feet Southwesterly of the Southwesterly side of Main Street at land now or formerly of Oliver, thence Southerly 44° 56' 27" West for a distance of 337.20 feet by land now or formerly of Oliver and Marion to a point at land now or formerly of Industrial Contractors & Developers, Inc., thence North 43° 21' 39" West a distance of 966.90 feet by land now or formerly of Industrial Contractors & Developers, Inc., William F. Sharkey, David J. Hannula, Dennis G. & Anna M. Francis, and Walter S. Maciel to a point at land of Industrial Contractors & Developers, Inc.; thence North 5° 54' 58" East a distance of 222.65 feet by land now or formerly of Industrial Contractors & Developers, Inc. to a point at land now or formerly of Dunnell; thence South 89° 25' 59" East for a distance of 529.47 feet by land now or formerly of McLean, Brooks, Morris, Blaisell, Tzouvelas and Woolard to a point; thence North 71° 01' 09" East for a distance of 40.84 feet by land of Woolard to a point at Parcel B as shown on above-mentioned Plan; thence South 62° 27' 00" East a distance of 623.09 feet by said Parcel B to a point; thence Southeasterly by a curve to the right having a Radius of 747.41 feet and a length of 194.59 feet by Parcel B to a point; thence South 47° 36' 53" East a distance of 64.01 feet by Parcel B to the point of beginning.

Said above-mentioned Parcel A contains 9.48 acres, more or less, including a permanent 100 foot right-of-way to the New England Power Company for the purpose of electric power transmission; or take any other action relative thereto.

VOTED:

To adopt as amended on a count of 91 to 36 to amend the Zoning By-Law by Article 61. The amendment as moved by Mr. J. Killeen carried 93 to 20. The amendment concerns the second and third paragraphs and is herein inserted.

Beginning at a point which is two hundred and ninety one (291) feet southwest of Main Street and one hundred (100) feet northwest of land Roger B. Oliver; thence South 44-56-27 West a distance of two hundred twenty eight and 69/100 (228.69) feet to a point; thence North 43-23-22 West a distance of one hundred eighty seven and 52/100 (187.52) feet to a point; thence North 74-21-39 West a distance of nine hundred ten and 28/100 (910/28) feet to a point; thence North 5-54-58 East a distance of forty seven and 25/100 (47.25) feet to a point; thence South 89-25-59 East a distance of four hundred and fifty five and 62/100 (455.62) feet to a point; thence South 71-01-09 West a distance of one hundred fifty two and 86/100 (152.86) feet to a point; thence South 62-27-00 East a distance of four hundred eighty five and 30/100 (485.30) feet to a point; thence Southeasterly by a curve to the right having a radius of seven hundred forty seven and 41/100 (747.41) feet to the point of beginning.

Said above-described Parcel A contains 4.49 acres, more or less.

ARTICLE 62. The Board of Selectmen and the School Committee shall meet in joint session with all department heads, prior to submitting Budget Requests for Town Meeting approval, and through a process determined by Majority Vote of those present, shall review all Budget Requests and determine where to make appropriate adjustments, so as to insure that: The total amount of funds requested does not exceed (2 1/2%) two and one-half percent of the total value of taxable property within the Town of Tewksbury, as determined by the Board of Assessors' Records of

Property Valuation, for the year 1978. This assessment may be increased only by added value of new construction or by total revaluation of the town. The percentage rate of (2 1/2%) two and one-half percent, may be raised or lowered by a (2/3) two-thirds, majority vote by referendum at the regular town wide election. Only those programs reimbursable by State or Federal Funds shall be exempt, however the increase in requests shall not exceed the total amount reimbursable by those State and Federal programs.

VOTED:

To withdraw Article 62 on a standing vote of 107 to 5.

ARTICLE 63. To see if the Town will vote, that within the rights, duties and obligations of Massachusetts General Laws Chapters 70, 71 and Chapter 41 Sections 59 and 60, the School Committee, School Superintendent and other school administrators authorized by law to expend money shall, in addition to providing their budget as required by those Chapters, also furnish to the town meeting any alternative budget (inclusive of special articles, if any) for fiscal year 1980, which is 5%, below that voted for fiscal year 1979.

VOTED:

By voice vote to indefinitely postpone.

The Annual Town Meeting Warrant for fiscal year 1980, having been completed was thereupon adjourned sine die by voice vote on June 5, 1979 at 11:59 P.M.

ATTEST:

s/John E. Hedstrom
TOWN CLERK

Special Town Meeting May 29, 1979

Tewksbury Memorial High School
The 29th day of May 1979

ARTICLE 1. To see if the Town will vote to transfer certain sums of money from previously appropriated funds to specific existing accounts or take any other action relative thereto.

	<i>From</i>	<i>To</i>
\$ 550.00	Dog Officer Capital Outlay	Dog Officer Operating
2,660.00	Police Department Salaries	Police Department Oper.
4,000.00	Police Department Salaries	Bd. of Selectmen Oper.
500.00	Police Department Salaries	Bd. of Selectmen Consultant
3,500.00	Police Department Salaries	Fire Department Operating
1,340.00	Police Department Salaries	Fire - Salaries
1,500.00	B/S Unemployment Comp.	Fire - Salaries
1,000.00	Aux. Police Operating	Fire - Salaries
120.00	Conservation Comm. Oper.	Fire - Salaries
375.00	Conservation Comm. Salary	Fire - Salaries
175.00	Building Department Oper.	Fire - Salaries
20.00	Building Dept. Capital Outlay	Fire - Salaries
500.00	B/S Out of State	Fire - Salaries
15,970.00	Andover St. Sewer Installation (Art. 35 - 1975/76)	Treas./Coll. Ins. Acct.
4,030.00	Andover St. Sewer Installation (Art. 35 - 1975/76)	Treas./Coll. Ins. Acct.
4,438.08	Cleaning Water Wells (Art. 9 S.T.M. 11/21/74)	Treas./Coll. Ins. Acct.
3,642.09	Water Well No. 15 (Art. 3/9 S.T.M. 1974)	Treas./Coll. Ins. Acct.
4,039.83	Tewksbury Hospital Wells (Art. 15 - 1975/76)	Treas./Coll. Ins. Acct.
500.00	Tewksbury Hospital Wells (Art. 15 - 1975/76)	Susan Evans
1,000.00	DPW Gas/Diesel Acct.	DPW Drainage
2,000.00	DPW Machinery Oper.	DPW Drainage
2,113.50	DPW Snow Plow Damage	DPW Drainage
78.78	DPW Plow Damages	DPW Drainage
280.29	DPW Capital Outlay	DPW City of Lowell
1,500.00	B/S Unemployment Comp.	Fire - Salaries
12,000.00	B/S Unemployment Comp.	Veterans Agent Aid
15,000.00	B/S Unemployment Comp.	DPW Open Utility

VOTED:

As amended on motion by Mr. R. Morris, it was voted unanimously to transfer the sums listed above from and to accounts as shown. Reconsideration failed.

ARTICLE 2. To see if the Town will vote to transfer from available funds, the sum of \$26,500.00 to be applied as follows:

\$23,000.00 — Fire Dept. Salaries & Wages Account
\$3,500.00 — Fire Dept. Operating Account.

VOTED:

On motion by Selectmen, it was voted to withdraw Article 2.

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of five hundred dollars (\$500.00) to be paid to Susan Evans in settlement of a legal action against the Town of Tewksbury for personal injuries sustained in an accident on Town property on or about June 23, 1975, or take any action relative thereto.

VOTED:

Unanimously, as amended by motion of Selectmen, and transfer the sum as voted in Article 1 above.

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$53,320 for the construction and/or improvements of

town roads as requested by the Board of Selectmen to be reimbursed from the Commonwealth under Chapter 356, Section 2b, Acts of 1978. \$47,320.00 is to be used for the reconstruction of East Street from Dascomb Road at the Andover Line to Route 38 Main Street, or take any other action relative thereto.

VOTED:

To indefinitely postpone on a voice vote.

The Special Town Meeting was adjourned at 8:00 P.M. to convene the Annual Meeting as called by WARRANT. This Special Meeting reconvened at 8:10 P.M.

ARTICLE 5. To see if the Town will vote to accept a gift of concrete from MacLellans Concrete Co. for the purpose of constructing a radio communication building on Astle St. located at the water tower site or take any other action relative thereto.

VOTED:

Unanimously, to accept the gift of concrete from MacLellans Concrete Co. for the purpose of the Article. (5/29 at 8:12 PM).

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of paying the members of the Tewksbury Police Dept. retroactive pay from fiscal

year 1978 to 1979, or take any other action relative thereto.

VOTED:

To transfer from Overlay Reserve the sum of \$50,326.72 to Police Salaries for the purpose of paying the members of the Tewksbury Police Department retroactive pay from fiscal year 1978 to 1979.

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of paying Officer Anthony DiCalogero back incentive pay from fiscal years 1976, 1977, 1978, or take any other action relative thereto.

VOTED:

To raise and appropriate the sum of \$774.81 to Police Salaries for the purpose of paying Officer Anthony DiCalogero back incentive pay from fiscal years 1976, 1977, and 1978. (Fiscal 1980)

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$14,860.30 to be added to the sum of \$70,902.00 which was appropriated at the Annual Town Meeting of 1978 under Article 6 and Special Town Meeting of August 28, 1978, under Article 13. Said total sum to be expended by the Town Treasurer for the purpose of obtaining fire and liability insurance coverage for municipal buildings or take any other action relative thereto.

VOTED:

Withdrawn because of the transfers made under Article 1.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds, the following sum for the purpose of paying an outstanding bill of previous years, or take any action relative thereto.

Virginia Coviello — \$225.00, past due salary.

VOTED:

Unanimously, to withdraw on the motion of Mr. M. Daley.

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 to be expended by the Board of Health to study the feasibility of a site within the Town of Tewksbury for the disposal of rubbish and garbage or take any other action relative thereto.

VOTED:

Unanimously, allowed to withdraw on motion of Mr. M. Daley.

Special Town Meeting

June 1, 1979

Tewksbury Memorial High School
The 1st day of June 1979

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1800.00 to be expended by the Board of Public Works to retain a professional appraiser for approximately 25-30 parcels of land located on East Street for eminent domain takings by easement and/or in fee for widening and improvement of East Street, or take any other action relative thereto.

VOTED:

To transfer from the Pond Street Well Account the sum of \$1,000 to be expended by the Board of Selectmen to retain a professional appraiser for land located on East Street, as amended. Re: 25-30 parcels.

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6000.00 to be expended by the Board of Public Works for the purpose of rental of heavy equipment to be used for the repair and reconstruction of the bridge on Bridge Street; said sum to be reimbursed by the State, or take any other action relative thereto.

VOTED:

Transfer from Overlay Reserve the sum of \$6,000 to be expended by the Board of Public Works for the purpose of rental of heavy equipment to be used for the repair and reconstruction of the bridge on Bridge Street.

ARTICLE 3. To see if the Town will vote to transfer from available funds the sum of \$37,128.01 from the Pond Street Well Field Account to the Well Cleaning and Repair Account, to be expended by the Board of Public Works, for the purpose of Testing and Reconditioning Wells No. 3 and No. 4 and for the developing of wells in the area of Pinnacle Street, or take any other action relative thereto.

VOTED:

Unanimously as amended, to transfer the sum of \$35,328.01 from the Pond Street Well Field Account to the Well Cleaning and Repair Account, to be expended by the Board of Public Works, for the purpose of Testing and Reconditioning Wells No. 3 and No. 4 and for the development of wells in the area of Pinnacle Street.

Adjourned the Special Meeting at 8:00 PM, convened the Annual and immediately moved to adjourn it.

ARTICLE 4. To see if the Town will vote to raise and appropriate a sum of money not to exceed \$265,850.00 for the purpose of payment of damages for eminent domain takings of land in fee and by easement, and to determine how any such sum shall be raised, whether by taxation, by transfer of available funds, by borrowing or otherwise, and, if by borrowing to authorize the issuance of bonds or notes of the town, and to authorize the Board of Public Works to expend such monies, or take any other action relative thereto.

VOTED:

On the move by the Selectmen to withdraw the article, the rising count was 64 to 4.

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$25,000.00 to be added to the Department of Public Works Operating Account Utilities, or take any other action relative thereto.

VOTED:

As amended by the Selectmen in the sum of \$13,500 to be transferred from Overlay Reserve to the D.P.W.

Special Town Meeting October 29, 1979

Tewksbury Memorial High School
The 29th day of October 1979

Quorum 0

Called by proper Warrant the Special Town Meeting this day was convened by Moderator Alan M. Qua. A short recess was permitted. 225 persons were admitted to the assembly.

ARTICLE 1. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase and/or take by eminent domain or otherwise in fee simple a certain parcel of land entitled "Service station, Tewksbury, Mass., Main and Chandler Streets" filed in Town Clerk's Office consisting of approximately 930 sq. ft., situated at Main and Chandler Street, said premises belonging supposedly to ARCO, said premises to be used for improved traffic control and other municipal purposes, in accordance with General Laws, Chapter 40, Section 14 and General Laws,

Operating Account-Utilities on a rising count of 68 to 1. The adoption carried unanimously 57 to 0.

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$450.00 to be expended by the Board of Selectmen for the purpose of purchasing a tranquilizer gun and accessories to be used by the Dog Officer for control of dogs and other animals, or take any action relative thereto.

VOTED:

As amended to transfer from Overlay Reserve the sum of \$450 to the Dog Control Account to purchase a tranquilizer gun on a rising vote of 49 to 9. Move by Selectmen, the amendment carried 65 to 2. The move for indefinite postponement by Finance lost 53 to 13.

The Special Town Meeting of June 1, 1979 having been completed was adjourned sine die at 8:26 P.M.

ATTEST:

s/John E. Hedstrom
TOWN CLERK

Chapter 79, and to transfer from available funds a sum of money for the purposes of said Article, including surveys and legal costs, or take any other action relative thereto.

VOTED:

As amended, in unanimous action on Finance motion to transfer the sum of \$3,300.00 from Overlay Reserve to implement the purpose of this Article. On move by Mr. R. Trueba the added description of the premises to be taken by the Town did also find unanimous approval and is herein recorded: The land in Tewksbury, Massachusetts, situated at the intersection of Main and Chandler Streets, and shown as the shaded parcel on a plan entitled "Plan of Land in Tewksbury, Mass., showing the Taking in behalf of the Town October 22, 1979, Town of Tewksbury Engineering Div.", which plan is to be recorded herewith, and thus bounded and described:

WESTERLY: by Main Street, as shown on said plan, 54.00 feet;

SOUTHERLY, at the intersection of Main and Chandler Streets, as shown on said plan, 10.34 feet;

EASTERLY, by Chandler Street, by two courses as shown said plan, 10.00 feet and 42.02 feet; and

NORTHERLY, by other land of Gladia Corp., as shown on said plan, 62.84 feet.

Containing 930 square feet of land, more or less. The owner is Gladia Corp.

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen to convey a certain parcel of land shown on a plan entitled "Service Station Tewksbury, Mass. Main & Chandler Streets" and filed with the Town Clerk's Office, and being a portion of Lee Street, consisting of approximately 2100 sq. ft., to ARCO in consideration of ARCO conveying to the Town a certain parcel of land situated at the corner of Chandler & Main Street, or take any other action relative thereto.

VOTED:

As amended, unanimously in voice to authorize the Selectmen to convey land as described in the Article with the added amendment offered by Mr. R. Trueba, unanimously accepted, which in effect, does obviate Article 1. The amendment orders a conveyance of land for the consideration of the taking, as informed by the previous Article, with no funds involved. Simply the effect is a swap. So the amendment to be added to the Article states thusly9 "and further that the Town vote to discontinue the use as a public way that portion of Lee Street as shown in said plan above referred to and being approximately 2,100 square feet of land."

ARTICLE 3. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase and/or take by eminent domain or otherwise in fee simple and/or in easement a certain parcel of land situated on Pine Street, and title in said premises being the name of Deloss L. Dingman, said premises to be used for drainage and other municipal purposes, in accordance with General Laws, Chapter 40, Section 14 and General Laws, Chapter 79, as amended, and to transfer a sum of money from available funds for the purpose of said Article, including surveys and legal costs, or take any other action relative thereto.

VOTED:

The move by Mr. J. Gaffney to indefinitely postpone carried 97 to 59. The foregoing was the end result of much confusion over a Finance move to fund the sum of \$5,300.00 from Overlay Reserve and this motion was declared adopted on voice majority. This earlier vote was challenged. Reconsideration of the issue failed 71 to 86. A previously accepted amendment was precluded by the standing voting.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to petition the legislature to enact special legislation for the Town of Tewksbury so as to provide that the School Committee may exclude from its budget for the fiscal year ending June 30, 1980, June 30, 1981, and June 30, 1981, the estimated amount earned by teachers or any other professional employees of the School Department for the school year ending June 30, 1980, June 30, 1981, and June 30, 1982, which are actually payable during July and August of said years, or take any other action relative thereto.

VOTED:

As amended, on move by Finance, unanimously, to authorize the Board of Selectmen to petition the Legislature to implement the Article. An amendment by Finance was carried unanimously and states "And further to provide that the Town be authorized to borrow monies for the purpose of funding that portion of such salaries of school teachers and other professional employees of the School Department earned prior to June 30, but payable in July and August, and to authorize the issuance of bonds or notes therefore, and to provide that a loan order pursuant hereto may be passed by vote of the Board of Selectmen."

ARTICLE 5. To see if the Town will vote to authorize the Board of Selectmen to petition the legislature to enact special legislation which would direct the School Committee to ascertain and come to an agreement with its teachers or any other professional employees of the School Department whether or not such employees wish to receive their salary on the tenth month of the school year ending June 30, of such year or whether such employee wishes to receive their salary for the school year on the twelfth month basis, and that the School Committee is to prepare their budget accordingly, or take any other action relative thereto.

VOTED:

Unanimously, on Finance motion, to petition the Legislature to enact legislation to fulfill the intent of the Article as above stated.

ARTICLE 6. To see if the Town will vote transfer from available funds certain sums of money to be expended by various departments for the purpose of providing salary increased for the following non-union employees and elected officials whose increase was approved but not funded at the Annual Town Meeting as follows:

Supt. of Public Works
Highway Supt.
Sr. Civil Engineer
Town Clerk

APPROVED	RECEIVED	NEEDED
\$23,540	\$22,000	\$1540
17,976	16,800	1176
17,976	16,800	1176
14,500	11,500	3000

or take any other action relative thereto.

VOTED:

As amended, thru motion by Mr. Trueba, that the Town transfer from Overlay Reserve certain sums of money to be expended by various departments for the

purpose of providing salary increases for the following non-union employees and elected officials whose increase was approved but not funded at the Annual Town Meeting:

<i>Supt. of Public Works</i>	<i>\$1,540.00</i>
<i>Highway Supt.</i>	<i>1,176.00</i>
<i>Sr. Civil Engineer</i>	<i>1,176.00</i>
<i>Town Clerk</i>	<i>3,000.00</i>

The amendment and adoption carried easily. But the voice majority was questioned and the following rising count indicated that 117 were in favor and 26 opposed. Reconsideration failed. The move by Finance for indefinite postponement was lost; unanimously accepted was the move for the previous question.

ARTICLE 7. To see if the Town will vote to transfer from available funds the sum of \$1,082.68 to be expended by the Police Department for the purpose of paying police officers for the difference in the collective bargaining contractual agreement prior to July 1, 1979.

VOTED:

As amended, to transfer the sum of \$1,082.68 from Overlay Reserve to expedite the monies owed certain police officers. The move to transfer and adopt was moved by Chief J. Sullivan and did receive unanimous approval by the assembly.

ARTICLE 8. To see if the Town will transfer from available funds a sum of money to the Board of Public Works to be expended by said Board to pay the City of Lowell and the Town of Andover for water sold to the Town of Tewksbury, or take any other action relative thereto.

VOTED:

As amended, to transfer the sum of \$1,600.00 from Overlay Reserve to the Board of Public Works and such sum to be expended by the said Board to pay the City of Lowell and the Town of Andover for water sold to the Town of Tewksbury. The amendment and the adoption, a standing count of 102 to 0, was in unanimous action.

ARTICLE 9. To see if the Town will raise and appropriate or transfer from available funds a sum of money to be expended by the Tewksbury School Committee for teacher's salaries or take any action relative thereto.

VOTED:

On voice majority to indefinitely postpone. Moves to adopt and amend and add an amendment which seemed not within the scope of the Article as presented did not reach the floor.

ARTICLE 10. To see if the Town will vote to appropriate \$20,467.27 for repairing, replacing and

painting damaged ceilings; replacing floor tiles and equipment; and making any other necessary repairs to the Heath Brook School as the result of water damage and that to meet such appropriation the amount of \$20,467.27 to be transferred from the Heath Brook School Water Damage Account to the School Committee Operating Account or take any other action relative thereto.

VOTED:

To appropriate the sum of \$20,467.27 for the purpose of the requested Article and that said funds be transferred from the Heath Brook School Water Drainage Account to the School Operating Account. The move by Mr. McAskill for the previous question was accepted unanimously.

ARTICLE 11. To see if the Town will raise and appropriate or transfer from available funds the sum of \$5,000.00 to be expended by the Board of Health for the purpose of hiring a Health Educator Consultant or take any action relative thereto.

VOTED:

Article 11 was allowed to be withdrawn.

ARTICLE 12. To see if the Town will raise and appropriate or transfer from available funds the sum of \$1,500.00 to be expended by the Board of Health for the purpose of hiring a water analyst to gather and evaluate the various studies which have been made on the wells in the area of the dump or take any action relative thereto.

VOTED:

Unanimously, to transfer the sum of \$1,500.00 from the Overlay Reserve Account as moved by the Health Dept. Finance changed their position and also supported such move and action. A rising count of 40 to 49 defeated the move to table the item. A move by Mr. T. Budrewicz to indefinitely postpone was declared lost in voice voting. Move by Mr. DeCarolis for the question carried totally.

ARTICLE 13. To see if the Town will vote to authorize the Board of Public Works to establish a special account for the reconstruction of Bridge Street Bridge whereby funds from the Commonwealth of Massachusetts shall be deposited in said account and to be expended by the Board of Public Works or Board of Selectmen for such purposes, or to take any other action relative thereto.

VOTED:

On Finance motion Article 13 was unanimously adopted.

ARTICLE 14. To see if the Town will vote to transfer the balance of funds from the Board of Public Works

account for Pinnacle Street and for the redeveloping of Wells No. 3 and No. 4 Article 3, June 1, 1979, Special Town Meeting to the Board of Public Works for the purpose of expending such monies by said Board for an economic, feasibility and planning study for the town water supply, or take any other action relative thereto.

VOTED:

As amended, by move by Mr. R. Morris, to transfer the sum of \$19,679.00 or such balances as presently exist in the above specified accounts of the Article to the Public Works Operating Account so that water availability can be studied. Move by Finance to indefinitely postpone was declared lost on voice vote. The previous question was moved.

The meeting was thereupon adjourned sine die at 10:30 P.M.

ATTEST:

s/John E. Hedstrom
TOWN CLERK

Selectmen

CETA Coordinator

Veteran's Services

Housing Board of Appeals

Town Counsel Planning Board

Northern Middlesex Area Commission

Town Clerk Board of Registrars

ADMINISTRATION

Board Of Selectmen

The Board of Selectmen wishes to report to the residents of Tewksbury that the routine duties of the office during the year 1979 were accomplished very smoothly thus providing an opportunity for the Board members to reach out and attempt to assist other Boards and Committees directly, and not directly, under the jurisdiction. The Selectmen appointed an Ad Hoc School Building Committee in an attempt to work with the School Committee and the Finance Committee to finally present to the residents of Tewksbury a solution to the existing problem of needed school facilities at a price the taxpayers consider affordable. There were also an Ad Hoc Industrial Commission appointed. This Commission is comprised of representatives of almost every Board, Committee and Department in municipal government and the goal of this group is to establish a system whereby any businessman, who inquires about locating in our Community, will have his request handled in a professional manner and will be assisted by specific individuals in obtaining all necessary permits and meeting all the requirements of the many and varied departments. This action should improve the industrial climate of Tewksbury, widen our tax base and eventually benefit all residents. In addition to the above two Ad Hoc Committees, the Board of Selectmen activated the Insurance Committee which is presently evaluating the coverage existing on municipal buildings and town owned vehicles, and is considering the feasibility of obtaining Workmen's

Compensation and Professional Liability coverage for employees and elected officials. The Selectmen have taken steps to activate the Industrial Development Committee also, appointed during 1979 and have been involved with, the Industrial Finance and Development Authority which was established under the General Laws of Massachusetts and provides for industry to obtain loans at lower interest rates as an additional incentive to locate in our community. Finally, a Committee was appointed to evaluate the opinion of the residents relative to obtaining cable television. The public indicated a desire to have CATV made available, and as a result, the necessary public hearings have been conducted, proposals have been advertised for and received, and it appears at this time that those residents who are interested will be able to obtain cable television by year's end. The Board of Selectmen at this time, wish to thank the members who serve on the above listed newly appointed committees, and to all members of appointed and elected boards and committees. The time and effort expended by these men and women contributes greatly to the ability of the Board of Selectmen to continue to govern the Town of Tewksbury in a manner which will benefit all citizens.

During the past year the Selectmen have been negotiating contracts with the three (3) unions representing town employees. The contract with the Tewksbury Municipal Employees Association continues to be negotiated, the contract with the Tewksbury Firefighters Association is now in the final states of negotiations and the contract with the IBPO has been agreed upon and signed.

Completion of the police central communications satellite system located by the water tower on Astle Street was realized this past year with the aid of federal funds. Also, the Board of Selectmen, as grant recipient accepted the completed additions to the



Department of Public Works Garage, fully funded by the Department of Commerce. Work started on the updating of the Town's federal Housing Assistance Plan, an intrigal part of all federal and state grant packages.

The Board has prepared documentation and formally submitted project proposals to the Northern Middlesex Area Commission necessary to enable the U.S. Department of Commerce, Economic Development District. The Benefits of formal designation are many and include loans, grants, commercial and industrial loans, and working capital guarantees. In addition, technical assistance, planning grants and research assistance are available to the district as a whole.

The Selectmen's liason program continues to accomplish its goal. Individual Selectmen as liasons for the Board of Selectmen meet with members of various borads and committees throughout each week and are able to provide more detailed information at the Selectmen's meeting. This results in quicker better informed decisions being voted by the full membership of the Board of Selectmen and contributes to a closer working relationship between the Board of Selectmen and all town departments.

The Selectmen also wish to extend their sincere thanks and appreciation to Representative James Miceli. Representative Miceli has worked diligently with board members in their attempt to obtain

information and assistance on a state level. The Representative has arranged meetings and accompanied Selectmen on trips to state departments such as Civil Service, Commerce and Development, Bureau of Transportation, Corporation and Taxation, State Public Works and several meetings with the Governor. These meetings have resulted in Tewksbury's obtaining a new bridge on Bridge Street, an approved access route to industrial land from Route I-93, traffic lights at the intersection of Chandler and Main Streets and much more which will be detailed elsewhere in this book by the report of the Superintendent of Public Works.

The Board of Selectmen has, during 1979, worked with the Board of Health to solve the problem of solid waste, with the Building Commissioner and Planning Board to provide zoning to assist business and industry, and with Northern Middlesex Area Planning Commission to obtain federal and state assistance to revitalize South Tewksbury. The Board has worked with and for residents to eliminate dog problems, and liquor establishment complaints and general neighborhood quarrels. The Office of Selectmen is demanding and the work is time consuming. The Board continues to meet on an average of twice weekly in their capacity as License Commissioners, Board of Public Works and Board of Selectmen. Several other evenings each week, individual members meet with the committees on which they

serve as liason. However, this great expenditure of time and energy has contributed to the smooth operating of the Selectmen's Department and the continued progress of the Town.

The Selectmen's Office in the Town Hall is open daily from 8:30 A.M. to 4:30 P.M. for the convenience of the townspeople and the Selectmen meet each Tuesday evening at 8:00 P.M. All residents are welcome to attend these meetings, however, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceeding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in the making of decisions.

Town Counsel

With 1979 came the acutal construction phase of the sanitary sewer project, and with it multiple legal matters concerning construction, administration, and easements. In addition, with the doctrine of sovereign immunity having been abolished, the nature of cases concerning municipal liability have increased both in number and financial liability.

The following claims and cases against the Town were settled: A.J. Gagnon, Gasper Capello, Princeton Lounge, Perry, Dean and Associates, Frederick Evans et ux, W. Hallissey D/B/A J.H.L., Clifton Bolton, Marie DiFlumeri, and Gail Nickerson.

In the United States District Court, in the case of Anderson and Cullinan vs. the Board of Selectmen, after hearing, judgment was entered in favor of the Town. In the case of Cavanaugh vs. the School Committee, after trial in the Middlesex Superior Court, judgment was entered for the School Committee. In the matter of Security Alarm vs. the School Committee, after hearing before the Department of Labor and Industries, a decision was rendered in favor of the Town. In the matter of Peter Peters vs. the Department of Public Works, after hearing before the Civil Service Commission, judgment was rendered in favor of the town.

In matters before the Department of Education, pursuant to the provisions of Chapter 766, we represented the School Committee in regard to the cases of Uhrich, Gray, Marino and Dubay.

Property damage, personal injury claims and other suits still pending are David A. McInnis, Mary R. Ellis, Robert McDevitt, Jeanette Rocco, National

Amusements, Gerald McDermott, Scott Risteen, Haffner's vs. Frederick Brown, Robert McCann, Mary Murphy, J.W. Praught - American Arbitration Association, Barbara Jaeschke, Thomas Duggan, Marguerite Maloney, Planning Board vs. Peters, Elaine Currier, Michael Lamon, Gertrude Mitchess, Flodin-Partridge vs. Charles Chandler, Ilene Hansom, Jeffrey White, Clayton Fraser, Steven Gortarz, James McKenna, and Edward Brown.

Furthermore, your Town Counsel represented the Town Board of Assessors before the State Appellate Tax Board in the following cases: Lee Shops, John Ploubides, Merrimack Valley Mall, Merrimack Industrial Park, Delta Realty, Stadium Plaza, Peterson Family Trust, Carole Development, Glassman, Ruisanchez, T.A. DeMoulas, Valley Properties, Perkins, Fielding Land Development Trust, Whitcliff, Tew-Mate Realty, many cases regarding Sullivan Realty and many cases regrading DeCarolis Realty, Marshalls, Kransberg, and Martin.

Also, Town Counsel represented the Board of Selectmen before the Alcoholic Beverage Control Commission in the matter of Papa Gino, and before the Industrial Accident Board regarding the cases of Francis Ciccarelli and June Ronco.

In addition to court and administrative hearings, your Town Counsel has appeared before State agencies, prepared legal documents, contracts, deeds, easements, Court pleadings and briefs, legal opinions and memorandums for various departments, drafted by-laws, rules and regulations, Town Meeting Articles, and other such related matters.

Town Counsel is available for conferences with the Board of Selectmen and the Board of Public Works during regular meetings, for advice at the Annual and Special Town Meetings, and, is available for legal assistance to other Town boards, committees and departments.

My sincere appreciation to the several boards, committees, commissions, departments and their officers and employees for the excellent cooperation which has again been afforded to me during the past year.

C.E.T.A. Coordinator

The Comprehensive Employment and Training Act refered to as CETA is a federally funded program which provides on the job training to its participants. It has two areas of employment, one private and one public. In the private sector, CETA subsidizes part of

a person's salary with the participating company for a period of time while the participant is being trained. At the end of training the company assumes the entire salary and the participant works at the job which he is trained and is no longer a CETA employee.

In the public sector CETA positions are offered to area towns by the Lowell CETA Consortium, and are fully funded by CETA for an 18 month period during which time participants receive valuable hands-on experience at a variety of jobs. Participants are strongly urged, and aided by CETA to find non-subsidized work.

Since its inception more than 350 Tewksbury residents have participated both providing many needs benefits to our town and furthering their own training, education, and skills.

Besides the many important positions in our town that have been filled this year by capable CETA people there have been four projects that have been built and paid for by CETA for the Town of Tewksbury. They are, a new paved sidewalk along Shawsheen St., an extension to the Parks Dept. barn at the Livingston St., Park, a large tools and supplies storage room in the DPW building on Pine St. and the block house for the Police Satellite Communications Centre on Astle St.

Residents may inquire as to their eligibility by filing an application at 100 Merrimack St., Room 304, Lowell, Mass. during regular working hours, or questions may be directed to the Tewksbury office by calling 851-7952 or visiting this office at the Town Hall, during regular working hours Monday through Friday.

Northern Middlesex Area Commission

The Northern Middlesex Area Commission is a public agency operating under Chapter 40B of the Massachusetts General Laws providing comprehensive regional planning services to nine communities (Billerica, Chelmsford, Dracut, Dunstable, Lowell, Pepperell, Tewksbury, Tyngsborough and Westford) in the Northern Middlesex Area. Local representation and policy guidance to the Commission's staff of professionals is accomplished through the use of Commissioners of which each community has three: one each from the Selectmen/City Council and Planning Board and one appointed alternate.

NMAC is a "comprehensive" regional planning agency with a concern and a responsibility to assure that its plans and programs are fundamental to all relevant social, economic and physical considerations identified on a regional and local basis. Toward that end, the "Center Development Program" became the focal point of the year's efforts. Acting in conjunction with local boards and citizen groups, the region's older urban and rural centers were identified, needs were quantified and definitive programs to meet these needs were established. The "Center Development Program" is a reflection of a regional planning concern which not only plans *with* its member communities but also assists in the *implementation* of cooperatively designed strategies.

A summary of the major programs and progress in 1979 includes the following by category.

HOUSING

1979 was a productive year in terms of the amount of housing assistance provided by the Commission. NMAC provided direct assistance to the towns of Tyngsborough and Pepperell in the preparation of a

successful request for elderly housing assistance under the Massachusetts 667 program. Also successful was the request for housing rehabilitation assistance for low income renters through HUD's Section 8 Moderate Rehabilitation Program, which will be targeted to the towns of Chelmsford, Dracut, Westford, and Pepperell.

A major portion of the Commission's housing efforts has been channeled to the "Center Development" program in order to identify the housing needs of the residents of these areas through surveys and on-site inspections.

Soon to be completed is an Adaptive Reuse Survey which is being performed through a CETA Title VIB project. This survey has located, catalogued, and photographed most large publicly owned and many privately owned structures in the region which have a potential for reuse as housing units or other specialized programs should they become vacant or significantly underutilized. As of December 31, NMAC was awaiting approval from the Department of Housing and Urban Development for the region's Areawide Housing Opportunity Plan which documents the housing needs of the area by individual community and establishes goals and objectives designed to meet those needs. The plan was disapproved last year and was resubmitted with the changes as recommended by HUD.

ECONOMIC DEVELOPMENT

The Commission is presently in the process of updating the Overall Economic Development Plan for the area. This document, along with the formation of an organization to implement the plan, is a prerequisite to receiving assistance from the

Economic Development Administration for projects that produce economic benefits in terms of creation of additional jobs or new services.

TRANSPORTATION

The Northern Middlesex Area Commission, along with the Massachusetts Department of Public Works, the Commonwealth's Executive Office of Transportation and Construction and the Lowell Regional Transit Authority, comprise the Metropolitan Planning Organization (MPO) for the region which conducts a vigorous comprehensive transportation planning program for the area's communities and is responsible for the planning and support of transportation improvements.

NMAC has completed the Merrimack River Crossing Corridor Planning study, which recommended a number of alternatives for an additional bridge over the Merrimack. After much public participation and discussion, the Commonwealth has agreed to move forward with the next phase of the project, a more complete Environmental Impact Statement on the recommended alternatives. The State has also been further studying the recommendations contained in the Billerica Center Bypass Corridor Planning Study.

The Commission in conjunction with its Development Center Program has been analyzing the traffic situation in Pepperell's Railroad Square and the Vinal Square area of Chelmsford. Recommendations designed to enhance safety and complement the revitalization efforts have been developed. Through a special grant from the United States Department of Transportation a feasibility study concerning the implementation of an automobile restricted zone in the Lowell Central Business District is presently underway. During the course of this study, the Commission staff has worked closely with the City of Lowell, the Lowell Region Transit Authority, the National Park Service and the Lowell Historic Preservation commission in order to insure that all efforts of Lowell's revitalization are coordinated and integrated with one another. Major efforts aimed at discerning the needs and problems of downtown merchants have already been completed.

A significant effort has been made by the Commission to promote energy conservation through transportation efficiency. This has included assisting the Lowell Regional Transit Authority with their efforts to encourage area residents to use public transit instead of the less energy efficient private automobile. Special attention has been paid to marketing the public transportation system. The Commission has also been working closely with MASSPOOL, the Massachusetts Department of Public Works, the Private Industry Council, the Lowell Regional Transit Authority and numerous private employers and transit companies to encourage the formation of ridesharing alternatives such as

carpools, vanpools, commuter buses and park and ride lots. A draft Regional Bikeway Plan has also been prepared which suggests an efficient bikeway link among area communities that can facilitate trips for commuting as well as recreation and health purposes.

ENVIRONMENT

During 1979, the Commission continued to be involved in a number of areas designed to improve and protect the region's natural and man-made environment.

Major emphasis was placed on the completion of a management plan for the wastewater of the Lowell Metropolitan Area under Section 208 of the 1972 Federal Water Pollution Control Act. The final Draft Environmental Statement has been completed and will be published shortly. Water quality assessments for the towns of Dunstable and Pepperell have also been completed.

Under a grant received from the Farmers Home Administration, a five year open space and recreation plan for the town of Tynsborough has been prepared. This plan provides the town with a blueprint for future efforts toward the preservation of open space and recreation facility planning. The plan also qualifies the town for financial assistance through the State's "Self Help" program and possible funding through the Heritage and Cultural Resources Service of the Department of the Interior.

Also completed during 1979 was a project funded by the Environmental Protection Agency designed to evaluate the possible potential recreational uses of the publicly owned open space surrounding the region's wastewater treatment plants and rights of way. Bikeways and hiking trails are some of the possible uses of these lands.

At years end, NMAC was awarded a grant from the Urban Mass Transportation Administration and Environmental Protection Agency to conduct an air quality/transportation planning program with the goal of analyzing a number of strategies designed to meet the federal ambient air quality standards.

In conjunction with the Middlesex Canal Association, the Metropolitan Area Planning Council, and the Massachusetts Historical Commission, NMAC is continuing work aimed at the preservation and reconstruction of segments of the Old Middlesex Canal. The entire route of the Canal was surveyed and examined by a team of archeologists this past year and the layout of the Canal has been plotted and drawn on local assessor's maps.

COMPREHENSIVE PLANNING

The Commission's major comprehensive planning effort has been the Center Development Program. The Graniteville section of Westford, Chelmsford's Vinal Square area, Pepperell's Railroad Square and Dracut's Navy Yard section were the targets of this comprehensive residents citizen groups to identify and

enumerate the real community development needs of these specific areas and to propose plans and specific methods of implementation. The effort included *housing studies, traffic analyses, merchant surveys and interviews, public facility analyses* and other intensive studies all of which are vital to the development of a comprehensive strategy to revitalize and rehabilitate these centers. Some examples of specific proposals prepared by NMAC and tailored to each center included requests for housing rehabilitation assistance and storefront facade improvement programs through HUD's Small Cities Program, negotiations for home mortgage assistance through the Farmers Home Administration and the Massachusetts Home Mortgage Finance Agency, the targeting of rehabilitation assistance for low income renters through the HUD Section 8 Moderate Rehabilitation Program and a completed architectural concept plan for storefront improvement funded through the Farmers Home Administration.

NMAC is a comprehensive planning agency and as such serves as the region's federally designated "A-95" clearinghouse. In this capacity, the Commission reviews all requests for federal funding assistance for projects that originate within or impact the Northern Middlesex area, to determine their compatibility with areawide plans, goals and objectives. During 1979, the Commission reviewed for federal assistance totaling over 124 million dollars. In a similar manner, NMAC also reviews projects subject to the Massachusetts Environmental Policy Act.

TECHNICAL ASSISTANCE

Technical assistance in relating regional planning to the local needs of member communities is a major objective of the Commission. Extensive assistance to individual communities, public officials and private citizens has been provided over the year dealing with a wide variety of issues and concerns such as population, housing and economic statistics. Direct personnel/management assistance to all member communities with the help of a shared professional specialist funded through the U.S. Office of Personnel Management and assistance to member communities in the preparation of federal grant-in-aid requests such as the Department of Housing and Urban Development's Small Cities Program.

BUDGET

During the fiscal year ending June 30, 1979, the Commission expended \$306,558. The local share of this amount raised through community assessments on the nine member communities was \$60,000. The fiscal 1980 budget is \$352,550 of which \$60,000 was raised through local community assessments.

The Commission meets monthly, usually on the third Wednesday of each month (evening) at its offices at 144 Merrimack Street, Lowell. The public is invited and encouraged to attend.

Additional details and information on all aspects of the Commission's operations are available on request to the Commission.

Respectfully submitted,
Edward A. Flanagan
Richard Trueba
Armand Dufresne

Planning Board

The Tewksbury Planning Board was reorganized after the April 1979 Annual election resulting in the following assignment: Chairman - Joseph G. Doherty; Vice Chairman - Edward A. Flanagan; Clerk - Wilfred A. Lambert; members - David E. Cook and George B. Donovan. The Northern Middlesex Area Commission representative was Edward A. Flanagan. Mr. Donovan and Mr. Flanagan also served on the Regional North East Solid Waste Committee, and Mr. Lambert served on the Ad Hoc Industrial Growth Committee.

During 1979 the Board received technical assistance from Mr. Armand Dufresne. Mr. Dufresne is a professional planner and was a CETA appointee until January 1980 when the appointment expired. Anticipating the expiration Mr. Dufresne worked with the Board in applying for a Federal/State Planning Grant under the HUD "701" Program. The application was funded allowing the Board to retain the services of a full-time professional until the end of April 1980 at no cost to the Town. The planning grant will allow Mr. Dufresne to conduct a study of local development review processes. Specifically the study is targeted at cutting the "red tape" involved in the development review processes while providing the Town with adequate safeguards and controls over local development.

Nineteen Hundred and Seventy-Nine was a very busy year for the Planning Board. Much effort was expended preparing for the 1979 Annual Town Meeting where the Board sponsored 6 warrant articles with zoning changes of major impact to the Town. Perhaps the most significant proposal adopted by Town Meeting was the addition of a Cluster Development article to the Zoning By-Laws. Cluster type development has been nationally recognized for the environmental, social and financial advantage over conventional types of subdivision design. Even more important is that it gives the town an alternative form of housing development while providing needed open space, streets that are less cost-

ly to maintain and creating more diverse living environments for the homeowners. Other articles included revisions to the town wetland and flood plain by-laws, a by-law changing the membership of the Board of Appeals from three to five members, a by-law permitting the construction of a one bedroom, 500 square foot, addition to already existing or new dwellings, and the rezoning of 9.48 acres of land from residential to light industry.

Also in 1979 there was 14 active subdivisions with a total of 273 building lots under construction during the year. Two hundred and forty-seven lots have been released by the Board. The remaining 26 lots and \$111,502.00 are being held to guarantee completion of the streets and drainage systems.

The Board is expecting during 1980, four cluster type subdivision plans totalling approximately 220 building lots and offering more than 187 acres of open space to be perpetually preserved in its natural state.

In addition to this the Planning Board is playing an increasingly active role in attempting to attract new industry to Tewksbury in examining and upgrading the Town's growth controls and in planning for long range projects.

The Board meets weekly on Monday evenings at 7:00 p.m. in the DPW Building at the corner of Pine St. and Whipple Rd. The Board's office is open daily to serve the public with the help of Armand Dufresne, the Assistant Planner. Requests to appear on the Board's agenda will be taken up to 1:00 p.m. through the Board's secretary, Suzanne Lumia.

The Chairman wishes to thank all the Board members, our Secretary and Assistant Planner for the hard work and devotion to duty during the past year. It is certain that Tewksbury will benefit from these labors.

Joseph G. Doherty
Chairman

Board of Appeals

The Board of Appeals held 63 public hearings in the year 1979. The members of this Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The Board held many special meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Out of 63 hearings held, 54 were variances of which 50 were granted and 4 were denied; 9 special permits of which 7 were granted and 2 were denied.

We would like to thank the members of all the Boards that were so helpful in the year 1979.

Respectfully submitted,
Robert A. Greenleaf
Chairman

MEMBERS OF THE BOARD

Robert A. Greenleaf, *Chairman*
William H. Schuellein, *Clerk*
Anthony J. Coviello
Louis Carciofi
Ralph A. Otero
Jean L. Russell
Harry J. Wilson

Tewksbury Housing Authority

Lawrence P. Camerlengo — *Chairman*

The Tewksbury Housing Authority is happy to report that the Legislature has approved land adjourning the Saunders Circle Elderly Project for the construction of 50 additional units of Housing for the Elderly to be funded by HUD under the Public Housing Turnkey/New Construction Program. The 50 new units—which will include 4 units for handicapped persons, and 5 units of Congragate Housing—are in the planning stage, and construction is expected to begin sometime early fall.

The Tewksbury Housing Authority also received a sum of money from the State for the purchase of 10 additional homes under a program—namely the 705-2 Program—which is to provide housing for the larger family. The Authority hopes to have all 10 units tenanted by December 1980.

In addition to these programs, the Authority has also received funding from HUD under the Section 8 Existing Housing Program. This program enables the Authority to provide assistance of rent payments to existing private rentals for 15 units. At present there are 8 units under lease with the Authority.

Anyone who is interested in obtaining information

regarding these programs may contact the secretary, Ms. Corinne Delaney by calling 851-7392.

I would, at this time, like to thank the Commissioners of the Authority—Mrs. Mary Delaney, Mr. Robert Flucker, Mr. Rolland Roy, Mr. Leo Chibas, Ms. Corinne Delaney, Executive Secretary and Lorraine Maniscalco, Asst. Secretary—for their services to the Authority during the past active year and also wish to thank the Honorable Board of Selectmen and all other town departments for their cooperation with the Authority at all times.

TEWKSBURY HOUSING AUTHORITY
TEWKSBURY 667-C MASS.
BALANCE SHEET - DECEMBER 31, 1979
(UNAUDITED)

ASSETS

Administration Fund	6,128.92	
Petty Cash	25.00	6,153.92
Accounts Receivable	192.00	
Accounts Receivable - 705-1	150.43	
Accounts Receivable - 707	54.50	
Accounts Receivable - Section 8	560.00	
Accounts Receivable - HUD Turnkey	120.00	1,076.93
Investments - Baybank	10,721.30	
Investments - Andover Savings	21,730.38	
Investments - Term Dep. 10/22/80	17,747.83	
Investments - Baybank	20,707.33	70,906.84
Prepaid Insurances	2,387.33	
Prepaid Retirement	1,134.90	3,522.23
Development Cost	2,670,000.00	
Less: Dev. Cost Liquidation	171,000.00	2,499,000.00
TOTAL ASSETS		\$2,580,659.92

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable - Development	476.62	
Withholding Taxes	815.43	1,292.05
Tenants' Prepaid Rent		11.00
Grants Authorized		2,499,000.00
Notes Authorized	171,000.00	
Less: Notes Retired	171,000.00	0
Capital Reserve	32,016.00	
Operating Reserve	44,120.17	76,136.17
Current Year Surplus (Deficit)		4,220.70
TOTAL LIABILITIES, RESERVES & SURPLUS		\$2,580,659.92

TEWKSBURY HOUSING AUTHORITY
TEWKSBURY 705-1 MASS.
BALANCE SHEET - DECEMBER 31, 1979
(UNAUDITED)

ASSETS

Administrative Fund		3,249.18
Accounts Receivable - Tenants		462.77
Investments - Andover Bank		620.68
Prepaid Insurance	64.92	
Prepaid Retirement	23.40	88.32
Development Costs		131,000.00
TOTAL ASSETS		\$ 135,420.95

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable - Development	2,960.78	
Accounts Payable - 667-C	150.43	3,111.21
Accrued Pilot		2,450.00
Grants Authorized		131,000.00
Operating Reserve		1,960.00
Current Year Surplus (Deficit)		(3,100.26)
TOTAL LIABILITIES, RESERVES & SURPLUS		\$ 135,420.95

TEWKSBURY HOUSING AUTHORITY
HOUSING ASSISTANCE PAYMENT PROGRAM
BALANCE SHEET - DECEMBER 31, 1979
(UNAUDITED)

ASSETS

Administrative Fund	7,580.08
TOTAL ASSETS	\$ 7,580.08

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable - 667-C	560.00
Prepaid Annual Contribution	10,385.00
Preliminary Expenses	(993.92)
Housing Assistance Payment	(2,371.00)
TOTAL LIABILITIES, RESERVES & SURPLUS	\$ 7,580.08

TEWKSBURY HOUSING AUTHORITY
TEWKSBURY 707 MASS.
BALANCE SHEET - DECEMBER 31, 1979
(UNAUDITED)

ASSETS

Cash	2,559.41
TOTAL ASSETS	\$ 2,559.41

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable - 667-C	54.50
State Share Unallotted	2,371.00
Current Year Surplus (Deficit)	133.91
TOTAL LIABILITIES, RESERVES & SURPLUS	\$ 2,559.41

Office of Town Clerk

1979 VITAL STATISTICS

Births - 285
Marriages - 409
Deaths - 164

TOWN STATISTICS

Total Population (1979)	25,450
Licenses - Dog	1,125
Licenses - Sporting	889
Dog Fees to Treasurer	\$3,191.90
Sporting Licenses to State	\$6,908.75

JURY LIST 1980

The Town of Tewksbury along with the other towns of the Middlesex County have been selected to test a new system of compiling each individual town's jury list. The Town engages the use of a computer firm who selects a list of all eligible Tewksbury residents seventeen years and older. The firm then forwards this list to the State Jury Commission, who in turn set up a lottery to determine who will be on that town's jury list. If you are interested in finding out whether you are on the Town of Tewksbury's jury list, please contact the Town Clerk's Office at the Tewksbury Town Hall, Monday through Friday, 8:30 - 4:30, or call 851-2383.

TOWN CLERK'S OFFICE

Veterans Agent

DEPARTMENT OF VETERANS' SERVICES MONTHLY EXPENDITURES 1979 AID

	Ordinary Benefits	Fuel	Doctors	Medica tion	Hospital	Dental	Misc.	Total	Case Load
January	7,776.00	915.85	207.44	218.91		35.00	220.38	9,373.58	33
February	6,943.00	934.50	435.40	587.11	3,349.50		314.28	12,564.29	31
March	6,046.00	688.00	22.00	11.00	24.94		36.05	6,827.99	29
April	4,328.25	600.50	102.12	37.60			170.69	5,239.16	23
May	3,539.00	278.25	582.50	12.10	146.00		265.28	4,823.13	22
June	4,468.50		463.00	672.17	543.72	193.00	2,325.41	8,665.80	26
July	4,194.50	1,400.78	1,436.93	3,114.40	32.00		10,178.61	26	
August	4,246.50	121.27	42.00		1,479.80	8.00	396.28	6,393.85	24
September	4,465.50	267.50	17.50			352.00		5,102.50	17
October	4,093.50	533.00					55.89	4,682.39	18
November	4,342.75	586.00	225.00	155.89			245.28	5,554.92	23
December	3,239.50	547.00	1,285.40	875.43	2,671.12	296.00		8,914.45	24

Appropriation - \$90,000.00

Recreation Commission
Library Trustees Council on Aging
Community Action Historical Commission
Agricultural Commission
Industrial Commission

COMMUNITY ACTIVITIES

Recreation Commission

The goal of the Recreation Department is to provide leisure time activities for all residents of Tewksbury. The Department directs a wide variety of programs, some open to all, some involve competition with other towns, with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

BOWLING PROGRAM

The Recreation Bowling Program has over 650 boys and girls, ages 9-17, participating on Tuesday, Thursday and Friday evenings and Saturday mornings at the Wamesit Bowl-O-Matic. The 24 week program runs from September thru March and consists of Turkey Roll-off at Thanksgiving, a Christmas Party for the Saturday bowlers and three banquets and awards at the end of the season.

League officers are President, Doug Maguire; Vice-President, Claire Maguire; Secretary, Eleanor Riddle and Treasurer, Charles Stella. The eighteen leagues are supervised by Jean Brady, Mary Maguire, Eleanor Spinnelli, Joe Salven, Charlie Stella, Ruth Perry, Jeanne Blades, Claire Maguire, Eleanor Riddle, Nancy Judge, Cathy Pacini, Jean Julian and Bill Dyer and Bill Lee.

BASKETBALL

The Recreation Basketball is comprised of a summer and winter program. Some 800 boys and girls between the ages of 8-14 play Saturday mornings at the Junior High and High Schools. Barry Sheehan and Jim Sullivan direct and supervise the program. The varsity boys and girls have been very helpful over the years in making the program successful.

Summer basketball is played on Tuesday, Wednesday and Thursday nights at the Livingston Street Recreation Center. The summer league is open to men and women, high school age and over. Both programs have been very successful.

The 1980 season will be taken over by Ed Blades and Ed Krzesinski with such anticipated changes as: Numbered jerseys for all players; referees for every game; games played by NCAA rules; timekeepers and scorekeepers; tryouts and a draft for all candidates before the season.

FIGURE SKATING

The Tewksbury Figure Skating Association is a program which enables children of the town to learn the USFSA basic skills in figure skating. The children range in age from 5-16. The program is held on Monday nights from 5:00 to 7:00 at the Janas Rink, starting in September and ending in April. There are 12 different USFSA tests which are conducted by a professional. Any child who passes a USFSA Basic Skills Test receives a USFA badge describing what badge he or she passed. Badge lessons are given by 10 adult instructors. An exhibition is given at the end of the year, which every child participates in. Free costumes are provided for them. The cost is \$30 for 29 weeks, which averages out to be about a dollar a week.

PLAYGROUND

Each summer for 7 weeks, from July thru Mid-August, playgrounds are held at the North Street, Heath Brook and Shawsheen schools. College students direct the programs. Activities include: games, arts and crafts, tennis, softball, etc. Basic tennis lessons are taught and handicraft projects are very popular. Playgrounds are open from 9-2 daily and a Tennis Program is held at the same time at Livingston Street.

POP WARNER CHEERLEADERS

More than 200 girls try out for cheerleading every year. A and B teams cheer for the traveling football teams, and there are six intramural teams which cheer for the Pop Warner in-town league. Ruth Perrin is Director of the program, and Val Rogers co-ordinates the C teams. The program is open to girls ages 8-14. The A team also participates in the Eastern Massachusetts Cheerleading Competition, and this year the came in first in the Merrimack Valley League. All proceeds go to the Scholarship Fund, and the 1979 Scholarship winner from Tewksbury was Marybeth Troy.

GIRLS' SOFTBALL

The Recreation Girls' Softball League has 270 girls, ages 11-16, participating in a 14-team intramural program and a traveling "A" team. The league had to add two new teams this year. The program runs from June thru August, and consists of playoffs and a cookout where awards are given out.

Games are played at the Jr. High School, Dewing School, Tewksbury State Hospital and Memorial Diamond on weekday nights.

The traveling "A" team plays in the Middle Essex Softball League, and is managed by Donna Tanner and Linda Doherty.

The 14 intramural teams are: *All Americans* - coached by Art Ploof; *Angels* - Jack Firreno; *Braves* - Eleanor Casey & Cathy Pacini; *Bruins* - Marsha Scurba; *Colts* - John McDermott & Gerry Kobelski; *Dodgers* - Bob Letteri; *Giants* - Louis Delucia & Donna Travers; *Orioles* - Pat Hennessy, Denise Rheault & Bill Robinson; *Pirates* - Mike Kapust & Janet McInerney; *Rangers* - Janet Fidler & Wendall Fidler; *Red Sox* - Dave Gonzales; *Redmen* - Tina Coffin; *Tiggers* - Cindy Buckley & Kelly Krugh; *Yankees* - Barbara Daniels & Carol Peschel.

MEN'S SOFTBALL

The Adult Softball League is open to men 18 years and older who live or work in Tewksbury. The league is comprised of 10 teams and plays nightly at the

Memorial Softball Field at the Livingston Recreation Area. The league begins in May and ends in September, with tryouts in April and May.

SOCCER

The Recreation Soccer League had four traveling teams and approximately 20 co-ed intramural teams. With the growing interest in the sport of soccer, Tewksbury intends to not only continue its participation in the out-of-town league, but by the year 1980 hopes to have an in-town intramural program going, which will allow some 1000 boys and girls to play.

SPECIAL NEEDS

The Special Needs Children Program is sponsored by the Recreation Department. It is a year round program. The children enjoy successful experiences. The children interact socially with their peers and other playground groups. There is a six-week summer day camp.

Field trips are held every Friday. Saturday afternoon bowling is one of the many winter programs, as well as parties from local organizations.

The Special Children's Recreation Program has been a positive asset to its participants, their parents, and the Town of Tewksbury for the past nine years. The Director is Frank Kennedy.

TRACK

The Tewksbury Recreation Department completed another successful season with hundreds of boys taking part in Cross Country and Track Events at the Memorial High School track complex. Events were held for youngsters from ages 3-21 in almost all track and field events conducted by Michael Daley. The Recreation Department has colorful awards for the athletes who competed in the various events. In addition to the large Thursday night track meets, activities were held on the track for skills in the weight and throwing events. The overall program includes the "Run for your Life Program", which is an everyday summer program enabling the candidate to play a running schedule. Completion of the program for older teenagers and joggers, the R.Y.L.P. leads to certification in the 500 Mile Club. Daily log sheets can be secured for this program on the second Monday in June. The Recreation Department also took part in the Labor Day activities sponsored by the Firefighter Association.

YOUTH BASEBALL

Youth Baseball consist of a "T" Shirt, Minor, Major, Intermediate and Senior League. The "T" Shirt League and Minor League consists of boys and girls ages 8-11. One hundred and eight (108) players are

participating in the "T" Shirt League, involving 6 teams. The Minor League has two divisions - American and National. 250 boys and girls make up the 16 teams.

Minor Leagues have their own All-Star games which are held on George and Helen Ernest Day.

Major League (Little League) is for boys and girls, ages 10-12. The American and National Leagues are made up of 6 teams with 180 players.

All Stars are picked from both leagues and compete in with other towns from District 14.

The Intermediate League is for ages 12-14; 10 teams with 190 boys playing.

The Senior League is for boys 13-15 and has 12 teams with 180 players. All Stars are picked from both leagues and compete in the Senior Division of District 14.

Umpires for all games are volunteer men who give up 3 or 4 night a week so the boys and girls can play ball.

YOUTH CENTER

The Youth Center, under the leadership of Mike Breen and Ken Maglio, is the main meeting place for the Youth of Tewksbury. The center is open 60 hours per week year round, with full supervision. Activities inside the building include: Pocket billiards, table tennis, bumper pool and table soccer. Stereo, color TV, various magazines and a number of games are available for use inside the building during the winter months. During the warm weather, equipment for basketball, street hockey, soccer, tennis, softball, volleyball and horseshoes is lent out for such events as dances, ski trips, trips to Fenway Park and tournaments. Street hockey is run in the spring and softball leagues in the summer. The Youth Center is open to all Tewksbury residents, ages 13-18.

YOUTH HOCKEY

The 1978-79 season was very successful for the Tewksbury Youth Skating Association, thanks to the hard work, time and effort of the many volunteers in the program and the cooperation of the Recreation Commission. This season we sponsored ten travel (league) teams and ten intramural teams. We also ran our clinic program for two hours every Saturday afternoon at the Janas Rink in Lowell to teach the beginners how to skate and the fundamentals of the game.

All of our travel teams, with the exception of the Girls team, play in the Wilmington Youth Ice Arena League, competing against teams from all over eastern Massachusetts and New Hampshire. The girls team play in the Merrimack-Middlesex Girls League in Stoneham. The Intramural teams compete against teams from surrounding towns in the Intramural-Intertown League which has proven to be very successful.



We had three championship teams for the 1978-79 season. Our Midget "A" team (ages 15-16) under Coach Mac McLaughlin and Asst. Coach Ted Dascoli won the Wilmington League East Division Championship for the second straight year. The girls team were the playoff champions in the Merrimack-Middlesex Girls League. They are coached by Walter Maguire. The Pee Wee "B" team (ages 11-12) under Coach John Miller and Asst. Coach Kevin Walsh were co-champions of the Wilmington West Division Pee Wee B league. In addition the Mite "A" (ages 7-8) under Coach Bill McLaughlin and Asst. Coach Rich Walsh won the Mite Division Championship in the Annual V.F.W. Invitational Tournament held in Bourne, Mass.

Officers of the Association are: President, Gene Walsh; Vice President, Carl LeDuc; Treasurer, Walter Maguire; Secretary, Ann Duncan; Player Agent Don Sutherland; League Coordinator, Bob Duncan; Intramural Coordinator, Mark Wood; Head Coach/Ice Scheduler, Andy Scharmer; Clinic Director, Ed Doherty; Equipment Manager, John Miller and Publicity Director, Joanne Scharmer.



POP WARNER

Over 300 boys turned out to play Pop Warner Football during the 1979 season. It was the biggest year for sign-ups in the programs history. Whether a boy played in the In-Town League or on a Traveling Team both he and his parents had an exciting experience.

The In-Town League had a new champion as the APACHE held off the perrinial power MOHAWKS and captured the 1979 Title.

The A & B Teams both had successful seasons and were runners-up in second place in their respective divisions of play. The "A" Team under Head Coach Joe Petros finished with an 8-1-1 record while the "B" Team under Head Coach Ken Hague compiled a 9-1 slate. The "B" Team was also Nationally Ranked by the National Organization as number four in the Country in the "B" Division.

Another exciting experience took place at the Carnation Bowl as Tewksbury hosted visitors from the MID-WEST from Naperville, Illinois and LaPorte,

Indidana. The A & B Teams along with the "C" Team All-Stars have qualified for Bowl Game competition again and will play OUT-of-STATE in 1980. The program was won awards at the Legue, State and

Pop Warner is funded by the Recreation Department and is under the direction of Mike Whelton. Registration for Pop Warner is at the end of May with notification and particulars given in the local newspapers beforehand. The program runs from August 1st to November 30th. It is a no-cut program and there is no registration fee. Boys are assigned to teams according to age and weight factors as follows;

1.) The Traveling "A" Team is for boys 12-14 years old 100-130 lbs.

2.) The Traveling "B" Team is for boys 11-12 years old 85-115 lbs.

3.) The In-Town League is for boys 8½-12 years old up to 110 lbs.

The program will expand this year in order that the many boys on last years reserve list may take part. The Recreation Dept. advises those interested to register early as boys are assigned on a first come first served basis in the event of an overflow registration.



Library Trustees

BOARD OF LIBRARY TRUSTEES

Kenneth W. Holden, *Chairman*

Wilson E. Brazile

Goerge R. Collins

Joyce E. Danis

Dorothy Fitzgerald

Robert F. Kerber

Elisabeth Desmarais, *Librarian*

The Harold J. Patten Public Library offers its services to all local residents without charge. The Library is governed by a six-member elected Board of Library Trustees. The public is invited to attend the Board's monthly meetings, which are held on the second Monday evening of each month, in the Library's Conference Room. At these meetings, the Trustees deal with such matters as policies and goals for the Library.

The Library's municipal appropriation for fiscal year 1979 was \$99,646. Of this amount, \$9,018 was contributed by the Commonwealth as our state aid grant. Salaries account for nearly 75 % of the budget. The amount expended for books, periodicals, and related library materials was \$17,335 for 1979.

At the end of the 1979 fiscal year, the Library owned 31,692 books. Inventory records for a large number of books which have been missing for several years have been cancelled, giving a more accurate picture of the total number of books acutally available for use. The shortage of shelf and storage space remains a serious problem. The Board of Library Trustees has engaged the services of an architect to investigate alternatives for the future growth of the Library.

The Library receives 115 periodicals and ten newspapers. Back issues of many of our magazines are kept for research use by the Town's students. Residents should also be aware of other subscription services which the Library receives, such as IRS Publications, the Prentice-Hall Tax Guide, Moody's Industrial Manuals, Standard & Poor's Directory of Corporations, and Congressional Quarterly Weekly Reports. The Library maintains a collection of the U.S. Code Annotated and the Massachusetts General Laws.

The Library currently has more than 12,450 registered borrowers. This number represents only

those poeple who have used the Library within the past five years. During fiscal 1979, the Library circulated 65,520 books, magazines, and record albums. This total includes 530 items which were borrowed from other libraries through the Inter-Library Loan Service. Our Library loaned 47 books to other libraries through this cooperative service, which is free to the user. The service, sponsored by the Eastern Massachusetts Regional Public Library System, gives Tewksbury residents access to materials held in libraries throughout Eastern Massachusetts.

The Regional System provides daily courier service to public libraries, which aids in the distribution of Inter-Library Loan materials and films borrowed from the Boston Public Library for local library film programs. The Regional System also provides bookmobile service to towns with populations under 25,000, which includes Tewksbury, at least until the federal census figures for 1980 are released. Our Library draws on the resources of the bookmobile and its home base, the Eastern Region Depository Center, located in Charlestown, to supplement our collection, especially for materials in heavy demand.

During the school year, classes from the public schools visit the library for tours and for research projects. With advance notice from the teacher, the Library's staff members attempt to gather materials from the bookmobile center and from neighboring libraries in sifficient quantities to supply the needs of large groups of students who are simultaneously working on the same topics. Library tours and other services are also provided for private schools, nursery and day care facilities, clubs and organizations.

The Library makes arrangements for film programs for the Casa Grande Nursing Home and the Castle Nursing Home. As part of its services for the Town's senior citizens, the Library maintains a sizeable collection of Large Print books, including best-selling novels, humorous and inspirational books, and non-fiction on many topics. The Library has a subscription to the Large Print edition of Readers Digest; and has a small collection of materials in Braille. The Library has available for loan to patrons a lighted magnifying glass on a desk-top stand.

Through its museum membership program, the Library makes available to its users family passes to Boston Museum of Fine Arts, the Museum of Science, the Franklin Park Zoo, and the Essex Institute Museum in Salem. These passes give free admission into the museum to the holder and his immediate family. The passes may be borrowed from the Library for a period of three days; and may be reserved in advance. The purchase of the family pass to the Museum of Science was made possible by a gift from the Friends of the Tewksbury Public Library.

The Library's Conference Room has been used on a regular basis by several organizations in the past

year. The room, which can seat 40 persons, can be reserved by local organizations for specific programs.

The Library offers several programs for children of all ages. Four sessions of the Pre-School Picture Book Program are conducted each week. The sessions run on a six-weeks cycle, and are designed for children ages 3 to 5 years. Registration is held at regular intervals; for more information, call the Library.

During the summer vacation of 1979, the Library offered a series of weekly movies for children in the elementary grades. Arts & Crafts programs were well-attended also. The summer reading club was a popular success again this year; the children who participated received certificates of achievement for their summer reading. During the summer, two story hours were held each week, one for pre-school children and one for children in the primary grades. In August, over 100 children were present for a puppet show presented by the Gerwick Puppeteers, in the Library's parking lot. A capacity crowd of youngsters was enthralled by a program presented by the Zoomobile from the Franklin Park Zoo, which was held in the Town Hall Auditorium. Both of these special events were funded by Community Teamwork, Inc.

The Friends of the Library held their fourth annual used book sale in September, and a bake sale in December. The Friends have published a cookbook, TASTY TEWKSBURY TREATS, which is now in its second printing. More than 700 copies of the cookbook have been sold.

The Tewksbury Garden Club has donated flower arrangements to the Library throughout the year. During the Spring, the Garden Club planted flowers in front of the building. During the Christmas season, the Library was decorated with evergreen wreaths donated by the Garden Club. These arrangements are enjoyed and appreciated by all who visit the Library.

In early 1980, the Board of Library Trustees voted to expend funds from the Fairgrieve Memorial Fund for the purchase of glass vestibule doors for the front of the Library. Similar double doors were installed at the Library's parking lot entrance several years ago. The installation of these doors will help to maintain a more even temperature within the building.

The Trustees wish to thank members of the Library staff for their conscientious service during the year. The staff includes Librarian Elisabeth Desmarais; Assistant Librarian Frances Ann Moore; and five permanent part-time clerical assistants: Virginia Cogan, Margaret Daudelin, Rachel DeSilva, Olive Hopkinson, and Jean Mann. Jacquelyn Hunt serves as secretary to the Trustees at their monthly meetings. The Library's custodian, James Croucher, retired on December 31, 1979, after 15 years of devoted service to the Town of Tewksbury.

Two students from the high school have worked at the Library part-time during the year, under programs sponsored by Community Teamwork, Inc.;

our thanks go to Mem Fairbanks and Michele Savard. The volunteer efforts of Ida Ford and Mary Obdens have been especially appreciated.

The Library is open six days each week during the following hours:

Monday - Thursday 10 a.m. - 9 p.m.

Friday & Saturday 10 a.m. - 5 p.m.

During July and August, the Library is closed on Saturdays.

The Board of Library Trustees invites all of the town's residents to visit the Library and to make use of its collection, services, and programs, which are all offered without charge.

Historical Commission

Maureen Kelly, *Chairman*
Patricia Hair, *Vice Chairperson*
Eileen McDonagh, *Secretary*
Marion Trueba, *Treasurer*
Priscilla Coldwell
Lois Sherman
Mary Hallisey

The Historical Commission has received many requests for information regarding local history. Students from all academic levels - grammar school through college - have consulted with the Commission on a variety of local history projects. In addition, various scouting groups have contacted the Commission for information.

Maureen Kelley conducted a local cut scout group on a tour of the Andover Savings Bank (formerly the Brown Tavern) and concluded the tour with the youth answer and question session.

The Historical Commission arranged with a local newspaper to have the out of print book, *Pride History of Tewksbury*, published in serial form. Various historical photos were also loaned to illustrate the series. As part of this educational project, the School Department was notified of the project in order that Social Studies teachers could take advantage of the resource.

The Historical Commission is currently having a variety of historical documents restored by the New England Document Conservation Center.

The Wilmington Historical Commission requested the use of Tewksbury's Bicentennial Brochure to use as a model for the design of a brochure for their town.

A representative of the Friends of Tewksbury Hospital contacted the Commission requesting information on available funding sources for the proposed restoration of the old Administrators Building. Considerable information was provided to the organization.

Again this year, Maureen Kelley worked as a historical resource person for students involved in Tewksbury's Project Enterprise Program. Also, Kelley will serve as a guide on a field trip of the town by students at Dewing School. This year, Chairperson Kelley also presented a slide show on Tewksbury to the seventh grade students at Tewksbury Junior High School.

Eileen McDonagh contacted the Library of Congress and the U.S. Geological Survey requesting maps and information concerning Tewksbury's history. Commission Secretary, McDonagh also contacted the surveying firm of Dan Perkins to obtain old maps of Tewksbury. As a result, a copy of an 1852 map was donated by the firms.

New Commission members, Priscilla Coldwell and Lois Sherman have begun an oral history project. They will soon begin interviewing senior citizens and recording this information.

Commission Vice-Chairperson, Patricia Hair, and Treasurer, Marion Trueba, will continue the development of Tewksbury's Preservation Plan. Continuing photographing and researching is being done by these commission members.

Maureen Kelley and Patricia Hair attended a conference of the Bay State Historical League in Wilbraham, Mass. in order to obtain information for the continuation of Tewksbury preservation projects.

The Commission appreciates all information and material which has been donated and requests any material available be forwarded to the Commission.

Agricultural Commission

Agriculture Commission Members

Jay Gaffney, *Chairman*
Nancy Kennedy, *Vice Chairman*
Ben Dzwilewski, *Vice Chairman*
Sonja Cuneo, *Clerk*

Bob Bjorkgren

Alan Danis

Bob Kerber

Nineteen Seventy Nine saw the Agriculture Commission continue its efforts to help residents

defray food costs by providing low cost garden plots. More than sixty individual gardens were planted and maintained at the Maple Street site. Gardeners cooperated in group efforts to maintain larger plots for single crop plantings such as corn, squash, and potatoes. The commission organized the layout of the community garden site, published rules and regulations, and provided general assistance and supervision throughout the growing season. The commission also worked on expanding and upgrading the irrigation system. Commissioner Nancy Kennedy organized the distribution of surplus vegetables to the Elderly Housing units at Carnation Drive and Saunders Circle.

As in the previous years, the assistance of Tewksbury Hospital Superintendent Tom Saunders was indispensable and is gratefully acknowledged. The commission also appreciates the interest and generosity of Griffin Greenhouse Supply and Tewksbury Paint and Hardware.

The Tewksbury Agriculture Commission will continue its policy of assigning garden space on a first come, first served basis, with preference to Tewksbury residents. Announcements will appear in local papers.

Council on Aging

Paul J. McAskill
Chairman

Rev. Edward O. Sullivan, O.M.I.
Florinda Sullivan, B.S.N.

Hetta Thompson
Atty. James J. Gaffney
Thomas F. Saunders

Warren Hupper
Dennis DeDeo
Charles Kent
John Campbell

Joanne Aldrich, RN, M.S., G.N.P.

The "Big Event" for the past year was the dedication of the new Senior Center on Chandler Street which took place on Dec. 14, 1979. This long-awaited opening was the culmination of years of determined effort started by the Past Chairperson of the Council, Mrs. Florinda Sullivan. For almost three years the Council she put together and the elderly worked entirely to overcome one obstacle after another. It was a most trying and difficult task but when we consider the thousands of Tewksbury elderly who have visited the Center and participated in the

various functions and activities we know the end result has been well worth the effort.

The success of the Center has, in itself, fostered additional problems. Financially our budget is not sufficient to accommodate the increased number of Elderly who wish to participate, but hopefully the 1980 Town Meeting will provide funding more in line with the present operation and the indicated desire of participation. Even the building itself, with a capacity of 300 people, has proven on occasion to be inadequate. At the dedication ceremonies there was standing room only and at the Christmas party many of Tewksbury's elderly had to be turned away because of lack of space. This is most regrettable especially when you consider the fact that over ninety percent of them pay real-estate taxes which contribute to the support of this facility. It was unfortunate that there was no alternative. Our budget would not permit a second party.

The Council of today bears little resemblance to those of years past. It was formed in accordance with the vote of the 1976 Annual Town Meeting which created the first legal Council and Mrs. Sullivan became the first Chairperson. Under her guidance and leadership the Council became more professional with members, for the most part being, being appointed solely on the basis of their expertise in various fields. She also eliminated certain practices which were legally questionable. No longer does the Chairperson or any member of the Council receive any financial compensation. No member of the Council receives travelling expenses to attend meetings and all town money spent requires a majority vote of the eleven member Council.

As Mr. Sullivan's successor I have insisted upon strict adherence to these policies. I sincerely hope that my successor shall retain these high standards. Only by carrying on this tradition can the intent of the Center be fulfilled and the programs continue to be enjoyed by an ever-increasing number of Tewksbury Elders.

Paul J. McAskill, *Chairman*

Patriotic Activities

Report of the Patriotic Activities Committee for the year 1979.

Members of the committee include: John Rosano, Chairman, Matthew McGillick, Richard Sutherby, Louis Madden and Mary Novo.

Memorial Day was celebrated with a parade and graveside services.

The Memorial Services at Tewksbury Cemetery began with opening remarks by Master of Ceremonies, Frank A. Antonelli. The invocation was given by Rev. Patrick Hollywood O.M.I. of St. Williams Church. The featured speaker was Representative James Shannon.

Other guests included State Senator William X. Wall, State Representative James Miceli, members of the Board of Selectmen and representatives of several town boards.

Baskets were placed, President VFW Aux., Spanish American War; Leo Bernardi, Commander DAV, World War I; Barbara Bernardi, Commander DAV Aux., World War II; John A. Rosano, Chairman, PAC, Korean Conflict; Richard Morris, Chairman, Board of Selectmen, Vietnam Conflict and Matthew McGillick, DAV, Unknown Soldier.

This was followed by a volley from the Wilmington VFW Firing Squad and Taps by the bugler from the High School Band. The National Anthem was played by the Tewksbury High School Band.

Benediction was given by Rev. Warren G. Odom of the Tewksbury United Methodist Church.

After the Memorial Services at the cemetery a simple service was held at the Monument in the center of town.

This was to honor Staff Sergeant Wayne Allen of Tewksbury who was reported missing in action on January 10, 1970 while serving as crew chief on a helicopter in Vietnam. Since no trace of the helicopter or any member of the crew has been found the Army declared all crewmen to be presumed dead. The official notification was made to his family on August 14, 1978 and his name was added to those engraved on the monument for this Memorial Day.

The parade followed these ceremonies and included units from the Police and Fire Departments, the DAV and VFW, the Knights of Columbus, Lions Club, Elks, DeMolay, Tewksbury Hospital School of Nursing, Boy Scouts and Cub Scouts, Camp Fire Girls, Girl Scouts and Brownies, the Kodiak Snowmobile Club, Pop Warner Football, the Park Department, the 4-H Marches and Horses and Civil Defense.

There were eleven bands and several floats.

The parade was enjoyed by all who watched and it was said to be one of the best parades ever held in Tewksbury.

July 4th activities began with a rock concert for the young people of the town on the evening of July 3rd.

The July 4th Field activities included races for various age groups that ranged from 3 years through adult. These were from the 30 yard dash to the 70 yard dash.

There were sack races for all age groups.

Also on the program were pie eating and egg throwing contests, basketball throws and wheelbarrow races. There was a decorated bicycle contest and a decorated doll carriage parade for the



little ones. Little Mr. and Miss Tewksbury were chosen.

Refreshments were distributed and the day ended with a band concert and a tremendous fireworks display.

The day was enjoyed by everyone whether they took part in the events or were just observers.

The years activities concluded with a simple ceremony on Veterans Day at the town center.

A wreath was placed at the Memorial Monument by the Commanders of the DAV and VFW. There were short remarks by State Representative James Miceli and Richard Morris, Chairman of the Board of Selectmen, a prayer was offered by the president of the VFW Aux. and a volley was fired by the Wilmington VFW Firing Squad. Taps were sounded by the bugler from the Tewksbury High School Band. Color guards were present from the DAV and the Tewksbury Police Department. The Master of Ceremonies was Matthew McGillick of the DAV and PAC. The ceremony was directed by John Rosano, Chairman of the PAC.

The PAC is currently working on the events for the year 1980.



Community Action Committee

COMMUNITY ACTION COMMITTEE

Kathy Morico, *Chairperson*

Walter Gossellin, *Vice Chairperson*

Bernice Sprague, *Secretary*

Mildred Irish, *Treasurer*

Geraldine Sheedy, *Advisor, Town Aide*

In Tewksbury the first Community Action Committee came into existence in 1965. For the Town to be eligible for the Federal and State funded programs, the Federal Guidelines of the Office of Economic Opportunity state, the Town must have a Community Action Committee. These programs are administered through the anti-poverty agency, Community Teamwork, Inc. of Lowell and activated by the Tewksbury Community Action Committee.

The Community Action Committee meets the third Monday of the month, in Room 3, Town Hall. All Town residents are welcome, and urged to participate.

The Committee would like to extend their appreciation and thanks to the Board of Selectmen, Executive Secretary, Ruth Aubert, the volunteers, the bus drivers for their courteous service, the Town Aide, and all organizations for their generosity.

MEDICAL TRANSPORTATION - JULY 1979

TRIPS	PERSONS	MILEAGE
Jan. 499	250	
Feb. 444	230	1435
March 570	288	1920
April 387	208	1366
May 527	244	1693
June 561	258	1592
July 380	184	1571
Aug. 346	173	1072
Sept. 342	173	1168
Oct. 420	221	1388
Nov. 432	223	1410
Dec. 408	195	1245
Tot. 5316	2647	15,860

TOWN SERVICES BREAKDOWN Calendar 1979

PROGRAM	# SERVED	EST. DOLLAR VALUE
V.A.S.T.	9	\$21,174.93
Head Start	14	19,600.00
Neighborhood Youth Corps		
Summer	101	73,077.54
In-School	9	6,440.07*
Out-of-School	0	2,639.99*
Sections VIII	4	12,130.12
Energy		
Energy Crisis Assist. Prog. I		20,411.00
Crisis Intervention Program		25,159.00
Energy Emergency Assistance		
Program II		3,750.00
Weatherization		3,220.00
Energy Total		52,540.00
Elderly Volunteers		
RSVP 7,104.50 hrs. × \$3.10		22,023.95
SCP 12,061 hrs. × \$3.10		37,389.10
GRAND TOTAL		246,715.70

Gardens 12

C.P.R. Course 8

*Denotes allocated share

HEALTH AND SAFETY

Board of Health

Board of Health

Police Department Auxiliary Police
Fire Department Dog Control
Civil Defense Building Department
Municipal Building Commission

Board of Health Members

Michael J. Daley — Chairman
Joan M. Dunlevy — Vice Chairman
Brian J. Sheehan — Clerk

Administrative Staff

William R. McMenimen, — R.S. Director
Robert W. Nickerson — Sanitarian
Virginia Coviello — Senior Secretary
Linda Roy — Recording Secretary
James Manley — Animal Inspector
David R. Sargent — Gas and Plumbing Inspector
Patricia W. Palayma, R.N. — Public Health Nurse
(L.V.N.A.)
Evelyn Fraser — Dental Hygienist
Philip D. McLaughlin, M.D. — Medical Consultant
Eugene Shear MSW — Social Counselor (F.S.G.L.)

REPORT OF THE BOARD OF HEALTH

It has been said that we are an emergency oriented nation and, unless there is a crisis, we do not respond.

The Tewksbury Board of Health and its Health Department do not agree with this concept and therefore, are constantly striving to prevent rather than correct.

With this in mind, we have ongoing programs in the areas of Sanitation, Rodent Control, Milk Inspection, Food Service, Health Education and Community Awareness.

We investigate and evaluate all complaints to determine if they fall under our jurisdiction. We follow up those that do and forward those that do not to the department under whose jurisdiction they belong.

SANITATION

Sanitation is a way of life. It is the quality of living that is expressed in the clean house, the clean neighborhood and the clean community. It is a way of life.

It cannot be legislated, it must come from within the people who live in a given community. If the residents want it, they shall have it. It is nourished by knowledge and grows as an obligation and an ideal in human relations.

RODENT AND INSECT CONTROL

The Health Department continues to offer its assistance in matters of rodent and insect control.

MILK INSPECTION PROGRAM

The department continues to strive to see that the quality of dairy products is at the highest level.

FOOD SERVICE ESTABLISHMENTS

The Board of Health is ever cognizant of its responsibility to insure that the public is protected when dining in the restaurants in Town, or shopping in the food markets. This diligence is continuous and ongoing.

COMPLAINTS

The Health Department receives numerous complaints ranging from foul odors, discolored water to bulls running loose. We investigate all complaints and, if we feel that they are justified, we see that appropriate action is taken to have the problem corrected.

IMMUNIZATION CLINICS

The immunization of the residents of Tewksbury is another example of the Board's desire to prevent rather than correct or treat illness. As in years past, our success could not have been achieved without the help and assistance of various Town departments, Town employees and the numerous citizens that volunteered their time and effort.

HIGHWATER TABLE DETERMINATION AND PERCOLATION TESTS:

The Health Department served an unusually large number of highwater table determination tests and percolation tests during the year. The number of sub-surface disposal permits issued in no way does justice to the number of lots and sub-divisions that the staff was involved in during the year.

Success is speaking words of praise, in cheering other people's ways, in doing just the best you can, with every task and every plan.

We owe our success to all who have helped us.

TEWKSBURY HEALTH DEPARTMENT

William R. McMenimen, R.S.
Director

Robert W. Nickerson
Sanitarian

Virginia Coviello
Senior Secretary

Linda Roy
Recording Secretary

ANIMAL INSPECTOR

The care of animals is one that requires constant attention. If you wish to keep animals, keep them safe, healthy and in sanitary surroundings. If you have any questions concerning the keeping of animals in Tewksbury, Mr. James Manley, the Animal Inspector, will be only too glad to assist you.

Dental Health Program for the school year 1978-79

Examinations	920
Cleanings	140
Classroom Educations	36
Dental Certificates returned	437

Evelyn Fraser

LOWELL VISITING NURSE ASSOCIATION

Tewksbury Board of Health Nurse

Annual Report

Patricia W. Palayma, RN

The Tewksbury Board of Health has again contracted with the Lowell Visiting Nurse Association for nursing services. Patricia W. Palayma, Registered Nurse, was the assigned Town Nurse at the Board of Health for 1979. She is available to all residents of the Town of Tewksbury.

1. For the Senior Citizens:

The nurse provides general health counseling for Tewksbury seniors, sixty years and over. These sessions are held regularly at Carnation Drive, Saunders Circle and at the Senior Drop-in Center. They are free of charge and provides a private interview with the nurse for each person attending. There were approximately eight hundred conferences conducted in 1979. This program aims at promotion of good health and prevention of disease. The nurse assists the elderly with the interpretation of special orders from physicians such as diets, medications, activity and treatment. Again this year, the nurse has been present twice weekly at the Title III nutrition programs offering congregate meals to better assist with dietary restrictions and recommendations. She has continued to make numbers of referrals to other agencies to assist the individual with particular problems.

Home visits have been rendered when deemed necessary by the nurse to those senior citizens physically unable to attend the sessions. Periodically, the nurse arranges group discussions of interest to this active age group. Topics of prominent interest include: nutrition, and exercises essential to this optimum health maintenance, disease prevention, and accident prevention. Suggestions from the participants are always greatly appreciated and welcomed.

II. The Schools:

The school immunization program was executed with the cooperation of the Tewksbury School Department and school nurses. A tetanus-diphtheria clinic was offered to sophomore students. Approximately one hundred attended this program.

III. The Little Ones:

Immunization clinics are held regularly at the Town Hall for preschool aged children. A total of six hundred and twenty-three children attended this program. An appointment to attend this or any other Board of Health program can be made by calling the Board of Health.

Lead detection screening exams are done upon request of parents. Thirty-two children were evaluated this year and repeated lead levels are recommended yearly for children aged one to six years.

Home visits are rendered occasionally to families of newborn infants for information of resources and

assuring health growth and developmental follow-up as indicated. Fifty-two newborns were seen this year.

IV. Premature Babies:

All premature babies are reported to the Board of Health. The Town Nurse renders a home visit to each family, preferable prior to the infant's discharge or soon after discharge and revisits are arranged appropriately. At this time the nurse is available to assist the family with any problems that might arise. Nutritional, growth and developmental progress are observed and symptoms of early disease can be detected at this time. There were eleven premature births in 1979.

V. Communicable Disease Control:

The Board of Health is also responsible for the follow-up of communicable disease. They include tuberculosis, hepatitis, dysentery, salmonellosis, meningitis, etc. The Town Nurse makes home visits when deemed necessary and arranges for continued health supervision, further evaluation and screening of household contacts.

Cases of Communicable Disease Reported - 1979

Chickenpox	7 cases
Rubella	5 cases
Hepatitis, Viral	3 cases
Meningitis, Aseptic	1 case
Salmonellosis	6 cases
Streptococcal Infection	21 cases

VI. Family Health:

The Board of Health has sponsored various programs relevant to the detection of early disease of all aged residents. Diabetic screening was offered with two hundred and twenty individuals tested for capillary blood sugar levels. Follow-up was appropriately arranged.

Influenza immunization clinics were held and approximately two hundred forty individuals were inoculated. This was recommended, especially for individuals afflicted with a chronic debilitating disease and of maturing age.

Referrals to other agencies are made as indicated when the needs are beyond the scope of nursing services.

As stated earlier in this report, the nurse is available to all Tewksbury residents.

Report on Counseling Service in Tewksbury

Family Service of Greater Lowell, operating under the auspices of the Tewksbury Board of Health, provides counseling services one day a week to Tewksbury residents in the town of Tewksbury. What follows is a report on what this service consisted of from January 1 through December 1, 1979.

During this time period, service was rendered in Tewksbury to a total of 58 Tewksbury families.

Members of 3 Tewksbury families were seen in Lowell, because there was a waiting list in Tewksbury and they preferred to be seen in Lowell rather than wait. In addition, 3 families were seen in both Tewksbury and Lowell because they wanted to be seen each week and it was possible to offer only an every other week appointment in Tewksbury.

To 19 of the 58 families served in Tewksbury, service was limited to phone contact, either with the family itself (13 families) or with a referring agency (6 families). One or more members of the remaining 38 families were seen at least once in counseling.

About two-thirds of the 58 families (40 families) presented as their principal complaint either marital problems (22), or parent-child problems (18). Of the remaining one-third, most (14) presented individual concerns, and there was a miscellaneous number presenting other problems, i.e., financial, court referral, or total family relationships.

A total of 287 interviews were scheduled in Tewksbury, with 230 appointments kept, representing an 80% success rate. On a weekly basis, this meant that about 6.7 interviews were being scheduled each Thursday with about 5.3 interviews keeping. On the average, between 4 and 5 new families have contacted us each month, and about 4 families have been terminated.

Both the number of appointments per day and the percentage of scheduled appointments kept are higher than for our main office in Lowell, and appears to be due to the greater convenience of the location, as well as to the free service. Indeed, many of the families are young homeowners who have found themselves struggling financially with a higher rate of inflation and increased energy costs, and have said they simply would not have sought help for themselves or their families if the service had not been available, because they could not have afforded it.

It would seem, therefore, that a legitimate need of Tewksbury residents is being met by this counseling service and that families are being helped who in all probability would not otherwise be helped were this service not available.

Share, Inc.

Douglas R. Murray, Executive Director

Financial Summary:

SHARE's total income, January 1-December 31, 1979 is \$597,526. During this twelve month period,

SHARE actually expended \$31,093 in services to the residents of Tewksbury (\$27,273 direct; \$3,820 indirect.) That is, 5.2 % (\$31,093 divided by \$597,526) of SHARE's income went to Tewksbury. Tewksbury contributed \$17,985 which is 3 % of SHARE's income. For each dollar Tewksbury contributed, Tewksbury citizens received \$1.73 in services.

Current Service Components

CENTRAL ADMINISTRATIVE OFFICES - 660 Middlesex St., Lowell, MA - 459-2306

SHARE, Incorporated is a human service agency providing mental health services to residents of the Greater Lowell area. The agency objectives are to promote mental health and to treat and rehabilitate individuals who are experiencing mental health or substance abuse problems.

The fiscal and administrative management of SHARE is coordinated through the Central Administrative Offices, which are open Monday through Friday, 8:30 a.m. to 5:00 p.m.

CENTRAL INTAKE UNIT - 660 Middlesex St., Lowell, MA.

SHARE, Incorporated considers itself as a catalyst in either providing direct services to clients or in helping individuals to obtain the appropriate services. SHARE is concerned with the initial contact a client has with the agency, and is aware of how important first contacts may be to the client's future success. Therefore, SHARE operates the Central Intake Unit designed to facilitate placement of all incoming clients. The Central Intake Unit is the place where a person with an immediate crisis can be seen quickly, and where the client is evaluated to determine his or her treatment needs. The client is then referred to an appropriate treatment, either to one of SHARE's mental health services or to another community agency. In addition, Central Intake offers short term counseling and coordination of psychological testing services.

The Central Intake Unit is open from 9:00 a.m. to 5:00 p.m. Monday through Friday. Evening appointments can be scheduled if necessary. For an appointment, call the Central Intake Unit Coordinator at 459-2306.

OUTPATIENT UNIT - 660 Middlesex St., Lowell MA.

The SHARE Outpatient Unit provides therapy to adolescents, families, and adults. Referrals come from a variety of sources: the courts, schools, mental health clinics, hospitals and families. Many cases involve substance abuse, although services are not limited to those individuals. The Outpatient Unit offers individual, group and family therapy, as well as consultation to school departments, Vocational

counseling and psychological testing are provided, and coordinated by the Central Intake Unit. The Outpatient Unit works in conjunction with other agencies to provide ancillary services as needed.

The Outpatient Unit is open from 9:00 a.m. to 5:00 p.m. Monday through Friday. Evening appointments are available for those who are working or attending school. For an appointment, call the Central Intake Coordinator at 459-2306.

ANABASIS HOUSE - 21 Branch St., Lowell MA. Anabasis House is a residential, therapeutic community for men and women eighteen years of age or older, who have been substance abusers, and who have related emotional and/or legal problems. The residents of Anabasis House live in a highly structured environment, in which the staff provides individual and group therapy as well as educational services and vocational rehabilitation counseling. The residents are encouraged to take responsibility for others as well as themselves, and they form the core group which operates the daily activities of Anabasis House. In this setting, their treatment is geared towards their individual needs while at the same time stressing the importance of their collective growth.

Anabasis House is open twenty-four hours a day. For an appointment, call the Central Intake Coordinator at 459-2306.

MEDICAL UNIT - 660 Middlesex St., Lowell MA.

The SHARE Medical Unit provides physical examinations, laboratory tests and medication dispensing as prescribed by the SHARE Physician.

The Medical Unit also coordinates referrals to other health care facilities when a client requires other, specialized treatment.

The Medical Unit is available to serve SHARE clients and applications. For an appointment, contact the Medical Unit Coordinator at 459-2306.

TEMPORARY SHELTER - 206 Rogers St., Lowell, MA.

The SHARE Temporary Shelter is a short-term shelter facility for the twelve to seventeen year old adolescent. The Shelter is designed to provide up to 30 days of residential care for an adolescent who, for any number of reasons, is in need of a place to stay. The SHARE Temporary Shelter accepts referrals from the Department of Public Welfare court systems, the local Police Departments and other agencies within the Greater Lowell area.

SHARE Temporary Shelter provides adolescents with a safe, warm environment with twenty-four hour supervision and the constant availability and support of the staff. For assistance, telephone 458-4720 or 453-4077.

Major Changes in 1979

a. NEW LICENSE AS FREE-STANDING PSYCHIATRIC CLINIC.

On November 13, 1979, the Public Health Council and Department of Public Health approved SHARE's application for a license as a Psychiatric Clinic. This approval ended an 18 month process which included seeking a Determination of Need and support from a wide variety of local agencies as well as the Department of Mental Health. This new license not only will allow clients to underwrite the cost of services with their medical insurance policies, but also the license signifies that SHARE programs measure up to the high standards required of licensed psychiatric clinics. This additional income previously not available from insurance companies is important in offsetting constantly increasing costs. Funding from local communities has been kept at the same level for the past 5 years, and third party reimbursement will allow SHARE to continue that policy.

b. DECISION TO CLOSE METHADONE CLINIC.

In December 1979, the SHARE Board of Directors voted to begin phasing down the Methadone Clinic located at Solomon Mental Health Center. Although there were many points of view, the major factors were: community opposition to the location in Lowell, increasing financial pressure, and the decision by the Solomon Mental Health Center not to extend SHARE's lease beyond June 1980. The Clinic will close May 30, 1980. The Board of Directors was most concerned about the affect upon clients in treatment. About 30 clients come from Greater Lowell, the majority of whom live in the City of Lowell. Staff will work closely with each client to either transfer him/her to another methadone clinic in Boston or into another SHARE treatment approach.

c. THERAPEUTIC FOSTER HOME PROGRAM.

The Department of Mental Health awarded a Residential Alternatives Program grant to SHARE to begin January 1, 1980. The Program provides a portion of the funding needed to operate the SHARE Temporary Shelter and it also provides for a network of 6 Therapeutic Foster Homes. The Foster Homes will receive specific training and support to work with children who have special emotional needs and are, for the time being, unable to live at home.

New Areas in Development.

a. ADOLESCENT ALCOHOL ABUSE

SHARE's interest in the area of Adolescent

Alcohol Abuse started in 1974 when we conducted a survey of drinking patterns among 200 adolescents in Greater Lowell. Since that time, we have been seeking funding to provide substantial direct treatment services to adolescents and their families.

In November 1979, a grant application was submitted to the National Institute on Alcohol Abuse and Alcoholism to offer this special treatment efforts to develop alcohol abuse services for children and adolescents.

b. CHILD ABUSE.

For several years, SHARE studies have encountered cases which involve abuse and neglect of children. The experience expanded through our work with Lowell District Court in providing assessments of potential abuse cases. In December 1979, SHARE submitted a proposal to the Department of Mental Health to provide Protective Treatment Services to children and their families who are involved in child abuse. The services will be provided in a separate unit which works closely with our Outpatient Staff. The proposal is under review at this time.

c. PSYCHIATRIC SERVICES FOR CHILDREN.

The International Year of the Child has just ended and we have all become increasingly aware of some children's serious unmet needs. As a result of becoming licensed as a Psychiatric Clinic, SHARE is now in a position to further develop services which can be of help to many of these children. We anticipate expanded services for children during 1980.

Service Utilization and Estimated Costs.

A breakdown of client numbers and the services they utilized is attached. Cost figures are estimates because they encompass parts of two fiscal years.

I trust this information will be of value to you in assessing SHARE's contribution of needed services to the citizens of Tewksbury. I would be pleased to answer any questions you might have regarding this report or any of SHARE's programs.

SHARE, INC.
Estimated Costs to Provide Services to the
Town of Tewksbury

JANUARY 1 to DECEMBER 31, 1979

	Sub-Total	Total
Methadone Clinic (1 client)		
24 client weeks × \$40.84/week	\$980.16	
1 client weeks × \$44.30/week	44.30	\$ 1,024.46
Anabasis House (3 clients)		
244 client days × \$18.87/day	4,604.28	
184 client days × \$21.52/day	3,959.68	8,563.96
Temporary Shelter (3 clients)		
51 client days × \$32.72/day	1,668.72	
8 client days × \$33.07/day	264.56	1,933.28
Central Intake Unit (13 clients)		
7 Intake Evaluations × \$82.31/client	576.24	
6 Intake Evaluations × \$90.55/client	543.60	1,119.54
Outpatient Drug-Free Counseling (25 clients)		
316 client weeks × \$24.13/week	7,625.08	
208 client weeks × \$26.70/week	5,553.60	13,178.68
Other Community Services		
In-school counseling 43.5 hours		
Evaluations <u>11.5</u> hours		
55.0 hours × \$15.28		1,453.97
In-school counseling 30.5 hours		
Evaluations <u>6.0</u> hours		
36.5 hours × \$16.81/hour		
91.5 hours		
Sub-Total:		\$27,273.89
Ancillary and indirect costs including Central Administration, Business Management, Clinical Supervision, and Program Evaluation. (13% of above total January to June - 15.5% July to December 1979)		3,820.08
GRAND TOTAL		\$31,093.97
Town contribution to date — January to December 1979		\$17,985.00
For every dollar contributed to SHARE, Tewksbury received \$1.73 in services.		

SHARE EXPENDITURES: Gross Line Items

	<i>F.Y. '75</i> <i>(Audited)</i>	<i>F.Y. '76</i> <i>(Audited)</i>	<i>F.Y. '77</i> <i>(Audited)</i>	<i>F.Y. '78</i> <i>(Audited)</i>	<i>F.Y. '79</i> <i>(Audited)</i>	<i>F.Y. '80</i> <i>(Budgeted)</i>
Personnel	517,996	503,929	455,519	487,211	548,132	513,378
Contracts Services	54,702	71,456	63,825	60,911	81,620	24,450
Facilities	57,924	74,973	107,390	66,452	84,732	51,465

Supplies	42,505	36,163	32,750	37,438	42,807	25,065
Telephone	17,764	17,030	19,995	19,095	21,576	17,808
Travel	11,103	9,462	10,949	9,052	11,929	6,600
Equipment Rental	5,587	5,336	5,371	2,691	1,723	180
Equipment Purchase	7,970	881	5,228	2,190	15,615	4,056
Other	8,896	9,293	5,456	4,774	17,751	9,414
TOTALS	724,447	728,523	712,897	689,814	825,885*	652,416**

SHARE INCOME

	<i>F.Y. '75</i> <i>(Audited)</i>	<i>F.Y. '76</i> <i>(Audited)</i>	<i>F.Y. '77</i> <i>(Audited)</i>	<i>F.Y. '78</i> <i>(Audited)</i>	<i>F.Y. '79</i> <i>(Audited)</i>	<i>F.Y. '80</i> <i>(Budgeted)</i>
Federal	429,983	432,833	139,842	51,193	0	0
State	169,850	158,301	511,932	562,661	652,140	510,625
Local	143,680	146,950	64,629	64,629	64,629	64,629
Other (Fees, Insurance, Third-Party)	19,608	11,420	6,294	28,268	50,407	77,162
TOTALS	762,121	749,504	722,697	706,751	767,176	652,416

*Includes \$137,250 managed in a fiscal conduit capacity; also three facilities were moved during the year, which involved major renovation costs.

**Includes direct operations only, not including fiscal conduit programs.

Police Department

Assault & battery	70
Assault & battery on a Police Officer	52
Assault & battery with a dangerous weapon	27
Armed Robbery	6
Unarmed Robbery	2
Assault & battery with intent to murder	4
Arson (attempted)	6
A.W.O.L.	0
Breaking & entering in the nighttime	140
Breaking & entering in the daytime	242
Disorderly Person	162
Violation of Drug Laws	194
Default Warrants	216
Disturbing a school assembly	0
Prisoner failing to return	0
Forgery	17
Interfering with the Police	8
Trespassing	27
Possession of a dangerous weapon	23
Larceny over \$100.00	71
Larceny over \$100.00	91
Malicious Damage	397
Minor in possession of alcohol	108
Non-Support	84
Possession of Burglarous Tools	17
Possession of Molotov Cocktails	2
(By-Law) Public Drinking Law	52
Rape	6
Receiving Stolen Property	62

Threatening	22
Uttering	17
Bomb Threats	46
Unnatural Act	1
Protective Custody	423
Operating under the influence	99
Motor Vehicle Violations	1250
Complaints Investigated	5233
Breaking & Entering Complaints Investigated	503
Accidents	1100
Juveniles Arrested	123
Adults Arrested	792

POLICE DEPARTMENT ROSTER

Chief of Police
John F. Sullivan 1948

Lieutenants
Bradanic, Phillip 1959
Cook, Robert 1965
Gearty, Paul 1965
Johnson, Paul 1962
Mackey, Richard 1957
Manley, Eugene 1948

Sergeants
Hague, Kenneth 1966
Hanson, Richard 1958
Jamieson, Walter 1968
Landers, Richard 1970
Mackey, John 1975
Martin, Edward 1975

Patrolmen
Amari, Peter 1974
Bolton, Clifford 1971
Carroll, Robert 1973
Cormier, Martin 1959
DeLucia, Jos. Jr. 1974
Daley, Wilfred III 1975
DiCalogero, Anthony 1975
Doherty, Paul 1974
Flynn, Thomas 1970
Ford, Ralph 1979
Haines, Robert 1956
Hazel, George 1979
Jones, James 1962
Jop, Walter Jr. 1970
Kandrotas, Stephen 1978
Landers, Alan 1968
Latta, Willian 1975
Layne, Warren 1970
Layne, William 1979
Luz, James 1973
McKenna, James 1979
Perry, Henry 1974
Peterson, Dennis 1975

Regan, Denise 1976
Ringwood, Paul 1973
Ryan, Donald 1970
Sheehan, Kevin 1975
Stephens, Allan 1968
Sullivan, Frank 1954
Sullivan, Richard 1978

Police Steno
Maryellen Berry 1977

Part-time Clerk
Virginia Terrazzano 1978

Janitor
Herbert Patterson 1963

Reserves	Powers, Edward
Beek, Douglas	Powers, John
Benoit, John	Jop, John
Byrne, Luke	Schettino, Vincent
Cook, David	Schwalb, William
Cook, Donald	Squires, Kevin
Deltergo, Michael	Sweet, Bruce
Desharnais, Thomas	Tanguay, Roger
Donovan, Alfred	Thomas, Paul
DunLevy, Stephen	Westaway, Robert
Ferrante, Anthony	Barry, Maryellen
Hadley, Herbert	
Hutchins, Robert	School Crossing Guards
Irwin, John	Barrell, June
Jarek, John	Budryck, Frances
Landers, Timothy	DeLucia, Sandra
Latta, John	Doherty, Paul
Lukas, Edward	Layne, Linda
Manley, Mark	Radatz, Mary
Mately, Thomas	Rich, Barbara
Mehrmann, Christopher	Stephens, Samuel
Narus, Peter	Titcomb, Dolores
Pappas, Francis	Viscione, Joan
Patterson, Herbert	Fahy, Mary

Auxiliary Police Department

With the dawn of the 80's, the Tewksbury Auxiliary Police has begun its 5th decade of service to our town.

In the past year, the Auxiliary Police have put in over a thousand hours of volunteer police service. This included regular patrols of schools and town property, church traffic control, and special duties such as security at the Jerry Lewis Telethon, parades, and town sporting events.

The Auxiliary Police is under the command of Capt. Albert LaBonte. Its liaison officer to the regular police is Sgt. Paul Johnson who instructs the Auxiliary Police in Police Science and Procedures. Firearm training which complies with F.B.I standards is conducted by Lt. Arthur Jarossi (T.A.P.D.).

The Auxiliary Police is made up of citizens who are interested in the future of the town. If you are interested in helping your town and being a part in the molding of its future, please go to the Police Station and ask for information on the Auxiliary Police.

1980 ROSTER

Captain:

Albert LaBonte (Chief)
Bronslaw Kohanski

Lieutenant:

Arthur Jarossi

Partolmen:

George Aggot
David Barker
Douglas Beek
Michael DelTergo
Michael Fernald
James Hood
Brett Hunter
Robert Hutchins
Raymond LaFortune
Carl Magnusson
Richard McClellan
Michael McGrath
Christopher Mehrmann
Peter Naumnik
Bruce Sweet
Paul Thomas

Fire Record

	<i>Jan.</i>	<i>Feb.</i>	<i>Mar.</i>	<i>Apr.</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug.</i>	<i>Sept.</i>	<i>Oct.</i>	<i>Nov.</i>	<i>Dec.</i>	<i>Total</i>
Accident	2	1	2		1	6	1	1	0	0	0	1	15
All Other	57	25	13	2	26	25	36	20	33	19	22	23	324
Ambulance	81	67	59	73	79	93	86	102	76	89	62	67	934
Mutual Aid	1	1	0	2	4	3	6	3	1	6	1	1	29
Auto	9	11	10	11	11	9	5	5	10	4	8	10	103
Brush`	7	14	73	83	63	44	31	2	12	27	28	73	457
Building	5	5	5	1	0	1	4	1	1	2	1	5	31
Chimney	1	2	4	1	1	0	0	0	0	1	1	1	12
Dump & Dumpster	1	3	0	2	4	10	2	0	3	3	4	5	37
Electrical	14	2	4	4	2	4	1	2	1	5	3	6	48
False Malicious	0	2	4	2	2	4	1	1	2	1	6	0	25
Accidental	1	0	8	6	9	4	6	6	3	6	5	5	59
Oil Burners	3	1	4	1	0	0	1	1	0	0	1	2	14
Out of Town	3	3	1	0	1	0	1	1	2	1	0	3	16
Resuscitator	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	185	137	187	211	203	203	181	145	144	164	142	202	2104

Fire Department

Fire Chief	
William A. Chandler	1947
Deputy Fire Chief	
James J. Morris	1952
Captains	
John C. Cuneo	1960
Kenneth W. Holden	1960
William A. Magro	1960
Lieutenants	
John W. Burris	1972
Robert E. Collins	1970
Lawrence P. Driscoll	1971
Jack Flynn	1964
Robert A. Fowler	1970
Richard A. Gath	1971
Donald Greer	1975
Allen J. Hancock	1969
David W. Levy	1973
Hilary O. McMahon	1959
Thomas Ryan	1972
Phillip W. Zerofski	1971
Firefighters	
*David Austin	1973
Richard A. Barrelle	1960
Robert C. Briggs	1960
John F. Coviello	1970
Albert W. Cronin	1959
Cosmo DiBiase	1969
*Stephen A. Cotugno	1975
*Robert L. Dogherty	1969
James E. Farley	1970
John F. Field	1970
*Russell W. Gourley, Jr.	1970
Russell W. Gourley, Sr.	1966
James J. Graham	1972
Edward J. Kearns	1970
*Roger F. Lafreniere, Jr.	1970
Roger F. Lafreniere, Sr.	1966
*John K. Lightfoot	1976
*Richard Mackey III	1979
Paul A. Mahoney	1947
Kenneth I. Mallinson	1967
Merrill F. Marshall	1962
William R. Millett	1970
*Robert P. Morris	1976
Larry H. Nawn	1969
*John T. O'Neill	1976

*Richard F. O'Neill	1959
*Bruce A. Reed	1971
*James A. Ryan	1975
Richard T. Sheehan	1966
*Lewis E. Small	1976
*Joseph F. Squires, Jr.	1976
Richard A. Starling	1960
*Kevin Sullivan	1978
*George E. Yost	1976

*Emergency Medical Technicians

Dispatchers

Maureen A. Chaff	1975
Mary J. Daley	1975
Gerry Erskine	1975
Constance R. Morris	1979

Secretary

Mary A. Kane	1969
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Report of the Dog Officer

This department has handled thousands of complaints this year regarding our dogs. Many people are unaware of the law, there is a leash law in the Town of Tewksbury. Many children on their way to school are injured and/or frightened by the dogs that are running free. How would you feel if this were your child?

The Dog Pound is open. All dogs will be picked up and put in the pound, they will be held for ten (10) days. If not claimed within this time the dog will be sold or destroyed.

As a reminder:

First offense	Warning
2nd offense	\$10.00
3rd offense	\$20.00
4th offense	\$25.00

So let's get our dogs licensed, get their shots for rabies and distemper. Remember — "A licensed dog is a claimed dog."

Thank you for your cooperation.

William Butt
Tewksbury Dog Officer

Department of Civil Defense

MENTAL HEALTH ASSOCIATION OF GREATER LOWELL

Anne Kaplan — *Executive Director*

This past year the Massachusetts Civil Defense Authority (M.C.D.A.) the Federal Regional Dept. of Civil Personnel combined their efforts and produced an effective Emergency Operations Plan to be pursued by the local communities in Massachusetts under Gen. Law 639. This is the first program that both federal and state C.D. agencies have co-ordinated their efforts in a viable program.

The Tewksbury Civil Defense Program has completed the initial steps in writing a working Emergency Operations Plan and associated program papers in conformance with the state and federal co-ordinates. This year the Tewksbury Civil Defense plans to put into effect the physical aspects of these written programs. Volunteers from within the town for C.D. has tripled as a result of the Blizzard of 78 and the flooding of the spring of 79.

Our primary objective is to initiate these people to the C.D. program and provide training in the myriad of tasks that must be addressed in a declared civil emergency. Civil Defense in the Town of Tewksbury has been restored to its' proper level of importance in the public community. Any townspeople wishing to contribute by volunteering their time and experience will be welcome.

The rescue truck and emergency lighting units logged over 3000 hours responding to night fires, auto accidents, water main breaks, and mutual aid to surrounding communities. The main priority of these units is to support emergency operations at fires and accidents. The man most responsible for initiating the present C.D. program in Tewksbury is Joe O'Brien who after many years of dedicated service to the community has recently resigned from the post of C.D. Director because of health reasons.

We wish him luck and hope to continue on with the progress that the Tewksbury Civil Defense achieved under his direction.

In reviewing the services to Tewksbury this year, our PInch Hit Parent Coordinator was involved in resolving the needs for 9 children in crisis. One hundred and twenty-six parents of first born children are receiving monthly bulletins on parenting and meeting the emotional needs of their child. Three hundred and thirty one citizens of Tewksbury received Consultation and Education from our staff — just to mention a few. Thirty two citizens of Tewksbury find our Renaissance Club, the only one of its kind, as a home away from home. This program has now expanded and those participating will find even more opportunities for growth. One hundred and fifty seven elderly have been serviced by our staff.

The varied services we offer through our many programs all respond to a need in Tewksbury and every other community in the Greater Lowell area. We are equally proud of the supporting material offered such as our pamphlets, films and directories.

If we stop and translate just "one" of our services we render into what it takes in dollars as well as human value, you would agree it is well worth it.

Our capabilities to render the varied services is, as you know, made possible by over 50 professionals under contract from the Department of Mental Health.

The 36 members that make up our Board of Directors are all involved as volunteers in helping not only to monitor the programs but to give of themselves in 101 ways.

Our next major step will be the First half-way house for the mentally ill, which we hope will be open some time in January. This has taken three years of meetings with the Lowell Housing Authority and the Department of Community Affairs to make it a reality.

If you need any documentation, please feel free to ask, or better still, you are welcome to come down to our new facilities at 99 Church St., and see our "new home."

Building Inspector

William Granfield — Building Commissioner

Board of Selectmen
Town Hall
Tewksbury, Mass.

Gentlemen:

In accordance with Section 108.18 (b) of the Massachusetts State Building Code and Article II, Section 5 of the Town By-Laws, I hereby issue my report for the year 1979.

	No.	Value	Fees
New Dwellings	76	\$2,304,536.00	\$7,204.00
Commercial, New	7	575,900.00	1,204.00
Comm. Additions	23	849,234.00	2,262.00
Add. to Dwellings	329	743,018.80	3,480.50
Swimming Pools	82	307,846.00	1,001.00
Signs	31	17,885.00	684.34
Demolitions	20		140.00
Gravel Permits	1		200.00
Change-Over Permits	27		200.00
Temp. Mobile Homes	2		no fee
Earth Removal Permits	1		5.00
Sub-Total	599	\$4,798,419.80	\$16,380.84
Inspection Certificates	90		1,537.00
Reinspection Fees	36		360.00
Flood Plain Letters	4	20.00	
Building Fees held in Escrow	12		526.00
Miscellaneous Cash			10.00
TOTAL	741	\$4,798,419.80	\$18,833.84

Building Violations Sent Out 44
Zoning Violations 34
Unsafe Building Letters Sent Out 13
Occupancy Permits Issued 63
There were 24 Stop Work Orders issued for the year.
There were 1,684 inspections made for the year.

The following is a comparison chart for the year:

	1976	1977	1978	1979
New Dwellings	61	146	79	76
Additions to Dwellings	185	196	199	329

Fees paid to Treasurer:

1976 - \$12,393.00
1977 - \$16,035.02
1978 - \$14,998.52
1979 - \$18,833.84

Alterations and additions to commercial buildings issued in 1979:

	Value	Fee Paid
Digital Corp. 1925 Andover St.	\$50,000.00	\$100.00
Town of Tewksbury Heathbrook School	300.00	No fee
Wang Laboratories 836 North St.	2,000.00	10.00
S. A. Peterson, Inc. 200 Pleasant St.	3,500.00	12.00
Muro Pharacal Labs. 890 East St.	100,000.00	400.00
Vanderwalk & Stevenson 1928 Main St. (McDonald's)	12,500.00	48.00
Holt & Bugbee 1600 Shawsheen St.	50,000.00	200.00
Mass. Electric Main St.	500.00	10.00
Andover Savings Bank Main St.	400.00	10.00
Liquid Carbonic Corp. 1635 Shawsheen St.	6,334.00	24.00
Kevin Sullivan Corner River Rd. & Andover	85,000.00	242.00
Delta & Delta 875 East Street	211,200.00	422.00
Tewksbury Auto Parts 860 East St.	10,000.00	20.00
Town of Tewksbury Center School	2,000.00	No fee
New England Telephone Robinson Avenue	\$160,000.00	\$320.00
Town of Tewksbury Heath Brook School	700.00	No fee
North St. School	500.00	No fee
Loella Dewing School	500.00	No fee
Tewksbury Memorial School	300.00	No fee
Kevin Sullivan Corner River Rd. & Andover	102,000.00	204.00
Bradford Realty 841 Main St.	10,000.00	20.00
Town of Tewksbury 133 North St.	300.00	No fee
Wang Labs. 836 North St.	1,200.00	160.00

Wang Labs.	40,000.00	60.00
1 Industrial Avenue		
	<u>849,234.00</u>	<u>2,262.00</u>

New Commercial Permits issued in 1979:

Town of Tewksbury Astle Street	\$1,500.00	No fee
Burger King Restaurant	110,000.00	(\$220.00) Deposited to Treasurer in 1978
Town of Tewksbury Chandler Street	200,400.00	400.00
Amoco Oil Co. 10 Main Street	30,000.00	60.00
Ralph McCann 2087 Main Street	96,000.00	192.00
Palmer & Parker 910 East Street	90,000.00	360.00
Lawrence Richard 1059 Main Street	48,000.00	192.00
TOTAL	<u>\$575,900.00</u>	<u>\$1,204.00</u>

PLUMBING & GAS INSPECTOR

David R. Sargent

Plumbing Permits	286	\$2488.00
Gas Permits	331	1903.00
Reinspections		195.00
Underground Inspections		<u>30.00</u>
TOTAL		\$4616.00

WIRING DEPARTMENT

Hugh E. Merrill, Wiring Inspector
Thomas Delaney, Assistant Wiring Inspector

Wiring Permits Issued in 1979	351
Fees paid to the Treasurer	\$3794.50

BUILDING DEPARTMENT PERSONNEL

William Granfield — Building Commissioner
George Nuttall — Alternate Inspector
David Sargent — Plumbing & Gas Inspector
Hugh Merrill — Wiring Inspector
Thomas Delaney — Assistant Wiring Inspector
Loretta Miggos — Secretary, Clerk
Mary Doherty — Clerk-Typist (C.E.T.A.)

Municipal Building Committee

The Municipal Building Committee, with Lawrence Driscoll as its Chairman and members John Sughrue, Thomas Cooke, Robert Ryan and Peter Amari have had a very busy year. Regular meetings are held weekly, but it is not unusual for the committee to meet twice weekly, as in the past year.

This past year the Municipal Building Committee saw the completion of the Department of Public Works complex. Last February all twelve new offices and 8 new bays were ready for occupancy. This addition was fully funded by an EDA grant in the amount of \$446,000.00.

This year 1979 has proven to be a most significant one. The Municipal Building Committee was fully involved with overseeing the construction of the Elderly Drop-In Center located on Chadler Street. After many years of planning, the Elderly Drop-In Center has become a reality. Although this project has been the subject of discussion over a long period of time, the obstacles were finally overcome and the Center opened its doors to the Seniors of Tewksbury in December of 1979. This Center has been worth waiting for, it has given our community one of the finest Senior Centers of its type in the State. This handsome structure was completed at a cost of \$212,000. which was appropriated by the townspeople at Town Meeting.

During the coming year the Municipal Building Committee will be working with an architect selected to prepare plans for the Police Station Complex. These plans when completed will be submitted to the Federal Government in the hopes of receiving a Federal Grant to fully fund the construction of this much needed complex. This Police Station will be constructed on land given to the Town of Tewksbury by the Department of Public Health through the efforts and generosity of Mr. Thomas Saunders, Superintendent of Tewksbury State Hospital.

This coming year the Municipal Building Committee is meeting with various Town Departments with the hopes of solving some of their severe space shortages, and will be working on the construction of a new South Fire Station on the land adjoining the present station if the grant that has been applied for is approved.

PUBLIC WORKS

*Highway — Tree — Park
Water — Engineering*

*Drainage — Road Construction
Snow/Ice — Organization*

Report of Superintendent

Accomplishments: I look back over the past 12 months' accomplishments for the year ending December 31, 1979, with utmost praise for the personnel of this department. The Board of Selectmen declared a "State of Emergency" on January 25, 1979, when we experienced a record breaking rainfall when the Shawsheen River reached the highest crest in the history of the weather bureau resulting in the washout of the Bridge Street bridge. The DPW employees, coupled with the excellent cooperation of the Fire, Police and Civilian Defense Departments, responded to the public's emergency flooding requests throughout the Town during the next five (5) days, for 24 hours a day, with exceptional dedication. During the spring, due to the extremely heavy winter rains followed by the late February deep-freeze, when we experienced nine (9) days of record breaking below-zero weather, many miles of town streets broke up due to the excessive frost heaves. The department responded to the demands and added gravel and patch to make the streets passable on a daily basis from mid-March into late April.

On August 3 and 4, the State of Massachusetts Youth Baseball Association held the State Tournament at the Poulin Field on East Street. The department, under the direction of Mr. Alfred L. Gray, spent three (3) full weeks, with the aid of Mr. Walter R. Doucette of the School Department staff, in the rehabilitations of the entire field for the upcoming tournament. Walter's expertise and dedication provided the real leadership for our department in the upgrading of this field to a "Class AAA" condition, one that the entire community was able to take real pride in as the host for this tournament.

During the entire month of September, due to the ever-continuing town-wide demands by the public to improve the quality of the water for drinking, cooking, bathing and washing of clothes, we had to reassign almost one-half of our operating personnel to night

duty to flush dead-end location hydrants throughout the entire Town. This reassignment of personnel from the day shift to the night shift resulted in the postponement into the future of many necessary maintenance and construction assignments.

In October, the department constructed a new "Pop Warner" football field on Livingston Street with funds voted at the May 1979 Annual Town Meeting. The guiding force directing this project was Mr. Peter M. Peters, who utilized his long experiences in coordinating the assigned personnel in constructing a field that the entire Town can be extremely proud of.

The new diesel powered street sweeper purchased in late 1978, swept almost 55 miles of out total 175 miles of paved street surfaces. This was a difficult task because many miles of street had not been swept for years resulting in a heavy building up of debris and sand. The public has got to understand that with only one (1) sweeper, it will take about 2½ to 3 years to sweep the entire town including the schools, town building, and parking lots.

A great deal of our time during the past year was spent working with our traffic consultant and the State DPW infinalizing the Chandler Street-Main Street (Route 38) traffic light project which will be placed out to public bid in early 1980 and will be fully on line by the late fall of 1980.

Our Drainage Division, led by the very capable foreman, John C. Kane, constructed drainage projects throughout the town eliminating many long-standing problems that were resolved by our Engineer, William R. Burris, Jr., some of which date back a decade or more, some even 20 to 40 years, as follows:

Kendall Rd. culverts (completed)
Hill St. Extension (completed)
Extended drain from Glenwood Ave. to Adams St.
New Culvert #242 Kendall Rd.
Indian Hill Rd.
Pine St.
Installed new culvert at Charden Acres
Blacksmith Lane
Miles Rd. (installed 2 catch basins)
Vernon St.

In November, under the guidance and direction of long-time Superintendent, Richard F. O'Neil, Sr., the Town undertook one of the most difficult Public Works Department projects in its history by constructing the new Bridge Street bridge. Our Board of Public Works,



in conjunction with our dynamic new State Representative, James R. Miceli, successfully acquired 100% State funding to fully complete this vital project which the Town can well be proud of and one that will last for a century or more.

It is always difficult to set forth certain individual

employees' accomplishments, for the fear of missing others, but I felt in these instances it was truly justified. I meant not to miss anyone because the job was only done with the dedicated cooperation of all and thus, to everyone in the department I say thank you.



Disappointments: The major disappointment during the past year was the Townspeople's misunderstanding of the long-range goal of the department to initially move forward with a private service bureau in the computerization of the water billing system. This initial step would have followed with the eventual computerization of the following: street maintenance, equipment maintenance, tree maintenance, supplies, fuel, snow plowing routes, energy conservation, sewer flows, sewer billing, traffic controls, water well pumping, street sweeping programs, etc. In a decade, this department could have moved forward into the modern computerized world resulting in a much more cost-effective and efficient operation for the overall taxpaying public. In effect, the Town actually took a major step backwards when it could have gone a long way forward at a time when the inflationary cost of everything we use today is really the most serious problem facing not only Tewksbury, but this entire country.

Future: I have every expectation that the Townspeople will address the serious water quality problem that has become progressively worse during the past decade. The October 29, 1979 Special Town Meeting appropriated funds for what I believe is the final water study by our Water Consultant, Camp, Dresser & McKee, Inc. The study will be completed by mid-to-late April 1980, with the various proposals to be presented throughout the community to every group or organization that we can possibly address and then the most cost effective alternatives finally submitted to the Townspeople at a Special Town Meeting before this coming summer for their consideration. Some of the potential long-term permanent solutions are as follows: a full or partial connection with the City of Lowell; a partial connection with the Town of Billerica; develop another new well filed off Pinnacle Street; upgrading, with treatment facilities, for some of our better gravel-packed wells; or construct a Town-owned treatment plant of our own on the Merrimack River to supplement our best wells and/or some of the other alternatives set forth above.

Another key problem facing the Town is the street maintenance program. About five or six years ago, this Town did away with the funding for the liquid asphalt maintenance program, and now, some five years later, many of the roads are beginning to deteriorate. Realistically, we do not have sufficient funds to even begin to carry out a well planned road maintenance program. The Town appropriated \$75,000 for hottop at the May 1979 Annual Town Meeting and with this appropriation, we were only able to pave (overlay) about two (2) miles of road surface this year out of a total of about 175 miles of paved surface. Give the mileage and road conditions that we have in this Town, there is a need to appropriate \$400,000 for hottop and \$100,000 for sealing and/or oiling (liquid asphalt) for this coming

year. If the problem is not addressed in the near future and the necessary funds appropriated, it is my opinion the entire road network will slowly fall apart within the next decade, resulting in an appropriation at that time in the tens of millions to correct the condition, and with the skyrocketing cost of asphalt, the problem will only be that much more acute. The Town cannot afford not to address the financing of an adequate road resurfacing program.

I plan again this year to request only the personnel and equipment that I believe are necessary and vital to carry out the day-to-day general maintenance functions of the department. My philosophy that all heavy construction should be placed out to public bid remains unchanged.

Like any new program with massive federal and state funding, with its inherent problems of federal and state mandates, the acquisition of easements, legal problems, contract problems, environmental problems, etc., the sanitary sewer project is slowly moving forward and it will soon be in full swing. The Phase I project comprised of eleven (11) contracts estimated the cost upwards of \$14 million, are scheduled to be fully underway by July 1980 and to be completed by the fall of 1983.

Perennial Problems: We enter the 1980's faced with the same littering and vandalism problems of the 1970's. We need the public's help to resolve these problems - they are ones that we simply cannot solve alone. We cannot afford to continue to address these on-going expenses on a day-to-day basis. We presently expend in the range of \$18,000 to \$22,000 of your tax money annually on only partial litter pickup and vandalism. If the citizens would only realize in just the past decade we have spent about \$180,000 for these two items alone, and this is only the public works sector. Each and every one of us should begin to seriously look at what is really going on. People create litter and vandalism, and only people can stop them - possibly we might begin to address the problem on a more serious note in our classrooms on a permanent basis.

The Financial Picture: Tewksbury is faced with some serious inflationary financial problems that will have a drastic effect on some of the long-range operational aspects of the community. The major aspects are all energy related and affect the following: the fuel that operates the Town's DPW, Police and Fire vehicles; the asphalt that is used to pave and patch our roads and the fuel that operates the power plants to generate the electricity to run the motors to pump the water from our wells into the homes. Gasoline alone has more than doubled the cost in one (1) year, and it is still rising. The department during the past year has taken every possible step that we could to reduce the overall use of energy, and we plan to take even further steps in the coming year. We moved into the new Public Works complex in March of 1979 and have already succeeded in putting into

operation actual energy reducing features. Realistically, the problem is that we can only conserve so much energy. We must address the fact that it appears that we are faced with a continuing increase in the cost of energy that will not stop until this nation finally develops an entirely new dependable alternative less expensive source of energy.

Where Do We Go From Here: Certainly the Town cannot begin to address all of its problems at one time - we cannot afford to. I have made the effort in this report to set before the community many of the overall financial facts as they truly are, in order that the tax-payers will begin to better understand what the actual financial impact really will be. Once the financial realism is really understood, the Town can

then set forth a long-range annual capital outlay program in accordance with its ability to finance the individual programs. Each year the programs are delayed, the costs will not only increase due to inflation, but they will also skyrocket due to the inherent cost of correcting what we have neglected for all too long.

Summary: I wish to acknowledge the cooperation that I have received from the Board of Public Works, Executive Secretary, the employees, and the various Town Boards during this past year. All of the accomplishments and the progress that we have experienced could have never taken place without the inspiration and leadership of the Board of Public Works.

EDUCATION

General Information
Superintendent's Report School Committee
Staff List
Enrollment by Schools
Shawsheen Regional Vocational Technical School

School Department General Information

KINDERGARTEN - In order to be eligible for Kindergarten a child must be five years of age on or before January 1, 1981.

FIRST GRADE - In order to be eligible for First Grade a child must be six years of age on or before January 1, 1981.

EDUCATION AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of ages must have an educational certificate before starting work. These certificates and permits may be obtained at the office of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate or working card he must apply in person and bring birth certificate and report of last grade attended.

NO SCHOOL ANNOUNCEMENTS

Schools will be closed *only* in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 — No School All Schools

7:45 — No School — Elementary Schools Only (grades K-6).

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, and WBZ.

Parents and students are requested not to call the Police Station, Fire Station, School Principals, or the Superintendent of Schools for "no school" information. Information will not be available from these sources.

Report of School Committee

Recorder: Ms. Coleen Gallo

David J. Hart, Chairman	1980
J. Peter Downing, Vice Chairman	1981
Albert R. Kinnon, III, Secretary	1980
Sonja Cuneo	1982
Louis Carciofi	1982

A major decision made by the school committee this past year was to allow the senior high school to operate on a single session. Although the enrollment had not decreased there were a number of reasons for the decision. Three of the major advantages are that students are receiving more instructional time; the supervision of students in more unified; and the morale of students and staff is improving as the school operates more uniformly. The major disadvantages considered were that, due to crowded conditions, the levels of instruction had to be reduced from five to three, and some course offering had to be eliminated.

During the summer the New England Association of Schools and Colleges notified us that its Commission on Public Schools was concerned over the school plant and was considering placing the school on probation. In November the Commission did vote to place the school on probation for one year, through 1980. The Commission further required that school officials submit a Special Progress Report on October 1, 1980 which will indicate the plans that school and community officials will have developed to resolve the building problems at Tewksbury Memorial High School.

The town has established an Ad-Hoc Secondary School Building Committee which will make recommendations in the spring. This committee consists of two members of the Board of Selectmen, three members of the Finance Committee, and two members of the School Committee.

The town has been grappling with the problem of overcrowding for many years. Town meetings have discussed and rejected plans for a total new plant, as well as various plans for additions to the existing plant. There is a feeling of optimism on the present committee that a plan acceptable to the town and state officials will be presented to a Town meeting this spring.

My colleagues on the school committee have been most cooperative in seeking the best for our students. I want to thank them sincerely for all their efforts.

Report of The Superintendent of Schools

To the Honorable School Committee and Citizens of
Tewksbury:

Herewith I am privileged to submit my fifteenth annual report as Superintendent of the Tewksbury Public Schools. During these fifteen years we have gone "full circle" with many of our most serious problems. During the 1960's and until the 1970's we were trying to find classroom space for increasing school enrollments along with building schools and additions to schools we were adding staff. Now in the lat 70's and the beginning of the 80's we are closing classrooms and "laying-off" teachers due to a significant decrease in student enrollment.

In the last three years student enrollment has decreased 1090 students. During that same period of time our teaching staff has been decreased by 22 teachers. Indications for this year are that we will probably be reducing our staff by another five to eight teachers. This staff reduction reduced last years budget by approximately \$135,000 and this year staff reductions should mean a further reduction of aproximately \$95,000. The three year trend in staff reductions means this years school budget reflects a reduction of approximately \$350,000.

We have a highly professional, well trained, dedicated teaching staff. Unfortunately, this year for the first time it is very probable that we will be forced to "lay off" some tenured teachers. The decisions will be difficult ones to make, however, every attempt will be made to be fair and objective. Every means will be used to reduce staff by attrition (leaves, and resignations).

This years school committee's budget reflects either a decrease or "holding the line" for all educational costs with the exception of salaries. Our teachers and other personnel were granted a 5 % increase and an annual salary step advance if the person was not on maximum salary. In spite of this, at this writing, the 1980-81 School Budget reflects about a 9 % increase over last year. Last years budget only increased 3.9 % over the previous year. All this years budget increases can be contributed to:-

1. Salaries - 5 % due to negotiated salary contracts with employee unions.
2. Energy related costs - 1.5 % for fuel and electricity

3. Transportation - 85 % for increased contract costs and additional buses for out-of-town student transportation.

4. Special Education Tuition - .6 % for increased tuition costs for increased tuition costs for out-of-town placement of special education students (Chap 766)

5. Loss of federal monies to reduce the budget - P.L. 874 - .7 %

The state mandated limitation which states the school committee's budget cannot increase more than 4 % over last years budget would be impossible to implement without seriously impacting the educational programs and services offered by the Tewksbury Public Schools. At this date most neighboring communities are experiencing school budget increases of about 8 %

The present School Committee is very much aware of the financial burden to the individual taxpayer. They do know the implications of the School Department's Budget on the local tax rate. They are working diligently with my staff to keep next years budget as low and as practical so as to not jeopardize the quality of our educational program or reduce the maintenance standards of the school buildings.

We are still faced with the extremely serious problem of the over-crowded and educationally inadequate high school building. Until this condition is corrected, there is very little hope that we can better meet the educational needs of our high school students. Our teachers and administrators are well trained and dedicated to this profession. We do have good educational materials and supplies. However, without the proper physical facility we cannot provide the total program that our students deserve. Our Junior High and Senior High School staffs are discouraged with the over-crowded and inadequate facilities and the disruptive nature of the school day, which hampers them in the delivery of the high standard of education to which we are committed.

The per pupil cost for educating a child in Tewksbury is the third lowest in the area \$1690. Examples of other communities are: Lowell \$1288, Wilmington \$1998, Andover \$1944, Chelmsford \$1670, Dracut \$1638, Burlington, \$1936, Methuen \$1835 and Billerica \$1721.

As a result of the poor high school facility the New England Association of Schools and Colleges has placed Tewksbury Memorial High School "on probation" until December 31, 1980. If at that time the Town has not made a commitment to construct an addition to the high school in order to provide the proper facility to conduct our educational program, the New England Association will withdraw our "accreditation." This action could seriously jeopardize the future education of Tewksbury students. This is a serious matter and the concern must be shared by all residents of the Town. Late in the Spring (May or

June) the special Ad-Hoc Committee which is studying the building needs at the High School will ask for a Special Town Meeting to act on a proposal they will present to the voters. The State will reimburse the Town 65 % of all costs involved in constructing and furnishing the addition. Hopefully, the Town will act to finally do something about the high school building.

We have much to be encouraged about in our school programs. In the past Tewksbury citizens have always recognized and supported a good, sound educational system. Our citizens are most generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. They are also honest and frank with any criticism they might have of our system. Both of these reactions we accept with thanks and with a good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to help build an excellent school program. My hope is that we will keep focused on this goal of excellence and rally together in any action which is necessary to achieve it.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley, and Mr. John F. Ryan for their invaluable guidance, assistance, and work in their respective rites. To all the principals, assistant principals, teachers, clerical and custodial staff, as well as the school food service workers, and all employees in the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for all our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen - for theirs is labor without reward - except the reward of a better educated youth. To the other town officials, parent advisory groups, civic, church, and fraternal groups - all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

Respectfully submitted,

John W. Wynn
Superintendent of Schools

REPORT ON CURRICULUM AND INSTRUCTION

Dr. Edward J. Farley,
Assistant Superintendent of School

BASIC SKILLS IMPROVEMENT POLICY AND REGULATIONS

On January 29, 1979 the Massachusetts State Board of Education issued the Policy and Regulations for Basic Skills Improvement. They are aimed at assisting all students in the achievement of minimum standards for the basic skills of reading, writing, listening and speaking. All public school students in the Commonwealth are involved.

Three levels are affected:

— Early elementary, which includes grades kindergarten to grade three.

— Later elementary, which includes grades four to six.

— Secondary, which includes grades seven to nine.

The state and local districts have different responsibilities in regard to establishing basic skills objectives for minimum standards. The state has established them for the secondary level, but the local district establishes them for the early and later elementary levels. The local district is also responsible for designating the level of achievement considered minimum at all three levels.

The state has made state developed tests available for local schools at the secondary level. In addition the state has distributed lists of commercial tests and issued criteria that must be met by those who choose to locally develop their own tests. The local district is responsible for selecting evaluation instruments for early and elementary levels. However, at the secondary level the local district must choose either the state developed instruments, or approved commercial instruments, or locally developed instruments that meet state criteria.

The administration of the instruments is the responsibility of the local district. Thus each year Tewksbury will choose the grade within each level that will be tested. At the secondary level the test will be given no later than during the first half of the ninth grade. Once the administration of the instruments is completed the results must be reported on forms provided by the state. The secondary results must be reported to the state and the elementary level results must be kept in the local district and available for review upon request. The regulations require not only reports on test results, but also plans for appropriate follow-up instructional programs and services for students who have not achieved minimum standards. In addition the report must contain plans for monitoring, evaluating, and modifying the program plans.

The reports must state the number and percentage of students who have achieved, and students who have

not achieved, minimum standards. The results will be reported according to race, sex, and linguistic minority. The plans for reading, writing, and mathematics must be completed by August 1, 1980 for elementary levels, and August 31, 1980 for the secondary level. The implementation of the plan begins on October 1, 1980. There will be a comparable time line for listening and speaking in 1981.

Secondary students who do not achieve minimum standards are to be tested each year. However, passing the minimum standards is not a requirement for graduation from high schools in Massachusetts.

There are three categories in which students may be exempt from the annual reporting, namely, special needs students, bilingual education students, and transfer students.

— Special needs Students:

The core evaluation team responsible for developing the special needs student's individual education plan determines whether the student should or should not be evaluated for achievement of minimum standards.

— Bilingual Education Students:

Students enrolled in transitional bilingual education programs are exempted from evaluation of achievement of minimum standards.

— Transfer Students:

Students transferring into school districts in the eleventh or twelfth grades may be exempted.

The components of the plans must be developed by advisory committees representing administrators, teachers, parents, employers, and the general public. These committees will make recommendations to the school committee, who, in turn, must approve the plans to be submitted to the state. The advisory committees will begin their work in January 1980.

JUNIOR HIGH SCHOOL COOPERATION WITH PROGRAMS AT SHAWSHEEN TECH

By Richard E. Griffin, Principal

Since the opening in 1970 of Shawsheen Valley Regional Vocational Technical High School a good relationship has been enjoyed and maintained with one of its largest sending schools, Tewksbury Junior High School. (The towns of Billerica, the largest enroller of students at Shawsheen Tech, has *two* middle schools, which send students to that facility.) During this time with the expansion of this vocational technical school, the number of students afforded an opportunity to learn marketable skills has increased. The accompanying chart indicates the growth of the number of students in various programs at Shawsheen Tech since its inception in 1970.

At the present time, approximately 400 students are served in the regular day program and another 85-90 are served in the Afternoon Skills Training Program (A.S.T.P.), which was formerly called O.S.P. (Occupational Skills Program). The placement of graduates in the field of their specialization upon graduation remains quite high. The level of earning power is also exceptional. But most of all, the continued requests from industry and businessmen for these trained graduates point out not only the need for such a school with these programs but the quality of the instruction which is given.

The first area of cooperation with Shawsheen Tech takes place each year with a full fledged orientation program for eighth grade students and their parents. The series of events include a slide presentation for all eighth grade students to introduce the school and its 24 vocational and technical programs. Then there is a follow-up question and answer session in small groups with students from Shawsheen Tech for those eighth graders indicating initial interest. Formal applications to the school and selection of appropriate priorities for shop placement follows these two initial meetings. All eighth grade students are during this time frame given the Differential Aptitude Test to indicate strengths and weaknesses related to specific career areas. All applicants are invited on a day time tour of the entire facility at Shawsheen Tech and an on-site orientation program. Data and recommendations from individual teachers at Tewksbury Junior High School are collected and processed. (This forms two-thirds of the judgement on the selection of applicants for the day program based upon the quota set in the five other town charter agreement. This change in emphasis has brought about a true cross section of incoming ninth graders with a wide variation in abilities. The remaining one-third of the admission decision making process rests upon scores from the Differential Aptitude Test). Parents of students who have applied are invited to a evening Open House at Shawsheen Tech so that they may become fully aware of the programs and policies of that school. Finally, students are notified of acceptance or waiting list status by the first week in April so that appropriate planning and scheduling may take place. Each recent year in excess of two hundred students have gone through this procedure, which results in the acceptance of approximately 97 students into the full time day program. The waiting list and also the A.S.T.P. waiting list have been lengthy.

AFTERNOON SKILLS TRAINING PROGRAM

In the fall of 1971 Shawsheen Tech initiated a shared time program with the five towns involved in sending students to that school. Each year approximately 97 students who are interested in occupational

education, are admitted to the full-day program at Shawsheen Tech. Many other students, motivated to obtain such an educational experience, have been turned away. Officials at Shawsheen Tech in concert with administrators of the sending schools began conversations relative to ways of increasing the number of students who could participate profitably in such a program. In October, 1971, we began such a program with 20 students enrolled for the first time from Tewksbury Junior High School. In 1972, 80 students from the five towns were enrolled in this program, while currently 300 are attending Grades 9 through 12.

These students attend Tewksbury Junior High School and Tewksbury Memorial High School for an abbreviated academic schedule consisting of three major subjects and Physical Education. Special buses are arranged by Shawsheen Tech to bring these students to that vocational school in the afternoon. Ten promotion credits are granted for these vocational courses at Shawsheen Tech. These classes from 2:30 to 5:00 p.m. require dedication and motivation by the participants. All extra-curricular activities become extremely limited for these youngsters; yet the attrition (drop-out) rate is minimal. Students will not only graduate from the regular high school with a diploma, but will also receive a certificate in the particular occupational skill obtained at the vocational school. As vacancies occur in the regular day program at Shawsheen Tech, they are filled by students attending the Afternoon Skills Training Program.

The addition of a special bus for this program allows ninth grade students to attend classes from 10:35 a.m. to 2:00 p.m. at the Junior High School on Mondays, Wednesdays and Fridays and from 8:00 a.m. to 11:35 p.m. on Tuesdays and Thursdays. Students seem to use this spare time well and attendance at the afternoon occupational skills classes at Shawsheen Tech has been much higher this year. Grades in academic subject areas at the Junior High School have risen for these students.

During the initial months of each year, new students are in the process of cycling through several shop areas in an Exploratory program. This feature enables students to seek out an area of high interest and skill. It also enables the administration of Shawsheen Tech to satisfy shop quota enrollments with additional students from the A.S.T.P. program.

In each year of operation, this type of program has served as a model to other vocational schools. Sharing of facilities and students can work to the students' best advantage — allowing many more options open to them. Student participation and achievement are the greatest marks of success in this program.

RECAP OF ADMISSIONS TO SHAWSHEEN TECH FROM TEWKSBURY JUNIOR HIGH

DATE	DAY SCHOOL	A.S.T.P.	A.S.T.P. TO DAY
9/70	81 (Grades 9-10)	0	0
9/71	40 (Grade 9)	20 (Grade 9)	0
9/72	45 (Grade 9)	34 (Grade 9)	4
9/73	44 (Grade 9)	30 (Grade 9)	7
9/74	48 (Grade 9)	35 (Grade 9)	12
9/75	(Phase 2 Expansion) 93 (Grade 9)	35 (Grade 9)	4
9/76	93 (Grade 9)	38 (Grade 9)	16
9/77	95 (Grade 9)	35 (Grade 9)	17
9/78	98 (Grade 9)	48 (Grade 9)	26
9/79	95 (Grade 9)	41 (Grade 9)	17

GUIDANCE DEPARTMENT

Francis Sheehan, Director

I herewith present the annual Guidance Report to the residents of the Town of Tewksbury.

We are managing to carry out our usual responsibilities even though we are somewhat cramped for space. The lower Guidance office, originally designed for two counselor and one secretary is now accommodating three counselors, one Guidance secretary, and one student secretary for the model office; plus, a conference area and general waiting room with a table and chairs, a copier and various other paraphernalia necessary to a guidance setting.

The upper Guidance office originally used as a conference center is now a classroom and also houses the Guidance Director and one other counselor.

It is unfortunate that this situation exists, since it is increasingly difficult to meet with college representatives and have a place where students can discuss their educational plans. Order out of chaos is the key slogan — hopefully working conditions will improve.

On a more positive note, counselors attended several conferences concerning financial aid and college placement this fall. Students, themselves, participated in the annual College Fair which was held this year at Merrimack College.

Another offering was a Financial Aid Night conducted by Mr. Walter Costello, Financial Aid Director for the University of Lowell. Parents and students were invited to attend the evening meeting which was held in the High School Auditorium. It was very informative and most worthwhile.

Following is a brief summary of Guidance services.

The Guidance Department communicates with students, staff and parents through a Guidance Bulletin which is issued periodically. The topics covered include deadline dates for testing, instructions on making a personal data sheet, how to prepare for a job interview, introduction to college jargon, etc. The students at the High School are serviced by five counselors in areas such as job placement, college placement, crisis counseling, school-related problems, scheduling, personal problems, diagnostic testing, liaison with health and service agencies in the community, school success and failure, absenteeism, peer pressures and societal pressures in general. Many of the issues that arise in school are diffused by this department in order to insure a smooth and effective educational atmosphere. The Guidance Department Personnel act as student advocates and are instrumental in the research and implementation of new concepts which affect the individual students' well being.

Initial contact with the counselor for the purpose of servicing students is made by: a. counselor; b. student; c. parent; d. teacher; e. administrator; f. student associates, and g. social agencies.

Another area to be covered is our association with Shawsheen Tech. The Afternoon Skills Training Program, commonly referred to as the A.S.T.P., or the now anachronistic O.S.P., continues at Shawsheen Valley Technical School in Billerica. The purpose of this program is to supplement the vocational education training of full time students at Tewksbury Memorial High School in the various shop areas offered at the Vocational School. The students who are in the program come to the regular high school at a later hour and are bused directly to Billerica where they attend special shop sessions in the afternoon.

Another purpose of the A.S.T.P. is the probable eventual permanent placement of some of these students at the Vocational School.

In September of 1979, Tewksbury Memorial High School had 41 students in this program, which is supervised by one of the Counselors from the high school Guidance Department. So far five students have been placed in permanent shop areas at Billerica. With this placement and attrition we now number 35 students in A.S.T.P.

The Senior Skills Program is another option available to qualified students. In this program a senior from Tewksbury Memorial High School who applies through the Guidance Office here, and is accepted at the Shawsheen Vocational School, can, if he or she meets all requirements for passing at Tewksbury, and is accepted into a desirable shop at the Vocational School, goes full time to that shop until June. The purpose of this program is to give the student who is not going to college upon graduation, the opportunity for skill training at an intensive level.

These students upon successful completion of the course will graduate from Tewksbury High School with a certificate from the Vocational School.

Finally, we end this report on a positive note with a list of scholarship recipients. Again we would like to thank all local organizations who have so generously contributed to our students.

TEWKSBURY MEMORIAL HIGH SCHOOL SCHOLARSHIP AWARD RECIPIENTS CLASS OF 1979

THE ROLLING MEADOW GARDEN CLUB SCHOLARSHIP

Barbara Ferdinand	14 Anthony Road
Paul Sullivan	15 Charlotte Road

SONS OF ITALY MIXED LODGE NO. 2317

Janice Campo	447 Shawsheen Street
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THE TEWKSBURY FIREFIGHTERS MEMORIAL SCHOLARSHIP

Cathy O'Neil	20 Oliver Street
Donald Greer	10 Barbara D. Lane

THE NEWCOMERS CLUB

Linda Anderson	2 Euclid Road
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ST. DOROTHY'S CHURCH SCHOLARSHIP

Gabrielle Brackett	2 Charlotte Road
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DIGITAL EQUIPMENT CORPORATION AWARD

Wendy Chaff	1 Woodcrest Roads
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TEWKSBURY JAY-CEE'S WOMEN'S SCHOLARSHIP

Barbara Ferdinand	14 Anthony Road
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RUTH J. SUTTON SCHOLARSHIP

Cynthia Conley	100 John Street
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TEWKSBURY TEACHERS' ASSOCIATION

Valerie Relias	12 Brentwood Road
Pamela Koumantzelis	82 William G. Drive
Mary Strasser	19 Bay State Avenue

TEWKSBURY-WILMINGTON ELKS

Patricia Barlow	35 Marie Street
Michael Morgan	5 Wayside Road

LIONS CLUB

Barbara Ferdinand	14 Anthony Road
Wendy Cliff	1 Woodcrest Drive
Paul Sullivan	15 Charlotte Road

THE KNIGHTS AND MASONS SCHOLARSHIPS

Denise Rheault	1352 Whipple Road
Stephen O'Keefe	35 Blease Drive

THE EUGENE SAUNDERS MEMORIAL SCHOLARSHIP

Mary Kay Saunders	Trull Brook Lane
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THE TEEN THEATER WORKSHOP SCHOLARSHIP

Michael Waslowski	2 Sharon Street
-------------------	-----------------

THE TREMBLAY AWARD

Joyce Donahue	24 Henry J. Drive
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THE NATIONAL HONORS SOCIETY AWARDS

Barbara Ferdinand	14 Anthony Road
Karen Colburn	7 Pocahontas Road
Janice Campo	447 Shawsheen Street
Stephen Orsula	75 Easement Road

THE JUNIOR HIGH SCHOOL STUDENT COUNCIL SCHOLARSHIPS

William Belben	150 Pine Street
Catherine Coleman	14 Colburn Avenue
James Jones	32 Wisconsin Road
Mary Beth Troy	12 Euclid Road
Mary Seluk	245 William G. Drive

THE ROTARY CLUB AWARDS

Barbara Ferdinand	11 Anthony Road
Stephen Orsula	15 Easement Road

THE GEORGE KYRICOS TRACK AND FIELD SCHOLARSHIP

Mark Fougere	101 John Street
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THE TEWKSBURY GARDEN CLUB AWARD

James Carr	101 Patten Road
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THE SENIOR CLASS SCHOLARSHIPS

Linda Anderson	2 Euclid Road
Mary Beth Troy	12 Euclid Road

TEWKSBURY YOUTH BASEBALL AWARD

Glen Sutherland	11 Cobleigh Drive
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TEWKSBURY WILMINGTON GARDEN CLUB

Sheila McLaughlin	66 North Street
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THE "MIZZIE" WINKLE MEMORIAL SCHOLARSHIP

Nanci Heffernan	34 Vale Street
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In addition to the local scholarship awards, the following students notified us that they received financial assistance from the college they will attend.

Timothy Brothers	Jamestown College
Paul Busser	Boston University
Janice Campo	Bentley College
Karen Colburn	Tufts University
Barbara Ferdinand	M.I.T.
Kim Fudge	Brandeis University
Brenda Gauld	Regis College
James Kiernan	Jamestown College
Pamela Koumentzalis	Colgate University
William Lobsien	Central College, Pella, Iowa
Kim McCarthy	Williams College
David Puzzo	Wake Forest
Gary Richmond	Norwich University
Denise Rheault	Catholic University
Mary E. Strasser	Boston College
Paul Sullivan	Syracuse University
Glen Sutherland	Syracuse University
Michael Wazlowski	University of Massachusetts
Judith White	North Adams State College

It is probable that other members of the class received awards. Many received *The State of Massachusetts Scholarship* and *The Basic Educational Opportunity Grant*. These scholarships are renewable.

Also the following seniors deserve recognition for their outstanding accomplishments.

National Merit Scholars - Letters of Commendation

Paul Busser	Stephen Orsula
James Carey	Denise Rheault
Michelle Chaisson	Glen Sutherland
Barbara Ferdinand	Robert Peirent
Pamela Koumentzalis	

After reading the above, we would like to call attention to the fact that our students have been accepted at some very good schools.

Staff

CENTRAL OFFICE STAFF

John W. Wynn, M.Ed.	Superintendent of Schools
Edward J. Farley, Ed. D.	Assistant Superintendent of Schools
John F. Ryan, M.Ed.	Assistant Superintendent, Business
Francis J. Antonelli, B.A.	Administrative Assistant
Barbara E. Tanner	Executive Secretary
Anne J. Duncan	Financial Clerk
Josephine Campo	Secretary
Marion Morris	Clerk
Rose Cochran	Part-time Clerk

MEMORIAL HIGH SCHOOL 320 Pleasant St.

William DeGregorio, M.A.	Principal
Joseph Crotty, M.A.	Assistant Principal
Anthony Romano, M.Ed.	Assistant Principal
Irene Maliszewski	Clerk
Dorothy Gendall	Clerk
Doris Farwell	Clerk
Catherine Risteen	Clerk
Patricia Boucher	Clerk
Elaine Tower	Clerk
Judith Colman	Census Clerk

TEACHERS

Peter Majoy, M.A.	English Dept. Head
Carole Acone, B.S.	English
Elisabeth Ahonen, M.A.	English
Barbara Billewicz, M.A.T.	English
Joan Kelley, M.A.	English
Pamela McDade, B.A.Ed.	English
Elsa Marsh, B.A.	English
Linda Novelli, M.Ed.	English
Andrew Pappathan, M.A.	English
Susan Patterson, B.A. Ed.	English
John Perreault, M.A.	English
Sheila Walsh, B.A.	English
Jacqueline Williamson, B.A.	English
Barry Sheehan, B.S. Ed.	English
Bryce Collins, M.Ed.	Mathemtaics Dept. Head
Joseph Callery, M.Math	Mathematics
George Economou, B.A.	Mathematics
Maureen McNamara, M.Math	Mathematics
Elizabeth Papik, M.Math	Mathematics
Gerald Rideout, M.A.T.	Mathematics
Dolores Sullivan, B.A.	Mathematics
Eileen Reilly, M.Ed.	Mathematics
Warren Bowen, M.Ed.	Social Studies Dept. Head
Walter Angelo, M.Ed.	Social Studies
Robert Fiske, B.S.	Social Studies
Elisabeth Gaffney, M.Ed.	Social Studies
James Kastritis, B.A.	Social Studies
Christos Koumnantzelis, M.Ed.	Social Studies
Patricia Krol, M.A.	Social Studies
Robert MacDougall, M.A.	Social Studies
John Heidenrich, B.S.	Social Studies
Elsie Piacentini, M.Ed.	Science Dept. Head
John Clarke, M.Ed.	Science
Marilyn O'Brien, M.A.	Science
Michael Daley, M.Ed.	Science
Richard Gropman, M.A.	Science
James Lennox, M.S.	Science
Kathleen Mofield, B.S.	Science
David Williams, B.A.	Science
Wade Longley, M.S.	Science
Frances Fenaud, M.A.	Foreign Language Dept. Head
Leo Frechette, M.A.	Foreign Language
Daniel O'Brien, B.A.	Foreign Language
Mary Sullivan, M.A.	Foreign Language
Norris O'Brien, M.Ed.	Industrial Arts Dept. Head
Dana Andrews B.S. Ed.	Industrial Arts
Lawrence Basteri, B.S.	Industrial Arts
Barbara Mersereau, M.A.	Home Economics
Susan Hinckley, B.A.	Home Economics
Elsie Guyer, B.S.Ed.	Business Ed. Dept. Head
Judith Berube, B.S.	Business Education
Dale D. Black, B.S.	Business Education
Robert deGaravilla, M.Ed.	Business Education
Elizabeth Lefthes, M.Ed.	Business Education
Anita MacDonald, M.Ed.	Business Eduation

TEACHERS

Donald Barry, M.Ed.	Grade 6
Margie Brazile, B.S.	Grade 6
Helen Cogswell, B.S. Ed.	Grade 5
Robert Cullen, M.Ed.	Grade 6
Maureen Gropman, M.A.	Grade 5
Phillip Kearney, M.Ed.	Grade 6
Alfred Leclair, M.Ed.	Grade 5
Raymond Loosen, M.A.	Grade 5
Lorraine Lussier, B.A. Ed.	Grade 5
Irene Mack, B.S. Ed.	Grade 6
Louise Martel, M.Ed.	Grade 6
Richard Mousseau, M.Ed.	Grade 5
Elaine Mullen, B.S. Ed.	Grade 6
Susan Neal, M.Ed.	Grade 6
Steven Roberto, B.S. Ed.	Grade 6
Gerald Smith, B.S.	Grade 6
Priscilla Titus, M.Ed.	Grade 5
Rose White, B.S.	Grade 6

FOSTER SCHOOL 922 Main Street

Eugene Sdoia, M.Ed.	Principal
Matilda DiGiorgio	Clerk

TEACHERS

Thomas Conlon, M.A.	Grade 5
Geraldine Gillette, B.S. Ed.	Grade 5
William Kirwin, M.Ed.	Grade 5
Agnes Sacramone, M.A.	Grade 5
Christine Hassan, B.S. Ed.	Grade 6
George Kalarites, M.Ed.	Grade 6
Kevin McArdle, M.Ed.	Grade 6
Diane Fleming, B.S. Ed.	Grade 6
Rita Masters, B.S. Ed.	Instructional Aide
Martha Myers, B.S. Ed.	Instructional Aide

HEATH BROOK SCHOOL 166 Shawsheen Street

Nicklos Anaronikos, M.Ed.	Principal
Frederick Leahy, M.Ed.	Assistant Principal
Elizabeth Iwin	Clerk

TEACHERS

Nancy Baratta, B.S. Ed.	Grade 4
Maureen Bowers, B.S. Ed.	Grade 2
Maureen Buckley, B.S. Ed.	Grade 4
James DiBella, B.S. Ed.	Grade 4
Barbara Duarte, B.S. Ed.	Grade 3

Elaine Fiske, B.S. Ed.	Grade 3
Hazel Gangi, B.S. Ed.	Grade 1
Diana Gould, B.S. Ed.	Grade 1
Margaret Harcourt, B.S. Ed.	Kindergarten
Maureen Kane, B.S. Ed.	Grade 2
Marcia Kalarites, B.A.	Grade 4
Iris Koumantzelis, B.S. Ed.	Grade 2
Joanne Krainski, B.S. Ed.	Grade 2
Joanne Krainski, B.S. Ed.	Grade 4
Susan LaMotte, B.S. Ed.	Grade 1
Paula Levis, B.S.	Grade 3
Arlene Lyons, B.S. Ed.	Grade 2
Brenda McWilliams, B.S.	Grade 3
Patricia McDonnell, B.S. Ed.	Kindergarten
Lorraine Nastek, B.S. Ed.	Grade 4
Pamela Nichols, B.S.	Grade 3
Joanne Paul, B.S.	Grade 4
Donna Pupkis, B.S. Ed.	Kindergarten
Ann Shannon, B.S. Ed.	Grade 3
Patricia Stratis, B.S. Ed.	Grade 1
Verlie Ufford, B.S. Ed.	Grade 1
Bunnie Watrous, B.S. Ed.	Grade 2
Barbara Gillette, B.S. Ed.	Instructional Aide
Shirley LaCasse, B.S. Ed.	Instructional Aide

LOELLA F. DEWING SCHOOL 1469 Andover Street

John S. Weir, M.Ed.	Principal
George Paul, M.Ed.	Assistant Principal
Betty Bradford	Clerk
Mary Antonelli	Clerk

TEACHERS

Patricia Allen, B.S. Ed.	Grade 5
Richard Angell, M.Ed.	Grade 6
Cynthia Bower, M.Ed.	Grade 3
Carlton Clark, M.Ed.	Grade 5
Susan Coolidge, B.S. Ed.	Grade 3
Meredith DeBow, M.Ed.	Grade 1
Gloria DelliColli, B.S. Ed.	Grade 2
Dorothy Foley, B.A.	Grade 2
Evangeline Georgalos, M.Ed.	Grade 5
August Jardin, B.A.	Grade 5
Alexander Lambroukos, M.Ed.	Grade 5
Janice Lunn, M.Ed.	Grade 1
Robert Maloney, M.Ed.	Grade 4
Jean Murch, B.S. Ed.	Grade 4
Brenda Noble, B.S. Ed.	Grade 4
Elise Racicot, B.A.	Grade 2
Elinor Ann Read, M.Ed.	Grade 4
Claire Reed, B.S.	Grade 1
Richard Schadlick, M.Ed.	Grade 6
Barbara Shamberger, B.A.	Grade 3
Carole Sullivan, M.Ed.	Grade 3

Patricia Tellier, B.S. Ed.	Grade 1
Barbara Vitallo, B.S.	Grade 2
Sandra Wheaton, M.Ed.	Grade 4
Dorothy Hudak, M.S.	Grade 3

ELLA FLEMINGS SCHOOL
1495 Andover St.

John S. Weir, M.Ed.	Principal
George Paul, M.Ed.	Assistant Principal

TEACHERS

Sandra Boileau, B.S. Ed.	Grade 6
Karen Demers, B.S. Ed.	Grade 6
Monica Weir, B.S. Ed.	Grade 6

NORTH STREET SCHOOL
North Street

Edward Devine M.Ed.	Principal
Valarie Rogers	Clerk

TEACHERS

Margaret Adams, M.Ed.	Grade 3
Charles Allen, M.Ed.	Grade 4
Carolyn Ashworth, B.A.	Grade 5
Arlene Breault, M.Ed.	Grade 3
Judith Cole, M.Ed.	Kindergarten
Linda Deshler, B.S. Ed.	Kindergarten
Jacqueline Dupont, B.S. Ed.	Grade 2
Cassandra Edell, B.S. Ed.	Grade 4
Alma Ezekian, M.Ed.	Grade 3
Sheila Gurry, B.A.	Grade 1
Margaret Irwin, M.Ed.	Grade 3
Charlotte Johnson, B.S. Ed.	Grade 1
Gail Kurland, B.S. Ed.	Grade 4
Carolyn McLaughlin, B.A.	Grade 2
Mary Jayne Ronan, M.Ed.	Grade 4
Theresa Ross, M.Ed.	Grade 3
Joan Ryan, B.S. Ed.	Grade 2
Mary Ann Segnini, B.S. Ed.	Kindergarten
Jennie Zantuhos, B.S.	Grade 1
Jean Agustoni, B.S. Ed.	Instructional Aide
Elizabeth Robinson, B.S. Ed.	Instructional Aide

SHAWSHEEN SCHOOL
Salem Road

Edward Pelletier, M.A.	Principal
Thomas Nawn, M.Ed.	Assistant Principal
Eleanor Callan	Clerk

TEACHERS

Virginia Callahan, M.Ed.	Grade 1
Nordice Chute, B.S.	Grade 2
Joan Ciambella, M.Ed.	Grade 2
Marjorie Conlon, B.S. Ed.	Grade 3
Anthony Coccozza, M.Ed.	Grade 4
Maureen Cody, B.S. Ed.	Grade 1
Patricia Dias, B.S. Ed.	Grade 4
Brenda Finnerty, M.Ed.	Grade 1
Joan Friedman, M.A.	Grade 4
Frances Gath, B.S. Ed.	Grade 5
Gail Graham, B.S. Ed.	Kindergarten
Gwen Hedrick, B.S. Ed.	Kindergarten
Maureen Jackman, B.S. Ed.	Grade 1
Corinne Kelliher, B.S. Ed.	Grade 3
Madeline Murphy, B.A.	Grade 3
Ann O'Hara, B.S. Ed.	Grade 1
Marjorie Petalas, B.S. Ed.	Kindergarten
Kathryn Quinn, B.S. Ed.	Grade 2
Martha Quinn, M.Ed.	Grade 5
Marimargaret Roberts, M.Ed.	Grade 4
Helen Rudnick, B.S.	Grade 5
Elizabeth Santos, B.S. Ed.	Grade 3
Christine Themeles, B.S. Ed.	Grade 2
Louise Trahan, B.S.	Grade 3
Karen Ware, B.S. Ed.	Grade 4
Nancy Olson, B.A.	Instructional Aide
Diane Norton, B.S. Ed.	Instructional Aide

TITLE I STAFF

Administrator - Edward Pelletier

TEACHERS

Donna Acquaviva, B.S. Ed.
karen Cintolo, B.S. Ed.
Margaret Crowe, B.S.
Carole Holmy, B.S. Ed.
Ann Knowler, M.S.
Betty Themeles, B.A.

AIDES

Lynn Bosivert, B.S. Ed.
Antonette Byrnes, A.B., Elem. Ed.
Lisa Colarusso, B.S. Ed.
Marie Daly, M.A.
Elaine Treem, B.S. Ed.

Paul Carlotto, M.Ed. Dir. of Occupational
and Career Education
Micheline DeAngelis, C.A.G.S. Act. Admin. of Spec.
Ed. and Reading Coordinator
Sal Gallo, M.A.T. Health Coordinator

Niels Knakkegaard, M.A. . . . Actg. Assist. Admin. of
Special Education
Thomas Lovett, M.Ed. . . . Data Processing Coordinator
athaniel Mann, C.A.G.S. . . . Math Coordinator
Hope Place, B.S. . . . Librarian - High School
Marion Charkoudian, M.A. . . . Librarian - Junior High
School
Gertrude Carey, M.A. . . . Elementary Librarian
Arlene King, M.A. . . . Head Elementary Librarian
Sharon McArdle, B.S. . . . Elementary Librarian
Francis Sheehan, M.Ed. . . . Director of Guidance
John Maloy, M.Ed. . . . Guidance Counselor
Elsie Woolaver, B.S.Ed. . . . Guidance Counselor
Francis Flanagan, M.Ed. . . . Guidance Counselor
Priscilla Betses, B.S. Ed. . . . Guidance Counselor
Francis Treanor, M.A. . . . Guidance Counselor
Henri Dufour, M.Ed. . . . Guidance Counselor
Alice Marcotte, B.A. . . . Guidance Counselor
Jennie Marino, M.Ed. . . . Guidance Counselor
Gail Shinberg, M.Ed. . . . Elem. Guid. Coun.

SPECIALISTS

Benjamin Braasch, C.A.E.S., Spec. Admin. . . . Sped
Youth Advisor
Suzanne Heffernon, M.Ed. . . . Sped Youth Advisor
Marie Langdon, M.A. Ed. . . Early Childhood Specialist
Judith Rolli, B.S. Ed. . . . Moderate Special Needs
Carol Brooks, M.Ed. . . . Adjustment Counselor,
Elementary
Michael Correia, B.A. . . . Adjustment Counselor,
Elementary
Joseph Puopolo, M.Ed. . . . Adjustment Counselor
Elementary
Linda Schiffman, M.Ed. . . . Adjustment Counselor,
Elementary
Stella Sullivan, M.Ed. . . . Adjustment Counselor,
Elementary
Frederick Penza, Ed. D . . . Adjustment Counselor,
Secondary
Jay Razin, M.Ed. . . . Adjustment Counselor,
Secondary
William Traveis, C.A.G.S. . . Adjustment Counselor,
Secondary
Beth Cowan, M.Ed. . . . Speech Therapist
Anita Danforth, M.A. . . . Speech Therapist
Jane Kelley, M.A. . . . Speech Therapist
Christine Kiss, M.A. . . . Speech Therapist
Linda Koretz, B.S. . . . Speech Therapist
Nancy Beaudoin, M.Ed. . . . Learning Specialist
Luette Bourne, B.S. Ed. . . . Learning Specialist
Paul Fitzgerald, M.Ed. . . . Learning Specialist
Toby Gang, M.Ed. . . . Learning Specialist
Barbara Jasinski, B.S. Ed. . . . Learning Specialist
Mildred Mulno, M.Ed. . . . Learning Specialist
Carlene Neuman, M.Ed. . . . Learning Specialist

Shari Pressman, M.Ed. . . . Learning Specialist
Nancy Lanham, B.S. . . . Learning Specialist
Ruth Anderson, M.A. . . . Learning Specialist -
Intensive
Dorothy Elkins, M.A. . . . Learning Specialist
Intensive
Isabel Jankelson, M.Ed. . . . Learning Specialist -
Intensive
Marylin Neuhaus, M.Ed. . . . Learning Specialist -
Intensive
Mary Ann Primerano, M.Ed. . . . Learning Specialist -
Intensive
Marilyn Guinane, M.A. . . . Learning Specialist -
Resource
Patricia Faro, M.Ed. . . . Psychometrist
Sheila Kempler, C.A.G.S. . . . Psychometrist
Henry Lebensbaum, M.A. . . . Psychometrist
Karla Conway, B.S. . . . Reading Specialist
Laurie Fox, M.Ed. . . . Reading Specialist
Robert Horgan, M.Ed. . . . Reading Specialist
Alice McEdward, B.S. Ed. . . . Reading Specialist
Georgia Ruckledge, M.Ed. . . . Reading Specialist
Mary Saab, M.A. Ed. . . . Reading Specialist
Margaret Sheridan, M.Ed. . . . Reading Specialist
Eileen Gardner, B.S. Ed. . . . Resource, Elementary
Pauline King, B.S. Ed. . . . Resource, Elementary
Donna LeCam, M.Ed. . . . Resource, Elementary
Mary Lou Morris, B.S. Ed. . . . Resource, Elementary
Stephanie Pagiavlas, M.Ed. . . . Resource, Elementary
Carol Sagro, M.Ed. . . . Resource, Elementary
Marlene Estes, M.S. . . . Resource, Secondary
Pamela Moriarty, M.A. . . . Resource, Secondary
Diane Thomas, M.Ed. . . . Resource, Secondary
Thomas Walsh, B.S. Ed. . . . Resource, Secondary
Robert O'Keefe, M.Ed. . . . Resource, Secondary
Mark Lucey, B.S. . . . Resource, Secondary
Joan Yaeger, B.A. . . . Resource, Secondary
Theresa Morin, M.Ed. . . . Visually Handicapped
Patricia Goodall, B.S. Ed. . . . Moderate Special Needs
Aide
Donna Jandi, B.S. Ed. . . . Aide - PL 94-142
Carol Stys, B.S. Ed. . . . Aide - PL 94-142
Marcia Freeman, B.S. . . . Aide - PL 94-142
Linda Comtois, B.S. Ed. . . . Aide - PL 89-313
Mary Manseau, B.A. . . . Aide - PL 89-313
Sue Ellen O'Rourke, B.A. . . . Aide - PL 89-313
Joan Beattie, B.S. . . . Aide - PL 94-482
Patricia Whitehouse, B.S. . . . Career Info Center Aide
Lawrence Doyle, B.A. . . . Food Prep/Service Aide
Joseph Buckley, M. Music . . . Instrumental Music
Paul Hiltz, B. Music . . . Elementary Music
Betty Turner, M.F.A. . . . Elementary Music
Susan Thorne, B. Music . . . Elementary Music
Beverly Waite, B. Music . . . Elementary Music
Roger Whittlesey, M. Music . . . Elementary Music
Michael Buscemi, B. Music . . . Instrumental Music
David Marcus, B.S. . . . Director of Physical Ed.
James Manley, B.S. . . . Elementary Phys. Ed.

Jan Moynihan, B.S. Elementary Phys. Ed.
 Joyce Smith, B.S. Elementary Phys. Ed.
 Paul Taylor, B.S. Elementary Phys. Ed.
 Francis Kennedy, B.S. Adapted Physical Ed.
 Rita Stevens, M.Ed. Elementary Phys. Ed.
 Joanne DiDonato, M.A. Vocational Counselor
 Gail Hamilton, B.A. Elementary Art
 Sandra Pozniak, M.A. Elementary Art
 Carol Rodgers, M.Ed. Elementary Art
 Laurie Sullivan, B.F.A. Elementary Art

SUBSTITUTE LIBRARY AIDES

Marilyn Fowler
 Margaret McCretton
 Mary O'Keefe
 Sigrid Stemmler

AUDIO VISUAL AIDES

Evelyn Hannual
 Theresa Schaffner

ST. WILLIAM'S PUBLIC SCHOOL CLERICAL STAFF

Beverly Erlandson
 Marie Hoole
 Mary Maguire
 Theresa Brown

SCHOOL ATTENDANCE OFFICERS

Robert Cook
 Mary Raddatz

CUSTODIAL STAFF

Francis McCusker, Supervisor of Custodians

SCHOOL NURSES AND SCHOOL DOCTORS

Edward F. Duffy, O.D. School Doctor
 Philip McLaughlin, M.D. School Doctor
 Felipe Novo, M.D. School Doctor
 George Ryan, M.D. School Doctor
 Louise Gearty, R.N. School Nurse
 Dorothy Gerrard, R.N. School Nurse
 Yvonne Hall, R.N. School Nurse
 Rachel Killeen, R.N. School Nurse
 Alice LeDuc, R.N. School Nurse
 Doris Osterman, R.N. School Nurse
 Charlotte Sargent, R.N. School Nurse
 Linda Briggs Auditory & Visual Technician

CUSTODIANS

Gary Barnes
 Charles Becker
 Bernard Boudreau
 Alan Brendon
 William Bulloch
 Joseph Carey
 William Carlson
 William Cuskey
 Daniel Desmond
 John Dey
 Frank Dombrowski
 Alan Dunlevy
 Leo Dunn
 Michael DiGeorgio
 Michael Farese
 Thomas Gilbride
 William Gorman
 David Green
 George Hazel
 William Irwin
 Clarence Jewell
 Joseph Lewis
 James Lightfoot
 Joseph McCann
 Michael McGrath
 Paul Moran
 Charles Murphy
 Donald Page
 James Roper
 Earl Sager
 Charles Stephanian

LIBRARY AIDES

Joanne Kearns, Library Clerk . . Loella Dewing School
 Esther Curseadon Center School
 Martha Feran Shawsheen & Foster Schls.
 Mary Gale Junior High School
 Barbara Keefe Loella Dewing School
 Jean Kyser North & Dewing Schools
 Evelyn McCabe Shawsheen School
 Anne McDermott Dewing & Junior High
 Diane McSweeney Dewing & Center Schools
 Mary Nawn High School
 Myrtle Peterson Dewing School
 Vasilike Stevens Heath Brook School
 Rosemary Sullivan Heath Brook & Dewing
 Mary Turcotte North Street School

Stephen Tessier
 Leo Thornton
 Vaughn Tompkins

MAINTENANCE MEN

Joseph George, Maintenance Foreman
 Richard French, Groundskeeper
 Louis Marion
 Joseph McCarthy
 Charles Ryan
 Thomas Sullivan
 Joel Trull

MATRONS

Joan Andella
 Dorothy Lavellee

SCHOOL FOOD SERVICE DEPARTMENT

Director - Joan Dey
 Clerks: Marion Martorella, Barbara Bowden

CENTER SCHOOL

Martha Kelleher
 Mildred Narus
 Joan MacArthur
 Marcella Urquhart

LOELLA F. DEWING SCHOOL

Theresa Harrington
 Dolores Montecalvo
 Antonetta DiCesare
 Evelyn Rene
 Anna Casey
 Elizabeth Ryder

FOSTER SCHOOL

Ruth Mores
 Marie Nolan

HEATH BROOK SCHOOL

Eleanor Bissett
 Carole Friedman
 Margaret Gilbert
 Ruth Fortier

NORTH STREET SCHOOL

Dorothy DeMarais

JUNIOR HIGH SCHOOL

Marie Doucette
 Pauline Powers
 Beverly Belcher
 Rose Moore
 Barbara Stevens
 Ivane Thibodeau
 Marie DiFabio
 Mary Rochefort
 Colleen Porter
 Margaret Giordano

MEMORIAL HIGH SCHOOL

Thelma Palmer
 Muriel Ellis
 Helen Shattuck
 Agnes Fowler
 Phyllis Boumel

SHAWSHEEN SCHOOL

Mildred Mendonca
 Lorraine McPhee
 Jean Coiro

MONTHLY SCHOOL ENROLLMENT COUNT OCTOBER 1, 1979

GRADE	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	IL	TOT
Center						155	268								6	429
Flemings							71									71
Foster						108	99									207
Heath Br.	118	122	109	141	143									20	7	660
Dewing		87	88	113	117	107	37							34	15	598
North St.	120		60	69	77	80	44							8		458
Shawsheen	125	100	85	123	115	70								8		626
Junior High								468	522	424				3	13	1430
Senior High											408	396	393			199
TOTALS	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	IL	
	363	369	351	454	455	484	475	468	522	424	408	396	393	73	41	5676

SP - Special Class

IL - Intensive Learning Class

Shawsheen Valley Technical School

District Committee

SCHOOL COMMITTEE CHAIRMAN'S REPORT

Elected representatives of the School Committee are:

BEDFORD

Anthony Mazzone
Joseph Rogers, *Vice Chairman*

BILLERICA

Kenneth L. Buffum, *Secretary-Treasurer*
Paul Heffernan

WILMINGTON

Lawrence Flaherty
Frank McLean

BURLINGTON

John G. Murphy
John P. Miller

TEWKSBURY

Richard E. Griffith, *Chairman*
Wilson E. Brazile

To Residents of Billerica, Bedford, Burlington, Tewksbury and Wilmington:

It has been my pleasure to serve as chairman of the Shawsheen Valley Regional School Committee again in 1979. During this period of time, there have been many issues facing this committee. The committee through me would like to relate these to you, the residents and taxpayers of the five town district.

With the Phase II expansion, the total enrollment in the day program has achieved its full potential. In 1979, the committee was able to reduce tax assessments to the five towns due to the fact that we held to "no new positions", and balanced the 7 1/2% increase in the teachers' contract. With the loss of the initial bond payment on Phase I construction, an increase in state aid to this vocational school was put to budget reduction.

Our original budget did not exceed the tax cap. However, during this fiscal year some emergency situations of a financial nature required attention. These specifically were the extensive roof repairs required on the original Phase I portion of the building, the retubing of the boilers, and the inability of the bus contractor to complete his five year contract.

The necessary roof repairs to protect the contents of the building was bid. Since no monies were provided for this emergency within the 1979-80 budget, the committee decided to utilize a portion of approximately \$409,000 in additional unanticipated receipts from state reimbursements. This was done to avoid five special town meetings which would be costly. It was also done publicly with notification of each town through its selectmen, school committee and finance committee. The energy saving repairs to the boilers were also bid and awarded for approximately \$15,000. Finally, Fiore Bus Service declared in August 1979, its inability to fulfill the cost per bus originally bid on a five year basis. After an agreement for a temporary increase through December 31, 1979 to Fiore Bus Service, the committee opted to rebid all bus transportation. Dissatisfied with the initial bids as presented, the majority of the committee voted to rebid the transportation on only a two and one-half year basis with some discount procedures in the specifications. Based upon these discount procedures, the SVT Bus Service, Inc. was voted to take over the busing on January 2, 1980. A temporary restraining order granted to Fiore Bus Service by the court led to a delay in signing this contract and some additional legal costs for the regional school committee. The additional increased cost of \$172,000 for transportation was not figured in our 1979-80 fiscal budget and, therefore, also had to be taken from the previously announced surplus. With these emergency expenditures, the school committee has exceeded the 4% tax cap. Our original budget was within the tax cap prior to these emergencies.

As the committee currently works on its budget for the 1980-81 fiscal year, it has become more difficult to anticipate and control expenditures with a possible proposed tax cap.

Rising inflation costs in all areas, particularly as it relates to energy, defeat most attempts to control costs. Collective bargaining with five contracts reopening during the next fiscal year poses a dilemma for the committee. We must be fair and reasonable to our employees and also very sensitive to the increased salary costs. The increased busing and fuel costs for transportation will also inflate our budgets over the next two years. State aid now in the same harmless status should remain stable over this period. Decreased bonding costs for school construction loans will not be felt again for

another year. In early January 1980, the solvent financial picture of the past year does not appear on the horizon in the very near future. This forecast does concern the committee and efforts in cutting expenditures and saving money have been made. However, we, as a committee, have the major responsibility of the sound educational programs of this facility. This costs money. We look for the continued support of citizens and taxpayers in this pursuit of excellent vocational skill training and we are grateful for your past contributions to the excellent growth of this school. Responsible, trained and skilled additions to this area's work force — the recent graduates of this school — are also grateful for this start on a career given by you, the residents of the five town district. Thank you to all of you.

In addition, as Chairman, I would be remiss if I did not acknowledge the continuing interest and work of all committee members in achieving progress. These efforts should lead the school well into the 80's.

I am pleased with the confidence and support of the committee during some trying issues. Committee members do not always agree, but with forbearance and patience toward one another, friendships and respect have grown.

RICHARD E. GRIFFIN, CHAIRMAN



SUPERINTENDENT-DIRECTOR'S REPORT

The year 1979 was a busy year for all individuals associated with Shawsheen Tech. We have been interested in energy conservation, new developments in industry, and innovative programs. Although some of the towns in the region have been concerned with dropping enrollment, in September approximately 865 students applied for 400 available places. A significant factor in the make up of our student population indicates parents and students are concerned with the high cost of a college education. Students interested in going into a field of engineering look to Shawsheen to develop their skills, to provide a means of income to pay for part of their college education.



Robin Foley - Chem Lab - Grade 10

The constant concern with energy conservation has resulted in a number of measures being taken to cut down on the use of fuel and lights. In the latter part of this year we have repaired a large part of our roof with a special application of insulation and waterproof material which we expect will reflect considerable savings in fuel. We are constantly on the alert to make sure that lights and equipment are turned off when not in use.

Participation in the cafeteria lunch program is 99%. We understand this is the highest record in the state.

In keeping up with new developments in industry, members of the staff attended the annual convention of the American Vocational Association. They met with representatives of other schools and saw some of the newest developments in the field of vocational education. Staff members and I visited the following vocational schools: Tri County, Franklin; Minuteman, Lexington; and North Shore, Beverly. Some ideas seen on visiting these schools have been incorporated in our building.

Graduation/Placement: On June 10, the Class of 1979 graduated 353 seniors with placement as follows:

Employed in field	262
Further education	46
Armed Services	10
Employed in other fields	14
Process of securing employment	5
Not placed/special circumstances	16

Graduates were placed in a total of 123 companies including: Souza's Auto Body, Dracut; Fred C. Cain, Wilmington; Sweetheart Plastics, Wilmington; Digital, Tewksbury; BASF, Bedford; Medford Woodworkers Co., Medford; Howell & Sons Builders, Wilmington; Microwave Associates, Burlington; Touch of Class, Billerica; Sheraton, Lexington; Branding Iron, Tewksbury; Hanscom Air Force Base, Bedford; MIT Lincoln Labs, Lexington; Glenview Engine & Iron Works, Dracut; Compugraphic, Wilmington; Interstate Electric, Burlington; Geartronics, Billerica; BTU Engineering, Billerica; RCA, Burlington; Computervi-

sion, Burlington; W. E. Andrews Co., Bedford; Choate Hospital, Woburn; Design & Process Engineering, Billerica; High Voltage, Burlington.

In accordance with state regulations the placement office continues a one year and five year follow-up study of graduates. We now have information on students who graduated in 1974 and 1978. A sample of the information received for 1974 graduates include draftsman \$215 week, carpentry foreman \$11.75 hour; electronic technician \$20,000 year, machine shop owner \$400 week; electronic draftsman \$8.75 hour; autobody foreman \$200 week; commercial artist \$6.50 hour. Positions held by the graduates of 1978 include diesel burner mechanic \$5.25 hour; detail drafter \$8 hour; carpenter \$5 hour; assistant lab supervisor \$6.50 hour; machinist \$8 hour; systems technician \$5.95 hour.

Members of the School Committee and I attended various town meetings to give residents an opportunity to hear about Shawsheen and ask questions.

Admissions: The number of applicants applying to Shawsheen continues to be in excess of 800 students. This figure has held for the past five years since the opening of the Phase II addition. Due to continued, strong demand for vocational education within the district, programs are constantly developed in the cooperating school systems to provide vocational education for students who are unable to have this need met in the full time or afternoon programs at Shawsheen.

Enrollment figures as of October 1, 1979 were as follows:

TOWN	9th	10th	11th	12th	TOT.
Bedford	38	29	22	21	110
Billerica	130	131	145	123	529
Burlington	64	54	58	57	233
Tewksbury	96	105	104	94	399
Wilmington	71	73	72	64	280
TOTALS	399	392	401	359	1551

Basic Skills: Planning for the Basic Skills program scheduled to go into effect throughout the state in the 1980-81 school year is under way. Plans must be approved between February and August of 1980. Shawsheen will be prepared to insure that all graduates of the school have reached a minimal level of competence. This will be done through a testing program and a method of remediation for those who need assistance in reaching this goal.

Special Needs: The special needs program in accordance with Chapter 766, serves 205 students. Teachers, specially skilled in this area supervise the mainstreaming of students into the curriculum as much as possible. With the assistance of federal funds, two programs were developed which include building maintenance and vocational aides. The purpose is to provide students with mild and moderate special needs appropriate vocational training.



Steve Fisk - Metal Fab - Grade 10



Peggy Clifford - Graphic Arts - Grade 10



Heidi Trudeau - Masonry - Grade 10

Curriculum: New advances in curriculum and equipment included setting up a special section in the library for material in accordance with Chapter 622, designed to give women equal rights. The curriculum was modified to broaden the base in commercial art to include photography as a unit. New equipment included ten new word processors in Business Technology, giving us a total of fifteen stations making this particular area the most advanced in the state.

Student Activities: The annual Blood Donor program and Art Festival were held. Productive work included masonry work for the Billerica Department of Public Works and Billerica High School. Masonry, carpentry, metal fabrication and maintenance mechanics combined to build a new refreshment stand near our football field. In accordance with practice each year, students completed a house in Wilmington. The senior review and talent show was presented at the Marshall Middle School, Billerica. Automotive students placed No. 1 in the state in the Plymouth Trouble Shooting Contest. Awards were won at the Burlington Mall annual vocational show and Scholastic Art Contest. Sports awards included the Varsity Hockey Team winning the Commonwealth Championship with advancement to the state Division II semi-finals. The Girls Softball Team won the Commonwealth League position with a 17-2 record.

Summer Program: The summer school program was held again this year for a six week period during July and August, in line with the objective of maximum utilization of our facility. Five towns combined to have make-up courses taken here at Shawsheen, while other students had an opportunity to develop skills in various vocational areas. A total of 965 students attended the program.

Area Coordinator: The responsibility of the Area Coordinator is to develop and supervise skill training programs in the schools of the five towns that would complement those being offered at Shawsheen Tech. Included is Project SCORE, a vocational skill program for special needs students being trained in the industrial arts shops of the five towns. Secondly, the Electronics Assembly program develops skills in the electronic field whereby industrial art teachers are working with seniors in their own school in order to develop a saleable skill. John McDermott, the coordinator, reports

that we now have over one hundred students placed in jobs in local industry as a result of these programs. During the spring, over 150 fifth and sixth grade students spent two days at Shawsheen Tech becoming familiar with specific shops of their choice. Project Update involves members of industrial companies in our area, from RCA, GE, Altron, visiting schools to improve preparation of our students for the world of work.

Advisory Committee: Craft Advisory Committee meetings were held in the spring and fall. These meetings were well attended by members of industry who met with shop teachers to discuss the present curriculum and how it could be updated to coincide with requirements of industry. On October 22, our administrative staff held an Advisory Committee meeting with the Superintendents of the five towns to discuss Shawsheen's operation and how we could work together to provide the skill training in which the students are interested.

Adult Education: Evening school continues to be a very popular operation with approximately fifty-two courses serving 3,000 adults each year. Programs operate weekly, Monday through Thursday, from 7-10 p.m. Courses are held for two semesters; from October to January and January to April. The primary purpose is to assist adults working in specific areas to better advancement, and other individuals who are interested in acquiring a new skill. Two programs are of special interest. The high school equivalency program offers adults an opportunity to study for the state equivalency exam. This is geared for individuals, who for various reasons, did not have an opportunity to get a high school diploma. The second program, Project Explore, is for individuals who do not have a job or are interested in finding where their ability lies. After a series of tests, adults are scheduled to four different shop areas to determine for which area they would be suited, and acquire sufficient skill to get a job in that particular field.

Summary: The increasing need for properly trained graduates in both industry and business reflects the importance of the operation here at Shawsheen Tech. We continue to do everything possible to meet these needs not only by the programs at Shawsheen Tech, but also working together with the teachers of the five towns to assist students who are interested in acquiring a skill.

FINANCES

*Treasurer - Collector
Appropriations Board of Assessors
Town Employee Earnings
Auditor's Report - Receipts and Expenditures*

Report Of The Treasurer — Collector

REPORT OF THE TREASURER-COLLECTOR

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the Fiscal Year ending June 30, 1979.

Cash on Hand	\$1,087,906.01
Receipts to June 30, 1979	<u>36,463,000.55</u>
	37,550,906.56
 Paid on Warrants by the Town Auditor to June 30, 1979	 \$36,653,087.26
Adjustment	<u>6,495.08</u>
Balance on Hand, June 30, 1979	\$891,324.22

For details of receipts and expenditures see report of the Town Auditor.

Lewis Tremblay
Treasurer - Collector

Statement of Town Debt - Fiscal Year Basis

1980	423,000.00	1988	225,000.00
1981	423,000.00	1989	225,000.00
1982	355,000.00	1990	100,000.00
1983	265,000.00	1991	100,000.00
1984	260,000.00	1992	100,000.00
1985	245,000.00	1993	100,000.00
1986	230,000.00	1994	75,000.00
1987	225,000.00		
			<u>\$3,351,000.00</u>

Statement of Interest - Fiscal Year Basis

1980	162,400.00	1988	46,125.00
1981	143,970.00	1989	34,375.00
1982	125,760.00	1990	25,500.00
1983	109,220.00	1991	19,500.00
1984	95,495.00	1992	13,500.00
1985	82,230.00	1993	7,500.00
1986	69,760.00	1994	2,250.00
1987	57,875.00		
			<u>\$995,460.00</u>

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	\$2,845,000.00
Water Project - Chapter 61, Acts of 1951	78,000.00
Water Project - General Laws, Ter Ed. Chapter 44	<u>338,000.00</u>
	\$3,261,000.00

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as of June 1979

Conservation Fund	\$26,672.92
Foster School Fund	4,486.82
Pierce Essay Fund	409.14
Cemetery Perpetual Care Fund	4,748.61
250th Anniversary Fund	6,054.12
Stabilization Fund	21,685.80
Fairgrieve Memorial Fund	<u>145,076.61</u>
	209,134.02

MOTOR VEHICLE EXCISE

	<i>F/Y 1978/79</i>	<i>F/Y 1977/78</i>	<i>F/Y 1976/77</i>	<i>F/Y 1975/76</i>	<i>Prior Years</i>
Balance 7/1/78	-0-	167,061.75	107,198.43	43,974.21	76,850.07
Committed	994,320.38				
Addit'l Commitments		456,649.06	19,718.10	194.15	
Abatements Rescinded					260.99
Collections	564,936.61	508,183.72	76,888.65	3,231.67	2,508.03
Abatements	48,899.41	51,999.22	9,299.78	32,332.50	60,976.55
Refunds	4,322.04	15,277.86	2,338.92	113.45	-0-
Unlocated Difference	-16.50	-46.86	-34.10	-17.60	-31.98
In transit					+23.10
Balance, 6/30/79	<u>384,789.90</u>	<u>78,758.87</u>	<u>43,032.92</u>	<u>8,700.04</u>	<u>13,617.60</u>

PERSONAL PROPERTY

Balance 7/1/78	-0-	10,077.04	8,070.01	5,070.20	26,509.52
Committed	676,535.76				
Collections	663,387.57	1,739.33	378.54	18.80	1,346.42
Abatements	2,754.00		118.28		
Refunds	<u>729.00</u>				
Balance, 7/1/79	<u>11,123.19</u>	<u>8,337.71</u>	<u>7,573.19</u>	<u>5,051.40</u>	<u>25,163.10</u>

REAL ESTATE

Balance 7/1/78	-0-	530,584.84	209,979.91	83,517.86	666.60
Committed	11,894,936.40				
Collections	11,144,640.69	238,983.80	90,686.20	18,945.40	461.80
Abatements	204,770.70	5,985.00	7,597.30	704.00	5,654.40
Refunded	43,363.30	5,981.48	4,274.82	704.00	5,654.00
Added to Tax Title	90,153.26	54,900.00	45,592.00	57,178.50	
Trans. Tax Possessions	2,289.60	1,575.00	623.20		
Unlocated Differences	-2.89	+84.40		+4.00	
Taxes in litigation				2,054.00	169.60
Balance, 6/30/79	496,442.56	235,206.92	69,756.03	5,343.96	35.20

REAL ESTATE WATER LIENS

Balance	-0-	4,515.71	2,111.84	443.00	30.77
Committed	37,483.85				
Collected	30,618.33	1,629.13	1,161.22	95.50	30.77
Refunded	194.89				
Added to Tax Title	191.89	519.37	551.88	325.00	
Balance, 6/30/78	6,868.52	2,367.21	398.74	22.50	-0-

BOARD OF ASSESSORS

BOARD OF ASSESSORS

Norman O. Boudreau, *Chairman*
Barbara A. Flanagan
Charles J. Stella

Value of Real Estate	
January 1, 1979	\$225,300,200.00
Value of Personal Property	
January 1, 1979	12,946,612.00
Total Value January 1, 1979	238,246,812.00
Total Value January 1, 1978	232,805,040.00

TOTAL LEVY FOR FISCAL YEAR 1980

Town	17,908,517.50
State	143,493.77
County	313,904.21
Overlay of Current Year	365,871.00
Gross Amount to be Raised	18,731,786.48
Total Estimated Receipts	
and Available Funds	6,938,569.39
Net Amount to be Raised on Property	
Personal Property	
1979	640,857.19
Real Estate	
1979	11,152,359.90
Total Taxes Levied on Property	
1979	11,793,217.09
Water Liens Added to Taxes	
1979	6,705.15

MOTOR VEHICLE RATE \$66.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	1,322,469.05
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FY '80 TAX RATE \$49.50

Auditor's Report

AUDITOR'S REPORT

To The Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I hereby submit my annual report covering the financial transactions of the town for the fiscal year ending June 30, 1979.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

RECEIPTS - FISCAL YEAR 1978-1979

From the Collector:

Prior		
Personal	1,306.10	
1975		
Real	461.80	
Personal	40.32	
1976		
Real	18,945.40	
Personal	18.80	
1977		
Real	90,686.20	
Personal	378.54	
1978		
Real	238,983.80	
Personal	1,739.33	
1979		
Real	11,144,640.69	
Personal	663,387.57	12,160,588.55
Motor Vehicle Excise:		
Prior	90.76	
1972	13.20	
1973	168.03	
1974	1,135.93	
1975	1,100.11	
1976	3,231.67	
1977	77,116.35	
1978	508,183.72	
1979	564,931.66	1,155,976.38
Trailer Parks:	9,060.00	
Municipal Liens:	6,768.00	
Deferred Taxes:	56,593.68	
Demands:	9,907.00	82,328.68

Water:		
Rates	297,367.60	
1975	30.77	
1976	95.50	
1977	1,161.22	
1978	1,629.13	
1979	30,618.33	
Water Service	929.49	331,832.04

Licenses and Permits:

Town Clerk and Miscellaneous	7.00	
Oil	2.00	
Building Dept., Escrow	1,412.00	
Misc. Building Dept.	5,925.80	
Alterations	4,851.33	
Building	4,396.42	
Wire	3,840.90	
Plumbing	2,443.00	
Misc. Plumbing	232.00	
Liquor	23,100.00	
Entertainment	100.00	
Misc. Selectmen	699.86	
Installers	325.00	
Septic Repairs	660.00	
Installation Permits	1,970.00	
Plates and Trucks	600.00	
Milk and Food	1,093.24	
Health Misc.	835.28	
Gas	1,535.00	54,028.83

From the County:

Dog Licenses	2,361.41	
Misc. Highways	1,545.12	3,906.53

From the Commonwealth:

Highways	9,199.84	
Veterans' Benefits	29,092.45	
Loss of Taxes	86,755.20	125,047.49

From the Commonwealth:

Elderly Exemption	20,333.90	
Disabled Veterans' Exemption	15,778.20	
Chapter 17 Widows	10,150.00	
Chapter 59, Sec. 5C Blind	1,662.50	
School Breakfast	26,628.59	74,553.19

Grants and Gifts:

From the Commonwealth:		
Chapter 70	2,671,915.00	
Chapter 71, Spec. Ed.	4,765.00	
School Building Assistance	198,752.60	
Welfare Rental	2,827.00	
Transportation	214,947.00	
PL 94-142 Title 6B	30,820.00	
Incentive Pay Refund	15,503.93	
Library Title 1	300.00	
ESEA Library Learning	15,063.42	
Public Library Ch. 98	9,018.38	
Const. Engineer PL 94-482	11,777.00	
PL 94-482 Food Occupations	13,770.00	
Ed. Handicapped PL 79-295	37,490.00	
PL 89-313	11,160.00	
Title 1 89-313 79-170-N	3,100.00	
PL 94-482 Prep. & Food Serv.	4,366.00	
PL 94-482	685.00	
PL 94-482 Power & Transpor.	4,586.00	
PL 94-482 Power & Trans. 111-2	4,912.00	
PL 94-482 Car Information	4,500.00	
PL 79-295	24,215.00	
PL 94-482 112-2	11,115.00	

PL 93-380 Occupational	245.00		Sealer:		
1979 Highway Construction	103,984.00	3,399,817.33	Fees		532.80
Grants and Gifts:			Dog Officer:		
Lottery	257,839.00		Court Fines		599.00
Chapter 497 Gas Tax	107,895.00				
Additional Assistance	93,691.00	459,425.00	School Dept.:		
			Misc.	758.37	
Grants and Gifts:			Lunch	226,917.85	
Federal			Bands/Athletics	7,595.05	
School Lunch	247,455.79		Sale Rental Supplies	168.54	
ESEA PL 89-10	156,821.00		Textbook Account	1,511.78	
Anti-Recessionary	13,206.00		Tuition	8,774.00	
Community Development Tit. 1	355,988.66		Regional High School	46,163.00	291,888.59
Title 1 PL 874	70,914.96				
F.D.A.A. Snow Emergency	4,884.00		Income:		
Senior Drop In Center	17,519.72	866,790.13	Street Signs	100.00	
			DPW Sale of Maps/Prints	25.00	
Departmental:			Engineer's Fees	386.43	
Selectmen:			Pay Phone	469.22	
Miscellaneous		1,142.10	Tax Title Foreclosure	31.00	
			Insurance Recoveries	63,262.50	
Treasurer:			Adv. Tax Taking	823.05	
Land Sale TTR	73,521.35		Council on Aging	650.00	
Redemption Certificate	57.00		Interest on Fines	194.32	
Additional Redemption Int.	9,817.81		Chapter 90	7,855.32	73,796.84
Trust Funds	77,176.00		Miscellaneous:		
Bond Note	300,000.00		Returned Checks-Vets. Benefits	5,800.85	
Treasurer's Proceeds TAN	7,900,000.00		Returned Checks Sundry Dept.	7,456.10	
Temp. Loans-	1,815.33		M & M Snack Bar	800.00	
Escrow Fees	1,451.00		Witness Fees	27.00	
Treasurer's Overage	10,701.47		DPW Bid/Plan Deposits	475.00	
Interest on Repos.	20,017.34		Reimburse. Emp. Ins.	285.75	
Treasurer's Matured Repos.	4,329,934.25		CETA Special Project	11,252.22	
Interest on Treasurer's Cash	2,057.01	12,730,472.75	Miscellaneous	15.00	
Interest on Collector's Cash	3,924.19		National Guards	1,062.50	
Assessors:			Senior Center	3,700.00	
Maps		305.00	DPW Reimbursements	1,384.43	
			Livingston Street	25.00	
Town Clerk:			CETA Workmen's Comp.	1,357.85	
Fees	4,925.31		CETA II Schools	2,142.76	
Gas Storage	72.00	4,997.31	DPW Separate Account	950.00	
			Police Dept. Escrow	554.83	37,289.29
Appeals Bd.:			Deductions:		
Misc. & Fees		2,975.00	Retirement	562,858.45	
			Federal	1,815,027.25	
Planning Bd.:			State	539,572.18	
Misc. Fees	45.61		Emp. Ins.	314,871.70	
Postage	88.20		Savings Bonds	16,830.00	
Special Engineering Fees	7,807.36	7,941.17	Credit Union	1,083,726.50	
			United Fund	1,615.00	
Board of Health:			Tax Sheltered Annuity	99,114.16	
Dental		140.00	Dog Licenses	2,661.45	4,436,276.69
					36,463,000.55
Dept. of Public Works:					
Water Installation	37,117.09				
Sale of Junk	273.41				
Highway Signs	126.00	37,516.50			
Conservation:					
Hearing		525.00			
Police Dept.:					
Accident Reports	2,332.15				
Court Fines	45,189.51				
Pistol Permits	3,348.00				
I.D. Cards	304.00				
Misc. Auction	260.00				
Special Detail	70,765.20				
Damaged Uniforms	109.50	122,308.36			

EXPENDITURES

SELECTMEN:

Salaries		71,743.24
Utilities	330.00	
Supplies/Services	2,954.39	
Personnel Expenses	32.64	
Meetings/Dues	2,506.50	
Town Report/Warrants	10,733.03	16,556.56

Court Judgement:	1,000.00	REGISTRAR:		
		Salaries		2,900.00
Outlay:				
File Cabinet	230.00	Office	24.90	
		Supplies/Services	1,874.75	1,899.65
Consultant:	4,995.00			
Flag Account:	760.00	MODERATOR:		100.00
CETA Supplies:	4,583.43	PLANNING BOARD:		
CETA Special Project 6001:	8,955.40	Salaries		9,361.66
CETA Special Project 6003:	2,142.76	Retro		278.76
CETA Occupational Accident:	822.95	Utilities	523.26	
		Office	370.41	
Town Counsel:	24,789.65	Maintenance	2.20	
Solid Waste Study Committee:	200.00	Supplies/Services	615.12	
		Personnel Expenses	74.30	
		Professional Services	979.50	
		Local Travel	99.52	
		Printing/Advertising	335.95	
		Transfer/Professional Services	1,051.80	4,052.06
Unemployment Compensation:	26,776.13	N. Middlesex Area Commission Art. No. 53		5,958.00
AUDITOR:		Outlay:		
Salaries	35,265.56	Hanging Plan File		121.85
Retro	953.91			
		Special Engineering Fees:		4,692.83
Office	702.60			
Utilities	120.00	BOARD OF APPEALS:		
Supplies/Service	177.40	Salaries		2,652.01
	1,000.00	Office		1,859.29
TREASURER-COLLECTOR:				
Salaries	102,963.89	PERSONNEL BOARD:		
Retro	3,455.76	Salaries		1,199.68
Office	2,261.18	Office	456.40	
Utilities	496.56	Printing By-Laws	131.38	587.78
Maintenance	126.41			
Supplies/Services	855.71	FINANCE COMMITTEE:		
Notes Certification	570.00	Salaries		1,590.25
Stationery-Postage	8,735.76	Supplies/Services		795.63
Meetings/Dues	216.38			
Data Processing	77.76	TOWN HALL:		
Data Processing Calculator	366.60	Salaries		17,205.14
		Retro		708.00
ASSESSORS:		Utilities	16,849.43	
Salaries	42,668.90	Supplies/Services	7,472.95	
Retro	1,051.67	Voting Booths	384.00	24,706.38
Office	1,518.62	Outlay:		
Utilities	176.41	Cupola		252.22
Supplies/Services	10,033.09			
Personnel Expenses	1,779.52	POLICE DEPT.:		
	13,507.64	Regular Salaries	542,607.11	
Out of State Travel:	100.00	Longevity	29,486.14	
		Overtime	140,594.98	
TOWN CLERK:		Vacation	45,174.16	
Salaries	34,568.55	Incentive	53,588.56	
Retro	933.00	Sick-Occupational	7,858.10	
		Sick-Non-occupational	20,795.78	
Office	2,558.35	Janitor	1,757.66	
Utilities	241.24	Steno	7,927.02	
Maintenance	66.78	Crossing Guards	18,395.20	
Personnel Expenses	63.63	Part-time Clerk	1,304.00	
	2,930.00	Finger Printing/Photo	1,500.00	870,988.71
Printing:	7,960.67	Retro Pay		468.80
ELECTION OFFICERS:		Special Detail		70,765.20
Salaries	11,865.94			

Office	5,661.09		Dog Pound:		
Utilities	10,138.07		Heat/Electricity	2,039.76	
Maintenance	3,234.60		Food	737.80	
Supplies/Service	1,264.99		Supplies	628.48	3,406.04
Personnel Expenses	8,550.22	28,848.97			
			Article No. 6 Tranquilizer Gun		408.28
Outlay					
Cruiser	31,500.00		WIRE INSPECTOR:		
Phone	6,890.00		Salaries		3,999.96
Criminal Investigation Kit	500.00	38,890.00			
			Office Supplies		263.44
Police - Bid Deposits		1,000.00			
Cruiser			WEIGHTS AND MEASURES:		
			Salaries		1,000.00
Article No. 31 ATM Officer Robert Carroll		591.15	Operating Expenses		341.50
Article No. 32 ATM New Radio Communications System	2,212.50		BUILDING DEPT.:		
			Salaries		26,160.88
Article No. 33 ATM Telephone Rental Lines		604.70	Retro		345.00
Article No. 34 ATM Traffic Counter and Radar		995.00	Office	1,230.00	
			Supplies/Services	1,120.80	
FIRE DEPT.:			Personnel Services	1,275.84	3,626.64
Regular Salaries	705,855.64				
Steno	9,108.81		Outlay:		
Longevity	40,256.89		Filing Cabinets		77.40
Overtime	174,130.33				
Vacation	56,086.09		Escrow - Unapproved Applications		10.00
Incentive	25,072.05				
Sick-Occupational	7,228.09		Out of State Travel		150.00
Sick-Non-occupational	18,651.70				
Holiday	36,352.24	1,072,741.84	BOARD OF HEALTH:		
Retro		2,831.15	Salaries		41,371.97
Office	671.24		Retro		541.87
Utilities	14,637.94				
Maintenance	7,235.67		Article No. 48 Sanitarian		9,250.00
Supplies	4,290.22				
Personnel Expenses	9,473.74		Article No. 46 Longevity		149.10
Repair of Engine II	21,987.00	58,295.81			
Outlay:			Salary Supplement		225.00
New Apparatus	73,313.84				
Hose	977.73		Office	2,249.22	
Fire Alarm	1,386.50		Utilities	1,271.77	
Resusci-Anne	973.00	76,651.07	Supplies/Services	311,162.73	
			Personnel Expenses	2,253.27	316,936.99
Out of State Travel		100.00			
			Outlay:		
Article No. 23 Emergency Phone System		743.27	File Cabinet	99.00	
			Head Rest	99.00	198.00
CIVIL DEFENSE:					
Salaries		625.00	DEPT. OF PUBLIC WORKS:		
			Highway Salaries	190,578.05	
Utilities	10.39		Tree Salaries	49,385.43	
Maintenance	101.00		Park Salaries	13,639.21	
Supplies/Services	88.36	199.75	Water Salaries	118,932.45	
			Administration Salaries	26,304.30	
Outlay:			Senior Engineer	12,272.64	
Radio	600.00		Electrician	11,316.80	422,428.88
Equipment	749.99		Retro		21,014.92
Supplies/Services	74.95	1,054.94			
			Pop Warner Salary Account:		615.00
AUXILIARY POLICE:		751.39			
			Office	6,288.44	
DOG OFFICER:			Utilities	129,092.22	
Salaries		6,027.24	Maintenance	6,728.13	
			Supplies/Services	75,850.50	
Office	354.27		Personnel Expenses	196.05	
Utilities	1,314.84		Materials	1,426.41	219,581.75
Supplies/Services	347.99	2,017.10	Outlay:		
			Sweeper	43,550.00	

3-Trash Pumps	1,871.25		Snow and Ice Retro Salaries:	2,079.23
Vacuum Pump	596.00			
Vehicle Washer	1,590.00		Snow Plow Damage Art. No. 9 STM:	1,807.72
2-Sand/Salt Spreaders	9,380.00			
2-Pick-ups 4 Wheel Drive	18,183.60		Hot Top Program:	74,941.30
2-Pick-ups Standard Drive	12,534.60			
Plow Frame	889.78	88,595.23	Safety Sign Account:	
			Sign Materials	2,154.48
1977/1978 Outlay,			Posts	953.10
Spreader	145.00		Blanks	889.75
Air Compressor	1,250.52	1,395.52		3,997.33
DPW Special:			Andover Emergency Water:	2,500.00
Superintendent's Car		1,400.00	Appraisal for Sewer Work:	800.00
E.D.A. Grant:			Sewer Easement Land Taking:	3,000.00
Salaries		9,100.00	Insurance Claim	650.00
Misc. Travel	659.60		Water System Consulting Engineer:	142.50
DPW Garage - Mansour	203,079.70			
Universal Equip. Livingston St.	94,817.50		Street Lighting	80,510.78
Advertising - Livingston St.	214.48			
Advertising - Garage	968.65		School Traffic Signal	499.96
Baripede - Engineer	5,790.52			
Livingston - A.R. Belli, Inc.	36,226.63	341,757.08	Traffic Lights Chandler/Main	5,560.88
Cardigan Road:		1,413.34	Chapter 90 Construction	11,949.99
Charden Acres:		3,738.79	Livingston Street Specs./Plans	275.00
Machinery Operating:			Blacksmith Lane Bond	1,494.07
Parts	22,072.91		Greenwald Road Bond	962.75
Oil	1,825.69			
Grease	49.00		Guarantee Deposit	31,404.78
Welding Supplies	3,007.87		Water Well No. 15	3,002.92
Tires/Tubes	5,949.38			
Outside Repairs	5,103.06		Cleaning Water Wells:	1,949.13
Materials	6,996.20			
Batteries	371.30		Well No. 2 Pump:	8,377.00
Labor	243.50			
Plows Blades	223.00		H.U.D. Grant:	1,638.40
Stickers	102.00	45,943.91	City of Lowell Water:	280.29
Machinery Operating 1977-1978:			VETERANS' SERVICE ADMINISTRATION:	
Outside Repair	3,860.68		Salaries	17,181.00
Parts	1,139.32	5,000.00	Retro	531.44
			Office	404.34
Drainage Control:		64,003.63	Utilities	597.53
Gas/Diesel Fuel Account:		61,999.56	Dues	35.00
			Travel	573.12
Snow and Ice Control:			Seminar	230.00
Salaries	39,056.82			1,839.99
Salt	10,254.39		Veterans' Service Aid:	
Sand	12,220.96		Relief List	74,640.67
Hired Equipment	30,211.22		Homemaker	59.80
Extra Help	5,945.36		Insurance	1,642.80
Administration	310.50		Food	596.00
Materials	1,003.90		Doctor/Hospital	15,999.25
Plow Blades	1,253.58		Dentists	377.00
Weather Service	695.00	100,951.73	Pharmacy	3,816.89
			Fuel	86.97
				97,219.38
Snow and Ice Special Reserve Transfer:			SCHOOL DEPT.:	
Sand	15,173.69		Salary Account:	
Materials	417.48		Instruction & Administration	6,291,895.40
Equipment	5,230.60		Clerical	214,971.94
Pump	2,708.15			
Hired Equipment	1,501.50			
Generator	772.00			
Salt	23,613.02	49,416.44		

Custodial/Maintenance	523,631.22		Travel	134.81	
Attendance	8,759.83		Supplies	2,615.62	
Other Salary Items	36,689.73		Professional Service	540.00	3,290.43
Health Services	76,336.10	7,152,284.22			
Operating Account:			Special Youth Education Advisor:		
Administration	62,245.21		Salaries		29,077.00
Instruction	433,263.37		Travel		199.29
Transportation/Regular	503,882.90				
Transportation/Special	130,240.46		PL 94-482 Exploring Quantity Food Occupations:		
Transportation/Private	68,611.08		Salaries		4,056.00
Student Body Activities	68,451.12				
Health	4,205.05		Supplies		7,753.87
Heating	188,410.17				
Utilities	168,231.77		Exploring Food Preparation		
Custodial Supplies	43,753.69		and Service:		4,347.05
Maintenance Repair/Staff	64,927.14				
Contracted Services	265,191.01		Career Information Center Project:		
Replacement of Equipment	98,691.11		Salaries		4,082.00
Facility Rental	43,808.36				
Tuition out of District	227,983.21		Travel	33.56	
Stadium	6,549.46		Telephone	195.95	
Vocational Tuition/Trans.	15,310.19	2,393,755.30	Supplies	144.02	373.53
1978-1979 Athletic Storage Room:		33,230.00	High School Fire Reconstruction:		41,238.17
Athletics and Band:			Construction Equipment Update		
Graduation	2,220.00		79-295-405-112-2:		11,130.00
Sound Equipment	2,646.00				
Award Plaques	578.00		79-295-505-114-2:		11,262.00
Award Banquet	1,736.00				
Student Insurance	5,413.50		Power and Transportation		
Wrestling Tournament	14.50		79-295-505-111-2 June 1979:		4,944.21
Equipment/Uniforms	315.97				
Tickets	112.35		Power and Transportation		
Medical Services	57.00	13,093.32	Technical Automotive		
			Service 79-295-505-113-2:		1,234.99
Capital Outlay:		31,260.00			
			PL 89-313 Developmental Skills		
Out of State Travel:		6,597.86	Education 79-170-N:		3,100.00
Summer Deferred Salaries:		526,645.45	Shawsheen Valley Technical High School:		854,947.00
PL 93-380 Title VI B Occupational Ed.:		6,244.70	SCHOOL LUNCH ACCOUNT:		
			Salaries		235,268.92
PL 94-142 Title VI B 78-295-151-N:		30,903.56			
			Phone	609.02	
PL 93-380 "79" Title IVB:		14,194.02	Postage/Office	97.00	
			Food/Milk	243,147.47	
PL 89-313 Title I Resource Room:		879.57	Supplies	16,919.00	
			Exterminator	360.00	
Secondary Building Committee:		11,174.15	Maintenance/Equip. Rental	1,691.93	
			Gas	106.24	
Public Law 89-10 Title I:			Meetings/Travel	740.15	263,670.81
Salaries	94,536.22				
Materials	546.84		LIBRARY:		
Comm. of Mass. Refund	3,383.88		Salaries		75,020.39
Consultant	2,300.00		Retro		2,054.00
Personnel Expense	390.06	101,157.00			
			Office	910.00	
PL 89-10 Title I Comm. Mass. Refund:		2,904.19	Utilities	6,123.64	
			Maintenance	1,002.50	
Revolving Textbook Account:		123.60	Supplies/Services	16,413.07	
			Personnel Expenses	156.74	24,605.95
PL 89-313 Resource Room		9,452.75			
			Library Special Account:		921.95
Pre-School Elementary Language					
Developmental Project:			Recreation:		
Salaries		29,180.00	Salaries		15,310.70
			Men's Softball	1,700.00	

Girl's Softball	2,778.90		Maintenance	358.14	
Figure Skating	4,880.00		Supplies/Service	1,710.63	
Pop Warner Cheering	1,556.76		Personnel Expenses	75.78	
Track	1,327.63		Transportation	2,365.00	
Pop Warner	9,300.50		Entertainment	1,960.20	
Bowling	1,799.20		Project Materials	109.11	8,551.76
Basketball	1,701.40				
Gymnastics	16.24		Federal Grant Senior Center:		17,379.00
Playgrounds	2,129.13				
All Star Game	85.00		Merrimack Valley Home Care:		1,600.00
Arts and Crafts	600.00				
Bus Contract	4,051.80		Council on Aging Grant No. 364:		378.04
Custodians	768.32				
Equipment Cleaning	2,156.90		Community Action Committee:		
Isotomic Weight	252.00		Salaries		16,236.00
Wrestling	30.00		Office	210.07	
Soccer	1,344.30		Utilities	370.89	
Girls' Senior Softball	515.00		Supplies/Services	554.00	
Office	118.93	37,112.01	Personnel Expenses	139.06	1,274.02
Youth Baseball:		18,856.27	Reserve Fund - Medical		44.50
Youth Hockey:		20,000.00	Industrial Commission:		
			Salaries		202.12
Youth Center:			Supplies/Services		134.12
Salaries		14,289.60	Outlay; Cabinet		120.00
Telephone	681.43				
Pool Table	255.00		County Aid to Agriculture:		404.00
Office Supplies	131.55				
Program Supplies	468.39	1,536.37	Fire and Liability Insurance:		87,052.00
Exceptional Children:			Bus Subsidy:		18,000.00
Salaries		4,274.00			
Pool Rental	330.00		Tax Title Taking Art. 41:		13,786.99
Insurance	261.80				
Sanitary Rental	180.00		Article 40 Tax Title Foreclosure:		12,805.05
Materials/Supplies	1,818.30				
Transportation	5,285.00		Cemeteries:		1,150.00
Other	269.00	8,144.10			
			Fairgrieve Memorial Fund:		3,912.03
Kennedy Foundation:		160.00			
			Maturing Debt:		493,000.00
Conservation Committee:					
Salaries		598.21	Interest Maturing Debt:		181,880.00
Office		469.24			
			Interest Temporary Loans:		59,954.48
Patriotic Activities:		6,973.52			
			Tax Anticipation Loans:		7,900,000.00
Municipal Building Committee:					
Salaries		537.89	Stabilization Fund:		15,000.00
Supplies/Services	145.46				
Advertising	249.21	394.67	Tax Title Account:		11,617.10
Dog Pound:		20,123.60	Tewksbury Cemetery Corp.:		26.00
DPW Garage - Bid Deposits:		2,000.00	North Middlesex Area Committee No. 53		5,958.65
Senior Citizen's Drop-In Center:		1,953.82	Unpaid Bills Article 17 S.T.M. 8/78 Selectmen		2,726.99
Senior Center - Bid Deposits			Article 1 STM 5/29 Personal Injuries S. Enos		500.00
Plans/Specifications:		600.00			
			Article 2 STM 8/28 Property Damage P. Schultz		354.00
Senior Center - Sub. Bid Deposits:		3,000.00			
			Article 3 STM 8/28 Property Damage G. Peterson		214.30
Senior Center Article No. 36		49,659.43			
			Article 17 ATM Property Damage Princeton Lounge		279.88
Council on Aging:					
Salaries		12,000.00	Article 18 ATM Property Damage G. Cappello		200.00
Office	200.88				
Utilities	1,772.02		Article 19 ATM Property Damage D.F. Hallisey		305.92

Article 20 ATM Pay Reimbursement W. Granfield	18.58	REVENUE SHARING			
Article 35 ATM Unpaid Bills Police Dept.	1,586.89	Police - Salaries:			
		Regular	74,570.07		
Article 42 ATM Unpaid Bills Auditor	3,802.28	Longevity	3,571.70		
		Overtime	16,969.17		
Deductions:		Vacation	5,732.52		
Retirement	543,994.63	Sick - Occupational	116.40		
Federal Tax	1,815,112.06	Sick - Non-Occupational	2,121.27		
State Tax	539,603.80	Janitor	191.05		
Ins. Town Share	270,956.42	Steno	1,102.36		
Ins. Employee's Share	315,656.13	Crossing Guards	4,504.50		
Credit Union	1,083,744.50	Incentive	7,361.17		
Savings Bonds	18,805.00	Part-time Clerk	215.16		
United Fund	1,777.44	Finger Pringint & Photo.	1,500.00	117,955.37	
Tax Sheltered Annuity	98,887.54				
Dog Licenses	3,255.55	Police - Operating:			
	4,691,793.07	Office	187.92		
Refunds:		Utilities	1,267.38		
Excise 1979	4,322.04	Maintenance	429.25		
1978	15,277.86	Supply & Service	121.17		
1977	2,338.92	Personnel Expense	641.08	2,646.80	
1976	113.45				
	22,052.27	Fire Dept. - Salaries:			
Refunds:		Regular	118,655.42		
Real Estate 1979	43,363.30	Longevity	6,375.45		
1978	5,981.48	Overtime	15,162.23		
1977	4,274.82	Vacation	3,027.24		
1976	704.00	Incentive	4,681.63		
1975	883.20	Sick - Occupational	707.11		
1974	601.60	Sick - Non-Occupational	2,947.90		
	4,771.20	Holidays	3,673.13		
	60,579.60	Steno	1,481.66	156,711.77	
Refunds:		D.P.W. Salaries:			
Personal Property 1979:	729.00	Highway	54,002.49		
Water Liens:	194.89	Tree	14,666.91		
Water Rates:	167.00	Park	4,009.10		
County Assessments:		Water	25,160.72		
County Tax	261,595.55	Administration	7,723.17		
County Retirement	325,207.00	Sr. Engineer	3,230.50		
	586,802.55	Electrician	3,241.71	112,034.60	
State Assessments:		Selectmen - Operating:			
Parks	106,198.91	Utilities	270.00		
Mosquito Control	12,253.72	Supplies & Services	272.03		
Air Pollution	2,254.11	Personnel Expenses	500.00		
Excise	2,995.80	Town Reports & Warrants	482.30	1,524.33	
Health - Elderly Ins.	1,219.77	Revenue Sharing Consultant		500.00	
	124,922.31				
Estimated Receipts:	5,582.15	Revenue Sharing:			
Treasurer's Cash Invested:	5,179,934.25	<i>Account</i>	<i>Available</i>	<i>Expended</i>	<i>Balance</i>
	36,653,087.26	Police Salaries	130,075.00	129,955.37	119.63
Public Law 94-369:		Police Operating	2,660.00	2,646.80	13.20
Selectmen's Salaries	11,731.66	Fire Salaries	158,115.00	156,711.77	1,403.23
Selectmen Operating	1,402.82	Fire Operating	3,500.00	—	3,500.00
		D.P.W. Salaries	112,730.00	112,034.60	695.40
DPW Salaries	15,357.90	Selectmen Operating	4,000.00	1,524.33	2,475.67
DPW Operating	566.27	Selectmen Consultant	500.00	500.00	—
	15,924.17				
	29,058.65			Close-Out	8,207.13
Sewer Project:					
Sewerage Project	111,051.11				
Sewerage Project Reimbursement:					
Funds Invested	108,700.00				
	219,751.11				

BALANCE SHEET
JUNE 30, 1979

REVENUE

Cash:		
General:	891,324.22	
Treasurer's Invested Cash:	850,000.00	
Petty Cash Advance:		
Collector	75.00	
Planning Bd.	50.00	
Appeals Bd.	50.00	
School Dept.	50.00	225.00
Deductions:		
Savings Bonds		398.97
Accounts Receivable:		
Taxes:		
Levy of 1970		
Personal	1,611.90	
Levy of 1971		
Personal	4,732.00	
Levy of 1972		
Personal	4,870.59	
Real	35.20	
Levy of 1973		
Personal	5,981.73	
Levy of 1974 (6 mos.)		
Personal	2,687.20	
Levy of 1974-1975		
Personal	5,279.68	
Levy of 1975-1976		
Personal	5,051.40	
Real	5,343.96	
Levy of 1976-1977		
Personal	7,573.19	
Real	69,756.03	
Levy of 1977-1978		
Personal	8,337.71	
Real	235,122.52	
Levy of 1978-1979		
Personal	11,123.19	
Real	496,445.45	863,951.75
Taxes in Litigation:	3,146.20	
Motor Vehicle Excise:		
1973	2,298.89	
1974	7,363.19	
1975	3,932.42	
1976	8,700.04	
1977	43,032.92	
1978	78,805.73	
1979	384,806.40	528,939.59
Tax Title Possessions:		
Tax Title:	369,346.96	
Possessions:	21,648.05	390,995.01

Highways:		
State:	186,369.91	
County:	22,200.88	208,570.79
Veterans' Benefits A/R		59,991.90
Water:		
Liens:		
1975-1976	22.50	
1976-1977	398.74	
1977-1978	2,367.21	
1978-1979	6,868.52	
Rates	61,311.30	
Service	6,656.72	77,624.99

Underestimates:		
Interest Temp. Loans	43,139.15	
Court Judgement Fire Dept.	1,000.00	
PL 94-142-0354	155.43	
PL 94-142-112-2	15.00	
PL 94-482-111-2	32.21	
County Hospital 1977/78	4,327.72	
County Tax 1976/77	7,622.39	
County Tax 1977/78	5,744.83	
Mosquito Control	454.72	62,491.45
Overlay:		5,985.00
		<u>3,943,644.87</u>

BALANCE SHEET
JUNE 30, 1979

LIABILITIES & RESERVE

Payroll Deductions:		
Retirement	90,230.39	
Employees Insurance	129,364.93	
Tax Sheltered Annuities	22,218.42	241,813.74
Excess Low Value Land Sales:		16,851.99
Sale of Town Owned Land:		25,000.00
Dog License - Town Clerk:		21.70
Overlay Reserve for Abatement:		
1970	2,903.60	
1971	4,160.42	
1972	4,905.79	
1973 (6 mos.)	608.93	
1974-1975	9,525.21	
1975-1976	89,474.06	
1976-1977	46,041.88	
1978-1979	97,159.92	254,779.81
Overlay Surplus:		181,537.65
Revenue Reserve Until Collected:		
Motor Vehicle Excise	528,939.59	
Water	77,624.99	
Tax Title Possession	390,995.01	
Highway	208,570.79	
Veterans' Benefits	59,991.90	1,266,122.28
Excess and Deficiency:		757,196.69
Petty Cash Reserve:		225.00
Special Cash Revenue:		753.00

Unexpended Balances Carried Forward:		REVENUE SHARING BALANCE SHEET	
CETA Medical Expenses	2,831.72		
Traffic Lights	4,339.12		
Data Processing	5,922.24	REVENUE	
Escrow Account D. Sullivan	1,707.00		
Planning Bd. Deposits	2,000.00	Cash:	128,102.90
Planning Bd. Special Engineer	9,338.46	Funds Invested	747,103.27
Police Escrow Account	554.83		<hr/> 875,206.17
Communication System	2,335.45		
Traffic Counter & Radar	605.00	LIABILITIES & RESERVE	
Bldg. Inspector Escrow Acct.	1,016.00		
DPW Outlay	62,116.00	Cash:	32,979.84
Insurance Claim - Saw	397.00	Cash - Accounts Payable:	842,226.33
Bridge St. Bridge Repair	6,000.00		<hr/> 875,206.17
Chapter 90 Improvements	78,130.01		
Chapter 765	53,320.00		
Chapter 365 East St.	53,320.00		
Chapter 765 Town Roads	9.15		
H.U.D. Grant	9,419.78		
Community Development Title I	7,747.86		
Livingston St. Drainages	2,715.00		
Well Cleaning and Repair	36,378.88	BALANCE SHEET PUBLIC LAW 94-369	
Guarantee Deposits	4,398.95		
Pond St. Wellfield	1,800.00	REVENUE	
Appraisal for Sewerage Work	200.00		
Pinnacle St. Appraisal	1,500.00		
Water System Consultant Engineer	807.50	Cash:	16,697.98
Charden Acre 1975-1976	509.71		
School Lunch	82,292.44	LIABILITIES & RESERVE	
PL 874	73,638.87		
School Operating	30,222.00	Grant Account:	11,820.59
PL 94-142 Youth Advisor	8,213.71		
PL 93-380 Title 4B	28.06	Selectmen - Salaries	6.21
PL 93-380 Library Learning	869.40	Selectmen - Operating	2,332.61
PL 89-313 Learning Center	1,707.25	D.P.W. - Salaries	1.96
PL 94-482 Const. Equipment	515.00	D.P.W. - Operating	2,401.81
PL 94-482 Quantity Food	1,960.13	Center School Recreation Facility	134.80
PL 94-482 Food Preparation	18.95		<hr/> 4,877.39
PL 94-482 Auto Service	3,351.01		16,697.98
PL 94-482 Career Information	729.47		
Athletics and Bands	4,578.36		
Textbook Account	4,261.53		
Elementary School Additions	23,546.53		
High School Fire Reconstruction	17,962.84		
Aid to Public Libraries	9,018.38	BALANCE SHEET	
Recreation - Weight Machine	1,200.00		
Kennedy Foundation	43.61	SEWER ACCOUNT REVENUE	
Senior Citizen Center	162,340.57		
Dog Pound Construction	2,142.25	Cash:	206,042.99
D.P.W. Garage Addition - Deposits	250.00		
Council on Aging Grant	140.72	LIABILITIES & RESERVE	
Tax Title Foreclosure	444.95		
Tailings	1,698.71	Cash - Accounts Payable:	17,094.10
Bus Subsidy	1,500.00	Sewer Project Account:	188,948.89
			<hr/> 206,042.99
Treasurer's Overage:	10,701.47		
Cash - Accounts Payable	327,448.96		
Assessments:			
Parks	4,313.68		
Air Pollution Control	66.64		
TB Hospital	13,062.81		
TB Hospital 1978/79	21,387.53		
County Tax 1978/79	38,517.52		
County Retirement	1,750.00		
	<hr/> 79,098.18		
	3,943,644.87		

Appropriation Recapitulation

<i>Account</i>	<i>Available</i>	<i>Expended</i>	<i>Balance</i>
Selectmen - Salaries	73,317.00	71,743.24	1,573.76
Selectmen - Operating	16,565.00	16,556.56	8.44
Selectmen - Outlay	250.00	230.00	20.00
Selectmen - O/S Travel	500.00	500.00	0
Selectmen - Flags	760.00	760.00	0
Town Counsel	25,000.00	24,789.65	210.35
Court Judgement - Fire	0	1,000.00	1,000.00*
Consultant Fees	5,000.00	4,995.00	5.00
C.E.T.A.	5,000.00	4,583.43	416.57
CETA - Medical Expenses	3,654.67	822.95	2,831.72
CETA - Special Project	8,955.40	8,955.40	0
CETA - Sch. Spec. Project	2,142.76	2,142.76	0
Street Lighting	82,250.00	80,510.78	1,739.22
Traffic Lights Art. 28	9,900.00	5,560.78	1,739.22
Traffic Lights Art. No. 28	9,900.00	5,560.88	4,339.12
Engineering Services	8,400.00	8,400.00	0
Unemployment Compensation	64,000.00	56,776.13	7,223.87
Auditor - Salaries	35,644.28	35,265.56	378.72
Auditor - Retro Pay	953.91	953.91	0
Auditor - Operating	1,000.00	1,000.00	0
Data Processing	6,000.00	77.76	5,922.24
Treas. Coll. Salaries	104,026.98	102,963.89	1,063.09
Treas. Coll. Retro Pay	3,455.76	3,455.76	0
Escrow Account	0	0	1,707.00
Treas. Coll. Operating	13,262.00	13,262.00	0
Treas. Coll. Outlay	375.00	366.60	8.40
Assessors - Salaries	45,776.64	42,668.90	3,107.74
Assessors - Retro Pay	1,170.23	1,051.67	118.56
Assessors - Operating	16,210.00	13,507.64	2,702.36
Assessors - O/S Travel	100.00	100.00	0
R/E Valuation Books	1,200.00	0	1,200.00
Town Clerk - Salaries	34,570.00	34,568.55	1.45
Town Clerk - Retro Pay	933.00	933.00	0
Town Clerk - Operating	2,930.00	2,930.00	0
Town Clerk - Printing	8,000.00	7,960.67	39.33
Registrars - Salaries	2,900.00	2,900.00	0
Registrars - Operating	1,900.00	1,899.65	.35
Registrars - Outlay	150.00	0	150.00
Election Officers	12,000.00	11,865.94	134.06
Moderator	100.00	100.00	0
Planning Bd. - Salaries	9,577.74	9,361.66	216.08
Planning Bd. - Retro Pay	281.19	278.76	2.43
Planning Bd. - Operating	4,316.80	4,052.06	264.74
Planning Bd. - Outlay	125.00	121.85	3.15
Planning Bd. - Deposits	2,000.00	0	2,000.00
Planning Bd. - Spec. Eng.	14,756.29	5,417.83	9,338.46
N. Middlesex Area Comm.	5,958.00	5,958.00	0
Bd. Appeals - Salaries	2,700.00	2,652.01	47.99
Bd. Appeals - Operating	2,000.00	1,859.29	140.71

Personnel Bd. - Salaries	1,200.00	1,199.68	.32
Personnel Bd. - Operating	800.00	587.78	212.22
Finance Comm. - Salaries	1,590.25	1,590.25	0
Finance Comm. - Operating	1,100.00	795.63	304.37
Town Hall - Salaries	17,914.00	17,205.14	708.86
Town Hall - Retro Pay	761.00	708.00	53.00
Town Hall - Operating	24,800.00	24,706.38	93.62
Town Hall - Outlay	258.00	252.22	5.78
Police Dept. - Salaries	871,005.72	870,998.71	17.01
Police Extra Duty	70,765.20	70,765.20	0
Police - Retro Salaries	504.31	468.80	35.51
Police - Operating	28,856.00	28,848.97	7.03
Police - Outlay	39,000.00	38,890.00	110.00
Police - O/S Travel	100.00	0	100.00
Police Cruiser - Bid Bond	1,000.00	1,000.00	0
Escrow Account	554.83	0	554.83
Communication System Art. 32	4,547.95	2,212.50	2,335.45
Telephone Rental Art. 33	700.00	604.70	95.30
Traffic Counter Art. 34	1,600.00	995.00	605.00
Police - Unpaid Bills	1,586.89	1,586.89	0
Robert Carroll - Retro Pay	591.15	591.15	0
Fire Dept. - Salaries	1,072,903.31	1,072,741.84	161.47
Fire Dept. - Retro Pay	3,022.68	2,831.15	191.53
Fire Operating	59,839.40	58,295.81	1,543.59
Fire - Outlay	76,775.00	76,651.07	123.93
Fire - O/S Travel	100.00	100.00	0
Fire - Mutual Aid	200.00	0	200.00
Livingston St. Phone	1,100.00	743.27	356.73
Dog Officer - Salaries	9,924.00	6,027.24	3,896.76
Dog Officer - Operating	2,080.00	2,017.10	62.90
Dog Officer - Outlay	550.00	550.00	0
Tranquilizer Gun	450.00	408.28	41.72
Dog Pound Operating	3,450.00	3,406.04	43.96
Civil Defense - Salaries	625.00	625.00	0
Civil Defense - Operating	527.11	199.75	327.36
Civil Defense - Outlay	1,170.00	1,054.94	115.06
Auxiliary Police	2,565.00	1,751.39	813.61
Sealer of Weights - Salaries	1,000.00	1,000.00	0
Sealer of Weights - Operating	350.00	341.50	8.50
Wire Inspector - Salaries	4,000.00	3,999.96	.04
Wire Inspector - Operating	480.00	263.44	216.56
Building Inspector - Salaries	26,346.74	26,160.88	185.86
Building Inspector - Retro Pay	345.00	345.00	0
Building Inspector - Operating	4,017.43	3,801.64	215.79
Building Inspector - Outlay	100.00	97.40	2.60
Building Inspector - O/S Travel	150.00	150.00	0
Building Inspector - Escrow Acct.	1,412.00	396.00	1,016.00
D.P.W. Salaries	422,451.03	422,428.88	22.15
D.P.W. Retro Pay	23,494.47	21,014.92	2,479.55
D.P.W. Operating	220,410.00	219,581.75	828.25
Pop Warner Football Salaries	700.00	615.00	85.00
D.P.W. Outlay	151,389.78	88,875.52	62,514.26
D.P.W. City of Lowell Water	280.29	280.29	0
D.P.W. Superintendent's Car	1,400.00	1,400.00	0
Ins. Claim - Homelite Saw	397.00	0	397.00
Bridge St. Bridge Repairs	6,000.00	0	6,000.00
D.P.W. Outlay Balance	1,395.52	1,395.52	0
Chapter 90 Improvements East St.	90,080.00	11,949.99	78,130.01

Chapter 765	53,320.00	0	53,320.00
Chapter 356 East St.	53,320.00	0	53,320.00
Chapter 765 Town Roads	9.15	0	9.15
HUD Grant	11,058.18	1,638.40	9,419.78
Community Dev. Title I	358,604.94	350,857.08	7,747.86
Livingston Street Drainage EDA	2,715.00	0	2,715.00
Machinery Account	48,134.89	47,943.91	190.98
Machinery Balance 77-78	5,000.00	5,000.00	0
Snow and Ice Control	101,000.00	100,951.73	48.27
Snow and Ice Retro Pay	2,079.33	2,079.23	.10
Emergency Snow and Ice	49,416.44	49,416.44	0
Snow and Ice Control 77-78	51,230.38	51,230.38	0
U.S. Government F.D.A.A.	4,884.00	0	4,884.00
Drainage Control	64,192.28	64,003.63	188.65
Gas/Diesel Fuel Account	63,000.00	62,999.56	.44
Hot Top Program	75,000.00	74,941.30	58.70
Andover Emergency Water	2,500.00	2,500.00	0
Safety Sign Account	4,204.00	3,997.33	206.67
School Traffic Lights	500.00	499.96	.04
Well Cleaning/Repairs	38,328.01	1,949.13	36,378.88
Guarantee Deposit	39,334.33	31,404.78	7,929.55
Cleaning Water Wells	4,438.08	4,438.08	0
Water Well No. 15	6,645.01	6,645.01	0
Well No. 2 Pump	8,377.00	8,377.00	0
Tewksbury Hosp. Well 75-76	5,000.00	4,539.83	460.17
Pond St. Wellfield	37,128.01	35,328.01	1,800.00
Andover St. Sewer Inst. 75-76	20,000.00	20,000.00	0
Appraisal for Sewer Work	1,000.00	800.00	200.00
Pinnacle St. Appraisal	1,500.00	0	1,500.00
Sewer Easement Land Taking	3,000.00	3,000.00	0
Water Sys. Consult. Engineer	950.00	142.50	807.50
DPW Livingston St. Plans 1977-78	100.00	0	100.00
DPW Livingston St. Plans 1977-78	500.00	275.00	225.00
Blacksmith Lane 1975-76	1,500.00	1,494.07	5.93
Greenwald Rd. 1975-76	1,000.00	962.75	37.25
Cardigan Rd. 1975-76	1,500.00	1,413.34	86.66
Chardan Acre 1975-76	4,248.50	3,738.79	509.71
DPW Ins. Claim - Rails	650.00	650.00	0
Health - Salaries	46,567.54	41,371.97	5,195.57
Bd. Health - Retro Salaries	704.80	541.87	162.93
Sanitarian - Salaries	9,250.00	9,250.00	0
Bd. Health - Salaries 1977-78	225.00	225.00	0
Bd. Health - Operating	322,437.00	316,936.99	5,500.01
Rubbish Pick-up Art. 11	14,256.00	14,256.00	0
Bd. Health - Outlay	200.00	198.00	2.00
Bd. Health - Longevity	149.10	149.10	0
Veterans' Service - Salary	17,181.00	17,181.00	0
Veterans' Service - Retro Pay	531.44	531.44	0
Veterans' Service - Aid	97,800.85	97,219.38	581.47
Veterans' Service - Adm.	1,840.00	1,839.99	.01
School Dept. Salaries	7,241,355.38	7,241,204.22	151.36
School Salaries - Deferred	526,645.45	526,645.45	0
School - Operating	2,424,048.50	2,393,755.30	30,293.20
School - Operating 1977-78	33,230.00	33,230.00	0
School - Outlay	31,260.00	31,260.00	0
School - O/S Travel	6,700.00	6,597.86	102.14
School - Lunch	581,240.67	498,948.23	82,292.44
Regional Vocational H.S.	900,841.00	854,947.00	45,894.00
Court Judgement - Reg. H.S.	4,254.34	4,254.34	0

PL 874	125,194.87	51,556.00	73,638.87
PL 94-142 Title IV 154N	30,903.56	30,903.56	0
PL 94-142 Language - 035N	32,315.00	32,470.43	155.43*
PL 94-142 Youth Advisor 080N	37,490.00	29,276.29	8,213.71
PL 93-380 Title IV B	6,272.76	6,244.70	28.06
PL 93-380 Library Learning	15,063.42	14,194.02	869.40
PL 89-10 Title I	101,157.00	101,157.00	0
PL 89-10 Title I 1977-78	55,664.00	55,664.00	0
PL 89-313 Learning Ctr. 171N	11,160.00	9,452.75	1,707.25
PL 89-313 Title I Resource Room	879.57	879.57	0
PL 89-313 Developmental Skills	3,100.00	3,100.00	0
PL 94-482 Equipment Update 112-2	11,115.00	11,130.00	15.00*
PL 94-482 Const. Equip. 014-2	11,777.00	11,262.00	515.00
PL 94-482 Quantity Foods 0482	13,770.00	11,809.97	1,960.13
PL 94-482 Food Prep. 188-2	4,366.00	4,347.05	18.95
PL 94-482 Equip. Purchases 141-2	685.00	685.00	0
PL 94-482 Auto Service 113-2	4,586.00	1,234.99	3,351.01
PL 94-482 Technology 111-2	4,912.00	4,944.21	Def. 32.21
PL 94-482 Career Info. 111-2	5,185.00	4,455.53	729.47
Athletics and Bands	17,671.68	13,093.32	4,578.36
Textbook Account	4,385.13	123.60	4,261.53
Elementary School Addition	23,546.53	0	23,546.53
Secondary School Bldg. Comm.	11,230.70	11,174.15	56.55
H.S. Fire Reconstruction	59,201.01	41,238.17	17,962.84
Library Salaries	75,021.00	75,020.39	.61
Library Salaries Retro Pay	2,054.00	2,054.00	0
Library Operating	24,625.38	24,605.95	19.43
Fairgrieve Memorial Fund	3,912.03	3,912.03	0
Aid to Public Library	9,018.38	9,018.38	0
Aid to Public Library 1979-80	9,018.38	0	9,018.38
Library Title I Grant	921.95	921.95	0
Recreation Salaries	15,392.00	15,310.70	81.30
Recreation Operating	39,584.00	37,112.01	2,471.99
Recreation - Weight Machine	1,200.00	0	1,200.00
Youth Baseball	19,437.00	18,856.27	580.73
Youth Hockey	20,000.00	20,000.00	0
Exceptional Children Salaries	4,275.00	4,274.00	1.00
Exceptional Children Operating	9,808.00	8,144.10	1,663.90
Kennedy Foundation	203.61	160.00	43.61
Youth Center Salaries	14,300.00	14,289.60	10.40
Youth Center Operating	1,750.00	1,536.37	213.63
Conservation Salaries	1,000.00	973.21	26.79
Conservation Operating	620.00	589.24	30.76
County Aid to Agriculture	1,000.00	404.00	596.00
Municipal Bldg. Comm. Salaries	600.00	537.89	62.11
Municipal Bldg. Operating	450.00	394.67	55.33
Senior Citizen Drop-In Center	1,953.82	1,953.82	0
Senior Citizen Center Plans	700.00	600.00	100.00
Senior Center Deposits	3,000.00	3,000.00	0
Senior Center Art. 36	212,000.00	49,659.43	162,340.57
Dog Pound Construction	22,265.85	20,123.60	2,142.25
DPW Garage Addition - Plans	250.00	0	250.00
DPW Garage Addition - Deposits	22,250.00	2,000.00	250.00
Council on Aging Salaries	12,000.00	12,000.00	0
Council on Aging Operating	11,180.00	8,551.76	2,628.24
Council on Aging Grant 364	378.04	378.04	0
Council on Aging Grant	17,519.72	17,379.00	140.72
Merrimack Valley Health Care	1,600.00	1,600.00	0
Community Action Salaries	16,496.00	16,236.00	260.00

Community Action - Operating	1,586.00	1,274.02	311.98
Geraldine Sheedy	44.50	44.50	0
Patriotic Activities Committee	7,000.00	6,973.52	26.48
Historic Committee	485.00	0	485.00
Industrial Committee Salaries	1,200.00	202.12	997.88
Industrial Comm. Operating	4,000.00	134.12	3,865.88
Industrial Comm. Outlay	500.00	120.00	380.00
Industrial Comm. O/S Travel	100.00	0	100.00
Solid Waste Study - Salaries	200.00	0	200.00
Solid Waste Study - Operating	250.00	200.00	50.00
Fire Liability Ins.	87,052.00	87,052.00	0
Tax Title Foreclosure Art. 40	13,250.00	12,805.05	444.95
Tax Title Taking Art. 41	13,950.00	13,786.99	163.01
Tailings	1,698.71	0	1,698.71
Tax Anticipation Loans	7,900,000.00	7,900,000.00	0
Bus Subsidy Art. 9	18,000.00	18,000.00	0
Bus Subsidy 1977-78	1,500.00	0	1,500.00
Stabilization Fund	15,000.00	15,000.00	0
Cemetery Perpetual Care	26.00	26.00	0
Reserve Fund Art. 7	100,000.00	98,855.73	1,144.27
Auditor - Unpaid Bills Art.	3,802.28	3,802.28	0
Selectmen - Unpaid Bills Art.	2,726.99	2,726.99	0
Princeton Lounge Art. 17	279.88	279.88	0
Claim - Cappello - Art. 18	200.00	200.00	0
Claim - D. Hallisey - Art. 19	305.92	305.92	0
William Granfield - Art. 20	18.58	18.58	0
Susan Enos Property Damage Claim	500.00	500.00	0
Property Damage Claim - Schultz	354.00	354.00	0
Peterson - Art. 3	214.30	214.30	0
Damage Claims - DPW Snow and Ice	4,000.00	4,000.00	0
Cemeteries	1,000.00	1,000.00	0
Cemeteries 1977-78	150.00	150.00	0
Maturing Debt	493,000.00	493,000.00	0
Interest - Maturing Debt	181,880.00	181,880.00	0
Interest - Temporary Loans	16,815.33	59,954.48	Def. 43,139.15
Interest Temporary Loans	7,988.75	7,988.75	0

* Deficit

APPROPRIATION RECAPITULATION

PUBLIC LAW 94-369

<i>Account</i>	<i>Available</i>	<i>Expended</i>	<i>Balance</i>
Selectmen Salaries	11,737.87	11,731.66	6.21
Selectmen Operating	3,735.43	1,402.82	2,332.61
D.P.W. Salaries	15,359.86	15,357.90	1.96
D.P.W. Operating	2,968.08	566.27	2,401.81
Center School Facility	134.80	0	134.80

Employee Earnings

Administrative Assistant	16,415.96	Clerk	8,291.58
Clerk	12,998.92	Director	21,659.51
Clerk	11,936.96	Coordinator	28,362.34
Assistant Superintendent	33,788.44	Clerk	10,033.02
Maintenance	15,267.91	Coordinator	25,357.93
Supervisor of Custodians	15,558.18	Clerk	4,850.16
Clerk	11,389.71	Coordinator	24,899.84
Assistant Superintendent	33,788.44	Assistant Principal	25,011.46
Clerk	14,124.91	Custodian	3,550.60
Superintendent	38,986.97	Custodian	6,472.25
Clerk	7,608.93	Custodian	12,165.07
Clerk	7,707.57	Clerk	7,115.73
Substitute Custodian	659.87	Principal	30,483.02
Custodian	14,399.78	Custodian	7,482.91
Custodian	12,551.59	Custodian	9,888.38
Clerk	5,468.94	Clerk	5,602.94
Custodian	7,458.23	Substitute Custodian	1,665.04
Custodian	8,342.64	Assistant Principal	25,102.46
Custodian	12,990.08	Custodian	11,105.99
Assistant Principal	20,615.73	Custodian	13,120.87
Principal	27,074.41	Clerk	7,170.68
Custodian	694.28	Clerk	7,608.93
Clerk	6,360.17	Assistant Principal	25,011.46
Custodian	14,147.44	Substitute Custodian	594.04
Principal	21,170.39	Substitute Custodian	448.63
Principal	27,074.41	Clerk	6,088.15
Custodian	12,972.65	Custodian	2,835.28
Custodian	7,707.57	Custodian	13,654.00
Custodian	13,819.09	Assistant Principal	25,011.46
Assistant Principal	20,615.73	Principal	29,136.88
Custodian	12,273.99	Clerk	7,707.57
Custodian	12,366.06	Clerk	7,608.93
Custodian	12,490.83	Coordinator	23,722.46
Clerk	5,829.40	Clerk	10,331.02
Custodian	9,581.12	Custodian	3,220.35
Principal	27,074.41	Custodian	17,004.21
Principal	27,074.41	Custodian	6,660.25
Custodian	13,288.50	Clerk	10,033.02
Custodian	11,568.87	Assistant Principal	25,061.46
Custodian	10,839.48	Director	25,874.46
Substitute Custodian	1,960.40	Custodian	6,732.85
Clerk	5,602.94	Custodian	10,425.83
Custodian	12,334.99	Clerk	5,527.72
Clerk	8,296.05	Substitute Custodian	2,166.09
Clerk	7,101.89	Groundskeeper	10,435.08
Custodian	12,453.52	Groundskeeper	1,139.73
Substitute Custodian	495.04	Maintenance	21,385.10
Assistant Principal	20,711.31	Maintenance	11,341.20
Principal	28,274.41	Maintenance	12,695.90
Custodian	13,146.38	Maintenance	11,289.38

Maintenance	15,590.13	Substitute Custodian	1,017.25
Substitute Clerk	1,179.62	Substitute Clerk	927.94
Custodian	52.00	Substitute Custodian	344.50
Substitute Custodian	3,165.48	Chapter 766, Teacher	16,199.82
Substitute Clerk	17.20	Teacher	19,825.88
Substitute Custodian	633.75	Teacher	17,999.80
Swim Program	140.00	Specialist	13,399.88
Substitute Clerk	1,048.35	Teacher	18,999.76
Substitute Clerk	240.70	Specialist	11,700.00
Substitute Custodian	633.74	Teacher	11,810.71
Substitutue Custodian	984.74	Specialist	11,700.00
Stubstitute Clerk	2,057.26	Teacher	19,107.52
Census Clerk	1,775.62	Teacher	12,199.98
Custodian	5,010.78	Specialist	14,357.66
Substitute Clerk	790.18	Teacher	12,211.82
Substitute Clerk	43.50	Specialist	14,396.21
Substitute Custodian	2,661.75	Chapter 766, Teacher	13,084.96
Substitute Custodian	1,202.47	Nurse	11,253.56
Substitute Clerk	262.15	Teacher	12,211.38
Substitute Custodian	2,354.61	Teacher	18,999.76
Aide-Title I	1,768.00	Teacher	12,699.94
Substitute Custodian	776.75	Specialist	16,056.36
Substitute Custodian	783.25	Librarian	19,857.04
Substitute Custodian	516.75	Teacher	5,632.66
Substitute Custodian	183.68	Teacher	19,249.88
Substitute Clerk	50.85	Chapter 766, Teacher	16,250.00
Substitute Clerk	2,414.69	Teacher	19,107.52
Substitutue Custodian	2,903.87	Teacher	18,999.76
Substitute Custodian	26.00	Teacher	14,199.90
Substitute Custodian	914.85	Director	17,984.92
Substitute Custodian	702.00	Chapter 766, Teacher	14,199.90
Substitute Custodian	809.25	Phys. Ed. Teacher	10,459.86
Substitute Custodian	52.00	Teacher	16,799.90
Custodian	4,446.01	Teacher	14,999.92
Substitute Clerk	1,042.25	Aid, Teacher	1,235.00
Substitute Matron	78.00	Chapter 766, Teacher	15,084.88
Substitute Custodian	146.25	Teacher	13,499.98
Substitute Custodian	2,156.33	Teacher	16,411.42
Substitute Custodian	216.12	Teacher	14,999.92
Substitute Custodian	715.00	Teacher	18,999.76
Substitute Custodian	484.25	Teacher	9,830.70
Substitute Custodian	1,940.25	Specialist	18,999.76
Substitute Custodian	292.49	Chapter 766, Teacher	17,849.78
Custodian	1,016.04	Teacher	18,999.76
Substitute Custodian	1,677.00	Teacher	14,999.92
Substitute Custodian	780.00	Chapter 766, Teacher	4,303.02
Substitute Custodian	2,615.26	Teacher	14,538.76
Substitute Custodian	16.25	Teacher	14,199.90
Substitute Custodian	130.00	Music Specialist	19,799.78
Substitute Custodian	1,040.00	Teacher	15,799.94
Substitute Custodian	1,793.51	Teacher	18,349.76
Substitute Custodian	2,807.95	Music Specialist	19,107.52
Substitute Custodian	52.00	Teacher	16,799.90
Substitute Custodian	989.62	Teacher	3,569.20
Substitute Custodian	539.50	Teacher	16,799.90
Substitute Clerk	500.62	Specialist	9,657.54
Substitute Clerk	1,326.36	Teacher	14,199.90
Substitute Custodian	856.37	Teacher	16,879.90
Substitute Custodian	52.00	Music Specialist	3,076.88

Phys. Ed. Teacher	3,715.88	Chapter 766, Teacher	11,107.50
Teacher	3,411.01	Teacher	13,397.01
Teacher	11,699.90	Phys. Ed. Teacher	16,799.90
Teacher	15,543.92	Teacher	12,584.98
Phys. Ed. Teacher	8,065.26	Teacher	17,149.86
Teacher	17,103.84	Teacher	14,199.90
Teacher	13,495.88	Teacher	16,199.82
Teacher Aide	4,676.18	Specialist	8,685.90
Teacher	17,839.34	Teacher	17,149.86
Teacher	8,483.61	Music Specialist	19,199.96
Teacher	18,903.82	Music Specialist	5,396.82
Specialist	3,151.14	Teacher	16,199.82
Teacher Aide	216.00	Specialist	8,685.90
Specialist	10,499.84	Teacher	17,149.86
Specialist	13,784.88	Music Specialist	19,199.96
Specialist	8,791.84	Music Specialist	7,635.92
Teacher	12,199.98	Teacher	16,799.90
Teacher Aide	1,929.75	Teacher	
Teacher	11,599.90	Teacher	2,201.00
Teacher	4,861.52	Specialist	14,257.64
Teacher	9,830.70	Teacher	19,799.78
Teacher	9,830.70	Teacher	19,799.78
Teacher Aide	1,371.54	Specialist	15,499.90
Specialist	11,949.86	Teacher	18,999.76
Teacher	11,899.90	Teachers	17,999.80
Teacher	16,799.90	Teacher	16,799.90
Teacher	16,799.90	Teacher	15,799.94
Teacher Aide	1,833.30	Phys. Ed. Teacher	11,759.90
Teacher	16,799.90	Teacher	18,999.76
Nurse	11,253.56	Teacher	19,249.88
Teacher	4,804.34	Teacher	16,799.90
Teacher	14,199.90	Teacher	15,291.54
Specialist	12,321.86	Specialist	13,399.88
Teacher	16,563.30	Teacher	12,549.94
Teacher	10,999.82	Elementary Guidance	19,738.32
Chapter 766, Teacher	13,035.73	Teacher	19,349.98
Teacher	14,269.90	Phys. Ed. Teacher	12,799.80
Teacher	14,999.92	Teacher	3,076.88
Specialist	15,699.84	Teacher	18,999.76
Chapter 766, Teacher	17,684.88	Teacher	12,799.80
Specialist	15,985.00	Teacher	16,999.84
Teacher	16,799.90	Teacher	4,704.29
Teacher	16,999.84	Teacher	19,076.72
Teacher Aide	4,808.34	Teacher	16,799.90
Teacher	14,999.92	Teacher	16,799.90
Chapter 766, Teacher	11,860.03	Specialist	13,399.88
Teacher	16,799.90	Teacher	18,070.42
Teacher	13,499.95	Teacher	13,999.96
Teacher	13,499.98	Teacher	18,999.76
Teacher	16,819.70	Specialist	3,446.08
Teacher	13,499.98	Librarian	8,861.40
Chapter 766, Teacher	7,614.23	Teacher	12,199.98
Teacher Aide	5,731.59	Teacher	16,799.90
Teacher	15,771.53	Teacher	16,799.90
Specialist	15,784.80	Teacher	20,093.78
Teacher	12,259.98	Specialist	11,862.16
Teacher	11,984.90	Teacher	16,799.90
Teacher	12,837.92	Teacher	12,049.90

Teacher	16,799.90	Teacher	18,999.76
Teacher	7,927.93	Teacher	11,192.68
Teacher	11,630.70	Teacher	17,149.86
Nurse	9,304.56	Teacher	14,199.90
Teacher Aide	1,371.54	Title I Aide	2,767.05
Teacher	16,799.90	Specialist	16,799.90
Teacher	5,382.07	Phys. Ed. Teacher	17,395.98
Bilingual Tutor	3,488.00	Title I Teacher	10,193.96
Teacher Aide	3,115.54	Teacher	17,049.76
Teacher	19,349.98	Teacher	16,841.90
Teacher	16,999.84	Title I Aide	4,741.44
Teacher	16,799.90	Teacher	14,999.92
Teacher	12,549.94	Teacher	8,030.70
Specialist	9,730.95	SPED Youth Advisor	18,276.76
Music Specialist	13,499.98	SPED Youth Advisor	18,276.76
Title I Aide	1,463.25	Teacher	18,999.76
Specialist	4,188.72	Teacher	18,999.76
Teacher	16,799.90	Specialist	4,076.25
Title I Teacher	10,579.22	Music Specialist	7,149.86
Art Specialist	1,269.80	Matron	7,434.84
Title I Aide	1,893.54	Teacher	19,105.02
Teacher	18,999.76	Teacher	3,938.40
Librarian	17,287.84	Teacher	14,999.92
Teacher	16,799.90	Teacher	14,199.90
Teacher	14,999.90	Teacher	16,457.50
Teacher	14,999.92	Teacher	13,999.96
Teacher	14,171.88	Teacher	16,474.74
Teacher	12,115.20	Teacher	12,799.80
Title I Aide	1,851.54	Teacher	6,922.98
Title I Teacher	10,193.96	Teacher	2,485.46
Title I Aide	4,758.34	Teacher	18,698.37
Teacher	9,566.81	Teacher	14,477.76
Teacher	14,199.90	Librarian	16,999.84
Title I Aide	1,539.00	Teacher	16,799.90
Teacher	18,999.76	Teacher	1,397.66
Teacher	18,999.76	Teacher	13,499.98
Teacher	3,384.56	Teacher	10,583.82
Nurse	10,326.28	Teacher	16,799.90
Teacher	12,799.80	Teacher	16,799.90
Title I Teacher	11,946.16	Teacher	6,838.12
Title I Aide	3,333.05	Teacher	14,177.64
Teacher	13,499.98	Teacher	10,626.84
Specialist	10,080.14	Phys. Ed. Teacher	15,799.94
Title I Teacher	6,137.52	Guidance	19,568.38
Teacher	12,115.32	Chapter 766, Teacher	18,488.24
Specialist	11,199.76	Teacher	19,799.78
Title I Teacher	12,509.21	Chapter 766, Teacher	6,826.13
Teacher	11,527.32	Teacher	15,399.80
Teacher	15,799.94	Chapter 766, Teacher	10,607.52
Teacher Aide	4,808.59	Teacher	11,163.30
Teacher	9,346.14	Teacher	15,189.80
Title I Aide	4,804.59	Teacher	16,799.90
Specialist	11,802.18	Teacher	12,987.90
Teacher	13,042.20	A.V. Aide	3,288.54
Teacher	2,884.40	Teacher	15,799.94
Art Specialist	13,111.24	Teacher	5,060.95
Adjustment Counselor	12,799.80	Teacher	3,140.64
Teacher	16,799.90	Nurse	11,253.56
Teacher	18,999.76	Teacher	14,549.86

Specialist	19,349.98	Teacher	14,549.86
Teacher	12,799.80	Teacher	20,699.90
Teacher	16,873.40	Teacher	15,653.50
Teacher	7,850.57	Teacher	15,799.94
Teacher	3,569.20	Teacher	17,554.12
Teacher	17,999.80	Teacher	15,699.84
Teacher	11,630.70	Teacher	19,349.98
Phys. Ed. Teacher	15,295.92	Phys. Ed. Teacher	21,005.58
Teacher	16,612.00	Teacher	1,740.92
Teacher	18,999.76	Teacher	10,004.24
Teacher	16,799.76	Teacher Aide	4,780.12
Teacher	16,799.90	Teacher	11,536.86
Teacher	21,838.28	Guidance Counselor	17,049.76
Guidance Counselor	17,049.76	Teacher	16,999.84
Guidance Counselor	19,599.84	Teacher	17,219.88
Teacher	16,799.90	Teacher	17,499.82
Teacher	14,199.90	Teacher	20,699.90
Teacher	19,856.70	Music Specialist	12,799.80
Teacher	14,762.38	Teacher	18,316.48
Teacher	19,399.90	Teacher	13,153.68
Specialist	18,999.76	Music Specialist	12,011.40
Specialist	19,440.98	Teacher	16,549.78
Teacher	16,831.30	Teacher	21,188.28
Teacher	19,349.98	Teacher	20,532.96
Teacher	15,799.94	Teacher	21,941.02
Specialist	16,584.82	Teacher	18,999.76
Teacher	15,449.92	In-House Suspension Supervisor	14,040.31
Teacher	18,999.76	Teacher	19,242.22
Teacher	13,977.82	Vegas Program	3,446.08
Teacher	16,799.90	Teacher Aide	1,851.54
Phys. Ed. Teacher	18,898.92	Teacher	16,799.90
Teacher	16,976.82	Teacher	15,799.94
Teacher	10,938.42	Chapter 766, Teacher	12,891.34
Teacher	15,833.76	Guidance Counselor	20,049.90
Teacher	20,792.18	Teacher	17,186.10
Teacher	18,349.76	Teacher	18,132.86
Specialist	19,369.38	Teacher Aide	3,999.94
Teacher	19,349.98	Teacher	18,999.76
Teacher	14,739.90	Teacher	18,149.82
Teacher	21,499.92	Teacher	10,499.84
Teacher	19,349.28	Teacher Aide	2,948.01
Teacher	4,154.60	Teacher	10,499.84
Teacher	3,076.88	Teacher	14,600.80
Teacher	16,399.76	Teacher	20,200.00
Teacher	6,160.93	Teacher	20,249.84
Teacher	19,771.94	Teacher	13,399.88
Teacher	13,399.88	Matron	7,610.59
Teacher	16,849.78	Teacher	14,600.40
Director	21,625.22	Teacher	19,149.76
Phys. Ed. Teacher	11,521.46	Teacher	19,349.98
Teacher	16,855.90	Chapter 766, Teacher	10,583.84
Teacher	10,499.90	Teacher	19,799.78
Specialist	20,800.00	Teacher	20,802.48
Guidance Counselor	20,103.86	Teacher	19,249.88
Chapter 766, Teacher	6,160.46	Guidance Counselor	18,722.38
Teacher	21,149.96	Teacher	
Teacher	4,861.52	Phys. Ed. Teacher	19,033.76
Teacher	12,115.26	Teacher	12,199.98
Chapter 766, Teacher	3,753.52	Teacher	16,999.84

Teacher	19,349.98	Substitute Custodian	24.00
Teacher	16,799.90	Substitute Custodian	300.00
Teacher	12,704.46	Swim Program Director	1,870.00
Teacher, Chapter 766	12,907.48	Attendance Officer	1,850.00
Director, Music	21,847.54	Tutor	72.00
Teacher	19,825.88	Substitute Custodian	20.00
Teacher	17,299.88	Library Aide	1,724.63
Teacher	19,799.78	Intramural Program	556.00
Teacher	16,749.98	Tutor	254.00
Teacher	12,199.98	Physician	2,152.50
Nurse	7,802.31	Substitute Nurse	20.00
Teacher	16,999.84	Library Aide	1,832.63
Teacher	18,999.76	Tutor	16.00
Teacher	4,861.52	Library Aide	52.95
Teacher	10,377.08	Substitute Custodian	22.00
Guidance Counselor	20,199.92	Library Aide	1,898.78
Teacher	19,799.78	Substitute Custodian	72.00
Teacher	21,149.96	Tutor	63.00
Librarian	16,799.90	Traffic Dir.	31.65
Teacher	7,545.98	Substitute Nurse	40.00
Teacher	18,999.76	Intrumural Inst.	242.00
Teacher	20,699.90	Library Aide	3,338.58
Teacher	18,299.84	Tutor	112.00
Phys. Ed. Teacher	16,799.78	Library Aide	1,938.43
Art Specialist	11,599.90	Teacher	89.38
Nurse	11,253.56	Coach	1,800.00
A.V. Aide	3,223.65	Specialist	20,299.76
Teacher	15,811.98	Library Aide	1,924.62
Teacher	2,413.69	Substitute Teacher	22.00
Teacher	15,799.94	Library Aide	1,790.24
Teacher	20,215.22	Substitute Nurse	620.00
Chapter 766, Teacher	16,999.84	Physician	2,652.50
Phys. Ed. Teacher	13,423.68	Sub. Library Aide	400.47
Art Specialist	16,199.82	Sub. Nurse	90.00
Teacher	16,799.90	Intramural Inst.	160.00
Teacher Aide	1,851.54	Specialist	6,799.88
Teacher	15,149.92	Library Aide	1,884.04
Teacher	14,999.92	Library Aide	888.29
Guidance Counselor	17,399.92	Physician	2,152.50
Adult Ed. Instructor	372.00	Intramural Inst.	900.00
Adult Ed. Instructor	372.00	Sub. Library Aide	34.95
Adult Ed. Instructor	252.00	Sub. Nurse	160.00
Adult Ed. Instructor	162.00	Library Aide	2,524.93
Coach	900.00	Sub. Teacher	964.00
Substitute Teacher	120.00	Intramural Program	850.00
Traffic Director	329.76	Instramural Inst.	110.00
Coach	1,300.00	Attendance Officer	1,125.00
Teacher	89.38	Swim Program	570.00
Teacher	89.38	Physician	2,152.50
Intramural Inst.	72.00	Game Official	75.00
Intramural Inst.	150.00	Swim Program	540.00
Intramural Inst.	300.00	Swim Program	20.00
Intramural Inst.	150.00	Sub. Nurse	40.00
Swim Program	380.00	Library Aide	2,096.08
A.V. Technician	3,009.45	Library Aide	1,803.95
Swim Program Inst.	870.00	Tutor	518.00
Swim Program Inst.	380.00	Sub. Nurse	680.00
Swim Program Inst.	240.00	Intramural Program	849.00
Substitute Custodian	68.00	Tutor	49.00

Library Aide	2,025.29	Game Official	27.00
Adult Ed. Inst.	366.60	Game Official	36.00
Majorette Coach	200.00	Game Official	28.00
Game Official	18.00	Game Official	65.00
Game Official	190.00	Game Official	32.00
Game Official	27.00	Game Official	27.00
Game Official	27.00	Game Official	148.00
Game Official	30.00	Game Official	18.00
Game Official	18.00	Game Official	87.00
Game Official	31.50	Game Official	14.00
Game Official	33.00	Game Official	64.00
Game Official	32.00	Game Official	25.00
Game Official	18.00	Game Official	40.00
Game Official	152.00	Game Official	50.00
Game Official	31.00	Game Official	33.00
Game Official	102.00	Game Official	27.00
Game Official	35.00	Game Official	28.00
Game Official	36.00	Game Official	63.00
Game Official	27.00	Game Official	122.00
Game Official	66.00	Game Official	66.00
Game Official	56.00	Game Official	67.00
Game Official	17.00	Game Official	80.00
Game Official	31.00	Game Official	32.00
Game Official	33.00	Game Official	33.00
Game Official	33.00	Game Official	40.00
Game Official	293.00	Game Official	54.00
Game Official	84.00	Game Official	32.00
Game Official	33.00	Game Official	32.00
Game Official	33.00	Game Official	33.00
Game Official	32.00	Game Official	185.00
Game Official	59.00	Game Official	44.00
Game Official	56.00	Game Official	114.00
Game Official	32.00	Game Official	54.00
Game Official	27.00	Game Official	90.00
Game Official	17.00	Game Official	36.00
Game Official	108.00	Game Official	27.00
Game Official	53.00	Game Official	144.00
Game Official	32.00	Game Official	140.00
Game Official	80.00	Game Official	32.00
Game Official	25.00	Game Official	31.00
Game Official	32.00	Game Official	17.00
Game Official	65.00	Game Official	33.00
Game Official	33.00	Game Official	14.00
Game Official	28.00	Game Official	202.00
Game Official	27.00	Game Official	32.00
Game Official	14.00	Game Official	25.00
Game Official	35.00	Game Official	14.00
Game Official	28.00	Game Official	114.00
Game Official	28.00	Game Official	40.00
Game Official	18.00	Game Official	106.00
Game Official	18.00	Game Official	140.00
Game Official	72.00	Game Official	17.00
Game Official	33.00	Game Official	316.50
Game Official	17.00	Game Official	28.00
Game Official	50.00	Game Official	40.00
Game Official	99.00	Game Official	42.00
Game Official	79.00	Game Official	54.00
Game Official	7.00	Game Official	90.00
Game Official	64.00	Game Official	135.00

Game Official	64.00	Cafeteria	5,033.43
Game Official	34.00	Cafeteria	4,129.38
Game Official	50.00	Cafeteria	5,068.32
Game Official	50.00	Cafeteria	3,626.82
Game Official	65.00	Cafeteria	3,989.31
Game Official	18.00	Cafeteria	3,989.31
Game Official	32.00	Cafeteria	1,184.00
Game Official	40.00	Cafeteria	2,412.02
Game Official	32.00	Cafeteria	3,807.10
Game Official	139.00	Cafeteria	2,948.14
Game Official	64.00	Cafeteria	4,415.85
Game Official	87.00	Cafeteria	3,972.43
Game Official	50.00	Cafeteria	3,969.83
Game Official	14.00	Cafeteria	537.95
Game Official	31.00	Cafeteria	3,989.31
Game Official	36.00	Cafeteria	2,358.44
Game Official	136.00	Cafeteria	5,066.32
Game Official	18.00	Cafeteria	1,872.27
Game Official	33.00	Cafeteria	1,976.26
Game Official	32.00	Cafeteria	1,223.30
Game Official	36.00	Cafeteria	3,804.02
Game Official	64.00	Cafeteria	3,927.21
Game Official	80.00	Cafeteria	5,944.57
Game Official	14.00	Cafeteria	3,989.31
Game Official	18.00	Cafeteria	2,041.00
Game Official	80.00	Cafeteria	3,968.61
Game Official	40.00	Cafeteria	5,895.84
Game Official	46.00	Cafeteria	3,927.21
Game Official	18.00	Cafeteria	3,844.41
Game Official	32.00	Cafeteria	3,826.64
Game Official	14.00	Cafeteria	4,008.06
Game Official	53.00	Cafeteria	4,008.06
Game Official	32.00	Cafeteria	2,041.00
Game Official	77.50	Cafeteria	3,969.83
Game Official	17.50	Cafeteria	3,200.67
Game Official	18.00	Cafeteria	603.28
Game Official	32.00	Cafeteria	669.50
Game Official	54.00	Cafeteria	3,995.29
Game Official	18.00	Cafeteria	5,250.12
Game Official	14.00	Cafeteria	2,676.12
Game Official	40.00	Cafeteria	9,182.39
Game Official	34.00	Cafeteria	4,571.14
Game Official	64.00	Cafeteria	4,176.74
Game Official	33.00	Cafeteria	1,259.19
Game Official	50.00	Cafeteria	683.68
Game Official	66.00	Cafeteria	477.26
Game Official	40.00	Cafeteria	617.01
Game Official	85.00	Cafeteria	6,141.38
Game Official	32.00	Cafeteria	1,760.46
Game Official	18.00	Cafeteria	301.73
Game Official	36.00	Cafeteria	2,826.61
Game Official	14.00	Cafeteria	6,530.99
Game Official	18.00	Cafeteria	3,247.42
Cafeteria	3,908.72	Cafeteria	873.82
Cafeteria	3,922.42	Cafeteria	4,570.12
Cafeteria	4,346.53	Cafeteria	15,133.00
Cafeteria	4,028.14	Cafeteria	356.10
Cafeteria	4,012.22	Cafeteria	715.73
Cafeteria	4,012.22	Cafeteria	98.63

Cafeteria	45.68	Sergeant	26,958.00
Cafeteria	404.68	Patrolman	5,040.00
Cafeteria	2,026.19	Patrolman	30,285.00
Cafeteria	435.73	Patrolman	28,373.00
Cafeteria	15.95	Patrolman	17,282.00
Cafeteria	939.27	Patrolman	26,110.00
Cafeteria	479.34	Chief	41,359.00
Cafeteria	137.76	Patrolman	25,509.00
Cafeteria	233.47	Patrolman	21,921.00
Cafeteria	314.00	Patrolman	30,259.00
Cafeteria	122.62	Patrolman	21,834.00
Cafeteria	139.22	Reserve	783.00
Cafeteria	16.68	Reserve	1,398.00
Cafeteria	162.40	Reserve	2,896.00
Cafeteria	760.34	Reserve	1,588.00
Cafeteria	517.65	Reserve	825.00
Cafeteria	150.18	Reserve	2,216.00
Cafeteria	24.65	Reserve	1,248.00
Cafeteria	200.86	Reserve	186.00
Cafeteria	46.40	Reserve	2,878.00
Cafeteria	463.41	Reserve	114.00
Cafeteria	11.60	Reserve	594.00
Cafeteria	548.16	Reserve	1,869.00
Cafeteria	37.71	Reserve	1,074.00
Cafeteria	84.13	Reserve	34.00
Cafeteria	15.95	Reserve	2,579.00
Cafeteria	42.79	Reserve	738.00
Patrolman	22,512.00	Reserve	1,926.00
Patrolman	26,348.00	Reserve	1,154.00
Patrolman	19,929.00	Reserve	946.00
Lieutenant	23,062.00	Reserve	133.00
Patrolman	26,505.00	Reserve	871.00
Lieutenant	33,129.00	Reserve	861.00
Patrolman	26,320.00	Reserve	1,528.00
Patrolman	23,167.00	Reserve	2,302.00
Patrolman	27,700.00	Reserve	1,202.00
Patrolman	22,194.00	Reserve	152.00
Patrolman	25,371.00	Reserve	2,167.00
Patrolman	30,819.00	Reserve	1,494.00
Lieutenant	29,430.00	Reserve	1,038.00
Sergeant	24,497.00	Reserve	3,202.00
Patrolman	29,879.00	Firefighter	22,032.00
Sergeant	26,814.00	Firefighter	19,928.00
Patrolman	1,967.00	Firefighter	22,032.00
Sergeant	25,442.00	Firefighter	19,928.00
Lieutenant	31,029.00	Firefighter	21,571.00
Patrolman	19,313.00	Firefighter	22,925.00
Patrolman	30,280.00	Dispatcher	5,263.00
Patrolman	21,582.00	Chief	39,221.00
Patrolman	24,102.00	Firefighter	21,571.00
Sergeant	27,822.00	Fire Lieutenant	22,925.00
Patrolman	26,360.00	Fire Dispatcher	17,524.00
Patrolman	26,597.00	Fire Dispatcher	5,263.00
Patrolman	1,641.00	Fire Lieutenant	23,998.00
Patrolman	26,079.00	Firefighter	19,623.00
Sergeant	26,636.00	Firefighter	20,204.00
Lieutenant	29,090.00	Firefighter	20,575.00
Lieutenant	28,807.00	Fire Captain	29,264.00

Fire Dispatcher	15,314.00	Fire Captain	28,701.00
Firefighter	20,964.00	Firefighter	22,167.00
Firefighter	21,494.00	Firefighter	21,093.00
Lieutenant	24,837.00	Firefighter	19,899.00
Fire Dispatcher	15,442.00	Lieutenant	24,273.00
Firefighter	20,767.00	Firefighter	20,299.00
Firefighter	24,978.00	Dispatcher	7,732.00
Lieutenant	23,213.00	Deputy Fire Chief	32,529.00
Lieutenant	27,591.00	Firefighter	20,113.00
Lieutenant	24,625.00	Firefighter	20,905.00
Firefighter	19,843.00	Firefighter	19,683.00
Firefighter	22,671.00	Firefighter	21,345.00
Firefighter	22,474.00	Firefighter	22,748.00
Fire Lieutenant	24,740.00	Firefighter	22,283.00
Fire Lieutenant	23,529.00	Fire Lieutenant	25,235.00
Fire Captain	23,357.00	Firefighter	20,124.00
Secretary	12,350.00	Firefighter	17,092.00
Firefighter	20,910.00	Firefighter	19,675.00
Firefighter	20,599.00	Firefighter	21,762.00
Firefighter	21,125.00	Firefighter	15,362.00
Fire Lieutenant	24,022.00	Firefighter	20,099.00
Firefighter	20,127.00	Fire Lieutenant	24,484.00
Firefighter	10,182.00		

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Citizens Activity Record

— *Good Government Starts With You* —

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone

Address Amt. of Time Available

Interest in what Town Committees

.....

.....

Present Business Affiliation and Work

.....

Business Experience

.....

.....

Education or Special Training

Date Appointed Town Offices Held Term Expired

.....

.....

.....

Remarks

.....

.....

THUMBNAIL SKETCH OF PARLIAMENTARY PROCEDURE FOR TEWKSBURY TOWN MEETING

Compliments of LEAGUE OF WOMEN VOTERS OF TEWKSBURY

TYPE	MOTIONS	Can be Debated	Can be Amended	Can be Reconsidered	VOTE REQUIRED
Listed In Order of Preference	Adjourn sine die				Majority
	Adjourn to a fixed time or recess	X	X		Majority
	Fix the time for adjournment	X	X	X	Majority
	Question of privilege				None
	Lay on the table			X	Majority
	Previous question				Majority
	Limit or extend debate			X	2/3
	Postpone to a fixed time	X	X	X	Majority
	Amend	X	X	X	Majority
	Postpone indefinitely	X		X	Majority
	Point of order				None
	Appeal	X		X	Majority
	Withdraw or modify a motion				Majority
	Suspension of rules				2/3
	Main	X	X	X	See notes on following pg.
Incidental	Reconsider	*			2/3
	Rescind	*			Majority
	Take from the table				Majority

*Precedence of motion being reconsidered or rescinded and debatable to same extent.

At Your Service

AMBULANCE

Fire Department	851-7355
Assessors, Town Hall	851-3028
Auditor, Town Hall	851-7612
Building Inspector, Main Street	851-7461
CETA, Town Hall	851-7952
Dog Officer, Pond Street	851-6421

FIRE DEPT.

To Report A Fire	851-7355
Other Fire Information	851-7356
Harold J. Patten, Public Library, Town Hall Avenue	851-6071
Health Board, Town Hall	851-6371
Planning Board, Whipple Rd.	851-9761
Plumbing Inspector, Town Hall	851-7461

POLICE DEPT. 935 Main Street	851-7373
---	-----------------

DEPT. OF PUBLIC WORKS

Superintendent, Whipple Road	851-7341
Engineering, Whipple Road	851-7341
Highway, Whipple Road	851-7341
Nights, Sundays, Holidays	658-2401
Park, Livingston Street	851-3502
Sewer Department	851-7341
Tree, Whipple Road	851-7341
Water, Whipple Road	851-2351, 851-7341
Nights, Sundays, Holidays	658-2737

SCHOOL DEPARTMENT

Athletic Director	851-6044
Loella F. Dewing School, 1469 Andover Street	851-4316
Ella Flemings School, 1495 Andover Street	851-6231
Foster School, 922 Main Street	851-2161
Heath Brook School, Shawsheen Street	851-9112
Junior High School, 10 Victor Drive	851-3709
Guidance Department	851-3411
Lunch Program Supervisor	851-9121
Memorial High School, 320 Pleasant Street	851-2011, 851-2022
Guidance Department, 320 Pleasant Street	851-3771
North Street School, 133 North Street	851-7376
Pupil Services	851-6796
St. William's Public School (Junior High)	851-6796
School Adjustment Counselors Office, Pleasant Street	851-3832
Shawsheen School, Salem Road	658-3119
Superintendent of Schools, 1469 Andover Street	851-7347
Selectmen, Town Hall	851-4311
Senior Citizens Drop-In Center, Chandler Street	851-5949
Tax Collector, Town Hall	851-7366
Town Clerk, Town Hall	851-2383
Town Social Services - Medical Transportation	851-4342
Treasurer, Town Hall	851-7366
Veterans Agent, Town Hall	851-6441
Welfare Department	851-2382
Wire Inspector, Main Street	851-7461
Youth Center, Livingston Street	851-3161



TOWN OF TEWKSBURY
ANNUAL TOWN REPORT
1980





Brown's Tavern -
Tewksbury Centre
(Presently Andover Savings Bank)

Cover Design by: Patricia M. Sholl
443 Pleasant St., Tewksbury

Attended Museum of Fine Arts.
Studied privately for ten (10) years.
Main interest is oil painting, pen and
ink sketches. She is currently a member
of the Tewksbury Art Guild.

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GENERAL

GOVERNMENT

Biograph

Town Officers Elections

Town Committees

Town Meeting Warrants

Annual and Specials

Biograph

1. *Town:*

Tewksbury, Massachusetts

2. *County:*

Middlesex, ss.

3. *Location:*

At the junction of two new super highways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. *Population:*

1965 - 18,079;	1970 - 22,755;
1974 - 22,893;	1975 - 24,048;
1960 - 15,902;	1980 - 24,478

5. *Land Areas:*

20.70 square miles;
10,798.5 acres assessed

6. *Density:*

Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874; 1970 - 1099; 1975 - 1162.

7. *Climate:*

Mean annual precipitation - 43.40 inches.
Mean temperature - in January, 26.6 degrees;
in July, 73.7 degrees.

8. *Elevation:*

Highest point - Ames Hill, 363 feet;
North section - 200 feet;
West section, 150 feet;
Center, 120 feet;
South section, 105 feet above mean sea level.

9. *Topography:*

Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. *Established:*

Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

Elected Officers

selectmen

Charles Coldwell, Chrm.	1981
William Hallisey, Vice Chrm.	1982
Thomas Budrewicz, Clerk	1982
Richard Morris	1983
Richard Trueba	1983

Board of Health

Joan Dunlevy, Chairperson	1981
Brian Sheehan	1982
Michael Daley	1983

Assessors

Norman Boudreau, Chrm.	1982
Charles Stella	1983
Barbara Flanagan	1981

Town Clerk

John E. Hedstrom	1981
------------------	------

Treasurer/Collector

Lewis Tremblay	1981
----------------	------

Auditor

Thomas J. Berube	1982
------------------	------

Moderator

Alan M. Qua	1981
-------------	------

Planning Board

Wilfred Lambert, Chrm.	1984
George B. Donovan	1981
David E. Cook	1983
Joseph Doherty	1982
Robert Sullivan	1985

School Committee

Lewis Carciofi, Chrm.	1982
John P. Downing	1981
Sonja Cuneo	1982
Carol Wareing	1983
James Sullivan	1983

School Committee - Regional Tech.

Wilson E. Brazile	1982
Richard Griffin	1983

Housing Authority

Roland J. Roy, Chrm.	1981
Mary Delaney	1983
Robert Flucker	1984
Leo Chibas	1985
*William Schuellein	1982
*State Appointee	

Trust Fund Commissioners

Thomas P. Kelley	1982
Charles A. Gaffney	1981

Library Trustee

Kenneth W. Holden, Chrm.	1982
Dorothy Fitzgerald	1981
Wilson Brazile	1981
Robert Kerber	1982
Joyce E. Danis, Vice Chrm.	1983
George R. Collins, Clerk	1983

Appointive Officers

Executive Secretary

Ruth E. Aubert

Town Counsel

Charles J. Zaroulis, Esq.

Animal Inspector

James Manley

Appraisers

Board of Selectmen

Attendance Officer

Mary E. Raddatz

Board of Appeals

Robert Greenleaf, Chrm.	1981
Louis Carciofi	1982
Jean Russell	1981
William Schuellein	1982
Harry Wilson (Assoc. Mem.)	1981
James Elliot, Assoc. Mem.	1981
Bruce Gordon	1983
Gordon Feener, Assoc. Mem.	1981

Board of Registrars

Thomas J. Casey	1983
Joseph Killeen	1981
Frederick M. Montague	1982
John E. Hedstrom, Clerk	

Building Commissioner
William Granfield

Cemetery Officer
John Collins

Civil Defense Director
George Yost

Constables

Mary Raddatz	1981
Warren Sholl	1981
Paul Johnson	1981
Nelson McArthur	1981
Wilson Brazile	1981
Marge Brazile	1981
Philip Bradnick	1981
Alfred Hanley	1981
Armand Soucy	1981
Harold Morang	1981
Peter Routsis	1981
Walter McAvoy	1981
William Butt	1981
Edwina Ryan	1981
Thomas F. Fitzpatrick	1981

Dog Officer
Willima Butt, Full-time
Thomas Casey, Part-time

Fence Viewers

James Millward	1981
Warren Sholl	1981
Kenneth Stackhouse	1981

Town Engineer
William Burris

Highway Superintendent
Richard O'Neill

Town Historian
Loella Dewing

Veterans' Agent
Anthony Gizzi

Veterans' Burial Indigent
H. L. Farmer & Sons
Tewksbury Funeral Home

Veterans' Grave Officer
Leslie Collins

Wire Inspector
Hugh Merrill
Thomas Delaney, Assistant

Weighers

Edward H. Bowley	1981
Thomas E. Bowley	1981
John R. Holmes	1981
Winsotn C. Briggs	1981
Kenneth T. Tripp	1981
George Brazee	1981
Domenic Pensanalli	1981

Appointed Committees

Community Action Advisory Committee
Bernice Sprague, Chairperson

Conservation Commission

Robert Fowler, Chrm.	1981
Cosmo DiBiase	1983
Stanley Pelczar	1983
Richard Foster	1982
Peter Peters	1982
David Scott	1981
Richard Gath	1982

Council on Aging

Father Joseph Blaney	1983
Charles Kent	1981
Rose Connors	1983
James J. Gaffney	1981
John Campbell	1982
Paul McAskill, Chrm.	
JoAnn Aldridge	
Hetta Thompson	
Ruth McDermott	
Warren Hupper	

Finance Committee

Guy Gallelo, Chrm.	1981
John Kelley	1981
Judy Norton	1982
Lawrence Polimeno	1981
John Phillips	1981
John Escott	1983
Richard O'Neill, Jr.	1982
Paul Tucceri	1982
Peter Conrad	1982

Historic Commission

Maureen Kelley, Chairperson	1982
Priscilla Coldwell	1982
Marion Trueba	1981
Mary Hallisey	1983
Lois Sherman	1981
Eileen McDonough	1982

Industrial Commission

Henry Borrazzo	1984
Walter Sedleski	1981
Thomas Girard	1985
John King	1982

Municipal Building Committee

Lawrence Driscoll, Chairman	1981
John R. Sughrue	1981
Peter Amari	1983
Thomas Cooke	1982
Robert Ryan	1982

Northern Middlesex Area Commission

Richard Trueba

Patriotic Activities Committee

John Rosano, Chrm.	Mary Novo
Louis Madden	Richard Sutherby
Matthew McGillick	Vincent Schettino

Recreation Commission

William Perrin	1982
Michael Welton	1983
Doug McGuire	1984
Richard Barrelle	1985
Roland Desharhais	1981

Solid Waste Representative

Edward Flanagan

Industrial Development Financing Authority

Thomas H. McLeod	1982
Robert A. Murch, Chrm.	1983
John R. Foran	1984
Warren Sholl	1981
Raymond Paczkowski	1985

Cable Advisory Comm.

Edmund Stoddard
Wallace Decker
Steve Fudge
Robert Sullivan (Bd. of Selectmen Rep.)

Ad Hoc School Building Committee

Peter Downing, School Committee
Sonja Cuneo, School Committee
Charles Coldwell, Selectman
William Hallisey, Selectman
Guy Gallelo, Fin. Comm. Mem.
Larry Polimeno, Fin. Comm. Mem.
Rick O'Neill, Fin. Comm. Mem.

SPECIAL GOVERNMENT DISTRICTS**Senators in Congress:**

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE PAUL F. TSONGAS (D)
Senate Office Building, Washington

Congressional District:

JAMES M. SHANNON
House of Representatives, Washington, D.C.

State Government:

PATRICIA McGOVERN (D)
Second Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, Mass.

JAMES R. MICELI (D)
Twentieth Middlesex Dist. of General Courts:
House of Representatives, State House,
Boston, Mass.

COUNTY GOVERNMENT

Commissioners:
Michael E. McLaughlin
John L. Danehy, Chrm.
Thomas J. Larkin

In Memoriam

Samuel G. Stephens (3/15/80) - Ret. Police Officer

Frederick M. Carter (12/3/80)
Trust Fund Commissioner - 1931-1980
Industrial Commission - 1957-1961



Tewksbury Youth Hockey "Mite A" team. 1980 V.F.W. Invitational Tournament Champions.

Annual Town Election

TEWKSBURY, MASSACHUSETTS

April 5, 1980

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 3553 votes cast. Prec. 1 - 1423; Prec. 2 - 889; Prec. 3 - 1241.

Prec. 1 - Rita Thompson, Warden - Priscilla Matley, Clerk

Prec. 2 - Mary Proverb, Warden - Muriel Hart, Clerk

Prec. 3 - Lorraine Whitten, Warden - Claire Strazzulla, Clerk

TWO SELECTMEN — THREE YEARS

	<i>Prec. 1</i>	<i>Prec. 2</i>	<i>Prec. 3</i>	<i>TOTAL</i>
Richard P. Morris	867	508	761	2136*
Richard Trueba	660	498	495	1653*
Guy Gallelo	506	321	463	1290
Mark W. Roper	510	271	482	1263
Blanks	303	180	281	764

BOARD OF HEALTH — THREE YEARS

Michael Daley	694	501	643	1838*
Thomas R. Girard	644	339	501	1484
Blanks	85	49	97	231

ASSESSOR — THREE YEARS

Charles J. Stella	1117	702	903	2722*
Blanks	306	187	338	831

MODERATOR — ONE YEAR

Alan M. Qua	1036	625	856	2517*
Blanks	387	264	385	1036

PLANNING BOARD — FIVE YEARS

Edward A. Brown	252	212	261	725
Robert Deliago	451	242	322	1015
Robert P. Sullivan	607	367	527	1501*
Blanks	113	68	131	312

TWO SCHOOL COMMITTEE — THREE YEARS

David J. Hart	559	380	582	1521
James E. Sullivan	787	500	624	1911*
Carol Wareing	1090	602	866	2558*
Blanks	410	296	410	1115

REGIONAL TECHNICAL SCHOOL COMMITTEE — THREE YEARS

Richard E. Griffin	673	451	673	1979*
James A. Powers	631	356	451	1438
Blanks	119	82	117	318

TEWKSBURY HOUSING AUTHORITY — FIVE YEARS

Joseph A. Bove	450	401	529	1380
Leo D. Chibas	809	377	540	1726*
Blanks	164	111	172	447

TWO TRUSTEES PUBLIC LIBRARY — THREE YEARS

George R. Collins	1091	688	893	2672*
Joyce E. Danis	1020	661	856	2537*
Blanks	735	429	733	1897

TRUST FUND COMMISSIONER — THREE YEARS

Frederick M. Carter	1128	697	930	2755*
Blanks	295	192	311	798

ATTEST:

John E. Hedstrom
TOWN CLERK

*Elected & Qualified

Annual Town Meeting

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Tewksbury Memorial High School
The 5th day of May 1980

ARTICLE 1. The Annual Town Election was held on April 5th under separate Warrant.

ARTICLE 2. To hear and act upon reports of the various town officers; or take any action relative thereto.

VOTED:

Unanimously, to waive the hearing of the reports of Town Officers.

ARTICLE 3. To see if the Town will vote to fix the salaries of the several elected officials for the fiscal year of 1980/81.

	Present Salary 79/80	Requested Salary 80/81	Voted Salary 80/81
Assessors			
Chairman	\$ 7,000	\$ 7,000	\$ 7,000
Members (2)	4,000	4,000	4,000
Auditor	9,000	10,000	9,000
Clerk	14,500	14,500	14,500
Health			
Chairman	500	500	500
Members (2)	400	400	400
Moderator	100	100	100
Planning Board			
Chairman	800	900	800
Members (4)	600	700	700
Selectmen/DPW			
Chairman	3500	3500	3500
Members (4)	3200	3200	3200
Treasurer/Collector	18,270	25,000	25,000

VOTED:

*On Finance motion each carried unanimously except Treas./Collector. On a division of the assembly, the figure of \$18,270 was defeated 79 to 13 and the sum of \$25,000 then prevailed.
5-7 10:45 P.M.)*

ARTICLE 4 - ANNUAL BUDGET EFFECTIVE JULY 1, 1980

DEPARTMENT	SALARIES & WAGES	OPERATING	OUTLAY
Aging Jan. Cont. Serv.	\$ 12,000	\$ 16,100 7,000*	\$ 1,600* MVHCC
Appeals	2,820	2,000	
Assessors	48,553	18,875	372*

Auditor		38,043	1,020	200*
Building		30,963	2,900	
Civil Defense		635	600	2,697*
Auxiliary Police			2,169*	
Clerk		39,125	2,510	
Printing			8,000	
Community Action		16,582	1,325	
Conservation		705	420	
Public Works	551,884.00			
Rev. Sharing	<u>132,085.11</u>	419,798.89		
S. & W. Breakdown:				
Reg.	539,284			
Overtime	6,000			
Night Call	2,600			
Parks	<u>4,000</u>			
Operating			273,124	
Outlay:				
Water Meter Replac.				4,000*
2-Way Radio				1,400*
Mower Attachment				1,800*
Engy. Cons. Ph. 1				2,500*
Fence 4 Wells				4,000*
Backhoe/Loader				35,000*
Machinery Op.			40,000	
Snow/Ice			101,002	
Drainage			60,000	
Gas/Diesel Acct.			70,000	
St. Resurf. Prog.			75,000	
Safety Sign Acct.			4,000	
School Traf. Lights			500	
Clean Refurb. Wells			9,000*	
Andover Water			2,500	
Paint DPW Bldg.			1,000	
Dog Control		12,159	5,125	150*
Election Officers			12,000	
Finance Committee		1,500	700	
Fire	1,384,627.00			
Rev. Sharing	<u>132,085.10</u>	1,252,541.90		
S. & W. Breakdown:				
Reg.	1,195,207			
Overtime	26,250			
Sick	37,353			
Vacation	<u>125,817</u>			
Operating			40,800	
Outlay				2,500*
Mutual Aid			200*	

Health		57,853	378,742	
Code Enforcement			2,000*	
Historic			400*	
Industrial Commission		1,000	1,000	
Industrial Dev. Fin. Auth.		600*	350*	150*
Library		74,247	17,376.02	
Moderator		100		
Municipal Bldg.		750	550	100*
Patriotic Activities			10,700*	
Personnel Board		1,150	675	
Planning Board		9,807	2,975	
Supp. - Plan. Director		16,500*		
Police	1,156,127.00			
Rev. Sharing	<u>132,085.10</u>	1,024,041.90	39,030	37,945*
S. & W. Breakdown:				
Reg.	1,004,777			
Perm. P/T	2,100			
Overtime	118,000			
Guards	24,750			
New Guards (2)	4,500*			
Janitor	<u>2,000</u>			100* O/S
Recreation		16,349	39,595	
Youth Baseball			18,908	
Youth Hockey			20,000	
Excep. Children		5,860	10,540	
Youth Center		15,974	1,750	
Regional Voc. School			724,246	121,104
Registrars		2,900	1,500	
Schools		7,675,614	2,795,181	
Summer Salaries '81		918,480*		
Cap. Outlay	31,260			
P.L. 874	<u>12,704</u>			18,556
O/S Trav.	6,700			
P.L. 874	<u>6,700</u>			0
Selectmen		90,040	15,765	605*
Consultant			5,000*	
CETA New Employee		7,500*		
Solid Waste Study Comm.		50*	225*	
Town Counsel		25,000*		
Town Hall		15,874	22,000	4,000

Treasurer/Collector	111,461	26,140	250*
Veterans Aid	17,181*	1,840*	90,000*
Weights & Measures	1,000	300	
Wiring	4,500	624	
Unclassified:			
Cemeteries		1,000*	
4H Club		1,000*	
Fire & Liab. Ins.		110,000*	
Group Ins.		355,000	
Int. Mat. Debt		143,970*	
Int. Temp. Loans		85,000*	
Mat. Debt		423,000*	
Street Lighting		104,100	
Unemp. Comp.		30,000*	
918 Main St.		2,500	
974 Main St.		500	
	<u>\$ 11,969,257.69</u>	<u>\$ 6,241,352.02</u>	<u>\$ 239,029.00</u>

ARTICLE 4 - ANNUAL BUDGET FISCAL 1981

Total Budget Appropriation	\$ 18,865,298.02
Less: Revenue Sharing	396,255.31
Schools - Public Law 874	<u>19,404.00</u>
BUDGET APPROPRIATED BY TAXATION	<u>\$ 18,449,638.71</u>

* Not Applicable to Tax Cap
Total: \$ 2,084,034.00

APPROPRIATIONS FOR FISCAL 1981

ARTICLE NO.	RAISE & APPROPRIATE	TRANSFERS FROM FUNDS
4 ANNUAL BUDGET	\$ 18,449,638.71	\$ 396,255.31 Rev. Sharing 19,404.00 P.L. 874
5 Reserve Fund		100,000.00 Overlay Res. Surplus
7 Bus Subsidy	22,800.00	
7 Stabilization Fund		25,000.00 Overlay Res. Surplus
19 Lowel Water Service	1,800.00	
20 Water Main - Illinois Road	11,000.00	
22 Pumping Station Services	2,647.07	
28 Bills - Prior Years	3,772.78	
29 Public Library Operating		9,018.38 Chap. 760 Acts 1960
32 Library Operating - Dog Lic.		1,555.60 Chap. 140 Sec. 172

35	Tax Title Foreclosure	13,750.00	
36	Tax Title Taking	24,300.00	
56	Northern Middlesex Commission	5,958.00	
	TOTALS	\$ 18,535,666.56	\$ 551,233.29

ATTEST: John E. Hedstrom, TOWN CLERK

APPROPRIATIONS CERTIFICATE - FISCAL 1981

RECAPITULATION

TOTAL APPROPRIATION	\$ 19,086,899.85
From Tax Levy	18,535,666.56
From Revenue Sharing *	396,255.31
From Other Available Funds **	154,977.98
	\$ 19,086,899.85

*SCHEDULE A - Revenue Sharing

Fire Dept. - S & W.	\$ 132,085.10
Police Dp. - S & W.	132,085.10
Public Wks. - S & W.	132,085.11
	<u>\$ 396,255.31</u>

**SCHEDULE B - Other Available Funds

Schools - Public Law 874	\$ 19,404.00
Library - Ch. 760, Acts '60	9,018.38
Library - Ch. 140, Sec. 172	1,555.60
Overlay Surplus Revenue	125,000.00
	<u>\$ 154,977.98</u>

I hereby certify that the foregoing Funds were appropriated at the 1980 Annual Town Meeting convened on May 5th and adjourned sine die on May 13, 1980.

ATTEST:

John E. Hedstrom
TOWN CLERK

ARTICLE 5. To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

VOTED:

To transfer the sum of \$100,000 from Overlay Reserve Surplus Account for the reserve fund.

ARTICLE 6. To see if the Town will vote to authorize the Board of Selectmen pursuant to General Laws, Chapter 40, Section 40, to purchase water from the Town of Andover or take any action relative thereto.

VOTED:

Unanimously, to authorize the purchase of water from Andover by raising such funds through taxation.

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$22,800 as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen

to execute a contract in the name and in behalf of the Town for such bus service upon terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

VOTED:

To raise and appropriate the sum of \$22,800 as a bus subsidy on voice majority.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

VOTED:

Unanimously, to authorize the Selectmen to foreclose on tax titles.

ARTICLE 9. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

VOTED:

Unanimously, that no funds be transferred to reduce the tax levy.

ARTICLE 10. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

VOTED:

To authorize the Selectmen to act for the purpose of Article 10.

ARTICLE 11. To see what sum of money the Town will vote to transfer from E&D to the Stabilization Fund under the Provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

VOTED:

To transfer the sum of \$25,000 from the Overlay Reserve Surplus to the Stabilization Fund. The article had been tabled.

ARTICLE 12. To see if the Town will vote to authorize the transfer of interest funds accumulated under Title II of the Public Works Employment Act of 1976, Public 94-360, to the Public Law 94-369, Board of Selectmen's Salary Account Fiscal 1981, such monies to be expended in compliance with the requirements of said act, or take any action relative thereto.

VOTED:

As amended on motion by the Selectmen, to transfer the sum of \$586.13, representing interest accumulated under PWEA, P.L. 94-369 to P.L. 94-369 Board of Selectmen Salary Account for fiscal 1979-80.

ARTICLE 13. To see whether the Town under and pursuant to authority granted in General Laws Chapter 40D, Section 21(g), as amended, will authorize the Board of Selectmen to enter into a contract with the operator of solid waste disposal facilities to be established in the Town of North Andover for the disposal of waste, garbage, and waste and for the use of by-products resulting from the operation of such facilities which contract will:

- 1. be for a term of twenty years, more or less;
- 2. include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;

- 3. provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and other byproducts resulting from the use of the facilities and for credits of payments of the Town resulting therefrom;
- 4. the use by the Town or other municipalities of the uncommitted capacity of such facilities;
- 5. contain other provisions incidental and related to the foregoing general matters; and
- 6. be generally in the form of proposed contract negotiated by representatives of the member communities of the Northeast Solid Waste Committee (NESWC) with such changes therein as may be approved by said Board of Selectmen.

VOTED:

Unanimously, to indefinitely postpone.

ARTICLE 14. To see if the Town will authorize the Board of Selectmen to petition the general court of the Commonwealth of Massachusetts to enact special legislation so as to authorize under the Board of Public Works a so-called revolving account whereby monies collected for water services provided by the City of Lowell to Tewksbury residences may be paid directly to the City of Lowell, or take any other action relative thereto.

VOTED:

To indefinitely postpone on voice majority. Motion to adopt by Mr. Trueba did not reach the floor.

ARTICLE 15. To see if the Town will vote to accept as town ways the layouts of the following described streets, as recommended by the Planning Board, and laid out by the Board of Selectmen, under the provisions of Chapter 82, of the General Laws, as amended, relating to the layout, alterations, relocations and discontinuance of public ways and specific repairs thereon, which layout is filed in the office of the Town Clerk and which said plan therein is referred to for a more particular description, and to authorize the Board of Selectmen to take by right of Eminent Domain such land, slope and drainage or other easement as may be necessary to effect the purpose of this article, and to determine how an appropriation shall be raised, whether by taxation or by transfer from available funds, by borrowing or otherwise, for the purpose hereof and for the payment of any damages resulting from the taking of land and slope easements and other easements therefor, or take any other action relative thereto.

Maureen Drive, from Pine Street, Northeast 1545' more or less, to end of the cul-de-sac.

Trudeau Lane, from Franklin Street, Southwest 265' more or less, to Oak Street.

Idlewild Road, from Pinedale, 328', more or less, to the end.

Illinois Road, from Brown Street, Northeasterly direction, 935', more or less, to the end.

VOTED:

As moved by the DPW to amend by deleting the three streets after Maureen Drive. The amendment carried on a rising vote of 103 to 16. Main motion to accept Maureen Drive carried on a voice majority. Other motions to amend and adopt were not reached.

ARTICLE 16. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be expended by the Board of Public Works, for the purpose of having a Townwide Drainage Study done, or take any other action relative thereto.

VOTED:

To indefinitely postpone by rising count of 74 yeas and 36 nays. The voice majority was not clear to the Moderator. An amendment to raise and appropriate \$90,000 and adopt on move by Mr. Coldwell could not reach the floor.

ARTICLE 17. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be expended by the Board of Public Works for the purpose of having a drainage system installed on Maureen Drive, or take any other action relative thereto.

VOTED:

To indefinitely postpone on a standing count of 85 to 48. The voice majority was not clear to the Moderator. The move by the Board of Public Works to amend and adopt could not be considered.

ARTICLE 18. To see if the Town will vote to amend the Town By-Laws by adding to Article VI Streets, the following section:

Section 19. Temporary Minor Repairs on Private Ways

The Board of Public Works may cause the temporary minor repairs to be made on private ways in the town provided the following conditions are met:

- a. The type and extent of said temporary minor repairs shall include only the filling of holes or depressions in the subsurface of such ways with sand, gravel or other suitable materials where practical to be the same as or similar to those used for the existing surface of such ways and grading, but shall not include surfacing or permanent construction of said ways. The scope of the work which can be performed will be no greater than that which has been done on the way previously. There will be no change in the character of the way and no permanent expansion or improvement therein.
- b. A determination is made by vote of the Board of Public Works that public necessity requires said repairs.

- c. Such repairs can be made only upon petition by the abutters who own fifty (50%) per cent of the linear footage of such total way and one hundred (100%) per cent of the abutters adjacent to the affected area on which the work is to be done.

- d. Betterment charges shall not be assessed.

- e. The town, its officers, agents and employees, in making of repairs under this section shall not be liable on account of any damage caused by such repairs. Said repairs shall not be undertaken unless the Board has in its possession agreements executed by all abutting owners of the affected areas to release and save the Town, its officers, agents and employees, harmless on account of any damage whatever caused by such repairs. Such agreements to release and save harmless shall be recorded in the Registry of Deeds and shall be deemed to be covenants running with the land and shall be binding upon all subsequent owners thereof.

- f. Said private way shall have been opened to public use for six years or more, and in such cases Section twenty-five (25) of Chapter Eighty-Four (84) of the Massachusetts General Laws shall not apply.

- g. No cash deposit shall be required for said repairs.

VOTED:

As amended, (Complete By-Law as adopted) to amend the Town By-Laws, Art. VI, Sec. 12, on majority vote. The amendment by Finance to strike out Section B was accepted and the letters of the following sections were corrected. (5-12 @ 8:24 P.M.)

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,800.00 to be expended by the Board of Public Works to pay a bill from the City of Lowell for water services to certain residences in the Town of Tewksbury all situated on Clark Road and Country Club Drive or take any other action relative thereto.

VOTED:

Unanimously, to raise and appropriate the sum of \$1,800.00 for water services provided Tewksbury residents by the City of Lowell.

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$11,000.00 for the purpose of installing an 8 inch watermain on Illinois Road for a distance of approximately 700 feet, said sum to be expended by the Board of Public Works, or take any action relative thereto.

VOTED:

Unanimously, to raise and appropriate the sum of \$11,000.00 for a water main on Illinois Road.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$40,500.00 for the purpose of constructing a sidewalk on Shawsheen Street from Main Street (Rte. 38) to Memorial Drive for a distance of approximately 4200 feet, said money to be expended by the Board of Public Works, or take any action relative thereto.

VOTED:

The move for indefinite postponement carried on voice majority.

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$2,647.07, to be expended by the Board of Public Works, for the purpose of paying Whitman & Howard, Inc., for its services concerning the Pumping Station, or take any other action relative thereto.

VOTED:

Unanimously, to raise and appropriate the sum of \$2,647.07 for services to the Pumping Station.

ARTICLE 23. To see if the Town will vote to amend the Personnel By-Law, Section 3, to read:

WAGE SCHEDULE

	I	II	III	IV	V	VOTED
Confidential						11,560
Sr. Confidential Secretary						12,976
Town Aide - Yearly	6,808	7,558	8,347	9,242	10,232	
Town Aide - Hourly	3.49	3.86	4.28	4.72	5.24	
Secretary Part-Time Hourly						3.49
Executive Secretary						20,000
Traffic Supervisor - Per Mo.						225
Dog Officer	7,677	8,062	8,574	9,583	10,159	
Dog Officer - Part Time					2,140	
Supt. of Public Works					23,540	
Sr. Civil Engineer					17,976	
Highway Superintendent					17,976	
Sealer of Weights & Measures					1,070	
Wire Inspector					3,500	
Wire Inspector Asst.					1,070	
Plumbing & Gas Inspector					4,157	
Veterans Agent	3,932	4,380	4,669	5,096	5,529	
Director of Civil Defense					535	
Recreation Director						
Permanent Part-Time						8,287
Recreation Instructor						
Part-Time						629
Recreation Leader - Full-Time						9,630
Recreation Asst. Leader						
Part-Time					4,815	
Director Special Needs Children						2,070
Dental Hygienist					6,179	
Director of Public Health					18,641	
Animal Inspector					1,123	
Maintenance Craftsman	8,375	9,658	10,689	11,831	13,096	
Building Commissioner						18,308
Mini Bus Driver - Per Hr.					3,21	
Librarian	11,087	12,196	13,407	14,739		
Asst. Librarian	9,904	10,576	11,232	11,895		
Bldg. Custodian - Police Dept.					2,140	
Coordinator of Elder Affairs						12,000
Administrative Assistant						
(Board of Selectmen)						13,781
Sanitarian (Board of Health)	9,897	10,590	11,332	12,125	12,974	

or take any action relative thereto.

VOTED:

As amended by the Finance Committee, which amendments are reflected in written and typed changes in Article 23, as indicated. The main motion to adopt was taken by secret ballot and canvassed as ayes 166 and nays 41. The secret ballot vote requires only a majority. The article had been laid on the table and was later removed to reach the issue.

ARTICLE 24. To see if the Town will vote to amend the Personnel By-Law, Section 4, Fringe Benefits, to read:

One (1) free personal day per year, not to be deducted from sick time, will be allowed regular full-time permanent employees and permanent part-time employees covered by said By-Law.

or take any action relative thereto.

VOTED:

To amend the Personnel By-Law as written above on a move by the Personnel Board, by voice majority. The motion by Finance to indefinitely postpone was declared, lost. A move by the Selectmen for the previous question carried unanimously.

ARTICLE 25. To see if the Town will vote to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, to include the new position of "Health Educator", requiring a Bachelor of Science Degree in Health Education or equivalent experience in Health Education, or take any action relative thereto.

VOTED:

Indefinite postponement on majority voting. The issue was reached on unanimous acceptance of the previous question. The move by Mrs. Dunlevy to adopt could not be considered.

ARTICLE 25A. To see if the Town will vote to amend the Personnel By-Law, Section 3, to include the following wage schedule for the position of "Health Educator":

1.	2.	3.	4.	5.
\$12,500	13,375	14,311	15,313	16,385

or take any action relative thereto.

VOTED:

In unanimous action to indefinitely postpone.

ARTICLE 26. To see if the Town will votes to amend the Personnel By-Law, Section 3, WAGE SCHEDULE, to include the new position of "Planning Director", requiring a Bachelor's Degree from an accredited four-year college with major study in town planning or related field, or two years of salaried experience, or take any action relative thereto.

VOTED:

To amend the Personnel By-Law as described in the Article on motion by the Planning Board. There was but one motion on the floor.

ARTICLE 26A. To see if the Town will vote to amend the Personnel By-Law, Section 3, to include the following wage schedule for the position of "Planning Director":

1.	2.	3.	4.	5.
\$14,800	15,840	16,950	18,150	19,450

VOTED:

On the move by the Planning Board the above wage schedule was adopted for the Planning Director and it carried easily in voice voting.

ARTICLE 27. To see if the Town will vote to delete the entire Personnel By-Law and substitute in its entirety the following revised Personnel By-Law, with the exception of Section 3, Paragraph (e), Wage Schedule, which is contained in a separate article:

THE PERSONNEL BY-LAW

Definition of Terms

TOWN: Town of Tewksbury

BOARD: Personnel Board of the Town of Tewksbury

PERMANENT PART-TIME: Employees whose average number of hours worked through each fiscal year shall equal at least twenty (20) hours per week.

PART-TIME: Employees whose average number of hours worked through each fiscal year shall equal less than twenty (20) hours per week.

FULL-TIME REGULAR PERMANENT EMPLOYEES: Those employees who have been appointed to established permanent positions in Town.

SECTION I. Personnel Board

(a) Forthwith annually, the Personnel Board, hereinafter referred to as the Board, shall meet and organize by electing a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. A majority of the quorum and/or Board shall determine the action the Board must take on all matters upon which it is authorized or required to pass under the by-law.

(b) The Board shall maintain adequate personnel records of all employees subject to the by-law, said records to be kept in the custody of the Board. Department Heads will provide such information as the Board requests to maintain these records current.

(c) The Board may add a new position to the classification schedule or reclassify an existing position, subject to the subsequent ratification of its action by formal amendment of the by-law by vote of the Town Meeting.

(d) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Board. The Board may authorize an entrance rate higher than the minimum upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board and such other variance in the Plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until the

necessary funds have been appropriated therefore.

(e) If any request under the salary schedule is denied by the Board, the Department, the individual, or Branch of the Town involved, may appeal in accordance with the Grievance Procedure outlined in Section 5 of this by-law.

(f) The Board shall maintain written job descriptions for the positions contained within the Wage Schedule. This job description shall identify the characteristics of the position and generally describe the work to be performed.

SECTION II. The Personnel Policy

(a) No board, officer or head of a department shall fix the salary of any employee in a position subject to the by-law, except in accordance with the by-law. All employees shall continue to be paid as provided in the Wage Schedule.

(b) No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the by-law under any title other than those of the Wage Schedule. The job title in the Wage Schedule shall be the official title of the position and shall be used in all administrative and employment records.

(c) All employees included in the Wage Schedule shall be eligible for reclassification and pay adjustment subject to approval of the Personnel Board and the Board of Authority having immediate jurisdiction over such employees.

(d) Employees promoted to a higher classification to fill a vacancy shall be advanced to the next higher pay increment above their former pay rate in their new classification.

(e) Promotions from minimum to maximum shall be in successive steps annually. Step advancement is not mandatory and shall be based on individual merit — (not necessary on length of service) and shall be subject to approval of the Board of Authority having immediate jurisdiction over such employee. Any employee denied such an increase has the right of appeal in accordance with the grievance procedure as outlined in Section 5 of this by-law.

(f) Each department head subject to this by-law shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing year and shall furnish a copy thereof to the Board.

(g) The Board shall administer the by-law and shall establish such procedures as it deems necessary for this administration so that each employee will be treated equally.

(h) Physical Examination. Every permanent part-time person hereinafter employed by the Town subject to this by-law, shall undergo a physical examination satisfactory to the County Retirement Board and the appointing authority. Every person upon leaving or retiring from town employment shall undergo a similar physical examination. The examining physician shall be

appointed by the Board of Selectmen and shall render a sealed report of his findings to the Board and the appointing authority.

After receipt of the report has been entered on the Personnel Board's records, such report shall be deposited with the Retirement Board for safe-keeping, the contents subject to future view only by a physician designated by the Selectmen, otherwise the report shall be confidential.

(i) All open salaried positions, part-time and full-time, for employment in the Town of Tewksbury shall not be filled until they have been posted for seven full days on the public bulletin board at Town Hall. The Board shall be notified in writing of the dates of posting. This paragraph shall apply to all positions in the Wage Schedule, Section 3.

(j) Salary increases for employees under the Personnel By-Law Wage Schedule shall not be paid by the Town Treasurer until employee step increases are approved by the Board.

SECTION III. The Classification and Wage Schedule

(a) The Classification and Wage Schedule shows the various town jobs in the order of their relative work demand and requirements, established into "Job Groups". The Job Group into which each job falls was determined by measuring each job in terms of its requirements for such components (or factors) as work knowledge, skill, responsibilities, effort, working conditions, etc.

(b) Each rate range consists of a starting entrance rate and a maximum rate for the job and intermediate step rates. The Plan provides that a new full time employee will be on a probationary basis for the first six months and, if he or she has rendered satisfactory service, is then eligible for consideration for a one step increase as outlined in Section 2, Paragraph (e).

(c) The entire Classification and Wage Schedule must be reviewed and audited from time to time to keep it up to date and adapted to changes in job content, new jobs, general economic conditions, etc. The Board should review all factors affecting the Wage Schedule and make recommendations to the Town in order to maintain a fair and equitable wage schedule.

(d) When a new job is created, or the duties of an existing job changed so that there is a new level of work demand, and in effect a new job has come into being, the procedure is to rate the new job or the changed existing job. This locates the job in the proper job group and automatically sets the rate of pay for the new or changed job.

(e) Salaries and Wages:

WAGE SCHEDULE

(f) Any employee covered by said Section 3, who has been permanently employed in his or her respective grade classification for a period of six months or longer, shall have January 1st as his or her anniversary date for purpose of step increases within this section.

Any employee who has been permanently employed in his or her respective grade classification for less than six months, shall, after the completion of six months, have January 1st as his or her anniversary date for purposes of step increases within this section.

(g) An employee in a non-supervisory position who is directed to assume full-time responsibility of an established supervisor's position during his absence for a period of one week or longer shall be paid at the grade level of the person being replaced after approval of the department head and chairman of the Board.

(h) An employee who is directed to assume full-time responsibility of a higher grade level during the absence of the incumbent of an established position for a period of one week or longer shall be paid at the higher level after approval of the department head and chairman of the Board.

SECTION IV. Fringe Benefits

(A) All permanent part-time employees shall be entitled to receive fringe benefits on a pro-rata basis listed in Section 4 of the Personnel By-Law, notwithstanding any reference to full time employment, full time employees, or any other words of similar impact.

(B) Vacation Provisions: Vacation leave shall be granted to full-time permanent employees subject to the following provisions:

- (1) Vacation eligibility and time for town employees:
- | | |
|---------------------------------------|---------|
| 6 mos. service as of July 1st..... | 5 days |
| 1 years' service as of July 1st..... | 10 days |
| 5 years' service as of July 1st..... | 15 days |
| 10 years' service as of July 1st..... | 20 days |

(2) Vacation leave with pay shall not be granted to part-time and temporary employees.

(3) Vacations shall be granted by the Department Heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the fiscal year (as defined by state statute) in which they are due, and shall not accumulate from year to year.

(4) In the event of termination of employment which is caused through no fault of the employee, provided the employee has been in the continuous full-time service of the town for at least one year, or by reason of retirement, the employee shall be paid, or entitled to time off with pay, based on the scale above, for each full month since the employee's preceding vacation. In the event of the death of an employee, any accrued vacation pay shall be paid to his estate.

(5) Department Heads shall identify all pay for vacations on the payroll in which such pay occurs.

(6) Employees who are eligible for vacation under the by-law and whose services are terminated by entrance into the armed forces shall be paid a sum of money in lieu of the accrued vacation.

(7) An employee shall be granted an additional day of vacation if while on vacation leave a designated holiday occurs which falls on, or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(C) Holiday Pay: Regular full-time, permanent town employees shall be paid one day at regular straight-time pay for all designated holidays listed below. When these employees are scheduled to work or are called into work on a designated holiday, they receive straight time for the hours worked in addition to the holiday pay

(1) Designated Holidays Shall Be:

January 1; Washington's Birthday, Third Monday, February; Patriot's Day, Third Monday, April; Memorial Day, Last Monday, May; July 4; Labor Day; Columbus Day, Second Monday, October; Veterans' Day, November 11; Thanksgiving; Christmas, December 25; Martin Luther King Day, January 15.

(D) When absence by reason of sick or injury is for a period of more than 3 days, the department head shall require said employee to file a certificate of disability, signed by a regularly licensed and practicing physician, before the employee shall be entitled to compensation as herein provided. The department head may, however, require aforementioned certificate for any period less than three days if he deems it to be in the interest of the department.

(E) SICK LEAVE:

(1) Occupational: Each town employee who sustains injury or illness arising out of his employment in the Town Service, shall be entitled to receive his full pay for the period of his incapacity. If such period exceeds 30 days, continued payment beyond such period shall be subject to approval by the Board, which may require periodic written testimony from a regularly licensed and practicing physician, supporting the claim of continued incapacity as a condition precedent to its approval.

(2) Non-Occupational: Every employee occupying a full-time position subject to the classification and wage schedule, shall be allowed by the head of his department sick leave with pay. Sick leave allowed under this provision shall be cumulative at the rate of 1 1/4 days per month.

(F) Terminal Leave: Any full-time regular permanent employee of the Town at retirement, or in the event of death of such town employee, his or her estate, shall be allowed a portion of the accumulated Sick Leave as Terminal Leave. Terminal Leave allowance shall be computed as follows: Twenty-five (25) percent of unused accumulative Sick Leave to be paid at retirement or to the estate, at the rate of the Employee's then basic rate of pay. The foregoing to be retroactive to January 1, 1973.

(G) Death Benefit: Payment shall be made to employees, not to be deducted from sick leave, for the death of a member of the immediate family normally defined as follows: Father, Mother, Wife, Husband, Son, Daughter, Sister, Brother, Mother-in-Law, Father-in-Law, Grandfather, Grandmother and other relatives living in the employees household. Such absence will not be normally in excess of three working days.

(H) OVERTIME:

(1) Overtime shall not be paid to department heads:

(2) All regular full-time permanent town employees shall receive time and one-half for all hours worked over

eight (8) hours in one day and forty (40) hours in one week.

(3) Department heads shall approve and authorize all overtime requiring the service or services of town employees.

The provisions of this Article shall only apply when the Employee works within his own department.

(I) Jury Duty: While on jury duty an employee shall receive an amount equal to the difference between his normal compensation and the amount, excluding travel allowance, received from the Court.

(J) Military Leave:

(1) Full-time employees of the town who are called for State or Federal military training forces shall be paid any difference in compensation between that drawn in a normal working period of two weeks in their regular town employment and the total compensation (excluding travel allowances) of the military duty.

(2) Such payment shall be limited to a period not to exceed two weeks in any calendar year and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

(3) A military leave of absence without pay shall be granted to any town employee called to active duty with the State or Federal armed forces for purposes other than the routine annual tour of duty for training purposes, also seniority rights shall not be affected while this leave of absence is in effect.

(K) Insurance:

(1) Hospital and sickness plan - Plan under Chapter 32B adopted by townspeople by vote at town meeting March 5, 1960, to be paid one-half by Town one-half by employee.

(2) One half hospitalization insurance to continue to be paid by the Town for the widow of an employee losing his life in the line of duty. In the event however, should the widow remarry, then the said Town shall cease to pay hospitalization insurance.

(L) LONGEVITY:

(1) Longevity increment shall be granted to each full-time employee at the completion of each five years full-time continuous employment for the Town of Tewksbury.

(2) The increment shall be 3% of the base pay in effect at the completion of five years of full-time employment; 6% of the base pay in effect at the completion of ten years of full-time employment; 9% of the base pay in effect at the completion of 15 years of full-time employment; 12% of the base pay in effect at the completion of twenty years of full-time employment; 15% of the base pay in effect at the completion of twenty-five years of full-time employment. The maximum increment shall be received at the completion of twenty-five years of employment.

(3) The Longevity increment shall in no way be considered as part of the salary rate for Civil Service purposes.

(4) The Longevity increment shall be included for all applicable purposes in determining any and all rights under the Middlesex County Retirement Fund.

(5) The effective date of the Longevity plan shall be April 1, 1968.

SECTION V. Grievance Procedure

(A) Only matters involving the question whether the employer is complying with the express provisions of the Personnel By-Law, shall constitute grievances under this section. Any matter which is subject to the jurisdiction of the Civil Service Commission or any Retirement Board established by law shall not be a subject of a grievance. Any incident which occurred or failed to occur prior to the effective date of any amendment to the Personnel By-Law shall not be the subject of any grievance therefor.

(B) The Board shall also function as personnel relations review board, and as such shall be empowered to adjust the grievances of all employees of the Town covered by the by-law. When sitting as a personnel relations board, the Board shall keep a separate record of its proceedings, which shall not be open to public inspection except as may otherwise be required by State Law.

(C) As the first step, any employee who may feel aggrieved shall take up his grievance in writing with his immediate supervisor for mutual clarification. The immediate supervisor shall render his decision in writing to the employee within five working days. If a satisfactory understanding and solution of the problem has not been reached, the employee shall within five working days, present his grievance in writing to his department head who shall add his comments and submit it to the appointing authority where within five working days a hearing will be held. All concerned will be present together with the chairman of the personnel relations review board. If not settled, all facts and records shall be referred to the Personnel Relations Review Board for adjudication. Within 20 working days of this hearing the decision shall be given to the employee through the Department Head in writing. There shall be no discrimination or prejudice by any Department Head against any employee who may take a matter to the Board.

FORMS AND RECORDS

All printed forms and records necessary to carry out the provisions of this By-Law shall be established or approved by the Personnel Board.

AMENDMENT OF THE PLAN

The Classification and Wage Schedule may be amended in the same manner in which the town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider

the proposed amendment. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproval, the petition may then be presented to the Town Meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with the parties interested, may propose an amendment to the By-Law.

SEPARABILITY PROVISIONS

In the event that any provisions of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to affect the validity of any other provision, or application thereof, of this by-law.

or take any action relative thereto.

VOTED:

Finance and the Personnel Board both moved for adoption. Finance offered an amendment in regard to vacated positions. Mr. R. Morris was opposed to the amendment. The voice majority on the amendment was not divisible and the resulting standing count defeated the amendment 49 to 29. The main motion to adopt was declared carried.

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years, or take any other action relative thereto.

Dog Control

Lowell Sun	\$18.25
Mass. Electric	18.27
Old Mother Hubbard	30.37
	<hr/> 66.89

Town Hall

Royal Bus. Mach.	857.41
Mass. Electric	351.04
N.E. Telephone	325.41
	<hr/> 1,533.86

Selectmen

Murphy Lamire & Murphy	47.50
	<hr/> 47.50

Town Clerk

L.H.S. Associates	2,112.94
	<hr/> 2,112.94

Street Lights

Mass. Electric	11.59
	<hr/> 11.59

VOTED:

Unanimously, to raise and appropriate the sum of \$3,772.78 to pay outstanding bills of prior years of the departments as indicated by the Article.

ARTICLE 29. To see if the Town will vote the sum of \$9,018.38, received from the Commonwealth of Massachusetts under Chapter 760 of the Acts of 1960 to aid in the support of the Public Library, and to transfer such sum to the Library Operating Account; or to take any action relative thereto.

VOTED:

Unanimously, to appropriate the sum of \$9,018.38 to the Library Operating Account which are funds received from the Commonwealth under Chap. 760, Acts of 1960.

ARTICLE 30. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$3,150.00 to be expended by the Board of Library Trustees for payment of medical expenses incurred by Library Clerical Assistant Margaret J. Daudelin, as a result of an injury sustained at the Public Library during the performance of her regular duties as an employee there; or to take any action relative thereto.

VOTED:

Unanimously, as amended, to transfer the sum of \$4,452.00 from the Library Salaries & Wages Account of 1979/80 to be expended by the Library Trustees in payment of injuries as stated by the Article.

ARTICLE 31. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for the Commonwealth of Massachusetts to enact a special act authorizing the creation of a so-called revolving account whereby monies received by the Library Trustees for lost books and other library materials may be expended by the Library Trustees without appropriation by the Town Meeting to purchase replacements for these lost materials, or to take any other action relative thereto.

VOTED:

Permission by the assembly was granted to withdraw Article 31.

ARTICLE 32. To see if the Town will vote the money received from the County from the licensing of dogs for the ensuing year, to aid in the support of the Public Library, as mandated by Section 172 of Chapter 140 of the Massachusetts General Laws, and to transfer such sum to the Library Operating Account, or to take any action relative thereto.

VOTED:

Unanimously, as amended, to appropriate the sum of \$1,555.60 to the Library Operating Account, such funds generated by the licensing of dogs.

ARTICLE 33. To see if the Town will vote to amend the Town By-Laws Article 1 by adding Section 22: "Any Article or motion at a Special Town Meeting shall require a 2/3 vote for adoption except those covered by Section 16."

VOTED:

Thru Mr. K. Sullivan's motion to indefinitely postpone on a rising count of 149 to 31. The voice majority was not sufficiently clear to the Moderator. The previous question was unanimously accepted.

ARTICLE 34. To see if the Town will vote to amend Article 1 Section 1 of the Town By-Laws by deleting in its entirety and substituting in its place the following:

Section 1 - The Annual Town Meeting for the election of Town Officials shall be held on the first Saturday of April, and polls shall be opened from 10:00 A.M. to 8:00 P.M. The Annual Town Meeting for consideration of articles in the Town Warrant shall be held commencing at 8:00 P.M. on the first Monday of May. Successive meetings shall be held commencing at 8:00 P.M. on Wednesday and Thursday of that week, and on Monday, Wednesday and Thursday of each succeeding week until the business of the Annual Town Meeting is finished. No article, except the article then under consideration shall be taken up for consideration after 11:00 P.M. at any session of the Annual Town Meeting.

VOTED:

On majority vote to amend Art. I, Sec. 1, by deleting it entirely and substituting the above. Move for indefinite postponement by Mr. Trueba was defeated on a rising count of 109 to 75. (5-12 @ 10:15 P.M.)

ARTICLE 35. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through Land Court or by affidavit of the Commissioner of Corporations and Taxation, 60 tax titles held by the Town of Tewksbury for more than six months, and vote to raise and appropriate the sum of \$13,750.00 therefor.

VOTED:

Unanimously, to raise and appropriate the sum of \$13,750.00 to foreclose Tax Titles held by the Town.

ARTICLE 36. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$24,300.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1978 and 1979 taxes remain unpaid.

VOTED:

Unanimously, to raise and appropriate the sum of \$24,300.00 for the purpose of taking all parcels of land by the Town for unpaid 1978/79 taxes.

ARTICLE 37. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980, in accordance with the provisions of the General Laws, Chapter 44, Section 44, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than

one year in accordance with General Laws, Chapter 44, Section 17.

VOTED:

To authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17. (A unanimous vote prevailed.) 5-12-80 @ 9:15 P.M.

ARTICLE 38. To see if the Town will vote to accept Section 10A of Chapter 32B of the General Laws of Massachusetts or take any other action relative thereto.

VOTED:

The voice majority for indefinite postponement of this Article was declared carried. The move by Mr. Marshall for adoption could not be reached. Reconsideration was lost. The General Laws refer to dental insurance for Town employees.

ARTICLE 39. To see if the Town will vote to increase its contribution from fifty per cent to seventy-five per cent as its share of payment and twenty-five provisions of Chapter 32B, Section 7A of the General Laws of Massachusetts, or take any other action relative thereto.

VOTED:

Article 39 was indefinitely postponed on the standing count of 153 to 107. A division of the assembly could not be determined in voice voting.

ARTICLE 40. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by deleting in its entirety Article IX, Section 9, and substitute the following: Tewksbury Town By-Laws, Article IX, Section 9. Where property of 15,000 sq. ft. or less without a building or 5,000 sq. ft. or less with a building has been taken by the Town under tax title procedures, the sale of such property by the Town shall comply with the following conditions:

1. The Town, through the Board of Selectmen, shall notify all abutters of such property by certified mail, return receipt requested, that the Town intends to sell such property and provide the date, place and time of sale along with the minimum bid acceptable;

2. (a) in the case of property consisting of 15,000 sq. ft. or less without a building, the minimum bid shall be equal to the amount of property tax owed to the Town at the time such property is offered for sale under the provisions of this Section, plus a service charge of \$200.00 to be paid to the Town by the purchase of such property, said service charge to cover administrative costs incurred by the Town due to the sale of such property;

(a) in the case of a property consisting of 5,000 sq. ft. or less with a building, the minimum bid acceptable shall be determined by the Board of Selectmen, but in no case shall the minimum bid be less than the amount of tax owed to the Town at the time such property is made available for sale under the provisions of this Article;

3. Such property shall first be offered for sale in accordance with paragraph one (1) of this Article to the abutters at an offering to be held exclusively for abutters;

4. The sale of such property is to be accompanied by a recorded plan and/or covenant that requires such property to be combined with the buyer's abutting property into a single lot, the intent being to reduce further construction on small lots that do not comply with lot area requirements of the Zoning By-Laws;

5. Providing no abutters bid on such property exceeds the minimum bid as determined herein, then the Board of Selectmen may readvertise for sale such property, said sale going to the highest bidder prevailing. In any case, the Board of Selectmen shall not have the authority to reject any bid which is the highest bid and which is equal to or exceeds the minimum bid;

or take any other action relative thereto.

VOTED:

Unanimously, on move by Planning Board to amend the Town By-Laws on tax title procedure. (5-5 @ 9:12 P.M.)

ARTICLE 41. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by amending Section 4. USE REGULATIONS, by adding subparagraph 5. after Section 4.8.9.4. ACTION OF THE PLANNING BOARD to read as follows: 4.8.9.5. If a special permit for a cluster development is granted, the Planning Board reserves the right to impose a condition that the unsubdivided land or Open Space shall be conveyed, free of any mortgage interest or security interest and subject to a perpetual restriction of the type described in this section prior to the Planning Board's release of any lots from the subdivision restriction covenant or, if there is no such covenant, prior to the Inspector of Buildings issuance of a building permit for any lot within the cluster development. The petitioner shall provide the Planning Board with satisfactory assurance of said conveyance and recording in the form of copies of the recorded instrument(s) bearing the recorded stamp; or take any other action relative thereto.

VOTED:

Permission granted by the assembled to withdraw Article 41 as requested by the Planning Board.

ARTICLE 42. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by amending SECTION 4. USE REGULATIONS, by adding a subparagraph a. after Section 4.8.6 OWNERSHIP OF UNSUBDIVIDED LAND to read as follows: 4.8.6.a In

order to insure that the corporation, non-profit organization or trust will properly maintain the unsubdivided land or Open Space, an instrument(s) shall be recorded at the North Middlesex Registry of Deeds which shall provide as a minimum the following requirements:

(1) A legal description of the unsubdivided land or Open Space;

(2) A statement of the purposes for which the unsubdivided land or Open Space is intended to be used and the restrictions on its use and alienation;

(3) The type and name of the corporation, non-profit organization, or trust which will own, manage and maintain the unsubdivided land or Open Space;

(4) The ownership or beneficial interest in the corporation, non-profit organization or trust of each owner of a dwelling in the cluster development and a provision that such ownership or beneficial interest shall be appurtenant to the dwelling to which it relates and may not be conveyed or encumbered separately therefrom;

(5) Provisions for the number, term of office, and the manner of election to office, removal from office and the filling of vacancies in the office of directors and/or officers of the corporation or non-profit organization or trustees of the trust;

(6) Procedures for the conduct of the affairs and business of the corporation, non-profit organization or trust, including provision for the calling and holding of meetings of members and directors and/or officers of the corporation or non-profit organization or beneficiaries and trustees of the trust and provision for quorum and voting requirements for action to be taken. Each owner of a dwelling shall have voting rights proportional to his ownership or beneficial interest in the corporation, non-profit organization or trust;

(7) Provision for the management, maintenance, operation, improvement and repair of the unsubdivided land or Open Space and facilities thereon, including provisions for obtaining and maintaining adequate insurance and levying and collecting from the dwelling owners common charges to pay for expenses associated with the unsubdivided land or Open Space, including real estate taxes. It shall be provided that common charges are to be allocated among the dwelling owners in proportion to their ownership or beneficial interests in the corporation, non-profit organization or trust, and that each dwelling owner's share of the common charge shall be a lien against his real estate in the cluster development, which shall have priority over all other liens with the exception of municipal liens and first mortgages of record;

(8) The method by which such instrument(s) may be amended.

VOTED:

Moved by the Planning Board, Article 42 was adopted on a rising count 93 to 9. (5-13 @ 9:40 P.M.)

ARTICLE 43. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by amending Section

4.7.3(g) by adding the following sentence after the first sentence: The Planning Board may waive the site access requirements of 150 feet of frontage on a public way to a minimum of 40 feet of frontage on a public way providing the 150 feet of frontage is not available and providing that a suitable private access road into the site area can be constructed with the reduced frontage or take any other action relative thereto.

VOTED:

Unanimously, on a rising vote of 119 to 0, the above article was adopted on motion by the Planning Board. (5-8 @ 9:10 P.M.)

ARTICLE 44. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by amending Section 6.2 by changing the word "Board" in the first sentence of this Section to read "Board of Appeals". Note: This change is for clarification only.)

VOTED:

On a voice vote, unanimously to adopt Article 44 as proposed by the Planning Board (5-12 @ 10:36 P.M.)

ARTICLE 45. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by adding the following:

Add the following new subsection as NOTE 9 under "NOTES FOR USE REGULATION SCHEDULE":

9. Special Permit by Planning Board in IL and BD Districts

9.1 The Planning Board may issue a special permit in any Light Industry and General Business District allowing a use which is substantially similar to a use specifically permitted by the provisions of this Section, (4.6 Use Regulation Schedule), in the nature of its processes, in the number of persons and vehicles which would be attracted to the premises, and in its effect upon nearby premises, both within and without the District in which it is located.

9.2 The Planning Board shall issue a special permit only if the Planning Board makes a finding and determination that the proposed use will constitute a suitable use and will not result in substantial detriment to the neighborhood.

9.3 Any applicant applying for a special permit under this subsection 9.1 shall file with the Planning Board (8) copies each of an application and (8) copies each of a preliminary site plan. Such application and site plan shall include the elements on which the Planning Board is to make a finding and determination, as provided in paragraph 9.2 of this subsection, and shall also include information as to the nature and extent of the proposed use of the buildings, and such further information in respect to such elements and use as the Planning Board shall reasonable require. At

the time of application to the Planning Board there shall be filed a plot plan for planting and landscaping showing the type, size and location of trees and shrubs. In addition, the applicant shall assume all costs incurred by the Town with respect to the review of the submitted plan and application by the appropriate review agencies of the Town.

9.4 The Planning Board shall within three days, (Saturdays, Sundays and Holidays excluded), of receipt of the application and site plan transmit to the Board of Selectmen, Conservation Commission, Board of Health, Superintendent of the Department of Public Works, and Building Commissioner one copy of the application and site plan filed under subsection 9.3 and they shall within twenty (20) days transmit to the Planning Board a written report, together with any recommendations and accompanied by any material, maps or plans that will aid the Planning Board in judging the application and in determining special conditions and safeguards. The Planning Board shall not render any decision on such application for a special permit until said reports have been received and considered or until the twenty (20) day period has expired without receipt of the reports, whichever is earlier.

9.5 The Planning Board shall hold a public hearing within 65 days after filing and, except as hereinafter provided, shall take final action on an application within 90 days after the hearing. Such final action shall consist of either a finding and determination that the proposed use will constitute a suitable use and will not result in substantial detriment to the neighborhood or (2) a written denial of the application for such finding and determination, stating the reasons for such denial, which reasons shall include a statement of the respect in which any elements in and particular features of the proposed use are deemed by the Planning Board to be inadequate, unsuitable or detrimental to the neighborhood. A finding and determination may be made subject to such reasonable conditions, modifications and restrictions set forth therein as the Planning Board may deem necessary to insure that the proposed use will constitute a suitable use and will not result in substantial detriment to the neighborhood.

9.6 In the event that the Planning Board approves a Special Permit under these provisions, the approved use shall be carried on only in conformity with any conditions, modifications and restrictions to which the Planning Board shall have made its finding and determination subject, and only in essential conformity with the application and the site plan on the basis of which the finding and determination are made.

- 9.7 The period within which final action shall be taken may be extended for a definite period by mutual consent of the Planning Board and the applicant. In the event the Planning Board determines that the site plan and other evidence presented to the Board at the public hearing are inadequate to permit the Planning Board to make a finding and determination, the Planning Board may, in its discretion, instead of denying the application, adjourn the hearing to a later date to permit the applicant to submit a revised site plan and further evidence, provided, however, that such adjournment shall not extend beyond the 90 day period within which final action shall be taken by the Planning Board, unless said period is extended to a day certain by mutual consent.
- 9.8 The Planning Board shall file with its records a written report of its final action on each application, with its reasons therefor.
- 9.9 In the event the Planning Board shall fail to take action on an application within the times set forth in subsection 9.5 or within such extended period as shall have been mutually agreed upon as herein provided, then upon the expiration of said times, the Planning Board shall be deemed to have found and determined that the proposed use will constitute a suitable use and will not result in substantial detriment to the neighborhood.
- 9.10 The invalidity of any provision of this subsection of the Zoning By-Lw shall not invalidate any other provision hereof.

VOTED:

Adopted on a rising count of 161 to 1 through motion by Planning Board. (5-8 @ 9:35 P.M.)

ARTICLE 45A. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by amending Section 4.6 G. 16. by deleting the following words: "ceramic products (electrical kilns only)"; or take any other action relative thereto.

VOTED:

Unanimously as amended and adopted by motion of the Planning Board. (5-8 @ 9:40 P.M.)

Amend the Tewksbury Zoning By-Law, Section 4.6, Paragraph G, Subparagraph 16 by changing the District Uses to read as follows:

RG	BL	BG	IL	IH	IHA	MFD
No	No	No	Yes	Yes	Yes	No

(Complete By-Law as adopted)

ARTICLE 46. To see if the Town will amend Section 4.6 NOTES FOR USE REGULATIONS SCHEDULE by deleting note (8) and reinserting it to read as follows:

(8) A second dwelling unit may be added to existing single family detached family dwellings providing that the second dwelling unit shall contain a maximum floor area of 576 square feet and shall not contain more than one bedroom. The second dwelling unit must be attached to the existing house and be under its own roof. New residential construction may include a second dwelling unit provided that such unit is attached to the main house, is under its own roof, and does not contain more than one (1) bedroom or 575 square feet of floor area. Dwellings constructed before the adoption of this by-law containing second dwelling units must comply with Section 5.3 of the Zoning By-Laws with the exception of 5.3.1 and 5.3.2. All dwellings constructed after the adoption of this by-law containing second dwelling units must comply with Section 5.3 in its entirety. All dwellings containing second dwelling units must be owner occupied and a restriction to this effect must be recorded in the Registry of Deeds as a condition for issuing an occupancy permit for the second dwelling unit.

VOTED:

Unanimously, to amend the square foot area to 576 square feet and unanimously to adopt the article as written. (5-12 @ 10:31 P.M.)

ARTICLE 47. To amend 4.7.3.G of 1980 Zoning By-Law to read:

The site shall have a minimum lot area of 2 acres with 150 feet of frontage on a public way and with the nearest structure a minimum of 50 feet from the public way. There shall not be more than a maximum of 12 units per acre, nor more than 18 bedrooms per acre. Within the site area the minimum front-yard setback requirements shall be 17 feet (parking area shall be additional 10 feet); the minimum side-yard requirements shall be 25 feet; the minimum rear-yard requirements shall be 30 feet; the maximum coverage of the site by all buildings, including garages and carports, shall not exceed 40% of the site area, and the maximum building height shall be 35 feet. No building within the site shall be constructed within 50 feet of a property line of an existing residence district.

VOTED:

The move for adoption of Article 47 by Mr. K. Sullivan did not carry. The standing count revealed 81 in favor and 53 opposed. At that moment the two-thirds majority required 90 ayes to pass. A motion by the Planning Board for indefinite postponement was defeated 56 to 53.

ARTICLE 48. To amend 4.7.1. of 1980 Zoning By-Laws to read Multiple Family Dwelling will be allowed in Multiple Family Districts, Light Industrial Districts and General Business Districts.

VOTED:

To indefinitely postpone on the move by the Planning Board.

ARTICLE 49. To rezone from General Residence and Farming to Light Industrial, Parcel A on a plan of land owned by Ralph and Pearl McCann and drawn by Robert P. Morris, on file at the Selectmen's Office, bounded and described as follows: Beginning at the easterly corners of the parcel at land of Hinton and other land of McCann, said point being 291 feet perpendicular from Main Street, thence running as follows: Southwesterly by land of Hinton 137.60', thence westerly b land of DeCarolis 570', then northeasterly by other land of McCann 790', thence southeasterly by other land of McCann 655', this line being parallel to and 291 feet distant from the side of Main Street containing 5.7 acres.

VOTED:

Unanimously, on one motion by the Planning Board to adopt. (5-8 @ 8:20 P.M.)

ARTICLE 50. To see if the Town will vote to rezone from General Residence and Farm, and Light Industry to Multiple Family Dwellings (M.F.D.) the following described parcel of land:

Being a parcel of land located on the southwesterly side of Main Street, formerly of, but not adjacent to Nichols Street, and Southeasterly of the Shawsheen River and bounded and described as follows: Beginning at a point on the Southwesterly side of Main St. at the Southeasterly corner of land of John Migliozi, thence running Southeasterly by Main St. 65' to land of Crossed Keys Realty Trust, thence Southwesterly by said land 300' to a point, thence Southeasterly by said land 150' to a point of land of Thomas Flurkey, thence Southwesterly by said land 246.55' to a point, thence Southeasterly by said land 139.45' to a point at land of Haffner Realty Trust, thence Southerly by said land and land of Sullivan Realty Trust to a point, thence Westerly by lands of Luther, Brothers and Libbee to the Southeasterly side of Seventh Street, thence Northeasterly by Seventh Street 510' more or less to a point, thence Northwesterly by Seventh Street 33' to a point, thence Southwesterly by Sevent Street 25' more or less to a point at land of Giles, thence Northwesterly by said land 163' to a point on the Southeasterly side of Eighth Street, thence Northwesterly by Eighth Street, land of McCormack, Ninth Street and land of Klerowski 294' to land of McKenna, thence Northeasterly by said land 107' to a point, thence Northwesterly by said land 123', thence Southwesterly by said land 93' to a point on the Southeasterly side of Tenth Street, thence Northwesterly by Tenth Street, and lands of Treanor and Walker 185.27' to a point, thence Southwesterly by land of Walker 80' to a point, thence Southeasterly by lands of Walker and Treanor 165.3' to the Northeasterly side of Tenth Street, thence Southwesterly by Tenth Street 80' to land of Creswell,

thence Northwesterly by land of Creswell 80' to a point, thence Southwesterly by land of Creswell 105' to a point of land of Pintacoda, thence Southwesterly by said land and land of Gibbens 295' to a point, thence Southeasterly by land of Gibbens 100' to a point, thence Southwesterly by land of Butera 40' to a point, thence Northwesterly by land of Butera 100' to a point, thence Southwesterly by land of Butera 120' to a point at land of Sughrue, thence Northwesterly by said land and land of Doucette 275' to a point, thence Southwesterly by land of Doucette 130' to a point thence Northwesterly by lands of Martin and Luken Realty Trust to a point thence Northeasterly by land of Perry 25' to a point, thence Northwesterly by land of Perry 200', thence Northeasterly by land of Lacy three hundred feet more or less, thence Northwesterly by land of Lacey 280' more or less to the Shawsheen River, thence Northeasterly by the Shawsheen River 1020' more or less to a point, thence Southeasterly by land of McCann 1075' more or less to a point, thence Southeasterly by land of Batastine 360' to a point, thence Southwesterly by land of Harding Realty Trust 186.22' to a point, thence Southeasterly by land of Harding Realty Trust 287.97' to a point thence Northeasterly by land of Harding Realty Trust 170' to a point, thence Southeasterly by land of Migliozi to the point of beginning.

Being a parcel of land further described on the Town of Tewksbury Assessors Map, Map 83 lots 81, 93, 94, 132, a portion of 113, and map 96 lots 48 and 50 containing 28 Acres more or less and being shown on a plan titled "Complied Plan of Land in Tewksbury, Mass. prepared for Armando DeCarolis by William G. Troy & Associates" dated February 1980. Providing no access road, permanent or emergency, shall in any way be connected to Tenth Street.

VOTED:

As amended, the amendment being incorporated into Article 50, as moved by Mr. A. DeCarolis, was carried unanimously on voice vote. The main motion made by the Planning Board carried easily the two-thirds required on a rising vote of 136 ayes, 5 nays. (5-13 @ 8:52 P.M.) Reconsideration lost.

ARTICLE 51. To see if the Town will vote to raise and appropriate the sum of \$12,500.00 to be expended by the Board of Health to pay the salary of the Health Educator, or take any other action relative thereto.

VOTED:

Unanimously, to indefinitely postpone Article 51.

ARTICLE 52. To see if the Town will vote to amend Article IV, Section 5 of the Town By-Laws by deleting in the first paragraph the words: "These members shall elect a chairman who shall appoint six (6) members to the Council . . ." and inserting in its place the following: "These members shall appoint six (6) members to the Council. . ." or take any other action relative thereto.

VOTED:

To indefinitely postpone on a count of 100 to 31. Reconsideration was refused. (5-12)

ARTICLE 53. To see if the Town will vote to transfer the sum of \$6,054.12 together with any interest accumulated, from the Town of Tewksbury 250th Anniversary Fund previously appropriated under the Board of Selectmen Unclassified Budget, to a special fund pursuant to Massachusetts General Laws, Chapter 4, Section 5, Clause 27B, and to authorize the establishment of such a special fund to be used for the purpose of said 250th anniversary celebration of the Town of Tewksbury, or take any other action relative thereto.

VOTED:

Unanimously, to adopt the purposes of Article 53.

ARTICLE 54. To see if the Town will vote to rescind the action taken on Article 96 of the 1973 Annual Town Meeting, or take any other action relative thereto.

VOTED:

Unanimously, to indefinitely postpone Article 54.

ARTICLE 55. To see if the Town will vote to rescind the action taken under Article 26 of the 1974 Annual Town Meeting warrant and to vote to authorize the payment for the use of personal motor vehicles by Town employees and Town officers authorized to do so at the rate established by the Internal Revenue Service for that calendar year, or take any other action relative thereto.

VOTED:

To indefinitely postpone on a rising vote of 86 to 48. Moves to amend and adopt were therefore precluded.

ARTICLE 56. To see if the Town will vote to raise and appropriate the sum of \$5,958.00 for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.2764 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year July 1, 1980 through June 30, 1981.

VOTED:

Unanimously, to raise and appropriate the sum of \$5,958.00 to pay the Town's portion of the NMAC expenses.

A SPECIAL MOTION

The motion was made by Mr. N. Boudreau:

I move that the Town vote to increase the Levy Limit established by Chapter 151 of the Acts of 1979, by not more than \$1,300,000.00 so that the Levy Limit as so increased will not be more than \$19,524,500.00 (4.1 Tax Cap legislation.)

VOTED:

To increase the Levy Limit as proposed by Mr. Boudreau, Chrmn. of Assessors on a rising vote of 93 ayes, 6 nays.

The 1980 Annual Meeting was then adjourned sine die May 13th at 10:13 P.M.

ATTEST:

John E. Hedstrom

TOWN CLERK

Special Town Meeting January 7, 1980

Tewksbury Memorial High School
The 7th day of January 1980

ARTICLE 1. To see if the town will raise and appropriate or transfer from available funds \$299,778.00 to be expended by the Tewksbury School Committee as a part of the fiscal 1980 salary account or take any action relative thereto.

VOTED:

As amended, to transfer the sum of \$299,788.00 from the Revenue Sharing Account to be expended by the School Committee as a part of the Fiscal 1980 School Department Salary Account. A move by the School Committee resulted in the foregoing. Indefinite postponement on motion by Mr. Hallisey was declared lost in voice voting. (8:22 PM)

ARTICLE 2. To see if the Town will vote to establish an Ad Hoc School Building Committee to consist of 3 members of the Finance Committee 2 members of the School Committee, and 2 members of the Board of Selectmen to be appointed by the respective Committees or Boards, and said Committee is to investigate the needs of Tewksbury Memorial High School and to report their findings and recommendations at the next annual or special town meeting. The said Committee shall be dissolved immediately after recommendation has been made to Town Meeting or take any other action relative thereto.

VOTED:

Unanimously, to establish an Ad Hoc School Committee composed of the said members proposed by the Article. This voting merely confirmed the actions already taken by the members listed in the Article.

ARTICLE 3. To see if the Town will raise and appropriate or transfer from available funds the sum of \$10,000 to be expended by the Ad Hoc School Building Committee for the purpose of obtaining architectural

and consulting services relative to the recommendation to be made to Town Meeting on the needs of Tewksbury Memorial High School. Said sum shall not be expended without the approval of a majority of the Finance Committee, a majority of the School Committee and a majority of the Board of Selectmen, or take any other action relative thereto.

VOTED:

As amended, to transfer the sum of \$10,000.00 from the Reserve Fund and that such sum shall be expended by the Ad-Hoc Committee. Both the amendment and the main motion carried unanimously. Move by Mr. R. Trueba to hear again their recommendations failed.

ARTICLE 4. To see if the Town will raise and appropriate or transfer from available funds the sum of \$3000.00 to be expended by the Board of Public Works for the purpose of flushing the town's water supply hydrants, or take any other action relative thereto.

VOTED:

To indefinitely postpone on a standing count of 80 to 62. The voice division could not be ascertained by the Moderator. Other motions could not reach the floor. The issue was gained by acceptance of the previous question as moved by Mr. D. Cook. Finance moved for reconsideration and the motion failed 68 to 35.

ARTICLE 5. To see if the Town will vote to accept from Ralph McCann a HLR heart-lung Resuscitator at no cost to the Town to be used by the Fire Department Ambulance Service or take any other action relative thereto.

VOTED:

Unanimously, to accept the gift by Mr. Ralph McCann as stated by the Article. The Moderator, on behalf of the Town, expressed his deep appreciation for this medical aid.

ARTICLE 6. To see if the Town will vote to amend the Personnel By Laws Section 3, Wage Schedule, to read "Sanitarian" Board of Health.

1	2	3	4	5
\$9,897.50	\$10,590.00	\$11,332.00	\$12,125.00	\$12,974.00

VOTED:

Unanimously, to allow the Board of Health to withdraw Article 6.

ARTICLE 7. To see if the Town will vote to amend the Tewksbury Zoning By-Laws, Section 5.1 Dwelling and Principal Use Requirements by adding a new Section 5.1.1 Special Permit for Office and Industrial Uses.

The Planning Board may grant a special permit exempting OFFICE and Industrial USES (Sections 4.6.E and 4.6.G respectively of the Use Regulation Schedule) from strict compliance with the Principal Use Requirements of Section 5.1 of this By-Law. Such permit, if granted, shall allow the erection of more than

one (1) principal use structure or building upon a lot which, at the time of the granting of the permit, otherwise conforms to the requirements of Section 5.3 (Schedule of Lot Coverage and Dimensional Requirements).

VOTED:

To amend the Zoning By-Laws as stated by the Article on a rising vote of 123 yeas, 2 nays.

ARTICLE 8. To see if the Town will vote to provide an exception to the Tewksbury Town By Laws, Article IX, Section 9, whereby the Board of Selectmen is authorized to sell at public auction a certain parcel of land. Lot 71, Assessors' Map 85, consisting of 11,250 sq. ft. with 75' frontage on Woodside Terrace, to the highest bidder, notwithstanding that the highest bidder may not be an abutter, and that said parcel is less than fifteen thousand square feet or more, or take any other action relative thereto.

VOTED:

To indefinitely postpone on a motion by Mr. Doherty of the Planning Board. The item was reached for a vote accepting the previous question on move by Mr. Kinnon. A Selectmen amendment to change wording from 'nay' to 'need' carried on voice majority. Move to reconsider the main motion was refused unanimously.

This Special Town Meeting of January 7th, 1980 was adjourned sine die at 9:53 P.M.

ATTEST:

John E. Hedstrom
TOWN CLERK

Special Town Meeting
May 5, 1980

Tewksbury Memorial High School
The Fifth day of May 1980

ARTICLE 1. To see if the Town will vote to transfer certain previously appropriated sums of money which are surplus funds for certain departments, to specific existing accounts which will be designated at town meeting, or take any other action relative thereto.

VOTED: Unanimously, as amended to transfer certain sums to existing certain accounts which require funding in Fiscal 1980 per Schedule:

	TRSF. FROM	TRSF. TO
DPW - Operating Supplies & Services	\$7,000.00	
DPW - Drainage	40.00	
DPW - Snow & Ice	18.00	
DPW - Drainages	6,960.00	
DPW - S & W - Rev. Sharing	10,422.00	

DPW - Gas & Diesel - Fiscal '80	7,058.00
DPW - Operating - Utilities '80	6,960.00
DPW - Operating - Utilities '80 - Rev. Shar.	10,422.00

See Other Transfers Page 48

ARTICLE 2. To see if the Town will accept and implement the contract between the Town of Tewksbury and the Tewksbury Firefighters Local #1647 and vote to raise and appropriate or transfer from available funds the sum of \$76,432.00 for the purpose of paying members of the Tewksbury Fire Dept. retroactive pay from fiscal year 1979 to 1980, or take any other action relative thereto.

VOTED:

Unanimously, as amended, to transfer from certain sums specified in Art. 1 above to implement the Fire Dept. Contract in Fiscal '80. The said sums shall be applied to:

Fire Dept. - Fiscal '80 - Salaries & Wages - \$76,432.00

ARTICLE 3. To see if the Town will vote to designate the Center School field as the Walter R. Doucette Stadium, or take any other action relative thereto.

VOTED:

Unanimously, to adopt the purpose of Article 3, as moved by the Selectmen.

ARTICLE 4. To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage Schedule, to include the position of Administrative Assistant (Board of Public Works) at a maximum salary of \$13,125.00 and to raise and appropriate the sum of \$13,125.00 to be expended by the Board of Public Works as salary for this position or take any other action relative thereto.

VOTED:

Indefinite postponement by majority vote. An amendment by the Selectmen, who also moved to adopt, did carry. The amendment deleted the figure of \$13,125.00.

ARTICLE 5. To see if the Town will vote to take an easement for water purposes through Illinois Road or take any other action relative thereto.

VOTED:

As amended, to raise and appropriate the sum of \$1,000.00 on a standing count of 62 to 59 for a detailed water plan for Illinois Road, as moved by the DPW Commissioners. The main motion, as amended, was then carried on voice majority. Move by Finance to indefinitely postpone was refused by the assembled on 70 nays, 52 yeas.

The Special Town Meeting was then adjourned sine die on May 5th, 1980 at 7:40 P.M.

ATTEST:

John E. Hedstrom
TOWN CLERK

Special Town Meeting

June 14, 1980

Tewksbury Memorial High School
The Fourteenth day of June 1980

Quorum 0

The Special Town Meeting, ordered by proper Warrant on first date above, was called to order at the stated hour of 10:00 A.M. by Moderator Alan M. Qua. Tellers were qualified to their duties by the Town Clerk.

ARTICLE 1. To see if the Town will vote to approve and adopt plans for a proposed addition and renovations to the existing Tewksbury Memorial High School or to take any other action relative thereto.

VOTED:

To adopt Article 1 on voice majority, as moved by the Finance Committee.

ARTICLE 2. To see if the Town will vote to raise and appropriate the sum of \$6,530,000 for the purpose of constructing, originally equipping and furnishing an addition to the Tewksbury Memorial High School and for reconstructing, remodeling and rehabilitating the present high school, and to determine whether such appropriation shall be raised by borrowing or otherwise and if by borrowing to authorize the issuance of bonds or notes of the Town, pursuant to Chapter 645 of the Acts of 1948 as amended and to see if the Town will vote to appoint a secondary school building committee consisting of: J. Peter Downing, Sonja Cuneo, William Hallisey, Charles Coldwell, Guy Gallelo, Rick O'Neil, Lawrence Polimeno, to carry out the intent of this article and expend such monies. If a vacancy should occur on said committee, the vacancy will be filled by majority vote of the Board of Selectmen or take any other action relative thereto.

VOTED:

The Finance Committee moved to adopt Article 2 and to raise and appropriate the sum of \$6,530,000.00 for the purpose of the Article. At this point in the proceedings an amendment was offered and moved by Mr. L. Tremblay which did carry nearly unanimously with one dissenting vote opposed. The Moderator now required a secret ballot on the main motion, as amended. Discussion followed. The previous question was moved and unanimously accepted by the assembly. The resulting secret ballot indicated 394 in favor, 139 opposed, the two-thirds on this total required 355 votes to pass. The main motion, as amended, is herein recorded:

MOTION: That the sum of \$6,530,000 be hereby appropriated for the purpose of constructing, originally equipping and furnishing an addition to Tewksbury Memorial High School and for reconstructing,

remodeling, rehabilitating and modernizing the present High School; that to meet such appropriation the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$6,530,000 at one time or from time to time under and pursuant to Chapter 645 of the Acts of 1948 as amended and supplemented and to issue bonds or notes of the Town therefor; and that there is hereby appointed a secondary school building committee consisting of J. Peter Downing, Sonja Cuneo, William Hallisey, Charles Coldwell, Guy Gallelo, Rick O'Neil and Lawrence Polimeno, which committee shall have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purpose. Any vacancies occurring on said committee shall be filled by majority vote of the Board of Selectmen.

The Special Town Meeting was thereupon adjourned sine die at the hour of 11:27 A.M.

ATTEST:
John E. Hedstrom
TOWN CLERK

Special Town Meeting August 25, 1980

Tewksbury Memorial High School
The Twenty-fifth day of August 1980

ARTICLE 1. To see if the Town will vote to establish two new Firefighter Positions in the Fire Department or take any other action relative thereto.

VOTED:
The Chair being uncertain on the voice vote, a standing count was taken with 125 ayes and 47 nays, as moved by the Finance Committee. The article carried.

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$10,048.30 to pay overtime for fiscal year 1979/1980, or take any other action relative thereto.

VOTED:
The Finance Committee moved to adopt Article 2 and to raise and appropriate the sum of \$10,048.30 for the purpose of the Article. FC explained that this is an unpaid bill for services rendered in June 1980 and will require a 9/10 vote. FC requested a standing count with 211 ayes and 5 nays. The article carried.

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$180.00 to be expended by the Board of Selectmen for the purpose of settling a claim by Robert McInerney against William Lipp, former Dog Officer, which occurred on January 24, 1975, or take any other action relative thereto.

VOTED:
To adopt Article 3 on voice majority, as moved by the Finance Committee to raise and appropriate the sum of \$180.00 for the purpose of the article.

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of two hundred eighty five (\$285.00) dollars in settlement of a property damage claim by Clayton Fraser, of 21 Gray Street, Billerica, Massachusetts, for damage caused by a police cruiser accident on or about June 13, 1979, or take any other action relative thereto.

VOTED:
To adopt Article 4 on voice majority, as moved by the Finance Committee to raise and appropriate the sum of \$285.00 for the purpose of the Article.

ARTICLE 5. To see if the Town will amend the action taken under Article 60 at the 1973 Annual Town Meeting so as to provide an appropriation of the Town's share of cost of the sewerage project authorized by that action, to authorize the issuance of bonds and notes of the Town to raise that appropriation, to authorize the application for and expenditure of state and federal grants for that project, and to provide other terms and conditions in connection therewith.

VOTED:
As amended, to appropriate the sum of \$4,400,000.00 as the Town's share of the cost of sewers, sewerage system and sewage treatment and disposal facilities including the lump-sum payment for tie-in with the City of Lowell, said appropriation to be spend together with and in addition to state and federal grants for the project; to meet said appropriation by borrowing the sum of \$4,400,000 under and pursuant to the provisions of the General Laws, Chapter 44, Section 8(15), to evidence which the Treasurer, with the approval of the Board of Selectmen, is authorized to issue bonds and notes of the Town, at one time or from time to time, so that the whole loan shall be paid in not more than thirty years from its date; to authorize the Board of Public Works acting for and on behalf of the Town to install a sewer main or mains in such locations as the Board of Public Works may determine subject to assessment or betterments or otherwise, in accordance with the General Laws, Chapter 83, and all acts in amendment thereof and in addition thereto, to acquire any fee, easement or other interest in land necessary therefor, whether by eminent domain, purchase, gift or otherwise, to execute contracts in connection with the project in the name of the Town and to apply for, accept and expend any and all state and federal aid which may be available for the project.

The above amendment was moved by the Board of Selectmen. Voice majority carried on the amendment. The main motion was taken by secret ballot with 211 ayes and 47 nays. 2/3 vote on article carried. (9:30 P.M.) Reconsideration failed (9:45 P.M.).

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works, for the purpose of settling a claim by Thomas Guzzetti against the Town of Tewksbury, Middlesex Superior Court, for lost wages and medical expenses on account of injuries sustained, or take any other action relative thereto.

VOTED:

Finance Committee moved for adoption as amended in the sum of \$8,025.00 to be raised and appropriated, in payment of medical expenses and a portion of lost wages for this CETA employee. Voice majority carried on adoption of the amendment. Voice majority carried to raise and appropriate the sum of \$8,025.00 for the purpose of the article.

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Two Hundred (\$200.00) Dollars in settlement of a claim for property damage by Joseph W. Puls which occurred on or about May 3, 1980, or take any other action relative thereto.

VOTED:

To adopt Article 7 on voice majority, as moved by the Finance Committee to raise and appropriate the sum of \$200.00 for the purpose of the article.

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,256.63, to be expended by the Board of Selectmen to satisfy a property damage subrogation claim which occurred on April 3, 1980 against the Town by Liberty Mutual Insurance Company.

VOTED:

To adopt Article 8 on voice majority, as moved by the Finance Committee to raise and appropriate the sum of \$2,256.63 for the purpose of the article.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$126.95, to be expended by the Board of Public Works, in settlement of a claim by Walter J. Jop, Jr., for property damage to his automobile which occurred on or about March 13, 1979, as a result of an alleged street defect, or take any other action relative thereto.

VOTED:

The Finance Committee moved to raise and appropriate \$126.95 for the purpose of the article. The voice majority being uncertain, a standing count was taken with 116 ayes and 78 nays. The article carried. Move for reconsideration failed.

ARTICLE 10. To see what sum of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, to pay Richard F. O'Neill for terminal leave, as he has accrued, under Section 4,

Fringe Benefits, Paragraph F, of the Personnel By-Laws.

VOTED:

As amended. The main motion for the sum of \$7,704.16 carried on a voice majority. The amendment offered by Mr. K. Sullivan to transfer from the D.P.W. Salary Account the sum of \$7,704.16 to pay Mr. Richard F. O'Neill Terminal Leave Wages, carried on voice majority. The move by Finance to transfer the sum of \$4,752.00 did not carry on a rising count of 41 ayes and 159 nays. (10:20 P.M.) Reconsideration failed (10:22 P.M.).

ARTICLE 11. To see if the Town will amend Section 3, Wage Schedule, of the Personnel By-Laws pertaining to the Building Commissioner to read as follows:

	I	II	III	IV	V
Building Commissioner	\$19,000	\$20,500	\$22,000	\$23,500	\$25,000

VOTED:

Finance Committee moved for Indefinite Postponement on a rising count of 115 ayes and 84 nays. I.P. carried. (10:47 P.M.) Reconsideration failed (10:50 P.M.).

ARTICLE 12. To see if the Town will vote to transfer from available funds to the Clerks Salaries & Wages Account the following sums which represent regular wages due and payable in June 1980 or take any other action relative thereto.

M. Snook	\$ 269.40
H. Warren	479.54
J. Hedstrom	1,208.33
	<hr/>
	\$1,957.27

VOTED:

As amended on voice majority to transfer from Overlay Reserve the sum of \$748.94 on move by Finance. Move by Mr. N. Boudreau to transfer the sum of \$1,957.27 failed. Motion to move the previous question carried on voice majority and a move for Indefinite Postponement failed on a voice majority. (11:15 P.M.)

Motion to adjourn the Special Town Meeting at 11:20 P.M. until Monday, September 15, 1980 at 8:00 P.M. in Tewksbury Memorial High School. Motion carried on a voice majority.

ARTICLE 13. To see if the Town will vote to transfer the sum of \$12,000.00 appropriated at the May Annual Meeting for Election Officers from the Salaries & Wages Account to the Operating Account as such funds are payable on a contracted and/or casual labor basis.

VOTED:

On a move by Finance to Indefinitely Postpone, the voice majority carried.

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds, the following sums for the purpose of paying outstanding bills of previous years; or take any other action relative thereto.

VETERANS' SERVICES

Drug Mart	\$ 38.00
Sheehan's Pharmacy	322.75
Swan Drug Co.	190.41
Silver Lake Pharmacy	271.70
Nahill's Drug	169.95
Frances M. Morse	14.50
Horsley Clinic	11.00
Woburn Anesthesia Assoc.	78.00
Anesthesiology Assoc.	97.50
Middlesex Radiological Assoc.	25.00
Darursh Rvusah M.D.	11.00
Ralph Lepore M.D.	99.00
Steven B. Witover M.D.	92.00
Medical Service	20.00
Leahey Eye Clinic, Inc.	16.00
Felix A. Sweeney, M.D.	33.00
Felipe Novo, M.D.	40.00
John Lu, M.D.	217.00
Lawrence McCartin, M.D.	175.00
Radiological Assoc.	116.00
David I. Victor, M.D.	16.00
Anesthesiology Service Inc.	71.50
Addul Ghaffar, M.D.	11.00
St. John's Hospital	464.10
Choate Memorial Hospital	58.32
St. Joseph's Hospital, Inc.	2,039.62

\$4,699.05

TOWN CLERK

LHS Associates	284.94
Town Printing	115.00
N.E. Telephone	96.11
Postage - J.E. Hedstrom	41.09
Hobbs & Warren	6.75

\$543.89

BOARD OF HEALTH

Officer Joseph Delucia	146.48
Officer George Hazel	76.95
Sgt. Edward Martin	99.06
Sgt. Walter Jamieson	153.41

\$475.90

SELECTMEN

Town Printing	1,582.40	\$1,582.40
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LONG RANGE PLANNING COMM.

Robert M. Gill Assoc., Inc.	1,929.00	\$1,929.00
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TOWN HALL

Mass. Electric	238.41
N.E. Telephone	139.49
Warren Brothers	177.68
Edison Chemical Co.	750.00

\$1,305.58

STREET LIGHTING	6,059.95	\$6,059.95
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TOWN COUNSEL

Charles Zaroulis	589.00	\$589.00
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CONSULTANT

Murphy, Lamere & Murphy	810.00	\$810.00
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DEPT. OF PUBLIC WORKS

Hardy's Auto Body	1,147.80
Town of Andover	
Dept. of Public Works	232.56
St. John's Hospital	90.31
Lawrence McCartin, M.D.	14.00
Massachusetts Eye Assoc., P.C.	30.00
Charles Choate Memorial Hosp.	32.83
A. MacLellan Co.	41.75
E.A. Wilson	780.90
Mass. Electric	648.57

\$3,018.72

FIRE DEPARTMENT

St. John's Hospital	104.36
Woburn Orthopedic Assoc., Inc.	75.00
Winchester Anesthesia Assoc., Inc.	
Winchester Hospital	
Peter Bradshaw, M.D.	
Northeast Orthopedics, Inc.	
Case Surgical Appliance Co.	
North Shore Radiological Assoc., Inc.	
Edward T. Heck, Ph.D.	

\$179.36

VOTED:

As amended, all late bills were unanimously approved with the exception of those stricken from the article. One change and one addition were approved. It was voted to raise and appropriate all such sums required.

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$140.00 to be added to the sum of \$2,000.00 presently in the Dog Officer's Salary Account, for payment to the part-time Dog Officer, or take any other action relative thereto.

VOTED:

To adopt Article 15 on voice majority, as moved by the Finance Committee, to raise and appropriate the sum of \$140.00 for the purpose of the article.

ARTICLE 16. To see whether the Town, in accordance with Chapter 121B Section 39 of the Massachusetts General Laws, will vote to approve the construction of up to fifty (50) units of elderly and handicapped housing, said Housing to be constructed entirely with Federal Funds, to be located on Livingston Street on land described in Chapter 493 of the Acts and Resolves of Massachusetts (1979) and to be administered and operated by the Tewksbury Housing Authority.

VOTED:

To adopt Article 16 on voice majority, as moved by the Finance Committee.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,373.38 to be expended by the School Committee for the purpose of settling an award by the American Arbitration Association on a claim by J. W. Praught and Company against the Town for the school addition construction project, or take any other action relative thereto.

VOTED:

On a move by Finance to raise and appropriate the sum of \$10,373.38 on a rising count of 104 ayes and 10 nays. Town Counsel's recommendation for a 9/10 vote carried.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$500.00 to be expended by the School Committee for the purpose of settling a claim by T. Wellington Carpets, Inc., against the Town filed in the Woburn District Court, for labor and materials, or take any other action relative thereto.

VOTED:

To adopt Article 18 on voice majority with 0 funds, as moved by Finance. Motion to Indefinitely Postpone failed on voice vote.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$450.00 to be transferred to the Planning Board Salary Account (Planning Director) or take any other action relative thereto.

VOTED:

To adopt Article 19 on voice majority, to raise and appropriate the sum of \$450.00, as moved by Finance.

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$362.00 to be added to the sum of \$5,167.00 presently in the Veterans' Services Salary account for payment to the Director/Agent or take any other action relative thereto.

VOTED:

To adopt Article 20 on voice majority, to raise and appropriate the sum of \$362.00, as moved by Finance.

ARTICLE 21. To see if the Town will vote to rezone from General Residence and Farm, and Light Industry to Multiple Family Dwellings (M.F.D.) the following described parcel of land:

Being a parcel of land located on Main St. in Tewksbury, Mass. bounded and described as follows:

Bounded on the North by Main St., land of Joan M. and Robert A. Christian; Claire Lucas; Philip and Joan Bradnick.

Bounded on the East (1374.88 feet) by land of Fred M. Carter.

Bounded on the South 1660 feet, more or less, by Heath Brook.

Bounded on the West by land of Harold S. and Dorothy M. Blease; Gerard J. and Dorothy M. McDermott; Frederick Donovan and Louise Morris.

Being shown on a Plan entitled "Plan of Land in Tewksbury, Mass. for James V. and Pauline E. DeCarolis" dated January 27, 1976, by Dana F. Perkins & Sons, Civil Engineers & Surveyors, Lowell and Reading, Mass. and containing 22.5 acres more or less.

Being a parcel of land further described on the Town of Tewksbury Assessors Maps, Map 73 Lots 6 and 7.

VOTED:

On a rising count to Indefinitely Postpone with 104 ayes and 66 nays on motion by Selectmen R. Trueba. Reconsideration failed. (10:15 P.M.)

ARTICLE 22A. To see if the Town will vote to amend the Zoning By-Laws by deleting the General Business District and adding a Multi-Use District in its place and to also change the following sections of the By-Law to accomplish this:

Change Section 3.5 by changing the title of the section from General Business District to Multi-Use District.

Change Section 4.6 by deleting

4.6 Use Regulation Schedule
(Numbers in parenthesis refer to NOTES for Use Regulations Schedule.)

Type of Use Regulation	DISTRICT						
	RG	BL	BG	IL	IH	IHA	MFD
Notes for Entire Dist.	(1)	(1)		(4)	(7)		D

and adding

4.6 Use Regulation Schedule
(Numbers in parenthesis refer to NOTES for Use Regulations Schedule.)

Type of Use Regulation	DISTRICT							
	RG	BL	MUD	IL	IH	IFA	MFD	D
Notes for Entire Dist.		(1)	(1)		(4)	(7)		D

Change Section 4.6.A.3 by deleting:

3. Multiple-Family Dwellings
(Subject to Section 4.7)
NO NO NO NO NO NO YES

and adding:

3. Multiple-Family Dwellings
(Subject to Section 4.7)
NO NO YES NO NO NO YES

Change Section 4.7.3 by adding Multi-Use District to the title.

Delete Section 4.7.3.f and add new Section 4.7.3.f as follows:

Commercial and Industrial uses are prohibited in Multi-Family District Zone.

or take any other action relative thereto.

VOTED:
To withdraw Article 22A on a voice majority, on motion by Mr. J. McNeil.

ARTICLE 22B. To change General Business Districts to a new zoning district to be called Multi-Use District. Permitted uses in this district shall be multiple family dwelling conforming to the multiple family district. Section 4.7, and general business uses conforming to general business zoning. Maximum building height shall be 40 ft. or three (3) stories.

VOTED:
To Indefinitely Postpone Article 22B on a voice majority, on move by Selectmen R. Trueba. (10:26 P.M.)

SPECIAL 1

I, Charles Coldwell, Chairman of the Board of Selectmen, move that the Town of Tewksbury vote to increase the appropriations limit established by Chapter 151 of the Acts of 1979 by \$91,190.31 so that the appropriations limit as so increased will be \$17,324,902.01.

VOTED:
On a rising count of 92 ayes and 33 nays. 2/3 vote carried.

SPECIAL 2

I, Charles Coldwell, Chairman of the Board of Selectmen, move that the Town of Tewksbury vote to increase the levy limit established by Chapter 151 of the Acts of 1979, by not more than \$1,395,705.20 so that the levy limit as so increased will not be more than \$19,620,202.01.

VOTED:
On a rising count of 131 ayes and 1 nay. Motion carried.

SPECIAL 3

VOTED:
On the move by Mr. C. Coldwell, Chairman of the Board of Selectmen, it was agreed by the assembly that the sum of \$618,080.00 could be used by the Board of Assessors in setting the tax rate for fiscal 1981 with the balance of \$39,047.00 retained as available free cash. On a rising count of 111 ayes and 1 nay, the motion carried with a 2/3 vote.

The Special Town Meeting adjourned sine die at 10:40 P.M. on September 15, 1980.

ATTEST:
John E. Hedstrom
TOWN CLERK



Tewksbury Board of Selectmen

ADMINISTRATION

Board Of Selectmen

The year 1980 was one of extreme financial consciousness. Again this year at Town Meeting the Town was limited by statute to a 4½% increase in appropriations, while the cost of operating the town skyrocketed due to inflation. However, all town departments attempted to keep their requests to a minimum and this action, together with action by Town Meeting, resulted in a tax increase of only \$2.00.

The Selectmen have attempted to keep costs down in many ways, one being by carefully negotiating union contracts. The contract with the Tewksbury Firefighters Association was finalized in April, the Tewksbury Municipal Employees Association contract continues, now in mediation, and the IBPO contract will expire in June 1981. Negotiations have been initiated in order that an agreement may be reached by that date.

The Industrial Development and Finance Authority continues to be beneficial, as this committee has provided the incentive for the establishment of several new businesses, or additions to existing businesses in Tewksbury.

At the present time, the Board of Selectmen is working closely with a revitalized Charter Study Committee in an attempt to present to the voters at Town Meeting an article which would centralize the authority to govern the town. The majority of the Selectmen are of the opinion that responsibility and authority should be given to one individual such as a Town Administrator or Manager, who would be appointed by the Board of Selectmen, as opposed to the present type of government, whereby each official or board member who is elected has the same authority as an elected Selectmen. This distribution of authority among many individuals, with different ideas, often times results in the government pulling in different directions, rather than working together under the single leadership of a Town Manager to reach the same goals. This administrator type of town government exists in the surrounding communities of Andover, Wilmington, Chelmsford, and Billerica. The change of procedure in governing Tewksbury may initially be an additional cost to taxpayers, but should prove financially beneficial in a short period of time and the voters of Tewksbury will have the opportunity to decide, at Town Meeting, whether or not they wish to change to this type of administration.

Selectmen
CETA Coordinator
Veterans' Services
Housing Board of Appeals
Town Counsel Planning Board
Northern Middlesex Area Commission
Town Clerk Board of Registrars
Department of Revenue

Representatives of the Board of Selectmen, together with the School Committee and Finance Committee members were able to provide sufficient information as an Ad Hoc School Building Committee, for the voters to approve the building addition to the high school during the past year.

The Board of Selectmen, together with members of the School Committee and the Treasurer, after several meetings as the Insurance Committee, appointed Bither Insurance Agency as the town's insurance broker of record. The broker of record is presently reviewing all town policies which should eventually result in the receipt of recommendations to provide the best possible coverage for the funding available.

The Board of Selectmen, worked closely with the Cable TV Committee and cable is presently being strung throughout the town to make cable tv available for all residents who wish to obtain it.

The Board of Selectmen worked with the Town Planner and completed the necessary administrative action which enabled the Planning Board to receive a federal grant for home improvement in South Tewksbury.

The members of the above listed committees are to be commended for their work, as we are all of the residents of this community who serve on appointed and elected boards and committees. The enthusiasm of these men and women contribute greatly to the continued forward movement of this town.

The Board of Selectmen continues to meet on an average of two or three evenings per week in an effort to provide for the needs of the residents by conducting public hearings for gasoline storage, dog complaints, land auctions, filling of wetlands, alcoholic beverage license violations, utilities poles and motor vehicle license locations; by meeting with all department heads and many employees, as well as with representatives of

several state agencies, and with our State Representative James Miceli. Also by attending court proceedings and seminars and meetings that provide current information which will effect the Town. In addition to these routine responsibilities as Board of Selectmen, Police Commissioners and License Commissioners, the members accepted much added responsibility as members of the Board of Public Works. Accomplishments in this capacity are detailed elsewhere in this book.

1980 was a year of financial consciousness and 1981 will require even more diligence and study by the Board of Selectmen in their effort to further cut expenses to meet the mandate of the residents to lower the tax rate to 2½% of the full and fair cost value of real estate. With the cooperation of all elected and appointed Town officials, municipal employees and residents, we will strive to meet this mandate and will recommend to the voters at Town Meeting a program which will provide the best services for the limited amount of money the town will be allowed to appropriate.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople and the Selectmen meet each Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings, however, if you wish to be heard or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceeding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in the making of decisions.

C.E.T.A. Coordinator

Paul Galinis — Coordinator

The Comprehensive Employment and Training Act, commonly referred to as C.E.T.A., is a federally funded program which provides on-the-job training to its participants. The most time a person can spend in Public Service Employment is eighteen months over a period of five years. Therefore, most of the participation in Public Service Employment will alternate between training and work activities. During the course of the past year there have been C.E.T.A. participants working at the Department of Public Works, Police Station, and the School Department.

In the School Department, C.E.T.A. developed a program for a person who was very interested in photography. With the cooperation of the Assistant

Superintendent of Schools, Dr. Edward Farley, a Photographic Assistant position was developed. In this case the C.E.T.A. participants job related needs were met. He is now receiving valuable experience in the instruction of photography.

Combined with this all C.E.T.A. participants have been involved in a "World of Work" program. This program lasts between one day and two weeks and offers training in job-keeping skills such as dealing with co-workers and supervisors, and clarifying career goals.

Furthermore, in the fourteenth month of participation, the C.E.T.A. participant will be sent to "Job Club" which is an intensive job-finding program. There is an 85% placement rate of people who enter this program and in all likelihood participants will find a job through this activity. Other training programs included are in the areas of clerical, landscaping, individual projects, and educational. If you have any questions concerning these training programs or employability requirements, please direct them to the Lowell C.E.T.A. office which is located at 100 Merrimack Street, Room 304, or you may call the Tewksbury C.E.T.A. office at the Town Hall during regular working hours.

Town Counsel

During the year 1980, your Town Counsel has represented the Town in the following litigation. In the Superior Court, the case of William Granfield v. Jeanette E. Rocco, Inhabitants of the town of Tewksbury v. Harold Smith, et al, Richard Bruere v. Town of Tewksbury, Thomas Guzzetti v. Town of Tewksbury, National Amusements, Inc. v. Robert E. Greenleaf, et al, Ronco v. Town of Tewksbury, Scott A. Risteen v. Town of Tewksbury, Foster v. Luz, McDevitt v. Town of Tewksbury, et al, Jean-Cor v. Planning Board and Board of Appeals, Mark Cullinane v. Town of Tewksbury, Pugliese v. Greenleaf, Flanagan v. Greenleaf and Sullivan, David McInnis v. Town of Tewksbury, Millett v. Chandler, and Donovan v. Chandler.

In the District Court, your Town Counsel has represented the Town in the case of Cancila v. Shimkus, McInerney v. Lipp, Peter Peters v. Civil Service, Ricardo v. Town of Tewksbury, Michael Kaplon v. Town of Tewksbury, Costa v. Town of Tewksbury, Jean Bartlett v. Town of Tewksbury, Haffner's Service Stations, Inc. V. Frederic R. Brown, Town of Tewksbury, Trustee, T. Wellington Carpets v. Town of Tewksbury, Town of Tewksbury v. James. E. Sullivan, Frederic R. Brown v. Tewksbury School Department, and Rocco - Show Cause.

The following property damage claims were reviewed or defended: John Bojak, Steven J. Gontarz, Richard Kinneen, Walter Kozoil, Patricia Lysz, Joseph Parisi, Philip Souza, Robert McCann, Tagliafarrow, Scott Pritchard, Wilfred Daley and Richard Carey, A. Buchman, Walter Jop, Wang Laboratories, Joseph Puls, Joseph A. O'Connor, and Mark DiFlumeri.

Also, before the Appellate Tax Board, the following matters were heard or are in litigation: T. DeMoulas, Lee Shops, Tew Mat Realty, Carole Development, Glassman Trust, P & D Realty, L & T Realty, Delta & Delta, Mercado Realty, Tenneco, Inc., Jose Ruisanchez, Edward Martin, Peterson Family Trust, Li'l Peach, Valley Properties, and William Dole.

In addition, there were two (2) major cases before the American Arbitration Association - J. W. Praught and Co. v. Town of Tewksbury for the school addition construction project, and Bay Corporation v. Town of Tewksbury on Contract #5 of the Sanitary Sewer Project.

Furthermore, there were the cases of William Granfield v. Jeanette E. Rocco and Inhabitants of the Town of Tewksbury v. Harold Smith, et al, before the Appeals Court.

Also, before administrative tribunals, the matter of Peter Peters before the Civil Service Commission, Merrill Marshall and the Firefighters Association before the board of Conciliation and Arbitration, the Papa Gino's matter before the Alcoholic Beverages Control Commission, and the Chapter 766 matters of DuBay, LoGrippe, Kloppenberg, Gray and Palino before the Department of Education.

In addition to court and administrative hearings, your Town Counsel has appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings and briefs, legal opinions and memorandums for various departments, collective bargaining agreements, architectural and construction contracts, drafted by-laws, rules and regulations and town meeting articles.

Your Town Counsel has been available for conferences with the board of Selectmen and the Board of Public Works during regular meetings and for advice at the Annual and Special Town Meetings, and, further, has been available for legal assistance to other Town Boards, Committees and Departments.

I again wish to thank the several Boards, Committees, Commissions, Departments and their employees for the excellent cooperation afforded to me during the past year.

Northern Middlesex Area Commission

During 1980, the Northern Middlesex Area Commission's regional planning program continued to focus on areawide transportation and environmental issues and on detailed assistance to improve the older neighborhoods and town centers of the region. The Commission received over \$344,000 to pay its expenses during the past fiscal year. Of this, the nine member municipalities were assessed a total of \$60,000, and the balance of funding was provided largely by Federal agencies. Over half of the funding was dedicated to transportation and transit planning work.

The major issues addressed in 1980 include the following:

1) *Housing*. An *Areawide Housing Opportunity Plan* was endorsed by all of the member communities and approved by the U.S. Department of Housing and Urban Development. This Plan serves to direct the type and extent of housing assistance needed to meet the housing problems of the region.

2) *Water Quality*. The Commission completed a Water Quality Management Plan and distributed a draft to all member municipalities. This Plan has been underway for several years and points the way to steps that can be taken by each community to save several million dollars in sewer facilities over the next several years. The most important cost saving measure would discontinue sprawling land development and direct new land uses to areas which are or will be served by sewers or which have suitable conditions for septic tanks.

3) *Economic Development*. The Overall Economic Development Plan for the region, which qualifies the area for Federal Economic Development Administration assistance, was maintained and updated. Also, the Commission provided extensive information and assistance in the establishment of Commercial Area Revitalization (CARD) Districts in the region. Under CARD, private developers within a State designated area can take advantage of lower cost financing to stimulate commercial revitalization.

4) *Air Quality*. The Commission is cooperating with the Commonwealth in meeting the Congressionally mandated air quality standards that must be met to qualify for significant Federal funds. The Commission role focuses on air pollution resulting from the transportation system. A number of strategies are being developed to improve air quality through transportation alternatives and more efficient traffic flow.

5) *Adaptive Reuse*. With CETA assistance the Commission completed an extensive file of buildings suitable for adaptive reuse in the region.

6) *Historic Preservation*. A "Middlesex Canal Heritage Park Feasibility Study" was completed in cooperation with a special Commission established by the State Legislature. The study recommends a number of measures to reclaim this historic facility for recreation, pedestrian walkways and bikeways.

7) *Multiple Use*. Often, when one public investment is made, it is possible to gain a number of additional

public benefits with little or no additional cost. This is particularly true with the development of underground sewer networks which, in effect, create trails and paths throughout an area. The Commission evaluated such paths and made a number of recommendations to create bikeways, walkways, ballfields and the like utilizing existing and planned facilities.

8) *River Crossing.* A "Corridor Planning Study" for an additional bridge across the Merrimack and for a number of improvements to the existing system was completed. The Commission continues to work with the State Department of Public Works to develop and implement facilities to improve the regional traffic flow across the Merrimack River.

9) *Center Development.* The Commission continues to focus a great deal of attention on the older town centers and neighborhoods in the region. These have been undertaken on a priority basis with the assent of local officials in Pepperell, Dracut, Westford, Chelmsford, Tewksbury and Billerica. The effort has resulted in plans for traffic improvements, housing rehabilitation, commercial revitalization, and other improvements vital to the particular neighborhood or center and has already resulted in a substantial infusion of Federal and State funds for implementation of particular improvements, particularly housing rehabilitation.

10) *Transit and Commuter Rail.* The maintenance of an effective and reliable public transportation system is a major Commission concern and a close working relationship between Federal, State and local transit officials has resulted in major improvements. New buses have been purchased and major terminal facilities are on the drawing boards. NMAC has provided much of the research and planning context for these improvements. Commuter rail is viewed as an important advantage for this area. However, a number of scheduling changes have been imposed, which have reduced the service schedule. The Commission continues to seek a reasonable solution to maintain a satisfactory level of service.

11) *Auto Restricted Zone Studies.* Downtown Lowell was the focus of a specially funded study to determine the feasibility of restricting traffic in the downtown. This center is undergoing substantial revitalization as a result of the National Historic Park, the State Heritage Park, and extensive private reinvestment. However, truck and automobile traffic is becoming an increasingly difficult problem, particularly when the downtown traffic is simply passing through to get to another side of the region. The NMAC study, based upon surveys of parking facilities, downtown merchants, other successful revitalization plans, and the characteristics of traffic flow, recommended a number of measures to improve downtown conditions. The data and plans supported later City studies to stimulate and expand the commercial downtown.

For Tewksbury the NMAC program resulted in specific assistance to the Town. An extensive study of the South Tewksbury neighborhood including its

housing, land use, and traffic pattern supported the Town's application for a U.S. Department of Housing and Urban Development grant. Also, NMAC continued to work with Town officials on Route 93 improvements, including a new Tewksbury interchange. An analysis of "strip development" problems on Route 38 is now beginning.

In addition to the major planning efforts highlighted above, the Commission also carried out its responsibility as a regional clearinghouse to review various applications for Federal assistance generated in the region, and to review a number of State programs submitted for review and comment. In 1980, these projects brought over 125 millions of dollars into the region. There were also a number of instances of local technical assistance in municipal management, open space planning, restoration of water quality, grantsmanship and traffic safety.

The program for 1981 will continue to focus on older neighborhoods and town centers but will emphasize commercial area revitalization. A more extensive energy program is envisioned and a Ridesharing Information Office is already underway. Contingency planning for energy shortages is also a priority. There will be a strip development case study in Route 38 south of the river through Tewksbury, and a special study of subdivision roads in Westford and Tyngsborough. There will be an historical analysis and revitalization plan for Mill Village in Billerica. A program for Central Square in Chelmsford has just begun.

The Commission has also filed for special legislation to enable its member communities to contract with it where NMAC may be particularly suited to perform some function. The Commission's overall goal is to provide a regional framework within which local government can work effectively. The proposed legislation is directed to that same end.

A more extensive review of the 1980 activities was published in the Lowell Sun on Sunday, November 9, 1980. A copy is available in the Town public library.

Planning Board

The Tewksbury Planning Board was reorganized after the April 1980 Annual Election resulting in the following assignment: Chairman - Wilfred Lambert; Vice-Chairman - Robert P. Sullivan; Clerk - David E. Cook; members - Joseph G. Doherty and George B. Donovan. The Northern Middlesex Area Commission representative was Joseph G. Doherty. Mr. Donovan served on the Regional Northeast Solid Waste Committee and Mr. Lambert served on the Ad Hoc Industrial Growth Committee.

Nineteen hundred and eighty was a very busy year for the Planning Board. Much effort was spent by the Board with cooperation and assistance from the Northern Middlesex Area Commission and the Board of Selectment in preparing the Town's Preapplication for funding under the Department of Housing and Urban Development's Community Development Block Grant Small Cities Program. With competition for limited federal dollars from over 150 Massachusetts cities and towns, Tewksbury was one of the 31 successful communities selected for fiscal 81 Funding. Thus beginning in August 1981 and continuing through July 1983, the Town will begin to receive \$365,000.00 in Community Development Block Grant funds for a Housing Rehabilitation Program targeted to the South Tewksbury neighborhood.

The program is designed to encourage low and moderate income homeowners to make repairs to their structures which will eliminate code violations and unsafe conditions, increase energy efficiency and improve the appearance of their property. By offering various forms of financial and technical assistance, the Town, in cooperation with local lending institutions and the participating property owners, will provide for the stabilization of an older neighborhood.

New Subdivision activity continued to increase during 1980 with increased building in older subdivisions the end of the fiscal year were 9 active subdivisions with a total of 70 building lots under construction. Thirty-five lots have been released by the Board, with the remaining 45 lots and \$65,000.00 being held to guarantee completion of the streets and drainage systems.

During the year, the Board received three cluster subdivision plans totalling 95 building lots and offering more than 89 acres of open space to be perpetually preserved in its natural state. Cluster type development has been nationally recognized for the environmental, social and financial advantage over other types of subdivision design. Even more important is that it gives the Town an alternative form of housing development while providing needed open space, streets that are less costly to maintain and creates more diverse living environments for the homeowners.

In addition to this, the Planning Board is playing an increasingly active role in attempting to attract new industry to Tewksbury in examining and upgrading the Town's growth controls and planning for long range projects.

At the 1980 Annual Town Meeting, three of the four zoning articles and a Town By-Law amendment submitted by the Board were adopted by the required two-thirds vote. A total of three articles are being reviewed for submittal to the 1981 Annual Town Meeting.

The Board meets weekly on Monday evenings at 7:00 p.m. in the DPW Building at the corner of Pine Street and Whipple Road. The Board's office is open daily to serve the public with the help of Lee Newman, the Planning director. Requests to appear on the Board's agenda will be taken up to 1:00 p.m. through the Board's secretary, Suzanne Lumia.

The Chairman wishes to thank all of the Board members, our secretary and Planning Director for the hard work and devotion to duty during the past year. It is certain that Tewksbury will benefit from these labors.

Board of Appeals

The Board of Appeals held 48 public hearings in the year 1980. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The Board held many special meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Out of the 48 hearings held, 41 were variances of which 34 were granted, 5 were denied, 1 was withdrawn and 1 is pending; 7 special permits of which 6 were granted and 1 was denied.

We would like to thank the members of all the Boards that were so helpful in the year 1980.

Tewksbury Housing Authority

The Tewksbury Housing Authority is happy to report that the Authority, in November 1980, publicized for invitations to accept bids on the 50 HUD Turnkey/New Construction units for the Elderly. The construction of the 50 new units — which will include 5 units of handicapped and 5 units of congregate housing — is scheduled to begin sometime mid-summer.

During 1980 a member of the Authority, Lawrence P. Camerlengo, State Appointee, resigned his post on the Authority due to personal and business commitments. I wish to express my thanks to Mr. Camerlengo for his services to the Authority.

At this time, the Authority would like to welcome and congratulate Mr. William Schuellein on his recent appointment to fill the State Position on the Authority, and to thank the Commissioners of the Authority — Mr. Robert Flucker, Mrs. Mary Delaney, Mr. Leo Chibas and our secretaries, Ms. Corinne Delaney and Ms. Lorraine Maniscalco, for their services to the Authority during the past year and also wish to thank the Town Fathers and all other Town departments for their cooperation with the Authority at all times.

TEWKSBURY HOUSING AUTHORITY
TEWKSBURY 667-C MASS.
BALANCE SHEET - NOVEMBER 30, 1980
(UNAUDITED)

ASSETS

Administration Fund	24,195.28	
Petty Cash	<u>25.00</u>	24,220.28
Advance to Revolving Fund		6,000.00
Accounts Receivable - Tenants		258.00
Investments - BayBank	11,128.39	
Investments - Andover Savings	22,744.72	
Investments - BayBank	<u>32,776.64</u>	66,649.75
Prepaid Insurance	4,114.06	
Prepaid Retirement	<u>618.45</u>	4,732.51
Development Cost	2,670,000.00	
Less: Dev. Cost Liquidation	<u>171,000.00</u>	<u>2,499,000.00</u>
Total Assets		<u>\$ 2,600,860.54</u>

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable - Revolving Fund	4,713.44	
Accounts Payable - Other	1,502.00	
Accounts Payable - Development	<u>476.62</u>	6,692.06
Tenants' Prepaid Rents		80.00
Grants Authorized		2,499,000.00
Notes Authorized	171,000.00	
Less: Notes Retired	<u>171,000.00</u>	-0-
Capital Reserve	32,016.00	
Operating Reserve	<u>55,234.89</u>	87,250.89
Current Year Surplus (Deficit)		<u>7,837.59</u>
Total Liabilities, Reserves & Surplus		<u>\$ 2,600,960.54</u>

TEWKSBURY HOUSING AUTHORITY
REVOLVING FUND
BALANCE SHEET - NOVEMBER 30, 1980
(UNAUDITED)

ASSETS

Cash		2,130.61
Accounts Receivable - 667-C	4,945.63	
Accounts Receivable - 705-1	201.82	
Accounts Receivable - 707	(68.18)	
Accounts Receivable - 705-2	300.11	
Accounts Receivable - Section 8	340.83	
Accounts Receivable - Turnkey	<u>73.23</u>	5,793.44
Total Assets		<u>\$ 7,924.05</u>

LIABILITIES, RESERVES AND SURPLUS

Federal Withholding Tax	512.60	
State Withholding Tax	174.81	
Retirement	<u>151.64</u>	839.05
Advances to Revolving Fund		<u>7,085.00</u>
Total Liabilities, Reserves and Surplus		<u>\$ 7,924.05</u>

TEWKSBURY HOUSING AUTHORITY
TEWKSBURY 705-1 MASS.
BALANCE SHEET - NOVEMBER 30, 1980
(UNAUDITED)

ASSETS

Administrative Fund		1,999.79
Advance to Revolving Fund		150.00
Accounts Receivable - Tenants	422.77	
Accounts Receivable - 705-2	<u>—</u>	422.77
Investments - Andover Bank		647.18
Prepaid Insurance	97.68	
Prepaid Retirement	<u>13.30</u>	110.98
Development Costs		131,000.00
Total Assets		<u>\$ 134,330.72</u>

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable - Revolving Fund	201.82	
Accounts Payable - Development	2,960.78	
Accounts Payable - 667-C	<u>-0-</u>	3,162.60
Accrued Pilot		553.90
Grants Authorized		131,000.00
Operating Reserve		271.13
Current Year Surplus (Deficit)		<u>(656.91)</u>
Total Liabilities, Reserves and Surplus		<u>\$ 134,330.72</u>

TEWKSBURY HOUSING AUTHORITY
TEWKSBURY 705-2 MASS.
BALANCE SHEET - NOVEMBER 30, 1980
(UNAUDITED)

ASSETS

Cash		7,843.70
Advance to Revolving Fund		400.00
Accounts Receivable - Tenants		206.00
Prepaid Insurance	169.87	
Prepaid Retirement	<u>33.25</u>	203.12
Investments - U.S. Treas. Bill Due - 2-19-81		<u>129,259.65</u>
Total Assets		<u>\$ 215,177.47</u>

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable - Revolving Fund		300.11
Grants Unissued	(235,000.00)	
Grants Authorized	<u>450,000.00</u>	215,000.00
Surplus		1,786.00
Residual Receipts		<u>(1,908.64)</u>
Total Liabilities, Reserves and Surplus		<u>\$ 215,177.47</u>

TEWKSBURY HOUSING AUTHORITY
TEWKSBURY 707 MASS.
BALANCE SHEET - NOVEMBER 30, 1980
(UNAUDITED)

ASSETS

Cash	1,316.26
Advance to Revolving Fund	<u>200.00</u>
Total Assets	<u>\$ 1,516.26</u>

LIABILITIES, RESERVE AND SURPLUS

Accounts Payable - Revolving Fund	(68.18)
State Share Unallotted	1,277.00
Current Year Surplus	272.32
Residual Receipts (Deficit)	<u>35.12</u>
Total Liabilities, Reserve and Surplus	<u>\$ 1,516.26</u>

TEWKSBURY HOUSING AUTHORITY
HUD TURNKEY PROJECT
BALANCE SHEET - NOVEMBER 30, 1980
(UNAUDITED)

ASSETS

Cash	250.00
BayBank/Middlesex	5,160.72
Preliminary Planning Costs	<u>4,661.91</u>
Total Assets	<u>\$ 10,073.23</u>

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable - Revolving Fund	73.23
Notes Payable - Preliminary Notes - HUD	<u>10,000.00</u>
Total Liabilities, Reserves and Surplus	<u>\$ 10,073.23</u>

TEWKSBURY HOUSING AUTHORITY
HOUSING ASSISTANCE PAYMENT PROGRAM
BALANCE SHEET - NOVEMBER 30, 1980
(UNAUDITED)

ASSETS

Administrative Fund	5,117.93
Advance to Revolving Fund	500.00
Investments - BayBank Middlesex	1,168.23
Prepaid Insurance	168.27
Land, Structures and Equipment	<u>204.90</u>
Total Assets	<u>\$ 7,159.33</u>

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable - Revolving Fund	340.83
Prepaid Annual Contribution	39,600.00
Interest Income	68.23
Preliminary Expenses	(3,595.16)
Ongoing Admin. Expenses	(2,951.57)
Housing Assistance Payment	<u>(26,303.00)</u>
Total Liabilities, Reserves and Surplus	<u>\$ 7,159.33</u>

Veterans Agent

Listed below are charts for 1980 monthly expenditures which the town is reimbursed 50% by the State.

DEPARTMENT OF VETERANS' SERVICES
MONTHLY EXPENDITURES 1980 AID

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	TOTAL	Case Load
January	3,756.00	752.00	None	10.90	4.95	None	None	87.33	4,611.18	24
February	3,911.50	759.00	None	1,683.00	339.16	2,550.17	None	322.40	9,565.23	27
March	3,071.00	554.00	None	1,016.00	711.60	9,228.32	420.00	126.56	15,127.48	24
April	3,896.25	607.00	None	1,495.59	1,237.35	4,501.51	None	74.67	11,812.28	28
May	4,199.50	296.50	None	27.00	133.54	80.63	17.00	551.23	5,305.40	26
June	3,498.75	None	None	2,105.00	784.03	3,872.24	None	212.29	10,472.31	27
July	2,923.50	None	None	423.00	None	4,009.12	None	1,125.40	9,481.02	21
August	3,708.25	None	None	None	None	None	None	519.62	4,227.87	19
September	2,925.75	283.25	None	188.80	65.60	2,873.53	None	76.81	6,412.20	17
October	3,716.50	498.50	None	270.00	283.65	3,608.44	None	123.25	8,500.34	16
November	3,179.00	408.50	None	1,067.70	923.85	2,562.04	None	311.32	8,452.40	27
December	2,982.50	457.50	None	434.78	399.25	157.48	9.00	76.01	4,516.52	15

Office of Town Clerk

TOWN STATISTICS

	1965	1970	1980
Population	18,079	22,755	24,478
Licenses - Dog	1,384	1,369	1,012
Licenses - Sporting	798	1,068	879

FINANCIAL

Fees to Town Treasurer	\$ 5,721.65
Dog Fees to Treasurer	2,933.80
Sporting Licenses to State	9,714.55
Total	<u>\$18,370.00</u>

VITAL STATISTICS

	1965	1975	1980
Births	588	290	268
Marriages	131	447	181
Deaths	101	163	131

Chapter 46, Section 15: The Town Clerk will furnish blanks for the returns of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

BOARD OF REGISTRARS

Worth quoting from a prior report: "The writer received a telephone call from Boston asking about how the 1975 census was going and the reply was we have about finished; imagine my surprise when the lady stated we take the most accurate census in the state." Your clerk was effective in amending the State Statutes for such procedure and saved thousands of dollars over the twenty years this routine has been utilized.

In 1980 we sent you our 1979 census of record — you corrected or added — the result was sensational — 98% returns in thirty days. This is heart-warming cooperation.

Turn out at the Primary was 30.77%, Town election was 28.4% and at the November election was 84.8%. Our Precinct totals stand as follows:

Precinct 1.....	4707
Precinct 2.....	3674
Precinct 3.....	4105
Total	<u>12486</u>

Partywise here we are as of 12-31-79:

Democratic	4885
Republican	729
Unenrolled	<u>6872</u>
Total	12486

To the Honorable Board of Selectmen:
Town of Tewksbury
Tewksbury, Massachusetts

Dear Members:

We have examined the financial statements of the various funds and the general long-term debt group of accounts of the Town of Tewksbury, Massachusetts, for the year ended June 30, 1978, as listed in the foregoing table of contents. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and other auditing procedures as we considered necessary in the circumstances.

Our examination did not include the Housing and Urban Development, Community Development Block Grants, and the Environmental Development Act, Phase I Federal Grants and accordingly we do not express an opinion on these funds.

The aforementioned statements have been prepared in accordance with the provisions set forth by the General Laws of the Commonwealth of Massachusetts and do not present either financial position or results of operations in conformity with generally accepted accounting principles.

In our opinion, the aforementioned statements for the year ended June 30, 1978 present fairly the information contained herein, in conformity with the provisions of the General Laws of the Commonwealth of Massachusetts, applied on a consistent basis.

The accompanying supplemental information is not necessary for a fair presentation of the financial statements, but is presented as additional analytical data. This information has been subjected to the tests and other auditing procedures applied in the examination of the financial statements mentioned above and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

In connection with our examination, we performed tests of compliance with the Revenue Sharing and Antirecession Fiscal Assistance Acts and regulations as required by Sections II.C.3 and III.C.3 of the Audit Guide and Standards for Revenue Sharing and Antirecession Fiscal Assistance Fund Recipients (Guide) issued by the Office of Revenue Sharing, U. S. Department of the Treasury and compared the data on Bureau of Census Form RS-9 to records of the Town of Tewksbury as required by Section II.C.4 of the "Guide".

Based on these procedures, we noted no differences between Census data on Form RS-9 and records of the Town of Tewksbury for the year ended June 30, 1978 but our review did disclose the following instance of non-compliance with the regulations:

REVENUE SHARING

Section C3K (iv) A notice had not been published in a

newspaper of general circulation or by alternative means of stating that a summary of the enacted budget was available for public inspection within thirty days of its enactment.

Very truly yours,
Harvey J. Best
Director, Bureau of Accounts
Department of Revenue

April 26, 1979

TOWN OF TEWKSBURY, MASSACHUSETTS
GENERAL FUND
BALANCE SHEET
JUNE 30, 1978

ASSETS AND OTHER DEBITS

Assets:			
Cash (Schedule D)		\$ 1,388,678	
Accounts Receivable:			
Real and Personal Property Taxes (Schedule A)		874,478	
Motor Vehicle Excise (Schedule A)	\$ 395,001		
Taxes in Litigation (Schedule A)	923		
Tax Liens and Foreclosures (Schedule B)	186,214		
Water Liens Added to Taxes (Schedule C)	7,101		
Departmental:			
Water Rates and Services (Schedule C)	33,005		
Due from State (Schedule C)	260,197	882,441	
Total Assets		3,145,597	
Other Debits:			
Amounts to be Raised in Future Periods (Note 1.C)		754,935	
Total Assets and Other Debits		<u>\$ 3,900,532</u>	

LIABILITIES, RESERVES AND FUND BALANCE

Liabilities:			
Accounts Payable		\$ 320,741	
Salaries Payable		526,432	
Due to Other Funds:			
Other Federal and State Grants	\$ 43,019		
Special Revenue	96,897		
Trust and Agency	203,832		
Capital Projects	23,546	367,294	
Total Liabilities			1,214,467
Reserves:			
Reserves for Encumbrances:			
Current Years	380,348		
Prior Year	153,640		
Reserve for Tax Abatements (Note 1.D)	172,177		
Reserve for State and County Assessments (Note 1.C)	45,002		
Reserve for Uncollected Receivables	882,441		
Reserve for Unclaimed Checks	1,699		
Reserve for Petty Cash Advance	225		
Total Reserves			1,635,532
Fund Balance:			
Restricted (Note 1.F)	376,814		
Unrestricted (Note 1.G) (Exhibit A-2)	673,719	1,050,533	
Total Liabilities, Reserves and Fund Balance			<u>\$ 3,900,532</u>



5 - 7 year old Clinic Skaters

COMMUNITY ACTIVITIES

Recreation Commission

The goal of the Recreation Department is to provide leisure time activities for all residents of Tewksbury. The Department directs a wide variety of programs, some open to all, some involve competition with other towns, with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

BOWLING

The Recreation Bowling Program runs from September thru March at the Wamesit Bowl-A-Matic, with over 500 boys and girls bowling on Tuesday, Thursday, Friday, and two sessions on Saturday. Each boy and girl must be between the ages of 9 and 17.

This year, the annual meeting of the League Officers and Supervisors voted to establish a Board of Directors to oversee the program. Doug Maguire was elected Chairman of the Board; Eleanor Riddle, Co-Chairman; Claire Maguire, Secretary; and Charles Stella, Treasurer. Other voting members are: Cathy Pacini, Bill Dyer and Jeanne Blades. Members are to complete the task of Registration, Turkey Roll-offs, Christmas parties (Saturday morning groups), Banquets, Awards and Trophies.

Another new look this year was the introduction to the National Youth Bowling League. Each Duckpin bowler was registered in the NYBL. Phil French, owner of the Wamesit Lanes, was very instrumental in getting our youth into the League. Each bowler may qualify for the State Tournament, which is to be held in Buzzards Bay on Cape Cod.

Supervisors for the 1980-81 season are as follows: Jeanne Blades, Ellie Spinelli, Jean Brady, Bill Zotto, Eleanor Riddle, Claire Maguire, Cathy Pacini, Bill Lee, Joe Salven, Mary Maguire, Ruth Perry, Bill Dyer, Jean Julian, Nancy Judge, Dot Fournier and Charles Stella.

BASKETBALL

The Recreation Basketball is comprised of a summer and winter program. The winter program is comprised of Boys and girls between the ages of 9 - 14. The boys' group has six junior and six senior division teams and is directed by Ed Blades and Ed Krzesinski. The girls also have six junior and six senior division teams and are directed by Roberta Whelton. The boys' games are weeknights, and the girls play Saturday afternoons. The summer league is open to men and women, high school age and over. Both programs have been very successful.

FIGURE SKATING

The Tewksbury Figure Skating Association is a program which enables children of the town to learn the USFSA basic skills in figure skating. The children range in age from 5 - 16. The program is held on Monday nights from 5:00 - 7:00 at the Janas Rink, starting in September and ending in April. Any child who passes a USFSA Basic Skills Test receives a badge describing what badge he or she passed. An exhibition is given at the end of the year, which every child participates in. Free costumes are provided for them. The cost is \$30 for 29 weeks, which averages out to be about a dollar a week.

PLAYGROUND

Each summer for 7 weeks, from July thru Mid-August, playgrounds are held at the North Street, Heath Brook and Shawsheen schools. College students direct the programs. Activities include: games, arts and crafts, tennis, softball, etc. Basic tennis lessons are taught and handicraft projects are very popular. Playgrounds are open from 9 - 2 daily and a Tennis Program is held at the same time at Livingston Street.

POP WARNER CHEERLEADERS

More than 200 girls try out for cheerleading every year. A and B teams cheer for the traveling football teams, and there are six intramural teams which cheer for the Pop Warner in-town league. Carolyn Bova is Director of the program. The program is open to girls ages 8 - 14. There were 139 girls participating in the 1980 Cheerleading Program, and 16 coaches.

The B team became the Merrimac Valley Champions.

The dedication and preparation for the trip to the Ser-toma Bowl in North Carolina was very rewarding. Some of the girls had never been out of New England. They made new friends and had an experience they will never forget. Their superior performance on the field during half time made it all worthwhile.

The A team went into competition the week they returned from the trip. Again they had to ask more of themselves. Although they did not place, the satisfaction of knowing they had done their best gave each and every girl a good feeling.

The year was very exciting and the team spirit and dedication is one the girls can be proud of. Another great year is anticipated for the 1981 season.

GIRLS' SOFTBALL

The Recreation Girls' Softball League has 270 girls, ages 11 - 16, participating in a 14-team intramural program and a traveling "A" team. The league had to add a clinic this year because of the large number of girls trying out. The program runs from June thru August, and consists of play-offs and a cookout where awards are given out.

Games are played at the Jr. High School, Dewing School, Tewksbury State Hospital and Foster School and Memorial Diamond on weekday nights.

The traveling "A" team plays in the Middle Essex League, and is managed by Joe Barry.

The 14 intramural teams are: All Americans - coached by Art Ploof and Jane Ravagni; Angels - Mark Montecalvo; Braves - John Snow; Bruins - Joe Goodins; Colts - John McDermott and Gerry Kobelski; Dodgers - Bob Letteri; Giants - George Byrnes; Orioles - Pat Hennessy; Pirates - Mike Kapust and Janet McInerney; Rangers - Don Garber; Red Sox - Dave Gonzales and Bill Staniewicz; Redmen - Dick Kirk and Bill Conroy; Tiggers - Cindy Buckley; Yankees - Barbara Daniels and Carol Peschel.

The league is under the direction of Mary and Walter Maguire.

MEN'S SOFTBALL

The Adult Softball League is open to men 18 years and older who live or work in Tewksbury. The league is comprised of 10 teams and plays nightly at the Memorial Softball Field at the Livingston Recreation Area. The league begins in May and ends in September, with tryouts in April and May.

SOCCER

The Recreation Soccer League had four traveling teams consisting of: Under 12, under 14, under 16 boys and under 16 girls. Also, the programs had four intramural leagues consisting of under 10, under 12,

under 14 and under 16 groups. Some 900 boys and girls participated in this very successful program. A clinic was also held for children as young as 5 years old. The Board of Directors is as follows: Matthew Taylor - President; David Gammon - Vice President; Bob Busch - Dir. of Intramurals; Bill Fink - Dir. of Referees; and Bob McCarthy - Player Agent/Equipment Manager.

SPECIAL NEEDS

The Special Needs Children Program is sponsored by the Recreation Department and is a year round program. The children interact socially with their peers and other playground groups. There is a six-week summer day camp. Field trips are held every Friday. Saturday afternoon they go bowling. There are also parties from local organizations.

The Special Children's Recreation Program has been a positive asset to its participants, their parents, and the Town of Tewksbury for the past ten years. The Director is Frank Kennedy.

TRACK

Events are held for youngsters from ages 3 - 21 on Thursday evenings during the summer at the Memorial High School track complex. Trophies and ribbons are awarded to the athletes. Some 400 boys and girls compete during the course of the summer.

YOUTH BASEBALL

Youth Baseball consists of a "T" Shirt, Minor, Major, Intermediate and Senior League. The "T" Shirt League and Minor League consists of boys and girls ages 8 - 11. The "T" Shirt League has 6 teams, and the Minor League has two divisions - American and National - consisting of 16 teams. Major League is for boys and girls, ages 10 - 12, and also has American and National divisions. The Intermediate League is for ages 12 - 14 and has 10 teams. The Senior League is for boys 13 - 15 and has 12 teams. Approximately 920 boys and girls participate in Youth Baseball.

YOUTH CENTER

The Youth Center, under the leadership of Mike Breen and Ken Maglio, is the main meeting place for the youth of Tewksbury. The center is open 60 hours per week, year round, with full supervision. Activities inside the building include: Pocket billiards, table tennis, bumper pool and table soccer. Stereo, color TV, various magazines and a number of games are available for use inside the building during the winter months. During the warm weather, equipment for basketball, street hockey, soccer, tennis, softball, volleyball and horseshoes is lent out for such events. Field trips may also be run during the year. The Youth Center is open to all Tewksbury residents, ages 13 - 18.

YOUTH HOCKEY

Thanks to the time and effort of the many volunteers in the Hockey Program and the fine cooperation of the

Recreation Commission, the Tewksbury Youth Skating Association was able to provide an organized instructional and game program for over 400 boys and girls from ages 4 thru 17 from mid-September thru the first week of April. This 1979-80 season we sponsored 10 Travel teams (including 1 girls team) and 9 intramural teams. We also ran our "Clinic" program for two hours each Saturday afternoon to teach beginners to skate and the fundamentals of the game of hockey. The Clinic was held at the Janas Rink in Lowell.

The Mite A team (ages 7 - 8) under coach Bill McLaughlin and Asst. Coach Rich Walsh won the Mite Division Championship in the second Annual V.F.W. Invitational Tournament held in Bourne, Mass. Our other teams were coached by: Squirt A (ages 9 - 10) - Kevin Walsh, Asst. Coach, Steve Walsh; Squirt B (ages 9 - 10) - Jim Boyle, Asst. Coach, Tom Fraser; Pee Wee B (ages 11 - 12) - Ron Outridge, Asst. Coach, Kevin Krugh; Pee Wee A (ages 11 - 12) - John Miller, Asst. Coach, Bill MacLaughlin; Bantam A (ages 13 - 14) - Rae Sutherland, Asst. Coach, Ted Dascoli, Jr.; Bantam B (ages 13 - 14) - Jim Lumia, Asst. Coach, Bruno Calistro; Midget A (ages 14 - 17) - Mac MacLaughlin, Asst. Coach, Ted Dascoli, Sr.; Midget B (ages 14 - 17) - John Latta. The Girls' team was coached by Walter Maguire.

Our Intramural teams were coached by: Squirt C - Danna Doucette; Squirt D - Frank Mateley; Bantam C - Andy Scharmer; Bantam D - Jim Lightfoot; Bantam E - Tony Ferdinand; Pee Wee C - John Sartori; Midget C - Peter Iacopucci; Midget D - Dick Campbell; Midget E - Brian Collins.

Officers of the Association are: President, Gene Walsh; Vice President, Frank Picano; Treasurer, Walter Maguire; Secretary, Ann Regolino; Player Agent, Don Sutherland; League Coordinator, Bob Duncan; Intramural Coordinator, Don Fougere; Head Coach/Ice Scheduler, Andy Scharmer; Clinic Director, Ed Doherty; Equipment Manager, Leo Thornton; and Publicity Director, Anne Duncan.

Officers of the Association are: President, Gene Walsh; Vice President, Frank Picano; Treasurer, Walter Maguire; Secretary, Ann Regolino; Player Agent, Don Sutherland; League Coordinator, Bob Duncan; Intramural Coordinator, Don Fougere; Head Coach/Ice Scheduler, Andy Scharmer; Clinic Director, Ed Doherty; Equipment Manager, Leo Thornton; and Publicity Director, Anne Duncan.

GIRLS RECREATION BASKETBALL

1980 brought a new change to girls basketball as 120 girls participated in the first uniformed league complete with volunteer referee's. The league was made up of a junior and senior division with girls 9 - 11 years old playing in the junior group and girls 12 - 14 years old playing at the senior level. The age cut-off for determining age is January 1st. In 1980 there were six teams in each division of play.

A pre-season clinic was held by Mr. Barry Sheehan and his Tewksbury Girls Varsity team to instruct all girls in the fundamentals of the game. In this first year of

operation the recreation teams were coached by the girls of the senior and junior class some of whom were members of the High School team. The King's coached by Diedre Gacek were the Champs of the senior League while the Piston's coached by Joy Cobleigh were the victors in the Junior Division. At the season's end the All-Stars from both divisions were matched with their Wilmington Recreation counterparts. The All-Star tilts consisted of 2 games in each division with both divisions splitting the two games with Wilmington. The parent support at these games was an encouragement to the girls of both towns.

After the All-Star series an awards night was held at the Tewksbury High School gym with trophies given to the division winners and the members of the All-Star squads which represented two girls from each team. The program was Directed by Roberta Whelton and plans are being made to enter the girls in a series of inter-town games at the close of the 1981 season.

TEWKSBURY POP WARNER PROGRAM

1980 was a banner year for the Tewksbury Pop Warner Program as they collected honors at the league, state and National levels for their achievements on the field and in the classroom.

At the National level the 1979 "B" Team was ranked #4 in the country scholastically with every boy and cheerleader on the team maintaining a B+ average during the marking period covering the football season. Also at the National level an invitation was extended to the Tewksbury Pop Warner Program to bring three teams to the national SERTOMA BOWL in Winston-Salem, N.C. 140 children had the experience of a life time as they traveled to North Carolina in mid-November to participate in the SERTOMA BOWL. The Tewksbury kids were given a royal welcome by the people of Winston-Salem and surrounding towns, from a police escort to an awards banquet to games played at the beautiful WAKE FOREST UNIVERSITY STADIUM where the games were held in the rain but without dampened spirits. The National Headquarters also honored the Tewksbury Program by selecting the group as the model program to be followed in an article in the 1980 National Hand Book.

At the state level the Tewksbury "B" Team was the only undefeated-untied Jr. Midget team of the 1980 season with a 10-0-0 regular season record, along with being the Merrimack Valley League Champions. The team was coached by Head Coach - Ken Hague and his assistants, Mike Whelton Jr., Chuck Healy and Jack Fader.

The In-Town League also had an exciting year as coach Gary Ballou's Mohawks were the 1980 League champs with a perfect 10-0-0 record. It was the program's biggest year as over 350 boys turned out to play football. After 13 years of existence the Pop Warner Program dedicated its own field on October 26, 1980 BALLOU DELROSSI FIELD in honor of two local Youths who played in the program for five years each and met with tragic deaths in later years. The program

will be hosting the CARNATION BOWL at home this year with three teams coming in from around the country who have qualified Scholastically and Athletically for competition.

The program is under the Direction of Mike Whelton and has its sign-ups at the end of May which will be publicized in the local papers. There is no registration Fee and the Recreation Dept. supplies all uniforms and equipment except personal items to the participants. It is a fully insured and supervised program with the candidates assigned to teams according to age and weight limits according to the National Rules. The program runs from the beginning of August to the end of November and is a no cut program except for National weight rules. The program encourages anyone wishing to join the program to sign-up in May.

Library Trustees

The Harold J. Patten Public Library offers its resources and services to all local residents without charge. The Library is open a wide variety of hours, during the morning, afternoon, and evening, and on Saturdays to allow residents ample time to make use of this valuable resource in our community. The Library has books and other materials for every age group.

The Library is governed by a six-member elected Board of Library Trustees. The public is invited to attend the Board's monthly meetings, which are held on the second Monday evening of each month, in the Library's Conference Room. At these meetings, the Trustees deal with such matters as policies and goals for the Library.

The Library's municipal appropriation for fiscal year 1980 was \$102,607. Of this amount, \$9,018 was contributed by the Commonwealth as our state aid grant; and \$1,541 from the county as dog licensing fees. The amount expended for books, magazines and related library materials in fiscal 1980 was \$16,385.

At the end of the fiscal year, the Library owned 32,237 books. Inventory records for a large number of books which have been missing for several years have been cancelled, giving a more accurate picture of the total number of books actually available for use. The shortage of space for shelving books and storing materials remains a serious problem. An addition to the physical facilities is needed.

The Library receives more than 100 magazines and ten newspapers. Back issues of many of our magazines are kept for research purposes. Especially popular this year have been self-helping magazines such as ORGANIC GARDENING, WOODBURNING QUARTERLY, FAMILY HANDYMAN, CONSUMERS REPORTS, and THE MOTHER EARTH NEWS.

The Library currently has more than 13,650 registered borrowers. This number represents only those people

who have used the Library during the past five years. During fiscal 1980, the Library circulated 70,375 books, magazines, and record albums. This total includes 271 books which were borrowed from other libraries through the Interlibrary Loan Service. Our Library loaned 47 books to other librarians in the area through this cooperative service, which is free to the user. The service, which is sponsored by the Eastern Massachusetts Regional Public Library System, gives Tewksbury residents access to materials held in libraries throughout Eastern Massachusetts.

The Regional System provides daily courier service to public libraries, which aids in the distribution of Interlibrary Loan materials and films borrowed from the Boston Public Library for local library programs. The Regional System also provides bookmobile service to towns with populations under 25,000. Our Library draws on the resources of the bookmobile and its home base, the Eastern Region Depository Center, located in Charlestown, to supplement our collection, especially in materials in heavy demand.

During the school year, classes from the public schools visit the Library for tours and for research projects. Most Kindergarten classes are brought to the public library at least once each year for story hours; many of these children receive their first library card during these visits. Library tours and other services are also provided for private schools, nursery and day care facilities, clubs and organizations.

Cooperation between the public library and the public schools depends on continued communication. With advance notice from teachers, the Library's staff members attempt to gather materials from the bookmobile center and from neighboring libraries in sufficient quantities to supply the needs of large groups of students who are simultaneously working on the same topics.

The Library makes arrangements for monthly film programs for the Golden Ages Club at the Senior Citizens Center. Films are also provided for the Casa Grande Nursing Home. As part of its services for the Town's senior citizens, the Library maintains a sizeable collection of Large Print books, including best-selling novels, humorous and inspirational books, and non-fiction on many topics. The Library has a subscription to the Large Print edition of Readers Digest, and has a small collection of materials in Braille. The Library has available for loan to patrons a lighted magnifying glass on a desk-top stand.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's Museum, the New England Aquarium, and the Essex Museum in Salem. These passes give free admission into the museum to the holder and his immediate family. The passes may be borrowed for one-day use from the Library, and may be reserved in advance. During the month of July, these passes saved Tewksbury residents more than \$1,000 in admission costs. The passes are popular throughout the year, with heavy use on weekends and during vacations.

The Library's Conference Room has been used on a regular basis by several organizations in the past year. The room, which can seat 40 persons, can be reserved by local organizations for specific programs.

In March, 1980, Thurston Handley, Chief Horticulturist for the Middlesex County Extension Service presented a program on vegetable gardening to a capacity crowd at the Library. In October, another speaker from the Extension Service presented a program on energy conservation in the home.

The Library offers several programs for children of all ages. Four sessions of the Preschool Picture Book Program are conducted each week. The sessions run on a six-weeks cycle, and are designed for children ages 3 to 5 years. Registration is held at regular intervals; for more information, call the Library.

During the summer vacation of 1980, the Library offered a series of weekly movies for children in the elementary grades. Special guest speakers presented a wide variety of programs for children throughout the summer. The summer reading club was a popular success again this year; the children who participated received certificates of achievement for their summer reading. During the summer, two story hours were held each week, one for preschool children and one for children in the primary grades.

The Friends of the Library held their fifth annual used book sale in September and a bake sale in December. In August, the Friends of the Library sponsored a performance of the musical ANNIE. More than 550 people attended this free performances by the Young Actors Studio of Weston, which was held at the Tewksbury Memorial High School.

The Board of Library Trustees extends its appreciation to the many organizations in town which have made donations to the Library throughout the year. The Trustees thank the Friends of the Library for the sponsorship of ANNIE; and for the donation of the family passes to the Museum of Science and the New England Aquarium. Thanks also go to the Newcomers Club for the donation of the family pass to the Children's Museum and for a donation of new children's books.

The Tewksbury Art Guild presented a copy of Janson's HISTORY OF ART to the Librarian at the Guild's annual spring art show. The Tewksbury Garden Club has donated flower arrangements to the Library throughout the year; has planted flowers in the spring; and hung evergreen wreaths during the Christmas season. The Trustees thank these two organizations for their donations.

The Trustees wish to thank members of the Library staff for their conscientious service during the year. The staff includes Librarian Elisabeth Desmarais, Assistant Librarian Frances Moore, and five permanent, part-time clerical assistants: Virginia Cogan, Margaret Daudelin, Rachel DeSilva, Maureen Kelley, and Jean Mann. Mrs. Kelley replaces assistant Olive Hopkinson, who retired in April after twelve years of employment at the Library. The Trustees express their gratitude to Mrs. Hopkinson for her loyal service and friendly assistance

to library users over the years. The Library's custodian is Walter Collins. Jacquelyn Hunt serves as secretary to the Trustees at their monthly meetings.

The Trustees appreciate the efforts for high school students who worked at the Library part-time during the year, under programs sponsored by Community Teamwork, Inc. These students included Kristina Baker, Mem Fairbanks, Carol Miranda, and Peter Nelson. The volunteer efforts of Ida Ford, from the Retired Seniors Volunteer Program, are greatly appreciated, also.

The Library is open six days a week during the following hours:

Monday - Thursday	10 a.m. - 9 p.m.
Friday & Saturday	10 a.m. - 5 p.m.

During July and August, the Library is closed on Saturdays.

The Board of Library Trustees invites all of the Town's residents to visit the Library and to make use of its collections, services and programs.

Agricultural Commission

The Tewksbury Agriculture Commission was able to provide local gardeners with total of sixty-six garden plots during the 1980 growing season. Additional separate areas were furnished to gardeners who wished to plant corn and potatoes. The commission continued its policy of assigning space on a "first come, first serve" basis and virtually all available space was productively utilized.

The commission owes a continuing debt of gratitude to Mr. Thomas Saunders, Tewksbury Hospital Superintendent, and his staff for their assistance in providing the use of land and water. Excess vegetables were collected and delivered to the Senior Drop-In Center.

On the financial side, The Agriculture Commission will be unable to comply with Proposition 2½ and cut its budget 15% since its expenditure of Town funds continues to be zero.

The commission would like to point out to prospective gardeners that last year's assignments will not be automatically renewed and that gardeners should contact a commission member to reserve space. The commission will welcome any new gardeners and encourages them to do the same.

Commissioners		
James J. Gaffney	91 Bailey Road	851-5234
Allen Danis	97 Cardigan Road	851-5349
Bob Kerber	7 Bruce Street	
Nancy Kennedy	33 Lowe Street	851-9957
Phyllis Cannon	1539 Shawsheen Street	851-9689
Hank Hewson		
Ben Dzwilewski	77 Chandler Street	851-7483
Sonja Cuneo	103 North Street	851-5195
Mamie DeRamus	23 Revere Road	851-2006

Council on Aging

Paul J. McAskill
Chairman

Joanne Aldrich, Vice-Chairman	Ruth McDermott Charles Kent
James J. Gaffney Treasurer	Rev. Fr. Joseph Blaney Hetta Thompson
Denis DeDeo	John Campbell
Warren Hupper	Rose Connors

Coordinator of Elder Affairs, Mary Jane Marcucci

As I approach the end of my third term as Chairman of the Council On Aging we are faced with the challenge of Proposition 2½ and the task of cutting 15% from a \$16,000.00 operating budget and still properly maintain and improve our new Senior Center, pay ever increasing utility bills and provide the same services to an increasing number of Senior Citizens.

Obviously it is not easy. However, if the task is accepted as a challenge to ability and ingenuity and with a "must do" business-like attitude it can be accomplished. The accomplishment is even more when working with a small budget where the usual "built in financial cushion" does not exist.

In addition to State and Federally financed programs, some of which originated here in Tewksbury, there are many activities developed by the Council which we did not wish to eliminate. Among these are the weekly Health Program held at the Lowell Boys Club, Bowling, the Arts & Crafts classes, the Drawing and Painting Instructions, the Dancing Classes, Glee Club, movies, Whist and Beano Parties and the Planting and Flower classes started this past Fall. It was determined that methods had to be found to supplement our operation and additional savings affected to offset the cuts made in our budget. We believe that by an expansion of our past endeavors this can be done.

During my three terms as Chairman of the Council I have been privileged to have had the confidence and steadfast support of at least 75% of the Council members. This is absolutely essential if the "Chair" is to be effective and productive. For this I am most grateful and appreciative. This endorsement dates back to the council headed by Florinda Sullivan, which I inherited, and which was dedicated to overcoming all obstacles in order to acquire a new Senior Center for Tewksbury Elders. In our fund-raising efforts to equip and furnish the new Center the support of the Council and the Senior Citizens made it all possible.

As time went on young and elders joined together in supporting our efforts. This was again evident this year when members of the Tewksbury Garden Club and the Rolling Meadow Garden Club did the landscaping and planting at the Center. Mark Scammon did the tiling of the areas and individuals, along with local merchants donated plants and shrubbery. This community effort cut an estimated cost of almost \$2,000.00 to less than \$200.00.

This Spring, through the co-operation of Mr. Anthony Bazzinotti, Technical Coordinator of the Shawsheen Regional Vocational School, the students of that facility will build and install approximately forty feet of, badly needed, counters and storage cabinets in the Arts and Crafts classroom at the Senior Center. The lumber for this project has been purchased at a fraction of it's cost, due to the generosity of another local business firm. It is this type of co-operation and support from the business community and the eople of Tewksbury, that has not only made the new Senior Center a reality but has enabled us to improve and enhance the Center and the various programs offered.

It is our hope that a continuation of this co-operation between the Tewksbury Business community, the people of Tewksbury and the Council will once again prove the old adage, "Where there's a will—there's a way".

SPECIAL TOWN MEETING MAY 5, 1980

(continued from page 27)

	TRSF fr PWEA 1976 PL 94-369	TRSF to PWEA 1976 PL 94-369
ART. 12 - Title II - Interest		
Funds:	\$ 586.13	
Selectmen - Salaries & Wages		\$ 586.13
	TRSF fr LIBRARY S&W 1979/80	TRSF to MEDICAL EXP. 1979/80
ART. 30 - Medical - Margaret J. Daudelin	\$4,452.00	\$4,452.00

ATTEST:
John E. Hedstrom
TOWN CLERK

HEALTH AND SAFETY

Board of Health

The role of the Tewksbury Board of Health has always been one of concern with comprehensive health services to the residents of Tewksbury.

This goal can only be achieved if the Board has the support and participation of the citizens of Tewksbury.

It appears that as a government body, the Board of Health, like all the other governmental bodies in town, is in for some hard times. The crunch and pain of these hard times can be eased if we have your support, not only in the programs that we wish to bring to the town, but in your suggestion as to what it is you would like us to do for you.

We are here to serve you, tell us how we may best do this.

SANITATION

There once was a time when the local Health Department's primary concern with public health precaution was a matter of sanitation control.

In those days, the number one public health enemy was the pathogenic organism. In the war against this dangerous perpetrator, the sanitarian sometimes had to be a detective, sometimes a constable, sometimes an educator, sometimes a saviour and sometimes a fall guy.

Times have changed. The areas of insult and attack to public health have escalated geometrically and astronomically and have grown so sophisticated that the age old "war against grime" is often overlooked and neglected. The efforts of the local health department to keep things clean often go unnoticed or are ignored altogether.

The principal "an ounce of prevention is worth a pound of cure" is still worth living by:

Clean it up

Keep it clean

RODENT AND INSECT CONTROL

The problems of rodents and insects have plagued us since time has been recorded and the best we can hope for is to control them. The best method of controlling rodents and insects is to have a clean environment in which you live and work:

Clean it up

Keep it clean

Board of Health

Police Department Auxiliary Police

Fire Department Dog Control

Civil Defense Building Department

Municipal Building Committee

MILK INSPECTION PROGRAM

The dairy industry is a highly respected and reliable one. They employ and practice the most modern and up to date hygienic and sanitary procedures. This is a comfort and reassuring to the public. This trust is safeguarded and insured by the constant surveillance on the part of the health department.

Clean it up

Keep it clean

FOOD SERVICE ESTABLISHMENTS

This is another area where the constant surveillance by the health department protects the general public. No amount of inspections can assure 100% protection, but it will go a long way towards preventing serious problems from developing.

SUB-SURFACE DISPOSAL OF SEWAGE

This is an area that is greatly misunderstood by the general public. The health department reviews proposed plans, inspects the installation and sees that all of the state and local rules and regulations are complied with.

COMPLAINTS

The Health Department receives a wide variety of complaints, some are justifiable, some are not. Some have to do with the Health Department, some do not.

The Health Department investigates all complaints.

COMMUNICABLE DISEASES

We have a tendency to think of the plague, small pox and polio when we hear the term "communicable

disease", but there are other serious diseases that come under this heading: venereal disease, measles and the flu. The Board of Health sponsors clinics to help the residents ward off effects of communicable disease.

The success of these clinics depends on your participation.

CODE ENFORCEMENT

One of the most important areas that are under the jurisdiction of the Board of Health is Code Enforcement. From time to time problems arise in the enforcement of all aspects of public health laws that require immediate attention and more often than not, in order to handle the situation expeditiously and in a manner that is in the best interests of the health of the Town, we must expend money. In gazing into the crystal ball of the future, and seeing the dark clouds, we anticipate that Code Enforcement will play a larger role in the normal function of the health department.

SOLID WASTE COLLECTION

For the last twenty years, the town has enjoyed the privilege of having their rubbish and garbage picked up once a week. The gloomy forecast of the town's economic future poses a serious threat to this most gratifying service to the townspeople.

CLINICS

The Board of Health, over the years, has sponsored a number of clinics. Two of the more popular ones were the influenza and the pre-school immunization clinics. We hope that we will be able to continue with this most worthwhile service.

LOWELL VISITING NURSE ASSOCIATION

The Tewksbury Board of Health has again contracted with the Lowell Visiting Nurse Association for nursing services. Patricia W. Palayma, R.N., was the assigned Town Nurse at the Board of Health for 1980. She is available to all residents of the Town of Tewksbury.

1. For the Senior Citizen:

During the first half of the year, the nurse provided general health counseling for the Tewksbury seniors, sixty years of age or older. During the second half of the year, this service was taken over by the Merrimack Valley Elder Services.

2. The Little Ones:

Immunization clinics are held regularly at the Town Hall for pre-school aged children. A total of one hundred and thirty-five children attended this program. An appointment to attend this or any other Board of Health program can be made by calling the Board of Health office.

Lead detection screening exams are done upon request of parents. Thirty-seven children were evaluated this year and repeated lead levels are recommended yearly for children aged one to six years.

Home visits are rendered occasionally to families of newborn infants for information of resources and assuring health growth and developmental follow-up as indicated.

3. Premature Babies

All premature babies are reported to the Board of Health. The Town Nurse provides a home visit to each family, preferably prior to the infant's discharge or soon after discharge and revisits are rendered appropriately. At this time, the nurse is available to assist the family with any problems that might arise. Nutritional growth and developmental progress are observed and symptoms of early disease can be detected at this time. There were three premature births in 1980.

4. Communicable Disease Control

The Board of Health is also responsible for the follow-up of communicable disease. They include tuberculosis, hepatitis, dysentery, salmonellosis, meningitis, etc. The Town Nurse makes home visits when deemed necessary and arranges for continued health supervision, further evaluation and screening of household contacts.

CASES OF COMMUNICABLE DISEASES REPORTED - 1980

Chickenpox	4 cases
Rubella	1 case
Streptococcal Infection	21 cases
Salmonella	3 cases

5. Family Health

The Board of Health has sponsored various programs relevant to the detection of early disease of *all* aged residents. Diabetic screening was offered with the Lions Club sponsorship. Follow up was appropriately arranged.

Influenza immunization clinics were again offered especially for the person with chronic illness and/or maturing age.

Referrals to other agencies are made as indicated when the needs are beyond the scope of nursing services.

As stated earlier in this report, the nurse is available to all Tewksbury residents.

Police Department

Assault and Battery	82
Assault and Battery on a Police Officer	47
Assault and Battery with a dangerous weapon	34
Armed Robbery	4
Unarmed Robbery	2
Assault and Battery with intent to murder	3
Arson (Attempted)	0
A.W.O.L.	0
Breaking and entering in the nighttime	132
Breaking and entering in the daytime	246
Disorderly Person	178
Violation of drug laws	207
Default Warrants	231
Disturbing a school assembly	0
Prisoner failing to return	0
Forgery	28
Interfering with the police	6
Trespassing	36
Possession of a dangerous weapon	19
Larceny over \$100.00	86
Larceny under \$100.00	116
Malicious Damage	431
Minor in possession of alcohol	222
Non-support	96
Possession of burglarous tools	12
Possession of molotov cocktails	0
(By-Law) Public Drinking Law	75
Rape	8
Receiving stolen property	53
Threatening	34
Uttering	28
Bomb threats	23
Unnatural Act	3
Protective custody	394
Operating under the influence	127
Motor vehicle violation	1,607
Complaints investigated	6,487
Breaking and entering complaints investigated	587
Accidents	1,012
Juveniles arrested	172
Adults arrested	844

POLICE DEPARTMENT ROSTER

Chief of Police	
John F. Sullivan	1948
Lieutenants	
Bradnick, Phillip	1959
Cook, Robert	1965
Gearty, Paul	1962
Johnson, Paul	1962
Mackey, Richard	1957
Manley, Eugene	1948

Sergeants	
Hague, Kenneth	1966
Hanson, Richard	1958
Jamieson, Walter	1968
Landers, Richard	1970
Mackey, John	1975
Martin, Edward	1975

Patrolmen

Amari, Peter	1974
Bolton, Clifford	1971
Bolton, Leonard	1975
Carroll, Robert	1973
Cormier, Martin	1959
DeLucia, Jos.	1974
Daley, Wilfred III	1975
DiCalogero, Anthony	1975
Doherty, Paul	1974
Flynn, Thomas	1970
Ford, Ralph	1979
Haines, Robert	1956
Hazel, George	1979
Jones, James	1962
Jop, Walter	1970
Kandrotas, Stephen	1978
Landers, Alan	1978
Latta, William	1975
Layne, Warren	1970
Layne, William	1979
Luz, James	1973
McKenna, James	1979
Perry, Henry	1974
Peterson, Dennis	1975
Regan, Denise	1976
Ringwood, Paul	1973
Ryan, Donald	1970
Sheehan, Kevin	1975
Stephens, Allan	1968
Sullivan, Frank	1954
Sullivan, Richard	1978

Reserves

Beek, Douglas	Mately, Thomas
Benoit, John	Mehrmann, Christopher
Byrne, Luke	Narus, Peter
Cook, David	Pappas, Francis
Cook, Donald	Patterson, Herb
DelTergo, Michael	Powers, John
Desharnais, Thomas	Jop, John
Donovan, Alfred	Schettino, Vincent
Dunlevy, Stephen	Schwalb, William
Ferrante, Anthony	Squires, Kevin
Hadley, Herbert	Sweet, Bruce
Hutchins, Robert	Tanguay, Roger
Irwin, John	Thomas, Paul
Jarek, John	Westaway, Robert
Landers, Timothy	McPhail, Charles
Latta, John	Hood, James
Lukas, Edward	Donoghue, John
Manley, Mark	Barry, Maryellen

Crossing Guards
 Barrelle, June
 Budryck, Frances
 Doherty, Frances
 DeLucia, Sandy
 Fahy, Mary
 Fernald, Elizabeth
 Flynn, Patricia
 Layne, Linda
 O'Keefe, Mary
 Radatz, Mary
 Rich, Barbara
 Titcomb, Dolores

Substitute Crossing Guards
 Dooley, Eleanor
 Jewell, Dorothy

AUXILIARY POLICE REPORT

The Tewksbury Auxiliary Police have completed another year of service to the Town. Under the direction of Captain Albert LaBonte, the auxiliary have provided over 3000 hours of service to the Town.

Among the duties of the Auxiliary Police are patrol town property, security and traffic control for town parades and functions such as the Jerry Lewis Telethon and providing an Auxiliary Officer for each school on Halloween Night. The Auxiliary Police also respond to any declared emergency in the town to provide security and assist the regular police.

To perform properly in the line of duty, each officer is trained in various aspects of police science. F.B.I. standards in firearm marksmanship and safety are taught under the direction of Lt. Arthur Jarossi (T.A.P.D.) and police procedures and education from Lt. Paul Johnson (T.P.D.) liaison officer from the regular police.

With the onset of Prop 2½, each department is obligated to show its efficiency to the town. The Tewksbury Auxiliary Police is a volunteer organization. Uniforms, and other expenses such as cruiser maintenance, ammunition, and insurance are covered by the town. There are no salaries paid to an auxiliary. The average yearly cost in tax dollars to support our group is about 8 cents per resident. For this about 95% of town property is patrolled every Thursday, Friday and Saturday night with more to be added as manpower increases. In patrol duty special emphasis is placed on the schools and elderly project.

The biggest question facing each department is to justify their usefulness to the town. We feel the low rate of vandalism and crime to town property such as the schools is proven justification to our usefulness.

If you would like to join the Auxiliary Police, please go to the Selectmen's Office and ask for an application. Thank you.

Captain Albert E. LaBonte, Jr.

Auxiliary Police Department

1980 ROSTER

Captain:
 Bronslow Kohanski
 Albert LaBonte (Chief)
 Lieutenant:
 Arthur Jarossi
 Patrolmen:
 David Barker
 Douglas Beek
 Frank Bunker
 Michael DelTergo
 Michael Fernald
 James Hood
 Brett Hunter
 Robert Hutchins
 Raymond Lafortune
 Carl Magnusson
 Richard McClellan
 Michael McGrath
 Christopher Mehrmann
 Bruce Sweet
 Paul Thomas

Fire Department

Fire Chief	
William A. Chandler	1948
Deputy Fire Chief	
James J. Morris	1952
Captains	
John C. Cuneo	1960
Kenneth W. Holden	1960
William A. Magro	1960
Lieutenants	
John W. Burris	1972
Robert E. Collins	1970
Lawrence P. Driscoll	1971
Jack Flynn	1964
Robert A. Fowler	1970
Richard A. Gath	1971
Donald Greer	1975
Allen J. Hancock	1969
David W. Levy	1973
Hilary W. McMahon	1959
Thomas Ryan	1972
Phillip W. Zerofski	1971

Firefighters		William R. Millett	1970
*David L. Austin	1973	*Robert P. Morris	1976
Richard A. Barrelle	1960	Larry H. Nawn	1969
Robert C. Briggs	1960	*John T. O'Neill	1976
John F. Coviello	1969	*Richard F. O'Neill	1959
Albert W. Cronin	1959	*Bruce A. Reed	1971
Cosmo J. DiBiase	1969	*James A. Ryan	1975
*Stephen A. Cotugno	1975	Richard T. Sheehan	1966
*Robert L. Dogherty	1969	*Lewis E. Small	1976
James E. Farley	1970	*Joseph F. Squires, Jr.	1976
John F. Field	1970	Richard A. Starling	1960
*Russell W. Gourley, Jr.	1970	*Kevin M. Sullivan	1978
Russell W. Gourley, Sr.	1966	*George E. Yost	1976
James J. Graham	1972		
Edward J. Kearns	1970		
*Roger F. Lafreniere, Jr.	1970	*Emergency Medical Technicians	
Roger F. Lafreniere, Sr.	1966	Dispatchers	
*John F. Lightfoot	1976	Maureen A. Chaff	1975
*Richard J. Mackey III	1979	Mary J. Daley	1975
Paul A. Mahoney	1947	Mary E. O'Keefe	1980
Kenneth I. Mallinson	1967	Constance R. Morris	1979
Merrill F. Marshall	1962		

Fire Record

	<i>Jan.</i>	<i>Feb.</i>	<i>Mar.</i>	<i>Apr.</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug.</i>	<i>Sept.</i>	<i>Oct.</i>	<i>Nov.</i>	<i>Dec.</i>	<i>Total</i>
Accident	1	2	2	1	0	2	0	1	1	1	1	0	12
All Other	27	24	13	19	22	31	26	31	30	27	28	30	308
Ambulance	56	69	69	61	59	86	89	88	74	84	65	94	894
Mutual Aid	0	2	1	1	2	5	2	5	5	6	1	4	34
Auto	4	10	5	3	4	3	7	5	8	11	8	11	79
Brush	56	94	48	101	75	40	21	6	25	23	45	20	554
Building	5	2	6	4	2	1	3	4	4	3	0	4	38
Chimney	8	6	7	1	0	0	0	0	0	1	3	6	32
Dump & Dumpster	1	5	4	7	0	5	3	2	0	3	1	1	32
Electrical	2	4	2	4	4	4	3	1	3	3	3	0	33
False Malicious	0	3	1	5	3	2	0	2	2	0	4	1	23
Accidental	6	5	7	11	7	7	13	3	6	6	5	16	92
Oil Burners	3	1	1	1	2	0	0	0	1	3	2	2	16
Out of Town	1	2	1	1	3	0	0	0	0	1	4	0	13
Resuscitator	0	0	0	0	0	0	1	0	0	0	0	0	1
TOTAL	170	229	167	220	183	186	168	148	159	172	170	189	2161

Department of Civil Defense

This past year the Massachusetts Civil Defense Authority (M.C.D.A.) the Federal Regional Dept. of Civil Personnel combined their efforts and produced an effective Emergency Operations Plan to be pursued by the local communities in Massachusetts under General Law 639. This is the first program that both federal and state C.D. agencies have coordinated their efforts in a viable program.

The Tewksbury Civil Defense Program has completed the initial steps in writing a working Emergency Operations Plan and associated program papers in conformance with the state and federal coordinates. This year the Tewksbury Civil Defense plans to put into effect the physical aspects of these written programs.

Civil Defense in the Town of Tewksbury has been restored to its proper level of importance in the public community. Any townspeople wishing to contribute by volunteering their time and experience will be welcomed.

The rescue truck and emergency lighting units logged many hours responding to night fires, auto accidents, water main breaks, and mutual aid to surrounding communities. The main priority of these units is to support emergency operations at fires and accidents. The man most responsible for initiating the present C.D. program in Tewksbury is Joe O'Brien who after many years of dedicated service to the community has recently resigned from the post of C.D. Director because of health reasons.

We wish him luck and hope to continue on with the progress that the Tewksbury Civil Defense achieved under his direction.

Building Department Report

	No.	Value	Fees
New Dwellings	66	\$1,936,618.00	\$ 7,688.00
Commercial, New	2	107,000.00	428.00
Comm. Additions	11	6,034,220.00	13,348.00
Add. to Dwellings	303	944,700.00	5,417.00
Second Dwelling Units	8	78,632.00	1,000.00
Swimming Pools	64	252,614.00	1,156.00
Signs	15	12,190.00	342.02
Demolitions	9		100.00
Gravel Permits	1		200.00
Change-Over Permits	28		304.00
Temp. Mobile Homes	5		30.00
Earth Removal Permits	6		30.00
Sub-Total	517	\$9,365,974.00	\$30,043.02

Inspection Certificates	33		1,175.00
Reinspection Fees	39		390.00
Flood Plain Letters	3		15.00
TOTAL	592	\$9,365,974.00	\$31,623.02

Building Violation Notices Sent Out	45
Zoning Violation Notices Sent Out	40
Unsafe Building Notices Sent Out	15
Occupancy Permits Issued	42

There were 35 Stop Work Orders issued for the year.
There were 1,655 inspections made for the year.

The following is a comparison chart for the year:

	1977	1978	1979	1980
New Dwellings	146	79	76	66
Additions to Dwellings	196	199	329	303

Fees paid to Treasurer:
1977 - \$16,035.02
1978 - \$14,998.52
1979 - \$31,623.02

Alterations and additions to commercial buildings issued in 1980:			
	Value	Fees	
Mahoney's Too 1609 Main St.	\$ 5,000.00	\$ 60.00	
Mahoney's Too 1609 Main St.	1,000.00	10.00	
Thomas Flurkey 2195 Main St.	45,000.00	180.00	
Wang Laboratories 864 North St.	5,000,000.00	10,300.00	
Ronald MacLaren 1875 Main St.	10,000.00	40.00	
Holt & Bugbee 1600 Shawsheen St.	145,000.00	580.00	
New England Tel. & Tel. Clark Rd.	28,000.00	112.00	
Delta & Delta East St.	720,000.00	1,740.00	
Raytheon Co. Woburn St.	69,420.00	276.00	
Digital Equipment Corp. 1925 Andover St.	800.00	10.00	
Digital Equipment Corp. 1925 Andover St.	10,000.00	40.00	
TOTAL	\$6,034,220.00	\$13,348.00	
New commercial permits issued in 1980:			
James Boudreau Lots 2-11 Main St.	\$47,000.00	\$188.00	
Connor Construction Co. 1682 East St.	60,000.00	240.00	
TOTAL	\$107,000.00	\$428.00	

PLUMBING & GAS INSPECTIONS

David R. Sargent

Plumbing Permits	242	\$1,881.00
Gas Permits	281	1,550.00
Reinspections	8	80.00
Underground Inspections	11	120.00
TOTAL	542	\$3,631.00

WIRING DEPARTMENT

High E. Merrill, Wiring Inspector

Thomas Delaney, Assistant Wiring Inspector

Wiring Permits Issued in 1980	297
Fees Paid to the Treasurer	\$2,547.75

Municipal Building Committee

The Municipal Building Committee with Thomas Cooke as its Chairman and Members Peter Amari, John Sughrue, Robert Ryan and Lawrence Driscoll have met weekly to keep up with the problems that currently exist with the upkeep of all municipal buildings in the Town.

This committee has met with the Board of Selectmen and received their approval to implement a Preventive Maintenance program whereby different department heads would report to this committee as to any repairs to the building they occupy that need attention or any action that could be taken to prevent costly repairs in the future.

This past year the opening of the Senior Drop-In Center was held. Although there are a few minor problems to be rectified, as with any new building, this is a center that the community can be very proud of.

This year the Municipal Building Committee has been working with the architects, Rich, Lang and Cote, in regards to preliminary plans for a new Police Complex. This complex will be built in the hopes that a Federal Grant will be available within the next fiscal year which would fully fund the construction.

This committee would like to take the opportunity to thank the Department Heads and the Board of Selectmen for their support and continued cooperation during the past year.

Report of the Dog Officer

This department has handled thousands of complaints this year regarding our dogs. Many people are unaware of the law, which is Section 15 of Article VI of the Town By-Laws:

SECTION 15. It shall be unlawful for the owner or custodian of any dog to permit any such animal to run loose or be at large within the corporate limits of the Town. All dogs shall be deemed to be running loose or to be at large, except such dogs confined on the premises of the owner by means of a leash or enclosure. While on any public way or place, dogs shall be under restraint by means of a leash, not over six (6) feet long.

Dogs that may be in any vehicle or boat shall be deemed to be under the personal control of the owner or custodian thereof.

This law shall not apply to dogs commonly known to be used for hunting or tracking purposes during any period said dogs are being used for such activity.

Owners or custodians of dogs who violate this law shall be penalized in the matter designated by Section 173A of Chapter 140 of the General Laws which state: Within the calendar year.

First offense.....	Warning
2nd offense.....	\$10.00
3rd offense.....	\$20.00
4th offense.....	\$25.00

So let's get our dogs licensed, get their shots for rabies and distemper. Remember — "A licensed dog is a claimed dog."

Thank you for your cooperation.

PUBLIC WORKS

*Highway — Tree — Park
Water — Engineering*

*Drainage — Road Construction
Snow/Ice*

Report of Superintendent

Overview

The following is my report of the department's accomplishments in 1980 which encompasses the following maintenance/construction divisions: Administration, Drainage, Engineering, Equipment, Vehicle Maintenance, Highway, Park, Sewer, Tree, Snow/Ice and Water. In evaluating the compliment of the department which totals 34, in comparison to the size of the Town, which is fast approaching 26,500 people, the employees do an excellent job. Too often, the public takes for granted the varied services that this department provides 52 weeks a year in all kinds of weather. We live in a world of specialists today where, in the public sector, most people are trained to perform one, or a few at the most, specific tasks and, over the course of a life span, many become a master in that specific task. Yet, the municipal public works employee is expected to perform and master literally a hundred different and varied tasks over the course of a lifetime which, in reality, is impossible. Keeping this in mind, I believe if the public would only judge the municipal employee as they judge themselves, they might begin to better understand the day-to-day difficulties facing the typical public works employee.

1. *Administration:* The staff responds to citizens' requests for services which average 30 to 40 daily; purchase orders for all supplies and materials numbering over 600 were processed; personnel records are kept up to date on a daily basis; specifications for materials, supplies, and equipment requiring public bids were prepared and processed. With the loss of the position of Administrative Assistant, which was held by Mr. Edward Sullivan in 1978 and 1979, the department in 1980 simply could not fulfill all of its routine administrative duties and tasks.

2. *Drainage:* In addition to the continuing, on-going, general maintenance, corrective drainage construction was carried out at the following locations: River Road (Trull Road to Hood Road); Dewey Street (at Main

Street); Pleasant Street (near Center School); Elm Street (Florence to Vernon); Pringle Street at Baldwin; and Henry J. Drive (Pine Street, beyond Marcia Jean Drive). Due to the limited size of the Drainage crew, it is not possible, nor is it feasible to carry out the large or heavy drainage construction, nor the cleaning out of all of the town catch basins and storm drain lines. In both of these areas, contracting the work out to the private sector will prove to be the most efficient and the least costly route to follow in the long run.

3. *Engineering:* This division is still only staffed with one (1) permanent person. During the year, we were successful in obtaining an engineering aide from the Lowell CETA Consortium who proved to be of valuable assistance. During the year, the following work was undertaken: prepared all plans and profiles of above mentioned drainage projects, made final review and approval of "Flood Rate Maps" (to be presented at 1981 Annual Town Meeting), reviewed and completed Route 38 and Chandler Street traffic safety lights, locus plans, design and layout of the new Ballou-DelRossi Pop Warner football field, reviewed and recommended the completion of proposed athletic facility (new soccer field and physical education field for Tewksbury High School), the every day-to-day citizen requests, and working in conjunction with Camp, Dresser & McKee on the Phase I sanitary sewer project and the proposed water supply alternatives.

4. *Equipment/Vehicle Maintenance:* Our equipment maintenance division, comprised of three (3) mechanics, maintain over 150 pieces of equipment for the various departments: Public Works, Police, Dog Officer, Civil Defense, Auxiliary Police and the Community Action Committee.

5. *Highway:* The highway division maintains about 170 to 190 miles of public and private streets and/or ways including the paved areas for the 10 schools and all of the other municipally owned buildings. Our town roads continue to deteriorate due to lack of adequate funding. It is estimated that rough, broken pavement can cause 150% to 160% more tire wear, 70% to 75% more wear on brakes, and slowing down (swerving around pot holes) consumes a great deal more fuel. Reliable sources place the cost at 19¢ to 22¢ per mile to drive poor roads versus 14¢ to 16¢ for good roads. We all pay one way or another. Thus, even with all of the serious financial constraints facing us, the Town *cannot* afford *not* to address a road maintenance and construction program this coming year.

Our diesel sweeper swept 55 miles of roadway (110 gutter miles) again this year out of a total of 170 paved street surface. We also swept the schools and all of the Town-owned municipal paved areas. With the advent of Proposition 2½ reduction in our total work force, it is my recommendation that we consider selling the sweeper in 1981 and institute a town-wide two (2) week spring and/or fall clean-up program each year with a private contractor bringing in a fleet of ten (10) sweepers and sweep the entire town with the Public Works Department hauling the sweepings to a central disposal site.

6. *Park:* Our park division is comprised of two (2) permanent employees who maintain 52 acres of grass which includes the Livingston State Park and adjacent state-owned land that the Town uses for recreational purposes on Livingston Street, the two (2) East Street ballfields, Town Common and 22 town-wide Memorial Squares; also prepares and maintains daily the eight (8) baseball diamonds, one (1) softball field, three (3) football areas, and other recreational facilities throughout the Town during the spring, summer and fall months of the year; cleans and maintains the Park garage, Youth Center, Town Common Bandstand, three (3) tennis courts, three (3) basketball courts, tot's area and the Town's major picnicing area at Rogers Park which also doubles as a special children's area in the month of July, titled Camp Po-He-Lo, also included are the three (3) storage and refreshment stands located within the Livingston Street Park complex which are constantly in need of repairs due to heavy usage, vandalism and weather conditions; and supervise and issue permits to the 26 different facilities within the Parks system of Tewksbury's DPW.

This community has one of the finest and largest recreational programs, encompassing all age groups, in this County. To keep the playgrounds and parks in playable condition for these 3,000 to 3,500 patrons is an almost impossible task — yet the job gets done each year. On October 26, 1980, the new Ballou-DelRossi Pop Warner football field was dedicated at Livingston Street. This new complex, which was designed and constructed by the Public Works Department, is probably one of the finest football fields in the State.

7. *Snow/Ice Control:* Under the supervision of four (4) of our working foremen, the department, coupled with the aid of our local contractors, again did an outstanding job. During the course of the year, we did *not* have an abundance of snow, but the continuing week-to-week icing conditions were promptly and effectively addressed.

8. *Sewer:* This office has spent a major part of the entire year working with our consultant, Camp, Dresser & McKee, Inc., making every effort possible to get this Phase I project, that was originally voted by the Townspeople some eight (8) years ago at the Annual Town Meeting in March 1973, back on track. The Phase I project, comprised of eleven (11) contracts totaling eighteen (18) miles in length, runs from the Lowell/Tewksbury line to the Tewksbury/Wilmington line. The first six (6) contracts have received final

approval by the State and the Federal governments and they will be publicly advertised by mid-March to mid-April of this year (1981) with the first contract underway by late June, and the entire project will be underway by late August of 1981. The entire project (11 contracts) should be completed by the late fall of 1983.

9. *Tree:* The Tree Division carried out the following work: care of, maintenance and removal of defective and/or dangerous trees within a public way or on the boundaries thereof; suppress and control of pests said to be a public nuisance which include wood infected by Dutch Elm Disease or infested with the beetles which spread such disease; removal of brush from roadsides which obstruct or hinder traffic and eradicate poisonous plants such as poison ivy. In addition to the suppression of Dutch Elm Disease, the Tree Division also was responsible for the curtailment of gypsy and brown tail moths, tent caterpillars, cankerworms, oriental bag moths, fall webworm, Japanese beetle, saddled prominent, pine looper and elm leaf beetles which destroy forest and shade tree foliage, diseased and leaf-eating and sucking insects which damage forests and shade trees.

The Tree Division has also been called upon and complied with various Town Departments in aiding particular problems that arise from time to time during the course of the year that require our assistance, as follows — *Fire Department:* pruned limbs away from fire alarm wires along the streets; *Water Division:* removed and trimmed trees for water main installations and telemetering systems; *Highway Division:* removed trees for widening of roads and removed trees that have obstructed drainage, sidewalk and easement programs. Removal of low limbs that impair snow plowing operations; *Park Division:* removed dead trees that were dangerous in play areas, cleared trees for the expansion of sport programs, planted trees for the beautification of the Park; *Police Department:* removed limbs that obstruct safety signs, traffic lights and brush which grows each year and limits visual traffic flow at intersections. Included in the Tree Division work program, and perhaps the most important part, is the service provided for the residents of Tewksbury. It has always been our contention that the Tewksbury Taxpayer is first and foremost in the requirement of services from the Tree Division. We have worked through hurricanes, wind storms, ice storms and rainstorms that have paralyzed the Town by the destruction of trees in the fastest most efficient way possible to restore the Town back to its normal function. This division is called upon daily to identify trees and shrub insects, destroy troublesome hornets and wasps nests, remove dangerous broken limbs and dead trees; spray for insects that are destroying the homeowners' particular tree or shrub.

10. *Water:* Our Water Division comprised of five (5) employees maintains the fifteen (15) wells, over 120 miles of water mains and 6,500 water services in the Town. During the course of the year, they installed 78 new water services, repaired approximately 83 existing water services, and installed 89 new water meters with

outside registers. The office personnel spent over one-half of their entire time working in conjunction with the Town Treasurer's office in carrying out the conversion to the new computer water billing system. Our consultant, Camp, Dresser & McKee, Inc., submitted their draft water supply report to the Town in September 1980. Their long-range recommendation is that the Town immediately acquire a site in North Tewksbury and construct a water filtration plant and draw water for the plant from the Merrimack River to supplement six (6) of our better wells. In order to properly address this long-standing water quality and supply problem, I recommend that the Town proceed along this route as soon as possible at a Special Town Meeting in early 1981.

Future Master Drainage & Paving Programs: A forty (4) year master drainage program was compiled after reviewing and estimating the cost of correcting the most sensitive drainage needs of the Town. The estimated cost to correct these problem areas is \$12,000,000 including private engineering where needed, with the heavy or large projects being carried out by private contract and the smaller ones by the Town forces, some of which will require rented equipment. The approximate annual cost of carrying out this forty (40) year storm drainage program is \$300,000 per year based on $\$300,00 \times 40 \text{ years} = \$12,000,000$.

Due to the severe Proposition 2½ budgetary constraints facing us this year, we are not going to present the 40-year master drainage program nor the 20-year paving program as separate articles at the May 1981 Annual Town Meeting. We have, nevertheless, addressed the first two (2) years of the drainage program and the first six (6) years of the paving program for the various Board's review for possible future funding. The paving program was compiled after reviewing and estimating the cost to resurface the present 104 miles of the Town's accepted streets. The estimated cost to completely resurface the 104 miles, including the installation or corrections of minor drainage problems; asphalt berms where required, driveway aprons, and the raising of utility boxes is \$6,000,000. The approximate annual cost of a twenty year paving program for the accepted streets is \$300,000 per year based on $\$300,000 \times 20 \text{ years} = \$6,000,000$.

Background: Every effort has been made on my part to make the community aware of the long-standing inherited problems facing the department during budget deliberations for the past three (3) years. I have taken the time and effort to compare our budget and work force to the following surrounding communities: Methuen, Dracut, Lowell, Chelmsford, Billerica, Burlington, North Andover, Woburn, Wilmington, North Reading, Andover, Winchester, Lexington, Stoneham, Reading and Wakefield. I compared Tewksbury to the average of all of these communities, as well as the State's average, with only one intent in mind — it was done in order that the citizens would be better aware of the overall problems facing the department. The fact is we operate on a budget that is about one-third (1/3) of the average of the 16

communities set forth above. We have to do a better job with less funds and fewer employees than probably 70% to 80% of communities similar to ours in this State — this is a difficult task and it is one that cannot be solved easily. Thus, it will take the understanding and the cooperation of all of the Boards involved in the upcoming budget deliberations to intelligently address the overall problem, particularly this year with Proposition 2½ facing us.

The real underlying problem is that we have neglected many of the town-wide public works maintenance functions over a long period of time, and it has now caught up to us. My recommendation still is that the department concentrate its major efforts on maintenance of our present physical assets and put the construction work out to public bid.

Faced with Proposition 2½, I have every intention of reorganizing and reassigning the permanent employees that we presently have in the department. I will review the present classifications of all of the employees and submit recommendations for future reclassifications in order to resolve some of the present inequities. We are again recommending that all of the heavy Forestry work be placed out to public contract and the present personnel be reassigned from the spring to late fall, except for necessary roadside spraying, to the pressing needs of the community and, during the winter months, we would reassign employees back to the Forestry Division to carry out all of the work we can, weather permitting. The long time position of Superintendent of Highways, which was held by Mr. Richard F. O'Neill, unfortunately will be phased out in Fiscal 1982. To supplant this position, I am requesting that the Town create the new position of "General Foreman" (Working General Foreman) to insure that the programs, once initiated, are carried out to their completion, all within the time frame and budget constraints set forth in the initial schedule. This new position may very well be filled from within our present complement.

The Financial Picture: The obviously soaring inflation rate affects this department more than others because almost one-half of our expenditures are for goods, supplies, materials and services. Disregarding any increases in energy including heating, electricity, gasoline, and motor oil, the rate of inflation over the last 12 months rose by 13 percent. Furthermore, in the same period, energy prices alone rose 28.0 percent. The increases in these prices affect the major portion of this department's supplies and materials. Thus, the nature of this department must be addressed because the unrelated increases in the costs of operating other town departments are absorbed in this department's budget. For example, 25 percent of the machinery operating account is the responsibility of departments outside of the scope of the Public Works.

The most difficult budgetary problem facing this department is that on an average about 20% of the DPW budget is to furnish goods and services to other departments. Thus, we are in fact going to have to reduce personnel in the DPW in Fiscal Year 1982 in

order to furnish the goods and/or services to the other departments. A specific example is the power and well maintenance charges which is estimated to reach \$200,000 in Fiscal 1982, of which about 10% (\$20,000) is to furnish water to the ten (10) schools, police station, three (3) fire stations, Town Hall, Community Action building, library, Youth Center, Livingston Street complex, 670 fire hydrants, Rogers Park, all softball fields and the State Hospital field, and all of the other athletic fields in the community — none of which are metered. Another example is the gas/diesel fuel account which is estimated to be in the \$85,000 to \$95,000 range in Fiscal Year 1982, of which only 40% of this total will be used by the Public Works Department. The goods and services that this department provides to other departments within the Town, in my opinion, should, in many instances, be budgeted directly to each of the departments that we provide the goods and services to. This would set forth a more realistic budget for the Department of Public Works.

Where Do We Go From Here?: In order for this department to professionally meet the guidelines of Chapter 580 "Proposition 2½" as they are presently understood, operational revisions and reductions in personnel and services are going to have to be addressed by July 1, 1981 in the following areas, unless there is a major windfall in local aid by our State Legislature before "say" June 1, 1981:

1. Major reduction in the work force.
2. Eliminate all summer and part-time help.
3. Youth Center to be operated by private subscription.
4. Flood lights at Livingston Street to be paid by the users.
5. Reduction in material and supplies in almost all divisions.
6. Reduction in the level of DPW expenditures in the Forestry Division, resulting in the elimination of all private spraying for ticks, poison ivy, tent caterpillars, Japanese beetles, hornets and wasps.
7. First step in private contractual service in having all heavy tree work contracted out in the Forestry Division.
8. Charge for pumping out cellars and thawing water service pipes.
9. Charge for all permits and inspections.
10. Eliminate one (1) Working Foremen's position and create the position of General Foremen by promotion within the overall department's compliment.
11. Contract out all drainage construction.
12. Contract out all street sweeping operations.
13. Contract out all catch basin and drain pipe cleaning operations.
14. Increase our snow and ice removal contractual operational services.
15. Owners assume the responsibility for the maintenance of all water service pipes on private property and all new water services to be installed by private contractor.

16. Finally, I strongly recommend that the Water Division be set up to operate as an entire separate financial entity and that every single water related expense be charged to that account. The present rate schedule that has been in effect since 1974 is not sufficient to sustain the entire operating and capital expenses of the Water Division, nor does it give us the financial latitude to make application in July 1981 to the State DEQE for matching (50%) funds under Chapter 805 of the Acts of 1979, as amended by the Chapter 81 of the Acts of 1980, for the leak detection and main rehabilitation (closing of deadends) programs. The State DEQE has assured us that the matching (50%) funds in the amount of \$475,000 will be available to the Town on July 1, 1981. Both of these programs are absolutely essential at this time for the benefit of the overall water system of this community.

Retirements: On October 31, 1980, following 42 years of faithful service to this community, Richard "Dick" Francis O'Neill, Sr., retired from his position of Superintendent of Highways. "Dick" was an institution in this community, and he will be missed by all. We all wish him many long and happy years of retirement.

Summary: I wish to acknowledge the cooperation that I have received from the Board of Public Works, Executive Secretary, the employees, and the various Town Boards during this past year. All of the accomplishments and the progress that we have experienced could have never taken place without their assistance and cooperation.



EDUCATION

General Information
Superintendent's Report School Committee
Staff List
Enrollment by Schools
Shawsheen Regional Vocational Technical School

School Department General Information

NO SCHOOL ANNOUNCEMENTS

KINDERGARTEN: In order to be eligible for Kindergarten a child must be five years of age on or before January 1, 1982.

FIRST GRADE: In order to be eligible for First Grade a child must be six years of age on or before January 1, 1982.

EDUCATION AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained at the office of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate or working care he must apply in person and bring birth certificate and report of last grade attended.

Schools will be closed *only* in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 — No School All Schools

7:45 — No School — Elementary Schools Only
(grades K-6).

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, and WBZ.

Parents and students are requested not to call the Police Station, Fire Station, School Principals, or the Superintendent of Schools for "no school" information. Information will not be available from these sources.

Report of School Committee

Louis Carciofi, Chairman.....	1982
J. Peter Downing, Vice Chairman.....	1981
Dr. Carol Wareing, Secretary.....	1983
Ms. Sonja Cuneo.....	1982
Mr. James Sullivan.....	1983

In November of 1979 the New England Association of Schools and Colleges notified the School Committee that they were placing Tewksbury Memorial High School on probation because of inadequacies in the school plant. The Commission stated that the accreditation probation would be in effect through 1980. They further requested that school officials submit a Special Progress Report on October 1, 1980 indicating the plans that the school and community would develop to resolve the building problems at the high school.

Prior to receiving this letter the town had been asked to vote on a number of new high school additions, and on one occasion, a completely new school. The town chose to reject these requests each time.

At a special town meeting held on June 14, 1980 the citizens voted to build additions to the present high school at a cost of \$6,530,000. This information was relayed to the New England Association of Schools and Colleges. In October the Association notified the town that the Special Progress Report of Tewksbury Memorial High School had been reviewed, and that the high school was removed from probation and the school's accreditation extended for four years through 1984. They further commended school officials and townspeople for their significant efforts to secure funds for renovation and remodeling of the facility. At the time that this report is being written, bids for building the additions are being received.

On November 4, 1980 the citizens of Massachusetts voted to approve Proposition 2½. This has the effect of limiting local property taxes and automobile excise taxes to 2½ percent of the full and fair cash value of real and personal property. The referendum also had the effect of eliminating fiscal autonomy for school committees. The reduction in funds available to operating the schools is significant. The challenge facing the school committee to meet the educational needs of our students with the funds available is and will continue to be our major task in the foreseeable future. I appreciate the time and effort put in by my colleagues on the committee and feel certain that we will accept and carry out this new challenge responsibly.

Report of The Superintendent of Schools

Herewith I am privileged to submit my sixteenth report as Superintendent of the Tewksbury Public Schools. As I contemplate writing this report I am overwhelmed and saddened at what will be happening to our school program in Tewksbury next year. For sixteen years my staff and I have carefully planned and implemented an educational program which has provided the best that the taxpayers could afford. We have been proud of our efforts to provide a school program of excellence which at the same time has been cost efficient. Consistently, our per pupil cost has been either the lowest or second lowest in the Merrimack Valley Communities.

On November 4, 1980 the voters of the Commonwealth of Massachusetts voted for Proposition 2½ which was supposed to have placed a limit and control on local spending by limiting the amount of money that could be raised by the property tax and automobile excise tax. The theory was that local appropriations would be limited to 2½ times the fair cash value of a community. For communities like Tewksbury with a low property tax evaluation, Proposition 2½ spells "disaster" for all types of municipal programs.

Tewksbury is not dissimilar to other Massachusetts communities in the sense that the people want municipal services (including good schools) and are willing to pay reasonable taxes for these. In the past Tewksbury's real estate tax bills have been lower than those of most Merrimack Valley communities and the number of and quality of municipal services have been high. Our schools are an important part of these municipal services. With Proposition 2½ we have been forced to cut our school programs drastically — cuts that will hurt our total school program.

Under Proposition 2½ we must reduce next year's school budget by 15% or from \$11,427,225 for the 1980-81 school budget to \$9,713,150 for the 1981-82 school budget. This reduction is mandated in spite of inflation, wage contracts with collective bargaining groups, (teachers, administrators, custodians, clerks and cafeteria workers) state mandated costs for Special Education (Chapter 766) and the continued increase in fuel, transportation and other utility costs. At the expense of being overly simplistic this simply means that we must cut services and staff in order to maintain a less effective — poorer quality of education for the children in Tewksbury. It's sad, but it is the reality under Proposition 2½.

Some of the changes we would anticipate in the 1981-82 school year — if there isn't any change from the current reduction necessary with Proposition 2½ are:

1. Increased class size from the current average of 22+ to an average of between 30 to 35 students per class. This would be a reduction of 30% to 40% in our elementary school classrooms. There is a strong possibility that class size could go as high as 40. Obviously with classes this large, teachers would not be able to give much individualized instruction or attention to students.

2. No new textbooks or instructional materials except in grades 1 and 2 when absolutely necessary.

3. Either the elimination of Art, Music and physical education by subject area specialists or reduced to once every 3 weeks. Programs of this type would not allow much opportunity for the physical or cultural development of children.

4. Libraries will either be closed or run on a part-time basis with volunteer aides.

5. Field trips and intramural programs eliminated.

Secondary Schools

1. Increased class size to an average of 30-35 in each class. In science laboratories and shop classes this would definitely limit individualized projects and activities.

2. Elimination of some course offerings in specialized areas.

3. Greatly reduced guidance and counseling services.

4. Increased size of study halls.

5. More difficult student control, due to fewer staff and larger classes.

6. No new textbooks, audi-visual materials, library books and very little other new instructional materials or supplies.

These reductions in our school programs would mean 80 to 100 fewer employees in the school department — at least 80 teachers and administrators. It means laying off people who have been working in the Tewksbury Schools 8 or 9 years and some even more. There would be very few if any younger teachers in our system — a condition which I don't feel is good for a balanced educational program.

Unemployment costs are estimated to be at least \$200,000 for the number of staff we will be laying off. These costs must be absorbed within the 2½ tax limitation so that means laying off more staff to pay the unemployment benefits. It just doesn't make sense to pay in excess of \$200,000 and not receive any services for it.

In contemplating this report, I decided to write about Proposition 2½ because I thought it was important for the citizens of Tewksbury to be informed how 2½ would effect its school system. I also feel it is my professional responsibility to the community to comment on what I call "The Dismantlement of Public Education in Tewksbury." Granted the public schools do not touch all families in Tewksbury but for what I term "the general good of all citizens" Proposition 2½ will have a negative effect on the quality of education for our youth and their future. I ask this question: "Why should the children of Massachusetts be denied

the same educational opportunities of their peers in the other 50 states?"

Hopefully from the time this report was written and July 1, 1981, the state legislature will see the wisdom to amend Proposition 2½.

I do not want to leave the citizens of Tewksbury with a completely negative view for the future of education in Tewksbury. If it had not been for Proposition 2½ this report would have dealt entirely with the high quality and growth of education in Tewksbury over the past 10 years. We finally had solved our major problem — adding to and renovating the high school. The New England Association of Schools and Colleges have taken Tewksbury off probation for accreditation and granted the high school a three-year accreditation based on the vote of the June 14th Town Meeting to appropriate \$6,530,000 by sale of bonds to build the addition. This addition will allow for a new library, shop, art rooms, home economics rooms, music area, science laboratories, business education rooms and new physical education and athletic facilities. In spite of 2½ we will be able to offer our students facilities for a high school education that we have been lacking in the past. For this I am grateful to the community.

We have much to be encouraged about in our school programs. In the past Tewksbury citizens have always recognized and supported a good, sound educational system. Our citizens are most generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. They are also honest and frank with any criticism they might have of our system. Both these reactions we accept with thanks and with a good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to help build an excellent school program. My hope is that we will keep focused on this goal of excellence and rally together in any action which is necessary to achieve it.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley, and Mr. John F. Ryan for their invaluable guidance, assistance and work in their respective areas. To all the principals, assistant principals, teachers, clerical and custodial staff, as well as the school food service workers, and all employees of the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for all our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen — for theirs is labor without reward — except the reward of a better educated youth. To the other town officials, parent advisory groups, civic, church and fraternal groups — all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

Dr. Edward J. Farley,
Assistant Superintendent of Schools

BASIC SKILLS IMPROVEMENT PLANS

The Basic Skills Improvement Plans was adopted by the State Board of Education to assist all students in the achievement of minimum standards in the basic skills of reading, writing, math, listening and speaking. The areas of reading, writing and math are being implemented this school year of 1980-81.

In January of 1980 three advisory committees, which had been organized to make recommendations on Basic Skills Improvement Plans to the School Committee, began their work. The three advisory committees represented the early elementary level, grades 1-3; the later elementary level, grades 4-6; and the secondary level, grades 7-9. Each of the elementary committees was represented by three elementary principals, the Reading Coordinator, the Math Coordinator, a number of teachers, and a number of citizens. The secondary committee was comprised of the Junior High School Principal and Assistant Principals, the Reading Coordinator, the Math Coordinator, the Junior High Math Department Head, a number of teachers, and a number of citizens.

From January to June the advisory committees met to draw up recommendations for implementing Basic Skill Improvement Plans in the areas of reading, writing and math. The areas which they addressed were:—

- minimum standard setting
- appropriate evaluation instruments
- appropriate follow up instructional programs and services for students who have not achieved minimum standards
- plans for monitoring, evaluating and modifying program plans

The advisory committees recommended that grades three, six and eight be tested each year for minimum competency. They further recommended that the Iowa Tests of Basic Skills be used as the evaluation instruments. These tests are given each year in all grades, one through eight, for all students.

The minimum standards were determined by a process known as contrasting groups. This method relies on teacher observation over a period of time. Teachers are asked to subjectively rate their students on a scale of one to three. One indicates the student has minimal competency, two indicates inability to judge that student, and three means the student does not have mastery of the subject. When these scores are plotted against actual scores on the Iowa Test of Basic Skills, two curves result. One curve represents non-mastery and a second curve represents mastery. The point of intersection indicates a cut-off score that serves as a minimum standard.

Establishing a minimum standard for writing at the secondary level was done using the holistic approach in rating writing samples. This approach is advocated by

the Massachusetts Department of Education, and English teachers at the Junior High School have been trained in this method. Scorers in this system read a student's writing sample and rate it on a scale of one to four. Two scorers read and rate each paper.

The three advisory committees had their recommendations completed by the end of the school year and presented them to the School Committee at the end of June. The School Committee reviewed and accepted the plans and they have been approved by the State Department of Education. The eighth grade tests are given in December; the sixth grade in January; and the third grade in April.

I want to thank all the staff members and citizens who have been giving so much time and effort to help improve our programs in basic skills. In addition to monitoring the plans now in effect in reading, math, and writing, the advisory committees will be involved in drawing up basic skills improvement plans in listening. These will become effective during the 1981-1982 school year.

GUIDANCE DEPARTMENT 1979-1980

Francis B. Sheehan, *Director*

This has been an eventful year, on a National Scale the taking (and release) of the Hostages, the campaign and election of a new president — to name but two, and on the State and Local scene Proposition 2½.

We in the Guidance Department continue to operate at the same old stand — not without some apprehension of what the coming year will bring.

It was felt that it might be appropriate to describe some aspects of the Counselors' relationships with students.

1. Accept all students.
2. Respect students' concerns.
3. Listen well.
4. Generally like students.
5. Develops mutual responsiveness with students.
6. The endeavor to be fair, friendly and consistent.
7. Respect confidentiality of student information.
8. Trips to facilitate student behavioral change and decision making.

Covering other relative matters: The Senior Skills Program continues. A summary follows.

The Afternoon Skills Training Program held at Shawsheen Valley Regional Technical High School continues to offer students of Tewksbury a choice of fourteen shop areas in which to gain skills.

Familiarly called the A.S.T.P., this program is designed to aid students who would like to supplement their academics at the high school by attending the shops at the Vocational School in the afternoon. The program also provides a step for students who would like to enroll full time at the Vocational School by giving them preference should a shop space become available.

Students from Tewksbury Memorial High School who attend the A.S.T.P. have a shortened day at the high school. A special bus picks them up on time for the fourth period and they are transported to the Vocational School after period ten.

Presently, Tewksbury is sending sixty-four students from grade nine through twelve to the A.S.T.P. Approximately eight students have been received into the Vocational School from this program for full time study since September.

Coordination of this program is done by a guidance counselor from the high school. Records, schedule changes, disciplinary and other problems are directed to his attention. Also, one afternoon a week this counselor goes to the Vocational School.

The number of students in the program remains fairly constant but not numerically accurate as some students drop out, are dismissed or are accepted into the Vocational School full time.

The benefits of this program for the students who are serious are many. We hope that it will continue next year.

To continue a tradition we end with a list of Scholarship recipients.

TEWKSBURY MEMORIAL HIGH SCHOOL SCHOLARSHIPS AND RECIPIENTS

THE ROLLING MEADOW GARDEN CLUB

Daniel Freitas	Boston College
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DIGITAL EQUIPMENT CORPORATION

Glen Ferriera	Univ. of Lowell
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THE NEWCOMERS CLUB

Laurie Payne	Univ. of Lowell
Mark Antinoro	Univ. of Lowell

THE RUTH J. SUTTON SCHOLARSHIP

Nancy Nardone	Univ. of Lowell
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THE TEWKSBURY TEACHERS' ASSOCIATION

Cheryl Arsenault	Univ. of Lowell
Cynthia Pierce	Northeastern
Daniel O'Connell	Univ. of Lowell

THE TEWKSBURY-WILMINGTON ELKS AWARDS

Laurence Cristiano	Northeastern Univ.
Susan Kasprzak	Fitchburg State

THE KNIGHTS OF COLUMBUS AND MASONS

Ann Looney	Catholic Univ.
Linda Otero	Suffolk Univ.

THE NATIONAL HONOR SOCIETY

Maria Augusta	Fitchburg State
Laurence Cristiano	Northeastern Univ.
Debra Michals	Boston Univ.
Meg Ryan	Tufts Univ.

JUNIOR HIGH STUDENT COUNCIL

Porn Pi Morn Fairbanks	Bay State Junior College
James Nolan	Middlesex
Laura Woods	Middlesex
Michelle Zerber	Salem State

THE ROTARY SCHOLARSHIPS

John Gale	Univ. of Lowell
Kathleen McDonough	Univ. of Lowell
Robin Scamman	Univ. of Lowell

GEORGE KRYICOS TRACK & FIELD

David Fudge	Univ. of Mass.-Amherst
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THE TEWKSBURY GARDEN CLUB

Laura J. Labadini	Univ. of New Hampshire
Ann Marie Wakeen	Burdett College

THE SENIOR CLASS AWARDS

Joanne Callahan	Univ. of Lowell
Ann Marie Conserva	Univ. of Lowell
Doreen Gacek	Univ. of Lowell
Deborah Donahue	Middlesex

THE GOLDEN AGERS AWARD

Kathy Desmond	Salem State
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REP. JAMES MICELI CIVIC AWARD

Russell Ferri	Wentworth Institute
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WANG CORPORATION SCHOLARSHIPS

Daniel Chandler	Univ. of Lowell
Ha Sol Chun	Tufts Univ.
Kathleen McDonagh	Univ. of Lowell
John McNamara	Worcester Polytech

TEWKSBURY-WILMINGTON EMBLEM CLUB

Michelle Zerber	Salem State
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TEWKSBURY YOUTH SKATING CLUB

Andrew DeVita	Merrimack College
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TEWKSBURY HIGH SCHOOL BAND

Laurence Cristiano	Northeastern Univ.
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TEWKSBURY POLICE WIVES ASSOCIATION

Donald O'Brien	S.M.U.
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TEWKSBURY LIONS CLUB

John Gale	Univ. of Lowell
Janet Krueger	Ripon College
Laurie Payne	Univ. of Lowell
Paul Sartori	Boston College

THE BALFOUR SCHOLARSHIP

Deborah Donahue	Middlesex
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ST. DOROTHY'S CHURCH SCHOLARSHIP

Jean Bernardi	Middlesex
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POP WARNER CHEERLEADERS AWARD

Laurie Payne	Univ. of Lowell
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THE TOWN CRIER (TEWKSBURY)

Debra Michals	Boston University
Mark Antinoro	Univ. of Lowell

THE EUGENE SANDERS MEMORIAL SCHOLARSHIP

Chris Ryan	Bridgewater State
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TEWKSBURY SONS OF ITALY

Laurence Cristiano	Northeastern University
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In addition to the awards just presented the following students have notified us that they have received financial assistance from the college they will attend in September. Also included are additional scholarships given by area organizations to deserving students.

Maria Augusta	St. John's Nurses Alumnae Award
Joanne Callahan	Volleyball Scholarship
Ha-Sok Chun	Tufts University Armed Forces Communications and Electronics Association Fellowship Award*
Sheila Coleman	State of Massachusetts Honor Scholarship.
Laurence Cristiano	Northeastern University Grand Lodge of Massachusetts Sons of Italy
Andrew DeVito	Catholic College Club of Lowell
Glenn Ferreira	Boston University
Daniel Freitas	Boston College Lowell Lodge of Elks
Gardner Hague	Norwich University
David Hanley	Maine Central Institute
Janet Krueger	Ripon College
Ann Looney	Catholic University of America
Susan Lovas	Burdett College
Elizabeth Nawn	Regis College
Margaret Ryan	Tufts University
Robin Scamman	Middlesex Women's Club
Paul Sartori	Boston College
Brian Wiley	Duquesne University

* The Lexington-Concord Chapter of the Armed Forces Communications Electronics Association offers ten fellowship awards with industry. The fellows are chosen from some 15,000 seniors in 30 school districts. Ha-Sok Chun will be working at Mitre Corporation for a ten-week period.

Finally, the following seniors deserve recognition for their outstanding accomplishments:

National Merit Scholars - Letters of Commendation

Shelia Coleman	University of Massachusetts
Laurence Cristiano	Northeastern University
Glenn Ferreira	University of Lowell
Margaret Ryan	Tufts University

OUTSTANDING STUDENT AWARDS

SUBJECT	NAME OF STUDENT
English	Shelia Coleman
Social Studies	John Gale
Mathematics	Laurence Cristiano Ha-Sok Chun
Science	Laurence Cristiano
Foreign Language	Debra Michals
Business Education	Sharon Andrews
Computer Technology	Ha-Sok Chun
Max Ed	Charles Murphy
Physical Education	Judy Weaver
Distributive Education	Bonnie Cliff
Food Services	Francis Gay
Art	Mark Antinoro
Music	Laurence Cristiano
Industrial Arts	Michael Chandonnet

Concerning colleges attended — many of our students are accepted at Ivy League colleges or ones that fall in a similar category. Acceptance is not a problem, rather with tuition as high as \$10,000 it is almost impossible for parents to provide the necessary funds — even with Financial Aid.

MUSIC EDUCATION

Joseph Musumeci — *Director*

As we stand just inside the threshold of the 1980's we have the distinct advantage of being able to look back in retrospect to a time that was the end of one era and the beginning of another. The early 1960's will always exist in our memory as a time when the Tewksbury School Department still retains a small town appearance in the face of the largest population boom that the Town will ever know. At the time, it seemed that every third school employee could trace his lineage without searching outside the Town. There were fewer teachers and students then. It is interesting to note that the entire faculty of what were then called the elementary art, music, and physical education supervisors and their desks were housed in a room which is now filled by a computer. Graduating classes were smaller and so was the country's rate of inflation.

The school's music department reflected its small town roots. Our staff was comprised of a small but dedicated group of four teachers. (One of which had just been added to service the then new Junior High School.) We remember those days fondly as the "good old days," but we couldn't make much music back then. Elementary children saw their music teachers only once every four weeks, school calendar permitting. If the class was missed for some reason it was a eight week wait between classes. There was real concern when these teachers joked that they hoped that the children could remember their name let alone the names of the lines and spaces. The marching band consisted of fifteen die-hard regulars playing on World War I vintage Army surplus instruments. The thirty piece Junior High School band had no regular place in the schedule and rehearsed once per week during an activity period which was often cancelled. The choruses worked under similar handicaps.

We are now far beyond the teaching of the names of the lines and spaces thanks to increased staff, improved scheduling, and federal funding. Our staff has grown to number eleven music teachers. (Some adjoining towns employ twice that number.) Elementary children now see their music teachers once per week.

Our marching band has grown to become a ninety member precision marching unit which led the Mickey Mouse 50th Anniversary Parade at Disney World and which has just recently begun to compete successfully. The thirty-member Junior High School Band has become two bands which meet as regular classes with a total 132 instrumentalists of considerable skill.

Despite declining enrollments the number of instrumentalists in Grades 5 and 6 continues to increase every year. The chorus sizes have grown, along with improved performance. Our high school chorus can boast of its successful performance at the Heritage Music Festival in Mystic, Connecticut. A relatively large number of our students have been accepted into honor all-district and all-state performing groups and last year's University of Lowell Youth Wind Ensemble was composed largely of Tewksbury instrumentalists.

Despite this growth and relative success, the music program does not operate on a Cadillac budget. This is surely the case with most other programs within the School Department. It has taken the program so long to get where it is because of limited resources and because it had so long to come. In competitions, our performing groups often lack for quality equipment, adequate instructors and related support programs.

We now seem to be witnessing the beginning of another era heralded by high inflation and fiscal uncertainty and brought into sharp focus by Proposition 2½. As a result, town agencies throughout the State and school departments in particular have been earmarked for large budget cuts. The problem is that we have little fat to cut. Our program has always, out of necessity, operated in a spartan fashion. Surely this is true of other departments throughout the school system. With expected budget cuts threatening to take us back to the "good old days" our challenge for the 80's will be to improve and complete the building of the music program despite the hard times appearing ahead.

Staff

CENTRAL OFFICE STAFF

John W. Wynn, M.Ed.	Superintendent of Schools
Edward J. Farley, Ed.D.	Assistant Superintendent of Schools
John F. Ryan, M.Ed.	Assistant Superintendent, Business
Francis J. Antonelli, B.A.	Administrative Assistant
Barbara E. Tanner	Executive Secretary
Anne J. Duncan	Financial Clerk
Josephine Campo	Secretary
Marion Morris	Clerk

MEMORIAL HIGH SCHOOL 320 Pleasant Street

William DeGregorio, M.A.	Principal
Joseph Crotty, M.A.	Assistant Principal
Anthony Romano, M.Ed.	Assistant Principal
Irene Maliszewski	Clerk
Dorothy Gendall	Clerk
Florence Antonuk	Clerk
Catherine Risteen	Clerk
Patricia Boucher	Clerk
Emily DeMille	Clerk
Judith Colman	Census Clerk
Peter Majoy, M.A.	English Dept.
Carol Acone, B.S.	English
Barbara Billewicz, M.A.T.	English
Joan Kelley, M.A.	English
Pamela McDade, B.A. Ed.	English
Elsa Marsh, B.A.	English
Linda Novelli, M.Ed.	English
Andrew Pappathan, M.A.	English
Susan Patterson, B.A.	English
John Perreault, M.A.	English
Josephine Phillips, B.A.	English
Barry Sheehan, B.S.Ed.	English
Sheila Walsh, B.A.	English
Bryce Collins, M.Ed.	Math Department Head

Joseph Callery, M.Math	Math
Donald Ciampa, B.S. Ed.	Math
Jeffrey Nelson, B.S.	Math
Gerald Rideout, M.A.T.	Math
Dolores Sullivan, B.A.	Math
Warren Bowen, M.Ed.	Social Studies Department Head
Joan Beattie, B.S.	Social Studies
Robert Fiske, B.S.	Social Studies
Elisabeth Gaffney, M.Ed.	Social Studies
John Heidenrich, B.S. Ed.	Social Studies
James Kastritis, B.A.	Social Studies
Christos Koumantzelis, M.Ed.	Social Studies
Robert MacDougall, M.A.	Social Studies
Anthony Palladino, M.S.	Social Studies
Elsie Piacentini, M.Ed.	Science Department Head
John Clarke, M.Ed.	Science
Michael Daley, M.Ed.	Science
Richard Gropman, M.A.	Science
Wade Longley, M.S.	Science
James Lennox, M.S.	Science
Kathleen Mofield, B.S.	Science
Marilyn O'Brien, M.A.	Science
David Williams, B.A.	Science
Frances Renaud, M.A.	Foreign Language Department Head
Leo Frechette, M.A.	Foreign Language
Daniel O'Brien, B.A.	Foreign Language
Norris O'Brien, M.Ed.	Industrial Arts Department Head
Dana Andrews, B.S. Ed.	Industrial Arts
Lawrence Basteri, B.S.	Industrial Arts
Susan Hinckley, B.A.	Home Economics
Barbara Mersereau, M.A.	Home Economics
Elsie Guyer, B.S. Ed.	Business Education Department Head
Judith Berube, B.S.	Business Education
Dale D. Black, B.S.	Business Education
Robert deGaravilla, M.Ed.	Business Education
Heidi DeRosa, B.S. Ed.	Business Education
Elizabeth Lefthes, M.Ed.	Business Education
Anita MacDonald, M.Ed.	Business Education
Daniel Rogacki, B.S.	Art
John Voss, M.S.	Art
Robert Aylward, M.A.	Physical Education
Nancy Billings, B.S.	Physical Education
Timothy Fallon, B.S.	Physical Education
Robert McCabe, M.Ed.	Physical Education
Bonnie Roberts, B.S.	Physical Education
Susan Scofield, B.S.	Physical Education
Joseph Musumeci, M.A.	Music Director
Kathleen DeNardo, A.B.	Music
John Corbett, M.Ed.	Max Ed Coordinator
Cynthia Ornoroski, B.S. Ed.	Distributive Ed
Joseph DelGrosso, B.S.	In-House Suspension Supervisor
Ronald DeSilva, M.S.	Data Processing

TEWKSBURY JUNIOR HIGH SCHOOL 10 Victor Drive

Richard Griffin, M.Ed.	Principal
Antonio Terenzi, C.A.G.S.	Assistant Principal
George Abodelly, M.Ed.	Assistant Principal
Norman Marble, B.S. Ed.	Assistant Principal
Jeanne Samples	Clerk
Dorothy Doherty	Clerk
Ann Sexton	Clerk
Joan L'Italien	Clerk

TEACHERS

Robert Manzi, M.Ed.	English Department Head
Jason Andrews, M.Ed.	English
Anthony Blandini, B.S.	English
John Bresnahan, M.A.	English
Patricia Dolan, B.A.	English
Pamela Theokas Durkin, B.A.	English
Chester Flynn, B.A.	English

Lola Grillo, B.S. Ed.	English	TEACHERS	
Linda Hair, M.A.	English		
Elizabeth Kyle, M.A. (Dev. Reading)	English	Donald Barry, M.Ed.	Grade 6
Mary Murray, M.Ed. (Dev. Reading)	English	Margie Brazile, M.Ed.	Grade 6
Paul Neilly, M.Ed.	English	Helen Cogswell, B.S. Ed.	Grade 5
Charles Ryan, M.Ed.	Math Department Head	Robert Cullen, M.Ed.	Grade 6
Sandra Barnett, B.S. Ed.	Math	Maureen Gropman, M.A.	Grade 5
Eleanor DiPaolo, B.A.	Math	Phillip Kearney, M.Ed.	Grade 6
Annina Faraci, M.S.	Math	Alfred Leclair, M.Ed.	Grade 5
Sharlene Locker, B.A.	Math	Raymond Loosen, M.A.	Grade 5
Christine Martino, B.S.	Math	Lorraine Lussier, B.A. Ed.	Grade 6
Roger Pilat, B.A.	Math	Irene Mack, B.S. Ed.	Grade 6
John Porter, M.Ed.	Math	Louise Martel, M.Ed.	Grade 6
John Regan, M.Ed.	Math	Richard Mousseau, M.Ed.	Grade 5
Michael Sullivan, M.Ed.	Math & Athletic Director	Elaine Mullen, B.S. Ed.	Grade 6
Diane Tardiff, B.A.	Math	Susan Neal, M.Ed.	Grade 6
Ann Newton, B.S.	Math	Steven Roberto, M.Ed.	Grade 6
Kenneth Young, M.Ed.	Social Studies Dept. Head	Gerald Smith, B.S.	Grade 6
Stephen Catalano, M.A.	Social Studies	Priscilla Titus, M.Ed.	Grade 5
John Donoghue, M.S.	Social Studies	Rose White, B.S.	Grade 5
Charles Ellison, M.A.	Social Studies		
Patricia Koravos, B.A.	Social Studies		
James LeClair, M.Ed.	Social Studies		
Dennis McGadden, M.Ed.	Social Studies		
Anne Maloy, B.A.	Social Studies		
Angela Packard, B.A.	Social Studies		
William Piscione, M.Ed.	Social Studies		
Stephen Prodonas, M.A.T.	Social Studies		
Donald Steward, M.S. Ed.	Social Studies		
Warren Yaeger, B.A.	Social Studies		
Claire Piscione, B.A.	Foreign Languages		
Maureen Rideout, B.A.	Foreign Languages		
Anne White, B.S.	Foreign Languages		
Kenneth Bowers, M.S.	Science		
Ruthann Budrewicz, B.A.	Science		
Kathleen Connell, B.S.	Science		
Michael Cronin, B.S.	Science		
Louis Garceau, B.A.	Science		
Mary Herlihy, B.A.	Science		
Patricia Lannon, B.A.	Science		
Lydia Dass, B.S.	Science		
Richard Olsen, B.S.	Science		
Glenn Osterman, M.A.T.	Science		
Richard Zbeig, B.S. Ed.	Science		
Melanie Buccola, M.A.	Business Education		
John Chute, B.S. Ed.	Industrial Arts		
Phillip DeRosa, B.S. Ed.	Industrial Arts		
John Jarek, M.S.	Industrial Arts		
Roger Jubinville, B.S. Ed.	Industrial Arts		
William McAuley	Industrial Arts		
Walter Mackey, M.Ed.	Industrial Arts		
Frances Kaplan, M.Ed.	Home Arts		
Mary Kelly, B.S.	Home Arts		
Mary Laffey, B.S.	Home Arts		
Phillip Nyren, M.A.T.	Art		
Donald Sullivan, M.Ed.	Art		
Albert Bradley, M.Ed.	Health		
John Allen, B.Mus.	Music		
Michael Buscemi, B.S.	Music		
Nancy Laws, B.A.	Music		
Walter Selima, M.Mus.	Music		
Martha Doukzewicz, B.S.	Physical Education		
Steven Levine, B.S.	Physical Education		
Mark Manley, B.S.	Physical Education		
George Patterson, B.S.	Physical Education		
Donna Tanner, M.S.	Physical Education		

CENTER SCHOOL
Pleasant Street

William Tsimtsos, M.Ed.	Principal
Ruth Maher	Clerk

FOSTER SCHOOL
922 Main Street

Eugene Sdoia, M.Ed.	Principal
Matilda DiGiorgio, Assoc. Degree, Science	Clerk

TEACHERS

Thomas Conlon, M.A.	Grade 5
Diane Fleming, B.S. Ed.	Grade 6
Geraldine Gillette, B.S. Ed.	Grade 5
Christine Hassan, B.S. Ed.	Grade 6
George Kalarites, M.Ed.	Grade 6
William Kirwin, M.Ed.	Grade 5
Kevin McArdle, M.Ed.	Grade 6
Martha Myers, B.S. Ed.	Grade 5
Rita Masters, B.S. Ed.	Aide
Josephine Spada, B.S. Ed.	Aide

HEATH BROOK SCHOOL
166 Shawsheen Street

Nicklos Andronikos, M.Ed.	Principal
Frederick Leahy, M.Ed.	Assistant Principal
Elizabeth Irwin	Clerk
Rosemary Ward	Clerk

TEACHERS

Maureen Bowers, B.S. Ed.	Grade 2
Maureen Buckley, B.S. Ed.	Grade 4
Kathy Byrne, B.S. Ed.	Grade 4
James DiBella, B.S. Ed.	Grade 3
Barbara Duarte, B.S. Ed.	Grade 3
Elaine Fiske, B.S. Ed.	Grade 3
Diana Gould, B.S. Ed.	Grade 1
Margaret Harcourt, B.S. Ed.	Kindergarten
Maureen Kane, B.S. Ed.	Grade 2
Marcia Kalarites, B.A.	Grade 4
Iris Koumantzelis, B.S. Ed.	Grade 2
Joanne Krainski, M.Ed.	Grade 4
Susan LaMotte, B.S. Ed.	Grade 1
Paula Levis, B.S.	Grade 3
Arlene Lyons, B.S. Ed.	Grade 2
Brenda McWilliams, B.S.	Grade 3
Patricia McDonnell, B.S. Ed.	Kindergarten
Elaine Maxwell, B.S. Ed.	Grade 2
Bunnie Meyer, B.S. Ed.	Grade 2
Lorraine Nastek, B.S. Ed.	Grade 4
Donna Pupkis, M.Ed.	Kindergarten
Ann Shannon, B.S. Ed.	Grade 4
Patricia Stratis, B.S. Ed.	Grade 1
Verlie Ufford, M.Ed.	Grade 1
Barbara Gillette, B.S. Ed.	Aide
Shirley LaCasse, B.S. Ed.	Aide

LOELLA F. DEWING SCHOOL
1469 Andover Street

John S. Weir, M.Ed.	Principal
George Paul, M.Ed.	Assistant Principal
Mary Antonelli	Clerk
Elaine Tower	Clerk

TEACHERS

Patricia Allen, B.S. Ed.	Grade 5
Evangeline Angell, M.Ed.	Grade 5
Richard Angell, M.Ed.	Grade 6
Cynthia Bower, M.Ed.	Grade 3
Carlton Clark, M.Ed.	Grade 5
Susan Coolidge, B.S. Ed.	Grade 2
Meredith DeBow, M.Ed.	Grade 1
Dorothy Foley, M.Ed.	Grade 2
Dorothy Hudak, M.S.	Grade 3
August Jardin, M.Ed.	Grade 5
Alexander Lambroukos, M.Ed.	Grade 5
Janice Lunn, M.Ed.	Grade 1
Robert Maloney, M.Ed.	Grade 4
Jean Murch, B.S. Ed.	Grade 4
Brenda Noble, B.S. Ed.	Grade 4
Elinor Ann Read, M.Ed.	Grade 4
Claire Reed, B.S.	Grade 1
Shirley Sanford, B.S.	Grade 2
Richard Schadlick, M.Ed.	Grade 6
Barbara Shamberger, B.A.	Grade 3
Carole Sullivan, M.Ed.	Grade 3
Patricia Tellier, B.S. Ed.	Grade 1
Barbara Vitallo, B.S.	Grade 2
Sandra Wheaton, M.Ed.	Grade 4
Judith Cole, M.Ed.	Kindergarten
Patricia Lightfoot	Kindergarten Aide

ELLA FLEMINGS SCHOOL
1495 Andover Street

John S. Weir, M.Ed.	Principal
George Paul, M.Ed.	Assistant Principal

TEACHERS

Sandra Boileau, B.S. Ed.	Grade 6
Karen Demers, B.S. Ed.	Grade 6
Monica Weir, B.S. Ed.	Grade 6

NORTH STREET SCHOOL
North Street

Edward Devine, M.Ed.	Principal
Valerie Rogers	Clerk

TEACHERS

Margaret Adams, M.Ed.	Grade 3
Charles Allen, M.Ed.	Grade 4
Carolyn Ashworth, B.A.	Grade 5
Arlene Breault, M.Ed.	Grade 3
Karen Cintolo, B.S. Ed.	Kindergarten
Linda Deshler, B.S. Ed.	Kindergarten
Jacqueline Dupont, B.S. Ed.	Grade 2
Cassandra Edell, B.S. Ed.	Grade 4
Alma Ezekian, M.Ed.	Grade 3
Gail Graham, B.S. Ed.	Kindergarten
Sheila Gurry, B.A.	Grade 1
Margaret Irwin, M.Ed.	Grade 5
Charlotte Johnson, B.S. Ed.	Grade 1
Gail Kurland, B.S. Ed.	Grade 4
Carolyn McLaughlin, B.A.	Grade 2
Cathy Ronan, B.S. Ed.	Grade 1

Mary Jane Ronan, M.Ed.	Grade 4
Joan Ryan, B.S. Ed.	Grade 2
Jennie Zantuhos, B.S.	Grade 2
Jean Augustoni, B.S. Ed.	Kindergarten Aide
Linda Beaulieu	Kindergarten Aide

SHAWSHEEN SCHOOL
Salem Road

Edward Pelletier	Principal
Thomas Nawn	Vice Principal
Nancy Thompson	Clerk
Barbara Lambert	Clerk

TEACHERS

Nancy Baratta, B.S. Ed.	Grade 5
Virginia Callahan, M.Ed.	Grade 1
Nordice Chute, B.S.	Grade 2
Joan Ciambella, B.S. Ed.	Grade 2
Anthony Cocozza, M.Ed.	Grade 4
Maureen Cody, B.S. Ed.	Grade 1
Patricia Dias, B.S. Ed.	Grade 4
Brenda Finnerty, M.Ed.	Grade 1
Joan Friedman, M.A.	Grade 4
Frances Gath, B.S. Ed.	Grade 5
Gwen Hedrick, B.S. Ed.	Kindergarten
Catherine Leonard, B.S. Ed.	Grade 2
Maureen Jackman, B.S. Ed.	Grade 1
Madeline Murphy, B.A.	Grade 3
Ann O'Hara, B.S. Ed.	Grade 1
Marjorie Petalas, B.S. Ed.	Kindergarten
Kathryn Quinn, B.S. Ed.	Grade 2
Martha Quinn, M.Ed.	Grade 5
Marimargaret Roberts, M.Ed.	Grade 4
Geraldine Rubico, B.S. Ed.	Kindergarten
Elizabeth Santos, B.S. Ed.	Grade 3
Christine Themeles, B.S. Ed.	Grade 2
Louise Trahan, B.S.	Grade 3
Karen Ware, B.S.	Grade 4
Diane Kelley	Kindergarten Aide
Diane Norton, B.S. Ed.	Kindergarten Aide

TITLE I STAFF

Administrator	Edward Pelletier
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TEACHERS

Donna Acquaviva, B.S. Ed.
Margaret Crowe, B.S.
Carole Holmy, B.S. Ed.
Ann Knowler, M.S.
Barbara Krueger, B.S. Ed.
Betty Themeles, B.A.

AIDES

Deborah Deliago, B.S. Ed.	
Richard Deshler, B.S. Ed.	
Hope Place, B.S.	Librarian - High School
Marion Charkoudian, M.A.	Librarian - Junior High School
Gertrude Carey, M.A.	Elementary Librarian
Arlene King, M.A.	Elementary Librarian, Head
Sharon McArdle, B.S.	Elementary Librarian
Francis Sheehan, M.Ed.	Director of Guidance
John Maloy, M.Ed.	Guidance Counselor
Elsie Woolaver, B.S. Ed.	Guidance Counselor
Francis Flanagan, M.Ed.	Guidance Counselor
Priscilla Betses, B.S. Ed.	Guidance Counselor
Francis Treanor, M.A.	Guidance Counselor

CENTER SCHOOL:

Martha Kelleher
Marcella Urquhart
Mildred Narus
Joan McArthur

NORTH STREET SCHOOL:

Dorothy DeMarais
Eleanor Deveau
Judy Dickinson

LOELLA F. DEWING SCHOOL:

Theresa Harrington
Dolores Montecalvo
Evelyn Rene
Elizabeth Ryder
Antonetta DiCesare
Anna Casey

SHAWSHEEN SCHOOL:

Mildred Mendonca
Lorraine McPhee
Jean Coiro

OFFICE:

Joan Martin Dey
Marion Martorella
Barbara Bowden

FOSTER SCHOOL:

Ruth Mores
Marie Nolan

HEATH BROOK SCHOOL:

Eleanor Bissett
Carole Friedman
Margaret Gilbert
Carol Murch

JUNIOR HIGH SCHOOL:

Rose Moore
Barbara Stevens
Ivane Thibodeau
Mary Rochefort
Marie DiFabio
Colleen Porter
Margaret Giordano
Eva Desharnais
Mary Anderson

MEMORIAL HIGH SCHOOL:

Phyllis Boumel
Muriel Ellis
Helen Shattuck
Agnes Fowler
Marlene DeBay
Joanne McKinnon
Carol Sellitti

OPERATION OF PLANT - Francis McCusker, Supervisor of

Custodians
Jon Andella
Dorothy Lavallee
Charles Becker
Bernard Boudreau
William Carlson
William Cuskey
Daniel Desmond
Frank Dombrowski
Michael Farese
Thomas Gilbride
William Gorman
David Greene
William Irwin
Clarence Jewell
James Lightfoot
Daniel Martin
Paul Moran
Charles Murphy
Donald Page
James Roper
Earl Sager
Leo Thornton
Vaughn Tompkins, Jr.

MAINTENANCE - Joseph George, Foreman

Kenneth Belanger
Louis Marion
Joseph McCarthy
Charles Ryan
Thomas Sullivan
Joel Trull

PERMANENT SUBSTITUTE CUSTODIANS

John Bojar	Bruce MacDonald
David Bolton	Joseph McCann
Kurt Busch	William Raney
Frank Cuneo	Steven Tessier
John Dey	James O. Zousimas
Eugene Kelly	

MONTHLY SCHOOL ENROLLMENT COUNT OCTOBER 1, 1980

GRADE	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	IL	TOTALS
Center						132	263								7	402
Flemings							63									63
Foster						107	105									212
	42															
Heath Brook	47	102	125	108	130											554
Loella Dewing	49	99	80	92	108	107	42							36	16	629
	53															
North Street	47	63	66	60	81	44								5		419
	43															
Shawsheen	55	95	99	82	118	66										558
Junior High								446	477	364						1287
Senior High											382	384	348			1114
	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	IL	
TOTALS	336	359	370	342	437	456	473	446	477	364	382	384	348	41	23	5238

SP - Special Class

IL - Intensive Learning Class

Shawsheen Valley Technical School

District Committee

SCHOOL COMMITTEE CHAIRMAN'S REPORT

Elected representatives of the School Committee are:

BEDFORD

Anthony Mazzone
Joseph Rogers, *Chairman*

BILLERICA

Kenneth L. Buffum, *Secretary-Treasurer*
Paul Heffernan

BURLINGTON

John G. Murphy
John P. Miller

TEWKSbury

Richard E. Griffin
Wilson E. Brazile

WILMINGTON

Lawrence Flaherty, *Vice Chairman*
Frank McLean

My first report to the towns was in 1964 when I was a member of the Regional Vocational Technical Planning Committee. It was the opinion then that this school would perform a vital function to society and that opinion still prevails. In 1965 the Shawsheen Regional School became a reality and to the present day its history spells success.

Regular meetings of the Regional School Committee were held the second and fourth Tuesdays of each month. Numerous additional special meetings were called by the Chairman as the need arose during the year. The time and place of all meetings are duly posted by the District Town Clerks at least forty-eight hours in advance. Unless otherwise noted, the meetings are held at the school facility located at 100 Cook Street, Billerica. These meetings are open to the public, and residents of the District are welcome to attend.

The Area Coordinator Program is in its third year of operation at the local high schools. Programs such as Electronics Assembly, Power Stitching, Remedial Math Adult Training Program and Word Processing have become a part of the regular curriculum in the towns.

The Student Advisory Committee meets with the School Committee several times a year to discuss and solve student problems within the school.

1980 brought the formation of the General Advisory Committee whose duty is to explore the needs of the community, new facilities anticipating locating in the

region, and to offer suggestions on how these may affect the program.

Our students have formed an active branch of the Vocational Industrial Clubs of America. In nationwide competition, Frank DeVita, Machine Shop, earned a bronze medal. The contest was held in Atlanta, Georgia.

Jody Ochab of Health Services received a certificate of merit for volunteer services from the Bedford Veterans' Administration and also from the Mass. Eye and Ear Clinic. Last but not least, Jody has received recognition for State High School records in swimming.

The past year has also seen the expansion of the Business Technology Program to include Word Processing to meet the demands of business.

The Committee agreed to the installation of an Energy Conservation System, with the intention of realizing a savings in operating cost.

Of Proposition 2½: Sixty percent of the voters, including some of our own, obviously feel that property taxes in this state are too high, and that there has to be a solution that will provide relief. But those on the losing side of the Proposition 2½ issue should not insult the integrity and intelligence of those on the winning side by taking a "let them live with it and suffer" attitude. By making Proposition 2½ work, we can all be winners. The Committee's intentions are to maintain the day school program in its entirety and all other programs are to be self-supporting or eliminated.

Respectfully submitted,
Joseph L. Rogers, Chairman

SUPERINTENDENT-DIRECTOR'S REPORT

It is with a great deal of satisfaction that we hear reports from industry on the high quality of students that graduate from this school. We are never satisfied with the level of our programs and are continually endeavoring to upgrade these. Twice a year we have Craft Advisory meetings where individuals who are working in the respective trades meet with our instructors to review the courses of study and equipment and make recommendations for upgrading the programs. As a result, we have perhaps one of the most modern and up-to-date vocational shop programs in the state. These constant evaluations correspond to the five-year accreditations that most academic high schools comply with; however, in our case because of the rapid changes in industry, we cannot wait for an evaluation on a five-year basis. In addition, we have instituted the General Advisory Committee for the purpose of having a cross-section of individuals from the five towns who

can serve in an advisory capacity to help determine the general direction that Shawsheen Tech should take. In accordance with the state requirements, we are in the process of testing all of our students to make certain they have acquired the basic skills that are necessary to go out into business and industry.

We like to consider ourselves as a "full-service" vocational school. Because of the cost of equipment, it is logical that we endeavor to use our facilities as much as possible. In line with this, besides our regular day school program, we have training in the afternoon from 2:30 - 5:00, four nights a week for about 800 adults and during a six-week period in the summer for about 1200 students. With the advent of Proposition 2½ we are attempting to maintain our basic high school program but realize that in order to cut our budget, we have to deny this type of supplementary education to some high school students as well as adults.

Admissions. September of 1980 has seen applications for the incoming ninth grade numbering 784 with only 400 being admitted. The high cost of college education and the publicity of manpower needs in the high tech industry are among the contributing factors that have kept the demand for vocational-technical programs at a high level. Enrollment figures as of October 1, 1980 were as follows:

Town	9th	10th	11th	12th	Total
Bedford	28	34	24	21	107
Billerica	136	131	139	140	546
Burlington	65	57	54	52	228
Tewksbury	100	104	106	102	412
Wilmington	72	71	66	66	275
Totals	401	397	389	381	1568

The October 1st enrollment figures show an increase of 17 students over the previous year's enrollment figures of 1551.

The following distribution reflects graduate choices in career pathing for the class of 1980:

Employment in the industrial sector	86%
Further Education	7%
Military	4%
Other	2%

Afternoon Skills Training Program. In order to offer as many students as possible an opportunity to acquire a skill, we have continued the shop program each afternoon from 2:30-5:00 for some 300 students. These students receive a modified academic program at their local school and by attending Shawsheen Tech, act as a source of replacements for any day school students that leave the program.

Summer Program. The summer program was continued this year with an attendance of 845 students. 344 were students who wished to either explore or extend their skill training in the respective shops and the remaining 501 students were here for make up. The opportunity for make up is offered to students of all five towns and this way it was not necessary for the five high schools to open their buildings for this program.

Adult Education. Evening school commenced on September 29, 1980 with approximately 38 courses, serving approximately 750 students. The programs operated weekly Monday through Thursday from 7:00 -10:00 p.m. On November 30th an additional Saturday morning class in Word Processing was added to the Adult Education Program due to high demand by industry for personnel trained in this specific area.

Special Needs. In accordance with Chapter 766 we have enrolled some 230 students with special needs. We have been a pioneer in mainstreaming students in this category into the regular training program so that these students can acquire a skill and go out into the world of work qualified to get a job. Our services have included diagnostic screening, core evaluations and annual reviews in order to ensure that those students with special needs are assisted in every way possible.

Area Coordinator. The Area Coordinator has been the catalyst in helping to develop skill training programs in the five towns in our region. At present, Mr. McDermott, the Area Coordinator, has helped to install the Electronics Assembly Program as well as the Power Stitching Program. In addition, the Word Processing Program has been expanded. Many of our adults within the five towns, due to economic conditions, are seeking employment in local industry. Through our evening program called Project T.A.P. (Testing, Assessment and Placement), we are providing career counseling, skill training and placement for adults who are single support of a household, underemployed or seek a career change. In addition, the Area Coordinator has been instrumental in securing federal and state grants for special projects which have been helpful to the school.

School Activities. In May of this year Shawsheen Tech hosted the state competition for those students who are members of the Vocational Industrial Clubs of America. Over 600 persons were in attendance. Vocational schools from all over the state sent students who competed in 24 different skill areas. Shawsheen Tech students earned 9 gold medals for first place, 6 silver medals for second place and 4 bronze medals for third place. The annual parents' night was held on November 20 giving the parents the opportunity to discuss the performance of their children with the teachers. Open house was held on May 8. Many special activities including a water ballet and lifesaving techniques in the pool, the regional art festival in the gym and special demonstrations in the various shops were held. The school yearbook was based on the format used by Time Magazine with special permission, and was given an award by the New England Scholastic Association as the outstanding high school yearbook in the New England area. Pamela Boiko, a 12th grade student in Commercial Art from Burlington, was the top winner in the Boston Globe competition for art students and received a \$1,000 scholarship. Outside activities by the students included working at Billerica High School, renovation of administration offices at the Center School in Burlington and the start in the fall of a solar energy house in Tewksbury. An advanced technology program was initiated especially for students

showing high ability and who are interested in either becoming technicians or going on to further education.

School Sports. Shawsheen Tech won top honors in hockey in the Commonwealth Athletic League playoffs. Jody Ochab, a senior in the Health Services Department, broke a national high school swim records in the 200 yard medley and was voted swimmer of the year by the Boston Globe.

Graduation. Since our seating capacity on the football field could not accommodate all those who were concerned about attending graduation exercises this year, the graduation was held at the Shriners' Auditorium in Wilmington. There were some 4000 people in attendance and the exercises were perhaps the best that were ever conducted by Shawsheen Tech.

Summary. We have seen the completion of ten years of operation of our school. During this period of time thousands of graduates have completed their education at Shawsheen Tech and have gone out into the world of work. Their success has reflected the excellence not only of the facility but of the faculty, administration and a concerned School Committee that have all cooperated to make Shawsheen Tech into what is considered one of the finest vocational high schools in the state. We also realize that the strong support received by the residents of the five towns have made it possible to maintain this high level of excellence and we feel that skilled training has been shown up to be a significant factor in the success of the community. One of the reasons that industry has remained in the area and expanded is because schools like Shawsheen have provided them with their skilled needs. The training here at Shawsheen Tech has developed the skills and enriched the lives of the many people who have passed through and we hope in the future to continue this success in helping as many people as possible.

Respectfully submitted,
Benjamin Wolk



Debbie Napolitano, Tewksbury



Mike Szmyt, Tewksbury



Pat Mahoney, Tewksbury



Darlene Lockhart, Tewksbury

FINANCES

Treasurer - Collector
Appropriations Board of Assessors
Town Employee Earnings
Auditor's Report - Receipts and Expenditures

Report Of The Treasurer — Collector

I submit herewith my report for the Fiscal Year ending June 30, 1980.

Cash on hand.....	\$ 891,324.22
Receipts to June 30, 1980.....	46,213,598.14
	<u>\$47,104,922.36</u>
 Paid on Warrants by the Town Auditor to June 30, 1980.....	 \$ 46,106,689.87
Balance on hand, June 30, 1980.....	\$ 998,232.49

For details of receipts and expenditures see report of the Town Treasurer.

Lewis Tremblay
Treasurer-Collector

Statement of Interest - Fiscal Year Basis

1981	\$423,000.00	1988	\$225,000.00
1982	355,000.00	1989	225,000.00
1983	265,000.00	1990	100,000.00
1984	260,000.00	1991	100,000.00
1985	245,000.00	1992	100,000.00
1986	230,000.00	1993	100,000.00
1987	225,000.00	1994	75,000.00
			<u>\$2,928,000.00</u>

Statement of Interest - Fiscal Year Basis

1981	\$143,970.00	1988	\$46,125.00
1982	125,760.00	1989	34,375.00
1983	109,220.00	1990	25,500.00
1984	95,495.00	1991	19,500.00
1985	82,230.00	1992	13,500.00
1986	69,760.00	1993	7,500.00
1987	57,875.00	1994	2,250.00
			<u>\$833,060.00</u>

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948.....	\$2,545,000.00
Water Project - Chapter 61, Acts of 1951.....	39,000.00
Water Project - General Laws, Ter Ed. Chapter 44.....	269,000.00
	<u>\$2,853,000.00</u>

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as of June 1980

Conservation Fund.....	\$26,672.92
Foster School Fund.....	4,486.82
Pierce Essay Fund.....	409.14
Cemetery Perpetual Care Fund.....	4,755.83
250th Anniversary Fund.....	6,054.12
Stabilization Fund.....	21,685.80
Fairgrieve Memorial Fund.....	199,256.94
	<u>\$263,321.57</u>

MOTOR VEHICLE EXCISE

	<i>F/Y 1979/80</i>	<i>F/Y 1978/79</i>	<i>F/Y 1977-78</i>	<i>F/Y 1976/77</i>	<i>Prior Years</i>
Balance 7/1/79	-0-	384,806.40	78,805.73	43,032.92	22,317.64
Committed	1,127,256.46				
Add'l Commitments		283,990.45		162.05	94.40
Abatements rescinded					215.06
Collections	760,528.75	571,552.77	37,163.79	2,303.57	785.41
Abatements	43,443.49	49,314.50	3,094.13	315.15	
Refunds	4,960.59	20,914.85	2,341.66	189.65	
Balance, 6/30/80	<u>328,244.81</u>	<u>68,844.43</u>	<u>40,889.47</u>	<u>40,765.90</u>	<u>21,841.69</u>

Personal Property

Balance 7/1/79	-0-	11,123.19	8,337.71	7,573.19	30,214.50
Committed	640,857.53	1,326.65	209.14		
Collections	630,556.57				
Abatements	336.60				
Refunds	19.81	7.97			
Balance 6/30/80	<u>9,984.17</u>	<u>9,804.51</u>	<u>8,128.57</u>	<u>7,573.19</u>	<u>30,214.50</u>

Real Estate

	<i>F/Y 1979/80</i>	<i>F/Y 1978/79</i>	<i>F/Y 1977/78</i>	<i>F/Y 1976/77</i>	<i>Prior Years</i>
Balance 7/1/79	-0-	496,445.45	235,122.52	69,756.03	5,379.16
Committed	11,152,359.90				
Collections	10,509,407.32	278,092.85	99,520.86	18,044.13	2,808.00
Abatements	167,195.05	11,561.20	7,065.00	7,911.74	6,115.00
Refunded	35,140.89	5,719.15	3,100.00	6,810.10	4,932.00
Added to Tax Title	135,184.50	98,809.20	91,220.00	50,054.09	4,583.96
Added to Tax Poss.	326.70				
Trans. from Tax Poss.		1,576.80	1,175.00	209.10	
Trans. from Tax Title		1,841.40			3,231.00
Balance 6/30/80	<u>375,387.22</u>	<u>117,119.55</u>	<u>41,591.66</u>	<u>765.27</u>	<u>35.20</u>

Balance 7/1/79		6,868.52	2,367.21	398.74	22.50
Committed	6,705.15				
Collections	5,092.02	3,542.09	1,207.70	177.50	
Abatements				111.87	22.50
Refunds	75.00				
Added to Tax Title	616.88	2,175.64	648.88	109.37	
Balance 6/30/80	1,071.25	1,150.79	510.63	-0-	-0-

BOARD OF ASSESSORS

Value of Real Estate	
January 1, 1980	\$234,252,600.00
Value of Personal Property	
January 1, 1980	12,979,985.00
Total Value January 1, 1980	247,232,585.00
Total Value January 1, 1979	238,253,412.00

TOTAL LEVY FOR FISCAL YEAR 1981

Town	20,026,239.55
State	175,081.62
County	352,215.84
Overlay of Current Year	337,149.35
Gross Amount to be Raised	20,890,686.36
Total Estimated Receipts	
and Available Funds	8,158,208.23
Net Amount to be Raised on Property	
Personal Property	
1980	668,469.23
Real Estate	
1980	12,064,008.90
Total Taxes Levied on Property	
1980	12,732,478.13
Water Liens Added to Taxes	
1980	40,029.56

MOTOR VEHICLE RATE \$66.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	1,363,658.28
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FY '81 TAX RATE \$51.50

Auditor's Report

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the fiscal year ending June 30, 1980.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

RECEIPTS — FISCAL 1979-1980

From the Collector:

Prior	
Real	2,808.00
1977	
Real	18,044.13
1978	
Real	99,520.86
Personal	209.14
1979	
Real	278,092.85
Personal	1,326.65
1980	
Real	10,509,407.32
Personal	630,556.57
	11,539,965.52
Motor Vehicle:	
Prior	66.83
1973	23.10
1974	57.20
1975	59.95
1976	578.33
1977	2,303.57
1978	37,163.79
1979	571,552.77
1980	760,528.75
	1,372,334.29
Trailer Parks	9,297.00
Municipal Liens	5,955.00
Deferred Taxes	62,063.10
	77,315.10
Water:	
Rates	263,681.42
1977	177.50
1978	1,207.70
1979	3,542.09
1980	5,092.02
Service	1,945.71
	275,646.44
Licenses & Permits:	
Building	5,293.00
Alterations	16,350.62
Misc. Building	7,031.05
Building Escrow	87.00

Gas	1,786.00		Trust Funds	3,884.00	
Plumbing	2,167.00		Sale of Land of Low Value	1,961.00	
Misc. Plumbing	235.00		Proceeds -		
Liquor	22,605.00		Tax Anticipation Notes	6,000,000.00	
Selectmen	461.64		Land Court Costs	419.65	
Entertainment	450.00		Tax Taking - Adv.	309.04	
Septic Installation	2,520.00		Fairgrieve Fund - Withdrawal	1,515.00	
Septic Repairs	80.00		Interest - Cash	15,510.03	
Installers	210.00		Refund - Temporary Loans	411.41	
Milk-Food	999.00		Interest on Repos.	100,041.15	
Health-Misc.	759.10		Treasurers Cash - Invested	15,700,000.00	21,969,629.27
Oil	1.50		Assessors:		
Town Clerk - Misc.	963.10	64,610.51	Maps		629.87
From the County:			Town Clerk:		
Dog Licenses	1,555.60		Fees	4,353.80	
Dog Care & Killing	1,736.00	3,291.60	Gas Storage	115.00	4,468.80
Reimbursements - Loss of Taxes			Bd. of Appeals:		
Loss of Taxes	85,960.00		Public Hearings	4,115.00	
Disabled Veterans	7,662.10		Petty Cash - 2 Years	125.00	4,240.00
Widows Cl. #17	4,025.00		Planning Bd.:		
Blind Persons Cl. #37	962.50		Postage	166.85	
Elderly Persons Cl. #41	19,695.34	118,304.94	Spec. Engineering Fees	5,725.52	5,892.37
From the Commonwealth:			Bd. of Health:		
Chapter 70	2,907,694.00		Dental		71.00
Outside Voc. Sch. Transportation	283.00		Conservation:		
Transportation	218,520.00		Hearings		125.00
School Related Transportation	47,320.00		Department of Public Works:		
Chap. 71 Special Ed.	4,925.00		Water Installation	30,199.58	
Tuition - State Wards	43,061.00		Sale of Junk	4,516.57	
School Bldg. Assist.	204,161.72		Ins. Claim	3,193.79	37,909.94
Public Libraries	9,018.38		Selectmen:		
Police Incentive	22,799.16		Miscellaneous		196.75
Veterans Benefits	49,871.43		Police:		
Gas Tax & Add'l. Assist.	180,460.00		Accident Reports	2,523.00	
Local Aid	474,071.00		Court Fines	98,375.79	
Lottery & Beano	208,966.00		Pistol Permits	2,658.00	
Hwy. Const. & Maint.	103,984.00		I.D. Cards	314.00	
Dept. of Public Works	454.64		Miscellaneous	28.00	
Welfare Rental	3,341.00		Special Detail	114,364.27	
Hwy. Safety Bureau	1,600.00		Insurance Claim	850.12	
Reconstruction - Bridge St.	63,573.98	4,544,104.31	Cruiser - Bids	3,000.00	222,113.18
Gifts & Grants - Federal Government			Sealer of Weights:		
Title I Library Learning	16,569.00		Fees		948.60
Community Dev. Title I	342,355.47		Dog Officer:		
Sr. Center - Grant	16,642.47		Court Fines		341.00
Sec. Elder Affairs - Health	2,000.00		School Department:		
Planning Bd. - HUD	2,759.38		Lunch	263,188.31	
School Lunch	263,170.10		Miscellaneous	1,072.96	
Public Law 874	9,403.21		Athletic & Band	20,146.00	
Public Law 94-142 - 218N	42,755.00		Sale & Rent of Supplies	2,665.00	
Public Law 94-142 - 217N	54,595.00		Text Book Account	1,380.59	
Public Law 94-142 - 216N	11,325.00		Regional Voc. High School	21,150.00	
Public Law 89-313 - 79N	3,400.00		Sale of Junk	13.90	
Public Law 89-313 - Spec. Ed.	2,775.00		Tuition	120.00	
Public Law 89-313 - 80N	8,325.00		Student Food Sales	1,016.62	310,753.38
Public Law 89-313 - 78N	5,050.00		Income:		
Public Law 95-561 Title I	110,570.00		DPW - Sale of Maps & Prints	44.45	
Public Law 94-482 - 180-2	4,687.00		Pay Phone	552.34	
Public Law 94-482 - 179-2	23,371.00		Nutrition Program - Rental	550.00	
Public Law 94-482 - 156-2	2,168.00		Conservation - Misc.	45.24	
Public Law 94-482 - 155-2	12,847.00		M&M Snack Bar - Rental	800.00	1,992.03
Public Law 95-207	1,110.00	935,877.63			
Departmental:					
Treasurer-Collector					
Tax Titles	128,309.67				
Redemption Certificate	59.00				
Redemption Interest	17,169.14				
Tax Title Costs	40.18				

Miscellaneous:

Refunds - Veterans Benefits	4,021.50	
Sundry Dept. - Returned Checks	1,696.05	
Witness Fee	44.20	
Jury Duty	270.00	
Cable T.V. Proposals	300.00	
Veterans Benefits - Recovery	2,000.00	
Insurance Recovery	25,098.46	
DPW Reimb.-Materials	80.00	
DPW Bid Bonds	525.00	
Plans & Spec.-Livingston St.	175.00	
CETA Project No. 6004	7,136.57	
CETA - Special Project	578.46	
CETA - Medical	2,013.02	43,938.26

Agency & Trust:

Retirement	580,510.30	
Federal	1,930,891.56	
State	554,976.17	
Employees Insurance	315,910.95	
Savings Bond	15,067.50	
Credit Union	1,162,829.97	
United Fund	1,862.35	
Tax Sheltered Annuities	113,040.85	4,675,089.65

Dog Licenses:	3,808.70	
Total Receipts	46,213,598.14	
Cash Balance-July 1, 1979	891,324.22	
	<u>47,104,922.36</u>	

RECEIPTS

REVENUE SHARING

Funds Invested	1,364,752.80	
Grants	566,282.00	
Matured Ctf. of Deposit	2,500,898.22	
Matured Repos	220,000.00	
Interest	152,297.36	
Cash Invested	581,297.96	
Total Receipts	5,385,528.34	
Cash Balance-July 1, 1979	128,102.90	
Accounts Payable	42,863.63	
	<u>5,556,494.87</u>	

RECEIPTS

PUBLIC LAW 94-369

Interest	588.89	
Total Receipts	588.89	
Cash Balance-July 1, 1979	16,697.98	
Accounts Payable	1,612.39	
	<u>18,899.26</u>	

RECEIPTS

SEWER PROJECT

Interest	8,948.29	
Matured Repos	547,800.00	
Loans	1,500,000.00	
U.S. Treasury-Reimbursement	139,100.00	
Refund	13.00	
Loan - Renewals	800,000.00	
Total Receipts	2,995,861.29	
Cash Balance-July 1, 1979	206,042.99	
	<u>3,201,904.28</u>	

EXPENDITURES

SELECTMEN

Salaries		85,192.28
Utilities	600.00	
Supplies/Service	3,623.87	
Personnel Expense	411.04	
Meetings/Dues	2,488.00	
Police Psys. Exam	300.00	
Reports/Warrants	8,435.26	15,858.17
Outlay		
Chairs		750.00

CETA - Supplies	4,990.02
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CETA - Medical	1,868.51
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CETA - Special Project No. 6004	5,099.57
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Consultant/Negotiator	4,981.00
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Town Counsel	31,499.85
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Unemployment Compensation	22,788.92
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AUDITOR

Salaries		37,071.03
Office	635.96	
Utilities	120.00	
Supplies/Services	255.62	1,011.58

TREASURER-COLLECTOR

Salaries		110,534.69
Data Processing		2,984.53
Office	2,436.91	
Utilities	558.48	
Maintenance	62.00	
Supplies/Service	629.60	
Note Certification	610.00	
Postage/Envelopes	9,026.28	
Meetings/Dues	265.24	
N.C.R. License Fees	1,080.00	
Printed Forms	500.00	
Comp./Oper. Syst. Anal.	1,200.00	
Program Mod. File	1,441.95	17,810.46

ASSESSORS

Salaries		45,480.90
Office	1,620.52	
Utilities	375.00	
Maintenance	39.00	
Supplies/Service	12,400.52	
Personnel Expense	1,099.00	
Consultant	3,500.00	19,034.04

TOWN CLERK

Salaries		37,884.88
Office	1,866.93	
Utilities	251.08	
Maintenance	173.00	
Personnel Expense	132.24	2,423.25

CLERK - Printing	11,008.59
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ELECTION OFFICERS

Salaries	6,657.80
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REGISTRARS

Salaries	2,150.46
Office	108.45
Supplies/Service	1,632.05
	1,740.50

PLANNING BOARD			Article #32			1,415.00
Salaries		9,819.15	Radio Blockhouse (Roof Repairs)			250.00
Office	577.22		Traffic Counter & Radar Art. #34			605.00
Utilities	566.88		Bid Deposits for Cruisers			3,000.00
Maintenance	90.40		Outlay			
Supplies/Service	439.38		6 Cruisers	32,848.00		
Personnel Expense	125.04		File Cabinets	600.00		
Professional Services	83.64		Dome Lights	1,200.00		
Printing & Advertising	1,068.04	2,940.60	Vests	170.75		
			Siren	370.00		
Special Engineering Deposit		5,951.00	Radio Charger	2,344.00	37,532.75	
Deposits		2,000.00	Repairs to Cruiser #20		423.93	
Outlay			Insurance Claim Cruiser #17		1,364.05	
Metal Book Case	94.50		Insurance Claim Cruiser #15		402.30	
Chairs	110.00	204.50				
			FIRE DEPARTMENT			
H.U.D.		2,750.00	Regular Salaries	720,625.71		
BOARD OF APPEALS			Longevity	43,148.10		
Salaries		2,449.98	Overtime	169,615.45		
Office	2,110.12		Vacation	62,890.70		
Petty Cash	75.00	2,185.12	Incentive	29,384.96		
			Sick Occupation	3,461.64		
Outlay			Sick-Non Occupation	20,951.68		
Tape Recorder		99.95	Holiday	44,810.87		
			Steno	8,192.66		
PERSONNEL BOARD			Call Time/Overtime	21.13	1,103,102.90	
Salaries		1,149.96	Office	562.42		
Office	75.06		Utilities	16,876.58		
Supplies/Service	33.85	108.91	Maintenance	14,518.87		
			Supplies/Service	4,169.58		
FINANCE COMMITTEE			Personnel Expense	7,716.76	43,844.21	
Salaries		1,426.71	Outlay			
Supplies/Service	1,183.27		Hose	990.00		
Printing/Advertising	205.73	1,389.00	Fire Alarm	507.34	1,497.34	
Outlay			Mutual Aid		267.71	
Calculator		99.95				
			CIVIL DEFENSE			
TOWN HALL			Salaries		623.44	
Salaries		16,019.08	Office	36.82		
Utilities	17,602.61		Utilities	63.27		
Supplies/Service	7,757.17		Maintenance	65.00		
Voting Booths	110.00	25,469.78	Supplies/Service	163.81	328.90	
			Outlay			
Outlay			VHF Portable Receiver	750.00		
Roof Repairs		1,700.00	Portable P.A. Speakers	190.00		
			1 Mobile P.A. System	377.45		
POLICE DEPARTMENT			Crystals	194.30		
Regular Salaries	534,506.55		Transceiver	1,207.35		
Longevity	31,937.91		Beds	540.00		
Overtime	99,623.53		Blankets	216.00	3,475.10	
Vacation	46,761.91		Auxiliary Police		1,251.88	
Sick Occupation	1,756.29					
Sick-Non Occupation	21,282.41		DOG OFFICER			
Janitor	1,604.82		Salaries		11,225.54	
Steno	7,937.62		Office	120.00		
Incentive	55,871.28		Utilities	3,286.99		
Crossing Guards	18,753.75		Maintenance	672.86		
Part Time	1,676.95		Supplies/Service	869.88		
Nighttime Differential	2,078.00		Pants	12.95	4,962.68	
Holiday	16,477.20		Outlay			
Fingerprint & Photo	1,800.00	842,068.22	New Truck		5,820.00	
Article 7 STM 10/29/79		1,079.38				
			WIRING DEPARTMENT			
POLICE SPECIAL DETAIL		114,636.27	Salaries		3,999.96	
Office	5,252.30		Office	230.47		
Utilities	14,057.01		Travel	113.79	344.26	
Maintenance	5,406.28					
Supplies/Service	1,965.50		WEIGHTS & MEASURES			
Personnel Expense	9,459.26		Salaries		1,000.00	
Schools	165.00		Supplies/Service		424.52	
Pest Control	565.00	36,870.35				

BUILDING DEPARTMENT			EDA Comm. Dev. Title 1		
Salaries		29,196.79	Supplies/Service	554.53	
Office	1,149.41		Contract Livingston St.	312,895.44	
Personnel	1,349.09	2,498.50	D.P.W. Garage	24,433.65	
			Engineering Service	7,816.48	345,700.10
BLDG. DEPT. ESCROW		178.00	Livingston Street Reconstr. Cont. #3		50.00
Outlay			1976 HUD Grant		7,475.98
Calculator	71.95		Machinery		
File	97.15	169.10	Parts	18,071.94	
			Oil	2,067.00	
BOARD OF HEALTH			Welding Supplies	5,538.88	
Salaries		49,128.92	Tires/Tubes	6,823.36	
Office	3,346.19		Outside Repair	3,394.46	
Utilities	1,402.22		Material	2,503.78	
Personnel Expense	1,886.14		Batteries	1,759.33	
Sewer/Septic	67,622.50		Labor	95.40	
Rubbish	300,000.00		Stock	319.77	
Rat Control	274.48		Stickers	226.00	40,799.92
SHARE	17,985.00				
Clinics	13,872.52		Drainage Control		
Mosquito Control	9,489.76		Loam/Gravel	12,787.06	
L.V.N.A.	12,500.00		Stone	1,155.06	
Labs	185.46		Steel/Pipe	18,633.16	
M.D.C.	2,500.00	431,064.27	Materials	1,781.95	
			Plates, Cones, Risers	4,102.00	
Outlay			Block	2,981.61	
Calculator	110.00		Frames/Grates	4,880.50	
Camera	20.00		Hired Equipment	4,460.10	
Refrigerator	430.00	560.00	Sand	142.71	
Code Enforcement		1,997.32	Cement	336.95	
			Brick	673.80	51,934.90
DEPARTMENT OF PUBLIC WORKS			Gas/Diesel Fuel Account		69,706.57
Salaries:			Snow/Ice Control		
Highway	164,082.34		Salaries	10,659.69	
Tree	41,207.50		Salt	9,122.64	
Park	19,809.23		Sand	8,107.64	
Water	61,813.96		Hired Equipment	10,834.08	
Adm.	26,587.87		Extra Help	1,088.24	
Sr. Eng.	11,122.84		Materials	2,051.40	
Electrician	10,059.46		Advertising	256.00	
Special Activities	1,860.97	336,544.17	Weather Service	695.00	
			Plow Blades	1,790.20	
Office	9,735.52		Damages	29.90	44,634.79
Utilities	119,960.00		Hot Top Program		74,997.34
Maintenance	7,207.30		Safety Sign Account		3,995.49
Supplies & Service	70,052.38		Andover Water Emergency		5,410.08
Personnel Expense	249.00		Article #8 Andover & Lowell Water		1,558.75
Medical	201.45	207,405.65	Water Study Article #14		4,345.36
			D.P.W. Water Meters-Woburn Street		1,603.54
Bridge Street Bridge		63,573.98	Water System Const. Eng. Ames Hill		712.50
Insurance Claim D.P.W. Sup. Car		708.20	Street Lights		89,218.18
Ins. Claim Repairs to Chief Sullivan's Car		1,808.04	Traffic Lights Main & Chandler		4,070.40
Water Department Building		993.69	School Traffic Signals		498.69
Appraisals - Sewerage		200.00	Ins. Claim Victor Dr. Traffic Signals		1,767.29
East Street Appraisals		1,575.00	Guarantee Deposit Account		
Outlay 1979			Refund	10,023.02	
Trucks		62,116.00	Supplies/Service	13,812.54	23,835.56
Outlay			Well #12 Repairs		1,600.00
Chain Saw	400.00		Repairs Well #13		4,012.00
Trench Comp.	1,080.00		Well #8 Repairs		2,250.00
Office Furniture	1,793.03		Well Cleaning & Repair Art. #3 STM		16,556.83
Tractor	11,997.00	15,270.03	Charden Acres		450.00
			Maureen Drive Bond Account		475.00
Pop Warner Football Field			Ins. Claim (Park Dept.) Headwall & Turf		294.00
Seed, Lime, Fertilizer	443.25				
Advertising	80.00		VETERANS SERVICES		
Loam	9,000.00		Salaries		15,109.50
Chain Link Fence	7,344.00		Office	663.63	
Rental Equipment	100.00	16,967.25	Utilities	502.76	
			Dues	35.00	
Article #53 1979 - Tennis Courts		1,205.00	Travel	273.12	1,474.51
Insurance Claim - Chain Saws		325.00			
Livingston St. EDA Phase I Drainage Eng.		2,715.00			

VETERANS SERVICES - AID			Exterminating	366.00	
Relief List	52,501.52		Maint. & Equip. Rental	2,899.04	
Homemaker	565.50		Gas	197.96	
Insurance	1,766.87		Meetings/Travel	314.64	304,620.17
Food	150.00				
Doctors/Hospital	37,816.25		Athletics & Band		
Dentist	1,135.00		Graduation	1,543.00	
Pharmacy	4,079.36	98,014.50	Award Plaques	1,817.56	
			Award Banquet	2,252.50	
SCHOOL DEPARTMENT			Student Insurance	5,413.00	
Salaries:			Equipment & Uniforms	4,313.76	
Instruction	5,604,694.48		Tickets/Printing	623.43	15,963.25
Adm.	674,416.53				
Clerical	230,856.28		High School Fire Reconstruction		17,862.84
Custodial/Maint. Serv.	576,462.90		Elementary School Additions		23,546.53
Attendance	44,040.43		Fairgrieve Memorial Fund		5,365.00
Health Services	71,272.20		Library		
Attendance	9,740.88	7,211,483.70	Salaries		71,980.17
			Office	829.58	
Summer Deferred Salaries			Utilities	6,313.68	
Instruction		412,817.00	Maintenance	800.00	
			Supplies/Service	16,370.93	
SCHOOL - Operating			Personnel Expense	293.30	24,607.49
Administration	65,553.50		Outlay		
Instruction	456,961.86		Typewriter		400.00
Transportation - Regular	515,669.74				
Transportation - Special	131,849.10		RECREATION DEPT.		
Transportation - Private	78,846.19		Salaries		15,565.86
Student Body Account	59,914.02		Men's Softball	1,700.00	
Health	3,554.34		Girls Softball	2,628.35	
Heating	278,812.50		Figure Skating	5,000.00	
Utilities	186,032.22		Pop Warner Cheerleading	858.69	
Custodial Supplies	45,115.38		Track	1,184.06	
Maint. Repairs - Sch. Staff	99,928.91		Pop Warner Football	7,723.44	
Contracted Services	260,437.15		Bowling	1,741.50	
Recpl. of Inst. & Non Inst. Eq.	116,533.44		Basketball	1,660.00	
Facility Rental	28,433.75		Playground	1,980.02	
Tuitions Out of District	250,134.19		Arts & Crafts	793.88	
Stadium/New Field Div.	11,858.11		Bus Contracts	2,970.00	
Voc. Tuition/Transp.	12,220.95	2,601,855.35	Custodian	759.50	
			Equipment Cleaning	2,221.85	
1978-79 School Operating		30,222.00	Soccer	2,776.35	
Outlay		31,260.00	Office Supplies	466.97	34,464.61
Out of State Travel		6,673.00	Youth Baseball		18,510.01
Shawsheen Valley Tech. H.S.		796,115.00	Youth Hockey		20,000.00
P.L. 94-142 Yth. Adv. 080-N		8,213.71	Youth Center		
P.L. 93-380 Library Learning		893.81	Salaries		14,712.80
P.L. 89-313-171N		1,707.25	Pool Tables	250.00	
P.L. 94-482-114-2		515.00	Program Services	586.89	1,355.99
P.L. 94-482-048-2		1,960.13			
P.L. 94-482-188-2		18.95	Exceptional Children		
P.L. 94-482-113-2		3,351.01	Salaries		5,130.00
P.L. 94-482-141-2 Career Information		729.47	Insurance	261.80	
P.L. 94-482-155-2 Word Processing Skills		11,823.58	Sanitary Utilities	380.00	
P.L. 94-482-156-2 Parent Principles		1,298.34	Materials	979.16	
P.L. 94-482-180-2 Foods & Nutrition		3,608.24	Transportation	5,810.00	
P.L. 94-482-179-2 VEGAS		22,400.35	Winter	1,547.41	8,978.37
P.L. 94-482-218-N Speed Youth Advisor		34,911.98			
P.L. 94-142-217-N Pre Sch. Elem. Lang.		49,415.92	Conservation		
P.L. 94-142-216-N Motor & Movement Training Prog.		8,880.59	Salaries		705.79
P.L. 89-313-78-N Adaptive Physical Educ.		3,956.93	Office	214.28	
P.L. 89-313-79-N Day Care		3,150.00	Personnel Expense	150.00	
P.L. 89-313-80-N Special Needs Teaching		11,229.00	Supplies & Service	22.55	386.83
P.L. 95-561 Title IV B Lib. Learn. & Resource		4,727.05	Patriotic Activities Comm.		10,224.92
P.L. 95-561 Title I		106,370.49	Historical Comm.		355.72
P.L. 95-207 80-295-505-260-2		1,000.00	Municipal Building Comm.:		
Ad Hoc School Committee		7,142.70	Salaries		531.34
School Lunch Account			Supplies & Service	55.04	
Salaries		223,822.61	Advertising	79.49	134.53
Phone	531.76				
Postage/Office	90.00		M.B.C.-Senior Citizens Center:		
Food/Milk	279,770.62		Architect	3,260.00	
Supplies	20,450.15		Contract	151,313.70	

Engineer	200.00		State Assessments:		
Supplies	4,296.42		Parks	97,977.99	
Service	1,278.00	160,348.12	Air Pollution Control	2,539.96	
			Mosquito Control	20,875.41	
Council on Aging:			State Audit	7,832.40	
Salaries		10,436.71	Motor Veh. Excise Bills	2,955.00	
Office	272.80		Health Ins. Elderly Retirees	1,606.39	
Utilities	2,919.25		C of M Regional Transit	1,393.00	135,180.15
Maintenance	228.21				
Supplies & Service	1,358.69		County Assessments:		
Personnel	50.40		County Tax	300,860.68	
Transportation	1,545.00		County Retirement	370,571.00	671,431.68
Entertainment	1,595.00		Refunds:		
Project Materials	225.47		Real Estate 1980	35,140.89	
Janitor	923.00	9,117.82	1979	5,719.15	
Council on Aging Sr. Ctr. Grant		16,338.79	1978	3,100.00	
Council on Aging Grant (Health & Maint.)		1,110.00	1977	6,810.10	
Merrimack Valley Home Care		1,600.00	1976	1,644.00	
Industrial Developmental Finance Auth.		96.00	1975	1,315.20	
Community Action Comm.:			1974 6 Mos.	657.60	
Salaries		16,319.90	1973	1,315.20	55,702.14
Utilities	348.10				
Supplies & Services	518.00		Personal 1980	19.81	
Personnel Expense	122.95	1,384.81	1979	7.97	27.78
Industrial Commission:			Excise 1980	4,960.59	
Salaries		13.96	1979	21,341.63	
Supplies & Services		372.50	1978	1,914.88	
County Aid to Agriculture 4-H		405.50	1977	189.65	28,406.75
Fire & Liability Insurance		100,193.53	Water Rates		478.20
Bus Subsidy		18,900.00	Lien 1980		75.00
Article 7 A. DeCalogero		774.81	Estimated Receipts		380.52
Article 22 Marie DiFlumere		111.00	Total Expenditures		46,054,520.63
Article 23 Gayle Nickerson		203.11	Cash Balance-June 30, 1980		998,232.29
Clifford Botton		247.47	Accounts Payable		52,169.44
Unpaid Bills Article 28 Selectmen:					47,104,922.36
Lowell General Hospital	90.00		EXPENDITURES		
Varnum Radiology	30.00		REVENUE SHARING		
Hobbs & Warren	6.10	126.10	POLICE SALARIES:		
			Regular	123,235.23	
Unpaid Bills Article 29 - Auditor:			Longevity	7,639.33	
Dr. George Donahue	165.00		Overtime	27,190.55	
Massachusetts Electric Co.	205.86	370.86	Vacation	12,251.53	
			Sick-Occupation	67.75	
Unpaid Bills Article 30 - Planning Bd.:			Sick-Non-Occupation	3,588.03	
Suzanne Lumia	70.25		Janitor	389.74	
Town of Tewksbury	4.39		Steno	2,127.87	
Wilmington News	20.00		Incentive	12,126.01	
Middlesex Registry of Deeds	8.25	102.89	Crossing Guards	4,860.00	
Northern Area Middlesex Comm.		5,958.00	Part-time	391.58	
Tax Title Foreclosure		8,038.00	Differential	1,348.00	
Tax Title Taking		12,387.80	Holiday	15,803.32	
Perpetual Care		34.00	Fingerprint & Photo	1,800.00	212,818.94
Tax Anticipation Loans		6,000,000.00			
Cemeteries		1,000.00	FIRE SALARIES:		
Maturing Debt		423,000.00	Regular	147,120.51	
Interest			Longevity	8,821.53	
Maturing Debt		162,400.00	Overtime	30,591.83	
Interest			Vacation	6,620.39	
Temporary Loans		80,802.00	Incentive	5,825.66	
			Sick-Occupation	4,699.64	
Deductions:			Sick-Non-Occupation	2,317.99	
Retirement	578,157.03		Holiday	7,411.02	
Federal	1,930,891.56		Steno	1,917.43	215,326.00
State	554,976.17				
Ins. Town Share	295,596.94		DEPARTMENT OF PUBLIC WORKS:		
Ins. Empl. Share	322,946.13		SALARIES:		
Credit Union	1,162,829.97		Highway	93,494.88	
Savings Bond	15,300.75		Tree	26,588.94	
United Fund	1,608.25		Park	13,033.55	
Tax Sheltered Annuities	113,141.05	4,975,447.85	Water	35,722.55	
Dog Licenses		3,361.40	Administration	15,779.57	
Treasurers Cash Invested		16,050,000.00	Sr. Engineer	6,956.28	
			Electrician	6,317.33	197,893.10

SCHOOL SALARIES:	284,210.44
DEPARTMENT OF PUBLIC WORKS:	
Utilities	10,412.35
FUNDS INVESTED:	3,640,479.47
CASH INVESTED:	881,297.96
Total Expenditures	5,442,438.26
Cash Balance-June 30, 1980	114,056.61
	<u>5,556,494.87</u>

EXPENDITURES

PUBLIC LAW 94-369

Salaries:	14,364.78
Travel	210.24
Office	9.98
Assessors Maps	500.00
Town Report	1,612.39
Total Expenditures	2,332.61
Cash Balance-June 30, 1980	16,697.39
	<u>2,201.87</u>
	18,899.26

EXPENDITURES

SEWER PROJECT

Salaries:	16,914.98
Loan Payments	1,500,000.00
Engineering	148,153.56
Bay Corporation	197,489.30
Equipment & Materials	8,116.99
Advertising & Publication	2,501.59
Mileage	1,163.04
Permits	307.50
Postage	181.45
Office Supplies	1,486.13
Dept. of Housing & Urban Dev.	2,040.00
City of Lowell	567,985.00
Legal Fees-Atty. Zaroulis	3,060.00
Utilities	753.69
Weston & Sampson,	
Eng. Consultant	10,536.96
Cash Invested	500,000.00
Funds Invested	2,943,775.21
Total Expenditures	139,100.00
Cash Balance-June 30, 1980	3,099,790.19
Accounts Payable	86,006.36
	<u>16,107.73</u>
	3,201,904.28

BALANCE SHEET

JUNE 30, 1980

REVENUE

Cash:	
General	998,232.29
Treasurers Cash Invested	1,200,000.00
Petty Cash Advances:	
Collector	75.00
Planning Board	50.00
Appeals Board	75.00
School Dept.	50.00
	250.00
Deductions:	
Savings Bonds	632.22

Accounts Receivable:

Taxes:

Levy of 1970	
Personal	1,611.90

Levy of 1971	
Personal	4,732.00

Levy of 1972	
Personal	4,870.59
Real	35.20

Levy of 1973	
Personal	5,981.73

Levy of 1974 & 6 Mos.	
Personal	2,687.20

Levy of 1974-75	
Personal	5,279.68

Levy of 1975-76	
Personal	5,051.40

Levy of 1976-77	
Personal	7,573.19
Real	765.27

Levy of 1977-78	
Personal	8,128.57
Real	41,591.66

Levy of 1978-79	
Personal	9,804.51
Real	117,119.55

Levy of 1979-80	
Personal	9,984.17
Real	375,387.22

Motor Vehicle Excise:

1973	2,282.39	
1974	7,363.19	
1975	3,895.57	
1976	8,300.54	
1977	40,765.90	
1978	40,889.47	
1979	68,844.43	
1980	328,244.85	500,586.34

Tax Title & Possession Revenue:

Tax Title	662,093.26	
Tax Possessions	17,456.86	679,550.12

BALANCE SHEET

REVENUE SHARING

JUNE 30, 1980

REVENUE

Cash:	
General	114,056.61
Funds Invested	601,931.72
	<u>715,988.33</u>

LIABILITIES & RESERVE

Accounts Payable	75,843.47
Grant Account	640,144.86
	<u>715,988.33</u>

Veterans Benefits A/R:		54,357.40	Unexpended Balances Carried Forward:		
Highway:			Selectmen-Cable T.V. Proposals	300.00	
State	186,369.91		Selectmen-Consultant	2,000.00	
County	22,200.88	208,570.79	CETA - Medical	3,554.69	
Water:			CETA Project 6004	2,037.00	
Liens			Traffic Lights Chandler & Main	268.72	
1975-76	22.50		Service Sta. - Main & Chandler	3,300.00	
1976-77	111.87		Data Processing	2,937.71	
1977-78	510.63		Tax Collector-Escrow Account	1,707.00	
1978-79	1,150.79		Moderator	100.00	
1979-80	1,071.25		Planning Bd. - Spec. Engr.	8,937.98	
Rates	65,329.30		Police-Escrow Account	554.83	
Services	5,234.57	73,430.91	Police-Communication Sys.	920.45	
Underestimates:			Building Dept.-Escrow Acct.	104.00	
Parks-1979-80	4,884.11		Chapter 90 Improvements	78,130.01	
Mosquito Control 1979-80	8,012.65		Chapter 356 - East Street	53,320.00	
Health Ins. - Elderly	1,448.98		Chapter 765 - Town Roads	9.15	
Public Law 89-313-80N	129.00		Comm. Dev.-Title I	4,403.23	
Interest - Temporary Loans	25,390.50	39,865.33	HUD Grant	1,953.18	
Overlay:			Livingston St. Tennis Courts	2,095.00	
1973 & 6 Mos.	1,448.65		Water Guarantee Deposit	10,762.97	
1977-78	7,065.00	8,513.65	Cleaning & Repairing Wells 10 & 11	7,064.00	
Revenue: 1980-81		1,000.00	Water Supply Study	15,333.64	
		4,365,592.89	Water Easement - Illinois	1,000.00	
			Pinnacle St. - Appraisals	1,500.00	
			Appraiser - East St.	225.00	
			Plans & Spec. Dep.-Livingston St.	125.00	
			Plans & Spec. Dep.-Maureen Dr.	50.00	
			School - Operating	17,800.00	
			School Lunch	117,407.80	
			Public Law 874	9,404.08	
			P.L. 93-380 Library Learning	3.65	
			P.L. 94-482 Word Processing Skills	1,023.42	
			P.L. 94-482 Parent Princ.-156-2	869.66	
			P.L. 94-482 Food & Nutri.	1,078.76	
			P.L. 94-482 Voc.Ed.Guid. Asst.	970.65	
			P.L. 94-142 Spec.Ed. Youth Adv.	7,843.02	
			P.L. 94-142 Elem. Language	5,179.08	
			P.L. 94-142 Motor Train. Prog.	2,444.41	
			P.L. 89-313 Adaptive Phys. Ed.	1,093.07	
			P.L. 89-313 Develop. Day Care	250.00	
			P.L. 95-561 Title 4B	11,841.95	
			P.L. 95-561 Title I	4,199.51	
			P.L. 95-207-260-2	110.00	
			AD HOC Sch. Comm.	2,857.30	
			Athletic & Band Acct.	8,761.11	
			Textbook Acct.	5,642.12	
			Library - Salaries	4,452.00	
			Aid to Public Libraries	9,018.38	
			County Dog Refund-Library	1,555.60	
			Dog Pound-Construction	2,142.25	
			Police Station-Plans	3,000.00	
			Council on Aging - Operating	30.00	
			Council on Aging Center Grant	444.40	
			Council on Aging Health Prog. Grant	890.00	
			Tailings	1,698.71	478,024.49
			Treasurers Overage - Cash:		10,701.47
			Cash - Accounts Payable:		275,279.72
			Assessments:		
			County Hospitals	131,062.81	
			County Hospital 1978-79	17,694.93	
			County Tax 1979-80	131,043.53	
			Air Pollution Control 1979-80	1,017.64	
			Mosquito Control	454.72	
			C of M - Regional Transit	357.00	
			County Retirement 1975-76	1,750.00	
				47,380.63	4,365,592.89
BALANCE SHEET					
JUNE 30, 1980					
LIABILITIES & RESERVE					
Payroll Deductions:					
Retirement	92,583.66				
Employees Insurance	122,329.75				
United Fund	254.10				
Tax Sheltered Annuities	22,118.22	237,285.73			
Excess Low Value Land Sale:		17,000.65			
Sale of Town Owned Land:		25,000.00			
Dog Licenses - Clerk:		469.00			
Overlay Reserved for Abatements:					
1970	1,611.90				
1971	4,069.42				
1972	4,817.79				
1974-75	5,279.68				
1975-76	5,091.40				
1976-77	8,379.46				
1978-79	85,598.72				
1979-80	198,339.35	313,187.72			
Overlay Surplus:		182,955.12			
Revenue Reserved Until Collected:					
Motor Vehicle Excise	500,586.34				
Water	73,430.91				
Tax Title & Possessions	679,550.12				
Highway	208,570.79				
Veterans' Benefits	54,357.40	1,516,495.56			
Excess & Deficiency:		1,260,809.80			
Petty Cash Reserve:		250.00			
Special Tax Revenue:		753.00			

JUNE 30, 1980

JUNE 30, 1980

REVENUE

REVENUE

Cash:	2,201.87
Accounts Payable	1,612.39
Grant Account	589.48
	<u>2,201.87</u>

LIABILITIES & RESERVE

Cash:	86,006.36
Accounts Payable	986.37
Project Account	85,019.99
	<u>86,006.36</u>

LIABILITIES & RESERVE

Appropriation Recapitulation

<i>Account</i>	<i>Available</i>	<i>Expended</i>	<i>Balance</i>
Selectmen - Salaries	85,350.00	85,192.28	157.72
Selectmen - Operating	16,065.00	15,858.17	206.83
Selectmen - Outlay	750.00	750.00	—
Cable T.V. Proposals			300.00
Town Counsel	31,500.00	31,499.85	.15
Selectmen - Consultant Fees	7,000.00	4,981.00	2,019.00
CETA - Operating	5,000.00	4,990.02	9.98
CETA - Medical	4,844.74	1,868.51	2,976.23
CETA - Special Project	7,136.57	5,099.57	2,037.00
CETA - 2	578.46		578.46
Street Lighting	89,786.00	89,218.18	567.82
Traffic Lights - Chandler St.	4,339.12	4,070.40	268.72
Service Sta. Main & Chandler	3,300.00		3,300.00
Unemployment Compensation	45,000.00	36,720.92	8,279.08
Industrial Dev. Fin. Auth. - Sal.	350.00		350.00
Industrial Dev. Fin. Auth. - Oper.	150.00	96.00	54.00
Auditor - Salaries	37,619.00	37,071.03	547.97
Auditor - Operating	1,020.82	1,011.58	9.24
Treasurer - Collector - Salaries	110,536.00	110,534.69	1.31
Treasurer - Collector - Operating	19,875.00	17,810.46	2,064.54
Data Processing	5,922.24	2,984.53	2,937.71
Escrow - D. Sullivan	1,707.00		1,707.00
Assessors - Salaries	45,483.00	45,480.90	2.10
Assessors - Operating	20,085.00	19,034.04	1,050.96
Town Clerk - Salaries	37,904.00	37,884.88	19.12
Town Clerk - Operating	2,430.00	2,423.25	6.75
Town Clerk - Printing	11,500.00	11,008.59	491.41
Registrars - Salaries	2,900.00	2,150.46	749.54
Registrars - Operating	1,900.00	1,740.50	159.50
Registrars - Outlay	150.00		150.00
Election Officers - Salaries	8,000.00	6,657.80	1,342.20
Moderator	100.00		100.00
Planning Board - Salaries	9,824.00	9,819.15	4.85
Planning Board - Operating	3,150.00	2,940.60	209.40
Planning Board - Outlay	215.00	204.50	10.50
Planning Board - Deposits	2,000.00	2,000.00	—
Planning Board Eng. Fees	15,063.98	6,126.00	8,937.98
Planning Board - HUD Grant	2,750.00	2,750.00	—
Northern Middlesex Comm.	5,958.00	5,958.00	—
Bd. of Appeals - Salaries	2,650.00	2,449.98	200.02
Bd. of Appeals - Operating	2,187.12	2,185.12	2.00
Bd. of Appeals - Outlay	100.00	99.95	.05
Personnel Bd. - Salaries	1,150.00	1,149.96	.04
Personnel Bd. - Operating	150.00	108.91	41.09
Finance Comm. - Salaries	1,500.00	1,426.71	73.29
Finance Comm. - Operating	1,389.00	1,389.00	—
Finance Comm. - Outlay	99.95	99.95	—
Town Hall - Salaries	19,152.00	16,019.08	3,132.92
Town Hall - Operating	25,472.80	25,469.78	3.02
Town Hall - Outlay	1,789.00	1,700.00	89.00

Police - Salaries	842,083.00	842,068.22	14.78
Police - Extra Duty	114,364.27	114,364.27	—
Police - Operating	36,875.00	36,870.35	4.65
Police - Outlay	37,600.00	37,532.75	67.25
Police - Out of State Travel	100.00		100.00
Officer A. DiCalogero - STM	774.81	774.81	—
Bid Deposit - Cruisers	3,000.00	3,000.00	—
Police Escrow Account	554.83		554.83
Repairs to Cruisers	4,106.22	3,998.00	107.90
Communication Systems	2,335.45	1,415.00	920.45
Traffic Counter & Radar	605.00	605.00	—
Radio Block House - Repairs	250.00	250.00	—
Police - Salaries STM	1,082.68	1,079.38	3.30
Fire - Salaries	1,103,102.90	1,103,102.90	—
Fire - Operating	43,850.00	43,844.21	5.79
Fire - Outlay	1,500.00	1,497.34	2.66
Mutual Aid	350.00	267.71	82.29
Dog Control - Salaries	11,675.00	11,225.54	
Dog Control - Operating	4,986.00	4,962.68	24.17
Dog Control - Outlay	6,020.00	5,820.00	200.00
Civil Defense - Salaries	625.00	623.44	1.56
Civil Defense - Operating	545.00	328.90	216.10
Civil Defense - Outlay	3,540.00	3,475.10	64.90
Auxiliary Police	2,085.00	1,251.88	833.12
Sealer of Weights - Salaries	1,000.00	1,000.00	—
Sealer of Weights - Operating	425.00	424.52	.48
Wire Insp. - Salaries	4,000.00	3,999.96	.04
Wire Insp. - Operating	384.00	344.26	39.74
Building Insp. - Salaries	30,264.00	29,196.79	1,067.21
Building Insp. - Operating	2,558.00	2,498.50	59.50
Building Insp. - Outlay	180.00	169.10	10.90
Building - Escrow Account	1,103.00	999.00	104.00
D.P.W. - Salaries	336,558.30	336,544.17	14.13
D.P.W. - Water Building	1,000.00	993.69	6.31
D.P.W. - Operating	214,410.00	214,405.65	4.35
D.P.W. - Outlay	15,700.00	15,270.03	429.97
Insurance Claims	1,123.64	1,033.20	90.44
Chap. 90 Improvement - East Street	78,130.01		78,130.01
Chapter 765	53,320.00		53,320.00
Chapter 356 East Street	53,320.00		53,320.00
Chapter 765 Town Roads	9.15		9.15
Community Development Title I	350,103.33	345,700.10	4,403.23
Livingston Street Drainage E.D.A.	2,715.00	2,715.00	4,403.23
HUD Grant	9,429.16	7,475.98	1,953.18
Snow & Ice Control	101,153.00	101,152.79	.21
Machinery Account	40,800.00	40,799.92	.08
Drainage Control	59,000.00	58,934.90	65.10
Gas & Diesel Fuel	70,059.00	69,706.57	352.43
Hot Top Account	75,000.00	74,997.34	2.66
Safety Sign Account	4,000.00	3,995.49	4.51
School Traffic Lights	500.00	498.69	1.31
Bridge St. - Bridge Repairs	6,000.00	6,000.00	—
Reconstruction - Bridge St.	63,573.98	63,573.98	—
Football Field - Pop Warner	17,000.00	16,967.25	32.75
Tennis Court - Repairs	3,300.00	1,205.00	2,095.00
Water Guarantee Deposit	34,598.53	23,835.56	10,762.97
Andover - Emergency Water	5,410.08	5,410.08	—
Well #8 Repairs	2,250.00	2,250.00	—
Water Meters - Woburn Street	1,603.54	1,603.54	—
Well #13 - Repairs	4,012.00	4,012.00	—
Well Cleaning & Repairs	36,378.88	36,235.83	143.05

Cleaning & Repairing Wells 10 & 11	7,064.00		7,064.00
Well #12 Repairs	1,600.00	1,600.00	—
Pond Street Well field	1,800.00	1,800.00	—
Water System Consultant Eng.	807.50	712.50	95.00
Water Bills Article #8	1,600.00	1,558.75	41.25
Water Supply Study	19,679.00	4,345.36	15,333.64
Water Easement - Illinois Rd.	1,000.00		1,000.00
Appraisal - Sewerage Project	200.00	200.00	—
Appraisal - Pinnacle St.	1,500.00	—	1,500.00
Appraisal - East St.	1,800.00	1,575.00	225.00
Charden Acres	509.71	450.00	59.71
Plans and Spec Deposits	175.00	50.00	125.00
Plans and Specs. Dep. Maureen Drive	525.00	475.00	50.00
Board of Health - Salaries	54,307.00	49,128.92	5,178.08
Bd. of Health - Operating	434,191.00	431,064.27	3,126.73
Bd. of Health - Outlay	560.00	560.00	—
Health - Code Enforcement	2,000.00	1,997.32	2.68
Health - Water Analyst	1,500.00	—	1,500.00
Veterans' Services - Salaries	17,181.00	15,109.50	2,071.50
Veterans' Services - Adm.	1,840.00	1,474.51	365.49
Veterans' Services - Aid	98,021.50	98,014.50	7.00
School - Salaries	7,248,483.70	7,248,483.70	—
School - Operating	2,620,056.27	2,602,057.99	17,998.28
School - Operating 1978-79	30,222.00	30,222.00	—
Heath Brook School - Damages	20,467.27	20,467.27	—
School - Outlay	31,260.00	31,260.00	—
School - Out of State Travel	6,720.54	6,673.00	4,754.00
School Deferred - Salaries	412,817.00	412,817.00	—
School Lunch	645,850.58	528,442.78	117,407.80
Regional Voc. School	796,115.00	796,115.00	—
Public Law 874	83,042.08	73,638.00	9,404.08
Public Law 94-142 Youth Advisor	8,213.71	8,213.71	—
Public Law 93-380-Title 4B	28.06	28.06	—
Public Law 93-380-Library	897.46	893.81	3.65
Public Law 89-313-171-N	1,707.25	1,707.25	—
Public Law 94-482-114-2	515.00	515.00	—
Public Law 94-482-048-2	1,960.13	1,960.13	—
Public Law 94-482-188-2	18.95	18.95	—
Public Law 94-482-113-2	3,315.01	3,315.01	—
Public Law 94-482-141-2	729.47	729.47	—
Public Law 94-482-155-2	12,847.00	11,823.58	1,023.42
Public Law 94-482-156-2	2,168.00	1,298.34	869.66
Public Law 94-482-180-2	4,687.00	3,608.24	1,078.76
Public Law 94-482-179-2	23,371.00	22,400.35	970.65
Public Law 94-142-218-N	42,755.00	34,911.98	7,843.02
Public Law 94-142-217-N	54,595.00	49,415.92	5,179.08
Public Law 94-142-216-N	11,325.00	8,880.59	2,444.41
Public Law 89-313-78-N	5,050.00	3,956.93	1,093.07
Public Law 89-313-79-N	3,400.00	3,150.00	250.00
Public Law 89-313-80-N	11,100.00	11,229.00	129.00*
Public Law 95-561-Title 4B	16,569.00	4,727.05	11,841.95
Public Law 95-561 Title I	110,570.00	106,370.49	4,199.51
Public Law 95-207	1,110.00	1,000.00	110.00
Athletic and Band Account	24,724.36	15,963.25	8,761.11
Textbook Account	5,642.12		5,642.12
Elementary School Addition	23,546.53	23,546.53	—
H.S. Fire Reconstruction	17,962.84	17,862.84	100.00
AD HOC School Comm.	10,000.00	7,142.70	2,857.30
Library - Salaries	77,984.00	76,432.17	1,551.83
Library - Medical Expense	4,452.00		4,452.00
Library - Operating	24,623.26	24,621.99	1.27

Library - Outlay	400.00	400.00	—
Aid to Public Libraries	9,018.38	9,018.38	—
Aid to Public Libraries	9,018.38		9,018.38
County Dog Licenses	1,555.60		1,555.60
Recreation - Salaries	15,709.00	15,565.86	143.14
Recreation - Operating	36,989.00	34,464.61	2,524.39
Recreation - Weight Machine	1,200.00		1,200.00
Youth Center - Operating	1,700.00	1,355.99	344.01
Youth Center - Salaries	14,885.00	14,712.80	172.20
Exceptional Children - Salaries	5,130.00	5,130.00	—
Exceptional Children - Operating	9,000.00	8,978.37	21.63
Kennedy Foundation	43.61		43.61
Youth Baseball Account	20,000.00	20,000.00	—
Youth Hockey Account	18,596.00	18,510.01	85.99
County Aid to Agriculture	1,000.00	405.50	594.50
Historical Commission	400.00	355.72	44.28
Patriotic Activity Account	10,321.00	10,224.92	96.08
Municipal Bldg. Comm. - Salaries	550.00	531.34	18.66
Municipal Bldg. Comm. - Operating	450.00	134.53	315.47
Sr. Citizen Center	162,340.57	160,348.12	1,992.45
Dog Pound Construction	2,142.25		2,142.25
D.P.W. Garage - Deposits	250.00		250.00
New Police Station Plans	3,000.00		3,000.00
Conservation - Salaries	770.00	705.79	64.21
Conservation - Operating	420.00	386.83	33.17
Council on Aging - Salaries	12,000.00	10,436.71	1,563.29
Council on Aging - Operating	15,400.00	9,117.82	6,282.18
Sr. Citizen Center - Grant	16,783.19	16,338.79	444.40
Merrimack Valley Health Care	1,600.00	1,600.00	—
Health Maint. Program - Grant	2,000.00	1,100.00	890.00
Community Action - Salaries	16,498.00	16,319.90	178.10
Community Action - Operating	1,475.00	1,384.81	90.19
Industrial Comm. - Salaries	1,200.00	13.96	1,186.04
Industrial Commission - Operating	4,000.00	372.50	3,627.50
Solid Waste Study Comm. - Salaries	50.00	—	50.00
Solid Waste Study Comm. - Operating	225.00		225.00
Tax Title Foreclosure	8,997.45	8,038.00	959.45
Tailings	1,698.71		1,698.71
Tax Title Takings	14,375.00	12,387.80	1,987.20
Tax Anticipation Loans	6,000,000.00	6,000,000.00	—
Fire & Liability Insurance	100,250.00	100,193.53	56.47
Reserve Fund	100,000.00	99,554.12	445.88
Bus Subsidy	18,900.00	18,900.00	—
Unpaid Bills Article #28	126.10	126.10	—
Unpaid Bills Article #29	370.86	370.86	—
Unpaid Bills Article #30	102.89	102.89	—
Claim - M. Difflumeri	111.00	111.00	—
Claim - G. Nickerson	203.11	203.11	—
Claim - C. Bolton	349.47	247.47	102.00
Cemeteries	1,000.00	1,000.00	—
Maturing Debt	423,000.00	423,000.00	—
Interest - Maturing Debt	162,400.00	162,400.00	—
Interest Temporary Loans	55,411.41	80,802.00	25,390.59*
Revenue Sharing - Police - Salaries	215,326.00	212,818.94	2,507.06
Revenue Sharing - Fire - Salaries	215,326.00	215,326.00	—
Revenue Sharing - DPW - Salaries	215,326.00	208,315.10	7,010.90
Revenue Sharing - DPW - Operating	10,422.00	10,412.35	9.65
Revenue Sharing - School - Salaries	299,778.00	284,210.44	15,567.56
Public Law 94-369 Select. - Salaries	14,364.78	14,364.78	—
Public Law 94-369 Select. - Operating	2,332.61	2,332.61	—
* Deficit Accounts			

Employee Earnings

Stephen Abodeely	24.00	Wilfrid Beland	34.00	Francis Brown	19,348.84
Richard Abraham	74.00	Fred Bellissimo	34.00	Melanie Buccola	20,431.36
Donna Acquaviva	13,854.03	John Benoit	86.40	Cynthia Buckley	628.25
Margaret Adams	20,034.72	Barbara Bernardi	2,481.41	Gary Buckley	24.00
Jean Agustoni	5,135.64	Judith Berube	13,431.82	Joseph Buckley	20,202.70
Elizabeth Ahonen	2,244.92	Thomas Berube	8,250.00	Lynn Buckley	10.00
Joanne Aldrich	36.00	Priscilla Betses	18,438.66	Maureen Buckley	18,496.20
Donna Alfano	8,392.49	William Bettencourt Jr.	34.00	Ruthann Budrewicz	14,927.04
Charles Allen	20,695.56	Elizabeth Bezdighian	1,383.12	Thomas Budrewicz	3,466.58
John Allen	18,577.86	Barbara Billewicz	20,034.72	Frances Budryck	2,250.00
Patricia Allen	18,296.24	Nancy Billings	18,820.82	William Bulloch	120.00
Paula Allan	13,058.30	Don Billingsley	40.00	Annette Burba	68.00
Peter Amari Jr.	22,870.40	Dale Black	18,930.60	John Burris	27,711.19
Mary Amiot	13,664.87	Theresa Blacker	52.00	William Burris Jr.	19,032.68
James Andella	102.03	William Blakeney	1,903.80	Patricia Burton	80.00
Joan Andella	7,715.74	William Bisset	33.00	Michael Buscemi	14,819.32
Kevin Anderson	648.00	Anthony Blandini	16,498.38	William Butt	10,155.40
Ruth Anderson	17,813.96	Roseanne Boghosian	31.50	Kathy Byrne	4,984.74
Dana Andrews	18,254.44	Sandra Boileau	18,188.52	Luke Byrne	545.88
Jason Andrews	20,934.32	Lynn Boisvert	1,002.46	Antoinette Byrnes	2,997.00
Evangeline Angell	14,638.62	John Bojar	66.00	Linda Cailler	146.25
Richard Angell	21,219.34	Joseph Bolla	56.00	Bruno Calistro	209.39
Walter Angelo	14,246.16	Clifford Bolton	25,127.84	Paul Calistro	49.59
Arky Arakelian	28.00	Leonard Bolton	21,920.61	Susan Calistro	538.00
Fred Arakelian	28.00	Diana Boudreau	68.06	Gerry Callacy	34.00
Steven Arpin	912.45	Norman Boudreau	7,950.00	Carole Acone Callahan	18,508.20
Carolyn Ashworth	18,188.52	Paul Bourque	312.00	Robert Callanan	26.95
Ruth Aubert	20,504.38	Warren Bowen	22,269.26	Virginia Callahan	20,419.36
Oavid Austin	25,418.76	Cynthia Bower	20,619.16	Joseph Callery Jr.	21,662.08
David Axelrod	28.00	John Bowers	18.00	Gertrude Carey	19,645.14
Robert Aylward	23,600.58	Kenneth Bowers	19,185.20	Cheryl Carl	754.50
John Bacheller Sr.	15,631.02	Maureen Bowers	13,407.82	Michael Carroll	48.00
Michael Bacheller	42.35	George Bowser	63.25	Robert Carroll	24,260.56
Beverly Bagozzi	2,068.72	Kathleen Boyd	2,072.00	Harold Carta	44.28
Kristina Baker	17.45	Nancy Marie Boyle	773.04	Mary Casazza	11,786.43
Nancy Baratta	14,088.62	Benjamin Braasch	3,677.64	Thomas Casey	12,366.63
Sandra Barbeau	13,625.23	Phillip Bradanick	25,082.50	Stephen Catalano	16,931.66
Nancy Barbour	6.50	Cheryl Bradford	160.00	Frank Cavanaugh	3,796.05
Sandra Barnett	14,825.32	Albert Bradley	16,068.04	Maureen Chaff	16,861.68
June Barrelle	3,059.27	Dennis Bradley	18,694.34	Esther Chamberlain	84.00
Richard Barrelle	23,192.69	Lawrence Bradley	42.35	Charles Chandler	10.44
Cornelius Barry	1,510.00	Theresa Bradley	176.00	John Chandler	129.60
Donald Barry	18,791.16	Margie Brazile	19,144.56	William Chandler	39,846.02
Maryellen Barry	11,774.22	Arlene Breault	20,311.48	William Chandler Jr.	14,733.12
Lawrence Basteri Jr.	11,673.62	Edward Breen	28.00	Marion Charkoudian	19,573.14
Laurel Bavendam	28.00	Michael Breen	9,682.53	Gerald Chiarelli	40.00
Lisa Bazzinotti	600.00	James Brennan	60.00	John Clute	18,212.52
Maria Bazzinotti	420.00	John Bresnahan Jr.	19,932.14	Nordice Chute	18,188.52
Cathyann Beattie	11,566.44	Linda Jean Briggs	2,875.35	Joan Ciambella	17,542.36
Joan Beattie	6,412.12	Robert Briggs	23,053.34	Donald Ciampa	8,703.86
Nancy Beaudoin	15,319.42	Carol Kenney Brooks	15,014.02	Karen Cintolo	13,407.82
Linda Beaulieu	943.25	Warren Brothers	8,138.63	Carlton Clark Jr.	20,419.36
Douglas Beek	45.36	Denise Browder	483.00	John Clarke	19,129.20

Mark Cobb	628.25	Lorraine Cuskey Jr.	8,556.31	Diane Donovan	9.75
Anthony Coccozza	16,083.42	Marg Daley	15,754.54	Eleanor Donovan	11,226.06
Maureen Cody	17,542.36	Michael Daley	22,424.44	George Donovan	600.00
Anna Mae Coffin	1,432.00	Wilfred Daley III	24,079.13	Eleanor Dooley	135.00
Tina Coffin	318.00	Marie Daly	2,873.46	Martha Doukaszewicz	18,508.20
Helen Cogswell	18,188.52	Anita Danforth	13,382.32	Diana Doyle	320.00
Virginia Cogan	7,502.57	Lydia Dass	12,005.96	Laurence Doyle	3,030.46
Donna Cohen	4,246.32	Margaret Daudelin	7,441.14	Lawrence Driscoll	25,998.44
Samuel Colangelo	28.00	Ward Davis	574.20	Barbara Duarte	18,188.52
Lisa Colarusso	2,927.46	Carole Joyce Dayton	12,471.40	Marie Dube	1,315.00
Charles Coldwell	3,418.65	Meredith Debow	20,769.32	Thomas Dubie	38.00
Judith Cole	16,050.04	Robert Degaravilla	20,419.36	Neil Dubois	216.96
Donna Colella	1,419.15	Jeremiah Delaney	17,366.34	Edward Duffy	2,227.50
Bryce Collins	22,650.00	Thomas Delaney	999.96	Henri Dufour	21,631.92
George Collins	39.43	Joseph Delgrosso	15,656.39	Armand Dufresne	2,750.00
Gladys Collins	22.47	Deborah Ann Deliago	3,623.18	Candace Dunlap	42.50
John Collins	850.00	Gloria Dellicolli	9,596.16	Howard Dunlap	26.95
Robert Collins	29,263.33	Michael Deltergo	88.56	Alan Dunlevy	43.00
Walter Collins	6,409.67	Patricia Deluca	79.50	Joan Dunlevy	466.68
Frank Collopy	34.00	Joseph Delucia Jr.	26,127.58	Jacqueline Dupont	18,188.52
Linda Comtois	2,236.46	Sandra Delucia	2,010.65	Brenden Durkin	269.00
Marjorie Conlon	7,839.12	Dorothy Demaris	22.47	Lisa Marie Durkin	3,323.16
Thomas Conlon	19,700.52	Joseph Demattia	2,561.00	Pamela Theokas Durkin	12,077.12
Kathleen Connell	10,018.32	Karen Demers	13,407.82	Judith Ann Dziadosz	551.25
Stephen Connolly	28.00	Kathleen Denardo	11,081.28	Eleanor Eastman	361.22
Dean Conserva	30.80	Gail Deranianian	33.00	George Economou	18,188.52
Marie Considine	19.25	George Deroche	18,818.59	Cassandra Edell	18,192.52
Karla Conway	20,419.36	William Deroche	61.60	Kenneth Eldridge	34.00
David Cook	600.00	Heidi Derosa	3,477.02	Dorothy Elkins	19,792.17
Donald Cook	131.76	Philip Derosa	18,212.52	Charles Ellison	21,225.34
Robert Cook	33,539.39	Joseph Derosa Jr.	600.00	George Ernest	170.50
Francis Coolidge	64.20	George Deshler	15,889.45	Gerry Erskine	15,433.47
Susan Coolidge	12,887.02	Rachel Desilva	7,666.38	Marlene Estes	12,129.14
Virginia Cooney	6,648.83	Ronald Desilva	20,629.36	Alma Ezekian	21,219.34
Walter Copley	60.00	Linda Deshler	14,088.62	Mary Fahy	2,193.75
John Corbett	21,577.76	Richard Deshler	2,282.18	Catherine Fallon	1,379.00
Martin Cormier	22,439.23	Elizabeth Desmarais	15,359.02	Timothy Fallon	14,335.44
Michael Correia	9,373.12	Patricia Dias	16,492.38	Mary Lynne Fansel	53.00
Richard Corrigan	34.00	James Dibella	13,407.82	Annina Faraci	17,723.18
Monica Costa	557.50	Margaret Dibella	52.35	Michael Farese	25.00
Peter Cote	90.00	Cosmo Dibiase	23,763.79	Patricia Faro	16,400.08
Stephen Cotugno	21,868.32	Anthony Dicalogero	23,300.22	James Farley	24,833.91
Lena Courtney	485.11	Robert Dicey	28.00	Nancy Jean Farrey	12,365.46
John Coviello	23,610.37	Mary Diciaccio	261.00	Rita Farrington	85.00
Virginia Coviello	10,874.27	Joane Didonato	13,397.57	James Fay	46.20
Beth Cowan	12,030.94	Angelo Dinardo	34.00	John Feeley Jr.	40.00
Janice Crickett	628.25	Eleanor Dipaolo	18,188.52	Richard Feldman	72.00
Albert Cronin	23,483.27	Robert Dogherty	24,227.94	Martha Feran	2,356.97
Michael Cronin	15,592.90	Carol Doherty	2,692.34	Elizabeth Fernald	1,260.00
Suzanne Crooker	42.50	Charles Doherty	46.00	Edward Ferreira	35.00
Paul Crotty	40.00	Evelyn Doherty	10,710.16	John Field	27,278.28
James Croucher	856.46	Joseph Doherty	685.25	Brenda Finnerty	20,419.36
Margaret Crowe	13,694.03	Linda Doherty	9.75	Frank Finnerty	40.00
Dennis Cullen	40.00	Mary Doherty	577.84	Elaine Fiske	18,192.52
Robert Cullen	20,915.18	Paul Doherty	25,862.11	Robert Fiske	18,496.20
Francis Cummings	34.00	Patricia Dolan	4,061.58	Paul Fitzgerald Jr.	14,009.00
Frank Cuneo	65.86	Sandra Dombrowski	55.84	Barbara Flanagan	4,061.20
John Cuneo Jr.	34,001.42	Thomas Donahue	56.00	Edward Flanagan	150.00
Joseph Cunha	24.00	William Donahue	40.00	Francis Flanagan	29,145.30
Esther Curseaden	1,634.95	Susan Karen Donald	5,583.96	William Flanery	35.00
Linda Curtis	11,369.82	John Donoghue	15,673.64	Dianne Fleming	10,414.81

Ruth Filibotte	495.00	William Granfield	18,677.88	Marsha Hunt	103.95
Susan Jane Floyd	1,782.00	Alfred Gray	21,217.33	James Iandoli	34.00
Chester Flynn	13,831.96	Alfred Gray Jr.	30.81	James Ingram	35.00
Jack Flynn	28,535.65	James Gray	4,432.56	Richard Ireland	40.00
Patricia Flynn	1,612.80	John Gray	105.88	Mildred Irish	100.00
Thomas Flynn	26,349.76	Donald Greer	30,972.55	Yoka Ingram	360.00
Dorothy Foley	15,478.74	Lola Grillo	18,206.52	Margaret Irvin	14,867.82
Mary Foley	259.36	Maureen Gropman	21,219.34	Jack Jablonski	27.00
Nancy Ford	28.00	Richard Gropman	20,419.36	Maureen Jackman	15,580.90
Ralph Ford	14,757.07	Marilyn Guinane	11,919.18	Walter Jamieson	27,113.65
Marilyn Fowler	1,728.64	Sheila Gurry	18,188.52	Donna Marie Janol	1,274.10
Robert Fowler	34,475.23	Elsie Guyer	19,682.46	Isabel Jankelson	15,319.42
Laurie Fox	13,952.36	Patricia Hadfield	48.00	August Jardin	14,890.94
Evelyn Fraser	6,296.85	Herbert Hadley	137.57	John Jarek	18,110.39
Peter Fraska	40.00	Mark Joseph Hagopian	72.00	Barbara Jasinski	11,454.00
Leo Frechette	20,260.34	Gardner Hague	24,850.26	Clarence Jewell	44.00
Marcia Freeman	3,053.70	Marsha Haines	368.20	Dorothy Jewell	123.75
Joan Friedman	20,419.36	Robert Haines	24,078.29	Charlotte Johnson	18,188.52
M. Elizabeth Gaffney	21,146.70	Linda Hair	15,535.64	Elizabeth Johnson	6,558.41
Karen Gagne	40.00	Walter Haley	17,682.94	Paul Johnson	33,461.77
Janet Gagnon	60.00	Yvonne Hall	11,824.74	Ruth Johnson	85.00
Mary Gale	1,798.72	William Hallisey	3,466.58	James Jones	19,875.14
Joseph Gallagher	60.00	Gail Hamilton	8,417.38	Walter Jop Jr.	24,914.83
Kathleen Gallagher	372.00	Allen Hancock	5,539.45	Rogert Jubinville	14,124.62
Ron Gallagher	74.00	Evelyn Hannula	3,457.84	George Kalarites	20,448.72
Virginia Galligani	248.59	Richard Hanson	25,277.89	Marcia Kalarites	16,492.38
Toby Gang	16,152.10	Margaret Harcourt	18,188.52	Stephen Kandrotas	20,641.08
Hazel Gangi	12,480.80	Doris Harding	11,786.43	John Kane	20,175.57
George Garabedian	40.00	Carolyn Harrington	34.00	Mary Kane	12,492.50
Louis Garceau	17,753.18	Doris Harrington	2,057.18	Maureen Kane	17,681.62
Eileen Gardner	14,588.64	Kenneth Hart	72.00	Frances Kaplan	11,550.79
Frances Gath	18,188.52	Muriel Hart	22.47	James Kastritis	14,256.22
Richard Gath	29,126.33	Christine Hassan	17,994.36	Adele Marie Keamy	48.00
Robert Gaumond	4,037.04	Lisa Hawley	10.00	Leilah Anne Keamy	24.00
Louise Gearty	12,332.88	Joy Hayes	27.00	Philip Kearney	21,219.34
Paul Gearty	28,614.19	Duncan Hazel	121.00	Edward Kearns	23,424.06
Christine Geary	144.00	George Hazel	14,284.94	Barbara Keefe	3,238.93
Edward Geary	20.00	Gwen Hedrick	14,819.32	Ellen Keefe	340.29
Thomas Geary	264.00	John Hedstrom	15,386.63	Dianne Kelley	596.75
Robert Gelineau	13,269.01	Suzanne Heffernan	19,269.30	Jane Kelley	471.82
Francis Georges	34.00	John Heidenrich	12,015.60	Joan Kelley	21,662.60
Dorothy Gerrard	12,332.88	Trudi Marie Hennemuth	66.50	Maureen Kelley	2,560.06
Brenda Getchell	168.00	Patricia Hennessy	2,700.16	Corinne Kelliher	146.64
Joe Gianatassio	40.00	Mary Herlihy	18,514.20	Larry Kelliher	54.00
George Gibson	3,312.72	Gerald Hickey	650.00	Mary Kelly	2,937.16
Thomas Gilbride	22.00	Don Higgins	80.00	Sheila Kempler	17,942.44
Barbara Gillette	5,689.87	Nan Higgins	66.00	Thomas Kendall	17.50
Geraldine Gillette	13,671.82	Margaret Hill	11,178.76	Francis Kennedy	15,458.21
Janet Gillis	66.00	Mark Hill	21.18	Mary Kennedy	1,026.00
Anthony Gizzi	1,376.96	Robert Hill	102.03	Thomas Kennedy	60.00
Edward Glasheen Jr.	160.00	Paula Hiltz	12,727.02	Sheila Kean	3,362.85
Mary Lou Godleski	54.00	Susan Hinckley	12,015.60	Joseph Killeen	200.00
Patricia Goodall	5,065.64	Constance Hogan	72.00	Rachel Killeen	12,400.88
Diana Gould	16,496.38	Kenneth Holden	33,187.86	Arlene King	22,687.22
Russell Gourley	22,243.56	Carole Holmy	16,073.61	Michael King	22.00
Russell Gourley Jr.	25,449.78	Dennis Holt	34.00	Pauline King	18,688.54
George Gracie	68.00	Olive Hopkinson	3,215.24	Frank Kirby	410.00
Art Graham	34.00	Robert Horgan	20,419.36	William Kirwin	15,603.42
Gail Graham	12,727.02	Dorothy Hudak	20,419.36	Christine Kiss	17,923.16
James Graham	25,968.69	Gary Hunt	90.00	Barry Kittredge	34.00
Richard Graham	40.00	Jacquelyn Hunt	292.77	Ann Knower	18,241.32

William Kochanczyk	34.00	Gerald Locker	124.00	Mary Martin	628.25
Patricia Koravos	16,740.70	Sharlene Locker	16,809.72	CHristine Martino	8,627.09
Linda Koretz	12,927.08	Wade Longley	20,787.32	Rita Masters	5,065.64
Christos Koumantzelis	21,715.16	Raymond Looser	20,727.04	Priscilla Matley	22.47
Iris Koumantzelis	18,192.52	Roger Lorrey	21,719.36	Bernard Matthews	75.60
Joanna Krainski	20,034.72	Thomas Lovett	3,330.00	Ellen Matthews	85.00
Patricia Krol	7,379.46	George Lubeley	2,850.63	Vincent Mauro	35.00
Barbara Krueger	12,162.16	Mark Lucey	12,027.60	Elaine Maxwell	6,309.19
Gail Kurland	4,784.50	Edward Lukas	313.20	Michael Mazzola	24.00
Elizabeth Kyle	20,769.32	Suzanne Lumia	7,758.17	Kevin McArdle	20,337.14
Jean Kyser	1,649.82	Janice Lunn	20,769.32	Robert McArdle	38.00
Patricia Labillois	300.00	Sandy Lunt	18.00	Sharon McArdle	13,077.06
Shirley LaCasse	5,079.64	Yolanda Luongo	12,152.72	William McAuley	18,230.52
Mary Laffey	14,819.32	Maria Lupien	372.00	Evelyn McCabe	1,351.88
Peter LaFlamme	994.00	Lorraine Lussier	18,194.52	Robert McCabe	21,025.78
Laurence LaFond	40.00	James Luz	25,615.41	John Paul McCarthy	20,494.46
Roger Lafreniere	23,406.85	Diane Lydon	558.94	Sharon McClafferty	120.00
Roger Lafreniere Jr.	23,787.59	Arlene Lyons	15,580.90	Robert McColl	16,472.38
Harold Lahey	865.00	Anita MacDonald	21,219.34	Margaret McCretton	1,941.98
Brian Lambert	55.83	Bruce MacDonald	40.43	Pamela McDade	14,094.62
Paul Lambert	15,951.76	Robert MacDougall	23,282.22	Anne McDermott	144.00
Thomas Lambert	27.50	Irene Mack	18,496.20	Nancy Ann McDevitt	210.00
Wilfred Lambert	733.25	John Mackey	29,837.74	Patricia McDonnell	15,580.90
Alexander Lambroukos	20,695.56	Richard Mackey Jr.	30,275.27	Alice McEdward	18,188.52
Susan Lamotte	17,546.36	Richard Mackey III	19,148.11	Dennis McGadden	22,671.70
Allan Landers	23,981.58	Valerie Mackey	8,264.12	Donna McGee	20.00
Richard Landers	28,898.25	Walter Mackey	20,437.36	James McGuire	17,778.18
Esther Marie Langdon	10,942.32	Debra MacNeill	2,560.00	Norbert McHale	54.00
Nancy Wilson Lanham	8,590.68	Catherine Macquarrie	7,653.30	Robert McHugh	18.00
Al Lanni	56.00	Carl Magnusson	45.36	James McKenna	14,005.09
Patricia Lannon	18,666.52	Kenneth Maglio	4,797.24	Arlene McLaughlin	7,442.22
William Latta	25,626.02	William Magro	33,735.70	Carolyn McLaughlin	18,188.52
Dorothy Lavallee	8,045.74	Judith Maher	628.25	Philip McLaughlin	3,227.50
Nancy Laws	15,580.90	James Maher Jr.	1,047.20	David McLean	6.40
Linda Layne	2,657.58	Paul Mahoney	25,076.36	Kathleen McLeod	180.61
Warren Layne	25,162.70	Peter Majoy	22,635.12	Hilary McMahan	29,065.05
William Layne	13,550.47	Kenneth Mallinson	21,456.27	William McMenimen	19,018.24
Marjorie Leahy	28.00	Robert Maloney	20,419.36	Maureen McNamara	14,913.02
William Leahy	9,556.90	Anne Maloy	18,200.52	Neil McPhee	28.00
John Leary	28.00	John Maloy	21,886.96	Kevin McQueen	28.00
Henry Lebensbaum	17,611.68	Eugene Manley	29,141.84	Diane McSweeney	1,811.98
Donna Lecam	18,573.16	Gene Manley	112.00	Brenda McWilliams	15,584.90
Robert Lecesses	20.00	James Manley	7,530.93	Maureen Meehan	160.00
Alfred LeClair	20,419.36	James Manley II	16,492.38	Christopher Mehrmann	68.04
James LeClair	20,739.04	Mark Manley	15,779.10	Charles Mellen	40.00
Alice Leduc	10,375.46	Jean Mann	7,470.31	Richard Merch	38.00
Judith Lee	112.00	Mary Manseau	4,152.46	Hugh Merrill	3,208.30
Elizabeth Lefthes	16,880.02	Robert Manzi	23,460.28	Rosemary Merrill	3,586.54
James Lennox	20,449.36	Alice Marcotte	18,438.66	Barbara Mersereau	20,769.32
Catherine Leonard	5,261.58	Mary Jane Marcucci	4,367.91	Burnie Meyer	16,072.48
Lynette Leos	628.25	David Marcus	20,444.94	Clyde Meyerhoefer	46.00
Karen Lepore	119.00	Jennie Marino	21,019.28	Loretta Miggos	10,935.33
Lester Levey	81.00	Louis Marion 3rd	52.25	William Miller	40.00
Steven Levine	17,527.08	Elsa Marsh	14,483.78	Frederick Millett	143.00
Paula Levis	18,188.52	James Marsh	20.00	William Millett	23,109.15
David Levy	29,353.03	Robert Marsh	17,742.68	Kathleen Mofield	18,200.52
Susan Levy	362.97	James Marshall	16,451.01	Nicholas Mohacsy	70.00
Ernest Lightfoot	20,406.13	Merrill Marshall	22,559.32	Robert Mondri	564.34
James Lightfoot	17.33	Louise Martel	20,431.36	Frederick Montague	200.00
John Lightfoot	25,524.51	Cornelius Martin	33.00	Lyn Montgomery	258.40
Patricia Lightfoot	636.25	Edward Martin	25,980.28	Frances Ann Moore	9,791.92

Paul Moran	448.50	Helen O'Donnell	3,273.60	Hope Place	18,188.52
Pamela Moriarty	14,994.66	Ann O'Hara	12,439.62	Paula Poirier	81.00
Kathleen Morico	476.27	George O'Hare	40.00	Fred Polgreen	75.00
Russell Morin	2.73	Elizabeth O'Keefe	6.98	John Porter	21,952.38
Therese Morin	8,126.70	Gerard O'Keefe	970.00	Elena Power	252.00
Dana Morrill	176.00	Mary O'Keefe	1,256.62	John Powers	131.76
Constance Morris	13,753.09	Robert O'Keefe	18,773.16	Sandra Pozniak	18,773.16
James Morris	38,887.80	James O'Leary	27.00	Donald Prescott	17,374.50
Mary Louise Morris	16,492.38	James Oliver	28.00	Sheri Linda Pressman	13,246.32
Richard Morris	3,572.81	Richard Olsen	17,898.36	Mary Primerano	16,811.70
Robert Morris	24,464.29	Nancy Olson	3,054.46	Christopher Prince	240.00
Barbara Morton	85.00	Frank O'Meara	52.00	Stephen Prodanas	21,095.08
Edgar Mosesian	644.11	John O'Neill	23,899.87	Mary Proverb	10.47
Richard Mousseau	20,713.56	Richard O'Neill	25,851.55	Joseph Puopolo	14,638.62
Jan Moynihan	12,172.58	Richard O'Neill Jr.	25,361.62	Donna Pupkis	15,464.30
David Mullen	21,069.26	Cynthia Onoroski	14,088.62	Kathryn Quinn	18,188.52
Elaine Mullen	18,194.52	Bob O'Real	40.00	Martha Quinn	20,417.36
Eileen Muller	2,110.95	Brenda Orio	19.25	Elise Racicot	16,128.62
Mildred Mulno	20,419.36	Sue Ellen O'Rourke	4,436.50	Robert Racioppi	54.00
Jean Murch	18,188.52	Glen Osterman	16,050.04	Mary Raddatz	2,942.50
Dennis Murphy	46.00	Don Overka	34.00	Leila Marie Raney	20.00
Dennis J. Murphy	72.00	John Pacheco	600.00	William Raney	44.00
John Murphy	120.00	Angela Packard	18,194.52	Jay Razin	20,882.65
Madeline Murphy	18,496.20	Stephanie Pagiavlas	13,957.74	Elinor Read	20,034.72
Mary Murray	20,907.74	Mario Pagnoni	20.00	Bruce Reed	27,159.85
Joseph Musumeci	23,807.02	Elizabeth Papik	13,619.28	Claire Reed	16,789.15
Martha Myers	7,431.04	Anthony Palladino	6,775.16	Denise Regan	18,943.00
Kenneth Najem	54.00	Francis Pappas	194.13	John Regan	20,769.32
Peter Narus	220.32	Andrew Pappathan	20,419.36	Patricia Regan	2,900.46
Lorraine Nastek	18,927.80	Mary Park	5,287.25	Eileen Reilly	14,003.92
Carol Nawn	24.00	Christine Patterson	593.30	Bob Remeysen	38.00
Larry Nawn	23,073.81	George Patterson	19,994.94	Frances Renaud	22,269.26
Mary Nawn	1,957.04	Harry Patterson	1.37	Barry Rhoads	20.00
Susan Neal	17,723.18	Herbert Patterson	2,025.12	Jacqueline Rhodes	24.00
Paul Neily	19,512.29	Susan Patterson	18,514.20	Barbara Rich	2,160.00
Jeffrey Nelson	2,494.78	Susan M. Patterson	240.00	Gerald Rideout	19,994.28
Marylin Neuhaus	15,319.42	Philip Pattison	23,900.88	Maureen Rideout	16,492.38
Carlene Neumann	17,723.18	Joanne Paul	9,130.80	Lauraine Riel	34.00
Lee Newman	8,117.75	John Payne	83.70	Paul Ringwood	27,475.24
Ann Newton	3,863.93	James Pelley Jr.	34.00	Steven Roberto	14,736.94
Dominick Nicastro	102.00	Frederick Penza	23,057.80	Bonnie Roberts	18,634.08
Pamela Nichols	11,897.25	John Perrault	21,219.34	Mari Margaret Roberts	20,419.36
Gayle Nickerson	10,361.73	Henry Perry	25,884.50	Richard Roberts	40.00
Robert Nickerson	11,248.83	Brenda Pesaturo	48.86	David Robinson	20.00
Brenda Noble	17,542.36	Jeremone Pesaturo	21.60	Elizabeth Robinson	3,874.46
James Nolan	18,084.67	John Pesaturo	68.40	Gerald Robinson	20.00
John Noonan	34.00	Marjorie Petalas	16,600.10	Suellen Robinson	42.50
Diane Norton	5,143.64	Michael Peters	42.35	Carol Rodgers	20,419.36
Linda Norelli	21,225.34	Peter Peters	23,736.22	Daniel Rogacki	13,407.82
Felipe Novo	2,227.50	Dennis Peterson	28,003.27	John Rogers	160.00
Scott Noyes	120.00	Myrtle Peterson	2,007.55	Patricia Ann Rogers	522.00
George Nuttall	931.04	Janet Phillips	480.00	Judith Ann Rolli	8,907.76
Philip Nyren	20,769.32	Josephine Phillips	11,926.22	Cathy Ronan	4,984.74
Anthony Obdens	1,324.79	Nancy Phillips	132.00	Mary Jayne Ronan	20,773.32
Brenda O'Brien	18,502.20	Elsie Piacentini	22,713.20	Mark Roper	108.00
Daniel O'Brien	18,746.82	Roger Pilat	19,511.92	Theresa Ross	20,474.72
Eugenia O'Brien	60.68	Frank Pilch	34.00	Linda Roy	1,023.72
Joseph O'Brien	176.07	Rosario Pineiri	140.25	Susan Rubel	4,461.58
Marilyn O'Brien	21,237.34	Claire Piscione	5,692.46	Geraldine Rubico	12,111.73
Norris O'Brien	19,217.04	William Piscione	19,043.12	Georgia Ruckledge	20,419.36
James O'Connell	34.00	Angelo Pistone	34.00	Helen Rudnick	12,723.12

Tony Russo	161.00	Marian Snook	11,808.63	Dick Tibbetts	28.00
Charles Ryan Jr.	23,102.16	Linda Soles	140.00	Janice Tibbetts	200.00
Donald Ryan	24,755.26	Gail Ann Sowosik	1,355.34	Dolores Titcomb	2,205.00
Edwina Ryan	11,801.95	Josephine Spada	2,057.18	Priscilla Titus	20,419.36
George Ryan	2,227.50	Judith Sparo-Davis	4,892.46	Thomas Tobin	40.00
James Ryan	25,079.76	Joseph Squires Jr.	26,030.66	Margaret Tompkins	13,100.97
Joan Ryan	18,188.52	Beth Stagnone	160.00	Vaughn Tompkins Jr.	22.00
Keith Ryan	16,737.78	Helen Stanton	401.31	Betty Tormey	476.00
Thomas Ryan	30,173.65	Richard Starling	24,853.52	Candace Torrey	24.43
Mary Saab	20,527.08	Charles Stella	4,061.20	Town of Tewksbury	3,702.67
Agnes Sacramone	18,603.16	Allan Stephens	24,620.16	Louise Trahan	18,188.52
Carol Sagro	20,884.78	Samuel Stephens	562.50	William Traveis	22,350.00
Patricia Salamone	48.00	Marijane Sternberg	1,110.00	Francis Treanor	21,392.44
Anthony Samsel	66.00	Rita Stevens	20,142.14	Elaine Treem	3,008.46
Jeanette Sanford	277.20	Vasilike Stevens	2,380.88	Lewis Tremblay	18,518.75
Shirley Sanford	5,261.58	Donald Stewart	21,772.06	Michelle Trigilid	325.00
Elizabeth Santos	16,492.38	Patricia Stotik	9,067.16	Roger Trott	18,387.89
Charlotte Sargent	11,895.96	Constance Strand	10,426.96	Cynthia Trudeau	11,708.57
David Sargent	4,041.79	Patricia Stratis	14,088.62	Richard Trueba	3,466.58
Thomas Saunders	628.25	James Stronach	865.00	Joel Trull	44.00
Thomas Scanlon	70.00	Timothy Stronach	75.08	Andrea Marie Turbini	3,897.16
Dwayne Scarbo Jr.	420.00	Carol Stys	4,928.46	Mary Turcotte	1,730.29
Francesco Scarsdsella	70.00	Carole Sullivan	20,727.04	Betty Turner	21,219.34
Richard Schadlick	20,419.36	David Sullivan	14,962.97	Helen Tynan	6,577.20
Theresa Schaffner	827.50	Dolores Sullivan	18,568.58	Verlie Ufford	19,138.56
Vincent Schettino	158.76	Donald Sullivan	19,247.20	Brian Urquhart	44.00
Deborah Schneider	7,323.12	Edward Sullivan	4,800.00	Ray Vachon	99.00
Linda Schiffman	12,519.26	Frank Sullivan Jr.	23,267.98	Lawrence Vaillancourt	56.00
Susan Scofield	17,317.74	Harold Sullivan	78.55	Dennis Vecchi	38.50
David Scott	28.00	John Sullivan	43,934.88	Joan Viscione	2,137.50
Debbie Scott	6.50	John Sullivan Jr.	2.73	Barbara Vitallo	14,562.76
Patricia Scott	567.00	Kevin Sullivan	19,398.05	Pat Vittum	42.50
Maryann Segnini	14,730.94	Laurie Sullivan	12,015.60	Ray Vorsine	20.00
Walter John Selima	18,501.50	Mary Sullivan	21,346.62	John Voss	18,523.16
Frank Sellars	129.90	Michael Sullivan	25,655.19	Andy Wahtero	33.00
Anne Seluk	628.25	Richard Sullivan	16,396.46	Beverly Waite	15,580.90
Tom Severd	35.00	Robert Sullivan	11,538.37	John Walsh	33.00
Barbara Shamberger	17,542.36	Robert Sullivan	150.00	Sheila Walsh	18,188.52
Ann Shannon	14,106.81	Rosemary Sullivan	1,876.24	Thomas Walsh Jr.	10,910.14
Rick Shannon	35.00	Stella Sullivan	14,453.98	Jack Ward	45.90
Beverly Shattuck	200.00	Thomas Sullivan Jr.	22.00	Corinne Ware	372.00
Joan Shea	8,195.78	Sundry Persons	149.40	Karen Ann Ware	17,542.36
Robert Shea	150.00	Richard Surette	17,684.01	Helen Warren	11,465.26
Geraldine Sheedy	9,803.00	Bruce Sweet	21.60	Monica Weir	18,188.52
Barry Sheehan	19,051.32	M. Denise Tanguay	586.00	Richard Westaway	17,567.48
Brian Sheehan	566.65	Roger Tanguay	129.60	Robert Westway	211.41
Elizabeth Sheehan	130.00	Donna Tanner	13,147.30	Terri Westaway	215.00
Kevin Sheehan	21,607.66	Judith Tanner	970.00	Sandra Jean Wheaton	21,105.08
Richard Sheehan	22,681.08	Diane Tardiff	18,200.52	Robert Whitcher	40.00
Margaret Sheridan	18,188.52	Paul Taylor	2,704.92	Alfred White	22,755.20
Anthony Shields	68.00	Roger Taylor	87.50	Anne White	18,496.20
James Shimkus	17,035.57	Patricia Tellier	16,068.48	Gerald White	40.00
Gail Shinberg	21,469.40	Temp Ed Associates Inc.	67,592.00	John White Jr.	3,376.92
Daniel Silk	19.25	Virginia Terrazzano	2,395.47	Rose White	14,819.32
Gary Simpson	192.00	Steven Tessier	211.00	Lorraine Whitten	22.47
Michael Sitar Jr.	1,260.00	Betty Themeles	13,694.03	Karen Whittlesey	29.75
Lewis Small	21,226.27	Christine Themeles	18,464.80	Roger Whittlesey Jr.	20,769.32
Brian Smith	120.00	Diane Thomas	13,219.28	Lorraine Whynaught	15,133.61
Gerald Smith	20,769.32	Paul Thomas	45.36	William Wilkinson Jr.	20,839.21
Joyce Smith	18,188.52	Susan Thorne	10,800.14	David Williams	17,714.36
Karen Eliz. Smith	144.00	Paul Thornton	62.00	Jacqueline Williamson	11,834.64

Celia Wolff	12.00	William Bulloch	10,004.49	Christine Delaney	31.00
Robert Wood	231.00	Carol Ann Buscanera	9.30	June Delgrosso	144.38
Elsie Woolaver	18,397.90	Kurt Busch	6.98	Michael Deltergo	1,707.40
Thomas Wourgiotis	90.00	Robert Busch	131.50	Joseph Delucia Jr.	1,711.58
Joan Yaeger	12,950.02	Bonnie Byette	61.25	Dorothy Demaris	5,783.37
Warren Yaeger	16,740.70	Jean Byette	150.00	Emily DeMille	3,097.90
George Yost	25,349.68	John Byette	71.25	Donald DesMarais	38.00
Sharon Yost	62.82	Luke Byrne	1,771.78	Eva Desharnais	3,447.84
Kenneth Young	22,281.26	Teresa Cadeiro	30.50	Thomas Desharnais	500.00
Steven Yuse	386.10	Betty Cadger	13.50	Daniel Desmond	13,475.43
Jennie Zantuhos	18,188.52	Eleanor Callan	7,290.31	Eleanor Deveau	3,523.24
Richard Zbieg	17,837.92	Beverly Camerlengo	10.00	Edward Devine	28,741.60
Phillip Zerofski	29,852.88	Janice Campo	982.49	Joan Dey	14,746.14
George Abodeely	26,254.20	Josephine Campo	13,970.47	John Dey	10,261.45
Peter Amari Jr.	228.40	Vincent Campo	1,426.74	Sara Lou Dias	1,768.80
Marg Anderson	2,005.21	Eleanor Carey	16.50	Ann Diberto	2,049.90
Shawn Anderson	42.25	James Carey	1,498.25	Anthony Dicalogero	1,497.25
Nicklos Andronikos	28,741.60	Joseph Carey	1,202.54	Antonetta Dicesare	4,399.26
Francis Antonelli	19,752.90	Lynn Marie Carey	9.63	Judy Dickinson	3,125.79
Marg Antonelli	8,363.06	William Carlson	14,333.35	Marie Difabio	4,357.49
Florence Antonuk	3,443.02	Paul Carlotto	23,469.02	Helen Digiorgio	6,806.34
Florence Arsenault	34.10	Robert Carroll	4,119.50	Michael Digiorgio	875.77
Lisa Barbour	7.50	Betty Carter	101.50	Dorothy Doherty	8,293.36
Nancy Barbour	9.00	Charles Carter	75.25	Paul Doherty	21.99
Delores Barlow	4,695.09	Judith Carty	2,433.08	Frank Dombrowski	15,586.30
Gary Barnes	671.84	Alice Casazza	103.25	Sandra Dombrowski	18.60
Mary Ann Barnes	10.00	Anna Casey	4,175.67	Alfred Donovan	350.00
Barbara Bartlett	17.05	Patricia Caswell	12.00	Lillian Dorr	124.01
Frances Beattie	451.90	Theresa Chemaly	13.50	Marie Doucette	1,679.13
Graham Beattie	9,674.02	Lorraine Chisholm	74.75	Maxine Drew	160.75
Charles Becker	10,523.78	Rose Cochran	1,145.58	Beverly Duggan	6.20
Douglas Beek	860.00	Jean Coiro	4,355.05	Anne Duncan	13,622.46
Kenneth Belanger	10,676.53	Ardis Colarusso	13.50	Alan William Dunlevy	4,252.54
Beverly Ann Belben	8.70	Sheila Coleman	66.00	Stephen Dunlevy	1,466.00
Harold Belbin	4.50	George Collins	392.59	Leo Dunn	1,643.24
Beverly Belcher	1,618.39	Gladys Collins	338.53	Helen Earle	9.00
John Benoit	615.00	Ruth Collins	13.95	Muriel Ellis	4,768.07
Barbara Bernardi	13.50	Judith Colman	2,826.64	Beverly Erlandson	10,824.05
Gail Bernardi	49.60	Thomas Conlon	41.50	Michael Farese	16,127.34
Jean Bernardi	30.45	Josephine Connor	89.25	Dorothy Farino	31.25
Leo Bernardi	13.50	Marylou Conroy	547.14	Edward Farley	35,217.12
John Berube	2,323.75	Ann Marie Conserva	1,137.50	Michael Farley	2,478.12
Eleanor Bissett	5,499.43	Barbara Cook	208.25	Doris Farwell	6,430.83
Paula Bjorkgren	15.95	Donald Cook	2,669.00	Katherine Favreau	13.50
Theresa Blacker	167.18	Mary Ellen Cooper	12.00	Julia Ferri	13.50
Theresa Blaton	225.75	Martin Cormier	4,101.50	Thomas Field	715.00
John Bojar	9,649.93	William Cornell	3,017.95	Michael Firreno	9.00
Clifford Bolton	2,111.00	Bernadette Coyle	22.00	Alan Flagg	71.75
David Bolton	636.00	Rita Coyle	22.00	Kathy Flagg	9.00
Lori Ann Boucher	66.00	Janice Crickett	7.50	Vera Flagg	101.50
Patricia Boucher	7,080.72	Elsa Criscitello	28.25	Barbara Flanagan	12.00
Barnard Boudreau	13,644.03	Joseph Crotty	26,551.56	Patricia Flynn	46.80
Phyllis Boumel	4,901.67	Frank Cuneo	8,293.33	Thomas Flynn	6,806.01
Barbara Bowden	5,634.58	Lorraine Cuskey Jr.	76.00	Ralph Ford	5,101.12
Betty Bradford	4,844.76	William Cuskey Jr.	14,002.94	Marie Foster	13.50
Jean Brady	31.00	Dale Damian	630.00	Ruth Fortier	2,692.85
Alan Brenden	1,533.91	Michelina Deangelis	29,920.99	Dorothy Fournier	18.00
Pauline Brooks	321.80	Marlene Debey	3,403.87	Agnes Fowler	4,804.90
Theresa Brown	9,275.50	Helen DeFina	90.50	Christopher Fowler	81.25
Walter Brown	20.00	Paul Degennaro	2,522.00	June Fowler	250.33
Thomas Budrewicz	20.00	William DeGregorio	30,930.51	Sandra Frasca	153.46

Carol Freidman	41.25	Stephen Kandroas	2,846.25	Norman Marble	26,607.56
Edna French	12.00	Karen Kane	12.00	Louis Marion Jr.	13,453.75
Richard French	1,254.62	Kathleen Kane	12.00	Rose Marbilli	192.50
Carole Friedman	4,357.76	Joanne Kearns	6,153.20	Richard Martell	942.50
Gladys Gale	54.25	Ellen Keefe	221.38	Daniel Martin	13,580.00
Colleen Gallo	3,275.50	Martha Kelleher	5,419.51	Edward Martin	615.23
Paul Gallo	351.00	Eugene Kelly	1,923.16	Marion Martorella	6,652.64
Sal Gallo	26,530.12	Virginia Kennedy	195.50	Priscilla Matley	207.44
John Galvin	19.00	Edward Kenney	97.82	Thomas Matley	424.00
Marie Gath	10.00	Marcia Killion	67.43	Janice Mazzoni	38.50
Marjorie Gath	10.00	Michael King	3,284.04	Tamia Mazzoni	17.50
Louise Gearty	106.75	Niels Knakkegaard	15,694.38	Mary McCaffery	13.50
Dorothy Gendall	8,328.21	Rosemarie Krugh	126.88	Joseph McCann	10,916.06
Joseph Paul George	22,958.07	Raymond LaFortune	28.75	Joseph McCarthy	16,880.36
Patricia Giasullo	1,679.36	Barbara Lambert	2,179.93	Margaret McCarthy	24.75
Margaret Gilbert	4,394.76	Wilfred Lambert	17.50	Mary McCarthy	238.50
Thomas Gilbride	14,537.38	Allan Landers	1,325.31	Mary Jane McCarthy	194.25
Janet Giles	10.00	Richard Landers	57.00	Francis McCusker	16,140.08
Linda Giles	10.00	Evelyn Larry	38.50	Jeannette McCusker	106.75
Margaret Giordano	4,315.01	Sheila Laskey	74.40	John McCusker	19.82
William Gorman	13,807.28	John Latta Jr.	3,106.56	Kathleen McCusker	12.00
Bernard Greene	41.50	William Latta	1,180.00	Ann McDade	10.00
David Greene	13,278.87	Karen Larreau	9.00	Mary McDonald	13.50
Barbara Greer	4,124.67	Linda Layne	127.75	Robert McDonald	13.50
Richard Griffin	31,930.51	Warren Layne	3,766.38	Lawrence McGowan	13,774.16
Nancy Griswold	10.00	William Layne	1,605.38	Michael McGrath	2,541.48
Angela Guarino	130.20	Frederick Leahy	21,988.10	James McKenna	3,411.35
Herbert Hadley	3,153.37	Claire LeBel	413.92	Joanne McKinnon	3,315.50
Elinor Haines	208.25	Jennie LeBlanc	1,452.07	James McLaughlin	159.25
Robert Haines	6,999.88	Cindy Lefebvre	50.25	Dorothy McMahan	136.50
Foster Hallet	59.35	Patricia Lefebvre	66.00	Hilary McMahan	162.75
Gladys Hallett	55.85	Jean Leighton	45.50	Susan McMahan	60.75
Joseph Hanley	399.75	Richard Leighton	43.25	Anne McNamara	48.50
Judith Hanlon	2,066.34	James Lightfoot	15,468.96	Dorothy McNeil	1,216.75
Barbara Hanson	2,395.89	Bernice Lipp	131.25	Sandra McPhail	18.00
Theresa Harrington	4,765.56	Louise Lipps	29.00	Lorraine McPhee	4,315.01
Muriel Hart	364.15	Joan Litalien	6,275.38	Kevin McQuaid	100.52
Bernardine Hablan	12.00	Diane Lombardi	170.50	Christopher Mehrmann	1,812.88
Kathyann Hayward	55.80	Ruth Lonergan	211.75	Nancy Mello	29.45
George Hazel	5,716.70	Thomas Lovett	24,844.99	Mildred Mendonca	5,223.43
Margaret Heidenrich	28.00	Edward Lukas	2,276.90	Paul Mercer	6.98
Mary Heidenrich	292.00	Yolanda Luongo	87.50	Marceline Miner	23.50
Margaret Hill	19.00	James Luz	2,701.50	Frederick Montague	16.50
Barbara Hinckley	19.00	Joan MacArthur	4,357.76	Dolores Montecalvo	4,300.28
Gloria Hinton	43.75	Bruce Alan MacDonald	7,718.00	Rose Moore	5,319.84
Susan Hodges	383.70	John Mackey	549.50	Paul Moran	20,546.32
Albert Horgan	9.00	Carolyn MacLean	12.00	Ruth Mores	5,636.27
Robert Hutchins	464.00	Lorraine MacPherson	13.50	Marion Morris	12,354.64
Alva Ingaharro	9.00	Carl Magnusson	1,021.44	Benjamin Mugford	3,694.47
Eleanor Ingaharro	31.50	Marie Magro	151.75	Carol Murch	2,454.41
Mildred Irish	23.00	Richard Magro	2,477.75	Charles Murphy	14,020.84
Elizabeth Irwin	8,363.06	Mary Maguire	8,457.45	Mildred Narus	4,357.76
William Irwin	14,872.30	James Maher	563.92	Peter Narus	57.00
Walter Jamieson	1,353.41	Ruth Maher	6,634.15	Theodore Nawn	458.25
Eleanor Janice	624.69	Peter Mahoney	299.01	Thomas Nawn	21,485.14
John Jarek	2,635.26	Hazel Malfy	257.10	Olga Nicholson	110.05
Clarence Jewell	13,717.05	Irene Maliszewski	11,154.05	Louis Nolan	2,699.03
Gladys Johnson	10.00	Mark Manley	1,668.80	Marie Nolan	4,387.74
Paul Johnson	625.00	Maureen Mann	10.00	Linda Norton	1,664.56
Cheryl Anne Johnston	11.60	Nathaniel Mann III	26,058.12	Rhoda O'Brien	22.00
Walter Jop Jr.	7,317.00	Barbara Manna	10.00	Rita O'Brien	205.63

Shirley Orsula	28.00	Helen Talbot	595.23	Sandra Zotto	22.00
Donald Page	10,889.98	Roger Tanguay	1,322.00	James Zousimas	6,429.07
Everett Page	41.50	Barbara Tanner	15,313.08	Joann Riddle	46.50
Thelma Palmer	5,213.21	Evelyn Taylor	105.41	Bernice Reiss	10.00
Herta Panepinto	244.90	Antonio Terenzi	26,551.56	Cahterine Risteen	10,824.05
Janet Panniello	10.00	Steven Tessier	8,903.07	Mary Rochefort	4,357.76
Mary Panzino	667.35	Ann Shirley Testa	81.20	Valerie Rogers	6,393.50
Francis Pappas	1,570.61	Ivane Thibodeau	3,971.35	Ann Marie Romano	62.00
Joan Paquin	77.50	James Thibodeau	71.50	Anthony Romano	26,551.56
Raymond Paquin	77.50	Paul Thomas	2,084.50	James Roper	13,072.03
Mildred Patterson	1,753.30	Deborah Thompson	66.00	Lorraine Rost	10.88
George Paul	21,580.72	Nancy Thompson	5,762.36	Helen Rouse	181.35
Dorothy Peach	306.13	Rita Thompson	273.00	Donna Russell	81.25
Edward Pelletier	29,941.60	Leo Thornton	14,687.86	Jean Russell	7.50
Henry Perry	4,152.71	Charles Tibbetts	503.75	Charles Ryan	14,403.96
Donna Pesce	14.50	Vaughn Tompkins Jr.	12,310.50	Christopher Ryan	1,144.00
Catherine Peters	56.00	June Tontodonato	57.25	Donald Ryan	1,921.12
Edna Peters	125.00	Elaine Marie Tower	6,050.16	John Ryan	35,217.12
Maryann Peters	86.50	Kevin Tower	13.00	Elizabeth Ryder	4,384.16
Philip Peters	3,842.09	Claire Trudeau	90.50	Earl Sager	14,886.70
Sandra Peters	12.00	Norman Trudeau	72.50	Jeanne Samples	7,986.92
Victoria Peters	45.00	Marion Trueba	78.75	Vincent Schettino	4,282.33
Dennis Peterson	4,579.90	Joel Trull	15,822.34	Kurt Schimmelbusch	9,662.24
Lorna Peterson	34.80	William Tsimtsos	28,741.60	William Schwalb	974.60
Adelaide Picano	88.35	Marcella Urquhart	4,357.76	Marguerite Scott	42.08
Cecelia Pilato	17.05	Nancy Veader	36.46	Eugene S. Doia	22,161.66
Joan Pilcher	18.00	Susan Verhulst	9.00	Evelyn Sederquist	166.25
Richard Poirier	900.25	Marie Verrill	839.35	Carol Sellitti	2,804.12
Elizabeth Poisson	1,144.54	Paul Vieira	43.88	Ann Sexton	8,328.21
Jacqueline Poisson	12.00	Janet Vitt	62.50	Eleanor Seymour	23.50
Barbara Polleck	15.96	Michelle Vitt	11.69	Helen Shattuck	4,790.34
Debra Pollinger	74.00	Mary Voto	12.00	Beth Sheedy	19.00
Colleen Porter	4,314.47	Ronald Wallace	1,144.00	Geraldine Sheedy	41.50
Denise Poulin	12.00	Rosemary Ward	2,070.99	Francis Sheehan	27,351.56
Donna Powers	32.50	Shawn Warren	104.00	Kevin Sheehan	1,527.96
Edward Powers	38.00	Timothy Warren	105.00	Sally Sheehan	6.00
John Powers	1,491.00	Ronald Watson	52.00	Ann Silva	14.50
Patricia Powers	9.00	Judy Weaver	162.20	Mary Smith	28.00
Pauline Powers	1,018.94	James Weir	26.00	Martha Soha	12.40
Stephen Powers	9.00	John Weir	28,741.60	Mary Spiller	208.25
Ursula Powers	23.50	Kathy Westaway	13.50	Bernice Sprague	119.33
Gail Prince	13.50	Robert Westaway	2,896.15	Darrell Sprague	27.50
Lester Proverb	10.00	John White Jr.	9.00	Kevin Squires	76.00
Mary Proverb	337.67	Lucille Whitney	816.72	Joseph Stagnone	240.00
Jeanette Pozerski	22.50	Patricia Whittemore	22.50	Mark Stagnone	2,638.96
Steven Pozerski	18.00	Shelley Whittemore	13.50	Charles Stepanian	616.27
Patricia Qua	9.00	Catherine Whitten	238.75	Allan Stephens	6,473.45
Susan Qua	9.00	Lorraine Whitten	364.41	Barbara Stevens	2,334.77
Rita Quinn	41.50	Cheryl Wilkinson	9.75	Claire Strazzulla	171.50
William Raney	10,662.87	John Willard	19.00	Martha Sullivan	170.50
Jean Ray	208.25	Patricia Willard	19.00	Mary Sullivan	6.00
Susan Ray	22.00	Denise Wilson	72.00	Richard Sullivan	3,880.00
Denise Regan	40.00	Stephen Witham	477.75		
Evelyn Rene	4,384.16	Celia Wolff	229.50		
Jeannine Rheault	271.25	Peggy Wolff	10.50		
Eleanor Riddle	22.50	Susan Wolff	20.00		
Rita Sullivan	592.92	Robert Worth	194.25		
Thomas Sullivan Jr.	13,865.69	Barbara Wyatt	12.00		
Alan Swanson	7.50	John Wynn	40,189.99		
Kathy Swanson	10.00	Judith Yarbrough	156.23		
Bruce Sweet	1,530.00	Carole Young	52.70		

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Citizens Activity Record

— *Good Government Starts With You* —

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name Home Telephone

Address Amt. of Time Available

Interest in what Town Committees

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Present Business Affiliation and Work

.....

Business Experience

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.....

Education or Special Training

Date Appointed	Town Offices Held	Term Expired
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Remarks

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**THUMBNAIL SKETCH OF PARLIAMENTARY PROCEDURE
FOR TEWKSBURY TOWN MEETING**

Compliments of LEAGUE OF WOMEN VOTERS OF TEWKSBURY

TYPE	MOTIONS	Can be Debated	Can be Amended	Can be Reconsidered	VOTE REQUIRED
Listed In Order of Preference	Adjourn sine die				Majority
	Adjourn to a fixed time or recess	X	X		Majority
	Fix the time for adjournment	X	X	X	Majority
	Question of privilege				None
Privileged	Lay on the table			X	Majority
	Previous question				Majority
	Limit or extend debate			X	2/3
	Postpone to a fixed time	X	X	X	Majority
Subsidiary	Amend	X	X	X	Majority
	Postpone indefinitely	X		X	Majority
	Point of order				None
	Appeal	X		X	Majority
Incidental	Withdraw or modify a motion				Majority
	Suspension of rules				2/3
	Main	X	X	X	See notes on following pg.
	Reconsider	*			2/3
	Rescind	*			Majority
	Take from the table				Majority

*Precedence of motion being reconsidered
or rescinded and debatable to same extent.

At Your Service

AMBULANCE

Fire Department	851-7355
Assessors, Town Hall	851-3028
Auditor, Town Hall	851-7612
Building Department, Whipple Road	851-7461
Dog Officer, Pond Street	851-6421

FIRE DEPT.

To Report A Fire	851-7355
Other Fire Information	851-7356
Harold J. Patten, Public Library, Town Hall Avenue	851-6071
Health Board, Town Hall	851-6371
Planning Board, Whipple Rd.	851-9761
Plumbing Inspector, Whipple Road	851-7461

POLICE DEPT. 935 Main Street	851-7373
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DEPT. OF PUBLIC WORKS

Superintendent, Whipple Road	851-7341
Engineering, Whipple Road	851-7341
Highway, Whipple Road	851-7341
Nights, Sundays, Holidays	658-2401
Park, Livingston Street	851-3502
Sewer Department	851-7341
Tree, Whipple Road	851-7341
Water, Whipple Road	851-2351, 851-7341
Nights, Sundays, Holidays	658-2737

SCHOOL DEPARTMENT

Athletic Director	851-6044
Loella F. Dewing School, 1469 Andover Street	851-4316
Ella Flemings School, 1495 Andover Street	851-6231
Foster School, 922 Main Street	851-2161
Heath Brook School, Shawsheen Street	851-9112
Junior High School, 10 Victor Drive	851-3709
Guidance Department	851-3411
Lunch Program Supervisor	851-9121
Memorial High School, 320 Pleasant Street	851-2011, 851-2022
Guidance Department, 320 Pleasant Street	851-3771
North Street School, 133 North Street	851-7376
Pupil Services	851-6796
St. William's Public School (Junior High)	851-6796
School Adjustment Counselors Office, Pleasant Street	851-3832
Shawsheen School, Salem Road	658-3119
Superintendent of Schools, 1469 Andover Street	851-7347
Selectmen, Town Hall	851-4311
Senior Citizens Drop-In Center, Chandler Street	851-5949
Tax Collector, Town Hall	851-7366
Town Clerk, Town Hall	851-2383
Town Social Services - Medical Transportation	851-4342
Treasurer, Town Hall	852-7366
Veterans Agent, Town Hall	851-6441
Welfare Department	851-2382
Wire Inspector, Whipple Road	851-7461
Youth Center, Livingston Street	851-3161



